



Alberta Veterinary Medical Association

MEMBERS' MAGAZINE

MAY-JUNE 2018

2017 Veterinarian of the Year, Dr. John Kastelic





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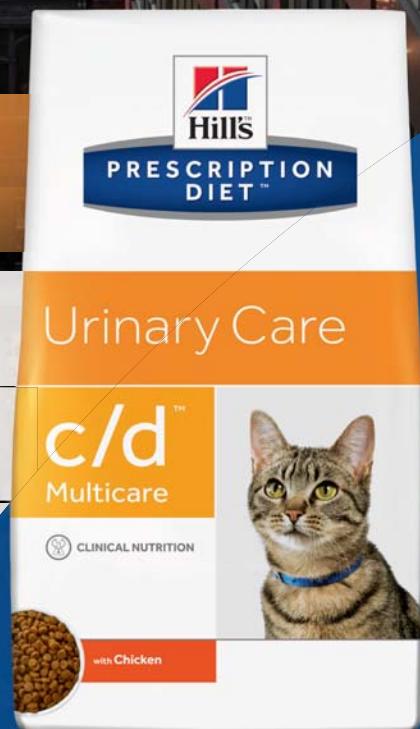
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Editor's Notebook

As spring arrives following our never-ending winter, we are treated to the changes of the seasons, and the new growth of another year. 2018 appears to be primed for new growth and change within our profession as well.

Changes to regulations and policies that will strengthen the veterinary oversight of antimicrobial use in Canada have been announced by Health Canada and are in the implementation stages. From Dec. 1, 2018, onward, all medically important antimicrobials will be available only with a valid prescription, and veterinarians will provide oversight of how antimicrobials are used. This is a huge responsibility that has been given to us, and one that we will carry out with the integrity that it deserves. We will have clients attending at our clinics that have never been there before, and it will result in a greater need for veterinary services and personnel. This is a great opportunity for the profession.

Following the passage of Bill 31 last December, staff of the ABVMA have been working diligently with Professional Governance in the Ministry of Labour to develop regulations. Regulations are required before the amendments to the *Veterinary Profession Act* can become implemented. The goal will be to have regulations that minimally impact the delivery of veterinary services to the public, while accomplishing the government's intent. The ABVMA is committed to work cooperatively to achieve the best results possible for the profession.

We are in the process of reviewing our ABVMA Bylaws, and anticipate a membership vote on them this year. Similarly, the PIPS Bylaw is also under review by a task force, and we can expect an updated version of this Bylaw within the year. One of the largest changes anticipated is a change to the Anesthesia Service Category on the requirement for a dedicated anesthetist for all surgeries. Both the Complaint Review Committee and the PIPS Committee are advocating for this change. Once again, the ABVMA will be in the lead for setting a higher standard.

There is new growth, and altered directions dictated by changes in the local climate, much like spring.

Darrell Dalton, DVM

Registrar, Alberta Veterinary Medical Association



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President's Report



Kim Romanufa, DVM

President, Alberta Veterinary
Medical Association

Leading From Your Strengths

THE ABVMA IS ONLY AS STRONG

as its members and particularly the many members that volunteer on ABVMA committees and Council. Together with the staff of the ABVMA, these groups shape the future of veterinary medicine in Alberta.

The first part of the year is structured to create a strong leadership team that is working together toward a common goal: strengthening the veterinary profession in Alberta. To facilitate this, the ABVMA hosts two leadership events. The Leadership Weekend in late February and a Strategic Planning session in April.

I recently attended the ABVMA Leadership Weekend, a three-day networking event that provides leadership-based CE while facilitating the exchange of ideas between attendees.

One of the most interesting leadership based talks was Strengths Based Leadership, led by Ms. Christy Ciezki. Prior to the weekend, participants were asked to complete a quick Gallup Survey, where you answered a series of timed questions. You were given two different leadership-related personality traits. You were asked to rate which trait described you best. Some of the traits, while opposing, seemed unrelated and random. Once the survey was completed you were given your top five leadership strengths (Clifton Strengths).

While learning your strengths and comparing them to others was interesting, it was more interesting to see how these strengths could be used to develop a stronger leader and a stronger leadership group.

Self-awareness is always a good thing, and one of the things it does is it allows us to focus on our weaknesses not our strengths. We have been taught that working on our weaknesses will make us a better leader. Leadership from strength is based on the opposite. Your ability to improve on your strengths is over 100 times greater than your ability to improve on your weaknesses (or more appropriately your non-strengths). The first take-home message was while you shouldn't ignore your non-strengths, you should focus on developing your strengths as there is significantly more room for personal growth.

The 34 possible strengths were related to four different leadership domains.

1. Executing — the ability to make things happen
2. Influencing — the ability to bring your ideas to and influence a larger audience
3. Relationship building — the ability to create cohesive groups, and
4. Strategic Thinking — the ability to plan for the future

As an individual leader, you do not need to have a strength in all the domains (which is good as most of my strengths seem to be in the strategic domain, and none of my top five are in the relationship-building category). However, as a leadership group, to be effective you need to have people with strengths in all four domains. The second take-home message is to ensure that your organization has people whose strengths create leadership balance.

It's a good thing that the ABVMA leadership group has a definite mix of talents and we can rely on each other's strengths as we head into the upcoming strategic planning meetings. This year's meeting will grow on the foundation created last year to support a strong veterinary profession in Alberta.

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Registrar's Report

RECENTLY THE QUESTION HAS BEEN asked, "What is the ABVMA doing to protect its members?" To begin answering this question, let's look at what professional regulatory legislation is intended to do. The ABVMA is mandated through the *Veterinary Profession Act* (VPA) to regulate the profession of veterinary medicine in Alberta. Self-regulation recognizes the maturity of a profession. It honours the special skills, knowledge and experience that a profession possesses. Self-regulation means that the government has delegated its regulatory functions to those who have the specialized knowledge necessary to do the job. One of the responsibilities of self-regulation is accepting complaints from the public regarding the practice of veterinary medicine. Some members are very focused on the complaints process, and appear to be fearful of it. The ABVMA does not actively seek out unprofessional conduct, nor does it solicit complaints from the public. Complaints must be written and signed and forwarded to the Complaints Director. They can be against a veterinarian, a veterinary technologist or a permit holder. We cannot refuse a written formal complaint from the public, nor talk a complainant out of submitting a complaint.

In the case of a formal complaint to the ABVMA, an investigation is normally conducted and a report of the investigation is provided by the investigator to the Complaint Review Committee (CRC). If the CRC cannot dismiss the complaint, the matter will be referred for a hearing. The Hearing Tribunal, which consists of a panel of peers and a public member, will decide based on the facts of the case as to whether the member's conduct constitutes unprofessional conduct. If so, the Hearing Tribunal will consider orders for sanctions and issue a written decision with reasons, which may include, but are not limited to, continuing education, fines and/or costs.

A few years back, Council was asked about setting up legal support or defense for members involved in the discipline process. Council discussed this matter and, after obtaining a legal opinion, determined that providing legal defense for members engaged in the discipline process is not an appropriate role for a professional the regulatory organization.

We do, however, support members in the complaint process. ABVMA staff is always available to members for advice and support where needed. This is done in person, by telephone or via email. Members may avoid formal complaints by considering advice regarding how to properly approach an issue that arises or a potential complaint from a client.

In addition, the Complaints Director spends considerable time on the phone with potential complainants explaining the complaints process prior to a formal complaint being received. This time is taken to ensure the potential complainant understands the process and the potential outcomes. The intent is to avoid proceeding with a formal complaint where the complainant is not willing to participate. Some complainants will determine they are not interested in the formal process and will take other measures to resolve their concerns, and as a result, do not submit a formal complaint. Many complainants will endeavour to communicate with the member or the practice in an attempt to have their concerns resolved. This entire investment in time by the ABVMA is made to support members in practice.

During the preliminary process of investigation and review by the CRC, the ABVMA has taken no position against the member. This preliminary step is a gathering of the required information to allow a peer review of the matter. Fully two thirds of complaints are dismissed by the CRC for insufficient or no evidence of unprofessional conduct. The process works because it is a peer-reviewed process, with judgement by peers. The last thing that a panel of your peers wants to see is an injustice served upon a member. Likewise, they equally do not want to see the profession tarnished.

In complaint cases that are dismissed by the CRC and again on review by Council, some complainants continue with the process and make a complaint to the Alberta Ombudsman. In these cases, the complaint is concerning the manner in which the ABVMA discharged their responsibilities under the VPA. In the past, we have resolved these to the satisfaction of the Ombudsman, often without the member even being aware that the complaint continued. The



Darrell Dalton, DVM

Registrar, Alberta Veterinary Medical Association

Ombudsman has verified that our processes are fair to all parties involved.

Members that are feeling stressed by practice or through the discipline process have the Member Assistance Program available to them. Staff at the ABVMA is always willing to talk to members. We are here to assist and protect the profession.

What else does the ABVMA do to protect its members?

To start with, we enforce the professional ethics and standards that are established by the profession. It is the members of the profession that set the minimum standards that are acceptable, and it is through the Practice Inspection Practice Standards inspection and the discipline process that we ensure these standards are met. This protects both the profession and the public. The ABVMA works diligently to engage members to provide input into the changes to these standards to ensure that the changes truly reflect the desires of the membership, and to communicate the changes so that all members are aware and protected. Ignorance of the rules is not a good defense in a discipline case, nor is practicing at a lower than acceptable standard.

The ABVMA actively maintains good working relationships with other veterinary medical associations and professions that are related to us. One never knows when or

Continued on page 14...

Council Highlights

February 22, 2018

Kirsten Aarbo, DVM

COUNCIL MET TWICE DURING THE

ABVMA Leadership Weekend, Feb. 22-25, in addition to participating in Leadership Weekend sessions and various committee meetings.

Membership and permits to practice renewals, transfers and cancellations were addressed at these meetings, as well as committee appointments.

Some of the topics discussed during the meetings included:

- An update on veterinary antimicrobial stewardship was provided, and an overview of the ABVMA Communication Strategy and work plan for the proposed Health Canada changes was discussed. There will be member outreach to help members implement the changes with food animal producers and others affected. The communication strategy includes regular articles in E-News and the *Members' Magazine*. A *Prescribing and Dispensing Handbook* is being mailed out to veterinary practices.
- For additional information, the One Health website (<https://www.ohab.ca/>) will serve as a repository of information

for veterinary antimicrobial use from the One Health Alberta Antimicrobial Workshop held by the ABVMA in collaboration with Alberta Agriculture and Forestry and Alberta Health in November 2016.

- The Edmonton Humane Society (EHS) submitted a proposal for a mobile surgical unit to help deliver primary surgical care to PALS clients in inner city Edmonton. This would help improve access to spays and neuters for low income clients that are eligible for PALS. The PALS program has a long waitlist for these surgeries, and some clients have difficulty getting reliable transportation to the Humane Society. The ABVMA office will be meeting further with EHS to discuss details before this proposal can be approved by Council.
- The topic of registered veterinary technologists (RVTs) performing pregnancy detection for beef cattle herds via ultrasound was discussed. This is a controversial topic that has been presented to the membership several times. Currently only veterinarians

are permitted to perform this service, however there are reports of lay people purchasing ultrasound units for pregnancy checking local herds. It was discussed that allowing RVTs to provide this service may help keep the service in the veterinary profession in rural areas and have veterinary oversight. Ultimately this topic will be open to the membership for discussion.

- ABVMA staff have started meetings with the representatives from the Ministry of Labour to determine how Bill 31 will be operationalized. Thus far the meetings have been positive and government representatives appear receptive to ABVMA input.

Dr. Margitta Dziwenka officially handed over the ABVMA President position to Dr. Kim Romanufa. Margitta worked incredibly hard during her term and represented our profession wonderfully during a very busy and significant year.

Goodbyes were said as Drs. Tye Perrett and Kevin MacAulay attended their last Council meetings. Thanks to both for their hard work and input.



Kirsten Aarbo, DVM

WCVM '03

Calgary Region

KIRSTEN IS AN ALBERTA NATIVE

who grew up on an acreage with an abundance of animal friends, from cows and chickens to cats and dogs. Horses were her passion and she was an avid show jumper until she also fell in love with medicine after some injuries of her own. Kirsten graduated from U of C with a degree in Cellular, Molecular and Microbial Biology, and moved to Saskatoon to attend WCVM. She graduated with distinction in 2003, and then completed a Small Animal Medical and Surgical Internship at Washington State University College of Veterinary Medicine. Kirsten then moved to Grafton, Massachusetts, to spend a year working in Critical Care at the Tufts Cummings School of Veterinary Medicine, and then worked in private practice in Woodstock, Vermont.

Kirsten returned home to the Calgary area in 2007, and since then has been working at Shawnessy South Pet Hospital and the Okotoks Animal Care Centre. She also locums at many clinics around Calgary including Calgary North and the Care Centre.

Kirsten is passionate about being involved in the veterinary profession, and became active in the ABVMA when she returned to Canada. She served seven years on the Animal Welfare Committee, and was chair for two years. Kirsten is currently Council Representative on the PIPS committee, and finds Council activities challenging and rewarding.

Kirsten enjoys running and has completed numerous half marathons. She has a very supportive family and enjoys spending time with her husband and three sons.

2018 Council



2018 ABVMA Council

Back row (left to right): Mr. Mick Howden, Dr. Keith Lehman, Dr. Pat Burrage, Dr. Chris Belan, Mr. Jim Dobie, Ms. Darcie Steffler

Middle row (left to right): Dr. Darrell Dalton, Dr. Louis Kwanten, Ms. Andrea Edwards, Dr. Colleen Pratt, Ms. Amanda Barker, Dr. Ingrid Hildebrant, Dr. Doug Freeman

Front row (left to right): Dr. Kirsten Arbo, Dr. Margitta Dziwenka, Dr. Kim Romanufa, Dr. Lisa Lomsnes, Dr. Karen Allen

Missing from photo: Dr. Christa Coester, Dr. Kathy Keil, Dr. Baljit Singh



Mr. Mick Howden

Council, New Public Member

New Public Council Member - Mr. Mick Howden

MICK HOWDEN ATTENDED THE

University of Saskatchewan, graduating with a Bachelor of Commerce – Marketing. After moving to Calgary, he received his accounting designation and maintains his CPA, CMA designation today.

Mick's career has been primarily in the consulting engineering and construction sectors, gaining broad experience in national and international operations (Reid Crowther & Partners Ltd.) and large Canadian operations (Pronghorn Controls Ltd., Stuart Olson Construction Ltd.).

