



ABVMA

Alberta Veterinary Medical Association

MEMBERS' MAGAZINE

JULY-AUGUST 2018

Lakeland College — New Animal Health Clinic





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Editor's Notebook

Since last fall when the Government of Alberta introduced and passed Bill 31: *A Better Deal for Consumers And Businesses Act*, the ABVMA has been closely involved with the development of regulations to this bill that satisfy the desires of the government and cause the least disruption to the daily operations of veterinary practices. We remain unclear as to the initial intent of the legislation, but now understand that the issue that seems to be at the forefront is the cost of veterinary services, and people being advised of these costs.

Unfortunately (or fortunately), Canadians are not aware of the general costs of human health care. When Canadians have a snuffle or pain, they head off to the emergency room at the local hospital or to their physician, and have the problem diagnosed and treated. They generally don't have to pull out their wallet at the end of the visit, and leave blissfully thankful for free healthcare. The doctors are paid from the public coffers through Alberta Health Services, and the public remains largely ignorant of the costs.

Contrast the above to what happens in a veterinary practice. Public funds do not exist for any expenses incurred by the practice. For a veterinary practice to remain in business, all utilities, wages, drug costs, rent or mortgage, insurance, staff benefits, automobiles and many other costs must be borne by the clients who bring their animals to us. It is a simple fact that at the end of the year, there must be a profit, or the practice will not survive. It seems that Bill 31 has not considered this fact.

In some cases, and for some procedures or treatments, veterinary costs are very high. It is our responsibility to make sure that our clients understand and approve these costs before they are incurred. Clients must be fully informed prior to giving their consent. It is a good time to reflect on how well we are informing clients. Spending more time discussing the treatment process with the client and assuring their understanding will go a long way in having them truly value the veterinary services they are receiving.

Darrell Dalton, DVM

Registrar, Alberta Veterinary Medical Association



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The magazine welcomes letters to the editor on any topic related to the veterinary profession. All letters must include the author's name. The editor reserves the right to edit letters for clarity, length and correction of factual inaccuracies.

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President's Report



Kim Romanufa, DVM

President, Alberta Veterinary
Medical Association

“The most valuable thing that we have as a professional is our time and our expertise. The knowledge that started to develop over those long nights studying and continues to grow with every case we see and every course we attend is worth the fees that we charge our clients.”

The True Cost of Veterinary Care

AS ABVMA PRESIDENT, I HAVE

been asked to attend and speak at several graduation ceremonies. As I listen to stories of both veterinarian students and veterinary technologist students, I am taken back in time. I remember the long hours of study fuelled by coffee and foosball (I still have the table from vet school). I see the years of work and dedication that these students have put in to fulfill their dreams.

Most of their stories are similar. They became veterinarians and veterinary technologists because they love and want to help all animals, whether it be a dog, cat, horse, cow and everything in between. None of their dreams involved retiring as a multi-millionaire to the Cayman Islands at the age of 45. Their passion and compassion amazes me.

It also helps me understand one of the questions that I had about the results of the ABVMA public perception survey. Prior to Bill 31, the ABVMA developed and funded a public perception survey. This survey targeted five different demographics (ABVMA members, pet owners, livestock owners, animal welfare organizations and rescues/shelters). This survey was designed to assess the level of satisfaction that each of the focus groups had with the veterinary profession in general. There were multiple questions related to both the cost and value of veterinary services in all five surveys. These surveys were conducted through both email and telephone.

Overall there were no surprises or red flags. All groups saw value in the services that they received. The only group that had concerns over the cost of veterinary services

were the rescue groups. In fact, veterinarians and veterinary technologists were more concerned about the cost of the services than pet and livestock owners.

This dichotomy concerned me. How as a profession can we create value for our services when we are concerned more about the costs of our services than the clients we see? The most valuable thing that we have as a professional is our time and our expertise. The knowledge that started to develop over those long nights studying and continues to grow with every case we see and every course we attend is worth the fees that we charge our clients.

The exam room fee, the dental prophylaxis charges, the dental extraction charges, the C-section charges, the herd health consult fee, etc. — all those items that our clients see on the invoice are not just for our and our technologist's time on that day. It is paying for the time and dedication that allowed veterinarians and technologists to gain the knowledge and expertise that allows us to care for patients to the best of our ability. This knowledge and expertise is valuable and as veterinarians and technologists we need learn to appreciate this. It is what allows us to continue to care for our patients with the passion and compassion that I see in the faces and hear in the voices of our newest members.

Registrar's Report

ABVMA Strategic planning is an annual activity held in conjunction with the April Council meeting. Participants included Council, ABVMA management and the chairs of all advisory committees. The online BusinessDictionary defines strategic planning as “a systematic process of envisioning a desired future, and translating this vision into broadly defined goals or objectives, and a sequence of steps to achieve them.”

This year's strategic planning session focused on confirming the vision and mission statements, reviewing the 2017 strategic directions for their current validity, discussing any additional directions required and conducting a values workshop. This year, some minor changes were made to strategic direction #4, and a new direction was proposed. The strategic directions were approved with the following changes:

Strategic direction #4 previously read: “Assist Alberta veterinary practices in sustainability and excellence in economics and management.” A proposed change was made to re-word this direction to read: “Alberta members feel supported by the ABVMA.”

An additional strategic direction #5 was proposed, to read: “the ABVMA is recognized as an important stakeholder by Alberta government ministries.”

This strategic direction was proposed following the passing of Bill 31 in December 2017, leaving Council particularly conscious of our interactions with the provincial government. Relations between the government and the association have been previously perceived as positive and amicable. The updates to the strategic plan received Council approval at their June meeting.

With the addition of a strategic direction for the ABVMA to be an important stakeholder in government ministries, Council in consultation with ABVMA management has identified several priorities (action items) that will support the new direction. Several clear priorities have emerged:

1. Continue to deal with matters subsequent to the passing of Bill 31. This includes the development of regulations to the bill. ABVMA executive is currently working with the Ministry of Labour to develop regulations that are the least disruptive and that will meet the intent of the government, protect the practice of veterinary medicine and ultimately protect the public. The association and government continue to negotiate the species and procedures that need to be addressed in this regulation.
2. Improved government relations. This will also be a priority for the ABVMA based on the association's experiences over the past six months. As with any relationship, effort is required to foster good working relations. Since the introduction of Bill 31, the correspondence and meetings with government have certainly increased in both volume and frequency.
3. Effectively influence government decisions that impact the veterinary profession. The ABVMA has become aware that it is the norm for professional regulatory bodies and other groups to employ a government relations representative to better influence government decisions. Our previous mode of operating has been to negotiate government relations only armed with our desire to do the right thing. This method is unfortunately no longer sufficient. Council approved the engagement of a government relations advocate to work with the ABVMA. Watch for more information on this in the coming months.

As per the definition of strategic planning, the envisioned future of veterinary medicine in Alberta will require ongoing commitment to all ABVMA strategic directions, including the new direction to be an important stakeholder with government ministries. Watch for updates on how this direction takes shape.



Darrell Dalton, DVM

Registrar, Alberta Veterinary
Medical Association

“The online BusinessDictionary defines strategic planning as “a systematic process of envisioning a desired future, and translating this vision into broadly defined goals or objectives, and a sequence of steps to achieve them.”

Council Highlights

April 18-19, 2018

Chris Belan, DVM

COUNCIL MET AT THE ABVMA

office in Edmonton April 18-19. The agenda was busy with several ongoing and pending issues requiring Council's attention. The meeting was called to order at 8:03 a.m. by incumbent President Dr. Kim Romanufa.

Prior to the main agenda meeting the 2018 Strategic Planning session was held. The session was led by professional facilitator, Wendy Hassen. The strategic planning group consisted of Council members, management and the chairs of the advisory committees.

As a group, we completed a values workshop that define the mission of the ABVMA. The group then reviewed the findings of the member and user group surveys completed by Banister Research earlier this year. This information was included in the identification of the priorities of the ABVMA Strategic Plan moving forward. The results of the strategic planning session will be summarized and brought back to Council at a subsequent meeting.

As an aside, the information gathered by the Banister survey confirmed the position the association has presented to the provincial government as part of the response to the Bill 31 debate. The information obtained confirmed that the public sees value in the veterinary service they receive, are aware and informed of the fees charged and are very happy overall with the veterinary care they receive. This information was a reference point for the discussions involving the post-Bill 31 strategy. ABVMA staff is currently looking to engage an advocate as part of a proactive strategy, dealing with the provincial government.

A progress update on the 2018 Antimicrobial Communications Plan was discussed. Five regional meetings with members and practice staff have been held throughout April, yielding an attendance of over 300 members. ABVMA practices all received a copy of the ABVMA *Prescribing and Dispensing Handbook* for use in practice. This resource has been well received by the members and is an excellent information source to have in practice. In light of the



2018 ABVMA Council
Back row (left to right): Mr. Mick Howden, Dr. Keith Lehman, Dr. Pat Burrage, Dr. Chris Belan, Mr. Jim Dobie, Ms. Darcie Steffler
Middle row (left to right): Dr. Darrell Dalton, Dr. Louis Kwantes, Ms. Andrea Edwards, Dr. Colleen Pratt, Ms. Amanda Barker, Dr. Ingrid Hildebrant, Dr. Doug Freeman
Front row (left to right): Dr. Kirsten Aarbo, Dr. Margitta Dziwenka, Dr. Kim Romanufa, Dr. Lisa Lomsnes, Dr. Karen Allen
Missing from photo: Dr. Christa Coester, Dr. Kathy Keil, Dr. Baljit Singh

successful attendance at these regional meetings this spring, Council voted to defer the annual Council road trip in June.

Council received updated presentations on their respective programs from Dr. Robyn Rogers of Lakeland College and from Ms. Darcie Steffler, RVT from NAIT. Lakeland College has undergone some major infrastructure upgrades including the opening of a new animal health clinic and a state-of-the-art dairy barn. They have also implemented a student-led clinic for the second year of the curriculum. This program emphasises the soft skills often overlooked in veterinary technologist training. The NAIT program opened a new dental suite and has a state-of-the-art simulation program that allows them to create real life situations for the students. Both programs impressed Council with their progressive curricula that are responding to the contemporary demands on the veterinary industry.

Dr. Singh, Dean UCVM, updated Council on several infrastructure and curriculum upgrades as UCVM prepares for the increase in enrolment starting in 2020. UCVM will be hosting their first International Equine Symposium in September. See the UCVM website for details.

The Triplicate Prescription Program has been upgraded, starting with a new format to the pads themselves. The new pads will be available shortly.

The ABVMA Bylaw review is continuing with the intent of presenting a draft document to the membership at the February 2019 AGM. As a result of input from the members forum at the post-2018 AGM, Council has revisited the issue of mandatory CVMA membership. Council feels the CVMA provides a valuable service and is the voice of Canadian veterinarians on the international stage. Council reaffirmed its commitment to mandatory membership as part of the Bylaw review but will be monitoring the input of membership. Council also felt the CVMA needs to do a better job of informing Canadian veterinarians as to the services and the value they provide representing our profession at the national and international level.

The meeting was adjourned at 4 p.m. on April 19, 2018.



Dr. Chris Belan
Council, Calgary Region

DR. CHRIS BELAN GREW UP IN

Cupar, SK, and graduated from WCVM in 1978. He practiced in Saskatchewan before moving to Calgary to pursue an opportunity with Moore and Company, where he was one of the practice owners from 1995-2009. He is currently doing small animal locum work as well as ultrasound scanning with Canadian Mobile Veterinary Ultrasound. Over the years he has been active in food animal, equine and small animal practice including a brief stint with CFIA.

As an ABVMA member since 1993, Dr. Belan has participated on numerous committees, presently sitting as Council representative on the Equine Advisory Committee.

Dr. Belan and his wife Linda have three adult children, a son-in-law, a daughter-in-law and three grandchildren. Since the kids have all left the nest they have adopted two border terriers, Easy and Blue. They enjoy family life and travelling together.

Outside of veterinary medicine he has been very involved in the sport of Ringette. He started off as a parentally motivated coach for his daughters and ended up with the opportunity to coach nationally and internationally.

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ABVMA Membership Matters

Veterinarians

<u>Transfer Non-Practicing to Active General</u>	<u>Effective Date</u>
Dr. Tathiana Lima Anacleto, #3363	February 28, 2018
Dr. Hannah Vespi, #3467	April 1, 2018
Dr. Hannah Malone, #3147	January 14, 2018
<u>Transfer Active General to Non-Practicing</u>	<u>Effective Date</u>
Dr. Dianna Smith, #2021	January 1, 2018
Dr. Tamara Skocylak, #3468	February 19, 2018
Dr. Anja Reinshagen, #1759	March 26, 2018
<u>Transfer Time Limited to Non-Practicing</u>	<u>Effective Date</u>
Dr. Alex Tinson, #3565	January 1, 2018
<u>Transfer Active General to Time Limited</u>	<u>Effective Date</u>
Dr. Rienske Mortier, #3215	January 1, 2018
<u>Reinstated Temporary</u>	<u>Effective Date</u>
Dr. Sukumar Saha, #3545	March 16, 2018
<u>Reinstated Non-Practicing</u>	<u>Effective Date</u>
Dr. Douglas Hopkins, #975	March 6, 2018
<u>Transfer Temporary to Active General</u>	<u>Effective Date</u>
Dr. Cyntia Kashivakura, #3416	March 16, 2018
<u>Transfer Limited Supervised to Temporary</u>	<u>Effective Date</u>
Dr. Jaden Narciso, #3453	March 7, 2018
<u>Transfer Limited Supervised to Active General</u>	<u>Effective Date</u>
Dr. Aaron Hughes, #3560	March 16, 2018
<u>Cancel Limited Supervised</u>	<u>Effective Date</u>
Dr. Elena Hennig, #3551	February 25, 2018

Veterinary Technologists

<u>Transfer Active General to Non-Practicing</u>	<u>Effective Date</u>
Melissa Finlayson, #2021	December 31, 2017
Melissa Sirman, #2817	January 1, 2018
Kelly Sawyer, #3122	January 1, 2018
Amanda Noble, #1860	January 1, 2018
Kim Esau, #2450	January 1, 2018
Corrie Opsahl, #2805	December 31, 2017
Nicole Lamvohee, #3689	February 9, 2018
Colleen Jaremco, #774	January 1, 2018
Paige Stern, #3275	January 1, 2018
Carla Edwards, #1617	January 1, 2018
Ashley French, #3099	January 1, 2018
Taylor Ladouceur, #3106	January 1, 2018
Teresa Robins, #1358	January 1, 2018
Jennifer Roberts, #1546	January 1, 2018
Elisabeth Zabori-Blazquez, #1942	December 31, 2017
Yana-Lee Kratschat, #2872	January 1, 2018
Jasmin Mostaghel, #2124	January 1, 2018
Rhonda Parkinson, #1349	January 1, 2018
Kimberlee Schreiner, #2635	January 1, 2018
Veronique Wiens, #2715	January 1, 2018
Janelle Haynes, #3494	January 1, 2018

<u>Transfer Non-Practicing to Active General</u>	<u>Effective Date</u>
Janelle Charette, #3331	September 28, 2018
Jennifer Klimochko, #1802	September 6, 2017
Dariel Krawchuk, #2364	October 10, 2017
Dianna Radmanovich, #1593	January 1, 2018
Amie Staniowski, #1832	March 1, 2018
Catherine Meade, #2260	March 1, 2018
Lindsey Conners, #3222	January 1, 2018
Breanna Okell, #1960	January 1, 2018
Victoria Spalding, #3125	January 1, 2018
<u>Reinstate Active General</u>	<u>Effective Date</u>
Madison Dahl, #2259	February 8, 2018
Lindsay Eklund, #705	February 8, 2018
Chelsea Hayward, #3429	March 7, 2018
Hailey Kaiser, #2623	March 15, 2018
<u>Cancel Provisional</u>	<u>Effective Date</u>
Megann Breakey, #3601	November 7, 2017
Katrina Vereschagin, #2809	March 8, 2018
Nerissa Prefontaine, #3667	March 1, 2018
<u>Cancel Active General</u>	<u>Effective Date</u>
Kimberly Brochu, #2085	December 31, 2017
<u>Cancel Non-Practicing</u>	<u>Effective Date</u>
Nicole Hornett, #1390	January 1, 2018
Candice Perry, #3014	January 1, 2018
Aleshia Jalbert, #3463	January 1, 2018
<u>Reinstate Non-Practicing Veterinary Technologist</u>	<u>Effective Date</u>
Angela Baldwin, #2831	February 8, 2018
<u>Transfer Provisional to Active General</u>	<u>Effective Date</u>
Charlotte Taylor, #3683	August 11, 2017

Permits

<u>Permit to Practice Approval</u>	<u>Effective Date</u>
1758822 Alberta Ltd. (Dr. Robert Campbell #2685)	March 20, 2018
Rocky View Veterinary Services (Dr. Christian Peterson #3513)	March 26, 2018
Equipet Diagnostics Imaging Consultants Inc. (Dr. Susan Emerson #2919)	March 26, 2018
2105245 Alberta Ltd. (Dr. Kendra Doornenbal #2343)	April 5, 2018
Horizon Veterinary Group Ltd. (Dr. Iain Chynoweth #1562, Dr. Margaret Doyle #2600, Dr. Martin Lovo #1629, Dr. Donald Zeddie #934)	December 30, 2017

Provisional Approval of New Veterinary Practice Entities

The names of provisionally approved veterinary practice entities (VPEs) are published in the ABVMA magazine. Provisional approval is granted once a VPE has passed the pre-opening inspection.

<u>Practice Name</u>	<u>Location</u>
Brintnell Veterinary Hospital	Edmonton
Koppe Veterinary Services	Picture Butte
The Wandering Vet Pet Acupuncture Services	Blackfalds
Rocky View Veterinary Service	Calgary



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2019 ABVMA Annual General Meeting

Call for Resolutions

THE ANNUAL GENERAL MEETING (AGM) OF THE ALBERTA VETERINARY MEDICAL ASSOCIATION WILL BE HELD ON Sunday, February 24, 2019, at 9 a.m. at the Sheraton Cavalier Hotel, 2620 32 Ave NE, Calgary, AB.

Members wishing to submit resolutions for consideration at the meeting are encouraged to do so, in accordance with the Council Policy on Submitting Resolutions (policy included below).

The deadline for resolution submissions is Monday, October 15, 2018.

POLICY – RESOLUTIONS PRESENTED AT AN ANNUAL GENERAL MEETING

The Alberta Veterinary Medical Association is the statutory body responsible for regulating the practice of veterinary medicine in Alberta under the authority of the *Veterinary Profession Act* (“VPA”) and General Regulations.

Veterinary medicine is a self-governing profession. The VPA establishes the Council of the ABVMA as the governing body and gives it the authority under the act to make regulations, bylaws and guidelines that govern the practice and conduct of its members.

The need to continually evolve the governance documents of the association is a reflection of the ever-changing field of veterinary medicine and the needs of society. Members of Council consider information from their own experience, from members, related stakeholder groups, government, media and a wide range of other sources. All registered members participate in the development of these governance documents.

POLICY:

Council Resolutions:

When there is a recognized need for a bylaw, regulation or guideline amendment, Council will take action and solicit input from committees and members of the association. These resolutions are drafted with full

consideration of the needs of the public, their animals and the members. Resolutions are reviewed by legal counsel and must be consistent with the values of the profession and the laws of the province.

Once Council determines that the resolution will move forward for a vote by the voting members, it is circulated to the members thirty days prior to the meeting at which it will be voted on. Once formally approved by the majority of voting members present, bylaws and guidelines come into force immediately while proposed regulation changes are communicated, in principle, to the provincial government.

MEMBER RESOLUTIONS:

Through Council

Members of the association may have occasion to be aware of an issue that might best be resolved through amendments of the association’s governance documents. These members are encouraged to bring this information to Council, either directly or through an individual Councillor or committee member. Council will consider the issue and may bring forward a resolution based on the merit of the submission. This resolution will move forward as a Council resolution as described above. This is the

most expedient process to effect change in association governance documents.

OTHER RESOLUTIONS TO ANNUAL GENERAL MEETING

Members wishing to bring other resolutions to an annual general meeting are entitled and encouraged to do so.

Member resolutions must be:

1. focused on topics relating to the association’s mandate and be consistent with the vision and mission of the veterinary profession in Alberta.
2. compliant with the *Veterinary Profession Act*, General Regulations and all other relevant legislation.
3. a direction to Council to take specific action that may include an amendment to the Act, General Regulations, Bylaws or Council Guideline or other appropriate action.
4. presented to the Registrar no later than October 15 of the year preceding the Annual General Meeting. This will permit review by the resolution committee and distribution to members in accordance with the legislation prior to a vote at the AGM.
5. supported with the signatures of 10 registered members.
6. submitted in a clear format, giving appropriate background and rationale.
7. specific and deal only with one subject.

Resolutions will not be accepted from the floor of an Annual General Meeting.

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KEEPING YOU CURRENT

Keeping You Current is being revamped to keep members current with association activities and with items that may require member engagement.

We trust this new format will serve members better. A list of upcoming dates and events, along with the continuing education section, are located at the back of the magazine to inform members of important dates.

Member Engagement

This issue is packed with important information and several inserts for members' information. In the future, the association will strive to go green and have members download forms previously inserted in the magazine. This issue, members should be aware of several important items:

Call for Annual General Meeting (AGM) resolutions – members who wish to submit a resolution for consideration by the AGM in February 2019 must submit this to the ABVMA office by: **Monday, Oct. 15, 2018.**

Call for Committee Volunteers – please see full notice published on page 20. Several veterinarian and technologist volunteers are required for legislated and advisory committees with new terms commencing **February 2019.**

Council Election Nominations – nominations for 2019 Council vacancies are now open. Use the insert in this or download the package from your Member Portal/Announcements and News/Council Elections page (login required). Nominations close: **Sept. 21, 2018.**

ABVMA Award Nominations – nominations for 2018 ABVMA Awards are now open. If you would like to nominate a colleague please see the insert package in this issue or download the package from your Member Portal/Announcements and News/ABVMA Award Packages. Nominations close: **Sept. 21, 2018.**

Association Activities

Since the publication of the May/June magazine, the ABVMA office and Council have been busy with the following activities:

- ABVMA representatives attended the UCVM graduation on June 4, 2018.

- Registration Day was recently held June 12 in Edmonton. See pages 18-19 for a list of new members.
- Council met on June 13 in the ABVMA office in Edmonton. Watch for Council Highlights from this meeting in the Sept/Oct issue.
- Council and staff toured facilities on Thursday, June 14, to support an overall understanding of food production. Tours included Cargill Protein and Masterfeeds (pre-mix mill and complete mix mill).
- ABVMA Management have been engaged in consultation with representatives from the Ministry of Labour to develop regulations arising from Bill 31.

Executive Activities

Here are some of the recent meetings and activities of the ABVMA President and Executive:

- April 3-25, 2018 – AMU Regional Meetings in Grande Prairie, Red Deer, Edmonton, Lethbridge and Calgary
- April 18-19, 2018 – Council Meeting (Edmonton)
- April 23, 2018 – Alberta Rural Development Network Workshop
- April 26, 2018 – AFAC Board Meeting (Red Deer)
- April 30, 2018 – AFAC Advisory Committee Meeting (Olds)
- May 2, 2018 – Meeting with Deputy Minister of Labour
- May 4, 2018 – NAIT Graduation
- May 10, 2018 – John Waters Zoonotic Diseases Workshop (Calgary)
- May 11, 2018 – UCVM Stakeholders Meeting (Calgary)
- May 15, 2018 – Meeting with Lenore Neudorf (Labour)
- May 17, 2018 – CCVR Teleconference and PIPS Bylaw Review
- May 24, 2018 – TPP Steering Committee Meeting – delivered two presentations
- May 25, 2018 – AFAC Policy and Procedures review
- May 31, 2018 – Regulation Development (Labour)
- June 1, 2018 – Regulation Development (Labour)
- June 6, 2018 – Interview with w21c, conducted on behalf of the Government of Alberta, to obtain ABVMA input on the development of a provincial antimicrobial resistance strategy



Go Green!

Opting out of the paper magazine

If you would like to opt out of receiving a printed copy of the ABVMA *Members' Magazine*, please contact **Sarah Munn** at sarah.munn@abvma.ca.

The digital version of the magazine is sent out in the first E-News of the month of each issue, and is available to download at abvma.ca, under the **ADS/CE/LIBRARY** tab.

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Complaints Director's Report



Phil Buote, DVM

Complaints Director and Deputy Registrar, Alberta Veterinary Medical Association

Complaint Case #16-14

A LETTER OF COMPLAINT WAS

received from a veterinarian concerning the dispensing practices of a veterinary practice entity (VPE). The letter of complaint moved forward against the permit holder, which is the corporation that owns the veterinary practice.

The letter of complaint alleges that the practice was dispensing pharmaceuticals to a client for which she was the herd veterinarian, that there was no other veterinarian involved at the farm and that the practice did not receive prescriptions from her to appropriately dispense the drugs.

Contrary to what the complainant veterinarian understood and wrote in the letter of complaint, another veterinarian was involved at the farm and issued a number of prescriptions for the client.

In accordance with section 28(2)(e) of the *Veterinary Profession Act* (VPA), an investigator was appointed to conduct an investigation into the conduct of the permit holder. The report of the investigation was reviewed by the Complaint Review Committee (CRC), which identified a number of concerns and made a decision to refer the matter for a hearing.

The responsible veterinarian for the permit holder chose to enter into consent discussions. The permit holder, through its shareholder, readily accepted responsibility for the failure to meet the minimum professional standards for prescribing and dispensing.

The responsible veterinarian signed an admission of unprofessional conduct on behalf of the permit holder. The admission and the consent order were accepted by the Hearing Tribunal at a hearing on March 28, 2018.

AGREED STATEMENT OF FACTS

In addition to the facts related to the agreed findings, the following agreed statement of facts were included in the Consent Order.

1. At all material times the permit holder has been a registered permit holder since 1997.
2. At all material times the responsible veterinarian was the responsible veterinarian of the permit holder.
3. The permit holder sells and dispenses veterinary products, including prescription pharmaceuticals to clients in Alberta.
4. The prescribing veterinarian is a registered veterinarian with the ABVMA and operates a separate VPE from his personal

residence. The prescribing veterinarian is also shareholder of the permit holder.

5. There is a third registered veterinarian who is a shareholder of permit holder.
6. The prescribing veterinarian issued prescriptions for the client on the following dates:
 - May 30, 2013 (3 prescriptions)
 - April 1, 2014 (6 prescriptions)
 - Oct. 21, 2014 (1 prescription)
 - Oct. 31, 2014 (1 prescription)
 - Sept. 26, 2014 (1 prescription)
 - Sept. 30, 2014 (1 prescription)
 - Aug. 28, 2014 (2 prescriptions)
 - Feb. 11, 2014 (1 prescription)
 - Feb. 7, 2014 (1 prescription)
 - Feb. 25, 2014 (2 prescriptions)
 - Jan. 15, 2014 (1 prescription)
 - Oct. 13, 2015 (1 prescription)
 - July 7, 2015 (1 prescription)
 - July 17, 2015 (1 prescription)
 - May 28, 2015 (1 prescription)
 - May 1, 2015 (1 prescription)
 - March 18, 2015 (2 prescriptions)
 - Jan. 28, 2015 (1 prescription)
 - Jan. 13, 2015 (2 prescriptions)
 - April 1, 2015 (11 prescriptions)
 - April 1, 2016 (22 prescriptions)
7. The permit holder dispensed pharmaceuticals to the client relating to the prescriptions aforementioned in paragraph 6, issued by the prescribing veterinarian.
8. The ABVMA has established Council Guidelines for the prescribing, dispensing, compounding and selling of pharmaceuticals.
9. With respect to the dispensing practices of the permit holder with respect to the client, a complaint was received from the complainant veterinarian, on June 9, 2016.

AGREED FINDINGS OF THE HEARING TRIBUNAL:

Medical Record of Dispensing

1. That the permit holder failed to create appropriate medical records of dispensing for pharmaceuticals dispensed to the client as follows:
 - a. That the permit holder did not create a medical record of dispensing.

Inappropriate Issuing of Prescriptions

2. That in printing "Please sign and fax back to [phone number redacted]" on the prescription form, the permit holder

Complaints Director's Report

inappropriately generated the prescriptions for the client at the time of the request for drug purchase, which were thereafter forwarded to the prescribing veterinarian for signature.

