



Temporary Registered Veterinarian Policy

Purpose of Policy

The purpose of this policy is to provide clarification on the new Temporary registration category approved at the February 2024 AGM (**Resolution 24 – 2 to Approve ABVMA Bylaw Amendments**).

Purpose of License

February 2024 ABVMA Bylaws – Section 7.4.1.1 a:

is a graduate of a professional degree program in veterinary medicine at a university recognized by the Canadian Veterinary Medical Association, is registered with the National Examining Board, and has successfully completed the Basic and Clinical Sciences Examination of the National Examining Board.

This license category provides an avenue for international graduates from non-accredited schools going through NEB exam sequence to obtain mentorship and clinical experience.

Definitions

“Responsible Veterinarian” is the unrestricted registered veterinarian appointed by the VPE owner who has the ultimate authority over the VPE including being appropriately informed with respect to all aspects of the veterinary practice. The Responsible Veterinarian provides overall guidance to the operation of the VPE ensuring compliance with the *Veterinary Profession Act*, General Regulation, ABVMA Bylaws and all Guidelines, is the overall decisionmaker with respect to the operations of the VPE and has taken responsibility and signed the PIPS documentation, verifying its accuracy to the ABVMA. The Responsible Veterinarian is responsible for all aspects of the practice of veterinary medicine of a permit holder.

“Restricted Veterinarian” means an individual who holds a certificate of registration to engage in the practice of veterinary medicine under the Act and whose class or category of registration is designated by the Regulations as restricted.

“Supervision” is the degree of oversight and responsibility that veterinarians undertake when they delegate a veterinary medical procedure to a registered individual who does not possess entitlement to the entire scope of veterinary practice, such as registered veterinary technologists, restricted registered veterinarians and supervised limited practice registered veterinarians.

“Unrestricted Veterinarian” means an individual who holds a certificate of registration and an annual certificate to engage in the practice of veterinary medicine under the Act and whose class or category of registration is not designated by the Regulations as restricted.

“Primary Supervisor” means an unrestricted veterinarian in good standing who holds the responsibility to conduct an evaluation of the Temporary registered veterinarian which will be provided to the Registrar and/or the Registration Committee when considering requests for reduced supervision, an extension of

term is requested, or upon request by the Registration Committee.

Levels of Supervision

- Immediate - the supervising veterinarian is in the immediate area and within audible and visual range of veterinary practice activity and the person performing the veterinary practice activity.
- Direct - the supervising veterinarian is on the premises where the veterinary practice activity is taking place and is quickly and easily available, but not necessarily within sight or hearing range.
- Indirect - the supervising veterinarian is on the same premises as the supervised person, typically the veterinary practice entity, at least once a day and during which time the supervising veterinarian has in person communication with the supervised person. All veterinary practice activity is performed pursuant to either written or oral instructions of the veterinarian specific to the activity. The veterinarian need not be on the premises at the time the activity is undertaken.

The Temporary Registered Veterinarian must work at the same practice location as the supervisor(s).

Primary Supervisor Qualifications and Responsibilities

- Has been registered to practice veterinary medicine in general private practice for at least three years and continues to be an Unrestricted Veterinarian.
- Is in good standing with the ABVMA and not subject to any disciplinary sanctions.
- Has no conflict of interest that may interfere with the supervision or objective evaluation of the supervisee.
- The Primary Supervisor should regularly provide guidance and feedback to the Temporary Registrant and must provide a report and feedback to the Registrar and/or the Registration Committee when a reduction in the level of supervision is requested, when an extension of term is requested, or upon request by the Registration Committee.
- Shall verify that the individual whom they are agreeing to supervise holds Temporary Registration with the ABVMA before that individual engages in the practice of veterinary medicine under their supervision.