During his career, he had the opportunity to be very involved in the planning and implementation of numerous business

acquisitions and mergers, complex enterprise resource planning (ERP) system implementations and significant corporate reorganizations.

Mick has always kept very involved in corporate, community, athletic and not-for-profit boards and committees, often serving as a director and member of the executive of such organizations.

He is currently involved in several businesses as a consultant, supporting the community at the committee level, provincial government council appointments and corporate board memberships.

Complaints Director's Report



Phil Buote, DVM

Complaints Director and Deputy
Registrar, Alberta Veterinary
Medical Association

Case # 17 – 18

A LETTER OF COMPLAINT WAS

received about a veterinarian with regards to the care provided to a 10-month-old American Pitbull Terrier presented for an ovariohysterectomy.

The dog was first presented to the veterinary practice on the morning of the scheduled surgery and was admitted by an unregistered auxiliary staff member. Pre-surgical blood work was not offered to the client and no registered member met with the client for the purpose of obtaining client informed consent.

The veterinarian, who was the owner of the veterinary practice, was the only registered member at the practice that day and he did not employ any other registered ABVMA members including veterinarians or veterinary technologists.

The veterinarian did not advise the client that the ovariohysterectomy would be performed without a dedicated anesthetist (registered veterinarian or registered veterinary technologist) available to monitor the anesthesia. The veterinarian did not obtain informed consent to act as both the anesthetist and the surgeon.

The monitoring of the anesthetic during surgery, a veterinary medical task, was delegated to an unregistered auxiliary staff member.

The veterinarian pre-medicated the dog, placed an IV catheter, induced anesthesia and intubated her. The dog was placed at an oxygen level of two litres per minute and the isoflurane vapourizer was set at five at the time of induction, which ultimately decreased to level two for a period of time and increased to five at different indeterminate periods of time. The record of anesthetic monitoring indicates that the vapourizer was at a consistent level five for 50 minutes.

Butorphanol was administered as part of the pre-medication and Metacam was used post-operatively for pain relief.

At the completion of the surgery, the unregistered staff member alerted the veterinarian that the dog did not appear to be breathing.

The veterinarian administered an injection of Doxapram and began CPR. Injections of epinephrine and atropine were also administered but the dog did not respond to the interventions and died. No post-mortem examination was performed or offered by the veterinarian.

The veterinarian did not maintain complete, appropriate and/or adequate medical records with respect to the dog including anesthetic record. Further, the veterinarian inaccurately documented in the medical record that CPR was conducted for 25 minutes when it began at 12 noon and the client arrived at 12:10 p.m. to find no CPR in progress. The veterinarian also inaccurately documented in the medical record that he made a recommendation that a post-mortem be performed and that recommendation was declined by the owner, when in fact the veterinarian cannot recall the events relating to the discussion of a post-mortem.

INVESTIGATION AND REVIEW

An investigator was appointed in accordance with section 28 (2) (b) of the *Veterinary Profession Act* (VPA) to conduct an investigation into the letter of complaint. The report of the investigation was provided to the Complaint Review Committee (CRC). The CRC made a decision in accordance with section 33.1 of the VPA that the complaint be referred to the Hearing Director for a hearing.

CONSENT DISCUSSION

The veterinarian agreed to enter into consent discussions with regards to the allegations of unprofessional conduct.

The veterinarian met with a panel of the CRC to discuss the allegations in the Notice of Hearing. The meeting was successful in reaching agreement on the required admissions of unprofessional conduct and the corresponding sanctions. The veterinarian and the ABVMA agreed to a Consent Order which was ultimately accepted by the Hearing Tribunal on Feb. 7, 2018.

Complaints Director's Report

AGREED FINDINGS OF THE HEARING TRIBUNAL

Informed Consent

- That the veterinarian failed to obtain informed consent from the client for the ovariohysterectomy and anesthesia performed on the dog on March 20, 2017.
- That the veterinarian failed to obtain informed consent from the client in that the surgery and anesthesia on the dog would be performed without a dedicated anesthetist (registered veterinarian or registered veterinary technologist) available to monitor the anesthesia.

Anesthesia

- That on March 20, 2017, the veterinarian failed to conduct an appropriate anesthetic protocol with respect to the dog.

Surgical and Medical Management

- That the veterinarian failed to offer a post-mortem examination to be undertaken on the dog after the anesthetic death on March 20, 2017.
- That the veterinarian failed to provide appropriate anesthesia and/or pain control during the surgery on March 20, 2017.

Unauthorized Personnel

- That the veterinarian inappropriately delegated veterinary medical tasks, specifically the monitoring of anesthesia during surgery, to a non-registered auxiliary personnel.

Medical Records

- That the veterinarian failed to maintain complete appropriate and/or adequate medical records with respect to the dog.
- That the veterinarian failed to maintain an appropriate and complete anesthetic record.
- That the veterinarian inaccurately documented in the medical record that CPR was conducted for 25 minutes when it began at 12 noon and the client arrived at 12:10 p.m. to find no CPR in progress.
- That the veterinarian inaccurately documented in the medical record that he made a recommendation that a post-mortem be performed and that recommendation was declined by the owner.

ACKNOWLEDGEMENT OF RESPONSIBILITY

It is acknowledged by the ABVMA and the veterinarian that his conduct as described above constitutes unprofessional conduct. The veterinarian has accepted responsibility for his conduct pursuant to s.35.1 of the VPA. The sanctions set out below are jointly agreed to and based upon, in part, the responsibility accepted by the veterinarian.

NO RIGHT TO APPEAL

The ABVMA and the veterinarian agree that there shall be no right of appeal from this Consent Order.

ORDERS AS TO SANCTIONS

The Hearing Tribunal orders that the appropriate sanctions in the circumstances of this matter are as follows:

- A reprimand shall be issued against the veterinarian.
- The veterinarian shall be required to complete, at his own cost, within months from the date of this order, the following continuing education obligations:
 - The veterinarian is required to attend for on-site consultations with a recognized specialist in the area of anesthesiology (approved by the ABVMA) for 25 hours. Thereafter the veterinarian shall be required to develop anesthesia protocols which will be approved by the specialist.
 - The veterinarian shall be required to successfully complete the veterinary medical records course offered online by Washington State University; and
 - The veterinarian shall have a mandatory VIN membership for a minimum of one year.
- The veterinarian shall attend an ABVMA Registration Day within 12 months from the date of this order.
- The veterinarian shall be obliged to review the Council Guidelines and Practice Inspection and Practice Standards (PIPS) Bylaw and provide a report (1,500 words) to the Complaints Director within six months from the date of this order, articulating the requirements and importance of the Guidelines and Bylaws.

5. The veterinarian shall not perform any surgeries without a fully registered member of the ABVMA in attendance at his veterinary practice (registered veterinary technologist or additional registered veterinarian).

6. The veterinarian's practice shall be subject to three practice audits by a practice inspector approved by the ABVMA for a period of two years — two audits the first year and one the second year. These audits may be announced or unannounced. The veterinarian shall pay the costs of these practice audits and shall provide any and all information requested by and to the auditor. The results of the practice audits shall be provided to the Complaints Director and PIPS Committee and are subject to their approval.

7. The veterinarian shall pay a fine in the amount of \$1,500 to be paid within six months from the date of this order (\$1,000 specifically relating to the finding of unauthorized use of non-registered staff and \$500 specifically relating to the finding of medical records).

8. The veterinarian shall pay partial costs in the amount of \$4,000 payable within one year from the date of this order.

9. If the Complaints Director deems there to be a violation of this order, including, but not limited to, a failure of any of the practice audits as unilaterally deemed by the Complaints Director, the veterinarian shall, upon notice by the Complaints Director and/or the Registrar, be suspended from the practice of veterinary medicine pending a hearing into allegations of unprofessional conduct resulting from the breach of this order. The Complaints Director and/or the Registrar shall maintain this discretion until such time as all provisions of this order are satisfied.

10. There shall be publication of this order on a "no-names" basis in the *Members' Magazine* and on the ABVMA website.

COMMENTARY

Upon review of the investigator's report, the CRC identified the lack of a dedicated anesthetist during the ovariohysterectomy undertaken by the veterinarian as an issue that may give rise to a finding of unprofessional conduct. The CRC has

Complaints Director's Report

recently reviewed other complaint cases where the lack of a dedicated anesthetist was also a concern.

The complainant, when he became aware that there was not a registered veterinarian or veterinary technologist acting as the dedicated anesthetist, exclaimed in her letter of complaint "*WHAT WAS THE RECEPTIONIST DOING IN SURGERY?*" The complainant in this case expected a standard of care that is required in the current PIPS Bylaw as a minimum standard, but which was not met in this case.

The minimum standard established by the PIPS Bylaw SC- 4: Anesthesia:

Operational Procedures:

3. General:

e. A designated anesthetist (separate from the veterinarian or veterinary technologist performing the procedure) must be available for each procedure. The anesthetist must be a registered veterinarian or a registered veterinary technologist under the supervision

of a veterinarian. In the circumstance where the veterinarian or technologist performing the procedure is also the person monitoring the anesthetic, informed consent (verbal or written) acknowledging the absence of a dedicated anesthetist must be obtained from the owner and appropriately documented.

This section of the PIPS Bylaw received considerable discussion during member consultation on the PIPS Bylaw review conducted through 2013.

There are three sentences in this section. The first two are very clearly directive and are intended to be all encompassing. The wording is intentional: "...must be available for each procedure" and "...must be a registered veterinarian or registered veterinary technologist...."

The third sentence provides for an exception that may be applied in certain circumstances. Members of the Council-appointed Task Force that reviewed the PIPS Bylaw during 2013-14 confirmed that the intent of the exception was to allow a

veterinarian, when required to conduct an after-hours procedure, to proceed in the absence of a dedicated anesthetist, but only with the informed consent of the owner. Those members further confirmed that it was not the intent to allow a veterinary practice to provide services requiring anesthesia on a routine basis without a dedicated anesthetist.

It is apparent that some veterinary practices are applying the exception as the normal approach to all surgeries undertaken, including elective procedures.

The CRC has encountered several cases where the lack of a dedicated anesthetist was thought to have adversely affected patient care. The members of the CRC have submitted a request to the PIPS Bylaw Review Task Force to suggest providing clarity around this section of the bylaw, specifying that a veterinary practice entity may not offer services requiring anesthesia without a dedicated anesthetist who is a registered veterinary technologist or registered veterinarian available for all procedures.



PIPS Tip

THE HUB LOSS EFFECT

All those working with controlled substances must take proper security measures. If a theft, loss or forgery occurs it must be reported to the local police immediately and to the Office of Controlled Substances no later than 10 days after its discovery. The Health Canada *Loss or Theft report form for Controlled Substances and Precursors* must be completed for break and entry etc. and also for unexplained inventory discrepancy. What is an "unexplained inventory discrepancy"? This is any continuing pattern of loss that remains unexplained after an internal investigation in the veterinary practice.

The ABVMA PIPS Bylaw requires tracking the decreasing balance in each bottle of controlled/narcotic/targeted medication. One of the common questions received by the ABVMA office is what is acceptable hub loss. We recommend each practice calculating hub loss themselves for the syringes used in their practice. A rule of thumb is .05-.07 ml/draw. Hub loss can be calculated and added at audit time which is recommended to be at least monthly.

If the controlled drug log is a source of frustration in your practice, here are some options:

- Consider using hubless or tuberculin syringes (an extra cost that may be balanced by less loss of drug).
- Do more frequent audits i.e. daily audits: Mark an empty vial by adding water to it in 1 ml increments. Use the marked vial placed next to the in-use vial and record actual vs theoretical volume of the drug.

Any drug that has repetitive loss or cannot be explained within .05-.07 mls/ draw should be investigated further.

Keeping You Current

2018 John Waters Zoonotic Diseases Workshop (JWZD) May 10, 2018, Calgary, AB

The 2018 JWZD workshop will be held Thursday, May 10, 2018, at the Libin Theatre, University of Calgary, Foothills Medical Centre, Calgary, AB.

The workshop, hosted every second to third year, is presented by the ABVMA in cooperation with Alberta Health Services and several other agencies that deal with zoonotic diseases in Alberta.

Register online through the events calendar at abvma.ca.

2018 Metacam 20 Bovine Welfare Award

The Canadian Association of Bovine Veterinarians (CABV) in conjunction with Boehringer Ingelheim are pleased to announce the Metacam 20 Bovine Welfare Award.

The deadline for submission of nominations is May 31, 2018. Further details and nomination forms may be downloaded from cabv.ca/about/awards.

Art of Leadership for Women

June 26, 2018 Calgary Telus Convention Calgary, Calgary, AB

The Art of Leadership for Women brings together a unique collection of extraordinary, influential women whose talent, drive and passion have established them as dynamic leaders and change agents.

ABVMA members save! Register online at theartof.com/leadership-women-calgary-2018

73rd Annual International Conference on Diseases in Nature Communicable to Man (INCDNCM)

June 26-27, 2018 University of Saskatchewan, Saskatoon, SK

Registration: Conference registration is now open at homepage.usask.ca/~vim458/incdncm2018/incdncm2018.html

2018 Canadian Veterinary Medical Association (CVMA) Convention

July 5-8, 2018 JW Marriott Parq Vancouver, Vancouver, BC

Choose from over 105 diverse sessions, with over 25 speakers, two wet labs and one workshop.

Contact: Sarah Cunningham; tel: (613) 236-1162, ext. 121; fax: (613) 236-9681; email: conventions@cvma-acmv.org or visit canadianveterinarians.net/science-knowledge/annual-convention

2018 CanWest Veterinary Conference

October 13-16, 2018 Fairmont Banff Springs Hotel and Conference Centre, Banff, AB

MARK YOUR CALENDARS! The CanWest Conference is renowned as the most engaging and informative veterinary event in western Canada. We offer an extensive educational program designed for the entire animal health care team that is presented in an exquisitely beautiful environment with down-home western hospitality.

Information coming soon at canwestconference.ca.

2018 Livestock Care Conference | March 14-15, 2018, Olds, AB

CELEBRATING 25 YEARS WHILE PURSUING

opportunities to raise the bar. This was the focus of a broad contingent of livestock industry and farm animal care community participants who came together for the 2018 Livestock Care Conference, hosted by Alberta Farm Animal Care (AFAC).

AFAC marks its 25th anniversary in 2018 as an organization representing producers and others in the farm animal care community. AFAC works with this community to promote responsible farm animal care through various education, extension, research and communication activities. The Livestock Care Conference is AFAC's signature annual event, offering special sessions and a main speaker agenda on important farm animal care topics.