Inappropriate Dispensing

3. That the permit holder failed to appropriately determine the validity and reasonableness of prescriptions received and/or failed to reject prescriptions that were not valid, not reasonable and/or improperly written, examples included but are not limited to:

- a. The prescriptions referenced herein are not specific for an animal or group of animals in that all prescriptions identify the animals as "*Sows, GUILTS, Growers and Piglets*," regardless of drug prescribed or indication;
- b. That prescriptions issued on Jan. 15, 2014, April 1, 2014, and April 1, 2015, are for animals identified as "*Sows, GUILTS, Growers and Piglets*" for Dry-Clox with the indication "*for penile infections in boars*";
- c. February 7 and April 1, 2014, and April 1, 2015, are prescriptions for Oxytocin Injection for "*Sows, GUILTS, Growers and Piglets*" for the following indications:
 - 1) *In dystocia due to uterine inertia.*
 - 2) *In evacuating tissue and debris from the uterus in cases of pyometra or endometritis.*
 - 3) *For preventing or controlling postpartum uterine hemorrhage.*
 - 4) *Uncomplicated agalactia in sows.*
 - 5) *To aid in the correction of a prolapsed uterus.*
 - 6) *To aid in evacuation, debridement and drainage in mastitis.*
 - 7) *Initiation of lactation following parturition.*
 - 8) *To induce labor.*
 - 9) *To accelerate the process of normal partition.*
 - 11) *Post-operative contraction of the uterus following caesarian section.*
- d. A Sept. 26, 2017, prescription for Trimidox is not specific in that the indication is "*Provides effective antibacterial activity against a wide range of infections caused by gram-positive and gram-negative bacteria.*"

Dispensing by Unregistered Auxiliaries

4. That during the period Jan. 15, 2014, through Oct. 13, 2015, the permit holder inappropriately dispensed prescription pharmaceuticals by an unregistered auxiliary as follows:
 - i. That on Jan. 15, 2014, an unregistered individual, "DV," inappropriately transcribed a verbal prescription over the phone or otherwise approved that

a prescription for Dry-Clox be dispensed to the client.

- ii. That on Feb. 11, 2014, an unregistered individual, "LVV," inappropriately transcribed a verbal prescription over the phone or otherwise approved that a prescription for Tylan 200 be dispensed to the client.
- iii. That on Feb. 25, 2014, an unregistered individual, "LVV," inappropriately transcribed verbal prescriptions over the phone or otherwise approved that prescriptions for Exceed 100 Sterile Suspension and Excenel RTU Sterile Suspension be dispensed to the client.
- iv. That on Aug. 28, 2014, an unregistered individual, "MQ," inappropriately transcribed verbal prescriptions over the phone or otherwise approved that prescriptions for Duplocillin and Pen Aqueous be dispensed to the client.
- v. That on Sept. 26, 2014, an unregistered individual, "MQ," inappropriately transcribed a verbal prescription over the phone or otherwise approved that a prescription for Trimidox be dispensed to the client.
- vi. That on Sept. 30, 2014, an unregistered individual, "LVV," inappropriately transcribed a verbal prescription over the phone or otherwise approved that a prescription for ProSystem RCE be dispensed to the client.
- vii. That on Oct. 21, 2014, an unregistered individual, "DV," inappropriately transcribed a verbal prescription over the phone or otherwise approved that a prescription for ProSystem RCE be dispensed to the client.
- viii. That on Oct. 31, 2014, an unregistered individual, "DV," inappropriately transcribed a verbal prescription over the phone or otherwise approved that a prescription for Draxxin injectable solution be dispensed to the client.
- ix. That on Jan. 13, 2015, an unregistered individual, "LVV," inappropriately transcribed verbal prescriptions over the phone or otherwise approved that prescriptions for Draxxin Injectable Solution and Excede 100 Sterile Suspension be dispensed to the client.
- x. That on Jan. 28, 2015, an unregistered individual, "DV," inappropriately transcribed a verbal prescription over the phone or otherwise approved that a prescription for ProSystem RCE be dispensed to the client.
- xi. That on March 18, 2015, an unregistered individual, "LVV," inappropriately transcribed verbal prescriptions over the phone or otherwise approved that prescriptions

for Planate and ProSystem RCE be dispensed to the client.

- xii. That on May 28, 2015, an unregistered individual, "DV," inappropriately transcribed a verbal prescription over the phone or otherwise approved that a prescription for Derapen SQ/LA be dispensed to the client.
- xiii. That on June 17, 2015, an unregistered individual, "TVL," inappropriately transcribed a verbal prescription over the phone or otherwise approved that a prescription for Derapen SQ/LA be dispensed to the client.
- xiv. That on July 7, 2015, an unregistered individual, "TVL," inappropriately transcribed a verbal prescription over the phone or otherwise approved that a prescription for Metacam 20 mg/ml Solution for Injection be dispensed to the client.
- xv. That on Oct. 13, 2015, an unregistered individual, "DV," inappropriately transcribed a verbal prescription over the phone or otherwise approved that a prescription for Oxyto-Sure be dispensed to the client.

Such conduct constitutes unprofessional conduct pursuant to s. 1(n.1) (i), (ii), (x) and/or (xi) of the VPA, R.S.A. 2000, c. V-2, as amended.

ACKNOWLEDGEMENT OF RESPONSIBILITY:

It is acknowledged by the ABVMA and the permit holder that their conduct as described above constitutes unprofessional conduct. The responsible veterinarian on behalf of the permit holder has accepted responsibility for their conduct pursuant to s. 35.1 of the VPA. The sanctions set out below are jointly agreed to and based upon, in part, the responsibility accepted by the permit holder.

NO RIGHT OF APPEAL:

The ABVMA and the permit holder agree that there shall be no right of appeal from this Consent Order.

ORDERS AS TO SANCTIONS

The Hearing Tribunal orders that the appropriate sanctions in the circumstances of this matter are as follows:

1. A reprimand shall be issued as against the permit holder.
2. The permit holder shall pay a fine in the amount of \$17,000 to be paid within 90

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days from the date of this order (\$10,000 relating to the finding of improper dispensing and issuing of prescriptions, \$5,000 relating to the finding of improper delegation to unregistered auxiliaries and \$2,000 relating to the finding on medical records).

3. The permit holder shall be subject to practice inspections by a practice inspector approved by the ABVMA for a period of two years; one per year. These inspections may be announced or unannounced. The permit holder shall pay the costs of these practice inspections and shall provide any and all information requested by and to the inspector. The results of the practice inspections shall be provided to the Complaints Director and PIPS Committee and subject to their approval.
4. The permit holder shall pay costs in the amount of \$6,000 payable within six months from the date of this order.
5. The permit holder shall be restricted from dispensing any or all pharmaceuticals unless there is a registered veterinarian member of the ABVMA on the premises daily commencing March 1, 2018, and such dispensing shall be in accordance with the *ABVMA Council Guidelines Regarding Prescribing, Dispensing, Compounding and Selling of Pharmaceuticals*.
6. If the Complaints Director deems there to be a violation of this order, the permit holder may be suspended from the practice of veterinary medicine pending a hearing into allegations of unprofessional conduct resulting from the breach of this order. The Complaints Director and/or the Registrar shall maintain this discretion until such time as all provisions of this order are satisfied.
7. There shall be publication of this order on a "no names" basis in the *Members' Magazine* and on the ABVMA website.

COMMENTARY:

The responsible veterinarian for the permit holder at the consent discussions and at the hearing genuinely accepted responsibility and was eager to make changes in their practice to be fully compliant with the Council Guidelines.

He went so far as to say that the complaint process forced their practice to comply with the guidelines and in his opinion, was of great benefit to his practice and the manner in which they operate.

The members of the CRC and Hearing Tribunal raised concerns with regards to the conduct of the prescribing veterinarian. This matter is ongoing as of this writing.

Complaint Case #17-23

A LETTER OF COMPLAINT WAS

received from a member of the public about a registered veterinarian regarding the care provided to his cat.

In accordance with section 28(2)(e) of the *Veterinary Profession Act* (VPA), an investigator was appointed to conduct an investigation into the conduct of the permit holder. The report of the investigation was reviewed by the Complaint Review Committee (CRC), which made a decision to refer the matter for a hearing.

The veterinarian entered into consent discussions which ultimately resulted in the member signing an admission on one of the six allegations of unprofessional conduct in the Notice of Hearing.

The admission of unprofessional conduct and the consent order were received by the hearing tribunal at a hearing on March 12, 2018.

CONSENT ORDER

AGREED STATEMENT OF FACTS:

1. The veterinarian has been a registered veterinarian with the ABVMA since 2016.
2. At the relevant times, the veterinarian was employed as a registered veterinarian at the veterinary practice entity (VPE).
3. The client was the owner of a 14-year-old neutered male cat named who was brought to VPE as the cat was not eating, was drinking excess water and urinating more than normal.
4. The veterinarian examined the cat and sent blood and urine to IDEXX Labs for analysis.
5. The veterinarian advised the client that the lab results indicated that the cat had "Stage 1" chronic kidney disease.
6. The veterinarian undertook dispensing Azodyl and a kidney diet for the cat.
7. On April 21, 2017, the client returned to the clinic because he thought the cat was constipated and a laxative, Lactalose, was prescribed.
8. On April 22, 2017, the antibiotic Clavamox and Metacam were dispensed as the cat was still not doing well.
9. On April 25, 2017, the veterinarian examined the cat again because he had vomited twice and the client believed the cat was in pain. An in-house urinalysis was undertaken and the veterinarian dispensed Fortiflora and Cerenia.
10. More Clavamox was dispensed on April 28, 2017.

11. On April 29, 2017, the cat was seen at another VPE where an in-house lab analysis of his blood and urine was undertaken. At that time, the client was advised that the cat was in Stage 2 chronic kidney disease. Thereafter, the further examination on May 3, 2017, was undertaken and blood referred to IDEXX Labs. That testing indicated that the cat's condition was worse.

12. The cat was euthanized on May 5, 2017.

13. Ultimately the client filed a complaint with the ABVMA with respect to the conduct of the veterinarian.

14. Subsequent to receiving that complaint, the veterinarian altered the medical records relating to the cat.

AGREED FINDINGS OF THE HEARING TRIBUNAL:

1. That the veterinarian inappropriately altered the medical records subsequent to her telephone conversation with the ABVMA Complaints Director advising that a complaint had been filed against her.

Such conduct constitutes unprofessional conduct pursuant to s. 1(n.1) (i), (ii), (x) and/or (xi) of the VPA, R.S.A. 2000, c. V-2, as amended.

ACKNOWLEDGEMENT OF RESPONSIBILITY:

It is acknowledged by the ABVMA and the veterinarian that her conduct as described above constitutes unprofessional conduct. The veterinarian has accepted responsibility for her conduct pursuant to s. 35.1 of the VPA. The sanctions set out below are jointly agreed to and based upon, in part, the responsibility accepted by the veterinarian.

NO RIGHT TO APPEAL:

The ABVMA and the veterinarian agree that there shall be no right of appeal from this Consent Order.

ORDERS AS TO SANCTIONS:

The Hearing Tribunal orders that the appropriate sanctions in the circumstances of this matter are as follows:

1. A reprimand shall be issued as against the veterinarian.

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- The veterinarian shall be required to complete, at her own cost, within 90 days from the date of this order, the veterinary medical records course offered online by Washington State University.
- The veterinarian shall pay a fine in the amount of \$500 to be paid within six months from the date of this order relating to the finding of medical records.
- The veterinarian shall pay costs in the amount of \$4,000 payable within six months from the date of this order.
- If the Complaints Director deems there to be a violation of this order, as unilaterally deemed by the Complaints Director, the veterinarian shall, upon notice by the Complaints Director and/or the Registrar, be suspended from the practice of veterinary medicine pending a hearing into allegations of unprofessional conduct resulting from the breach of this order. The Complaints Director and/or the Registrar shall maintain this discretion until such time as all provisions of this Order are satisfied.
- There shall be publication of this order on a "no names" basis in the *Members' Magazine* and on the ABVMA website.
- That you inappropriately altered the medical records subsequent to your telephone conversation with the ABVMA Complaints Director advising that a complaint had been filed against you.

COMMENTARY:

During the consent discussions, the veterinarian presented very credible and reasonable explanations for the medical care provided that caused the members of the CRC to be satisfied that the allegations #1-5 above would not reasonably be expected to result in a finding of unprofessional conduct at a hearing and could properly be withdrawn.

With regards to allegations #6, the members of the CRC noted that had the medical records not been altered, which was readily admitted by the veterinarian in her letter of response, the complaint likely would not have been referred for a hearing.

The veterinarian disclosed the altered medical records in her letter of response and provided an audit of the changes that were made. The tribunal noted in their decision:

The electronic Medical Record Audit Trail revealed in the original medical entry for April 22, 2017, Dr. [redacted] wrote that "Because of [the cat's] disposition didn't think there was much good in bringing him in on Saturday for an exam..." At 2:42 p.m. on June 23, 2017, Dr. [redacted] changed that phrase to "Because of [the cat's] disposition owner and I agreed [sic] that there was not much good in bringing him in on Saturday for an exam..."

In the original medical record for April 25, 2017, Dr. [redacted] did not include any mention of radiographs. At 2:40 p.m. on June 23, 2017, she added "Discussed radiographs – elected not to pursue" at the end of the entry for April 25.

The hearing tribunal in their decision:

It is unethical for any veterinarian to alter their medical record months later to "cover their tracks" and avoid liability. Even minor changes can result in erroneous or even fatal outcome in areas of diagnosis, treatment (dosages, etc.) and ongoing care affecting the health of the patient. The public must be protected from such unacceptable standard of practice.

COMMENTARY

The CRC identified several concerns with the veterinarian's conduct as described in the investigator's report which were brought forward as allegations in the Notice of Hearing.

Medical Management

- You failed to recognize the severity of the kidney failure from the blood testing on April 20, 2017, and the subsequent symptoms of refusal to eat and vomiting.
- That after re-examining the cat on April 20, 2017, and being advised of the concerns by the owner MG, you failed to offer and/or perform updated bloodwork on the cat.
- That you provided inappropriate medical management of the cat by initiating antibiotics on April 20, 2017, five days after receiving the blood results with respect to the cat.
- That you failed to properly respond to the owner's ongoing concerns with respect to the cat's refusal to eat.
- That you failed to properly consider other differential diagnoses after April 20, 2017, notwithstanding that you were continually contacted by the owner with respect to the cat's failure to improve.

Complaint Case #17-21

A LETTER OF COMPLAINT WAS

received from a member of the public concerning the conduct of a veterinarian that had provided services through an Orthopedic Foundation of America (OFA) screening clinic conducted at a veterinary practice entity (VPE).

The complainant had attended at a screening clinic organized by a breed club held at a VPE at which the veterinarian was not normally employed.

The complainant presented her dog for assessment. The results of the initial examination were equivocal. Rather than book an appointment at the veterinarian's regular facility for further assessment, the complainant chose to attend a subsequent screening clinic.

The veterinarian undertook to be the main contact for the complainant, though she did not comply with client requests that results of the assessment be forwarded to the breeder's veterinarian.

In accordance with section 28(2)(e) of the *Veterinary Profession Act* (VPA), an investigator was appointed to conduct an investigation into the conduct of the veterinarian. The report of the investigation was submitted to the Complaint Review Committee (CRC), which made a decision to refer the matter for a hearing.

The veterinarian entered into consent discussions, which resulted in the veterinarian accepting responsibility and signing an admission of unprofessional conduct, which was ultimately accepted by the members of the hearing tribunal at a hearing on April 27, 2018.

CONSENT ORDER

AGREED STATEMENT OF FACTS:

- The veterinarian has been a registered veterinarian with the ABVMA since 2000.
- On May 28, 2016, an intact female dog owned by the complainant, was brought to an OFA screening clinic for an assessment.
- On May 28, 2016, the veterinarian examined the dog and confirmed the presence of a defect. The advanced diagnostic assessment performed that day yielded equivocal results, resulting in the veterinarians' recommendation for a follow-up assessment to be completed in six months' time.

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Diagnostic testing was undertaken that day to rule out other illness. Those results were forwarded to the veterinarian for her review on July 11, 2016.

4. On Sept. 2, 2016, the complainant sent an email to the veterinarian to inform her that she would be attending the next OFA health clinic scheduled for October 2016. The complainant also requested a copy of the results be sent to a veterinarian, located in the United States, who worked with the dog's breeder.
5. On Oct. 22, 2016, the veterinarian performed a second examination on the dog confirming the persistence of the defect and again recommended that further advanced diagnostic assessment be repeated to further characterize the abnormality. The complainant confirmed that the veterinarian had not yet forwarded a copy of the initial results as requested.
6. On March 16, 2017, the complainant had the dog again examined by the veterinarian at a health clinic being held at another VPE for completion of the recommended further advanced assessment at which time the nature of the defect was identified.
7. The complainant repeated her request that a copy of the results be sent to the breeder's veterinarian for review. Ultimately the veterinarian did send the results as requested.
8. During the period July 11, 2016, through Aug. 31, 2016, the complainant sent emails on July 11 and Aug. 29, 2016, to which she did not receive a response from the veterinarian.
9. The veterinarian did respond to the complainant's email of Sept. 2, 2016.
10. An email sent on Oct. 17, 2016, enquiring as to the status of the forwarding of materials to the breeder's veterinarian was unanswered.
11. The complainant also sent emails on March 17, 2017, April 18, 2017, April 26, 2017, and May 4, 2017. These emails were either not responded to or inappropriately responded to.

AGREED FINDINGS OF THE HEARING TRIBUNAL

Professionalism

1. That the veterinarian failed to respond to emails and communications from her client, in a prompt and/or appropriate manner.
2. That the veterinarian failed to provide copies of the results of the assessment undertaken as the client requested to either the breeder's veterinarian or

alternatively to the client herself in a timely and appropriate manner.

Such conduct constitutes unprofessional conduct pursuant to s. 1(n.1) (i), (ii), (x), and/or (xi) of the VPA, R.S.A. 2000, c. V-2, as amended.

ACKNOWLEDGEMENT OF RESPONSIBILITY

It is acknowledged by the ABVMA and the veterinarian that her conduct as described above constitutes unprofessional conduct. The veterinarian has accepted responsibility for her conduct pursuant to section 35.1 of the VPA. The sanctions set out below are jointly agreed to and based upon, in part, the responsibility taken by the veterinarian.

NO RIGHT OF APPEAL:

The ABVMA and the veterinarian agree that there shall be no right of appeal from the Consent Order.

ORDERS AS TO SANCTIONS:

The Hearing Tribunal orders that the appropriate sanctions in the circumstances of this matter are as follows:

1. A reprimand shall be issued as against the veterinarian.
2. The veterinarian shall be required to successfully complete, at her own cost, within one year of the date of this order, an additional five hours of continuing education in communication and/or time management to be approved by the Complaints Director.
3. The veterinarian shall pay a fine in the amount of \$500 with respect to the finding of unprofessional conduct relating to the lack of professionalism, to be paid within six months from the date of this order.
4. The veterinarian shall pay costs in the amount of \$4,000 payable within six months from the date of this order.
5. If the Complaints Director deems there to be a violation of this order, the veterinarian may be suspended from the practice of veterinary medicine pending a hearing into allegations of unprofessional conduct resulting from the breach of this order. The Complaints Director and/or Registrar shall maintain this discretion until such time as all provisions of this order are satisfied.
6. There shall be publication of this Order on a "without-names" basis.

COMMENTARY:

PIPS Bylaws require that all delivery of veterinary medical services is performed by registered veterinary professionals working out of or in conjunction with a certified and inspected VPE.

OFA screening clinics are held by breed organizations to facilitate access to veterinarians who may certify animals as free of genetic disorders such that they may confidently enter breeding programs.

Such screening clinics may take place outside of a certified and inspected veterinary practice entity with the approval of the ABVMA Registrar in accordance with Council policy. Council policy requires that the clinic be held in association with certified and inspected VPE where the records may be accessed.

In the case at hand, the screening clinic took place at a certified and inspected VPE, though the veterinarian undertook to be the main contact with the client, rather than have the client contact the VPE where the medical record was to have been maintained.

The fact that the screening clinic was being held in a certified and inspected VPE, but the practice was not engaged in the communication or follow up with the client necessitates improved understanding and application of the Council policy.

PUBLICATION:

The purpose of publication of these complaint cases is for deterrence, both for the member involved in the case as well as for general deterrence for all members of the ABVMA. The publication on a "without-names" basis supports the objective of general member deterrence without unnecessarily identifying the member.

The "without-names" publication requires significant redaction and editing to strike a balance in reporting these cases.

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* Based on *Bordetella bronchiseptica* challenge.
1. Gore T, Headley M, Laris R, Bergman JGHE, et al. Intranasal kennel cough vaccine protecting dogs from experimental *Bordetella bronchiseptica* challenge within 72 hours. *The Veterinary Record*, 2005; 156:482-3
2. Welborn LV, DeVries JG, Ford R, et al. 2011 AAHA Canine Vaccination Guidelines. *JAAHA*. Sept./Oct. 2011; 47:5. Available at: https://www.aaha.org/public_documents/professional/guidelines/caninevaccineguidelines.pdf. Accessed November 24, 2016

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2018 Registration Day — Edmonton

THE BIENNIAL ABVMA REGISTRATION DAY WAS HELD IN EDMONTON ON JUNE 12 AT

the Delta Edmonton South Hotel. Veterinarians and registered veterinary technologists (RVTs) from across Alberta came together for this event. The format continues to evolve and has become more and more engaging for participants by increasing the amount of table discussion in small groups. This Registration Day saw another strong attendance with a grand total of 74 new veterinarians and 89 RVTs participating, completing their requirements to become fully licensed. Welcome to the profession in Alberta!

Dave Eisenbart, DVM
Chair, ABVMA Registration Committee

VETERINARIANS

Name	Membership	Reg # /Affiliation	Name	Membership	Reg # /Affiliation
Dr. Camille Adams	General Practice Licensee	3609	Dr. Jennifer Pelchat	General Practice Licensee	3627
Dr. Ossama Allam	Limited Practice Licensee Supervised	3528	Dr. Kathryn Pinto	Time Limited General Licensee	3578
Dr. Marian Allison	General Practice Licensee	3612	Dr. Lani Pohler	General Practice Licensee	3580
Dr. Jenni Auvinen	Limited Practice Licensee Supervised	3567	Dr. Brittney Rigby	General Practice Licensee	3637
Dr. Walid Awad	Limited Practice Licensee Supervised	3573	Dr. Kirstie Rissling	General Practice Licensee	3624
Dr. Katrina Barth	General Practice Licensee	3559	Dr. Chloe Rollack	General Practice Licensee	3611
Dr. Amanda Bartier	General Practice Licensee	3616	Dr. Brielle Rosa	General Practice Licensee	3598
Dr. Jenna Bayne	General Practice Licensee	3589	Dr. Jillian Russnak	General Practice Licensee	3620
Dr. Chavonne Bertamini	General Practice Licensee	3574	Dr. Kathleen Sary	General Practice Licensee	3592
Dr. John Blake	General Practice Licensee	852	Dr. Sharon Sawtell	Time Limited General Licensee	1524
Dr. Clayton Brandt	General Practice Licensee	3614	Dr. Jo-Anna Schoorl	General Practice Licensee	3590
Dr. Brianne Cheng	General Practice Licensee	3615	Dr. Sumandeep Sharma	Limited Practice Licensee Supervised	3576
Dr. Claudia Cruz Villagran	General Practice Licensee	3591	Dr. Sandeep Singla	Temporary Registered Member	3556
Dr. Samantha Deamel	General Practice Licensee	3608	Dr. Marcella St. Louis	General Practice Licensee	3633
Dr. Phillip Deng	Limited Practice Licensee Supervised	3414	Dr. Bailey Teitge	General Practice Licensee	3638
Dr. Che Deschanel	General Practice Licensee	3604	Dr. Melanie Tuplin	General Practice Licensee	3595
Dr. Eric Doig	Time Limited General Licensee	1651	Dr. Andrea Walters	General Practice Licensee	3563
Dr. Lydia Du Toit	General Practice Licensee	3634	Dr. Faisal Waraich	General Practice Licensee	3584
Dr. Candace Farrar	General Practice Licensee	3630	Dr. Morgan Wawryk	General Practice Licensee	3626
Dr. Kimberly Fillmore	General Practice Licensee	3623	Dr. Sara Wells	General Practice Licensee	3610
Dr. Sarah Gale	General Practice Licensee	3606	Dr. Julianne Wilson	General Practice Licensee	3629
Dr. Sarah Gaudette	General Practice Licensee	3577	Dr. Josephine Wong	General Practice Licensee	3582
Dr. Robyn Geers	General Practice Licensee	3579			
Dr. Jaimee Gillis	General Practice Licensee	3600			
Dr. Dev Gunputrao	Limited Practice Licensee Supervised	3583			
Dr. Samantha Gwillim	General Practice Licensee	3575			
Dr. Melanie Harness	General Practice Licensee	3605			
Dr. Tracy Ho	General Practice Licensee	3635			
Dr. Willow Holmes	General Practice Licensee	3602			
Dr. Aaron Hughes	General Practice Licensee	3560			
Dr. Zaki Jafry	General Practice Licensee	3553			
Dr. Victoria Knight	General Practice Licensee	3587			
Dr. Claudia Koch	General Practice Licensee	3607			
Dr. Erin Kolodziej	General Practice Licensee	3617			
Dr. Jenna Lambert	General Practice Licensee	3621			
Dr. Karmyn Latawicz	General Practice Licensee	3631			
Dr. Sarah Leontowich	General Practice Licensee	3619			
Dr. Tathiana Lima Anacleto	General Practice Licensee	3363			
Dr. Megan Macleod	General Practice Licensee	3628			
Dr. Trina Maloney	General Practice Licensee	3632			
Dr. Carling Matejka	General Practice Licensee	3625			
Dr. Daniel McClair	General Practice Licensee	3636			
Dr. Laura McKay	General Practice Licensee	3618			
Dr. Christine Moore	General Practice Licensee	3558			
Dr. Mark Nelson	General Practice Licensee	3586			
Dr. Colin Nicholas	General Practice Licensee	3622			
Dr. Neil Nyberg	General Practice Licensee	3601			
Dr. Corinne P.Lafortune	General Practice Licensee	3548			
Dr. Danielle Palmer-Duce	General Practice Licensee	3599			
Dr. Simranjit Parmar	Limited Practice Licensee Supervised	3555			
Dr. Adriana Pastor	General Practice Licensee	3594			
Dr. Molly Patterson	General Practice Licensee	3613			

REGISTERED VETERINARY TECHNOLOGISTS

Name	Membership	Reg # /Affiliation
Ms. Abigail Dorsey	General Veterinary Technologist	3741
Ms. Bailey Nadeau	General Veterinary Technologist	3396
Ms. Bonnie Hoover	General Veterinary Technologist	772
Ms. Chantal Maurer	General Veterinary Technologist	3120
Ms. Chantelle Therrien	General Veterinary Technologist	3745
Ms. Christina Malucky	General Veterinary Technologist	3729
Ms. Danielle Geddes	General Veterinary Technologist	1452
Ms. Deborah Kile	General Veterinary Technologist	509
Ms. Gina Winquist	General Veterinary Technologist	3746
Ms. Hailey Kaiser	General Veterinary Technologist	2623
Ms. Jennifer Heron	General Veterinary Technologist	3749
Ms. Jessica Bailey	General Veterinary Technologist	3744
Ms. Kate-Lynn Dow	General Veterinary Technologist	3700
Ms. Katrin Baron	General Veterinary Technologist	3733
Ms. Katrina Bedard	General Veterinary Technologist	3799
Ms. Kristen Reid	General Veterinary Technologist	3693
Ms. Lee'al Money-Evans	General Veterinary Technologist	3742
Ms. Lindsay Eklund	General Veterinary Technologist	705
Ms. Lisa Tisdale	General Veterinary Technologist	1809
Ms. Lisa Dahl	General Veterinary Technologist	2259
Ms. Meghan Visser	General Veterinary Technologist	3754
Ms. Quinn Facco	General Veterinary Technologist	3743
Ms. Sarah Gingrich	General Veterinary Technologist	3732
Ms. Stephanie Johnson	General Veterinary Technologist	3688
Ms. Tara La Bas	General Veterinary Technologist	1971
Mr. William Hennig	General Veterinary Technologist	3728

Registration Day



Name	Membership	Reg #/ Affiliation	Name	Membership	Reg #/ Affiliation
Ms. Angela Baldwin	Non-Practicing Veterinary Technologist	2831	Ms. Rachel Walding	Provisional Veterinary Technologist	3779
Ms. Jennifer Hasenhundl	Non-Practicing Veterinary Technologist	2251	Ms. Rebecca Metcalf	Provisional Veterinary Technologist	3770
Ms. Jody Bennett	Non-Practicing Veterinary Technologist	1725	Ms. Rebecca-Lynn Pomeranz	Provisional Veterinary Technologist	3795
Ms. Kimberley Lange	Non-Practicing Veterinary Technologist	1105	Ms. Samantha Pay	Provisional Veterinary Technologist	3805
Ms. Tracy Dickey	Non-Practicing Veterinary Technologist	1373	Ms. Samara Froland	Provisional Veterinary Technologist	3791
Ms. Alex Antos	Provisional Veterinary Technologist	3761	Ms. Serena Perras	Provisional Veterinary Technologist	3804
Ms. Ana Moroziuk	Provisional Veterinary Technologist	3807	Ms. Shelbi Neufeld	Provisional Veterinary Technologist	3784
Ms. Ashley Findlay	Provisional Veterinary Technologist	3776	Ms. Spencer Mccoy	Provisional Veterinary Technologist	3800
Ms. Ashley Sauter	Provisional Veterinary Technologist	3783	Ms. Stacey Barge	Provisional Veterinary Technologist	3793
Ms. Athena Peters	Provisional Veterinary Technologist	3803	Ms. Stephanie Jesudian	Provisional Veterinary Technologist	2719
Ms. Bailey McKelvey	Provisional Veterinary Technologist	3768	Ms. Tricia Cafferata	Provisional Veterinary Technologist	3809
Ms. Brandee Fildey	Provisional Veterinary Technologist	3792	Ms. Victoria Rude	Provisional Veterinary Technologist	3801
Ms. Briana Grant	Provisional Veterinary Technologist	3738			
Ms. Brianne Moeller	Provisional Veterinary Technologist	3777			
Ms. Carlie Brown	Provisional Veterinary Technologist	3785			
Ms. Carmela Ricioppo	Provisional Veterinary Technologist	3782			
Ms. Cassandra van de Ligt	Provisional Veterinary Technologist	3802			
Ms. Cheyenne Nichols	Provisional Veterinary Technologist	3765			
Ms. Chloe Samyia	Provisional Veterinary Technologist	3806			
Ms. Ciara Fankhanel	Provisional Veterinary Technologist	3789			
Ms. Courtney Bastien	Provisional Veterinary Technologist	3811			
Ms. Courtney Bell	Provisional Veterinary Technologist	3758			
Ms. Danielle L'Heureux	Provisional Veterinary Technologist	3774			
Ms. Erica Posteraro	Provisional Veterinary Technologist	3797			
Ms. Erin Zelles	Provisional Veterinary Technologist	3775			
Ms. Hannah Jensen	Provisional Veterinary Technologist	3771			
Ms. Jade Shimmin	Provisional Veterinary Technologist	3790			
Ms. Jadeene Wolfe	Provisional Veterinary Technologist	3808			
Ms. Jamie Saulnier	Provisional Veterinary Technologist	3787			
Ms. Jasmine Taylor	Provisional Veterinary Technologist	3756			
Ms. Jennifer Lynn	Provisional Veterinary Technologist	3769			
Ms. Jessica Melnyk	Provisional Veterinary Technologist	3813			
Ms. Jessica Pappin	Provisional Veterinary Technologist	3780			
Ms. Jessie Schoff	Provisional Veterinary Technologist	3764			
Ms. Katelyn Luoma	Provisional Veterinary Technologist	3757			
Ms. Katherine Rousu	Provisional Veterinary Technologist	3760			
Ms. Kathleen Sallows	Provisional Veterinary Technologist	3798			
Ms. Kayla Semeniuk	Provisional Veterinary Technologist	3755			
Ms. Kaylee King	Provisional Veterinary Technologist	3766			
Ms. Kindra Steinke	Provisional Veterinary Technologist	3810			
Ms. Kirsten Grado	Provisional Veterinary Technologist	3767			
Ms. Kristin Clark	Provisional Veterinary Technologist	3763			
Ms. Laurel Thiessen	Provisional Veterinary Technologist	3796			
Ms. Maegan Quinn	Provisional Veterinary Technologist	3786			
Ms. Megan Doyle	Provisional Veterinary Technologist	3794			
Ms. Megan Shaul	Provisional Veterinary Technologist	3778			
Ms. Melissa Whelpton	Provisional Veterinary Technologist	3781			
Ms. Mirza Afrosi	Provisional Veterinary Technologist	3762			
Mr. Mykhailo Mospan	Provisional Veterinary Technologist	3812			
Ms. Natasha Knol	Provisional Veterinary Technologist	3772			
Ms. Paloma Correa	Provisional Veterinary Technologist	3759			



Call for Committee Volunteers for 2019

LEGISLATED COMMITTEES

ABVMA LEGISLATED COMMITTEES

carry out specific roles in accordance with the *Veterinary Profession Act*.

