

# WORKPLACE & EMPLOYMENT STANDARDS

## FOR THE VETERINARY COMMUNITY

Alberta's employment regulations have changed for workplaces - knowing obligations as an employer, contractor or employee are critical for any successful practice; each have essential rules and regulations to follow. Join us for a three hour interactive panel with some of the best in the business. Topics to be discussed include:

- differences between employees and contractors
- Alberta's Employment Standards Code
- employment agreements
- employment policies
- performance management
- accounting regulations
- compensation
- leaves of absence
- working & resting (overtime, holiday & vacation pay)
- OH&S and WCB
- human rights
- termination of employment

### Panelists:

Ms. Colleen Ma, Associate, Miller Thomson LLP

Ms, Teri Treiber, Associate, Miller Thomson LLP

Ms. Jessica Stock, CPA, Czechowsky, Graham & Hanevelt  
Chartered Professional Accountants

### CALGARY

Monday, November 19, 2018  
6-9:30pm CARE Centre

### EDMONTON

Tuesday, November 27, 2018  
6-9:30pm NAIT Shaw Theatre

Registration fee: \$20

*\*Registration fee waived for AHT/VMA Students*

Registration open to: DVMs, RVTs, Practice Managers, Support Staff & Students

*Thanks to the ABVMA for providing a pizza dinner and refreshments for attendees*



To register, go to  
[www.ABVTA.com/events-  
calendar](http://www.ABVTA.com/events-calendar)



THIS SEMINAR HAS BEEN APPROVED FOR 3 CE CREDITS FOR RVTs AND DVMs BY THE ABVMA