The 2018 conference was attended by over 200 participants, including a strong presence of 49 students, and was headlined by featured speaker Dr. Temple Grandin, the world-renowned livestock welfare and handling expert. The event also included presentation of AFAC Awards of Distinction. The award for communication went to the East Olds Dairy Farmers group for its Breakfast on the Dairy Farm initiative. The award for leadership went to Lakeland College for its high standards and ongoing commitment to animal welfare.



(Left to right): Sarah Richards, Olds College; Hailey Koshel, Grande Prairie Regional College – Fairview Campus; Rebecca Standing, Grande Prairie Regional College – Fairview Campus; Dr. Darrell Dalton; Julian Cortes, University of Calgary – Faculty of Veterinary Medicine; Dr. Jocelyn Forseille

The conference featured a Meet the Experts session connecting students with mentors, a Humane Handling Workshop, and an inaugural launch and feedback session for the new Livestock Welfare Engagement Project.

ABVMA Membership Matters

Veterinarians

<u>Transfer Non-Practicing to Active General</u>	<u>Effective Date</u>
Dr. Helen Newton, #2711	January 1, 2018
<u>Transfer Non-Practicing to Time Limited</u>	<u>Effective Date</u>
Dr. Donald Waterman, #792	January 22, 2018
<u>Transfer Active General to Non-Practicing</u>	<u>Effective Date</u>
Dr. R. Michele Anholt, #1552	January 1, 2018
Dr. Sarah Hanson, #3002	January 1, 2018
Dr. Devan Boss, #3324	January 1, 2018
Dr. Belinda Lowes, #3191	January 1, 2018
Dr. John Berezowski, #1278	January 1, 2018
<u>Transfer Time Limited to Non-Practicing</u>	<u>Effective Date</u>
Dr. Henry Gauvreau, #925	January 1, 2018
<u>Transfer Active General to Time Limited</u>	<u>Effective Date</u>
Dr. Margaret Crichton, #1116	January 1, 2018
Dr. Cathy Olsen, #1324	January 1, 2018
Dr. William Lichtenberger, #772	January 1, 2018
Dr. Martha Lucia Rangel, #3417	January 5, 2018
Dr. Donna Turner, #1418	January 1, 2018
Dr. Jeff Dand, #1699	January 1, 2018
Dr. Judy McFarlen, #1509	January 1, 2018
Dr. Robert Jones, #871	January 1, 2018
Dr. Mary Bell, #3554	January 1, 2018
<u>Transfer Time Limited to Active General</u>	<u>Effective Date</u>
Dr. Heather Connelly, #1998	January 1, 2018
Dr. Anneliese Heinrich, #3471	January 1, 2018
<u>Re-instated Active General</u>	<u>Effective Date</u>
Dr. Jamaludeen Shamsudeen, #2783	January 22, 2018
Dr. Suhada Thoppil Vavannan Rawther, #3216	January 22, 2018
<u>Cancel Active General</u>	<u>Effective Date</u>
Dr. Curtis Cathcart, #3460	January 1, 2018
Dr. Christine Makowichuk, #2142	January 1, 2018
Dr. Stephanie Hayward, #3469	January 1, 2018
Dr. Asoka Kukulege, #2952	January 1, 2018
Dr. Robert Wagner, #1466	January 1, 2018
Dr. Bailey Smith, #3407	January 1, 2018
Dr. Carol Kujala, #1242	January 1, 2018
Dr. Steven Mills, #3190	January 1, 2018
Dr. Marisa Markey, #3323	January 1, 2018
Dr. Taija Watson, #3443	January 1, 2018
Dr. Terill Udenberg, #593	January 1, 2018
Dr. Pilar Gosselin, #1474	January 1, 2018
Dr. Mathew Brace, #1402	January 1, 2018
<u>Cancel Non-Practicing</u>	<u>Effective Date</u>
Dr. Umamaheswararao Jonnalagadda, #2987	January 1, 2018
Dr. Laura Kippen, #2992	January 1, 2018
Dr. Rachael Spence, #1912	January 1, 2018
Dr. D. Kirk Prince, #1154	January 1, 2018
Dr. P. Michele Anthony, #2431	January 1, 2018
Dr. Sandra Lee-Mailer, #1452	January 1, 2018
Dr. Georges Paradis, #2798	January 1, 2018
<u>Transfer Temporary to Active General</u>	<u>Effective Date</u>
Dr. Emilia Balc, #2787	January 12, 2018

<u>Transfer Limited Supervised to Temporary</u>	<u>Effective Date</u>
Dr. Lalith Ranawera, #2951	December 15, 2017
<u>Transfer Limited Unsupervised to Active General</u>	<u>Effective Date</u>
Dr. Samuel Sharpe, #3369	January 1, 2018
<u>Cancel Limited Supervised</u>	<u>Effective Date</u>
Dr. Anshul Jindal, #3538	January 11, 2018
<u>Cancel Temporary</u>	<u>Effective Date</u>
Dr. Sukumar Saha, #3545	February 8, 2018
<u>Registered Veterinary Technologists</u>	
<u>Transfer Active General to Non-Practicing</u>	<u>Effective Date</u>
Jessica Leung, #2910	January 1, 2018
Stephanie Argueta, #3139	January 1, 2018
Jessica Settee, #3576	January 1, 2018
Candice Perry, #3014	January 11, 2018
Kelly Boyd, #2911	January 12, 2018
Megan Kolk, #3352	January 1, 2018
Jennifer Hasenhundl, #2251	January 1, 2018
Jami Hudson, #3523	January 1, 2018
Kelly Ann VanDeurzen, #3324	January 1, 2018
Victoria Spalding, #3125	November 9, 2017
Alahna Hunter, #1524	January 1, 2018
Lonneke Nooijen, #3603	January 1, 2018
Nicole Hemmingway, #350	January 1, 2018
Tamara Taylor, #2325	January 1, 2018
Samantha Bennett, #3290	January 1, 2018
Caitlyn Lind, #3294	January 1, 2018
<u>Transfer Non-Practicing to Active General</u>	<u>Effective Date</u>
Desiree Sieben, #3006	January 1, 2018
Erin Young, #367	January 5, 2018
Lindsay Anderson, #3113	January 1, 2018
Melanie Lefebvre, #3306	January 16, 2018
Jodi Hurum, #1812	February 1, 2018
<u>Reinstate Active General</u>	<u>Effective Date</u>
Tara La Bas, #1971	January 16, 2017
Deborah Kile, #509	December 18, 2017
Trisha Lammle, #2370	December 18, 2017
<u>Cancel Provisional</u>	<u>Effective Date</u>
Brittany Waselenchuk, #3509	January 30, 2018
<u>Cancel Active General</u>	<u>Effective Date</u>
Jill Larson, #2220	December 31, 2017
Sarah Ellis, #2869	January 1, 2018
Carina Beeksma, #2871	January 1, 2018
Alma Pineda-Guyon, 1535	January 8, 2018
Elizabeth Millsap, #3549	January 1, 2018
Katelyn Kozak, #2820	January 1, 2018
Brittany Martin, #2927	December 31, 2017
Janet Murray, #1619	January 1, 2018
Bonnie Hoover, #772	January 1, 2018
<u>Cancel Non-Practicing</u>	<u>Effective Date</u>
Rebecca Heslop, #2119	January 1, 2018
Alannah Coombs, #3536	January 6, 2018
Andrea Noyes, #2992	December 31, 2017
Zaida De Teves, #2003	December 31, 2017
Kaylie Penner, #2941	January 1, 2018

ABVMA Membership Matters

Transfer Provisional to Active General

Kaitlyn Bast, #3678
 Marina Atkins, #3722
 Carisa Keates, #3679
 Kelly Basawa, #3720
 Kathryn Baumber, #3725
 Kaitlyn Bruce, #3726
 Shauni Hasselberg, #3711
 Jocelyn Heggerud, #3709
 Cherish Hillman, #3716
 Emily Johnson, #3724
 Madeline Kapiczwoski, #3715
 Sara Kelly, #3712
 Caylee Leavitt, #3719
 Christina Malycky, #3729
 Cara Reyno, #3723
 Jaclyn Steinhauer, #3730
 Colleen Trumble, #3713
 Amy Burden, #3621
 Jane Hetfleis, #3718
 Leanne MacKinnon, #3721
 Nicole McGrath, #3710
 Jaimee-Lynn Sheehan, #3717
 Jaclyn Dodman, #3704

Re-instate Cancelled Provisional to Active General

Lyndsey Sieracki, #3293

Permit to Practice Approval

Practice Name

Al Falah Veterinary Care Inc.
 (Dr. Jabbar Cheema #3129)
 2052374 Alberta Ltd.
 (Dr. Erin Parchello #2336)
 1118205 Alberta Ltd. (Dr. Rob Stables #1586,
 Dr. Candy Stables #1586)
 Bow Valley Genetics Ltd.
 (Dr. Rob Stables # 1586)
 Poz & Hooves Animal Care Ltd.
 (Dr. John M. Pozniak #3445)
 Lakeside Veterinary Clinic
 (Dr. Allan Schienbein #645)
 Peace River Veterinary Services Ltd.
 (Dr. Renaud Leguillette #2292, Dr. L. Craig
 Dorin #1567, Dr. Cody Creelman #2763,
 Dr. Michael Jelinski #1108)
 2078918 Alberta Ltd.
 (Dr. Jasmine Duff #3118)
 HRHS Pioneer Veterinary Services Ltd.
 (Dr. Hans Reimert #3253,
 Dr. Haley Safnuk #3436)

Cancelled Permits

Practice Name

Animal Medical Centre South Ltd.
 Peace River Veterinary Clinic Ltd.
 (Dr. Kevin Breker #1020)

Effective Date

January 24, 2018	Bongar Veterinary Serv. Ltd. (Dr. Gary Niemi #339)	December 31, 2017
January 24, 2018	Greenshields Veterinary Services Inc. (Dr. Mary Jones #2355)	December 31, 2017
January 24, 2018	615083 Alberta Ltd. (Dr. Marvin Mattson #1119)	December 31, 2017
January 24, 2018	Prairie Veterinary Diagnostic Imaging (Dr. James Montomery #3252, Dr. Denyse Lewis #2771)	December 31, 2017
January 24, 2018	Holroyd Veterinary Services Ltd. (Dr. David Holroyd #831)	December 31, 2017
January 24, 2018	AR Petcare Inc. (Dr. Navdeep Masoun #3328, Dr. Bharat Randhawa #3079, Dr. Jagsir Gill #3325)	December 31, 2017
January 24, 2018	Acadia Drive Animal Clinic Ltd. (Dr. Peter Blomfield #1378)	December 31, 2017
January 24, 2018	Airdrie Animal Health Centre Ltd. (Dr. David Seefeldt #1681)	December 31, 2017
January 24, 2018	Cedarwood Veterinary Services Ltd. (Dr. Dagmar Schouten #2287)	December 31, 2017
January 24, 2018	Crowchild Trail Veterinary Clinic Ltd. (Dr. Sarah Barthelemy #3220)	December 31, 2017
January 24, 2018	Guichon Veterinary Services Inc. (Dr. P. Tim Guichon #829)	December 31, 2017
January 24, 2018	Whitecourt Animal Hospital Ltd (Dr. Edward Wamwea #3062)	December 31, 2017
January 12, 2018		December 31, 2017

Permit Holders Not Renewed

Practice Name

Cham Veterinary Services Inc. (Dr. Chamath Perera #2965)	Dec 31, 2017
Davis-Rairdan Embryo Transplants Ltd. (Dr. Adam Schierman #2898)	Dec 31, 2017
Hollick Kenyon Veterinary Clinic Ltd. (Dr. Jun Yang #2391)	Dec 31, 2017
Kelli Kinsman Veterinary Services Ltd. (Dr. Kelli Kinsman #2121)	Dec 31, 2017
R.B. Burko Vet Services Inc. (Dr. Robert Burko #999)	Dec 31, 2017
Romus Veterinary Services Inc. (Dr. Romus Teodorescu #2371)	Dec 31, 2017
Sankos Corporation (Dr. Koshy George Palathumthalackel #2307, Dr. Sandipkumar Patel #3208)	Dec 31, 2017

Effective Date

November 1, 2017	
November 13, 2017	
November 20, 2017	
November 21, 2017	
November 21, 2017	
December 6, 2017	
December 7, 2017	
January 22, 2018	
January 16, 2018	

Provisional Approval of New Veterinary Practice Entities

The ABVMA has decided to publish the names of provisionally approved veterinary practice entities (VPEs) in the ABVMA magazine, as per the requests of members. Provisional approval is granted once a VPE has passed the pre-opening inspection.

Practice Name

Aspen Trails Veterinary Clinic
 South Fort Veterinary Clinic

Location

Sherwood Park
 Fort Saskatchewan

Effective Date

September 15, 2017	
December 31, 2017	

ABVMA Membership Matters

Members Cancelled for Non-Payment

Veterinarians

Dr. Kuldeep Chattha, #3091
Dr. Abid Farid, #2385
Dr. Jonas Goring, #2305
Dr. Jennifer Hay, #3375
Dr. Kevin Hunt, #3028
Dr. James Irwin, #1835
Dr. Rebecca Jackson, #3210
Dr. Renee Jaklitsch, #3349
Dr. David Jordens, #955
Dr. Ellen Milley, #3401
Dr. Lia Morley, #1708
Dr. Euan Morrison, #3341
Dr. Andreas Mueller, #1573
Dr. Leah Nagel, #3310
Dr. Katie O'Hanley, #3425
Dr. Chamath Perera, #2965
Dr. Elinorah Ripley, #3127
Dr. Vikram Virk, #2727

Veterinary Technologists

Brittany Allen, #3162
Christine Alward, #2159
Judith Beauchamp, #1171
Erin Bergman, #2946
Kristy Bold, #3279
Colleen Brown, #3551
Theresa Bukatka, #958
Kaitlin Cochrane, #3477
Meleah Geeraert, #2660
Margaret (Peggy) Jamieson, #7
Erica J Johnson, #2383
Rebecca Kreiser, #924
Shyloe LeBlanc-Delorey, #3301
Christy Luimes, #2622
Kaley McAlister, #3140
Lisa McDermid, #2525
Janine McGee, #1253
Linda Muff, #1586
Renee Negenman, #2880
Marti-Jolene Oltmann, #1448
Meaghan Penney, #3618
Leah Jane Pharoah, #3516
Chantel Purves, #2495
Valerie Riffel, #402
Victoria Roberts, #3545
Julie Roy, #491
Amy Schurr, #2886
Jennifer Simpson, #3518
Kaitlynne Swaney, #3286
Shayla Tansey, #2463
Sara Van Sickle, #2890
Jacqueline Vasquez, #2191
Cassandra Vivian, #1674
Marianne Wikdahl, #2988

General Practice Licensee
Non-Practicing Veterinarian Member
General Practice Licensee
Non-Practicing Veterinarian Member
General Practice Licensee
General Practice Licensee
Non-Practicing Veterinarian Member
General Practice Licensee
Non-Practicing Veterinarian Member

Registrar's Report continued from page 5

where you may need an ally. We strive to maintain strong and fruitful relationships with government. For example, ABVMA has been engaged in the policy analysis and decision by the Alberta government to maintain the status quo regarding the distribution of medically important antimicrobials. Similarly, the ABVMA is actively involved in developing regulations arising from Bill 31 that will achieve the intent but at the same time have a minimal negative impact on the delivery veterinary medical services. We are continually protecting the integrity of the veterinary profession, and thus the members.