The following outlines current openings on legislated committees:

Practice Review Board (PRB) – two positions: one veterinarian, preferably with mixed or large animal experience, and one veterinary technologist. The PRB may carry out a review of a registered members' practice with the approval of Council. The PRB is the committee appointed by Council that deals with members who may be incapacitated.

Practice Inspection and Practice Standards Committee (PIPS)

– three positions: two veterinarians (mixed or large animal practice) and one veterinary technologist. This committee reviews practice inspection reports, and identifies deficiencies assuring compliance with the PIPS Bylaw. Members meet three times/year to review reports from the practice inspectors as well as holding some teleconferences.

Registration Committee – one position: veterinary technologist. This committee meets two to three times yearly to review registrations and registration processes for all veterinarian and veterinary technologist members.

PROFESSIONAL ADVISORY COMMITTEES

ABVMA professional advisory committees are established by and serve as a resource for Council. They meet in person twice/year and have teleconferences as required. Members who have experience or interest in the following areas and would like to become involved in the governance of the ABVMA are invited to submit their name for consideration as a potential committee member. The following positions are available for terms starting in February 2019:

Animal Welfare Advisory Committee:

one veterinarian

Companion Animal Advisory Committee:

two veterinarians

Equine Advisory Committee:

one veterinarian and one veterinary technologist

Food Animal Advisory Committee:

one veterinarian or veterinary technologist

Member Wellness Advisory Committee:

one veterinarian

The deadline to submit your name for consideration is Sept. 14, 2018.

For more information, please contact

Dr. Jocelyn Forseille at
jocelyn.foresseille@abvma.ca or
780-489-5007 Ext. 232.

2018 John Waters Zoonotic Diseases Workshop

THE JOHN WATERS ZONOTIC

Diseases Workshop took place on Thursday, May 10, 2018, in the Libin Theatre at the University of Calgary. This workshop takes place every two to three years and concentrates on zoonoses of particular concern in Alberta at the time of the meeting.

The program is presented primarily by speakers who work or research in Alberta. This year there were 103 attendees from a broad spectrum of professions interested in zoonoses: veterinarians, animal health technicians, physicians, diagnostic laboratory scientists, wildlife rescue workers and others.

The morning program was anchored in a discussion of the zoonotic risk from animal movement in rescue and disaster situations and continued on with

presentations on echinococcosis, west nile virus and rabies. In the afternoon the main topic was the investigation of the recent bovine tuberculosis case in southern Alberta from both the human and animal medical viewpoints. For the first time at this workshop we also considered the mental health effects of the disease control program on the producers of the affected herds and the larger rural community.

Also discussed were zoonoses associated with raw food diets for pets and the elusive Q fever.

Many thanks to all the participants and to the organizing committee who represented the Canadian Food Inspection Agency, Alberta Agriculture and Forestry, Alberta Health and Alberta Health Services, the Alberta Veterinary Medical Association (ABVMA), the universities,

the University of Calgary, Faculty of Veterinary Medicine, and the Provincial Laboratory of Public Health. Special thanks go to Kathy Naum of the ABVMA who supported the organizing committee and handled all of the arrangements and kept the program on track.

Nick Nation, DVM, DAVP
Chair,
John Waters Zoonotic Diseases
Workshop Committee



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1. Elanco Animal Health, Data on file.

PAVING THE PATH FORWARD — VETERINARY LEADERSHIP IN THE USE OF ANTIMICROBIALS

Prescribing and Dispensing: Two Distinct Activities

IN THE TRADITIONAL VETERINARY transaction involving the sale of a drug, prescribing and dispensing have often been combined into one activity. An animal is examined, a diagnosis is made, a medication is sold to the client and it all seems to happen seamlessly. But let's break this scenario down.

Let's start with the history taking and examination of the animal. It is during this phase that the veterinarian begins to gather the information pertinent to the owner's concern about their animal's health.

Once complete, further testing or evaluations may be essential, such as blood tests, microbiology, diagnostic imaging or other diagnostics. Once the veterinarian has the complete picture, a diagnosis is made. If appropriate, the diagnosis may have an indication for treatment with a pharmaceutical.

At this point, the veterinarian has a valid veterinarian-client-patient relationship (VCPR) with the client (as long as the client agrees to follow the veterinarian's directions) and the veterinarian has established the evidence-based medical need.

At this time the veterinarian may generate a prescription for the medication.

If the client intends to obtain the medication from the same clinic, a separate piece of paper need not be written. All the information necessary for the prescription should be contained within the client's file and the medical record of the animal. However, if the medication is not present at the practice, or if the owner decides to have the prescription filled elsewhere, the veterinarian must transcribe the prescription to a portable form so that it may be transferred or transported to another Alberta veterinary practice, pharmacy or feed mill for dispensing.

This is an important point to remember. There are advocates in society that believe the concurrent acts of prescribing and dispensing are a conflict of interest. By ensuring that clients have the clear option of where to have a prescription filled goes a long way to deflating arguments against this view.

All aspects of a properly generated prescription can be found in the *Council Guidelines Regarding Prescribing, Dispensing, Compounding and Selling Pharmaceuticals*. We should all be familiar with this Guideline, and the accompanying 2018 handbook. Remember it is the responsibility of the prescribing veterinarian to ensure that the prescribed pharmaceuticals are properly used. The next task in the above scenario is the act of dispensing the medication. Dispensing or "filling" a prescription is a unique activity, under provincial legislation

ABVMA Hosts Successful Regional Meetings with Members

HEALTH CANADA REGULATORY AND POLICY CHANGES EFFECTIVE DEC. 1, 2018

TO SUPPORT THE ABVMA'S

communications to members regarding the increased veterinary oversight of antimicrobials, five two-hour regional meetings were held across the province in April. Sessions were open to veterinarians, veterinary technologists and practice staff. Three hundred and seventy-seven members attended across five locations: Grande Prairie: 43, Red Deer: 73, Edmonton: 73, Lethbridge: 79, Calgary: 62.

Meetings were facilitated by ABVMA representatives Dr. Darrell Dalton, Registrar, and Dr. Phil Buote, Deputy Registrar and Complaints Director, and Alberta Agriculture and Forestry representative Dr. Keith Lehman, Chief Provincial Veterinarian.

The presentations covered topics such as:

- updates on Health Canada's regulatory and policy changes
- updates on activities of Alberta Agriculture and Forestry regarding the federal changes

- contextual information about antimicrobial resistance and the threat to both animal and public health
- review of the veterinarian's professional obligations when undertaking to prescribe or dispense pharmaceuticals
- review of the importance of the veterinarian-client-patient relationship (VCPR)
- an overview of how the ABVMA, as the regulatory body, provides oversight of veterinarians' and veterinary practices' prescribing and dispensing activities as

and may only be performed by a registered veterinarian or a registered pharmacist in accordance with provincial legislation.

This is simple and seamless if the client is having the medication dispensed at the location where it was prescribed. However, the prescription may have been generated from another practice and brought to you by the client. The first obligation is to confirm the identity of the client, and establish and maintain an appropriate medical record for each client/patient that contains the original prescriptions. Next, the registration of the prescribing veterinarian is confirmed, and it is verified that the prescribing veterinarian is practicing in a certified practice entity in Alberta. The dispensing veterinarian must then confirm the validity or reasonableness of the prescription. If the prescription is not valid, reasonable or is improperly written, it must be rejected. Only when satisfied of the above can the veterinarian dispense the medication or delegate dispensing to a registered veterinary technologist.

In addition to dispensing pursuant to the prescription, the dispensing veterinarian is also responsible for managing the refills of the prescription. If a prescription has multiple refills, an accounting of the declining balance of remaining refills must be maintained to ensure that the proper number are dispensed. If a client wishes to have their prescription transferred to another veterinary practice or a pharmacy, the dispensing veterinarian is also responsible for making this happen, indicating the correct number of refills remaining. Any substitutions made by the dispensing veterinarian must be confirmed as acceptable by the prescribing veterinarian. The dispensing veterinarian is responsible for providing the client with all necessary information regarding the use, storage and safety of the products.

Medications dispensed by any practice must be appropriately labelled with a dispensing label affixed to the product, as indicated in the Council Guideline, and contain the words “Veterinary Use Only.” If medications are dispensed in a box, the

label should be affixed to the outside of the box. Some practices will expend the effort to label each bottle in a box to ensure that the products that they have dispensed to a large operation are identified as theirs. If a medication at the farm does not have a label, it did not come from their practice.

Prescribing and dispensing are distinct and separate veterinary medical activities and are privileges granted to us under the authority of the *Veterinary Profession Act*. Both processes must be conducted in a responsible, transparent and open fashion given the potential for the perception of a conflict of interest. Also, complete dispensing information must be provided to the client so they perceive the value of having veterinary professionals prescribe and dispense pharmaceuticals for their animals. Proper management of medications will demonstrate the profession’s ongoing commitment to ethical use and stewardship of the pharmaceuticals available to us.



well as the practice inspection standards process for auditing prescribing and dispensing records

The slide deck from the regional meetings is available under Practice Resources, Antimicrobial Stewardship page, on the Member Portal (login required).

The ABVMA would like to thank all members who came out to attend these important information sessions.





Louis Kwantes, DVM

The Canadian Veterinary Medical Association is Canada's only national voice representing Canadian veterinarians and all the species with which we work. On your behalf we engage with Canadian agencies such as Health Canada and the CFIA, and Provincial registrars and chief veterinary officers. We also represent Canadian veterinarians on the international stage, collaborating with organizations such as WHO, FAO and OIE. We value our members and encourage active CVMA participation in all provinces. We are pleased to provide you with an overview of what the CVMA has been working on recently, for our members in Alberta and across the country.



CANADIAN VETERINARY
MEDICAL ASSOCIATION
L'ASSOCIATION CANADIENNE
DES MÉDECINS VÉTÉRINAIRES

Questions or Suggestions?

Contact your CVMA National Office by telephone at 1-800-567-2862, by email at admin@cvma-acmv.org, or contact your Alberta Council Representative: Dr. Louis Kwantes at 780-417-1119 or louis.kwantes@abvma.ca

One Profession. One Strong Voice.

CVMA Welcomes New President

The CVMA is pleased to welcome **Dr. Terri Chotowetz** as the new CVMA President. Dr. Chotowetz will serve on the CVMA Council from July 2018 until July 2019. We would like to take this opportunity to thank **Dr. Troye McPherson** for her dedication and commitment while serving as President over the past year.

The CVMA is also pleased to welcome **Dr. Bettina Bobsein** to the Animal Welfare Committee. Her term began on Jan. 1, 2018.

POLICY AND ADVOCACY

Canadian Veterinary Medical Association Releases New Edition of its Kennel Code

Seven years in the making, the over 80-page document **incorporates new scientific evidence in many aspects of dog breeding and kennel management**, including behaviour and social needs, housing, medicine and nutrition. The latest Kennel Code applies to various environments in which dogs are kept for breeding purposes, ranging from a private home to a large facility. It covers: animal environment, food and water, animal well-being, husbandry including breeding practices, transport, and end of life considerations. It also has specific considerations for working dogs and aging dogs. Download a copy of the new Kennel Code by visiting the Practice & Economics tab of canadianveterinarians.net.

CVMA Adds its Voice to the Elimination of Lead Ammunition and Lead Fishing Gear Use

In April, the CVMA offered its voice to a letter submitted to the Honourable Catherine McKenna, Minister of Environment and Climate Change, to reduce Canadians' exposure to lead. **The letter commended the government for its expressed commitment and encouraged it to work in collaboration with Indigenous communities, the provinces, non-governmental organizations and commercial interests to develop and introduce an action plan to phase out the**

use of lead in ammunition and fishing gear.

The CVMA also submitted its own letter to Environment Canada officials before a June 1, 2018, deadline to reiterate its stance on the use of use of lead fishing sinkers and lead shot in Canada, which "...opposes the use of lead fishing weights and lead shot because of the direct and indirect toxicity they may induce in wildlife. **The CVMA strongly supports the development and use of non-toxic materials for hunting and angling purposes.**"

CVMA Submits Joint Letter Calling for Updates to Canadian Laws Addressing Shortcomings in Relation to Bestiality and Animal Fighting

The CVMA, along with 11 other stakeholder groups, recently submitted a letter to the Minister of Justice and Attorney General of Canada calling for an update to Canada's laws to address the shortcomings in relation to bestiality and animal fighting during its review and update of the Criminal Code. The letter urges the government to **remedy a legislative gap by defining the term "bestiality" to mean any contact for a sexual purpose between a person and an animal.** It also calls for an update to the Criminal Code provisions dealing with animal fighting to explicitly include all species of animals and to add an offence of profiting from animal fighting. Read the full letter under the News & Events section of our website.

One Health Roundtable on Antimicrobial Resistance (AMR)

The CVMA participated in a One Health Roundtable on Antimicrobial Resistance (AMR) hosted by the Public Health Agency of Canada in March 2018. Stewardship activity to date has focused on the development of a tool set to meet critical information, oversight, and decision-support needs related to prudent antimicrobial usage. **The next phase of activity is focused on expansion of the information platform developed to date to include aquaculture and equine sectors and will include a dedicated area for non-antimicrobial alternative treatments and associated tools.** The integration of stewardship support tools with prescription/dispensing and AMU surveillance software will be explored for

more seamless veterinary oversight support. The development of a repository for AMU surveillance information extracted and collated from prescription and dispensing activities undertaken by veterinary clinics and feed mills will also be explored. Successful achievement of the surveillance and stewardship initiatives will support veterinary oversight and better veterinary decision-making.

New Compendium of Medicating Ingredient Brochures Published

A new Compendium of Medicating Ingredient Brochures (CMIB) was published in early April 2018 to align with the policy changes coming into effect Dec. 1, 2018. The Animal Nutrition Association of Canada (ANAC) and the Canadian Food Inspection Agency collaborated to develop a [fact sheet to help with the transition and implementation of the "New" CMIB](#). Find it on ANAC's website at anacan.org.

Poster Listing Antimicrobials Requiring Veterinary Prescription

The Canadian Animal Health Institute (CAHI) created a poster listing antimicrobials that require a veterinary prescription as of Dec. 1, 2018. This is based on the antimicrobial categorizations determined by Health Canada in relation to their importance to human medicine. Download the [poster](#) on CAHI's website (cahi-icsa.ca). Visit the [Veterinary Oversight of Antimicrobial Use in Animals in Canada](#) section of canadianveterinarians.net for current information about the upcoming Health Canada rule changes.

Coalition for Small Business Tax Fairness - Suggested Approaches on How to Protect Past Passive Investments

The CVMA is part of the Coalition for Small Business Tax Fairness. The coalition recently reached out to each province to request their assistance on the taxation of passive investment income of Canadian-controlled private corporations. It also sent another letter on May 25, 2018, to Minister Honourable Bill Morneau, Minister of Finance, **urging him and the Department of Finance to act**

decisively and amend the new rules related to passive investment income announced in the 2018 federal budget. Find out more about the Coalition for Small Business Tax at smallbiztaxfairness.ca.

SCIENCE AND KNOWLEDGE

2018 CVMA Award Winners

The CVMA would like to recognize the following individuals **presented with awards** during the **AGM and Awards Luncheon** at the CVMA Convention on July 5, 2018:

- Small Animal Practitioner Award:
Dr. Matt Read (AB)
- Merck Veterinary Award:
Dr. Kathleen Parker (AB)
- CVMA Humane Award:
Dr. Helene Van Doninck (NS)
- CVMA Practice of the Year Award:
Kannon Animal Hospital (NB)
- CVMA Life Membership:
Dr. Carlton Gyles (ON)
- CVMA President's Award:
Dr. Barry Stemshorn (ON)

National Tick Awareness Month Materials: Useful Year-Round

Tick Awareness Month is over, but clinics can still benefit from community engagement tools to help your clients **stay ahead of the tick invasion in Canada**. You can access Q&A videos, social media videos, and social media graphics, by visiting the CVMA website (canadianveterinarians.net/practice-economics/practice-tools-national-tick-awareness-month).

Animal Health Week – September 30 to October 6, 2018: Online Ordering Opened in June

The CVMA is proud to have celebrated [Animal Health Week \(AHW\)](#) across the country for more than 30 years. From September 30 to October 6, CVMA will celebrate this year's theme of **Vaccines Save Lives!** The spread of communicable disease has not only become an increasing concern in the human population, but within the animal community as well. It is even more relevant given the increase in international travel and importation of animals from

foreign countries. Furthermore, disease spreading parasite populations have grown and the regions in which they live have amplified. This week provides us with an opportunity to remind animal owners that one of the most important components of animal health is disease prevention. A vaccinated animal is a **happy, safe, and healthy** animal. Learn more about AHW and ordering merchandise online at canadianveterinarians.net. Take advantage of the **early bird deadline, July 20, 2018**, for a chance win a \$100 Subway gift card! Those who order through the online system will also receive a chance to win additional prizes. **Ordering closes Aug. 3, 2018.**

PRACTICE AND ECONOMICS

Revised Canadian Veterinary Oath

The CVMA is pleased to share its revised Canadian Veterinary Oath which is **more inclusive of veterinary obligations and is applicable in a wider context**, including our RVT colleagues who are widely accepted as being members of the veterinary profession. View the [new Oath](#) on canadianveterinarians.net under the About CVMA section.

Case Study: Establishing a Valid Veterinarian-Client-Patient Relationship (VCPR)

By **Dec. 1, 2018**, Health Canada will require all antimicrobials used in animals to be under the oversight of a registered veterinarian and be obtained with a prescription. Veterinarians, producers, and pet owners will have a role to play in responsible antimicrobial use. This includes a better understanding of the reason why these federal regulation changes are taking place, so we can maintain high quality care for animals. To better understand how to establish a valid **VCPR**, the following resources have been developed.

- [Cow-Calf Producer Case Study](#)
- [Article: Treating Honey Bees and Pollinators: What Veterinary Medical Professionals Need to Know](#)

Find out more about the establishment of a valid VCPR in the [Veterinary Oversight](#)

CVMA Report

of [Antimicrobial Use in Animals in Canada](#) section, under the Policy & Advocacy tab, of our website.

2018 Report on Veterinarians in Government, Industry and Academe Now Available

Every year, the CVMA, in partnership with the Ontario Veterinary Medical Association and the Canadian Animal Health Institute, conducts a national survey of Veterinarians employed in government, industry and academe. The survey results enable veterinarians working in these fields to **compare their earnings, hours and benefits with peers**. It also provides a unique opportunity to gather valuable information, ensuring a successful economic future for these professions. View the [report](#) under the Business Management section of the Practice & Economics tab of our website.

2017 Non-DVM Wage Reports Available

A priority program of the CVMA, the CVMA Business Management Program delivers **practice management resources and veterinary economic surveys**. Access the [2017 Non-DVM Wage Reports](#) under the Business Management section of our website.

2017 New Graduate Survey Report Available

The Students of the CVMA (SCVMA) conduct an annual survey of newly graduated DVMs in an effort to keep veterinary students and early-career DVMs abreast of **current trends and workplace conditions** post-graduation. The [report](#) can be found under the News & Events section of [canadianveterinarians.net](#).

Gaining Ground on Inflation: Associate Veterinarian Compensation

Associate veterinarians in Canada had cause to celebrate in 2017, with the **national weighted average compensation climbing by 2.8 per cent**; this outpaces Statistics Canada's December 2017 inflation figure of 1.9 per cent. Look for the article in [May's issue of The Canadian Veterinary Journal](#) or access it on the CVJ section of our website.

ADDITIONAL MEMBERSHIP BENEFITS

CVMA Web Store Program - MyVetStore.ca™ Introducing the Pet Food Manufacturer's Rebate Program

A new Pet Food Manufacturer's Rebate Program has been introduced which provides an instant rebate on your clients' pet food purchases ordered through the Web Store's AutoOrder feature. The CVMA Web Store - [MyVetStore.ca™](#) is a customizable online retail platform branded to your practice, **offering your clients the ease and convenience of purchasing their pet's prescription products and pet foods directly from you**. One of the great features of the Web Store is Automatic Ordering (AutoOrder) from which pet foods and other authorized products can be shipped to either the client's home or the clinic for pick-up. Contact the MyVetStore™ support line at 1-877-788-5028 or email info@myvetstoresupport@acumenex.com. The CVMA has negotiated the most favourable financial terms for its members.

CVMA and Petcard® Partner to Offer Members a CVMA Petcard Program

Petcard, Canada's #1 veterinary financing company, and the CVMA are pleased to announce the **CVMA Petcard Program**. The program provides CVMA members with **convenient and affordable financing options you can offer clients** to finance treatments or products for their pet needs. CVMA members enjoy exclusive, special benefits, incentives, and rewards. The CVMA Petcard Program and its exclusive services and benefits are only available to Canadian veterinary practices owned in whole or in part by current CVMA members. Visit [petcard.ca](#) or call 1-888-689-9876 for more information.

Moneris and CVMA Partnership Provides Members with Preferred Payment Processing Rates

Moneris and the CVMA are pleased to offer members **preferred pricing on debit and credit card processing**. For more information on the preferred rates offered

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Planning to Golf this Summer? Take Advantage of Great Savings on Tremblant Golfs with the CVMA Member Discounts

Winter is over and it is time to plan your fun in the sun. The CVMA negotiated the best rates to enjoy two of Mont Tremblant's exceptional golf courses, Le Géant and Le Diable. Save 46 per cent off the regular rate from May to October, 2018. Visit the News & Events section of [canadianveterinarians.net](#) for [more information](#).

We're on Instagram!

Follow us at [@CVMA.ACMV](#) to learn about CVMA activities and find general info on common animal health issues and conditions.

Evolving Business Models in Veterinary Medicine



Henderson Holistic Vet House Calls

WHAT DOES A VET WHO HAS BEEN practicing for over twenty years do when she wants to change things up a bit? Well, if you are Dr. Tracey Henderson, you combine your enthusiasm for veterinary acupuncture with your love of cycling and your belief in lessening our carbon footprint on this earth, and you start up a veterinary house call practice that you do by bicycle.

Henderson Holistic Vet House Calls, Dr. Tracey's two-wheeled practice, has been operational in Canmore for just over a year, and she is proud to say she has done more than 95 per cent of her house calls by bicycle, regardless of season or weather. "My scope of practice is limited to acupuncture and herbal therapies so that means that all the equipment I need easily fits into two bicycle panniers," says Dr. Henderson. She finds travelling between appointments by bicycle invigorating as it gives her time to relax, breathe fresh air and reflect on her cases.

The additional two-wheel travel time does limit Dr. Henderson's revenue generation potential, but at the end of the day, she says the sense of accomplishment, personal satisfaction and health benefits she gets from her bicycle-driven house call practice far outweigh the limited revenue potential.

Tracey and her husband are long-time bicycle advocates and, although they still own a car, they use their bicycles for just about all their transportation needs on a day-to-day basis in Canmore. "Weeks can go by without us needing to use the car. We've got bike panniers, trailers and tires for all seasons that allow us to do most of our errands, grocery shopping, recycling, visiting and now, my work, by bicycle." She still works one day a week at the Canmore Veterinary Hospital but of course uses her bike to get there and back.

With the growth in Canmore, and the increased traffic which comes along with that, Tracey is also quick to point out that often

cycling to her client's houses can be just as quick, or quicker than, using a car, particularly in the busy summer tourist season.

She and her husband also use their bicycles for adventurous travel. They have gone on self-guided trips to explore the back roads, hidden valleys, mountains and villages of places like Burma, Northern India, Sikkim, Oaxaca state in Mexico, Bosnia and even a couple of trips in Cuba. "When you travel by bike, you don't just see a country — you hear it, smell it and, we find, you end up interacting far more with the locals." They do at least one trip a year and certainly have no plans of switching to an easier mode of travel.

Her next challenge: training her dog Guss to ride in a trailer behind her bike, although she fully admits that training a stubborn terrier to do something he doesn't like will be much harder than setting up a two-wheeled mobile vet clinic!

Lakeland College meets industry demand with new Animal Health Clinic



LAKELAND COLLEGE'S NEW

Animal Health Clinic (AHC) will boost student-leadership opportunities, house state-of-the-art technology and prepare students for industry.

"We're absolutely thrilled to have this new clinic. With all of its new technology and equipment, it will be a fantastic teaching facility for our students and staff, and industry. Without a doubt it will allow us to better serve both our students and industry," says Josie Van Lent, dean of Lakeland's School of Agricultural Sciences, which is based at the college's Vermilion campus in eastern Alberta.

Used primarily by the animal health technology (AHT) and veterinary medical assistant (VMA) programs, the 15,000 sq. ft. facility is a reflection of an operating veterinary clinic. It encompasses lab spaces, a reception area, spaces dedicated to cat and dog enrichment, a dental suite, exam and treatment rooms, a modern surgical suite, exam and treatment rooms, pharmacy, expanded equine and bovine intake area, stocks and stalls.

The larger lab space will also be used by other agricultural sciences programs, and allow multiple labs to run at once under one roof — something that couldn't be done in the previous clinic.