Secondary Supervisor Qualifications and Responsibilities

- Is registered to practice veterinary medicine in general private practice.
- Is in good standing with the ABVMA and not subject to any disciplinary sanctions.
- Has no conflict of interest that may interfere with the supervision or objective evaluation of the supervisee.
- Shall verify that the individual whom they are agreeing to supervise holds Temporary Registration with the ABVMA before that individual engages in the practice of veterinary medicine under their supervision.
- Provide feedback to the Primary Supervisor, and feedback and guidance to the Temporary Registrant.

Temporary Licensee Responsibilities and Limitations

- Must work under the supervision of an Unrestricted Veterinarian at all times.

- Must comply with the requirements of the Registration Committee with respect to the level of supervision required.
- Must demonstrate progress through the NEB exam sequence.

Main Policy

- A member registered as a Temporary Registered Veterinarian is expected to make progress in the examination sequence during their registration period.
- A member registered as a Temporary Registered Veterinarian who has passed the BCSE will require immediate supervision. Supervision may only be provided by an Unrestricted Veterinarian.
- A veterinarian who has completed the NAVLE and the BCSE may apply to the Registrar to practice under no less than direct supervision. This level of supervision may not be reduced without further progress in the exam sequence and must be provided by an Unrestricted Veterinarian.
- A veterinarian who has completed the NAVLE, the BCSE, the PSA and is eligible to sit the Clinical Proficiency Exam may apply to the Registrar (if delegated by the Registration Committee) or the Registration Committee to have their level of supervision reduced to indirect supervision after 1 year of practice under direct supervision. This supervision must be provided by an Unrestricted Veterinarian. If the Registrar identifies any concerns with the request, it will be referred to the Registration Committee.
- Applications to the Registrar or the Registration Committee to reduce the level of supervision will include a review of information including:
 - confirmation of continued registration with the NEB
 - progress through the NEB examination process
 - feedback from the supervisor including a supervisory report.
 - any information received regarding compliance with the ABVMA bylaws.
 - confirmation of ongoing compliance with general registration requirements including membership renewals, completion of mandatory CPD at Registration Day.
 - complaints history.
 - any information that the Temporary Registered Veterinarian or their supervisor would like to provide to the Registrar and/or the Registration Committee.
- A minimum level of supervision shall be indirect supervision. A member registered as a Temporary Registered Veterinarian may practice for a period of one year, which may be extended by the Registration Committee (or by the Registrar if delegated by the Registration Committee) upon receipt of a written request for an extension including a supervisory report by the primary supervisor, a description of how the Temporary Registered Veterinarian will continue to make progress in the exam sequence, and any additional information provided by the Temporary Registrant, the Primary Supervisor, and the ABVMA office. The request can be for a further period of not more than three years (in 1-year increments).
- After four years as a Temporary Registered Veterinarian, the Registration Committee will require that the Temporary Registered Veterinarian appear before the Committee (in person or by teleconference as determined by the Chair) to request any further extension. Such appearance before the Registration Committee will include the following:
 - interview,

- the applicant will demonstrate to the Registration Committee the steps that are being taken to improve the chances of successfully completing the CPE and
- the applicant will provide a statement from the primary supervisor including a supervisor's report that describes the actions undertaken to improve the Temporary Registrants skills while ensuring controls in place to ensure protection of the public.
- If satisfied, the Registration Committee may then decide to grant no more than a 12-month period of Temporary Registration. This may include an increase in the level of supervision required or other conditions the Registration Committee feels appropriate to ensure the ongoing protection of the public.
- Each additional extension of the Temporary Registration will require an appearance before the Registration Committee and a repeat of the process described herein. The Registration Committee may decide to have successive appearance(s) occur via teleconference if deemed to be appropriate given the circumstances.
- Should the Registration Committee deny the application for extension, the applicant may appeal to the Council pursuant to section 18 of the *Veterinary Profession Act*.
- Any applications or requests that do not align with this policy will be referred by the Registrar to the Registration Committee for consideration.

Date Approved by ABVMA Council:	April 15, 2024
Date Reviewed:	April 15, 2024
Reviewed By:	ABVMA Council
Future Revision Date:	April 15, 2025