The ABVMA provides continuing education to our members to support them being current and knowledgeable in their field. Events such as the CanWest Veterinary Conference, the John Waters Zoonotic Diseases Workshop and the Veterinary Forensics Workshop are all examples where veterinarians and technologists can hone their skills and knowledge.

A strong and vibrant profession with exceptional professional ethics and standards is our goal.

Protection of our members is the outcome.

Join Our Team



Whether you're a Veterinarian or Registered Veterinary Technician, joining the VCA Canada family gives you the ability to make a huge difference in the lives of pets and their families every day.

WHY VCA CANADA?

At VCA Canada, we're pet people too. As a leader in our field, we're a growing family of over 90 hospitals across Canada who invest in the latest in technologies and tools to ensure we provide the best care possible for life's greatest companions. A commitment to best medicine, a culture of appreciation, and giving back in our communities are all core components of the VCA Canada vision. Our teams are a big part of who we are and we work to support them by providing extensive opportunities for training and growth, such as scholarships, conferences, mini games and association memberships. Pets are always there for us, so we're always there for them. Join our family.

Learn more about current opportunities by visiting careers.vcacanada.com or send your resume to careers.canada@vca.com.

-  facebook.com/CanPetHealth
-  [@CanPetHealth](https://twitter.com/CanPetHealth)
-  careers.canada@vca.com
-  www.vcacanada.com

VCA Animal
Hospitals
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2018 ABVMA Leadership Weekend

ABVMA LEADERSHIP WEEKEND IS A
unique event hosted annually to bring
the various committee volunteers, staff
and Council together for leadership
sessions, committee meetings, the Member
Recognition Banquet and the Annual
General Meeting (AGM).

The 2018 event was hosted in
Edmonton's downtown river valley at the
Chateau Lacombe Hotel, Feb. 23-25.

Friday morning featured presentations
on ABVMA Governance and an update
from ABVMA Council. The group then
received a session, Leading Through
Change, with Christy Ciezki and Michael
Melenberg from Western Management
Consultants. Christy and Michael discussed
how change affects organizations through
each individual and discussed the impact on
both leaders and employees.

Following lunch, the group broke into
their respective committees to hold meetings
and conduct business. The legislated
discipline committees (Complaint Review
Committee, Hearing Tribunal, Investigators
and the Practice Review Board) met
for a joint training session. The advisory
committees and the Registration Committee
received an update on association activities
prior to their individual business meetings.

The evening featured a networking social,
buffet dinner and an additional presentation
by Christy Ciezki on Strengths Based
Leadership. Using the Gallup Strengths
Assessment Tool, Christy spoke about the

various strengths individuals possess, and
how focusing on individual areas of strength
rather than weakness is more advantageous to
both individuals and employers. The session
discussed how organizations can maximize
the various strengths both leaders and
employees within the organization possess.

Saturday morning's session featured two
presentations. The first presentation was
a summary of the results of the ABVMA
Market Research Survey currently conducted
by the association. Mr. Travis Grant with
ev+ gave an overview of the market research
results collected recently from several
different targeted audiences including:
ABVMA members, pet owners, livestock
owners, animal welfare organizations and
animal rescues. The results will be fully
summarized for ABVMA management and
Council and will be useful in future strategic
planning initiatives.

Saturday afternoon concluded with a
presentation on the upcoming changes from
Health Canada regarding the prescribing
and dispensing of veterinary antimicrobials.
Speakers included Dr. Duane Landals, Dr.
Keith Lehman, Dr. Darrell Dalton and Dr.
Phil Buote. The ABVMA will release regular
communications to members on this issue
throughout 2018.

On Saturday evening, 220 members
and invited guests attended the Member
Recognition Banquet to honour association
members. Congratulations to all award
winners featured in this issue on pages 28-32.

The weekend wrapped up with
the ABVMA's AGM. The meeting
was attended by 72 veterinarians, 30
veterinary technologists and 23 non-
voting members/invited guests. The
Honourable Christina Gray, Minister of
Labour, brought greetings on behalf of the
Government of Alberta. Greetings from
other associations included the Canadian
Veterinary Medical Association, the Alberta
Veterinary Technologist Association,
the College of Veterinarians of British
Columbia, the Saskatchewan Veterinary
Medical Association and the Society of
BC veterinarians. Educational institutions
also addressed the audience including the
deans and student representatives from the
University of Calgary, Faculty of Veterinary
Medicine and the Western College of
Veterinary Medicine. Animal health
technology representatives from Grande
Prairie Regional College, NAIT, Lakeland
College and Olds College rounded out the
invited guests. No resolutions were presented
at the 2018 AGM. A member forum on
suggested revisions to the ABVMA Bylaws
was held immediately following the meeting.

The 2019 Leadership Weekend is
scheduled for Feb. 22-24, 2019, at the
Sheraton Cavalier Hotel in Calgary.

Ms. Kathy Naum
Manager, Communications and
Professional Enhancement



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* isoxazoline class of parasiticides (afoxolaner, fluralaner, sarolaner)
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CANADIAN VETERINARY
MEDICAL ASSOCIATION

L'ASSOCIATION CANADIENNE
DES MÉDECINS VÉTÉRINAIRES

Case Study: Establishing a Valid Veterinarian-Client-Patient-Relationship (Cow-Calf Producer)



Effective December 1, 2018, Health Canada will require a registered veterinarian to prescribe and provide oversight of all medically important antimicrobials used in animals. The 'increased veterinary oversight' requires that producers work closely with a veterinarian.



CANADIAN VETERINARY
MEDICAL ASSOCIATION
L'ASSOCIATION CANADIENNE
DES MÉDECINS VÉTÉRINAIRES

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CanadianVeterinaryMedicalAssociation



@CanVetMedAssoc



CVMAACMV

This case study is intended to reinforce:

- a Veterinarian-Client-Patient-Relationship (VCPR) is not sufficient to purchase prescription medication
- a VCPR is a partnership between a veterinarian and a client and considers the animal patient
- a VCPR is a tool necessary to develop a prescription
- a prescription is necessary for the acquisition of prescription drugs

A family owned cow-calf operation is located approximately 80 kilometres north of a small urban center and the nearest veterinary practice that provides ambulatory large animal services.

The previous two generations have not routinely used the services of a veterinarian except the occasional call for Bovine Spongiform Encephalopathy (BSE) surveillance sampling and Brucella vaccination of heifers being exported out of the country decades ago.

The owners dealt with any health related matters; medical supplies for calving and treating sick animals, including antimicrobials, were purchased at the local feed store.

Ian, who is the third generation on the family ranch, has recently assumed

management of the cow herd. Ian is keen to grow the herd and institute management changes to increase, efficiency, profitability, and sustainability.

He is active in producer organizations and is aware that use of veterinary services will play an important role in his plans for the ranch. He is also aware that new federal regulations will require veterinary oversight of antimicrobial use. He researched several veterinary practices to determine which veterinarians can provide services to meet his needs.

He determines Dr. Willard, who works in a mixed animal practice with two other veterinarians located in the local community, may be able to meet his needs. In December, Ian sets up a meeting with Dr. Willard to discuss required services for the coming year.

The meeting takes place at the ranch and lasts for 1 ½ hours. Ian does a herd walk-through with Dr. Willard, examining the calving grounds and discussing swath grazing of his pregnant cows. They review the herd production records and previous health management strategies, including bull selection, breeding management, calving season, disease incidence, vaccination strategies, and plans for marketing of calves.

The veterinarian establishes the relationship with the client and has assumed the responsibility for making clinical assessments and recommendations regarding the health of the animal(s) and the need for medical treatment.

Through the course of the meeting, Dr. Willard gets a good understanding of the operation of the ranch and Ian is comfortable with the questions Dr. Willard is asking. They agree they will be able to work together.

Dr. Willard takes notes and establishes a medical record throughout the meeting.

During the course of the meeting and conversation about the upcoming calving season, it is discussed that the ranch has dealt with higher than expected incidence of neonatal diarrhea (scours). There has not been any investigation into the cause of the scours and there have been no post mortems completed to determine a diagnosis. The cow herd has not been vaccinated.

The veterinarian must consider the ‘patient’ in the relationship in that he has collected sufficient knowledge of the specific animal(s) on which to base the assessment, diagnosis, and treatment of the medical condition of the animal or group of animals.

Dr. Willard makes some general recommendations for management of newborn calves and treating calves affected with diarrhea. Given the new relationship and understanding of the operation and management, Dr. Willard is able to provide a step-by-step protocol for treating calf scours. The steps include separating the pair from the herd, conducting an assessment of temperature and hydration status, administering fluids and, for some cases, administration of pain medication and an antimicrobial. The protocol also includes clear instructions for when to call the veterinarian.

Through the development of the treatment protocol, Dr. Willard has established the medical need for prescription drugs. The protocol in itself is not a prescription and the

medications (antibiotic and pain medication) will each require a prescription.

Dr. Willard is able to provide a prescription, specific for the calves expected to be born during the upcoming calving season and affected with neonatal diarrhea. Each medication prescribed is specific for the group of calves and specifies the dose and duration of treatment. The total amount of antibiotic prescribed is expected to be sufficient for the expected number of cases of calf scours. The same applies for the prescription for the pain medication.

The client agrees to follow the veterinarian’s recommendations and prescription.

If there are more cases requiring treatment than what the prescribed amounts of the medications can treat, Ian will need to consult with Dr. Willard, who will re-assess if further investigation or diagnostic testing is required and/or another course of therapy will be prescribed.

The veterinarian is available or has arranged for follow-up evaluation, especially in the event of adverse reactions or failure of the treatment regimen.

Once the valid prescription is issued and is on file at Dr. Willard's practice, if Ian encounters calves with scours during calving season, he will consult the treatment protocol and may visit the veterinary practice to have the prescription filled without having to further discuss the matter with Dr. Willard or another veterinarian. Alternatively, Ian could request a copy of the prescription to have it filled at another veterinary practice or pharmacy.

The existing prescription on file allows access to the required medications – they are dispensed according to the valid prescription.

Producers who do not regularly work with a veterinarian are encouraged to seek out the services of a veterinarian who can meet their needs.

Paving the Path Forward — Veterinary Leadership in the Use of Antimicrobials

Thank you to the CVMA for permission to reprint the case study above.

This case study serves as the submission in the ABVMA's **Paving the Path Forward series**, intended to inform members of the Health Canada regulatory and policy changes and provide information that can prepare and assist veterinary practices in communication with their clients.

Health Canada's requirements that all medically important antimicrobials are prescribed by a veterinarian come into effect on Dec. 1, 2018. For additional resources, visit your ABVMA member portal page, Paving the Path Forward section, or contact the ABVMA office at: 780-489-5007.

Coming in July: Paving the Path Forward – Veterinary Leadership in the Use of Antimicrobials: Prescribing and Dispensing – Two Distinct Activities

CVMA Report



Louis Kwantes, DVM

The Canadian Veterinary Medical Association is Canada's only national voice representing Canadian veterinarians and all the species with which we work. On your behalf we engage with Canadian agencies such as Health Canada and the CFIA, and Provincial registrars and chief veterinary officers. We also represent Canadian veterinarians on the international stage, collaborating with organizations such as WHO, FAO and OIE. We value our members and encourage active CVMA participation in all provinces. We are pleased to provide you with an overview of what the CVMA has been working on recently, for our members in Alberta and across the country.



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DES MÉDECINS VÉTÉRINAIRES

Questions or Suggestions?

Contact your CVMA National Office by telephone at 1-800-567-2862, by email at admin@cvma-acmv.org, or contact your Alberta Council Representative: Dr. Louis Kwantes at 780-417-1119 or louis.kwantes@abvma.ca

One Profession. One Strong Voice.

The CVMA is pleased to welcome the following members to council/committees:

- **Dr. Debbie Barr;** National Issues Committee
- **Dr. Marie-Claude Blais;** Council, FMV/AVC Representative
- **Dr. Leighann Hartnett;** Animal Welfare Committee & Environmental Advisory Group
- **Dr. Ted Kilpatrick;** Animal Welfare Committee
- **Dr. Emiko Wong;** Animal Welfare Committee

All five veterinarians began their term on Jan. 1, 2018.

POLICY AND ADVOCACY

The CVMA has produced the following new position statements:

- **Responsibility of Veterinary Professionals in Addressing Animal Abuse and Neglect**
- **Veterinary Dentistry**

The CVMA has revised the following position statement:

- **Capture of Wild Animals for the Pet Trade**

The following position statement is being finalized after CVMA member consultation:

- **The Welfare of Cull Dairy Cows**

Protecting Humans Requires Regulations for All Dogs Without Targeting Specific Breeds

On March 21, 2018, the CVMA and the Association des médecins vétérinaires du Québec en pratique des petits animaux (AMVQ) made a joint presentation during public hearings for **Bill 128**, which aims to strengthen protection for people by implementing dog regulations. The AMVQ and the CVMA, which represent almost 8,000 veterinarians, argued for the regulation of all dogs, regardless of the type or breed and the implementation of measures that can actually prevent and lower the risk of dog bites. Permanent identification of pets and strict regulation of dog breeding are crucial measures that will significantly impact dog bite reduction. The CVMA and the AMVQ

encourage and support a community approach to prevent dog bites, including selective breeding, training, appropriate selection of a pet and responsible ownership, as well as public education with regard to animals.