"The fact that this is a real-world teaching clinic is wonderful for our students' education. It was important to us to create a clinic atmosphere," says Elaine Suddaby, AHT program head. Lakeland faculty and staff toured multiple facilities for design ideas, and focused on flow and efficiency.

"We looked at many layouts and spent a lot of time discussing how to improve flow because that was one of our biggest hurdles in the old clinic," says Suddaby.

Students will also get hands-on experience using approximately \$1.3 million in innovative equipment including canine and feline SynDaver models, a direct digital radiography x-ray system, equine models and a bovine ultrasound machine with BCF universal goggle. Lakeland students are going to be able to work with the latest technologies which are now becoming standard in many veterinary practices.

Lakeland will be the first college in the world to use the feline SynDaver model. SynDaver designs and builds the world's most sophisticated and realistic synthetic human and animal bodies, tissues and parts.

Another feature is the installation of Lumens document cameras. The cameras will capture live demonstrations and activities, which will be displayed on televisions throughout the AHC.

Outside of the classroom, AHT and VMA students will take the lead in the new student-led clinic model by managing and operating the AHC like a real clinic.

"We're increasing opportunities for students and trying to give them more practical experiences. In the student-led clinic, they'll develop their animal care skills as well as their soft skills such as client interaction, clinic operations and industry connections. This is important because it will prepare them for potential job opportunities in a similar setting after graduation," says Kim Eremko, VMA and AHT instructor.

Clients will include local humane society, animal rescue groups and college staff-owned animals. Animal care and

welfare is a focus in many programs found in the School of Agricultural Sciences, which recently earned Lakeland an Alberta Farm Animal Care Award of Distinction for Industry Leadership.

Since the AHC is triple the size of the previous small animal clinic, the clinic is increasing its capacity to accommodate both small and large animals.

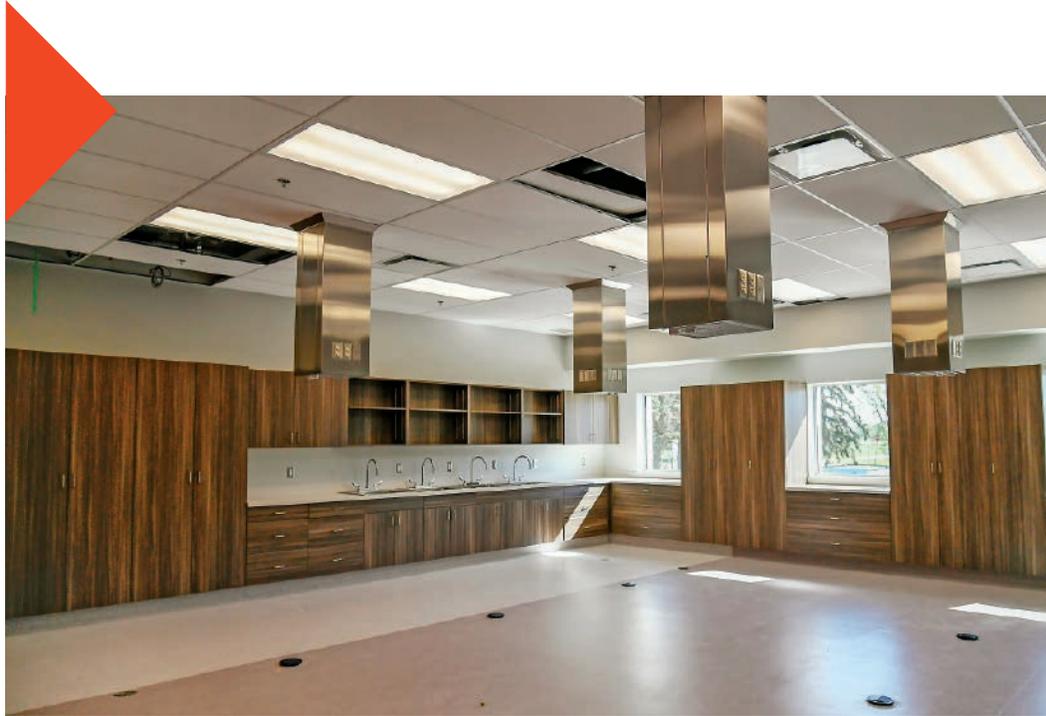
“With all of this and more, we’re excited to have the opportunity to increase our AHT intake by 30 seats.”

Lakeland will be graduating more students into the industry and meeting both industry and student demand,” says Suddaby.

The AHC is also an important component in a new, five-year agreement between Lakeland and the University of Calgary Faculty of Veterinary Medicine (UCVM). Together, the two institutions are collaborating to enhance learning and research opportunities. There’s a possibility that UCVM’s students may use the facility for practicum rotations.

The estimated cost of the clinic is \$8.2 million. Lakeland received \$2,487,500 from the Government of Canada’s Post-Secondary Institutions Strategic Investment Fund, and \$1.76 million grant from the Government of Alberta as well as another \$1.12 million through Lakeland’s Access to the Future grant. Lakeland has allocated internal resources to the project and is raising funds through Leading. Learning. The Lakeland Campaign.

The AHC will officially open on Friday, Sept. 7, 2018, at the Vermilion campus. For more details, visit lakelandcollege.ca.



Dean's Corner – UCVM



**Baljit Singh, BVSc & AH,
MVSc, PhD, FAAA**

Dean, University of Calgary –
Faculty of Veterinary Medicine



ON MONDAY, JUNE 4, THE 29

members of UCVM's Class of 2018 took to the stage, one by one, to receive their DVM degrees. They are the bright future of veterinary medicine and we are proud of their accomplishments.

As part of convocation ceremonies, we were privileged to have Dr. Peter Doherty address students as he received an honorary degree from the University of Calgary. Dr. Doherty, a graduate of the University of Queensland School of Veterinary Science, shared the 1996 Nobel Medicine Prize for his immunology research and was the 1997 Australian of the Year. The day after convocation, Dr. Doherty met with students, faculty and staff, took a tour of CSB and gave a presentation entitled The Killer Defense.

While there are many proud moments as Dean of UCVM, I'd like to share two particular highlights involving our DVM students. A student paper on last year's Northern Rotation experience by fourth-year students was published in the Canadian Veterinary Journal ([Ice road vets: Perspectives on the role of veterinarians in northern community health; CVJ; 2018; 59:668-672](#)). Jennifer Flaig, Meryam Shillingford, Lana Swain, Marika Wagner and Dr. Tessa Baker provided veterinary care in five communities in the Sahtu Settlement area of the Northwest Territories (NWT), and their paper highlights how important it is for veterinarians to be exposed to different cultural perspectives in order to provide culturally appropriate and effective services.

UCVM has been engaged in partnerships with the indigenous communities in the NWT for many years and we are now further expanding our commitment and partnership to work with indigenous peoples. We offered the first Verna Kirkness Science and Engineering Education Program at UCVM in which 11 indigenous high school students participated.

An exciting new international fourth-year rotation was piloted in May. Five students of UCVM's Class of 2018, along with Dr. Tessa Baker, travelled to Ludhiana, Punjab, India, for two weeks of a One Health themed experience at Guru Angad Dev Veterinary and Animal Sciences University performing spays and neuters on stray dogs as well as sitting in on some large animal surgeries on animals including water buffalo and horses. This rotation is being made possible through a generous donation from the Chibbar family (Drs. Rajni Chibbar, Ravinder Chibbar and Richa Chibbar) of Saskatoon.

In closing, I want to add we are excited about, and are actively preparing for, the inaugural Calgary International Equine Symposium: Innovation and Discovery being held on Sept. 07, 2018, (<https://vet.ucalgary.ca/equine-symposium/>).

As always, I invite your comments and suggestions on further strengthening UCVM's programs to deliver on its mission.



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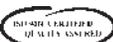


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Dean's Corner – WCVM

ACCREDITATION: THE WCVM HAS

successfully maintained its accreditation with the American Veterinary Medical Association's (AVMA) Council on Education (COE), following its comprehensive accreditation site visit in October 2017. In mid-April, the council confirmed the WCVM's status of "accredited with minor deficiencies," referring to items that have minimal or no effect on student learning or safety and are typically resolved within one year.

News of Alberta's withdrawal from the WCVM Interprovincial Agreement did not affect the college's most recent accreditation, but as we continue to explore new opportunities, the COE will require updates on the status of the interprovincial partnership and college funding in the WCVM's annual interim reports.

Our WCVM team works hard to maintain our college's quality program, facilities and resources, so it is gratifying to receive external confirmation that our efforts are successful. Statistics collected since the last accreditation site visit in 2010 show that the WCVM is succeeding in its mission to serve as a western Canadian centre of veterinary education, research and clinical expertise. Examples include the following:

- WCVM students have consistently scored in the top 22 percentile of all students globally taking the North American Veterinary Licensing Examination (NAVLE)
- Ninety-eight per cent of WCVM alumni who were surveyed two years after graduation felt prepared for their careers
- Based on employer survey results, 85 per cent of respondents are either satisfied or very satisfied with their WCVM-educated employees

The COE's main goal is to assess whether a college meets accreditation standards so there is minimal feedback. However, the COE's final report did note several key programs and facilities at the college and across campus, including positive comments about the WCVM's Indigenous engagement efforts as well as the new simulation centre and its co-operative relationship with other U of S health science colleges.

- **AAHA accreditation:** In May, the WCVM Veterinary Medical Centre hosted an onsite evaluation as part of its regular

accreditation process with the American Animal Hospital Association (AAHA). After a very positive evaluation visit, the VMC's dual AAHA accreditation status for general practice and specialty practice was renewed. During her onsite visit, the AAHA consultant evaluated all aspects of the VMC's clinical services and programs for companion animal patients. To maintain accredited status, clinics must be re-evaluated every three years by AAHA veterinary experts who evaluate the practice on 900 standards of veterinary care.

- **Poultry virus vaccine:** WCVM researchers have developed a vaccine that can prevent inclusion body hepatitis (IBH), a particularly lethal virus that affects the poultry industry by causing sudden death to young broiler chicks. Over the past few years, IBH has caused huge economic losses to poultry producers. Although chickens can contract IBH when they're exposed to the virus in their environment, the disease is most virulent when passed on by infected broiler breeders to their progeny. Over several years of research, the WCVM scientists developed both inactivated and live vaccines for preventing IBH in the breeding stock. Although both are equally effective, the live vaccine is cheaper to produce and easier to apply, making it more economical for poultry producers. Once the vaccine becomes commercially available, it can be simply added to the flock's drinking water.

WCVM researcher Dr. Susantha Gomis is now working with the University of Saskatchewan's Innovation Enterprise office to seek potential buyers. "We've now patented the vaccine and produced it on campus, and all that's needed now is a commercial vaccine company to sell it."

Although classes are out and U of S Convocation is in early June, it's still a busy time at the college with various projects and activities. We wish everyone a great summer and invite you to stop in if your travels take you near Saskatoon!



Douglas Freeman, DVM, PhD

Dean, Western College of
Veterinary Medicine



Western College of
Veterinary Medicine

For more WCVM news, visit www.wcvmtoday.com or follow @WCVMToday on Twitter or Facebook. You can always contact me (306-966-7448; douglas.freeman@usask.ca) if you have questions or comments.

Student's Corner – WCVM



Mr. Nolan Chalifoux

WCVM Class of 2019
ABVMA Student Representative
2017/2018



Western College of
Veterinary Medicine

THE WCVM IS KEEPING BUSY AS WE progress through the summer months in sunny Saskatchewan. While everyone has been working away, potential members of the Class of 2022 have been visiting the college for interviews. While they are visiting, tours have been going on to showcase what student life at WCVM entails. The admiration, dedication and awe of all the hopeful candidates is quite contagious — it truly is a pleasure to witness the tours walking about.

Students from all years at the WCVM working in research have been attending a wide variety of seminars and workshops put on to help contribute to the acquisition of beneficial skills. Seminars being held focus on topics such as data management, outlines for presentations and papers, discussing your research, literature reviews, presenting research with posters, networking and oral abstracts. Some of the workshops involve communications and the development of writing tools. Not only do these sessions provide an opportunity to step away from a spreadsheet or laboratory, but they also provide great skills that will serve as an aid throughout the DVM program and after graduation.

While the Veterinary Medical Centre at the WCVM may not have very many fourth-year students on rotation throughout the summer, many departments have employed students from various years to work in the clinics. Students are hired early in the academic year and applications are open to various services such as the large and small animal clinics, exotics, radiology, anesthesiology, field service and pharmacy.

When it comes time for final-year rotations, already having worked within these services serves to smoothen the transition into clinics.

In addition to all the scientific and clinical

work being done by students over the summer, the college has also begun its annual summer camps. SCI-FI summer camp is a program that runs for eight weeks throughout July and August for children in Grade 5 and above. The veterinary medicine portion of the camps allow kids to become a veterinarian for a week and get a behind-the-scenes look at the hospital and college. Students participate and help organize the events over the summer — some have even attended the camps as kids themselves!

Following the accreditation review in 2017, the WCVM has officially maintained its accreditation with the American Veterinary Medical Association's Council on Education. The WCVM received the status of "accredited with minor deficiencies" — the deficiencies of which only have minimal to no effect on student learning or safety. An example of a minor change that will be happening with students is that there will now be an official isolation protocol reviewed in a formal laboratory, a change that was implemented as the Class of 2019 finished up their third-year laboratories in the spring. While the Government of Alberta's withdrawal from the interprovincial partnership did not affect the WCVM's accreditation, the council did state that it will require updates with regards to the college's financial stability moving forward with the changes.

As members of the Class of 2018 are off starting their new careers, the WCVM Today web page has been highlighting where some of the recent grads are now headed. From internships to associate positions, it is a great depiction of the broad variation that exists within a class. Check out their posts on Facebook for more updates.

It has been a pleasure keeping ABVMA members up to date on student life at the WCVM. I look forward to spending much of my final clinical year back in Alberta getting to know the many great veterinarians working throughout the province.



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Student's Corner – UCVM

GREETINGS TO THE ABVMA

Community! Classes may be out for summer at UCVM, but students are keeping busy learning through the summer months. Many students have taken summer jobs at clinics around Alberta, ranging from local humane societies to small animal specialty practices, rural mixed animal practice and equine specific practice. These summer jobs offer students a great opportunity to apply the knowledge and hone the skills that they learn in the veterinary curriculum.

UCVM students are also busy representing the Alberta veterinary industry around the world. Some students have organized externships with clinics across North America and are getting the opportunity to learn different perspectives on veterinary medicine. One student, Jordan Greenfield, is spending his summer at the Toronto Zoo working with their reproductive physiologist. Other students will be representing UCVM at various conferences across North America including the Conference of the International Association for Aquatic Animal Medicine.

On campus, some students from the outgoing first year class are busy organizing UCVM's veterinary summer camp for students in Grade 7-9. These camps are designed to help excite young teens about the veterinary industry by introducing them to the many aspects of veterinary work including hands on work with UCVM's teaching animals. On top of planning and running the veterinary camps, these students also do a great job representing UCVM and the veterinary profession at events like the Spruce Meadow's Summer Series and the Calgary Stampede.

Summer camps are not the only thing keeping students busy on UCVM's campus. UCVM's Summer Undergraduate Research Experience (SURE) is a great opportunity

taken on by many outgoing second-year students. Students collaborate on short-term research projects with UCVM faculty that offer them the chance to design and complete a study and then potentially write up the results for publication. Included in this research is investigation of anthelmintic drug resistance in Alberta's sheep flocks, large animal models of skin wound healing in reindeer and horses, and genetic biomarkers of SIRS and sepsis in horses. These projects will all be presented at the SURE research day later this summer.

The outgoing third-year students have begun their fourth year with rotations at UCVM and in the Distributed Veterinary Learning Community (DVLC). From learning specific skills at UCVM such as small animal dentistry to practical GVP rotations within the DVLC, these students are enjoying the opportunity to put their three years of education to good use. Students within the investigative medicine area of emphasis are also beginning their research on variations in local anesthetic blocks using alpha-2 agonists to extend duration of action and exploring ultrasound-guided techniques to increase efficacy of technically challenging hind limb blocks.

For the Class of 2018, their time at UCVM has officially come to an end! To round out their fourth year, a group of UCVM students travelled to India to teach spays and neuters to other veterinary students at the Guru Angad Dev Veterinary and Animal Sciences University in Ludhiana. In India they had the chance to showcase the skills that will be essential as they enter practice this summer. New graduates will be beginning their veterinary careers as associates in large animal, small animal and mixed veterinary clinics



Ms. Katy White

UCVM Class of 2019

ABVMA Student Representative
2017/2018



UNIVERSITY OF CALGARY
FACULTY OF VETERINARY MEDICINE

around Alberta. Others are starting internships at specialty clinics in equine and small animal practice here in Alberta and across the United States. Congratulations and best of luck to the Class of 2018 as they begin the next stage of their careers!

Finally, this is my last article writing for the ABVMA Student's Corner. I look forward to reading updates along with all of you from the incoming ABVMA Student Representative, Jen Girard. Thank you for welcoming me into the ABVMA community over the past year. I look forward to working with many of you in the future.

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Penny Steffen, RVT
ABVTA President 2018



**Staying informed,
inspired, and connected!
Strategic planning for
our future!**

WELLNESS IS A WORD THAT WE have heard or seen a lot recently in veterinary medicine and I always felt I had a real understanding as to what wellness meant — but did I?

I started to do a bit of research as this word that I have seen and heard often started to seem a bit more intriguing to me. It appears in magazines and commercials, and there are webinars and workshops on the subject, so it got me thinking maybe it is a lot more than just taking time to walk my dogs in the evening after work or riding my horse.

Wellness is a very broad term and there are actually eight dimensions of wellness — emotional, environmental, financial, intellectual, occupational, physical, social and spiritual.

In the ABVTA's recent survey, which received an overwhelming number of responses, wellness is identified as an issue of high importance to ABVTA members. Wellness of all dimensions will be a priority in our strategic plan along with inspiring and empowering our members.

I am no expert in wellness, but I do want to encourage everyone in veterinary medicine to take care of themselves and each other. We are a hardworking, compassionate, dedicated group of people and our clients

and patients depend on us every day. If we are pouring from an empty cup we are not helping anyone, especially ourselves. In the words of Ellen Degeneres — “Be kind to one another” — but I also strongly encourage you to be kind to yourself!

On the business side of things, the ABVTA hosted a strategic planning workshop on May 4 with a facilitator from Alberta Culture and Tourism. It was a great day of brainstorming, planning and prioritizing where the association will go in the next five years. One of our highlights of this meeting was the updating of our vision statement. Our new and improved vision statement is now **“Supporting and empowering a knowledgeable network of Registered Veterinary Technologists to advance our profession while providing compassionate veterinary care.”**

We believe this captures who RVTs really are no matter where we work, as we know an RVT's work portfolio has changed immensely since our beginnings in 1979.

In the coming months we will be working on our upcoming annual general meeting in October at CanWest, budgets, updating our bylaws and 2019 planning.

It's a great time to be an RVT in the province of Alberta and I am excited for the future.



2018 ABVTA Board of Directors:

Front row (left to right): Karen Melynk, Erin Livingstone, Penny Steffen, Amanda Barker, Fiona Kowalczyk

Back row (left to right): Ivana Novosel, Heather McGrath, Vanessa George, Elly Paslawsky, Darryl Haugen, Dr. Colleen Pratt, Chantal Dube

Missing from photo: Kelsey Connolly, Denise Allison, Kate Simon

Interview: Lindsey Moulding, RVT, VTS (ECC)



LINDSEY MOULDING WAS BORN and raised in Calgary, AB. She always had a love for animals, but when she started volunteering in a local veterinary clinic at the age of 14, she realized that it was more than that. It was a passion, and she knew that she wanted to spend her life caring and advocating for animals. After high school, she applied at Olds College for the Animal Health Technology (AHT) Program, and graduated in 2012 with her AHT diploma.

Since graduation, Lindsey has worked in emergency medicine. She has always had an urge to know more, do more and be able to offer her patients (and clients) a higher standard of care. This, combined with her own ambitions for personal growth and achievement, led her to begin the long process of pursuing a veterinary technician specialist (VTS) designation in emergency and critical care (ECC). Lindsey completed her certification in 2017, and has been working full time as a Critical Care Technologist in Calgary, as well as providing continuing education lectures and training for clinics and staff.

When she isn't managing critical cases, she enjoys spending her time outside, and loves to hike and rock climb. She is a self-professed foodie, and can often be found

out and about checking out the new menus at local cafes and restaurants. She shares her home with several furry family members, including her cats Hobbes, Veronica and Piper, as well as her terrier mix Callie.

We were able to capture a moment from Lindsey's hectic schedule to interview her, getting a first-hand perspective on what emergency life is like, and the ins and outs of obtaining a specialty.

What was the application process for obtaining your VTS?

There are currently 15 societies recognized by NAVTA that RVTs are eligible to specialize in, and each of these specialties have different application requirements. ECC, for example, requires that you obtain 5600 hours of work specifically in ECC. In the first year of your application, you must log a minimum of 50 cases that reflect your skills (outlined by a skill list) that require mastery — meaning you must be able to accurately perform them every time, as well as teach someone else how to. You also need to complete four case reports, which are in-depth reports detailing different cases you have worked on. You need to explain your understanding of the case, your observations and contributions for patient care, and be able to break down the disease process. Once your application requirements have been fulfilled, you need recommendations from a VTS or Diplomate. Once you gain approval from the VTS board, you will have the opportunity to write the board exam, so the second year of your application process is spent studying intensely. There is a lot of information to cover, and a broad range of topics to know and understand. At the end of the second year you sit to write the exam, and if you pass, you obtain your certification.



What recommendations could you make to someone interested in pursuing a VTS in ECC?

Don't be afraid to ask questions. That's how you learn. Sometimes there is a fear around taking that first step into an emergency clinic — it can be scary and intimidating, but we have to start somewhere. Just jump in, be eager and willing to learn. That's what I like about emergency, things are always changing and you're always learning. I still ask questions every day.

Can you describe a typical day working as an ECC Specialist?

I never know what my day will be like, which I find exciting. Every day is different. I come in during the morning and do rounds in the ICU. I familiarize myself with any patients being transferred to our service, reassess our current in-hospital patients and review our schedule for the day. When the doctor comes in, I round with them and we start to evaluate all our patients and make treatment plans for the day. I set up all the procedures and diagnostics, facilitate transportation for critical patients and coordinate patients for advanced imaging, such as CT scans. I also assist with critical intakes through the emergency department, and other service's patients that may require intensive nursing care. My hospital has access to critical care services seven days a week, as well as an on-call service, which allows us to provide services such as management of long-term mechanical ventilator cases.

I perform a variety of advanced procedures daily, including placement and maintenance of a variety of tubes (nasogastric, chest tubes, urinary catheters, central lines/picc lines), arterial and peripheral sampling catheters, calculating nutrition requirements, maintaining patients on mechanical ventilators, maintaining tracheostomy tubes and performing advanced CPR. The biggest portion of my time is spent with the patients, and many of them are hospitalized from days to weeks, so I get to know them quite well. It allows me to recognize subtle changes and alert the doctor so we can make adjustments sooner.

Continued on next page

ABVTA News



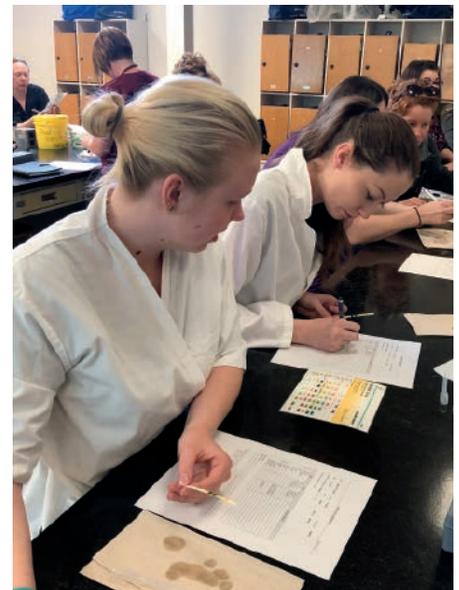
Interview: Lindsey Moulding Continued...

Do you have plans on obtaining a second VTS in the future?

Probably. I haven't decided on which one yet, but I know I just have to keep moving forward and continue to learn.

THE ABVTA TURNS 40 NEXT YEAR!

To mark the ABVTA's 40th Anniversary in 2019, we are looking to feature RVTs in a special project celebrating the variety of scopes and industries our members participate in! If you are interested in participating in this project, or would like more information, please send us an email at info@abvta.com.



Continuing Education Update

THE MONTH OF MAY WAS A BUSY ONE FOR THE CE COMMITTEE, offering two evenings of CE (3 hours) to ABVTA members in Edmonton and Vermilion. The CE was presented by Dr. Rich Boisvert from Bayer and was entitled Hot Topics in Parasitology. Dr. Boisvert covered information on ticks, roundworm and the zoonotic tapeworm. There was a total of eighteen enthusiastic attendees at the Edmonton event on May 15, which made it a success. A big thank you to WDDC for hosting our evening of CE in Edmonton. Stay tuned for more exciting CE offerings coming this summer!

Alternative Ways of Working as an RVT

PEOPLE ARE ATTRACTED TO THE

veterinary field because, well, they love animals! But did you know that the veterinary profession also includes endless job opportunities that are available, both in direct animal care and in non-clinical roles?

Some RVTs are just looking for a change of pace and want to use the knowledge they've gained in new and interesting ways. Others have the passion and drive it takes to strike out on their own to become an independent contractor. Regardless of your reason, here are a few alternative non-RVT jobs for RVTs:

Clinic Manager:

Veterinary clinic managers are responsible for making sure the animal hospital runs efficiently. As a clinic manager, you are responsible for taking care of the administrative and marketing duties, HR and finance, while the veterinarian concentrates on providing services to the animals in their care.

Meet Tracey Ruzicka, Veterinary Practice Manager at Bow Bottom Veterinary Hospital in Calgary. When not managing the clinic or when things get busy, Tracey has no problem returning to her skills and working as an RVT, because after all, that is where her passion is.

Education and Professional Growth:

If you love to teach, stay on top of the newest research and technology, and excel in communication, you can become a college instructor or even write and publish your own academic work.

Meet Becky Taylor, who has recently completed her MA in professional communication, focusing on the communication practices of RVTs in practice settings. She also holds a certificate in veterinary hospital management and has completed extensive training in leadership and communication. Her passion is working with people in our profession and teaching them communication and leadership skills.

Locuming:

Locum is a Latin term that refers to the use of a substitute to replace staff who are absent from their practice due to vacation, continuing education or illness. As a locum, you will be an independent contractor who provides RVT and other veterinary services to clinics that are short-staffed. Locuming is becoming more and more a lucrative career path to many RVTs as it provides the ability to not only stay "on the floor" helping animals, but also help people who need rest or time to recover — helping people who help animals.

"What makes [locuming] awesome is the people and pets that I get to see from all walks of life. From specialty surgery and anesthesia to emergency and critical care, I get to see patients and clients at their best, and their worst. It's a humbling experience to be able to interact with people from a completely different perspective each day," says locum Dillon Scott.

Spay and Neuter Clinic Manager:

This type of clinic manager works manages the workflow of the clinic, including that of the spay and neuter surgeons. Typical duties include routine administrative correspondence and scheduling spay and neuter appointments.

Meet Jackie Lind, the Alberta Spay and Neuter Task Force Medical Manager who says that her job "is awesome because [they] are able to help people and animals across the province and get to work with amazing volunteers with the same passion while still being challenged as a vet tech."

Drug Sales Representatives:

Veterinary pharmaceutical representatives are responsible for marketing animal health products directly to veterinarians, clinics and other businesses working in the field of animal health. Sales representatives must stay on top of industry trends and new advances in the animal health field.

Erin Livingstone is the Southern Alberta Territory Manager at Zoetis. She says, "a large portion of my position involves teaching vets and techs about brand new innovative products that are changing our pets lives and improving quality of life. An added bonus is I get to see all different areas of our beautiful province, as well as different parts of Canada!"

Adoption Clinic Manager:

Working at an adoption clinic, you will manage shelter medical operations including animal admissions and fostering of hundreds of animals, wellness and medical care, adoptions, as well as customer service. This job requires a high level of service, development, and implementation of strategic life saving and nurturing initiatives.

Meet Ariana Lenz, Medical Manager at the Alberta Animal Rescue Crew Society (AARCS), who says that on top of all these duties, what she loves most, "is all of the hands-on anesthesia, surgery and medical care for each patient requiring care."

Research:

A key part of working in research is preparing technical and scientific reports, then communicating your research findings to the scientific and public community. Although sometimes undeservingly seen in a different light than other veterinary professions, being an RVT in research requires a lot of skills, strength, courage and compassion.

This article has been written with passion by Lexi Wright and Ivana Novosel, RVT, from IMLocum who are granting the ABVTA and ABVMA the right to publish the article in their member magazine. As a property of IMLocum, this article can be reproduced and republished by IMLocum in the future.