Global and National Strategy to Reduce Antimicrobial Resistance

From Feb. 6 to 8, 2018, CVMA led the second phase of two initiatives that support the global and national strategy to reduce antimicrobial resistance and improve antimicrobial stewardship and surveillance in animals. Project activities have focused on developing ready-for-delivery, practical tools to assist veterinarians in the prudent use of antimicrobials for six defined species groups (swine, poultry, beef, dairy, small ruminants, and companion animals), as well as conceptualizing, designing and implementing a pilot veterinary AMU surveillance initiative that focuses initially on animal feed. Both initiatives have been underway since early 2017, with financial support from the CFIA and Agriculture and Agri-Food Canada.

Antimicrobial Regulatory Framework Timeline

In conjunction with the Veterinary Drugs Directorate (VDD) and the Canadian Animal Health Institute, CVMA developed a diagram outlining the dates and intent of the different changes that may affect veterinary practices. This diagram can be found at canadianveterinarians.net/policy-advocacy/veterinary-oversight-of-antimicrobial-use-in-canada. The CVMA, in collaboration with VDD, will continue to inform veterinary teams, veterinary regulators, and academia on the implementation of the new regulatory and policy changes and their implications.

CVMA Provides Input on the Approach to the Regulation of Cannabis

The CVMA emphasized three main points in its submission to the Government of Canada, following public engagement by

Health Canada on its proposed approach to the regulation of Cannabis: **the right for veterinarians to authorize client access to medical cannabis for veterinary patients; the need for labelling to protect animals; and the benefits of including certain cannabis products in the low-risk Veterinary Health Products category.**

The letter was prepared by a working group under the CVMA's National Issues Committee based on members' participation in roundtable meetings with officials from Health Canada's Cannabis Legalization and Regulation Branch in early December 2017, as well as discussions with outside experts. Read the full letter in the National Issues section, under the Policy & Advocacy tab of our website.

Fee Proposal for Drugs and Medical Devices

The CVMA raised several concerns and made suggestions to Health Canada on the Fee Proposal for Drugs and Medical Devices during its consultation period. The CVMA is concerned that the implications for manufacturers could result in unintended consequences that would negatively impact animal health and food safety. **The CVMA strongly supports veterinarians being able to access effective animal health products for the benefit of their clients and patients.** The limited resources in the existing regulatory system should not be put under extra pressure that would result from the proposed fee increases. The CVMA urged Health Canada to proceed with caution as it reviews its fee schedule and include consideration of the benefits of facilitating the availability of safe and effective animal health products in the Canadian marketplace for the public good in its analysis.

SCIENCE AND KNOWLEDGE

March was National Tick Awareness Month

CVMA, in partnership with Merck Animal Health, once again provided unique and exciting community engagement tools to help you and your clients **stay ahead of the tick invasion in Canada.** Ticks are still active — you can access all the resources,

including Q&A videos, social media videos and social media graphics, by visiting the CVMA website (canadianveterinarians.net/practice-economics/practice-tools-national-tick-awareness-month).

CVMA Convention Returns to Downtown Vancouver this Summer!

After 10 years, the CVMA Convention returns to downtown Vancouver from **July 5 to 8, 2018** at the newly opened JW Marriott Parq Vancouver, located next to the BC Place Stadium. The CVMA is pleased to share that, once again, the American Association of Veterinary State Boards RACE committee has reviewed and **approved the 2018 Convention program as meeting the Standards adopted by the AAVSB.** Choose from over **105 diverse sessions**, with over **25 speakers, two wet labs and one workshop.** Sessions are open to DVMs, RVTs and clinic staff. Attend CVMA signature events including the **CVMA Summit, National Issues Forum, and the Emerging Leaders Program.** Visit the Exhibit Hall with over **75 exhibit spaces.** Register and find more information at canadianveterinarians.net/science-knowledge/annual-convention.

PRACTICE AND ECONOMICS

Reference Tool: Opioids

A document called *Opioids: Risk Evaluation/Mitigation Strategies in Veterinary Medicine* was created to be used as a **brief summary of current knowledge and best practices**, as a potential reference for the veterinary healthcare team and as a resource for further discussions. The document is not intended to be a policy paper, a position statement, nor a standard for legal use. Find the document under the Practice & Economics tab on the CVMA website.

2017 Non-DVM Wage Reports

A priority program of the CVMA, the CVMA Business Management Program delivers practice management resources and veterinary economic surveys. The **2017 Non-DVM Wage Reports** are available under the Business Management page of Practice & Economics tab of canadianveterinarians.net.

ADDITIONAL MEMBERSHIP BENEFITS

The CVMA and GoodLife Fitness Partner to Offer Members Discounted Gym Memberships

Take advantage of the CVMA-GoodLife Fitness Corporate Discount Program. CVMA members can benefit from up to **44% off** an annual membership (\$499 for a year if paid in full or \$24 bi-weekly, with the option to cancel at any time). Visit corporate.goodlifefitness.com to join — have your CVMA Membership ID Number ready and select Canadian Veterinary Medical Association (ACMV). Please contact the CVMA (admin@cvma-acmv.org) with questions.

Remember the Importance of Veterinarian Wellness

Long hours, heavy workload and poor work-life balance threaten the health and well-being of veterinary professionals. A section of the CVMA website was created to provide easy access to pertinent resources and information from numerous sources to help **support the personal and professional well-being of veterinarians and veterinary students**, with a focus on emotional and mental health, physical health and veterinarian wellness. Additional resources will continue to be added as they are identified. The CVMA also offers a mentoring program and web resources to support early career DVMs. Visit the Veterinarian Health and Wellness Resources section under the Practice & Economics tab of our website for more information.

WE'RE ON INSTAGRAM!

Follow us at **@CVMA.ACMV** to learn about CVMA activities and find general info on common animal health issues and conditions.

Dean's Corner – UCVM



**Baljit Singh, BVSc & AH,
MVSc, PhD, FAAA**

Dean, University of Calgary –
Faculty of Veterinary Medicine



I'M PLEASED TO SHARE THAT DR.

Edouard Timsit is our inaugural Simpson Ranch Chair in Beef Health and Wellness. The Chair, created through funding from Mr. John Simpson and his family, is focused on advancing research and training in beef cattle health and wellness to grow capacity to respond to current and emerging issues relevant to Alberta cattle producers. Mr. Simpson was the first Chair of the UCVM Stakeholders Advisory Council, and the Simpson family is a long-standing supporter of UCVM.

The announcement was made at special event at our Spyhill campus on April 12, 2018, where we celebrated this milestone and recognized the generosity of the Simpson family.

We are excited about the opportunities for research benefiting beef cattle health the new Chair enables Dr. Timsit to pursue over the next five years.

Dr. Timsit earned his DVM degree with honours from the University of Liège in Belgium. Following that, he did a residency for the European College of Bovine Health Management combined with a PhD on Bovine Respiratory Disease (BRD) and epidemiology at the Nantes-Atlantic College of Veterinary Medicine in France. In 2012, Dr. Timsit joined our faculty as an Assistant Professor in Cattle Health. He's developed a research program on pathogenesis, detection, diagnosis and treatment of BRD. In addition to his research and teaching at UCVM, Dr. Timsit works as a feedlot consultant one

day a week at Feedlot Health Management Services in Okotoks, AB.

In other news, we finished renovations on the first floor of the TRW building at our Foothills campus to create new office space for staff and graduate students. This project was completed ahead of schedule and under budget.

UCVM has received an allocation for a Canada Research Chair-Tier II in the area of Equine Regenerative Medicine. This is Canada's national program to recruit outstanding researchers. We are launching the search process to recruit an outstanding equine researcher for this Chair.

The first Calgary International Equine Symposium: Innovation and Discovery will take place on Sept. 7, 2018. The best paper presented at the Symposium will receive \$10,000 as prize.

As always, I invite your comments and suggestions on further strengthening UCVM's programs to deliver on its mission.

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Dean's Corner – WCVM

IN THE PAST FEW MONTHS,

several researchers at the Western College of Veterinary Medicine (WCVM) have received funding for some exciting animal and human health projects.

NSERC Industrial Research Chair:

Researcher **Yolande Seddon**, working with 14 industry partners, has been awarded a Natural Sciences and Engineering Research Council (NSERC) of Canada Industrial Research Chair (IRC) in swine welfare worth nearly \$2 million. Seddon, who is an assistant professor in the WCVM's Department of Large Animal Clinical Sciences, is the youngest recipient of an IRC. Her position also has the most industry partners ever recorded in the program's history.

NSERC provided \$837,750 for the program. With Canada's swine industry providing a matching \$837,750 along with in-kind support, and the U of S committing funding over the chair's five-year term, Seddon's project totals nearly \$2 million. The research and training program will involve up to 10 undergraduate students, five graduate students and two post-doctoral fellows. The 14 partners include pig producers and processors as well as a genetics company.

As a specialist in animal behaviour and welfare, Seddon is working with the swine industry to develop robust and resilient pigs to improve their health and welfare. Seddon's research will contribute to the scientific understanding of methods to improve animal welfare and identify progressive management approaches. Results could support changes to the industry's codes of practice that establish the required and recommended practices of animal care.

Seddon's position at the WCVM builds on the college's strengths in food animal behaviour and welfare that were pioneered by applied ethologist Dr. Joe Stookey, now a *professor emeritus* of the WCVM. Seddon is working alongside Dr. Diego Moya, the WCVM's new beef cattle ethologist who joined the faculty in January 2018.

CIHR funding for vaccine research: The University of Saskatchewan (U of S) was recently awarded six project grants totalling \$4.45 million from the Canadian Institutes

of Health Research. One of the grants involves **Darryl Falzarano**, a researcher at the U of S Vaccine and Infectious Disease Organization-International Vaccine Centre (VIDO-InterVac) and an adjunct professor in the WCVM's Department of Veterinary Microbiology. He is collaborating with three researchers in Alberta, United States and Saudi Arabia to produce a vaccine that prevents transmission of the Middle-East respiratory syndrome coronavirus (MERS-CoV) among camels. MERS-CoV, which is believed to be transmitted to humans from single-humped camels, has been fatal in one-third of human cases. Falzarano received \$679,320 to develop the vaccine.

Novel MS research includes WCVM

scientist: Neurologist Dr. Michael Levin, inaugural Chair in Multiple Sclerosis Clinical Research at the U of S, is among 12 U of S researchers awarded Collaborative Innovation Development grants by the Saskatchewan Health Research Foundation (SHRF) for 2017-18. Levin and co-applicants Josef Buttigieg, a neurophysiologist at the University of Regina (U of R), and **Dr. Gillian Muir** in the WCVM's Department of Veterinary Biomedical Sciences, were awarded \$50,000 for research to develop a novel therapy that attacks the pathologic immune response in multiple sclerosis (MS). They have developed and are testing a new drug designed to stop the body's auto-immune response from attacking the myelin coating on nerves in the brain and spinal cords of MS patients.

Bone substitute research: SHRF granted another \$50,000 to a group of U of S researchers who are investigating a possible means of repairing bone defects. Led by U of S engineering professor Xiongbiao (Daniel) Chen, the team includes **Dr. Ali Honaramooz**, a professor in the WCVM's Department of Veterinary Biomedical Sciences. The researchers are working to develop novel three-dimensional printed bone substitutes (scaffolds) that incorporate biomaterials as a way to restore permanent bone function. The project will also focus on developing non-invasive synchrotron imaging technology to track bone regeneration in scaffold-treated animal models.



Douglas Freeman, DVM, PhD

Dean, Western College of Veterinary Medicine



Western College of Veterinary Medicine

For more WCVM news, visit www.wcvmtoday.com or follow @WCVMToday on Twitter or Facebook. You can always contact me (306-966-7448; douglas.freeman@usask.ca) anytime if you have questions.

Student's Corner – WCVM



Mr. Nolan Chalifoux
WCVM Class of 2019
ABVMA Student Representative
2017/2018



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Western College of
Veterinary Medicine

CONGRATULATIONS, WE HAVE ALL

finally survived winter! While the weather in Saskatoon teased us for quite a while near the end of the academic year, the sunshine is officially here to stay and with it comes a new group of bright-eyed undergraduate students preparing for their entrance interviews. First-round interviews for the Class of 2022 are underway and will be followed later in the summer by second-round interviews. In general, twice as many interviews are offered in comparison to the 20 spots available in the program. Prospective students in first-round interviews are given the option to interview in Edmonton, AB, or make the trip to Saskatoon, SK, and tour the college at the same time. I am sure many people can remember walking up the intimidating spiral staircase, which students later learn to dread as the years go through veterinary school. It is exciting to think of all the many dreams that are coming true for young Albertans during this time of year.

For Albertan students, this will be the last time that they are eligible to apply for admission into the WCVM program in Saskatoon. As only twenty keen students will make the cut, I encourage everyone to keep a positive attitude as I am hopeful that many other new opportunities will arise for students in the future.

The WCVM is hosting a spay, neuter and vaccination clinic in La Ronge, SK, in early May. In addition to providing excellent veterinary care to those who may not otherwise receive it, these clinics provide an opportunity for students to get hands-on experience and advance their clinical training. While the WCVM hosts numerous

feline clinics during the school year, this opportunity is great for working with dogs as well. This weekend is especially appreciated by the students working on summer research projects at the college, as it allows them to maintain their clinical skills through a weekend clinic all while participating in interesting medical advancements during their full-time positions.

Many members of the WCVM Class of 2018 have already begun their careers as veterinarians. These fresh individuals will be getting dressed up for graduation in June — a time of great celebration but also many goodbyes as the new grads disperse throughout the world to begin a new adventure.

The Class of 2019 has started many of their externships in addition to internal and external rotations. A brand new small animal rotation is being offered this summer that is targeted towards the aspiring mixed animal practitioner. It is often difficult for those wanting to gain experience in both large and small animal medicine during their final year of clinics. Classically, elective surgery, wellness and dentistry have all been offered as separate entities and took up a lot of elective rotation time. This year, a small group of students will be spending two weeks split throughout these three realms of small animal general practice and will be completing their surgical spay examinations at this time. This will allow for more time to gain experience in other areas such as equine dentistry and bovine herd health. Some other interesting rotations going on this summer include the Vancouver Aquarium, Small Animal Nutrition, Equine Lameness and Advanced Beef Production Medicine.

Many clinics throughout Alberta have been filled with veterinary students for the next four months. While students have a lot to learn during these times, I hope that they serve to provide excitement, joy and a positive outlook for those working alongside them.

Finally, I hope that everyone is able to take some time to enjoy the beautiful weather in Alberta throughout the summer.

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Student's Corner – UCVM

THE 2017-18 ACADEMIC YEAR IS

almost over at UCVM, but in true veterinary fashion students stayed busier than ever in March and April. Following their much-deserved reading week in February, they were back to a jam-packed schedule of lectures, labs, exams and extra-curricular activities.