Animal Health Providers Ltd Celebrating 35 and 40 years in the Lakeland Region

TWO NORTHERN ALBERTA

practices, the Bonnyville Veterinary Clinic and Centre Animal Hospital Cold Lake, are celebrating milestone anniversaries. The success of these practices is a testament to the strong roots laid by Dr. Bill Prybysh and Dr. Rex Benoit, respectively.

Current owner Dr. Greg Benoit graduated as valedictorian of his class from St. Georges University, Grenada, in 2005. He grew up in the Lakeland region and comes from a veterinary and farming background, which is where his love for animals stems from. When he moved back to the area in 2007, he started his rural career

at Centre Animal Hospital with his father Dr. Rex Benoit. Centre Animal Hospital is now celebrating 35 years in the Cold Lake community, offering a wide array of veterinary services, many of which are only found in larger city centres. In 2008, Dr. Greg purchased the Bonnyville Veterinary Clinic, located 30 minutes down the road. The clinic is celebrating 40 years of providing veterinary services to large and small animals alike in the community.

In the past 10 years, Dr. Greg Benoit and his wife Allison have guided the clinics through major growth and renovations, resulting in a fully equipped equine facility,

and a beautiful indoor bovine facility, now nicknamed the Cow Palace. Both small animal facilities have seen recent expansions to become spacious and modern facilities.

The two clinics are able to continue to thrive because of the dedication of their hard-working support staff and associates. To name a few, Dr. Amanda Scott, Dr. Tammy Anderson and Danica King, RVT, have been with the company for over seven years. Lisa Tymofichuk, RVT, celebrates five years with the company, and Menette Sulz celebrates 10 years of loyal service. The team will continue to serve the Lakeland area for the next 40 years.



PIPS Tip

Infection Prevention and Control Best Practices for Small Animal Veterinary Clinics is a great resource for practices. The PIPS Bylaw Review Task Force is currently reviewing the document and considering incorporation of some components into the PIPS Bylaw. The document is available, after member login, under Practice Resources>PIPS>Quality Assurance Self Verification.

Dates and Events

2018 Canadian Veterinary Medical Association (CVMA) Convention

July 5-8, 2018 | JW Marriott Parq Vancouver, Vancouver, BC

Choose from over 105 diverse sessions, with over 25 speakers, two wet labs and one workshop. canadianveterinarians.net/science-knowledge/annual-convention

Lakeland College Animal Health Clinic Official Opening

Sept. 7, 2018 | Vermilion, AB

Lakeland College is excited to announce the official opening of their Animal Health Clinic this fall. See the cover feature on page 28.

2018 CanWest Veterinary Conference

Oct. 13-16, 2018 | Fairmont Banff Springs Hotel and Conference Centre, Banff, AB

The CanWest Conference is renowned as the most engaging and informative veterinary event in western Canada. We offer an extensive educational program designed for the entire animal health care team that is presented in an exquisitely beautiful environment with down-home western hospitality. Information coming soon at canwestconference.ca.

2018 Veterinary Forensics Workshop

Nov 22-24, 2018 | Edmonton, AB

From routine investigations to cases that end up in court, veterinary forensics is an emerging area of study in the veterinary profession. Put your skills to the test at this two-day workshop. www.abvma.ca/events

Western Canadian Association of Bovine Practitioners (WCABP) Annual Conference

Jan. 17-19, 2019 | Saskatoon, SK
www.wcabp.com

Continuing Education Opportunities

ONGOING/WEB OFFERINGS

Evidence Based Internal Parasite Control

– Sponsored by CommuniVET – Webinar by Dr. Duane Chappell is available by visiting: <https://vimeo.com/241068811/ffe79fccc7> - Worth 1 CE Credit

ZTalk Webseries on Behaviour

– Sponsored by Zylkene – Ztalk is THE webseries that gives an accessible and easy in-clinic behavioural approach! Presented by behaviouralist Dr. Martin Godbout. One ABVMA CE credit for the series.

Working Through Unexpected Vaccine Associated Adverse Events

– Sponsored by AAEP – Webcast – OBJECTIVES:

- To bring awareness to Vaccine Associated Adverse Events (VAAE)
- To define the veterinarian's role in disease management through vaccination and the outcome that can occur
- Explore some causes of VAAE
- Briefly look at the different outcomes of VAAE
- Can VAAE be prevented?
- What should you do?

CE certificate available after video watched and quiz completed. Watch the video here <https://vimeo.com/221903600/e24503f560>

Additional readings: This link: <https://aaep.org/guidelines/vaccination-guidelines/adverse-reactions>

How Stress Affects Health and Behaviour: Strategies for Prevention and Treatment

– Sponsored by Vetoquinol – Webcast – 1.75 CE Credits. A webcast on stress-related issues in companion animals to better understand the relationship between stress, health and behavior. Available through this link: <http://vetoquinol.ca/eng/services/continuing-education-0>

Feline Environmental Needs – Sponsored by Royal Canin Canada, Online and ongoing E-Learning Module, 1 CE credit. For more information contact your Regional Sales Representative.

Inventory, A Vital Organ In Your Practice

– Sponsored by CDMV, Lunch & Learns, 1.5 CE Credits. Topics include but are not limited to; Inventory data reports, Marketing Tools. To learn more or to book a session with your Strategic Advisor, call 1-800-668-2368.

DOUXO Restore the Skin Barrier, Restore Togetherness, Restore the Bond – CEVA

Animal Health – Lunch & Learns – 1 CE credit available for RVT's only. Speaker is Andrea Wasko, RVT. To register your clinic, contact your representative Andrea.

Renal Disease Diagnosis – Nutrition to Treat CKD – Nutritional Solutions – Royal Canin Canada. Online and ongoing 3 CE Modules; 1 CE credit available per module completed. For more information contact your Technical Sales Representative.

Veterinary Nutritional Advocate Program

– Hill's Pet Nutrition Canada. Online and ongoing CE Module; 15 CE credits available for completing all three levels. Topics include; basic nutrition, wellness nutrition, therapeutic nutrition. For more information and to register, visit: www.vna.hillsvet.ca

Canine Infectious Respiratory Disease Complex (CIRDC) An Overview/What's New - Results of a Canadian Pathogen Study

– Merck Animal Health – Online and Ongoing video presentation. 1 Hour CE Credit. Danny Joffe, DVM, Dip, ABVP (Canine/Feline Specialty) This two-part video presentation reviews data from a new peer-reviewed Canadian pathogen-

prevalence study and current best practices regarding the approach to CIRDC. Log in to view this two-part presentation at: www.vetlearningchannel.ca

Veterinary Technologist Correspondence Courses for CE credits

– University of Guelph Ridgetown. Several courses including Medical Emergencies, Advanced Anesthesia and Surgical Pain Management Techniques, Small Animal Behaviour, Introduction to Small Animal Dentistry, Canine and Feline Nutrition, Pharmacology. Visit: http://www.ridgetownc.uoguelph.ca/bdt/docs/vt_correspondence.pdf for more detail.

Vetoquinol Webinar

– “Doc, does my pet really need all these medications to treat his liver disease?” Lisa Carioto, DVM, DVSc, Diplomate ACVIM. Dogs and cats can suffer from a number of different diseases, which can be treated with a variety of medications. The 90 minute webinar will address a number of these hepatic diseases in both species, as well as the medications and nutraceuticals available. Clinical cases will be used to present the information. Please go to www.vetoquinol.ca for more info on this webinar. Sponsored by Vetoquinol Canada.

Royal Canin Veterinary Diets Online Modules

– Various modules available through Royal Canin include; Nutrition Fundamentals (pre-requisite for all other courses), Feline Life Stage Nutrition, Nutrients vs. Ingredients, Maturity in Motion and Dental Difference. Please contact your local Royal Canin technical sales representative for more information on how to access these modules, or contact Melanie Zanuttig at counsellors@royalcanin.ca.

Online Ultrasound Education

– Scil Vet Novations has developed online ultrasound education packages that work with your busy schedule to help you learn the benefits of ultrasound as a valuable diagnostic tool in your clinic. You can learn from the

Continuing Education Opportunities

comfort of your own practice or home. Two courses, Basic Ultrasound and Advanced Ultrasound, have been developed that can be combined with an in-person scan-only course where you can practice your knowledge with a skilled veterinary sonographer. CE credits available. Visit the online CE page at www.scilvet.com to register online or call 1-866-382-6937 for more information.

Master of Veterinary Medicine, Massey University 2017 – Online continuing education for practicing Veterinarians worldwide through the Master of Veterinary Medicine program at Massey University. Massey University is an AVMA accredited veterinary school in Palmerston North, New Zealand. Enrolments are open for the following companion animal RACE approved courses starting in February 2017: Canine and Feline Endocrinology; Dermatology; Emergency Medicine; Veterinary Clinical Reproduction. Courses also starting in July 2017 (enrolments are now open): Canine and Feline Neurology; Ophthalmology; Orthopedic Surgery. For more info about the Master of Veterinary Medicine Program, enrolment and individual courses, visit www.mvm.massey.ac.nz or email mvm@massey.ac.nz

The Social Side of Practice: Module 1: Veterinary Wellness – Debbie Stoewen, DVM, MSW, RSW, PHD. This unique, fully accredited veterinary continuing professional development program reflects our commitment to you, your practice and the profession. It's designed to help you and your team do what you do even better by providing insight, guidance and strategies on the non-medical aspects of practice so you can offer the very best to your patients, clients and each other. Choose from Lunch & Learns or Interactive Workshop Formats offered on the following topics: Facilitating Euthanasia Conversations, Compassion Fatigue - What it is, What it isn't and What can be Done, Compassion Satisfaction - Flourishing in Practice, and This is Your Life - Let's Talk About It. For more information and to register please call 1-800-700-3391, or e-mail care@petsplus.com. Sponsored by Pets Plus Us.

A New Approach to Pain Management – Webinar. Please see <https://www.thewebinarvet.com/webinar/a-new-approach-to-pain-management/> for more info and to register. 1.5 CE credits.

Preceptor Training – Both in person workshops and online formats are offered. Available to veterinarians and RVTs who supervise NAIT students. Contact Tiana Stuber at 780-378-5910 or preceptortraining@nait.ca. 6 credits CE.

WDDC Practice Tool Kit (WHMIS and SDS) Ongoing Lunch & Learns – WDDC Practice Tool Kit Series (WHMIS & SDS). Presented by WHMIS certified WDDC representatives. This is an ongoing offer to practices and may be scheduled at their convenience. Contact Lynn Bussey at lbussey@wddc.com

MONTHLY OFFERINGS

JULY 2018

July 5 – July 12 & July 19, 2018 – Hematology Series Webinar – 3 Hours ABVMA Credits –

A three part webinar series covering all the bases of our different blood cell groups: The Erythrocytes, the Leukocytes, and the Thrombocytes. During the webinars, we will discuss the morphology and function of these cell types in health and disease, plus review relevant case studies. Each session is scheduled at 7:00 p.m. Visit www.ClinPathRVT for more details and to register.

July 7, 2018 – Urinalysis and Abnormal Hematology Refresher Wet-Lab – 6 Hours ABVMA Credits – Urinalysis - In this lab/lecture, we will review the components of a routine urinalysis with focus on quality assurance. We will also discuss how to prepare a dry slide for further examination of cellular components in urine. During the session, participants will have the opportunity to analyze a urine sample as we work through each step.

Hematology – In this lab/lecture, we will review hematology findings seen in cases such as anemias and inflammatory responses. We will review and discuss morphological findings and their significance. Participants will have the opportunity to review a number of prepared slides in a laboratory setting from a variety of abnormal samples. Event hosted by ABVTA at Lakeland College, 5707 College Drive, Room TBA, 8:30 am - 4:30pm Please contact: info@ABVTA.com for more information.

SEPTEMBER 2018

September 17 & 18, 2018 – Vet Alliance Owners and Managers Conference 2018 – 14 Hours ABVMA Credits – At the Vet Alliance Owners & Managers Conference we are focused purely on the business on Veterinary Medicine. Our world class presenters will give you the vision, clarity, support and energy you need for optimal leadership in HR, business, customer service and culture in your practice. Don't miss out on this unique opportunity to learn from the best veterinary and business leaders in North America while networking with your peers EXCLUSIVE to Vet Alliance members and their managers. Register online at vetalliance.ca/conference

September 18, 2018 – How to Keep Medical Records – 2 Hours ABVMA Credits – Speaker: Phil Buote, DVM; ABVMA Deputy Registrar & Complaints Director; 2 hours CE Credit; Topics include: Appropriate medical records content; client access, disclosure and management of records; informed consent; documentation of prescribing and dispensing pharmaceuticals and discipline case reviews. Date: Tuesday, September 18, 2018; Time: 7 pm – 9 pm Registration at 6:15 pm; Location: NAIT Main Campus, Room TBA; Registration Deadline: Friday, September 7, 2018; Free for EASAV Members and support staff! Non-member vets pay

\$32; Sponsors: WDDC & Petsecure; to register go to www.edmontonvetinfo.com or email easav@edmontonvetinfo.com or call Smokey at (780)970-3728

OCTOBER 2018

October 22 & October 23, 2018 – Equine Dentistry Beyond Floating Teeth, Equine Ophthalmology & Practice Management for the Mobile Practitioner – 12 Hours ABVMA Credits - This 2 day seminar features: Dr. Jack Easley (DVM, MS, DABVP/Eq) on a modern approach to equine dentistry including dental care based on thorough and advanced exam techniques, radiology, regional anesthesia, sinus disease, geriatric dentistry and challenging cases.

Dr. Ann Dwyer (DVM) on equine ophthalmology, including topics of anatomy, uveitis, keratitis, orbit, periorbital problems and practice tips and management of cases on the farm. Dr. Dwyer will also speak on practice management of an ambulatory practice including workforce strategies.

The seminar is held at the Coast Tsawwassen Inn in Delta, BC. Lunches each day and a seafood dinner on Monday Oct 22, 2018 are included. Early registration closes Oct 1, 2018.

For more information:
website: <http://www.deltaequineseminar.com>
Email: deltaequineseminar@gmail.com
Phone: 604-888-2323 or 604-856-3351

October 28, 2018 – Behavior Management Strategies for the Dog and Cat – 6 Hours ABVMA Credits – for Vets and RVTs Speaker: Miranda Logan, DVM, 2 sessions: 6 hrs CE credit in total; AM Topics: Dog & cat body language; easy, everyday handling techniques for anxious pets; PM Topics: Practical behavior modification & pharm support for anxious/aggressive pets; Date: Sunday, October 28, 2018; Time: AM: 9:00 am–12:15 pm. Reg: at 8:15 am; PM: 12:45 pm – 4:00 pm; Reg at 12:15 pm; Location: Fresh Express Café, NAIT Main Campus; Registration Deadline: Friday, October 19, 2018; For more information or to register, go to www.edmontonvetinfo.com, email easav@edmontonvetinfo.com or call Smokey at (780)970-3728.

NOVEMBER 2018

November 18, 2018 – Make Anesthesia Great Again – 5 Hours ABVMA Credits – Matt Read, DVM, DACVA for 5 hours CE Credit; Topics: Equipment and breathing circuit boot camp; What the...? Understanding the language of monitors; Managing cardiac and respiratory patients; Managing hepatic and urinary patients; Date: Sunday, November 18, 2018; Time: 9 am – 3 pm; Registration at 8:15 pm; Location: Fresh Express Café, NAIT Main Campus; Registration Deadline: Friday, November 9, 2018; Sponsored by: Disposed; For more information or to register, go to www.edmontonvetinfo.com, email easav@edmontonvetinfo.com or call Smokey at (780)970-3728.

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VETERINARIAN REQUIRED

FAMILY PET HOSPITAL & 24 HOUR PET

Emergency Centre, in Southern Alberta, is seeking a veterinarian. At Family Pet Hospital, our growing 6-doctor team provides the highest quality medicine with a client/patient focus. Family Pet Hospital is a 24-hour emergency clinic in which we staff an on-site RVT 24/7 and offer referral emergency services to other clinics. We are a Gold Standard Feline Practice. Our well-staffed clinic focuses on growing a team of dedicated, flexible & talented people! Our management team is approachable, dynamic & eager to hear new ideas. We encourage our veterinarians to focus on areas of veterinary medicine where they can really shine. Each doctor is provided their own personal RVT and our duos work together to support the clients and work efficiently on each case. Family Pet Hospital is a clean, state-of-the-art facility, offering above average compensation, consisting of base wage + production upwards of 20%. We offer signing/relocation bonus, association dues, CE allowance, staff discounts & health benefits. Most importantly, we offer the ability to build your own schedule & facilitate the best work/life balance for you. Email: summer.musick@nvanet.com.

WE HAVE AN OPENING FOR AN

Associate Veterinarian to join our practice in Wetaskiwin, Alberta that has been AAHA certified for over 26 years. We are seeking a compassionate team player with excellent communication skills that will enjoy the variety and fun our clinic offers. This is an ideal opportunity to explore your full potential and to develop your special interests. Please visit our website www.wacvet.ca for greater details and contact us for more information. We offer a competitive salary, dependent upon previous experience, along with a complete benefit package with group health insurance, vacation, CE time, etc. New graduates are most welcome to apply since we offer plenty of opportunity to develop your surgical and medical skills. We do strongly promote the AAHA mentorship program. Email: wetanc1@telus.net, phone: 780-352-7006.

OUR FULL-SERVICE ANIMAL HOSPITAL HAS

immediate opening for a full-time or part-time veterinarian. We are a well-established hospital with excellent support staff, a loyal clientele, and no on-call duty. Our hospital is fully-equipped with in house lab, DR digital-ray, dental x-ray, ultrasound, full orthopedic and new dental equipment. Our goal is to provide the highest quality medicine and surgery with compassion and a strong emphasis on client education. If you are looking for a clinic that will expand your skills and knowledge, we are exactly what you are looking for. We offer a very competitive salary and benefit package, paid dues, paid CE and much more. Great mentor experience as well. Stony Plain and area is a wonderful place to call home. There are lots of extracurricular in a quiet community

yet close enough to the city for cultural events. Please contact us by email or fax. Fax: 780-963-3633, email: admin@stonyplainvetclinic.com.

ROCKY RAPIDS VETERINARY SERVICE OF

Drayton Valley, AB, is looking for a veterinarian to join our mixed animal practice. We are looking for a team orientated associate to join our excellent support staff that value people, pets and having fun. The clinic is well-equipped including an in-house lab, digital x-ray and dental x-ray, diagnostic and reproductive ultrasound surgical and therapeutic laser. On-call is shared and we offer a great benefit package. Drayton Valley is a great community just over an hour from Edmonton and close to some of the best recreational areas around. Please contact Dr. Wayne Thiessen or Sharron Oakey. Phone 780-542-2144, fax 780-542-6772, email: rocvet@telusplanet.net.

URGENT PET CARE CLINIC IN ST. ALBERT,

AB, has a great opportunity for a veterinarian interested in urgent/emergency care of mixed small animals. UPC is open from 4 pm – 11 pm Monday through Friday, and is the only urgent pet care clinic within St. Albert. We are open to both part-time, and full-time applicants. UPC is a new and growing clinic, catering to St. Albert and north Edmonton residents, by providing immediate care to sick or injured pets. Our clinic can offer in-house labs, digital radiograph and dental radiography. We are able to provide opportunities for growth, competitive wage, CE allowance, paid memberships, health and dental benefits, plus an exciting and friendly team of people to work with. If this seems like a good fit for you, please send your resume and cover letter to: bryce@clincsolutionsinc.ca. Website: <http://urgentpetcare.ca>.

SUMMERSIDE VET HOSPITAL IS LOOKING

for a P/F time qualified veterinarian. We are a growing small animal clinic located in south Edmonton. Our clinic is well-equipped with excellent support staff including a well experienced AHT. We offer a competitive salary (\$80,000-100,000 based on experience). We provide incentive pay, CE allowance, ABVMA dues, extended health and dental benefits. You can check our website to learn more about us: www.summersidevet.com. Email: m.summersidevet@gmail.com.

ENTHUSIASTIC AND COMPASSIONATE

veterinarian needed for a progressively growing small animal clinic in Medicine Hat to join our team. We offer a friendly working environment with a supportive team that is based on the core value of caring for pets. We are a well-equipped practice with a loyal client base in addition to a continually growing client base located centrally within the city. In addition, Medicine Hat boasts to be the warmest city in Canada with close driving distance to many recreational activities for all family dynamics to

enjoy. The ideal candidate is self-motivated, friendly and has strong communication skills. We offer a competitive salary (based on experience), full benefits package and relocation allowance as well! If interested in this position and would like additional information, please email your questions or resume with cover letter to: managercityvet@shaw.ca.

EDMONTON SOUTH ANIMAL HOSPITAL IS

looking for a qualified veterinarian who is interested in pursuing excellence and forwarding their career in a small animal practice that focuses mostly on canine and feline medicine. Available immediately for the right individual. We place a high value on developing strong relationships with all of our clients and ensuring that we provide the best possible client experience. We have partnered with numerous rescues throughout the city as well, which shows our dedication to community and allows us to give back. We are an AHAA certified hospital that is dedicated to exceeding the industry standard. Some of our services include an in-house lab, radiographs for dental and all other cases, ultrasound, anesthesia, patient monitoring, and major orthopedic surgeries. Compensation includes \$80,000-100,000 based on experience, bonus' and profit sharing. Flexible schedules that allow for focus on both professional development and quality of life. \$1,500 to invest in CE, and ABVMA dues paid in full. Benefits that cover dental, vision, and more. New and experienced vets welcome. Please email your resume and cover letter to travis.young@primevetcorporation.com.

SIGNAL HILL ANIMAL CLINIC IS LOOKING

for a full-time veterinarian. We are a busy, independent, small animal practice in Southwest Calgary catering to wonderful clients whose pets are members of the family! We pride ourselves on providing high quality medicine and nurturing the human-animal bond. Our clinic is well-equipped with a great staff, DR digital x-ray, digital dental x-ray and full in-clinic laboratory. The right person for the job enjoys working in a collaborative atmosphere, expanding on their clinical skills and having fun at work! ABVMA dues, health/dental and CE allowance included. Please email your resume to signalhillanimalclinic@gmail.com, Attn: Sarah.

OTTEWELL ANIMAL CLINIC LOCATED IN

East Edmonton is seeking a F/T or P/T veterinarian to join our caring, dedicated and enthusiastic team. We are a well-established clinic that has recently moved into a new location, providing room to expand our team. The Ottewell Animal Clinic is a progressive small animal practice that is equipped with a full Idexx in-house lab, digital radiography and dental equipment. Current areas of interest include dermatology and exotics, but we welcome new avenues of medicine or surgery. We offer a competitive salary commensurate with experience and benefits which included shared health/dental, paid CE, paid dues, staff discounts and quarterly profit sharing. If you think we might be a good

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fit, please forward your resume to Tina Shewchuk at: tshevwchuk.ottewell@shawbiz.ca. Website: www.ottewellanimalclinic.com.

MAVERICK LARGE ANIMAL VETERINARY

Service needs additional veterinarians with an interest in cow-calf and feedlot medicine, and/or equine practice. The practice is now six years old and growing steadily. Our caseload in Erskine is primarily bovine, with equine keeping us busy in summertime. Our equine division is launching this summer with the addition of our new partner Dr. Conrad Wilgenbusch DACVS, so we have good support for our equine cases and opportunity for career development in equine medicine. Large animal practice is challenging; sometimes exhausting, but very rewarding. We work hard, but we take care of ourselves too...financially, professionally, and personally. Base salary starts at \$82500 for new graduates, plus another \$2500 per year for each year of experience you bring. Per diem to be on call (\$40 per night, 1 in 4 including one weekend per month), plus 50% of after-hours professional fees, plus dues, CE, health etc. Partnership is encouraged once settled in, but certainly not required. Visit www.mavericklargeanimal.com to see a little bit of the practice, or make a confidential call to Dr. Ben Schultz at 403-741-8678 or email drbenschultz@hotmail.com.

SMALL ANIMAL CLINIC IN LETHBRIDGE/

Medicine Hat area has an immediate opening for a full-time veterinarian. We have a modern clinic that is fully-equipped with all the toys. We are offering a salary of \$120,000 to the right candidate with a yearly increment. There is a potential to earn another \$10-20k per year from on-call after hours. Minimal on call which would average 1 weekday and 1 weekend a month. All other perks (association dues, CE, health insurance) are standard. Also offering \$20,000 signing bonus. All inquiries will be kept strictly confidential. Email for more info at: savetclinic@gmail.com.

GRANADA VETERINARY CLINIC IN

Sherwood Park, AB, is an independent, family-owned practice that is looking for a full-time veterinarian to join our team. We are a family-centered, patient-oriented facility looking for an enthusiastic individual who is a great communicator and is passionate about providing quality medical and surgical care. Our growing, busy small animal practice offers paid dues, CE allowance, uniforms, and health benefits, along with a compressed work week to allow for more time off with your family. If you think this would be a good fit for you applications can be sent in confidence to: granadavet@shaw.ca.

COALDALE PET CLINIC IS LOOKING FOR A

part-time or full-time small animal veterinarian to join our team in sunny southern Alberta. We are a

busy and growing 1.5 full-time equivalent companion animal clinic looking to expand our veterinary hours with an opportunity to split time with a neighbouring clinic. We have wonderful support staff and are equipped with an in-house Idexx lab suite, digital xray and digital dental xray. We offer competitive wages, CE allowance, benefits package, professional dues, and no on-call requirement. New graduates welcome. Contact: mwallace_dvm@yahoo.ca, website: coaldalepet.com, fax: 403-345-2110.

LOCALLY-OWNED AND OPERATED, FISH

Creek 24 Hour Pet Hospital is hiring! Are you looking for a career change? Are you interested in the excitement of emergency medicine combined with the family feel of general practice? Fish Creek may be the right fit for you. We have a great doctor team including internal medicine and surgical specialists. All shifts are fully staffed with exceptional animal health technologists, veterinary assistants and receptionists. We are looking for an experienced, full or part-time veterinarian to join us! We offer a competitive salary, great benefits and an enjoyable work environment. With daily hospital rounds and multiple doctors on shift the work environment at Fish Creek facilitates ongoing learning. Great interpersonal skills are essential to help us maintain our positive team environment. Please contact Dr. Natasha Mutlow at nmutlow@shaw.ca.

EXCELLENT OPPORTUNITY FOR A

young(ish) ambitious veterinarian. An Edmonton clinic is looking to divest shares of the operating company and include an equal partner with two other shareholders. The clinic is well-established, well-diversified and well-managed. It is a full-service practice including digital rads, full lab and ultrasound. Owners are prepared to consider all financing options. Please contact at yegdvm@gmail.com.

DO YOU WANT A JOB WHERE YOU CAN

have work-life balance, use your skills, and grow in your professional career in the direction you want? Our clinic invests in our staff and provides a great and rewarding opportunity to grow. Edmonton West Animal Hospital is in search for a full or part-time DVM to join our busy small animal practice. Our clinic is fully-equipped with electronic medical records, in-house laboratory, digital radiography, dental radiography, laser surgery and therapy, tonovet, ultrasound and advanced orthopedic surgical equipment. We offer competitive salary, medical and dental benefits, clinic scrubs, CE allowance, and paid ABVMA, VIN, and EASAV dues. To be a part of our fun and dynamic team of 28 animal lovers, please send your cover letter and resume by email to: manager@vetinedmonton.com.

*UNDER NEW MANAGEMENT - AAHA

accredited, McKnight 24 Hour Veterinary Hospital in Calgary, Alberta is seeking motivated veterinarians who enjoy the fast pace and challenge of emergency

medicine. Applicants must believe in compassion for the client, patient and community. With access to cutting-edge diagnostics, including digital radiography, ultrasound and an in-house laboratory, you can perform high-quality medicine as well as develop new skills. We offer a competitive salary and benefits package, including health and dental, paid licensing fees, a schedule which allows for extended days off and a generous CE allowance. Veterinarians with emergency experience is preferred, but not required. Applicants interested in working in a state-of-the-art facility, as part of an exceptional team and in a positive environment, please email your CV to Julie M, RVT at careers@mcknightvethospital.ca. Website: www.mcknightvethospital.ca.

WAINWRIGHT VETERINARY SERVICES INC.

is seeking to hire a full-time small animal veterinarian at 839-2nd Ave in Wainwright, AB. This clinic is very well-equipped and staffed with RVTs and an office manager. No emergency or weekend work is required as all after hours work is sent to Vermilion Veterinary Clinic. Candidate must be confident to practice solo for 2-3 days per week but mentoring and support is available by telephone at all times. The opportunity exists for ownership as well for the right candidate. Generous compensation package available with a starting salary of \$120,000 per year for a candidate with experience. Medium to longer term locum veterinarians also welcome to apply as well as those seeking part-time work. Contact Dr. Tim Goodbrand at tdgdvm@hotmail.com. Website: wainwrightvetservices.com.