Heading into final exams, it always becomes apparent how much there is left to learn and how little time there is to learn it. This is evident walking the halls of UCVM's Clinical Skills Building, where students can be found studying in the library or practice lab from morning to evening, seven days a week. The practice lab becomes particularly useful around Objective Structured Clinical Examination time where students have access to high-quality, realistic models. Teams of students will work together to refine skills including small animal urinary catheterization, bovine dystocia correction or equine colic palpation.

Another benefit of the practice lab is that on any given day students from first to third years can be found studying, meaning there is always someone to ask for help. This peer-learning model is utilized in the curriculum in the form of Peer Assisted Learning (PAL). In PAL projects, third-years design and teach a lesson on physical examinations to first-years. This offers a fun and safe learning environment where first-years can ask questions from peers who were recently in their position. It also helps the third-years solidify their skills prior to entering the Distributed Veterinary Learning Community this spring!

Students also have an opportunity to solidify their basic skills through the Calgary Urban Project Society's partnership with UCVM's Professional Skills program. Students provide clinic days for low-income Calgarians to bring their pets in for physical exams, vaccination, deworming, nutritional consultation or referral to the third-year surgical labs for spay or neuter. Third-year

labs cumulated in March with three weeks of "Super Dopers," where they performed one surgery per week for three weeks, including all the pre- and post-operative care and management (while also attending regular classes and finishing midterms).

The third-years perform a canine spay, an equine castration and a bovine laparotomy. After years of running these labs, the faculty have it set up to run seamlessly, and it was an extremely motivating way to finish off third year.

The second-years are looking forward to third year after completing a field course where they got exposure to their preferred areas of emphasis. With opportunities to do everything from equine dentals to calving or research design, it helped narrow their focus and decide which AoE to choose in fourth year. The students in the Investigative Medicine AoE played a large role in determining how their class's Integrated Research Project will run. We look forward to hearing about how their project on hybrid vigour and health outcomes turns out next spring.

This term's social events were a success with big turnouts and fun had by all. Vet Ball was held in March and the theme was The Great Gatsby. Everyone donned their best '20s attire and danced the night away. Shortly after Vet Ball, UCVM's Trade Fair was held to foster connections between UCVM students and industry professionals. Finally, some friendly competition was had at the annual SVECCS CPR competition. This year the winning team was a group of Canadian tuxedo-wearing veterinary keeners, named Dead on EH-rrival.



Ms. Katy White

UCVM Class of 2019

ABVMA Student Representative
2017/2018



UNIVERSITY OF CALGARY
FACULTY OF VETERINARY MEDICINE

As we finish up final exams, the fourth-years are finishing up rotations and heading out into practice or internship around North America. They are motivation to the rest of us who are counting down the days until we begin our anticipated summer jobs, research projects and externships. Good luck to all students in their summer veterinary endeavours around Alberta! I look forward to giving the ABVMA community an update on how they are all doing later this summer.

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In Memoriam



Sheri Lee Wizniak, DVM

Jan. 30, 1971 – Feb. 7, 2018

Dr. Sheri Lee Wizniak, beloved daughter, sister, aunt, niece and dear friend passed away peacefully surrounded by her loving family after an unexpected but brave battle with cancer.

Sheri was an avid Flames fan and devoted animal lover. Sheri is survived by her mother Patricia, brother Scott, her nephews Ivan and Heath and numerous extended family members and friends.

She will be missed dearly by so many.



Susan Young-Crawford, DVM

Apr. 4, 1957 – Feb. 14, 2018

Dr. Susan Kathleen Young-Crawford passed away on Feb. 14, 2018. Sue was born in Lumsden, SK, on April 4, 1957. Following high school, she attended Kelsey Institute of Applied Arts and Sciences graduating as a veterinary assistant. Her passion for veterinary services took her to the University of Saskatchewan where she graduated as Doctor of Veterinary Medicine.

It was at the university where she met the love of her life and fellow veterinarian Bill Crawford. Following their marriage on Dec. 22, 1984, Bill and Sue worked as veterinarians in Madison, Wisconsin, and Innisfail, AB. In 2003 they moved to Qualicum Beach, BC, where they enjoyed the west coast lifestyle while Sue continued her work as a veterinarian in Nanaimo and Campbell River. In 2015, they left the ocean for the North Okanagan and making new friends and enjoying adventures with their herding dogs.

Sue will be forever remembered for her beautiful smile, great sense of humour and love for all things family. Sue is survived by her best friend and partner in life Bill, sons Michael (Kathy), Jason (Maggie) and daughter Eiren, her father Bill Young (Kathleen), sister Marion (Allan), brother Ron (Terri) and her granddaughters Kiara, Kalina and Loretta as well as her many nieces, nephews, cousins and friends. Sue was predeceased by her mother Lydia and her sister Lorie-Jean.



D. Brian Edge, DVM

Aug. 21, 1941 – Feb. 16, 2018

Dr. Brian Edge passed away at his home south of Cochrane on his beloved ranch. He is survived by his wife of 52 years, Pauline; his daughters and their families of whom he was so proud.

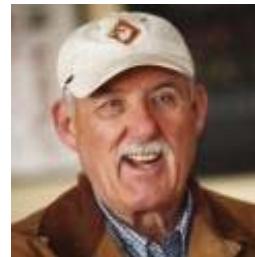
Brian was a graduate of Olds Agriculture College and Guelph University, ON. Upon his graduation in veterinary medicine, he practiced large animal

medicine in the Calgary area. Over time, with the assistance of wonderful partners and staff, they expanded to included clinics in Calgary, Cochrane and Crossfield. In 1968 he was a member of a team who started the first commercial bovine embryo transplantation called the Calgary Transplant Centre.

Brian served on the Large Animal Practice Committee for both the ABVMA and CVMA. Brian was a veterinarian at the Calgary Stampede for 47 years and volunteered as a vet for the Calgary 4-H on Parade during those years. He was the vet for the Calgary Bull Sale for 45 years.

Brian was a past Director on the Alberta Beef Producers as well as working with the Beef Cattle Research Council. He had been a Director with the Calgary Feeder Assoc. since the 1980s, Director with The Western Stockgrowers Assoc. and is one of the veterinarians associated with the founding of the Western Drug Distribution Center.

In 1980 he returned to ranching and began downsizing his practice to one clinic in Cochrane. With the excellent assistance from employees and family, Brian continued to ranch on the family land his grandfather homesteaded in 1887. Brian greatly enjoyed the veterinary profession and cattle ranching in Alberta.



Terrence "Terry" Church, BSA, DVM, MSc

March 9, 1940 – Feb. 27, 2018

Dr. Terry Church passed away on Feb. 27, 2018, at the age of 77 years in Port Moody, British Columbia.

A native of Elrose, SK, Terry was born on March 9, 1940. He was a kind, caring and charismatic person who dedicated his life to making the world around him a better place.

Terry was most committed to his family and friends. His favorite pastime was cheering on his children, and later his grandchildren, in their many activities. He is survived by his beloved wife of 54 years, Patricia (nee Trytten); his sons John and Jeffrey; and his dear brother Trevor.

Terry attended the University of Saskatchewan, obtaining degrees in both Agriculture and Veterinary Medicine, graduating first in his class. He went on further to complete a Master's Degree in Preventive Veterinary Medicine from the University of Saskatchewan, where part of his research was conducted at the University of California, Davis.

After a distinguished career as both a practicing veterinarian and a former government Director with Alberta Agriculture, Terry "retired" to manage the Canadian Rocky Mountain Ranch for the O'Connor family, located near Calgary. He was a larger than life storyteller that loved to host guests and share his knowledge of the bison, elk, reindeer, and cattle during ranch tours that showcased the beautiful setting in which they were raised.

Terry was a passionate advocate for animal care, serving on multiple boards including: the Alberta Elk Association, the Calgary Zoo, the Canadian Cervid Council (President), and the Alberta Farm Animal Care Association (Chairman).

In Memoriam



Alain Jacques Bourges July 27, 1931 – March 18, 2018

It is with much sadness that the family of Alain Bourges announces his peaceful passing on Sunday, March 18, 2018, at the age of 86 years. Alain was extremely proud and grateful for his children and grandchildren, and never missed an opportunity to tell friends and strangers alike how lucky and proud he was of them all. He leaves to mourn his wife of 58 years, Cecile (Cilette) Bourges (nee Florent-Giard); his three daughters Valerie Bourges of Paris, France, Claire Bourges (Dan Meyer) and Marie Bourges (Theo Wilting) both of Calgary; his beloved grandchildren Nicola and Gabriel Wilting and Sophie and Daisy Meyer; as well as his sister Elizabeth (Babette) (John O'Brien) of Calgary. Also left behind are his siblings Michel and Julie and numerous nieces and nephews in France.

Photos, memories and condolences may be shared with Alain's family through www.evanjstrong.com. In lieu of flowers, if friends so desire, memorial tributes may be made directly to Ste. Hyacinthe Veterinary School (3200 Sicotte Street, Saint-Hyacinthe, QC, J2S 2M2; 450 773-8521; www.donnerfmv.ca in memory of Alain Bourges), to provide support to future veterinarians studying at his Alma Mater, the school that provided him the tools to build the successful career he dreamed of in his childhood.

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- Integratable web link from our Professional Pet Products retail website
- Full line of instruments, kennels and cages, surgery tables and lights, veterinary and dental equipment
- Returns processed and credits issued within statement periods
- Prime Vendor Partner Program - ensuring competitive pricing for our members
- Custom member sales reporting, price ticket, shelf labels & barcode technologies
- Member Affinity Programs such as long distance, discounted courier rates, fuel discounts, waste disposal, office & janitorial supplies, blade sharpening & equipment repair, office equipment, educational programs, printing & promotional items & digital imaging, Staples Advantage, TD Merchant services, clinic insurance and financial lending programs
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ON THE COVER



DR. JOHN KASTELIC

2017 Veterinarian of the Year

DR. JOHN KASTELIC

PRESENTER: DR. BOB COPPOCK

Dr. John Kastelic, the 2017 recipient of the ABVMA Veterinarian of the Year Award, is recognized for his extraordinary contributions to theriogenology and food animal medicine. Dr. Kastelic is also recognized for transferring of knowledge and procedures obtained from scientific research directly into food animal medicine. He is recognized on the world stage for his international research and clinical medicine collaborations and mentorship. Dr. Kastelic, in addition to being an accomplished and well published scientist, is a talented scientific writer. He has served as peer reviewer for numerous scientific journals and was co-editor of *Theriogenology* for 10 years. He is highly appreciated for his mentorship in scientific writing at the national and international level. His contributions in scientific writing enhances intercommunications in the world-wide veterinary community.

Some highlights of Dr. Kastelic's previous awards are:

- Honorary Professor of Honourary Cause Degree awarded by the Faculty of Veterinary Science at Szent István University (founded in 1787), Budapest, Hungary. This honourary degree is conferred to recognize outstanding contributions to the profession of veterinary medicine and the Faculty of Veterinary Science. As an additional note, the Faculty of Veterinary Science at Szent István University is the second veterinary faculty to be established in Europe following Lyons in France, established in 1762.
- Theriogenologists of the Year Award from the American College of Theriogenologists
- Medical Research Fellowship from the Medical Research Council of Canada
- Award for Excellence in Genetics and Physiology from the Canadian Society of Animal Science
- Gold Harvest Award from Agriculture and Agri-Food Canada
- Merck Veterinary Award



Dr. Kastelic graduated from the Western College of Veterinary Medicine in 1982. His residency in Theriogenology and PhD studies were in the College of Veterinary Medicine at the University of Wisconsin. Dr. Kastelic is Chair and Professor of Production Animal Health in the Faculty of Veterinary Medicine at the University of Calgary. Congratulations to Dr. Kastelic on receiving the ABVMA 2017 Veterinarian of the Year Award for professional achievements and his contributions to food animal medicine and the world-wide enhancement of communications in veterinary medicine.

Meritorious Service Award

MS. NICHOLE BOUTILIER

PRESENTER: MS. DARCI STEFFLER

Congratulations to this year's Meritorious Service Award winner, a name many in this room will recognize, Nichole Boutilier.

Going back many years, around 2003 in Onoway, Nichole would greet clients in reception, introducing herself with such confidence and purpose, even as a new grad.

"Hi There! I'm Nichole! I will be your tech today."

Such enthusiasm as she led them into an appointment room for the temperature, pulse, respiratory rate (TPR), showing the important role techs play in the veterinary profession.

Early in her career, she found a niche in board involvement with the AAAHT, and quickly joined in helping to foster that valuable relationship with the ABVMA.

2007-11: She spent four years as the AAAHT representative on ABVMA council and from 2012-16 served an additional four years as the ABVMA AHT Member of Council.

Nichole became a voice on Council — an important voice, a voice that was heard — possibly reinforcing how important technologists may be in the veterinary profession.

Nichole is not afraid of exposing the elephant in the room and challenging it head on. A Council table surrounded by veterinarians is not intimidating to Nichole. She is not afraid to speak up and debate her points, you know "that hill to die on!"

She seems to be able to do this and yet still retain the respect of the people in the room. She has a way of being heard, and making us think, about what might be possible.

I've often wondered if Nichole ever feels overwhelmed. She seems to be continuously taking on new jobs. Always willing to try the new thing. Push the limits.

Some of Nichole's Projects include:

2010 Biosecurity Manual Project

2012 ABVMA Governance Working Group

2013 Council Task Force on Bylaw Amendments

2015 Guidelines for Roles of AHTs/Auxiliaries/Student task force

Nichole was involved with Tails of Help from 2014-17, being instrumental in organizing the 2015 golf tournament and helping to establish the volunteer training program and expanding funding criteria.

In 2016, Nichole volunteered at the Fort McMurray evacuation/reunification centre and joined the ABVMA Hearing Tribunal.

These are some quotes coming from some of her fellow Council members:

"Nichole is animated and engaged."

"Enthusiastic and open minded, inquisitive."

"She has a professionalism, energy and spirit that people find themselves stopping and listening to."



The RVT profession is where it is today because of the determination and passion of people like Nichole.

Nichole was one of those people involved in developing the positive relationship that exists today between the veterinarians and technologists in Alberta.

The Meritorious Service Award is presented to a member of the Alberta Veterinary Medical Association who has demonstrated outstanding service to the ABVMA.

Over the years, we have honoured very deserving veterinarians with this award. This year, we honour our first RVT recipient of this award, Nichole Boutilier.