URGENT PET CARE CLINIC IN ST. ALBERT

(minutes north of Edmonton), has a great opportunity for an experienced veterinarian, interested in emergency care of mixed small animals. UPC is open from 4 pm - 12 am Monday through Friday, and is the only late night urgent pet care clinic within St. Albert. UPC is a growing Clinic, catering to local residents when their pets need urgent attention. Our clinic offers in-house labs, digital radiograph, and dental radiography. Do you have strong communication skills, excellent surgical and diagnostic skills? Do you feel that this opportunity would suit you? We are able to provide opportunities for growth, CE allowance, paid memberships, health and dental benefits, plus a dedicated and experienced team to work with. We offer a competitive salary up to \$100,000 annually for the right combination of skills and experience. Please send your resume and cover letter to bryce@clincsolutionsinc.ca. Website: www.urgentpetcare.ca.

WE HAVE AN OPENING FOR AN

associate veterinarian in a busy companion animal practice in Pincher Creek, AB. The practice is computerized (Impromed), has Idexx in-house lab, dental unit with digital x-ray, ultrasound, digital x-ray, 2 exam rooms, treatment room with 2 tables and a surgery suite. The staff consists of 2.5

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veterinarians, registered medical receptionist, one RVT, office manager, one veterinary assistant and a clinic manager. We offer a competitive salary, health/dental benefits, paid CE and ABVMA dues. New grads welcome - we offer extensive mentoring. We work 8:30 to 5:30 Monday to Friday with an hour off for lunch and 8:30 to 12:00 on Saturday with no afterhours calls. If you're interested in work-life balance in a great outdoors environment - this is the place for you! Contact Dr. C J Zachar, Pincher Creek Veterinary Clinic (2005) Ltd, Box 1269, 1124 Waterton Ave, Pincher Creek, AB, T0K1W0, 403-627-3900, email - pcveter@hotmail.com.

FEEDLOT VETERINARIAN REQUIRED FOR

feedlot consulting practice in southern Alberta. Looking for energetic and motivated person interested in beef cattle. Practice provides herd health and production services, regulatory and emergency services and research. Looking for a veterinarian interested in beef cattle. DVM required. Experience in beef cattle an asset. Post-graduate work in epidemiology, nutrition, or food animal medicine an asset. Must be eligible to be licensed to practice in Alberta. New practice office, vet truck and all equipment, work cell phone provided. Complete benefits practice. CE provided. Would work with 2 other associate veterinarians, research technicians, AHT and office manager. No night calls. Share weekend call schedule with other veterinarians. Friendly environment, staff, clients. Close to Lethbridge with all the amenities including university, college, hospital, airport, shopping and mountains for hiking/skiing or hunting/fishing. Please send resume with 3 work references to: joyce@abhs.ca.

ATTENTION CITY SLICKERS WITH A

pioneering heart! We are looking for a DVM with confidence, a desire to practice excellent quality companion animal medicine and be interested in engaging in the community. Our current veterinarians are earning well over \$100K annually. The practice was recently purchased by Mosaic Veterinary Partners who bring a wealth of experience and expertise in equine medicine, food animal medicine and companion animal medicine. And the fine print...the practices are in High Prairie and Peace River and we will need you to do some large animal on-call - with as much supervision and mentor-ship and support as you need! I know it sounds terrifying to my companion animal colleagues, but there are a lot of animals that need our expertise that don't live in downtown Edmonton or Calgary! If you're up for an adventure and interested in engaging with a very exciting new company in a community that truly needs your expertise and will appreciate you immensely please contact me at: Karen.Allen@mosaicvet.com. Website: www.mosaicvet.com.

INDEPENDENCE & CREATIVITY WELCOMED

at Animals First Clinic Ltd. We are looking for fulltime veterinarian to join our high paced small animal team in Grande Prairie. Specialists are rarely available in northern Alberta so providing your clients with a comprehensive plan from start to finish is the standard. Come join our team of 2 veterinarians and 12 staff. Our small animal clinic offers a wide range of veterinary services such as preventative medicine, orthopedic surgery, dentistry, intensive care, rehabilitation and more. We have a strong surgical practice with a large orthopedic caseload. The successful candidate will be registered and in good standing with Alberta Veterinary Medical Association and have excellent communication and leadership skills. We value and support CE. We offer competitive salary, full benefit program, shared on call services with another veterinary clinic, paid licensing/dues and pet and veterinary discounts. SIGNING BONUS OFFERED. Come join THE TEAM and expand your practice! Contact Heather Barth via email info@animalsfirst.ca. Visit our website at: www.animalsfirst.ca.

DIDSBURY VETERINARY SERVICES IS

seeking a full-time mixed animal veterinarian. We are a 4-vet, 4-RVT practice located in central Alberta. We are fully-equipped and offer digital and dental x-ray, full in-house lab, acupuncture and orthopedic surgery to name a few. We offer a competitive wage and benefits. Please send your resume to: dennise@didsburyvet.ca.

CRESTWOOD VETERINARY CENTRE IS

looking for a dynamic and confident small animal veterinarian to join our already exceptional team of 28 veterinary professionals. The full-time position can be made available immediately for the right individual. We are a busy and thriving practice located in west Edmonton, close to West Edmonton Mall and blocks away from the scenic river valley. All candidates including new graduates are welcome to apply for the position as long as they are willing to become dedicated to providing excellent client and patient care. Our clinic has extensive surgical capabilities and offers services such as advanced orthopedics as well as canine rehabilitation. We are fully-equipped with digital radiography, ultrasound, in-house lab, EKG, endoscopes, laparoscopes, therapeutic laser and more. We offer above average salaries, paid professional dues, health benefits, generous CE allowances and the opportunity for you to use all of your skills and training in a fun and challenging work environment. Our large staff also allows for the development of professional interests. Interested applicants can send resumes with cover letter to: jbest.crestwoodvets@gmail.com.

LIVESTOCK VETERINARY SERVICES AND

Coaldale Pet Clinic are looking for a full-time mixed animal veterinarian with a strong interest in dairy to join our team in sunny southern Alberta.

We are a busy 6-veterinarian 2-clinic practice comprised of 40% small animal, 50% dairy and 10% cow/calf work. We are equipped with an Idexx lab suite, digital xray, dental xray, multiple large animal ultrasounds and provide a fully stocked vehicle for large animal ambulatory work. We offer competitive wages, cell phone, CE allowance, benefits package, professional dues, and 1 in 5 evening and weekend, large animal only on-call rotation. Email: mwallace_dvm@yahoo.ca, phone: 403-635-5324.

DO YOU HAVE A PASSION FOR BOVINE

reproduction and want a career with a balance between work and personal life? Davis-Rairdan Embryo Transplants Ltd is looking for an associate veterinarian to join our dedicated team and work in the specialized field of Bovine Embryo Transfer. No experience in embryo transfer is required, however good bovine palpation skills is a must. Good knowledge of and experience in the purebred beef cattle industry will be an asset. Total training and mentor-ship in a positive progressive environment with a great support staff will be provided to the successful candidate. Applicants must have or be eligible to be licensed in Alberta. Davis-Rairdan is a well-established Bovine ET practice located 30 minutes north of Calgary, AB. Majority of the ET work is done at our large modern ET centre where we house client donor cows and a large recipient herd. No emergency or on-call work. Health plan, paid CE and membership dues. Recent graduates are welcomed to apply. Send your CV and cover letter to Dr. Adam Schierman at: adam@davis-rairdan.com. Website: www.davis-rairdan.com.

CHINOOK PET CLINIC LOCATED IN

Lethbridge, AB, is looking to add a full-time associate veterinarian to our current two veterinarian Companion Animal Practice. We are a well-equipped, longstanding small animal practice with a loyal client base and an expanding new client base. Our practice strives to provide high-quality veterinary services in a caring and professional manner. We also place a strong emphasis on client education. The ideal candidate is a team player with strong communications skills who is self-motivated, enthusiastic and friendly. Preference is for a veterinarian with at least one year's experience but new graduates are very welcome to apply. We offer a competitive salary (based on experience) and benefits package. If interested in this position or would like more information, please email your questions and/or resume + cover letter to: chinookpetclinic@hotmail.com. Website: www.chinookpetcliniclethbridge.ca.

VETERINARIANS REQUIRED IN MIXED

animal practice in Vermilion, AB, and small animal practice in Wainwright, AB. Both clinics are very well-equipped with stable client base. New graduates and medium term locums are welcome to apply. Compensation depending on

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experience but will be \$90,000 to \$120,000 per year plus benefits, vacation time, CE allowance and ABVMA dues. References from past employees available. Website: www.vermilionvet.com. Email: tdgdvm@hotmail.com.

IT'S NOT JUST A JOB, IT'S WHO YOU ARE.

Animal Medical Centre North Inc. in Grande Prairie, AB, is the place where your aspirations for a wonderful life as a veterinarian can be realized. We are looking for 1 or 2 additional veterinarians. Let's arrange for you to come for a visit. Bring your love for the work, your heartfelt compassion, your skills, education and experience or desire to be mentored. We offer to you our wonderful array of small animal clients and pets who need your help. We provide an excellent facility with all the equipment you may desire from surgical lasers to full lab and digital x-rays. We provide an amiable staff of 9 plus at least 2 other doctors with whom to work and share. Of course, you will be offered above average salary, paid CE time and expenses, insurance package, generous vacation and all dues. You will also receive a signing bonus to defray moving expenses or pay student loans. Grande Prairie is a unique, beautifully located, busy small city with all amenities. Contact Dr. Norman George at amcn@telus.net.

BOW VALLEY LIVESTOCK HEALTH LTD. IS

seeking a full-time large animal veterinarian to join our team in Brooks, AB. We work exclusively with cattle and focus mostly on cow-calf production but also have strong and growing dairy and feedlot work. We strive to provide quality individual animal medicine as well as herd level consulting and are looking to expand all aspects of our practice. Our facility includes an isolation facility, holding pens, hydraulic tilt chute and surgical chute. Many semen evaluations and almost all obstetrics and surgical cases come into the clinic. We are equipped with new semen evaluation equipment, several ultrasounds, and access to an in-clinic lab. We offer a competitive wage, CE allowance, professional dues and shared after-hours. Please email resume or contact Dr. Blake Balog for further information at: 403-362-0826, or email: blake@bowvalleyvet.ca. Website: www.bvlh.ca.

IRON CREEK VETERINARY HOSPITAL IS

looking for a fourth mixed animal veterinarian to join our team. We are a progressive rural Alberta practice in a well-maintained modern facility. We offer strong mentorship and a supportive and cooperative team environment. We pride ourselves in offering compassionate high-quality care and being a core to our great little community. We are always striving to expand our knowledge base and build on the care offered to our clients and patients. Our team consists of three RVTs and two support staff. We have digital radiography for small animal, large animal and dentals. We also have large and small animal ultrasound and have recently upgraded

our very extensive in-house lab. Competitive salary, a generous CE allowance, veterinary dues and a health and medical plan included. Clinic vehicle with vet box can be provided. Check out our website for more info and some great pics! Website: <http://www.ironcreekvet.ca>, email: evelyn@ironcreekvet.ca.

CENTRAL ANIMAL CLINIC IS AN

established companion animal practice located in Red Deer (pop. 100,000), halfway between Edmonton & Calgary and it's only a short drive to the Rocky Mountains. We are searching for a FT or PT veterinarian immediately for a 1-2 veterinarian practice. Our clinic is equipped with in-house IDEXX CBC/chemistry analyzers, radiology & ultrasound, and therapeutic laser. Central Animal Clinic is affiliated with Innisfail Veterinary Services, a mixed animal practice located 20 minutes away, so we could accommodate couples that wanted to work in the same area but at different locations and coordinate their schedules. Benefits include medical and dental, flexible work schedule and NO on call in a relaxed work environment and equity an position could be made available. Please contact Rob DeHaan, DVM @ 403-227-3535 or via email cacvet@telus.net.

COMPANION ANIMAL PRACTICE IN

Tofield, 45 minute drive from Edmonton, is looking for a full-time or part-time veterinarian. The applicant must be eligible to be fully-licensed in Alberta. New graduates are welcome to apply. We are open from Monday to Friday, no weekends and no "on-call". The position is available immediately. Our clinic is equipped with a full in-house IDEXX laboratory, dental unit, surgical laser and more. Position includes paid CE, licencing fees, insurance and group health benefits. E-mail: beaverhillvet@mcsnet.com.

INNISFAIL VETERINARY SERVICES

requires veterinarians to staff our mixed animal practice (55% companion animal, 30% beef, 25% dairy) in a small town (pop. 8000) 20 minutes south of Red Deer and 1 hour north of Calgary. We are a very busy and established practice that is fully equipped to handle both large and small animals. Although we are hoping to find someone to be a general practitioner in both companion and farm animal medicine, there is opportunity to concentrate in specific areas of practice. Mentorship for recent graduates and the potential of equity in the clinic is available and although we are looking to fill full time positions, part-time employment is also available. We are offering a flexible schedule, competitive wages, dental & medical benefits, paid licensing fees, allowances for CE, and limited after hours schedule. We are also affiliated with a companion animal practice in Red Deer and could accommodate couples who would like to work in the same area but in different practices. Please contact Rob DeHaan, DVM for more information or phone 403-227-3535 email: innvet@telus.net.

EQUINE SURGEON REQUIRED FOR A

predominately equine practice in Central Alberta. The qualified candidate would attend primarily to equine medical and surgical cases but would be required to do some bovine medicine, surgery, and obstetrics on a seasonal basis. A small number of companion animal surgical cases would be available if the applicant was so inclined. Our facility is a 12,000 square foot hospital fully equipped with digital radiology, ultrasound, in house lab and endoscopy equipment. A large, well designed and equipped equine surgical facility allows for the management of arthroscopic, laparoscopic, orthopedic and colic cases. The practice is situated in Red Deer, AB, an affluent city of 100,000. Salary is negotiable, \$90,000-120,000+ commensurate with workload and experience. Contact Dr. Rick Katchuk at 403-588-6338 or email us at rick157@telus.net.

IMMEDIATE OPENING FOR A

veterinarian interested in an equine based internship at a busy, growing equine practice that also has an AAHA accredited SA department. This is a great opportunity to develop skills and confidence in a very progressive environment, with practitioners dedicated to mentorship. Positive, upbeat, flexible work environment. Attractive salary and benefits. Must be eligible for ABVMA licence. Please submit enquiries and your CV to: d.carroll@westwindvet.com.

DO YOU WANT THE OPPORTUNITY TO

practice high-quality medicine, make up to 6 figures and start with 4 weeks of holidays per year? The Dawson Creek Veterinary Clinic is looking to hire two full-time or part-time mixed animal or small animal veterinarians to join our team. Dawson Creek is a beautiful area close to the Peace River Valley with incredible outdoor opportunities as well as a growing community with a strong economy. We are a client focused, community based practice that values quality of life. Our clinic is a modern, progressive mixed animal practice. We have a very competent and enthusiastic team with 6 veterinarians. The practice is 50% small animal, 50% large animal with a good mix of equine and cow calf. To learn more about our clinic, check out our website at www.dcvet.ca or find us on Facebook. If you are interested in this position, please contact our Human Resources Manager at info@dcvet.ca or fax 250-782-2426.

BOWNESS ANIMAL HOSPITAL IS LOOKING

for an immediate full-time veterinarian! We are a new small animal clinic in Calgary's historic community of Bowness. We are looking for a self-motivated veterinarian that is willing to grow the clinic, foster long-term client relationships as well as continue to grow themselves. We have an amazing support staff and would love to meet you! New & recent graduates are welcome to apply. Please send your cover letter and resumes to myvetatbowness@shaw.ca.

ENERGY EQUINE HAS AN EXCITING

opportunity. We are looking for a new member to join our team. We are currently looking for an Equine veterinarian. We a busy, rapidly expanding equine

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exclusive practice. We pride ourselves on offering the highest quality of medicine and real relationships with our clients through superior customer service. Must have the ability to offer the highest quality of medicine by establishing effective communication to deliver complete understanding and ultimate compliance with your clients. Ability to organize and navigate through a day full of appointments with an occasional emergency, with the help of our organized and efficient office staff. Management and sales training is provided to all staff members with special attention on our veterinarians. Competitive salary with multiple benefits including great health care packages. It is vital that we have associates interested in long term mutually beneficial relationship. Equine Wellness and Sports Medicine as a focus is strongly recommended. Job Type: Part-time/Full-time. Experience: license or certification: Veterinarian (required). Email: christina@energyequine.ca / website: <https://energyequine.ca/>.

LOOKING TO MAKE A CAREER MOVE OR are you a new DVM grad? VCA Canada is experiencing ongoing growth and can offer you the opportunity to work within a challenging, supportive and fun environment. We operate over 90 general practice, specialty referral and emergency hospitals across Canada. We have the right fit for you! Your opportunities for professional development are endless, including: mentorship, exclusive VCA conferences, network and knowledge exchange with other veterinarians and board certified specialists. You and your teams will succeed with the latest in new technologies, clinical studies programs, advanced diagnostics, and modern facilities. Come be involved in an organization that is passionate about giving back to the community through our national philanthropic program, Paw It Forward and Pet Food Pantry. We offer a generous compensation package including competitive wages, generous CE allowance, pet and veterinary discounts and group benefits. Share your passion with us caring for life's greatest companions! Please visit: <https://careers.vacanada.com/> or contact us directly at: careers.canada@vca.com.

HEY! DO YOU WANT TO BE A COW VET? How about working 80% beef cattle, and 20% blend of equine, small animal and dairy? Think that might be for you? Blue Sky Veterinary Services has an opening for a large animal veterinarian focused on bovine medicine. We have a new building with a great workspace and gold star support staff. Most importantly, we have the most amazing clients ever! It's time to get used to getting baking sent home with you and cards of appreciation. If that isn't enough, Medicine Hat is the sunniest city in Canada, making outdoor work even more enjoyable. Come work where it doesn't feel like a job, it feels like home. Send resumes to admin@blueskyveterinaryservices.com, Attn: Megan.

ANIMAL WELLNESS VETERINARY CLINIC IN Morinville has an immediate opening for a fully-licensed veterinarian permanent or part time to join our team. We are a growing small animal

clinic located close to Edmonton. New graduates are welcome to apply. Our clinic is equipped with digital x-ray and in-house lab. We offer a competitive salary. To apply please send your resumes to: animalwellnessvetclinic@gmail.com or fax to 780-939-6303.

ENTHUSIASTIC, FULLY-LICENSED

veterinarian required for multi-vet practice in Lethbridge. New grads are welcome. This is a full-time permanent position. We are AAHA accredited and fully-equipped with CO2 laser, video endoscopy, ultrasound, digital dental x-ray and in-house Idexx lab. Our progressive clinic has excellent support staff and client base, which allow us to put an emphasis on preventive medicine and client education. Besides a competitive salary, this position includes a health benefit package, CE benefits and compensation for moving allowance. For additional information, visit our website: www.northsidevet.ca. Please send resumes to Northside Veterinary Clinic, 210F-12A Street North, Lethbridge, AB T1H 2J1 or email resume to: northsidevet@shaw.ca, tel: 403-327-3352.

VETERINARIAN NEEDED FOR MIXED

animal practice in Oyen, AB. Busy 3-vet practice with 50% cattle and 50% companion animal. Located exactly half way between Calgary and Saskatoon, so super easy access to both! If you are passionate about rural practice, please contact Oyen Vet Services at 403-664-3849 for application information.

BRITANNIA KINGSLAND VET. CLINIC IS

looking for a permanent part-time vet to join our team. We are a busy 2.5 vet, well-equipped clinic. The candidate must have good dental and surgical skills and enjoy a relaxed, friendly atmosphere. We offer health and dental benefits, CE and uniform allowance. Please send resume to info@calgaryvet.com. Website: www.calgaryvet.com.

BELLEVUE VETERINARY CLINIC IS LOOKING

for a full-time veterinarian to join our team. We are a well-established clinic located in the cozy community of Crownsnest Pass in the Rocky Mountains of southwest Alberta. If you are compassionate, friendly, dedicated, want to connect with your clients and patients, practice high-quality Veterinary Medicine and prefer small town living and instant access to outdoor adventures to crowded city life - this is for you! You must be licensed without restrictions to practice in Alberta. We are a busy 2-veterinarian companion animal clinic that is well-equipped. We offer competitive salary, health care, CE allowance and coverage of membership dues. Please forward your resume to Christine at: bellvet@shaw.ca.

ARE YOU A SMALL ANIMAL OR MIXED

animal DVM looking for a practice that supports your professional interests, and allows for you to practice high quality medicine while working with a group of positive team-workers? Grand Valley Animal Clinic located in Brandon, MB, offers the potential to pursue professional interests by including a CE allowance into each of our DVM contracts. We

support our DVMs by making available the most up to date technology - digital x-ray and digital dental xray, abdominal and cardiac ultrasound, endoscopy, orthopedics, CO2 laser, and Powerfloat. We are looking for a team player to fill a maternity leave with potential to turn into a permanent position. This person must be motivated, enthusiastic and driven to excel in their area of interest. We value work-life balance. As the largest practice in the area, our shared workload gives you more time to enjoy life outside of work. We offer competitive compensation (guaranteed base salary plus commission), as well as after-hours compensation and a generous benefits package. For more information, check us out at www.gvac.ca. Contact: Dr. Jennifer Beckwith - 204-728-0033; Jennifer@gvac.ca.

WE'RE GROWING AND LOOKING TO ADD

another small animal associate to our team. The town of Salmon Arm, situated on the shores of the beautiful Shuswap Lake, is a great place to live whether you are just starting your career or looking for a change of scenery. It's within easy reach of Kelowna and Kamloops, a short drive to three fabulous ski resorts and is minutes from lakes, trails and camping areas. At Shuswap Veterinary Clinic you will find a fantastic practice with a wide variety of medical cases, excellent mentorship from any of 12 veterinarians, very collaborative environment, highly trained staff and wonderful clientele. If a picture is worth a thousand words, what can a video say? See what we have to offer and hear what our veterinarians have to say: <https://www.youtube.com/watch?v=CaPRxYKUBBQ>. Are you interested in learning more about Salmon Arm itself? Check out the link: <http://www.salmonarm.ca/index.aspx?NID=8>. If this looks like a team you would like to be a part of, please e-mail your CV and cover letter. Contact: Dr. Morgan Stevenson, Partner, Shuswap Veterinary Clinic, 1050 4th Avenue SW, Salmon Arm, British Columbia V1E 4P2; phone: 250-832 6069.

LARGE ANIMAL VETERINARIAN REQUIRED.

Well established clinic in Okotoks, AB is seeking a full-time large animal veterinarian to join our team. This is a fantastic opportunity to work in a modern office with an amazing support staff. We are a growing practice with a loyal clientele base. The position is flexible and stress free. We work mainly with cattle with the potential to grow our equine practice if so desired. We are equipped with digital radiography, equine power float, bovine ultrasound, endoscopy and a truck equipped with a Bowie Box. Our senior veterinarians on staff are willing and excited to mentor the new associate. We offer competitive wages, CE allowance, professional dues, CVMA and ABVMA dues, cell phone, clothing allowance and health/dental benefits. If you are interested in exploring this opportunity, please forward resume and cover letter to jgodwin@agrifarm.ca.

WHITECOURT VETERINARY CLINIC IS

looking to add a full-time veterinarian to our team. New grads and temporary license vets are welcome to apply. We are located 90 minutes Northwest of

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Edmonton on highway 43. Whitecourt is a vibrant community that has something for everyone; small town living, activities for outdoor enthusiasts and still close enough to Edmonton for day trips. For more information on Whitecourt, check out: www.whitecourt.ca. Our rural mixed animal practice is well-equipped with digital x-ray, surgical and therapy laser, in-house lab and ultrasound. Our perfect member would be a drama-free team player, who is a great communicator, would have a quirky sense of humor and works together for an environment that supports one another. Compensation for this position could include a moving allowance, residential bonus, highly competitive salary (experience would be considered) paid dues, group benefits, and scrub allowance. For inquiries please contact: Charlene at 780-778-5767 (phone), 780-778-5452 (fax), or email: csisson@whitecourtvvet.com. Our clinic website is www.whitecourtvvet.com.

WELL-ESTABLISHED PRIMARY AND referral center in Red Deer, AB is looking for a full-time MIXED ANIMAL VETERINARIAN. Positive and fun environment with mentoring available for new graduates at all times. The selected candidate will be assigned with 90% small animal cases and 10% equine and bovine. Large animal caseload could increase according to candidate's interests. Production bonuses and a comprehensive package with paid CE allowance and medical insurance are all included. We are equipped with small and large animal surgical theaters where simple to complex procedures are performed routinely, digital radiography, ultrasound, in-house lab work capabilities, reproductive laboratory, as well as small animal, equine and bovine hospitalization designated areas. On-call will be shared between three veterinarians. If you have any questions or would like to apply, please contact Dr. Rick Katchuk at: rick157@telus.net. Website: www.albertavetcenter.ca.

CENTRAL ISLAND VETERINARY Emergency Hospital in Nanaimo, BC is looking for a full-time veterinarian for our busy, independently owned 24-hr small animal emergency hospital. We have emergency & surgical facilities, advanced dental equipment, ultrasound, digital x-ray & in-house lab. Three 12-hr shifts a week (some nights/weekends) allows time off to enjoy our beautiful city by the coast & mountains. Signing bonus offered. Wages are competitive & CVBC fees paid. Benefits & CE allowance offered. Contact Hannah Milligan at: civhestaff1@gmail.com.

ARE YOU LOOKING FOR AN ESTABLISHED, busy practice where you can expand on your surgical and medical skills and pursue your own professional goals? The Original Spay Clinic in downtown Edmonton is in search of a FT or PT associate veterinarian to join our experienced and welcoming professional team of 2 full-time veterinarians, 2 RVTs and 6 support staff. Serving Edmonton and surrounding areas for over 40 years. We are no longer only a spay clinic and now offer complete surgical, medical, dental and consultative services to

the community. Our focus is to continue to provide professional and compassionate care for our patients and insure that their owners are fully informed and educated, while maintaining affordability. Our Cornerstone management system fully integrates with IDEXX Vet-Ray digital radiography and in-house lab units. We also have two fully equipped surgery suites and a large procedure area with dental suite and digital dental x-ray. We offer competitive salary, full benefits, CE allowance and paid ABVMA and EASAV dues. New graduates interested in mentorship are encouraged to apply. If you are interested, please send your resume and cover to cameron@spayclinic.ca.

MOUNTAINSIDE ANIMAL HOSPITAL, opening soon in beautiful North Vancouver, BC is now hiring a full team of veterinarians who want to be part of developing an exceptional team from the ground up, and who are ready to feel inspired again and reminded of why they became a veterinarian in the first place. We are a locally-owned and run, community-centered practice and value dedicated people who are willing to take on exciting challenges, go above and beyond, think outside of the box, and generally "geek out". We love what we do and if you feel the same, we want you on our team! Following our patient-centered philosophy, you will be fully supported and excel within our state-of-the-art facility, equipped with all the basic and advanced diagnostic tools. Enjoy our attractive compensation and benefits package while taking part in the healthy lifestyle offered by the north shore. Feel excited to come to work every day! Please apply via our website: www.mountainasideanimalhospital.com.

FULL-TIME AND PART-TIME VETERINARIANS required, ideally with 1-2 years of experience and possessing good clinical and communication skills. We are located in Chestermere (10 minutes east of Calgary, AB). Must be keen to participate in the continuing growth of our practice, embrace our philosophy, and become part of our friendly, well-established thriving practice. Must be a compassionate and committed individual to develop long term professional relationships with an excellent team and clientele. Care for our patients is facilitated by an integrated in-house diagnostics laboratory and full digital radiography. Remuneration will consist of a competitive, production based salary plus an excellent benefits package, health insurance, attractive continuing education, flexible schedule and the option for future partnership once mutual compatibility is established. Please forward your resume and cover letter to Dr. Gabby Rotaru: grrotaru@gmail.com.

SMALL ANIMAL CLINIC LOCATED IN SW Calgary is looking for a part-time licensed veterinarian to work either Thurs, Fri and alternate Sat or Fri, Mon and alternate Sat. If you would like to join our team and have strong communications skills, diagnostic and surgical skills please forward your resume to: sabadillavet@gmail.com.

THE CLEARWATER VETERINARY CENTRE IN Rocky Mountain House is accepting applications for a full or part-time veterinarian. The caseload consists of companion animal medicine and surgery (including orthopedics), cow/calf, dairy, and equine. The clinic is equipped with a modern in-house lab, clinic and portable x-ray and ultrasounds, small animal dental with radiography, powerfloats, and large animal handling facilities. Our multi-doctor practice has 12 support staff (7 RAHTs) that will provide strong mentorship and allow for flexible scheduling and specialization. We offer a comprehensive health and benefits package with an emphasis on continuing education. Please email applications or questions to: drmeyers@hotmail.com.

GATEWAY COMPANION ANIMAL CLINIC IS seeking a FT/PT registered veterinarian to join our team in beautiful Rocky Mountain House! We are ideally located close to the mountains and have an abundance of recreational opportunities. We are looking for someone with a strong work ethic, confidence and a positive attitude who prioritizes customer service and patient compassion. Our clinic is a well-equipped modern practice with computerized medical records, digital radiology (and dental), Abaxis in house laboratory, tonovet and excellent patient monitoring equipment. We offer a competitive wage, CE and uniform allowance, paid ABVMA dues, VIN membership and staff discounts. You will be joining a great team of experienced veterinarians and technicians, offering support and mentorship. Please email your resume to: gatewaycompanionanimalclinic@gmail.com.

WESTLOCK VETERINARY CENTER IS looking for a 10th full-time veterinarian in our busy mixed animal practice. We service a large area less than one hour north of Edmonton based out of our 10,000 sqft facility. This is an opportunity for anyone looking for a life in mixed animal practice with the benefits of shared call and weekends. We are looking for someone with special interests in large animal medicine and surgery, but still willing to share in the variety of mixed animal practice. Our clientele include an auction market, progressive beef and dairy operations, pleasure and competition horse owners and a steadily growing small animal population. We are in close proximity to many indoor and outdoor activities including riding trails, Long Island Lake, camping, fishing and hunting, numerous golf courses, a local ski hill and a new recreation complex. Visit us at www.westlockvetcenter.ca. Email cjl@westlockvet.com.

NEW 1.5 YEARS BUSY AND FAST GROWING small animal practice; Southfork Animal Hospital in Leduc is looking to hire a full or part-time small animal veterinarian. We are a 1-veterinarian 1-RVT practice located in Leduc, AB, and soon expanding staff. Southfork Animal Hospital (SAH) prides itself in offering its clients the highest quality care to dogs, cats some & exotics. All candidates including new graduates are welcome to apply for the position as long as they are willing to become dedicated to providing excellent client and patient

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care. We are expanding our staff with RVT & VMR. We are fully-equipped with digital radiographs, dental radiographs, we offer dental surgeries, full in-house lab work and most routine surgeries. We offer competitive salaries, paid professional dues, health and dental benefits, CE allowances and the opportunity for you to use all of your skills and training in a fun and challenging work environment. Our staff also allows for the development of professional interests. Interested applicants can send resumes with cover letter to: Attn: Dr. Patel at southforkvets@gmail.com.

VERMILION VETERINARY CLINIC (1977)

Ltd. is seeking to hire a full-time permanent associate mixed animal veterinarian. Job Duties: all duties of a mixed animal veterinarian in general practice. This will include routine medical and surgical procedures, vaccinations, nutritional consulting and farm or herd visits. The ability to deal with emergency medical and surgical situations will be required. Language of work: English. Wage: the wage offered is \$100,000 to \$120,000 per annum, depending on experience. This equates to \$50/hr for a forty hour week. Benefits package: \$2000 continuing education fund per year plus a \$500 clothing allowance. Location of work: 4401-47 Ave, Vermilion, AB, Canada T9X 1L5. Contact Information: Dr. Tim Goodbrand, tdgdm@hotmail.com. Skills Requirements: must have at least one years' experience in mixed or small animal practice and must have passed minimum qualifying examinations to practice as a Limited Practice Licensee under Supervision as detailed by the ABVMA, and seeking to obtain full licensure. The successful applicant must be able to work well with a team and to be able to communicate effectively with staff and customers.

DO YOU WANT A JOB THAT YOU'LL

actually enjoy and a life outside of work? Of course you do! We want that for you too, and for all our staff here at the Stettler Veterinary Clinic. That's why we are looking to add two or three more part-time or full-time veterinarians to our family. It is simple really, more veterinarians equal less time spent on call and a better quality of life. What else can we offer you? Glad you asked! SVC ensures associates receive above average compensation, production bonuses, comprehensive benefits packages, and well above average paid time away from work, starting at five weeks. You can expect to work in a positive and fun environment, where mentor-ship and teamwork are priorities. We are confident that Stettler Veterinary Clinic can foster excellence in your career. To find out more about our well-equipped, mixed animal practice, visit: stettlervetclinic.com or contact Mrs. Terra Heier, phone: 403-742-3338; fax: 403-742-1170; e-mail: terra@stetvet.com.

LARGE ANIMAL VETERINARIAN WANTED.

Freedom, Flexibility & Stress Free Environment. We are looking for a large animal veterinarian to join our team for our friendly customers. Our clinic deals mainly with cattle with the work load being 70% Dairy, 20% Feedlot & 10% Cow Calf. Our on call

times are reduced to one evening a week and every fifth weekend. We are located a short drive north of Lethbridge in Picture Butte, AB with the majority of our clients located in the same area. We offer competitive wages, benefits, & are open to discussion regarding partnership, profit sharing or another form of incentive. Please contact Dr. Emil Sabau at 403-331-7171 or by email at mobilevet2@hotmail.com.

SHAMROCK VETERINARY CLINIC IN

Comox, on beautiful Vancouver Island is growing! We are looking to add a veterinarian to our fabulous team of 5 veterinarians, 5 registered technicians and 4 support staff. We are a progressive, companion animal hospital and pride ourselves in exceptional patient, and client care. The ideal candidate will be enthusiastic, self-motivated, have excellent communication skills, and be a team player. We offer competitive salary, medical and dental benefits, paid dues, and CE allowance. The Comox Valley is a wonderful place to work and play, from mountains to beaches, hiking, biking, kayaking, many art and music venues, and great community events and festivals. Visit our website - www.shamrockvetclinic.ca and check us out. Experience is preferred, but new graduate will be considered. Email: management@shamrockvetclinic.ca.

CREMONA VETERINARY CLINIC IS SEEKING

a FT, fully-licensed and unrestricted DVM. We are a mixed animal clinic located just off Hwy 22 within an hour drive NW of Calgary. We are currently a 1-vet practice with 2 amazing RVTs and great clientele. Caseload is 80% companion animal and a 20% mix of equine, cow/calf, sheep and goat work. Great variety, and an opportunity to expand the practice according to your own professional interests and skills. Our pace allows you to get to know your clients and have a good work/life balance. On-call is shared among area clinics (one night/week and one weekend/month). New graduates considered, and mentor-ship is provided. Email resumes to Dr. Heather Van Esch at: heather@cremonavet.com.

DIAMOND VALLEY VET CLINIC IS SEEKING

an experienced mixed animal veterinarian. The candidate should have a strong interest in large & small animal medicine & surgery. We are a well-established & fully equipped mixed animal practice. Our spacious clinic offers excellent small & large animal facilities, including Digital Radiology, Power Float Dental, Bovine ultrasound, cattle chutes, equine stocks, indoor/outdoor holding pens & Feed/Tack store, part time groomer & boarding facilities. We also offer alternative therapy. Turner Valley is located 20 minutes southwest of Calgary in the picturesque foothills, which borders Kananaskis country which has great recreation amenities. We have good schools & a great environment to raise a family. The successful candidate will share after hour calls and be expected to work 42 hours per week. One year experience would be preferable but new grads would be considered. Buy-in potential is available in a high net to gross business. Compensation based on experience. Please contact Dr. Wayne Steiger at: dvvet@telusplanet.net.

COMPANION VETERINARY CLINIC IN

Southwest Edmonton is seeking the right candidate to fill a FT associate veterinarian position. We are a growing, energetic, values-centered practice. The right candidate will embody the values which we live by caring, sincere, professional, hard-working, and self-improvement amongst others. We pride ourselves on being a Fear-Free certified practice and providing the most comfortable experience for both client and patient. The right candidate will enjoy developing long-lasting relationships and finding innovative ways to really WOW our clients. You'll have plenty of opportunities to develop your veterinary skills in the exam room and the surgery suite. Very competitive compensation package; negotiable. Send your resumes to: kevbenoit@yahoo.ca. Website: www.companionvet.ca.

ARE YOU LOOKING FOR SOMETHING

slightly different with work, starting out your career or changing it? Green Acres Animal Hospital may have what you're looking for. We want someone willing to join our team as well as helping out a couple days a week at a neighboring clinic. This is an opportunity for FT work and a unique chance to experience different supportive working environments. If you're looking for PT work, we would also have a spot for you. We are a long standing small animal practice located in Lethbridge. We renovated our clinic in 2012 and have a great space to work in, along with an amazing staff and team based approach to medicine that is second to none. We work hard at trying to maintain a lifestyle balance while providing quality medicine. We have up to date equipment and compensation within the industry is very competitive (paid CE, moving expenses, dues, benefits, etc. If this is something that interests you, let's talk. Feel free to contact Dr. Felicia Lloyd at: fkloyd@telus.net or admin@greenacresanimalhospital.com or 403-327-8660. Visit our website at www.greenacresanimalhospital.com.

WILDERNESS IS JUST OUTSIDE YOUR

door! Prince Rupert offers ample year-round recreational opportunities against a stunning coastal landscape with quick access to metropolitan areas. We are a full-service companion animal hospital with a strong regional presence and are seeking a full-time veterinarian to complement our growing team. The practice is modern with a full range of diagnostics including digital radiography (inc. dental), an in-house lab (Idexx Vetlab), and ECG. Experience with Avimark is an asset. Veterinarians are scheduled on a rotational basis including weekend, holiday, and after-hours emergency on call shifts. The successful applicant will be offered competitive wages and benefits (including medical, vision, and dental), two week vacation, clothing allowance, production pay and continuing education. jamielkennedy83@gmail.com.

LOCUM REQUIRED

LOCUM REQUIRED FOR SMALL ANIMAL clinic in Wainwright, Alberta. Clinic is well-equipped and staffed, and ready for you to step in and work 3-5 days per week. Locum required after July 1, 2018. No emergency work required and

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complex or intensive care cases can be referred to Vermilion for overnight care. Accommodations can be arranged and will be paid for. Email: tdgdvm@hotmail.com, phone: 780-853-5904, website: www.wainwrightvetservices.com.

SMALL ANIMAL PRACTICE IS LOOKING

for a veterinarian specialized in TPLO procedure, to perform the surgery occasionally in-house. Substantial fees are available. Surgery appointments to be done as per the specialist's availability. Tel: 403-587-5770, email: ranchlandsvetclinic@hotmail.com.

RVT REQUIRED

FISH CREEK 24HR PET HOSPITAL IS A private/Canadian owned, busy practice in south Calgary. We currently have a great team and we are looking for a few more RVTs to join us. We offer a competitive salary - starting wage for experienced RVT is \$24/hr, Continuing Education \$1200/yr, staff and family discounts, scrub allowance, health benefits (75% of the cost covered by company) and an enjoyable work environment. Teamwork and great interpersonal skills are essential to keep our staff working together smoothly in this busy, "controlled chaotic" environment that we thrive on!! Are you interested in a full or part-time position that includes days, evenings and/or weekends, and allows you to enjoy the excitement of emergency medicine, and the consistency of general practice... If interested, please email Melanie Robinson, RVT at rvt@fishcreekvets.com. Web: <http://www.fishcreekvets.com>.

CRESTWOOD VETERINARY CENTRE IS

looking for a full-time, dynamic and confident RVT to join our already exceptional team of 30 veterinary professionals. Candidates should have the ability to function well in a fast paced environment and must be willing to become dedicated to providing excellent patient and client care. We offer above average wages, paid uniforms, discounted veterinary services and products, a \$500.00 annual CE allowance, some health and dental benefits, payment of professional association dues and the opportunity for you to use all of your technical skills in a fun and challenging work environment. Interested applicants can email a resume with cover letter to crestwoodvets@gmail.com, or drop it off at 9640-149 St., Edmonton, Alberta. Please attention all resumes and cover letters to Jodie Best.

STONY PLAIN VETERINARY CLINIC IS A

small animal hospital located minutes from Edmonton. We are looking for an outgoing full-time or part-time RVT to join our team. Our hospital is well-equipped with digital and dental x-ray, new dental unit, ultrasound, in-house lab (just upgraded to the best available), and busy surgery suite. Stony Plain is a friendly community and the clinic has exceptional clientele. We offer above average wages,

professional dues, uniform allowance, benefit package, CE and opportunities for advancement. New grads are welcome. If you enjoy a wide variety of daily experiences, this is the place for you! Please forward your resume by email or fax. Fax: 780-963-3633, email: admin@stonyplainvetclinic.com.

CDMV IS LOOKING FOR AN OUTGOING,

adaptable, customer oriented technician or veterinary professional for an exciting sales position in Alberta. We need a team player who will contribute not only to their own territory through hitting and/or exceeding targets but as well is motivated to contribute to the company as a whole. This individual will report to Martha Little RVT, BBA, the CDMV Regional Manager for Ontario and Western Canada. Qualifications required: all applicants will need to be self-motivated, energetic individuals with 2-3 years' experience in veterinary sales and/or veterinary practice. A college or university degree is mandatory. Knowledge of Word, Powerpoint and Excel is required. Salary to commensurate with experience, benefit program as well as bonus structure in place. We will consider relocation for the right candidate. Please send your resume to Martha at: martha.little@cdmv.com, before June 15, 2018. www.cdmv.com.

ROCKY RAPIDS VETERINARY SERVICE IS

looking for a full-time RVT. We are a busy mixed practice located in Drayton Valley. We are looking for an enthusiastic individual who believes in providing high-quality customer service and animal care. We are a fun-loving team working in a well-equipped clinic. We offer competitive wages, paid dues, CE, lots of variety in a casual environment. Good people skills an asset. Drayton Valley is 130 km SW of Edmonton. Great community with all amenities and excellent recreational opportunities. Contact Dr. Wayne Thiessen or Dr. Sharron Oakey by phone: 780-542-2144, fax: 780-542-6772, or email: rocvet@telusplanet.net.

BUILD YOUR LEADERSHIP SKILLS WITH A

unique opportunity at City Vet Hospital in Medicine Hat. We are a growing clinic looking for an RVT with experience that would like to solidify their leadership skills while focusing on the day-to-day treatment of patients. Working directly with our enthusiastic Operations Manager and Director of the Hospital to ensure "Caring for your pets" value is demonstrated with every patient! The primary focus of our Hospital is on the complete care of the animal which is why our values are based on this philosophy. We highly encourage you to apply as we have a competitive compensation package, CE allowance, friendly work environment, relocation expenses and other perks and allowances tailored to the individual applying. Should you be interested please send your resume with cover letter detailing your love for animals, enthusiasm to be part of an effective team and send it to: managercityvet@shaw.ca.

FULL-TIME ANIMAL HEALTH

Technologist position required. Moore Equine Veterinary Center Ltd. is looking for an experienced full-time Animal Health Technologist. We strive to utilize our technologists to the full extent of their abilities and, as such, we provide both a stimulating and rewarding work environment. The ideal candidate for this position will be self-motivated, hard-working and conscientious with extensive horse experience. The duties associated with this position include, but are not limited to, patient care, general veterinary assistance, surgical assistance, equine anesthesia, radiology, record keeping, invoicing and lab work. The opportunity to pursue advanced training in areas of interest is also encouraged. Benefits extended to full time employees include medical and dental coverage, paid continuing education, uniform/clothing allowance and paid Provincial Association dues. Salary will be commensurate with experience. Please email resumes to karmin.george@mooreequine.ca. Resumes can also be faxed to 403-226-1381, also to the attention of Karmin George. If you have further questions, please contact the clinic at 403-226-2585.

ARE YOU READY TO LIVE THE DREAM?

Come join us at Whistler, BC's full-service veterinary hospital, Coast Mountain Veterinary Services. We are currently expanding and looking for an RVT join our team. We are a lively small animal practice with two full-time veterinarians + one board-certified specialist in the field of veterinary sports medicine + rehabilitation (canine). We moved into our brand new facility 1 year ago, and have all of the equipment necessary to practice veterinary medicine to the highest standard possible! We're offering a \$2500 signing bonus, relocation allowance and pet-friendly secured accommodation, above average wages (\$23+/hr) and benefits, and an awesome and caring team! Please email your resume and cover letter, attention Jonathan Kirby: jonathan@coastvet.com. Website: www.coastvet.com.

FISH CREEK 24 HOUR PET HOSPITAL IS A

busy practice in south Calgary. We currently have a great team and we are looking for a couple more experienced RVTs to join us. We offer a competitive salary, great benefits and an enjoyable work environment. Teamwork and great interpersonal skills are essential to keep our staff working together smoothly. Are you interested in a full or part-time position that includes evenings and weekends, and allows you to enjoy the excitement of emergency medicine, and the consistency of general practice. If interested please email Melanie Robinson, RVT at rvt@fishcreekvets.com. Website: www.fishcreekvets.com.

ALBERTA VETERINARY DENTISTRY IS

looking for a full-time RVT to join our dynamic team. We are a busy referral-only veterinary dental practice in SW Calgary. We offer a compressed work week (Monday - Thursday), health benefits, and an

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exceptional work environment reinforced by positive attitudes and teamwork. Our focus is on advanced dental procedures that allow us to return happy and pain free companions back to their owners. We pride ourselves on outstanding patient and client care and superior, clear communication with owners and referring veterinarians. The right candidate will be an enthusiastic team player, have significant interest in dentistry, confidence in anesthesia, and strong overall technical skills while still having a desire to learn. If you are a compassionate tech looking for a new challenge in your career, this may be the job for you. If you believe that you would be a good fit with our practice, we'd love to hear from you! Please email your resume and cover letter to Amy at: amy@albertavetdentistry.com. Website: www.albertavetdentistry.com.

*UNDER NEW MANAGEMENT - AAHA

accredited, McKnight 24 Hour Veterinary Hospital in Calgary, AB is seeking motivated RVTs. This is a unique opportunity to experience both emergency and primary care medicine. We are seeking positive individuals who are interested in learning and in being part of our team. With access to cutting-edge equipment including: digital radiography, ultrasound and a full in-house laboratory, you can utilize your skills at the highest level as well as develop new skills. Our successful applicants will be highly motivated, enthusiastic, possess excellent communication skills, and have a commitment to client education. Preference will be given to applicants with a minimum of one year experience in a veterinary setting. Emergency experience preferred, but not required. We offer excellent health and dental benefits, paid RVT dues, uniform allowance, CE allowance and a compressed schedule which allows for extended time off. Salary commensurate with experience. Both full and part-time will be considered. Email your CV to Julie M, RVT at careers@mcknightvethospital.ca. Website: www.mcknightvethospital.ca.

PRAIRIE SWINE HEALTH SERVICES IS

looking for a full-time administrative RVT. The position requires someone with excellent communication skills, who is a motivated with great customer service skills. The position will encompass shipping and receiving, dispensing of swine pharmaceuticals, preparation and shipping of various lab samples, other office related tasks as assigned, medical records management, disease monitoring, inventory control, and for the right candidate the chance to assist with on farm research and auditing. Ideal candidate must have a valid driver's license, be able to work independently and with various team members. Knowledge of QuickBooks and Excel is an asset. In addition to great work environment we offer health and dental benefits, competitive wages, CE allowance, paid RVT dues. Please email resume to office@prairieswinehealth.com. Only candidates suitable for interview will be contacted.

MERCY ANIMAL HOSPITAL IS LOOKING

for a RVT interested in pursuing excellence and forwarding their career. This position could be made available immediately to the right individual. We are a locally owned company in Edmonton, Alberta that offers competitive wages, benefits, flexible scheduling, along with a fast pace and exciting work environment. We also have a \$1000.00 signing bonus upon completion of your probationary period. We highly value integrity, teamwork, and creating lasting relationships with our clients. We are looking for people who are accountable, compassionate, are willing to build trust, and individuals with a willing spirit to grow, a hunger to learn, and a desire to change to become better every day at what they do. If you believe this job is for you than would love to hear from you. Email travis.young@primevetcorporation.com if you would place value on learning more about how we could potentially help you build your future.

WORK-LIFE BALANCE!!! IF YOU ARE

interested in work-life balance this is the place for you! RVT wanted immediately for busy companion animal clinic in Pincher Creek, AB. We offer a competitive salary, health/dental benefits, ABVTA dues and CE paid, uniforms supplied and paid vacation. We are located one hour west of Lethbridge, two hours south of Calgary, 40 minutes east of Fernie and 45 minutes north of Waterton National Park. We are open 8:30 - 5:30 Monday to Friday and 8:30 - 12:00 on Saturday and we do no afterhours calls. We are fully-equipped with x-ray, dental unit, ultrasound, Idexx lab and Impromed computer system. We offer a 2 day, paid "working interview" to see if you are a good fit for our team. Look up our Google reviews! Contact Dr Charles Zachar, Pincher Creek Veterinary Clinic (2005) Ltd, Box 1269, 1124 Waterton Ave, Pincher Creek, AB, T0K1W0, pcveter@hotmail.com, 403-627-3900.

DIDSBUYRY VETERINARY SERVICES IS

seeking a part-time RVT to join our team. We are a 4-vet, 4-RVT mixed animal practice located in central Alberta. We are fully-equipped and offer digital and dental x-ray, full in-house lab, acupuncture and orthopedic surgery to name a few. Please send your resume to: dennise@didsburyvet.ca.

SIGNING BONUS FULL OR PART-TIME

animal health technician wanted in a busy companion animal clinic (90% small animal, 10% equine). Fully-equipped with digital and dental x-ray, ultrasound, class IV laser only to name a few. This is a single vet, 3-technician clinic with additional front-end staff and technical assistant. Great mentorship with outstanding compensation package. Come join our team. New grads welcome. Email: edgewateranimalclinic@outlook.com.

RVTS REQUIRED IMMEDIATELY IN MIXED

animal clinic in Vermilion, AB. Three DVM clinic with diverse offering of products and services, including high volume bovine in clinic work and advanced small animal orthopedics. Opportunity to specialize according to personal interest is available. New graduates and VMAs are welcome to apply. Website: www.vermilionvet.com. Email: tdgdvm@hotmail.com.

OUR HOSPITAL IS GROWING AND WE

need more techs because we all know things at a vet clinic don't run without these amazing staff. We will consider new grads, old grads, international techs and more. We offer a relocation bonus, association dues, staff discounts, uniform allowance and health benefits. All RVT positions have the opportunity for growth within the company. Our centrally located, state of the art facility is modern with an efficient layout, 5 exams rooms, full diagnostic lab, two surgical suites, two dental suites, isolation ward, conference room and full staff lounge. Diagnostic imaging includes CT, digital radiography, digital dental radiography, ultrasound. We focus on building a team of dedicated, flexible and talented people who are in it for the long haul. We invest in our technicians and know they are critical part in the running of the Hospital. We also utilize our techs to the max. Does the vet seem to do everything where you work? Are you bored? Do you want more responsibility and chance to truly use your technician and client skills? Contact us. We are waiting to hear from you! info@familypet.ca. Check out www.familypet.ca or our Facebook page!

SUPERSTAR TECH WANTED! NOT A

superstar quite yet? That's OK, we can help! Foothills Animal Hospital is looking to complete our team by adding a full-time RVT. Located just 20 minutes south of Calgary, our fast paced small animal hospital offers many of the same benefits that these other practices are! What makes us different is our enthusiastic and experienced team, our belief that RVTs are invaluable, and our compressed work schedule. Our motto is "where pets are family". If you agree, this is the position for you! Please contact: pj.thomson@outlook.com with your resume.

SIGNING BONUS AVAILABLE FOR THE

right candidate. Ellerslie Pet Hospital has a position available for a FT or PT RVT. New grads are welcome. We offer competitive compensation, group benefits, incentive bonuses and a great group to work with, as well as many other perks. Please forward your resume to doug@ellersliepet.ca.

WHITECOURT VETERINARY CLINIC IS

looking to add a full-time certified Technician for our energetic and caring team. New Grads welcome to apply. Whitecourt Veterinary clinic is located northwest of Edmonton. We are a vibrant community which offers something for everyone; plus our close proximity to Edmonton makes it convenient for day trips. Our rural practice is well equipped with

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digital x-ray, surgical and therapy Laser, dental units, in-house lab and ultrasound. We are a computer based business that is always looking to improve and expand our client care. Our perfect team member would boast being a drama-free team player, who is a great communicator, would have a quirky sense of humor and works together for an environment that supports one another. Compensation for this position could include a moving allowance and residential compensation. We offer highly competitive salary (experience would be considered) paid ABVTA dues, group benefits, scrub allowance just to name a few. Inquiries and to learn more about the position or our clinic, please contact; Charlene Sisson at 780-778-5767 or csisson@whitecourtvet.com.

THE BOW RIVER VETERINARY CENTRE IS A long-standing Canmore business that has worked diligently for over 20 years to provide high-quality and compassionate veterinary care for clients in the Bow Valley. We offer a full range of services in one easy to find location in Canmore. Our busy and well-equipped practice is able to provide 24/7 emergency care, behaviour training, boarding kennels, dental care, examinations, grooming, laboratory services, spaying/neutering, surgery, ultrasound, vaccinations, x-rays, and an extensive retail shop for everything your dog or cat might desire (including bedding, collars & leashes, cat meats, kibble and toys). We are seeking a dynamic individual to join our team as part-time RVT with the potential to grow into a full-time role. Email: suzanne@vetstrategy.com. Website: www.bowrivervet.com.

DIAMOND VALLEY VETERINARY IS seeking a part/full-time RVT. We are a mixed practice, but small animal experience is required. Turner Valley is a quiet, safe community 35 minutes from Calgary on the cowboy trail. Bordering Kananaskis Country. Please contact Dr. W. A. Steiger at fax: 403-933-4397, email: dvvet@telusplanet.net.

SUNRISE ANIMAL HOSPITAL IN NORTH Edmonton is looking for a full-time (preferred) or part-time RVT to join us! We are a growing clinic looking for a experienced or new RVT with positive attitude who would like to be a part of our team. We're an independently-owned practice and value each of our employee's individuality and need for a work/life balance. Knowledge of Avimark veterinary software preferred but not required. New grads and experienced techs are all welcome to apply. We provide competitive compensation package, medical and dental benefits, annual dues and excellent staff pet discounts. Our office is equipped with fully computerized records, in-house lab, digital radiology, ultrasound, dentistry and surgical facilities, etc. If you are interested in joining our team, please forward your resume to Dr. Naveen Gakhar: sunrisevet2@gmail.com. Resumes can also be faxed to 780-377-1119. We are looking for an early start date.

REGISTERED ANIMAL HEALTH Technologist required immediately for busy mixed animal practice in Lac La Biche, AB. We're offering

a relocation allowance and pet-friendly secured accommodation, above average wages (\$30/hr) and benefits, and an awesome and caring team! Please email your resume and cover letter, attention Melinda Sorenson, email: lbbvet@gmail.com.

GULL LAKE VETERINARY SERVICES IS seeking a full-time RVT. We are a large animal clinic which provides veterinary services to the dairy, beef and small ruminant industries. We are looking for a self-motivated, mature individual with good interpersonal skills to help with the routine daily activities in the clinic as well as on-farm work such as bull semen testing, sample collection and calf health management. This person would also assist in the office with scheduling, prescription, data, and inventory management as well as in house lab work. We offer a competitive wage, CE allowance, ABVTA dues and medical benefits. Please email resume to clinic@gulllakevet.com.

SABADILLA ANIMAL CLINIC IN CALGARY IS looking for full-time (Tues - Sat) RVT. New grads welcome. Experienced RVT staff to mentor you. Our clinic has Laser, in-house lab, digital dental and radiography. If you would like to join our team, email resumes to Chris at: sabadillavet@gmail.com.

LANDING ANIMAL CLINIC, IN SOUTHWEST Calgary, is looking for a full or part-time RVT to join us! We are searching for a positive person that wants to be part of a great team. We are an independently owned practice and value each of our employee's individuality and need for a work life balance. Knowledge of Avimark veterinary software preferred but not required. New grads and experienced techs are all welcome to apply. We provide medical and dental benefits, CE, uniform allowance, and excellent staff pet discounts. If you are interested in joining our team, please forward your resume to Danielle Witmer at: landingac.manager@gmail.com.

PARK VETERINARY CENTRE IN SHERWOOD Park, AB has a great opportunity for an enthusiastic RVT wanting to join our team! If you enjoy the challenge of working with many different species of companion animals and seek to improve your skills as a well-rounded RVT in a friendly work environment that values teamwork, this may be the perfect fit for you! The Park Vet family consists of a team of 8 veterinarians, 15 RVTs, a hospital manager and 4 client service representatives. Our office is equipped with fully computerized records, in-house lab, digital radiology, ultrasound, dentistry and surgical facilities, etc. Benefits include: medical and dental, annual association dues, uniform and CE allowances, and staff discounts. Check out our website - parkveterinarycentre.com, and if you are interested in being part of our busy yet enjoyable veterinary centre, please contact Nikki Krecmar by e-mail at parkvetcentre@NVANET.com.