Young Veterinarian of the Year

DR. ANDREA STORCH

PRESENTER: MS. RAYLEEN VALENTINE

Dr. Storch is originally from a small farm near Ardmore, AB, but has called Medicine Hat her home since 2007. Growing up, Dr. Storch had a passion for both animals and medicine which meant pursuing veterinary medicine would combine all her interests into one perfect career. She first joined Cypress View Veterinary Clinic in 2013 as a second-year veterinary summer student. After graduating from the University of Calgary in 2015, she returned to Cypress View as an associate veterinarian.

Since graduation she has taken every opportunity to improve and advance her training to make her not only an amazing new veterinarian, but to provide the veterinary community of Medicine Hat with optimum care and service.

She began this journey by taking a course to provide laparoscopic services to clients, then to complete her first year in practice, decided she should become a partner. Of course, she didn't stop there. TPLO training, FHOs, amputations, urethrostomies and she has just recently finished her certification as a canine rehabilitation therapist. All this to provide the best care possible, while still practicing general medicine in the practice.

In her spare time she is involved with a number of various committees such as the South-Eastern Alberta Science Fair Committee and the ABVMA Wildlife and Ecosystem Health Advisory Committee. She was the driving force to initiate the application to have our practice selected to be part of the UCVM



DVLC program and she started the vet-for-a-day program through Cypress View to encourage young men and women interested in veterinary medicine.

Andrea is caring, compassionate and devoted to her clients and patients, but she also displays a great deal of respect to the over 30 staff that she manages daily as Executive Director of the practice. She is wonderful to work with and for. Every day I see her inspire people to do better medicine and to reach further into their own pursuits.

Veterinary medicine is very lucky that she chose this career path and can expect to see many great things from her in the future.

Communications Award

MS. CHELSEY CHEVRIER

PRESENTATION WRITTEN BY: DR. JODI VISTE

AWARD PRESENTED BY: DR. LISA LOMSNES,

ABVMA COUNCIL

Chelsea Chevrier was born and raised near the small community of Rosebud, AB. She grew up with a love of animals and could often be found playing with the calves, horses, cats and dogs on the family farm. Her passion for animals led her into her career as a registered veterinary technologist. She has excelled as a registered veterinary technologist, both with her technical skills and compassion for both animals and owners; however, she has taken her passion for the care of animals even further through her dedication to educating the

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public. Chelsea achieves this through quarterly newsletters, Facebook posts, articles in community magazines and newspapers and through public presentations. Her communications are extremely informative, compassionate and professional. She is a huge asset to the veterinary profession because of her professionalism and precision. Chelsea is well deserving of this award.

ABVMA Technologist of the Year

MS. ARIANA LENZ

PRESENTER: MS. DEANNA THOMPSON

Ariana is the Medical Manager for Alberta Animal Rescue Crew Society (AARCS). Prior to her permanent position as head of the medical department, Ariana volunteered with both AARCS and the Alberta Spay Neuter Task Force, giving back to her community by sharing her extensive and ever-increasing skills and knowledge. Ariana graduated as a registered veterinary technologist from Cedar Valley College in 2012 and was a valued employee at Cornerstone Square Veterinary Clinic from 2008-15, where she began her medical career.

Ariana has loved animals her entire life and grew up caring for a variety of pets and developed a passion for strays and animals in need. Today she shares her home with her husband Mike, her son Chase and numerous cats, dogs and small animals. Following her passion to help those most in need, she often takes on the added responsibility of fostering the more challenging medical cases for the organization. Fostering many of the most difficult medical animals has developed her skills and talent for acute care and rehabilitation.

Ariana supervises all aspects of medical care and the health of the animals throughout their time in AARCS care and has guided the organization through the medical aspects of several horrific instances of animal abuse, neglect and disease outbreak. Ariana has cultivated an amazing, collaborative relationship with many Veterinarians and veterinary offices throughout Alberta giving countless, homeless animals the opportunity to receive the best medical care and eventually find their way into loving new homes.

Over the past year, Ariana was the driving force behind the creation of the AARCS Veterinary Hospital. This project included everything from clinic design and build-out, licensing approvals, equipment purchases, creation of policies and procedures and staffing. The clinic is a fully functioning veterinary hospital with diagnostics, x-ray, surgery and dental. Ariana oversees a staff of two DVMs, one registered veterinary technologist (RVT), one TA, an animal health coordinator and numerous clinic volunteers. She voluntarily remains on-call to assist with medical questions, assessments and decisions for over 500 animals that are in AARCS care at any given time. The completion of this project and the opening of AARCS Veterinary Hospital was only possible thanks to the countless hours of work and the dedication that Ariana and her team have for the less fortunate animals of Alberta. She is committed to the belief that all animals deserve committed love and attention along with the highest standard of medical care and treatment.



In the summer, Ariana also volunteers her time with the Alberta Spay Neuter Task Force. She attends and helps manage the on-site veterinary team during 6-8 weekend spay/neuter clinics held in First Nation communities, putting her training, decision making and skills to work while continuing to learn and develop innovative solutions at these demanding and unique, on-site, mash style clinics.

The unique cases she has seen through her time both volunteering and working with animals in areas having fewer socio-economic resources has awakened a new passion for Ariana. In many instances, the reference material and experience gained in a typical clinic doesn't translate directly to less fortunate animals or a shelter environment. As a result, Ariana is working towards getting approval for veterinary technologists to become board certified in Shelter Medicine, creating a specialty in this area. The result will be an increase in the experience and literature that is directly relatable to animals that lack a background in the standards of day-to-day care, social development, nutrition and regular veterinary care that we see in more fortunate communities.

Ariana provides exceptional care for thousands of animals every year while managing a busy clinic and strategizing for the growth and future of AARCS and the AARCS Veterinary Hospital. Ariana also continues to give back to the community through her volunteer efforts in less fortunate communities and through her commitment to developing her field by enhancing the opportunities and training for future RVTs here in Alberta.

President's Award

DR. RICHARD STARKE

PRESENTER: DR. MARGITTA DZIWENKA

The ABVMA President's Award is intended to recognize an individual member for extraordinary contributions to the association. This award is only presented on special occasions at the discretion of the ABVMA President in consultation with ABVMA Executive.

Dr. Starke is being recognized with this award for his colossal efforts to advocate for the veterinary profession against Bill 31 in the Alberta Legislature in November and December 2017.

Bill 31 was presented by the Minister of Service Alberta in late November 2017. With less than 24-hour's notice, the ABVMA was informed that proposed consumer protection legislation would be introduced in the legislature the following day, and included several suggested amendments to the *Veterinary Profession Act* regarding obtaining informed consent, fee disclosure and advertising fees to the public.

These amendments were perceived by the association and its members as an intrusion into a self-regulated profession, and an attack on an association with an unblemished record of regulating veterinary medicine in Alberta for over 100 years.

Dr. Starke is a long-time ABVMA member and a retired mixed animal practitioner from Lloydminster, Alberta. Following his retirement from veterinary medicine Dr. Starke moved into politics. He is currently the elected MLA for the constituency of Vermilion-Lloydminster, an office he has held since 2012. It is in this role, that Richard undertook the enormous task of opposing these amendments on behalf of the veterinary profession in Alberta.

Dr. Starke delivered five speeches in the legislature and spoke additionally four times to the Committee of the Whole. Each of these impassioned addresses represented the integrity of the



profession and outlined the association's regulatory activities that already safeguard the delivery of quality veterinary medicine to the Alberta public. Shared on the ABVMA's Facebook page, a video of Dr. Starke's comments from the second reading of the bill reached over 95,000 people and was viewed more than 45,000 times.

Dr. Starke spent countless hours receiving and replying to hundreds of letters from ABVMA members, consulting with ABVMA management and myself. Richard's outstanding efforts on behalf of the ABVMA and its members were truly remarkable and make him the worthy recipient of this award.

On behalf of the ABVMA and our members, thank you for your efforts and congratulations Richard.

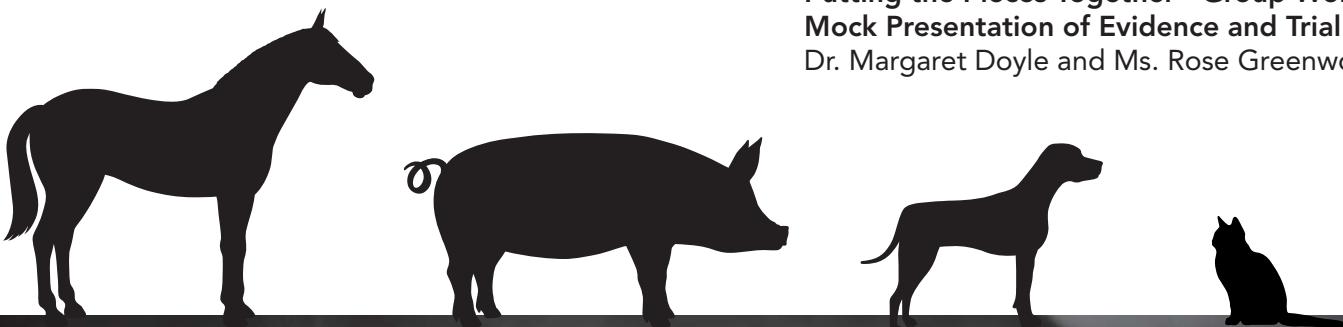
2018 VETERINARY FORENSICS WORKSHOP

PRESENTED BY



From routine investigations to cases that end up in court, veterinary forensics is an emerging area of study in the veterinary profession. Put your skills to the test at this two day workshop featuring:

- **Veterinary Forensics 101: Investigations, Evidence Collection, Forensic Reports, Toxicology, Pathology**
Dr. Margaret Doyle, Riverbend Veterinary Clinic, and Mr. Brad Nichols, Calgary Humane Society
- **Issues with Recognition and Reporting: Six Stages of Veterinary Response to Animal Cruelty, Abuse and Neglect**
Dr. Phil Arkow, The National Link Coalition
- **The Animal Abuse/Family Violence Link and Its Implications for Veterinary Social Work**
Dr. Phil Arkow, The National Link Coalition
- **Emotional Suffering of Animals or People in Animal Abuse Cases**
Dr. Rebecca Ledger, Animal Behaviour and Welfare Scientist, Langara College
- **The Animal Protection Act in Alberta - its impact on various organizations.**
- **Panel presentation with ABVMA, Animal Care and Control (ACC) Edmonton, Alberta Agriculture and Forestry, (AAF) Calgary Humane Society (CHS), Alberta SPCA (ABSPCA)**
Dr. Phil Buote - (ABVMA), Mr. Keith Scott (ACC), Dr. Hussein Keshwani (AAF), Mr. Brad Nichols (CHS), Mr. Ken Dean (ABSPCA)
- **Solve the Case, dinner and networking event - submit your case slides for an open discussion of various forensics cases**
- **Preparing for Court**
Ms. Rose Greenwood, Crown Prosecutor, Justice and Solicitor General
- **Necropsy, handling the post-mortem**
Dr. Nick Nation, Animal Pathology Services Ltd.
- **Compiling the Case for Trial**
Crime Scene Photography
Constable Stuart Saunders, Edmonton Police Service
Role of Vet and Tech Teams in the Field
Mr. Ken Dean, (ABSPCA)
- **Putting the Pieces Together - Group Work - Mock Presentation of Evidence and Trial**
Dr. Margaret Doyle and Ms. Rose Greenwood



Registration opening soon.
Visit the ABVMA calendar at:
www.abvma.ca

Open to veterinarians, registered veterinary technologists, law enforcement officers, humane societies, government, crown prosecutors and students.

APPROVED FOR 18.5 ABVMA CE HOURS

FORENSICS
Examining the evidence

ABVTA News



Penny Steffen, RVT
ABVTA President 2018



**Staying informed,
inspired, and connected!
Strategic planning for
our future!**

Happy Spring!

TWENTY-TWO YEARS AGO I

graduated from Fairview College, not really sure where my journey as an animal health technologist would take me — but I can say it has been an amazing journey so far.

Growing up on a farm, I always loved animals. I would sit on my pony every morning before school, right until the bus pulled up. I took every opportunity to sneak some sort of creature into the house — dogs, cats, baby calves and, even on occasion, my pony so that he could drink water from the kitchen sink. During high school I struggled to decide what I wanted to be. When I graduated, I was registered to become an English teacher but days before I moved away I received a call saying there was a spot for me in the AHT program in Fairview. My late application was at the top of the wait list, so I sat up all night and finally with my Dad's wise words I took the offer from Fairview. Knowing animals have always been my passion, it was definitely the right fit.

Since graduation I have worked in several capacities as a technologist. I worked in mixed animal practice for a number of years, loving the variety of work, calving season, my clients and those long days and nights caring for an animal in need. Practice taught me a lot about medicine as well as about life. After practice I was honoured to be an instructor in the AHT program covering a maternity leave. What a great feeling to go back to the place that gave me my knowledge and passion for veterinary medicine. Every day the students relied on you to teach them the ropes, pass on your knowledge and inspire them in their career choice. Like practice

there never were two days alike. As an instructor you are molding the techs of the future and passing on your enthusiasm and passion for this career. Today I am working in industry for a company that supports me as a registered veterinary technologist (RVT). I am pleased to be bringing quality products to veterinarians and technologists to help them practice better medicine and help them with their business. I enjoy the opportunity to travel the province getting to meet RVTs, veterinarians and the entire veterinary team and learning about their business.

Have I strayed from veterinary medicine over the years? Yes, (I did short stint in public relations and agriculture) but I keep coming back to my roots — my love of animals and veterinary medicine.

Each year when I go to the college to present to students I get excited to tell them about the amazing career I have in hopes to inspire them to be the best RVTs they possibly can be.

The life of an RVT is changing. There are many opportunities that are out there for us in clinics, shelter medicine, practice management, industry, labs, academia, feedlots... the list can go on. There are many more options for us and doors are opening for skilled RVTs. Never would I have thought that a technologist could become a specialist in veterinary medicine — there is so much opportunity now!

The doors are open. RVTs, let's empower each other to show everyone that we offer professional, knowledgeable animal health care wherever our careers take us.

2018 ABVTA Board of Directors:

Front row (left to right): Karen Melynk, Erin Livingstone, Penny Steffen, Amanda Barker, Fiona Kowalczyk

Back row (left to right): Ivana Novosel, Heather McGrath, Vanessa George, Elly Paslawsky, Darryl Haugen, Dr. Colleen Pratt, Chantal Dube

Missing from photo: Kelsey Connolly, Denise Allison, Kate Simon





2018 ABVTA Executive Introductions

Amanda Barker – ABVTA Vice President

AMANDA WAS BORN AND RAISED

in Whitecourt, AB. As many of her fellow technologists, she grew up with a love for animals. She had a variety of family pets, including cats, dogs, birds, hamsters and fish. Her true passion for veterinary medicine began to develop in 2008, when she relocated to Calgary and began volunteering at the local shelter.