OF COURSE YOU'RE DRIVEN, MOTIVATED, enthusiastic and passionate about pets! We know you chose this industry because like us, you understand the bond and love that comes from our pets. VCA Canada is growing faster than ever and is hiring RVTs for a variety of positions all across the

country. We understand the importance of helping our employees become the best they can be both from a professional and personal standpoint. It is our mission to make your goals a reality. Where would you like to live? How can we support you to achieve your professional aspirations? Where do you see yourself in 5 years? VCA Canada has endless benefits and opportunities for career growth, access to exclusive VCA conferences, CE allowance, continued investments in new technologies, advanced diagnostics, innovative equipment and modern facilities. We are also passionate about giving back through initiatives such as Paw it Forward and Pet Food Pantry. Additionally, we offer competitive wages, pet and veterinary discounts, uniforms, dues and group benefits for full-time staff. Take the first step and please visit: <https://careers.vcacanada.com/> or contact us directly at: careers.canada@vca.com.

WESTLAND VETERINARY HOSPITAL IN Calgary is looking for a full-time registered animal health technologist. We are searching for an enthusiastic and mature team player. We are a busy, progressive, small animal practice located on 17th Avenue SW, Calgary. If you are interested please forward your resume to: pbudihal@shaw.ca or drop in to meet us. www.westlandvet.ca.

DO YOU LIKE THE PERFECT WORK/LIFE balance? Green Acres Animal Hospital in Lethbridge is looking for an RVT to help cover casual shifts over the summer. No evening shifts, just the occasional Saturday morning and sometimes during the week. Other than that, the summer is all yours! Come fall, we will be looking to have you join us full-time to cover a maternity leave. Come and practice all of your hard-earned tech skills with our supportive team! Email: admin@greenacresanimalhospital.com, phone: 403-327-8660.

ELIZABETH STREET PET HOSPITAL IS seeking a fabulous RVT for full-time hours with a special interest in dentistry. Elizabeth Street Pet Hospital is a small animal primary care clinic in Okotoks with a schedule that allows for a great work/life balance. Our goal is to provide excellent care for our patients and have fun while doing it! Members of our team will receive competitive wages, CE allowance and medical benefits. Don't know much about the Okotoks? We are a beautiful community with all the amenities of a big city while retaining a small-town friendliness right on the edge of the Rocky Mountains! Please forward a cover letter and resume attention to Dr. Pavol at admin@vetokotoks.ca.

AWARD WINNING COMPANION ANIMAL practice in sunny Medicine Hat is looking for an enthusiastic RVT to join our team. If you're energetic, love working with animals and people too, you may be a match for us! We have all the toys! Our facility also includes a fully equipped canine rehabilitation center complete with underwater treadmill. Compensation commensurate with experience. Health benefits and wellness fund

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available after 3-month probation period. If this sounds like a place for you, send us your resume and cover letter. Email: careteam@cypressviewvet.ca.

OLDS PET CLINIC HAS AN EMPLOYMENT opportunity for a VETERINARY CLINIC MANAGER at our AAHA accredited small animal clinic. Duties will include communication, mentorship and development of clinic personnel. Overseeing the client experience, marketing programs and online platforms. Responsible for developing, maintaining and implementing high standards of care. We are looking for a professional, organized, motivated individual with exceptional people skills. A flexible work arrangement is possible. Please apply to: OPCmanagement@hotmail.com.

THE HINTON VETERINARY CLINIC SEEKS A RVT to join our busy small animal practice in Hinton, Alberta. Our town of 10,000 is a young vibrant community with great recreational facilities and amenities as well as ready access to Jasper National Park just minutes away. The clinic has a great case load offering tremendous opportunity to show your talents and abilities. We are looking for an energetic team player who wants to help in achieving our goal to provide quality care to our clients and their pets. The starting wage is \$30.00 per hour, full time, Monday to Friday. The position is available immediately. Look forward to hearing from you at any of the following contact numbers: Office 780-865-5072, alternate No. 780-865-5072 or fax 780-865-2330. Email: gglulash@telus.net.

LOOKING FOR ANOTHER RVT AT LAC ST. Anne Vet. Services. Small animal, equine and small ruminant. New grads welcome - 2 experienced RVTs to mentor you. In-house lab, DR rads. Two clinics in Lac Ste. Anne. Year-round recreation, just 40 mins from Edmonton. Email resumes, or for more details, email: lsavet@xplornet.com.

RVT REQUIRED FOR A BUSY 3 DOCTOR small animal practice located in Red Deer, Alberta. We are fully-equipped and modern and offer digital and dental x-ray, laser surgery and numerous other services. Occasional Saturdays may be required to work and we offer excellent wages and benefits. Please contact Dr. Greg Linnell at: linnell40@hotmail.com.

THE PET HOSPITAL (A DIVISION OF LEDUC Veterinary Hospital) requires a full-time RVT to join our team. The successful candidate will be enthusiastic and outgoing with a strong work ethic and excellent client and team skills. New grads are welcome. We are a well-established and fully equipped modern companion animal practice located 10 minutes south of Edmonton in Leduc where we have recently moved into a new facility. We offer a competitive remuneration package which includes uniform allowance, health/dental benefits, health spending account, CE allowance, paid professional dues, pet insurance/pet health spending account and staff discounts. Please send resume and cover letter to drs327@hotmail.com.

MILLWOODS EAST VETERINARY CLINIC IN SE Edmonton is seeking a FT RVT to join our team. We are a busy, well-equipped small animal practice with a commitment to high-quality patient care and service. The successful candidate will be a motivated, energetic team player who is passionate about using their technical skills. We offer competitive wages, CE/uniform allowance, health & dental benefits, paid dues & staff discounts. If you are interested in joining our team, we would love to hear from you! Please send cover letter and resume to Jennifer at millwoodseastvet@shaw.ca.

FULL-TIME RVT/PHARMACY COORDINATOR - Poultry Health Services Ltd. provides veterinary services and innovative solutions for the commercial poultry industry by using scientific and evidence-based medicine to improve bird health, welfare, quality and profitability. The Full-time RVT/Pharmacy Coordinator will coordinate pharmacy management, customer product sales, prescriptions, be involved in field work and research, and case management data analysis, playing an important role in maintaining a high standard of excellence. This position would appeal to a professional who is engaging, communicates effectively, loves learning, takes initiative, and supports others. Please apply with Cover Letter/Resume, stating your unique qualifications/personality traits. Feel free to deliver cover letter/resume in person to Unit 1A, 4 East Lake Avenue NE, Airdrie, AB to Tammy Hort or email to tammy.hort@poultryhealth.ca.

CENTRAL ISLAND VETERINARY Emergency Hospital in Nanaimo, BC is looking for an RVT for our independently owned 24-hr small animal emergency hospital. A challenging yet supportive environment. You would work three 12-hr shifts per week, with some overnight or weekend shifts, having lots of time off to enjoy our beautiful island. Part-time hours would be considered. Experience preferred but new grads considered. Wages are competitive, benefits and CE allowance offered. Signing bonus available. Contact Hannah Milligan at: civehstaff1@gmail.com.

WE'RE LOOKING FOR ENTHUSIASTIC, dynamic, motivated people who share our passion for cats and dogs to join our national program as a Pet Nutrition Advocate. PNAs work for a demo company representing Royal Canin Canada and Eukanuba in both retail and veterinary environments. This is a part-time position, offering an hourly rate of \$20 per hour for RVTs and \$17 per hour for RVT students. As a PNA, you will be required to: interact with customers in pet stores, clinics, outdoor events and larger venues in your area to promote sales by explaining product features and benefits. Maintain and merchandise in-store displays. Establish and foster positive working relationships with managers conducive to maintaining both brands professional image and brand. Complete on-line reporting. We are hiring in Sherwood Park, Medicine Hat, Lloydminster, Calgary & Edmonton. To apply please email your resume to: tiffany.mullen@seajay.ca, with your city in the subject line.

AWARD WINNING COMPANION ANIMAL practice in sunny Medicine Hat, AB is looking for an enthusiastic RVT to join our team. If you're energetic, love working with animals and people too, you may be a match for us! We have all the toys! Our facility includes a fully equipped canine rehabilitation center complete with underwater treadmill. Compensation commensurate with experience. Health benefits and wellness fund available after 3-month probation period. If this sounds like a place for you, send us your resume and cover letter via email to: careteam@cypressviewvet.ca.

CORNERSTONE SQUARE VETERINARY Hospital is a rapidly growing clinic looking a full-time RVT to add to our family. We are a young, privately owned, 3 veterinarian, small animal practice in a beautiful area of SW Calgary with modern facilities (including digital x-ray, ultrasound and in-house laboratory) and a fantastic team. We are searching for a RVT that has excellent communication skills. We are offering a competitive wage with a variety of benefits. Please contact: jason.tolton@cornerstonevets.com, or visit our website: www.cornerstonevets.com.

ERIN RIDGE VETERINARY CENTRE IS A small animal and exotics practice located on the north side of St. Albert. Our family centered, patient oriented facility is growing, and we are looking for an experienced, full-time RVT to join our amazing team. We provide top quality patient care, with a focus on client education in a fun, friendly environment. The ideal candidate will be a hard worker, able to multitask, have excellent communication skills, and enjoy building relationships with our clients and their pets. We offer competitive wages, paid dues, uniforms, CE allowance, and health benefits, along with a compressed work week and flexible schedule to allow for more time off with your family. If this sounds like a good fit for you, please send your resume in confidence to: laura@erinridgevet.com. Website: www.erinridgevet.com.

FULL-SERVICE SMALL ANIMAL CLINIC IN Sherwood Park is seeking a full-time RVT. Applicant must be team-oriented, motivated, reliable and good communication skills. Experience is an asset. E-mail resumes to admin@heritagehillsveterinaryclinic.com.

RIVERWOOD VETERINARY CLINIC LOCATED in High River (just a short drive from the south end of Calgary) is currently looking for a full-time or part-time RVT to join our growing practice. Suitable candidate needs to be hands-on, self-motivated, friendly and have a passion for animal care and client services. We offer competitive wages, CE and scrub allowances, health benefits and an excellent staff discount. New graduates are welcome to apply! Please email resume to: office@riverwoodvc.com. Website: www.riverwoodvc.com.

OUR FULL-SERVICE SMALL ANIMAL hospital requires a part-time RVT (Saturdays only). We're a well-established hospital with an excellent

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team. Comfortable with anesthesia and able to work independently. We will provide opportunities for growth, competitive wage, uniform, and staff discount. Email: summersidevet@gmail.com.

SHERWOOD VETERINARY CLINIC IS growing and expanding to South Fort Veterinary Clinic. We are pet lovers and we hope you are too! We understand the importance of helping our employees to make our goal a reality. We have a modern facility with modern diagnostic tools such as digital x-ray, Abaxis lab equipment, new dental units with dental x-rays. We offer a competitive wage, health benefits, clinic benefits to your pets, paid CE dues, scrub allowance and vacation pay. We are looking for RVTs and VMA/assistants for both/ either clinics. If you like to work as a team player, your dependable, have great communication, and good computer/telephone skills then we are eagerly waiting to hear from you. Please send your resume by email: bassem_bastorous@yahoo.ca.

SUPERSTAR TECH WANTED! NOT A superstar quite yet? That's OK, we can help! Foothills Animal Hospital is looking to complete our team by adding a full-time RVT. Located just 20 minutes south of Calgary, our fast paced small animal hospital offers many of the same benefits that these other practices are! What makes us different is our enthusiastic and experienced team, our belief that RVTs are invaluable, and our compressed work schedule. Our motto is "where pets are family". If you agree, this is the position for you! Please contact: pj.thomson@outlook.com with your resume.

GLENORA CAT CLINIC, LOCATED CLOSE TO the Brewery District of Edmonton is looking to add a full-time RVT. As the only cat-exclusive veterinary clinic in the Edmonton area, we take great pride in providing exceptional care for our feline friends. Do you offer a high standard of customer service and passionate patient care? If so, we would love to hear from you. We offer competitive wages, staff discounts, health benefits, paid dues and a thriving and exciting environment to work in. Email your resume in confidence to: dawn@clincsolutions.ca.

WE ARE A COMPANION ANIMAL, 1-veterinarian clinic located near downtown Edmonton looking for a second full-time RVT to join our small team. You will work together with our veterinarian, clients and staff members to provide excellent care for clients and patients. If you are a "people" and "pet" person who is outgoing, positive, dependable, a team player, dedicated to exceptional service, a good communicator, have good interpersonal, computer and telephone skills, and can multitask well, we would like to hear from you! Your hours will alternate between 8:00 am to 4:30 pm or 8:30 am to 5:00 pm Monday to Friday with no evenings or weekends, but with occasional overtime. We offer clinic benefits, health and dental, CE opportunities, paid dues, uniform allowance and competitive wages. New graduates welcome. Please apply with your resume to 9103 - 111 Avenue, OR via email BlueCrossAnimalHospital@shaw.ca,

OR fax 780-424-0026, attention Kelly. All resumes will be kept confidential. We look forward to hearing from you!

SAVE - SOUTHERN ALBERTA VETERINARY Emergency is seeking one (or two!) fabulous RVTs. We are a new 24-hour emergency clinic in Okotoks, AB, and we are looking for emergency technicians to work with an amazing group of professionals in the fields of emergency/critical care, surgery and reproductive specialty service. Our associates have access to modern diagnostic tools such as a full in-house laboratory, digital radiography, ultrasound, and endoscopy and CT scanner. Members of our team will receive competitive wages, CE allowance and medical benefits. Due to the emergency nature of our hospital technicians may be required to work days, nights, overnights and/or weekends. Don't know much about the Okotoks? We are a beautiful community with all the amenities of a big city while retaining its small-town friendliness and feel right on the edge of the Rocky Mountains! Please forward a cover letter and resume attention to Treena at treena@saveveterinary.com.

VETERINARY STUDENT REQUIRED

WE ARE SEEKING A VET STUDENT interested in learning more about the clinic setting. We are committed to assist veterinary students transition to eventually become confident clinicians through good early exposure to the clinic settings. Foreign trained veterinarians are also welcome! Contact csisson@whitecourtvet.com or phone 780-778-5767.

OTHER EMPLOYMENT

CRESTWOOD VETERINARY CENTRE IS looking for a positive and efficient office manager to join our already exceptional team of 30 veterinary professionals. The full-time position is available immediately for the right individual. We are a well-established and thriving practice located in west Edmonton, close to the West Edmonton Mall and blocks away from the scenic river valley. All candidates with supervisory or management and veterinary clinic related work experience are welcome to apply. These candidates must also have proven organizational skills and the ability to be self-sufficient. Some of the duties of the position will be; managing the daily operations of the clinic, personnel management, staff scheduling, interviewing, ordering supplies, inventory management, working with vendors and maintaining and trouble shooting computers. We offer above average salaries, paid professional dues, health benefits, CE allowances and the opportunity for you to use all of your skills in a fun and challenging work environment. Interested applicants can send resumes with cover letter to jbest.crestwoodvets@gmail.com.

TAMARACK VETERINARY CLINIC IS expanding. We are looking for a full-time and a part-time receptionist. The ideal candidate is a

true animal lover with a sunny disposition who is a team player. We are a one year old clinic in SE Edmonton that is growing quickly and look forward to welcoming new team members. The clinic is both Fear Free certified and a Gold Standard Feline Friendly practice with the AAFP. Avimark experience is preferred. VMA students are also encouraged to apply. We offer a competitive salary and benefit package including uniform, wellness allowance and continuing education. For additional information or to submit a resume please contact our practice administrator, Amy, at 780-250-1700 or asmith.admin@tamarackvet.com. Website: www.tamarackvet.com.

VETERINARY SALES REPRESENTATIVE - (12 month contract position (July 15, 2018 - July 15, 2019) to call on veterinary practices throughout Alberta (the centre point of this territory is Calgary/Edmonton). Criteria: completed post-secondary education; RVT designation highly desirable, minimum 3 years' experience in either outside sales and/or animal health, strong communication and problem solving skills; the ability to build solid business relationships, comfortable in an animal / medical environment, must own recent model vehicle suitable for a sales professional role, reside within the territory and be able to travel, including some overnight travel, excellent verbal and written communication skills, initiative and ability to work autonomously. The remuneration package includes: base salary, incentive program, vehicle allowance and travel expenses. Please email your resume and cover letter in confidence to the attention of Kevin Marrin, National Sales Manager at kmarrin@vhsvets.com on or before June 3, 2018.

CROWCHILD TRAIL VETERINARY CLINIC IS looking for a friendly, enthusiastic full-time receptionist to join our team! We are a busy practice focusing on companion animal medicine and surgery with an absolutely fantastic and loyal clientele. We use Cornerstone software and also have an array of in house diagnostic equipment including IDEXX lab analyzers and digital radiography. We are searching for someone with excellent communication skills who enjoys assisting with client education and working in an upbeat, positive environment. Please contact or forward your resume to Tammy Cesario (Practice Manager) at: crowchildvetclinic@gmail.com.

TD EQUINE IS LOOKING FOR A FULL-TIME receptionist to join our team. We are looking for a mature, self-motivated team player with strong communication & customer service skills. Main duties include client communication: answering the phone & emails, scheduling appointments, invoicing & administrative paperwork. Hours are Monday to Friday 8.30am to 5.00pm. We offer competitive wages, health benefits & staff discounts. Experience with horses is a requirement. Please email your

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resume & cover letter with your horse experience to: Karli@tdequinevet.com. Only qualified applicants will be contacted for an interview.

INSTRUCTOR, ANIMAL HEALTH

Technology. Instructing and advising students in the Animal Health Technology and Veterinary Medical Assistant programs. Development and delivery of courses such as animal behaviour and handling, surgery, dentistry and pain management, diagnostic imaging, business and veterinary communications, introduction to radiographs, animal diseases and health rotations. Minimum of a diploma in Animal Health Technology with industry experience in a veterinary clinic setting, DVM would be preferred. Knowledge and experience with MS Office (Word, Excel, PowerPoint). Ability to communicate effectively with refined presentation and facilitation skills. Demonstrates a positive attitude, willingness to accept and promote change. Ability to lead and motivate others and be committed to collaboration, effective goal-setting and evaluation, and professional accountability. For further information, visit: www.lakelandcollege.ca.

THE MARDA LOOP VETERINARY CENTRE IS

looking for an experienced front end team member. If you possess all of the following skills this is a great opportunity for you: friendly, reliable, team player, passion for Animals and People, Intermediate Computer Skills using AviMark (or other Practice Management Software), willingness to learn, and an eye for detail and an amazing personality. If interested please apply via email to darrell@mardaloopvet.ca. The start date for this position will be as soon as possible.

HIGHVIEW ANIMAL CLINIC IS CURRENTLY

looking for a Veterinary Office Assistant. This full-time position is split between reception and assisting vets and RVTs. We are a mixed animal (60% small animal, 30% cow-calf, 10% equine) 4 vet, 4 RVT practice, with 2 full-time receptionists and 1 full-time assistant. Knowledge of both large and small animals would be an asset. We are paper light using Avimark with digital radiography and in-house lab. Contact: drgavel@telus.net, 403-652-1300.

COALDALE PET CLINIC IS LOOKING FOR A

mature, friendly and self-motivated part-time or full-time veterinary receptionist to join our growing small animal clinic team. Duties include answering phones, scheduling appointments, client communication, and handling payment transactions. Applicants must have the ability to multi-task as well as excellent phone and people skills. We offer competitive wages, health benefits and uniform allowance. Email: coaldalepetclinic@telus.net, phone: 403-345-5200, website: www.coaldalepet.com.

BUSY BOVINE VETERINARY PRACTICE IN

Picture Butte, AB is looking for a full-time office administrator to join our team. Experience in office administrative duties, basic bookkeeping as well as livestock/pharmaceutical knowledge are an asset. The ideal candidate must be self-motivated with excellent

leadership, communication and interpersonal skills. We offer competitive salary, CE allowance, benefits and vacation time in a friendly, team-oriented setting. Email: mwallace_dvm@yahoo.ca, phone: 403-732-5322.

VCA CANADA IS EXPERIENCING HIGH

levels of growth and we need you! There has never been a better time to explore an exciting opportunity to join our family. From veterinarians to technicians to support staff, we are always in search for dedicated individuals who connect with animals on a meaningful level. When you choose to work with VCA Canada, you become part of an exceptional network of individuals who believe the value of pet care is no different than human care. We are in pursuit of those candidates who want to give back to the veterinary community and contribute to a new level of veterinary knowledge. Our company believes in enhancing careers through professional development by mentorship, exclusive VCA conferences, CE allowances and a Canada wide network of exchange with like-minded veterinarians and medical support teams. Come and practice your passion for pets with a company that continues to invest in new technologies, advanced diagnostics, innovative equipment, modern facilities and most importantly, their people. For more detailed information on career opportunities visit: <https://careers.vcacanada.com/> or contact us directly by email: careers.canada@vca.com.

LOOKING TO BECOME PART OF A TEAM?

MacTaggart Veterinary Clinic is looking for an outgoing, motivated, organized part-time receptionist to join our veterinary clinic family. The ability to multi-task, have excellent phone & people skills are a must. Duties would include ensuring our clients are helped in a timely manner, scheduling appointments, assisting the AHT/veterinarian in animal care, cleaning, and general office duties. Please send resumes attention Kathleen, to: macvetmanagement@outlook.com. Website: www.mactaggartvet.com.

BRITANNIA KINGSLAND VETERINARY

Clinic is looking for an enthusiastic, organized, full-time tech assistant. Your primary role would be to assist the AHT and veterinarians with daily tasks and patient care. The successful candidate must have excellent communication, problem solving, and time management skills, along with the ability to work within a team environment. Veterinary clinical experience preferred, but not required. We offer health & dental benefits, employee discounts and a uniform allowance. Please email a cover letter and resume to: info@calgaryvet.com. Website: www.calgaryvet.com.

BRITANNIA KINGSLAND VETERINARY

Clinic is looking for a full-time receptionist to join our team. Successful applicants must have a positive attitude, be self-motivated, and possess excellent organizational and customer service skills, along with the ability to work within a team environment. Experience in the veterinary industry and with Cornerstone software is preferred, but not required.

We offer health & dental benefits, employee discounts and a uniform allowance. Please email a cover letter & resume to: info@calgaryvet.com. Website: www.calgaryvet.com.

SAVE – SOUTHERN ALBERTA VETERINARY

Emergency is seeking an HR Director. SUMMARY: The HR Director is charged with communication, mentorship and development for our hospital staff. The HR Director is responsible for ensuring an environment of positive teamwork within hospital staff. Duties also include: Scheduling of hospital staff and ensuring the regulatory compliance of the animal hospital overseeing veterinary protocols of care for all patients at SAVE. The summary is not all inclusive and other duties may be assigned. QUALIFICATIONS: Experience in the industry would be an asset along with a business background and/or degree. Excellent interpersonal and professional skills necessary to establish and maintain strong working relationships with hospital staff, management, and all employees. Proven managerial experience. Possession of a valid driver's license. Possess a high level of energy, be self-motivated, and have a commitment to professional excellence and animal well-being. Contact: lindsay@saveveterinary.com, phone: 403-995-3270.

EDMONTON SPAY NEUTER CLINIC IS

looking for a veterinary medical Assistant/receptionist starting immediately. Successful candidate preferably should have a diploma in VMA program, should be team player and be able to work in fast paced environment. Package includes industry leading wage, 100% health dental premiums, 2 weeks paid vacation, CE allowance and staff discounts. Experience as asset but not mandatory. New Grads welcome to apply. Please email your resume to Dr. Toor or Dr. Channa at edmontonspay@gmail.com.

PRACTICE FOR SALE

EXCITING, UNIQUE PRACTICE TYPE FOR

Sale! Boasting a one of a kind mobile vet clinic equipped with a kennel bank, office/reception, examination room, surgery suite and living quarters! Pet food compartments can hold 6000 lbs of Rx, pre-ordered product. Contains CR x-ray, lab and dental unit. Built in '98-99 to ABVMA Stds, the self-contained clinic was designed to be self-sufficient and function "off the grid" as a fully-licensed facility. The clinic is custom built into a 48' drop frame van and pulled with a '01 Kenworth. The unit is maintained at commercial stds. - last CVIP Oct 2017. Our home base has been High Level for the past 10 yrs. We currently lease a 60x80' building, the owner of which is amenable to continuing the rental agreement. Currently we run 10 day clinics every 6 weeks to Hay River and Fort Smith, NT. Quarterly we see Rainbow lake, AB and Fort Providence, NT sponsors a spay/neuter clinic annually. We have also been approached by 6 additional communities to host clinics. Plenty of room to grow in this pet dense/veterinary sparse region of northern AB and NT. For more information please contact Dr. James Stickney at Jim_Stickney@yahoo.com or 780-512-7684.

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EDMONTON SMALL ANIMAL CLINIC FOR sale – Growing, good client base, favorable lease. Prime location – main thoroughfare. Well-run, paperless, High ACT, full lab, digital radiography. Contact: myvet2018@gmail.com.

LOOKING FOR AN ACTIVE/WORKING partner for a successfully-run pet hospital since last 10 years. Please contact by phone 780-465-2022 or email info@millviewpethospital.ca.

ESTABLISHED, SMALL ANIMAL PRACTICE for sale. Great client base and has documented constant growth and revenue each year. This single veterinarian practice is located in a fast-growing town, a few minutes north of Edmonton, reasonably priced and has lots of potential for expansion to multi-vet practice. For this unique opportunity please email: vetclinicsale@yahoo.com.

ESTABLISHED, NICELY EQUIPPED SMALL animal practice for sale. Located in good-sized, fast growing community with all amenities. Partnership can also be considered. This practice is located in prime self-advertising location, reasonably priced, represents outstanding value and unique opportunity! Email: yyclinic4sale@gmail.com.

HIGH NET SMALL ANIMAL PRACTICE close to Edmonton and minutes from the Edmonton International Airport. Single veterinarian practice with lots of potential for growth in small animal. Ideal situation for expansion to multi-veterinarian practice serving equine and/or bovine if desired. Email: calmarclinic@gmail.com. Phone: 780-916-0727.

WELL-ESTABLISHED, NICELY EQUIPPED small animal practice for sale. Great client base, solid revenue with documented growth year to year. The practice is located in a good sized community with all the amenities, recreational opportunities and a diverse, vibrant, growing economy. Also willing to consider a partnership with full buy-in option. This practice is reasonably priced and represents an outstanding value and unique opportunity! Reply to: helpinganimals24seven@shaw.ca.

EQUIPMENT FOR SALE/WANTED

STONEWELL ALUMINUM SERVICE CANOPY for veterinary work. \$3,000 OBO New it is \$10,571 USD. <https://stonewellstore.com>. It is insulated with day and night heaters ceiling-mounted and features 6 dome lights. Off a 2008 Toyota Tacoma. Side and rear door panels open giving plenty of access to the inside. Outside measurements are:

length- 77.25"; width- 63"; Height from box top- 24.5" and the canopy rides about 4" higher than the cab height. This is in excellent condition. Photos and more information available at jmcewan@shuswapvet.com or call 250-832-6069.

OUR CLINIC CLOSED MONTHS AGO. WE have equipment, instruments and other stuff for sale. They are all in working condition. Respond via email hkvvetclinic@gmail.com. Visit our twitter at https://twitter.com/clinic_stuff for updated info. Serious inquiries only.

LAPAROSCOPIC EQUIPMENT FOR SALE (Biovision Veterinary EndoDiagnostic and Surgical Suite) excellent condition, 1981 hours left on original light. Includes tippy table, scope, instruments needed for laparoscopic ovariectomies, cryptorchids, gastropexy, biopsies etc. Asking \$18,000 CAD plus shipping. Contact: embarkholdings@gmail.com.

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- Lots of leading edge discussion and networking opportunities
- A beautiful new waterfront location at the Sheraton Cavalier Saskatoon (and free parking)

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2018 SPEAKERS AND TOPICS

PLENARY

MS TINA VARUGHESE

'50 Shades of Beige'
Cross-Cultural Communication

DR JUDY CURRIE

VCPR Case Discussion

COMPANION ANIMAL

DR ERIN SIMMONDS

Cannabis Toxicity; The DKA Pet

DR MARGARET DOYLE

Forensic Pathology (3 hrs)

DR VINCENT DEFALQUE

Dermatology (3hrs)

DR ANDREW MACKIN

Hematology (4hrs)

**DR JORDAN WOODSWORTH/
ERIN WASSON**

Challenging Conversations
with Pet Owners

LARGE ANIMAL

DR ELEMIR SIMKO

Honeybee Health and
Diseases (2 hrs)

DR VIRGINIA FAJT

Pharmacology, AMR and
Decision-Making Scenarios (3hrs)

DR CASSANDRA TUCKER

Cattle Branding, Animal Welfare
and Market-Driven Change

DR JULIA MONTGOMERY

Rhabdomyolysis

MS ERIN WASSON

Challenging Conversations
with Rural Clients

WET LABS

DR ROMANY PINTO

Rehabilitation of Cranial
Cruciate Ligament Rupture

DR KATE ROBINSON

Equine Dentistry in
Ambulatory Practice



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