Her journey in veterinary medicine began at a vocational college, earning a certificate in the Veterinary Office Assistant program. During this time, she also started working at a small local practice. The veterinarian and technologist at that clinic encouraged her to continue her education and, shortly after completing the certificate program, she enrolled in a distance-learning AHT program through Thompson Rivers University. In November 2012, she earned her Animal Health Technology Diploma and a few months later successfully wrote the VTNE, becoming a practicing RVT in Alberta.

For the last few years, she has been employed full time in an emergency and referral hospital, and is an active volunteer in the industry. Currently, Amanda volunteers with a local wildlife rehabilitation clinic. She is also a standing member of the ABVMA Registration Committee and ABVTA Communications Committee, and is a new appointed member of ABVMA Council and ABVTA Board of Directors. Her goal as Vice President is to meet the established goals of the ABVTA and continue to engage the members of both associations to maintain and encourage positive change and growth.

When not in a clinic setting, Amanda spends time hiking or travelling with her husband, attending yoga practice or beading. She is a coffee addict and wine enthusiast, and loves spending time with her cats, Kali Coconut and Cougar Puff.



Karen Melnyk – ABVTA Treasurer

KAREN MELNYK HAS BEEN A

registered veterinary technologist for over 20 years. As a graduate of the Animal Health Technology program at NAIT, she began her career in a private clinic. Within a few years, she started working in shelter medicine with the City of Edmonton, and has focused her enormous talents there ever since. As a huge proponent of all bully breeds, she works tirelessly to promote the "good side" of these dogs, and to ensure the best possible outcomes for any that are admitted to the facility. Karen was also instrumental in building the proposal for the award-winning surgical suite at Animal Care & Control that completed almost 1000 surgeries in 2017.

Karen is also an advocate for health and wellness and bringing awareness to Compassion Fatigue in her workplace. Karen loves being on the ABVTA Board of

Directors, currently as the Treasurer. She is excited about where the association is going and looks forward to future of our association!

In her spare time, Karen is a hockey mom to her two boys, and is passionately involved in the hockey organization. She also loves her Devon Rex cats, with her most recent acquisition being a beautiful bi-eyed white boy called Sir William. Rounding out Karen's life are her husband, Garnet, and their crazy Weimaraner, Cassie.



ABVTA News



Fiona Kowalczyk – ABVTA Secretary

FIONA WAS RAISED ON A FARM

west of Darwell where she developed her love for animals. She attended Fairview College and went to work at Parkland Vet Clinic in Spruce Grove, AB, after graduating from the Animal Health Technology Program in 1990. She has been there since, witnessing the clinic change from being 80 per cent large animal to strictly a small animal clinic. The clinic has gone through three owners during her time at Parkland, and she has watched many changes within the veterinary industry.

Fiona has been actively involved in the past with 4H, and has also volunteered at the local food bank in Onoway, AB. She spends much of her time helping her husband with their construction company and enjoying family time with her three children. Her hobbies include playing the piano, camping, hiking and spending time with friends. Fiona continues to help on the family farm to get her yearly "calving" fix. She also enjoys rides on her horse Elsa, or playing catch with her three-legged border collie, Tilly.

Fiona is eager to begin her second year on the ABVTA Board of Directors and is especially looking forward to her new role as Secretary. She really hopes to help empower fellow members as they continue their journey within their careers.

Greetings from Olds College



SPRING IS FINALLY HERE!

We are in our final months of our old curriculum (online and on-campus). We would like to wish all of our grads success in their future endeavours.

Congratulations to the following recipients of the ABVTA Awards:

- | | | |
|------------------|---------------------|-----------------------|
| • Crystal Holmes | • Lindsay LaGrange | • Marijke Vander Kooi |
| • Emily Horwood | • Cori-Lynne Lepine | |

We would like to take this opportunity to say goodbye to our fellow colleagues who are leaving to pursue other adventures: Dr. Dave Bjolin, Becky Taylor and Jackie Lind. You will be missed tremendously by staff and students. Your impact on students has reached far and wide! Cheers!

News at NAIT



WE ARE SO FORTUNATE TO HAVE THE OPPORTUNITY TO

educate. We get to watch our students soak up knowledge and experiences then apply them in real life. During their time here they are challenged with new experiences, hard work, dedication and sometimes sacrifice. At the end of the day, the payoff is great. They become skilled successful RVTs and VMAs, and we are so proud to send them off into the work force. Congratulations all of our second year AHT and VMA graduating students. A special shout out to the students that received scholarships and awards.

AHT

- Alberta Veterinary Medical Association - Erin Zelles
- Fiona Cameron Memorial Award - Jennifer Lynn and Tricia Cafferata
- Alberta Veterinary Technologist Association AHT Scholarship - Shelbi Neufeld and Megan Doyle
- Dana Richardson Award - Laurel Thiessen
- Hill's Pet Nutrition Canada Inc - Small Animal Nutrition Award - Laurel Thiessen

- Edmonton Association of Small Animal Veterinarians - Megan Doyle
- Canadian Animal Blood Bank - Erin Zelles and Tricia Cafferata

VMA

- Monique Benoit Memorial Award - Tenyson Menze
- Alberta Veterinary Technologists Association VMA Scholarship - Sara Pridgen

Our students participate in themed simulation (SIM) learning outcomes. The emergency focused SIM is multi-disciplinary; it has our first-year RVT and VMA students working as a team in a high-stress atmosphere. We also have SIM for client engagement; our students are expected to take phone calls, triage, manage appointments and satisfy customer expectations. At NAIT we love our SIMs!

Greetings from GPRC



SECOND-YEAR STUDENTS HAD A GREAT TIME ON THEIR FIELD TRIP AT THE beginning of February. A few highlights were their visits to Park Veterinary Centre, Delaney Veterinary Services Equine Clinic, University of Alberta, Swine Research Centre, Edmonton Humane Society and Guardian Veterinary Centre.

A few of our students received the opportunity this year to attend the Alberta Farm Animal Care Livestock Conference in Olds. First-year students, Rebecca Standing and Hailey Koshel, and second-year student, Aislinn MacCulloch, had a wonderful learning opportunity.

GPRC Fairview AHT students celebrated convocation in March 2018. We are sad to see the students go but wish them the best of luck in their future endeavours!

We hope to have Spring arrive soon. Lambs are being bottle-fed and chicks are hatching, but it hasn't stopped snowing yet! Happy Spring!



ABVTA Meritorious Service Award

Presented by: Ms. Erin Livingstone | **Presented to:** Ms. Penny Steffen

The recipient of the 2017 ABVTA Meritorious Service Award has been a dedicated volunteer with the ABVTA, starting on the Continuing Education Committee in 2013 and now, currently as President. Despite being the most northerly volunteer the ABVTA has recently had, she has persevered to remain as an active and engaged volunteer. Not only is she an engaged RVT within the ABVTA, but she is also active volunteer of 4-H Alberta, President and Animal Health Coordinator of the Peace Regional SPCA, President of the Grimshaw & District Agricultural Society, member and volunteer of AFAC and ALERT Line Volunteer AND is a Territory Manager for the Production Animal Business Unit of Vetoquinol Canada. This is a VERY condensed list of the activities she currently is involved in! We'd be here forever if we listed everything. She is a positive, energetic and enlightened RVT who is incredibly passionate about animal welfare as well as advancing the RVT profession at home and abroad. Penny Steffen is very deserving of this award for her outstanding achievements to the veterinary profession and her long-time dedication to animal welfare.



ABVTA Appreciation Award

Presented by: Ms. Erin Livingstone | **Presented to:** Ms. Vanessa George

Vanessa has been an integral part of the ABVTA Leadership Team for the majority of her time as an RVT. Graduating in 2006, she joined the ABVTA Board of Directors in 2009 and has fulfilled several roles on the Board including Committee Liaison, Secretary, Vice President, President and Past President. She has worked in several capacities during her career with animals, with zoos and aquariums as well as mixed and small animal practice and has always focused on exotic animal medicine. Three years ago, she took a break from practice after the birth of her daughter and is now employed as the ABVTA Executive Director. She has had an active role within ABVMA legislated and non-legislated committees, as well as been involved in connecting the ABVTA with other organizations to support the welfare of animals such as the Alberta Pet Safekeeping Program. Vanessa has always had the association's best interests at heart and has worked incredibly hard to support the association to grow it to where it is today. I thoroughly believe that Vanessa is extremely deserving of this award because of her contributions to the ABVTA and the profession of veterinary technology.



ABVTA Lucille Landals Emerging Leader Award

Presented by: Ms. Lucille Landals | **Presented to:** Ms. Penny Isaak

The Lucille Landals Emerging Leader Award is presented to a new member of the ABVTA who makes outstanding contributions to the association and our professional veterinary community. After 11 years teaching junior and senior high math and science, Penny followed her love for animals and was inspired to return to school to pursue a career as an RVT. Graduating from NAIT in the spring of 2014, Penny quickly took a position on the ABVTA Communications Committee that fall. She has served on this committee since then, and has taken the role of Chair of this Committee. She is always eager to help out with whatever is needed and provides leadership, guidance and great discussion at each meeting. Penny takes joy in speaking about her profession and association at public events. She is an incredibly passionate and dedicated individual, and we have just begun to see what she is capable of! Congratulations to Penny Isaak on being the recipient of the 2018 Lucille Landals Emerging Leader Award.

Continuing Education Opportunities

ONGOING/WEB OFFERINGS

Evidence Based Internal Parasite Control

– Sponsored by CommuniVET – Webinar by Dr. Duane Chappell is available by visiting: <https://vimeo.com/241068811/ffe79feee7> – Worth 1 CE Credit

ZTalk Webseries on Behaviour – Sponsored by Zylkene – Ztalk is THE webseries that gives an accessible and easy in-clinic behavioural approach! Presented by behaviouralist Dr. Martin Godbout. One ABVMA CE credit for the series.

Working Through Unexpected Vaccine

Associated Adverse Events – Sponsored by AAEP – Webcast – OBJECTIVES:

- To bring awareness to Vaccine Associated Adverse Events (VAAE)
- To define the veterinarian's role in disease management through vaccination and the outcome that can occur
- Explore some causes of VAAE
- Briefly look at the different outcomes of VAAE
- Can VAAE be prevented?
- What should you do?

CE certificate available after video watched and quiz completed. Watch the video here <https://vimeo.com/221903600/e24503f560>

Additional readings: This link: <https://aaep.org/guidelines/vaccination-guidelines/adverse-reactions>

How Stress Affects Health and Behaviour: Strategies for Prevention and Treatment

– Sponsored by Vetoquinol – Webcast – 1.75 CE Credits. A webcast on stress-related issues in companion animals to better understand the relationship between stress, health and behavior. Available through this link: <http://vetoquinol.ca/eng/services/continuing-education-0>

Feline Environmental Needs – Sponsored by Royal Canin Canada, Online and ongoing E-Learning Module, 1 CE credit. For more information contact your Regional Sales Representative.

Inventory, A Vital Organ In Your Practice

– Sponsored by CDMV, Lunch & Learns, 1.5 CE Credits. Topics include but are not limited to; Inventory data reports, Marketing Tools. To learn more or to book a session with your Strategic Advisor, call 1-800-668-2368.

DOUXO Restore the Skin Barrier, Restore Togetherness, Restore the Bond – CEVA Animal Health – Lunch & Learns – 1 CE

credit available for RVT's only. Speaker is Andrea Wasko, RVT. To register your clinic, contact your representative Andrea.

Renal Disease Diagnosis – Nutrition to Treat CKD – Nutritional Solutions – Royal Canin Canada. Online and ongoing 3 CE Modules; 1 CE credit available per module completed. For more information contact your Technical Sales Representative.

Veterinary Nutritional Advocate Program

– Hill's Pet Nutrition Canada. Online and ongoing CE Module; 15 CE credits available for completing all three levels. Topics include; basic nutrition, wellness nutrition, therapeutic nutrition. For more information and to register, visit: www.vna.hillsvet.ca

Canine Infectious Respiratory Disease Complex (CIRDC) An Overview/What's New - Results of a Canadian Pathogen

Study – Merck Animal Health – Online and Ongoing video presentation. 1 Hour CE Credit. Danny Joffe, DVM, Dip, ABVP (Canine/Feline Specialty) This two-part video presentation reviews data from a new peer-reviewed Canadian pathogen-prevalence study and current best practices regarding the approach to CIRDC. Log in to view this two-part presentation at: www.vetlearningchannel.ca

Veterinary Technologist Correspondence Courses for CE credits

– University of Guelph Ridgetown. Several courses including Medical Emergencies, Advanced Anesthesia and Surgical Pain Management Techniques, Small Animal Behaviour, Introduction to Small Animal Dentistry, Canine and Feline Nutrition, Pharmacology. Visit: http://www.ridgetownnc.uoguelph.ca/bdt/docs/vt_correspondence.pdf for more detail.

Vetoquinol Webinar – "Doc, does my pet really need all these medications to treat his liver disease?" Lisa Carioto, DVM, DVSc, Diplomate ACVIM. Dogs and cats can suffer from a number of different diseases, which can be treated with a variety of medications. The 90 minute webinar will address a number of these hepatic diseases in both species, as well as the medications and nutraceuticals available. Clinical cases will be used to present the information. Please go to www.vetoquinol.ca for more info on this webinar. Sponsored by Vetoquinol Canada.

Royal Canin Veterinary Diets Online Modules – Various modules available through Royal Canin include; Nutrition Fundamentals (pre-requisite for all other courses), Feline Life

Stage Nutrition, Nutrients vs. Ingredients, Maturity in Motion and Dental Difference. Please contact your local Royal Canin technical sales representative for more information on how to access these modules, or contact Melanie Zanuttig at counsellors@royalcanin.ca.

Online Ultrasound Education

– Scil Vet Novations has developed online ultrasound education packages that work with your busy schedule to help you learn the benefits of ultrasound as a valuable diagnostic tool in your clinic. You can learn from the comfort of your own practice or home. Two courses, Basic Ultrasound and Advanced Ultrasound, have been developed that can be combined with an in-person scan-only course where you can practice your knowledge with a skilled veterinary sonographer. CE credits available. Visit the online CE page at www.scilvet.com to register online or call 1-866-382-6937 for more information.

Master of Veterinary Medicine, Massey

University 2017 – Online continuing education for practicing Veterinarians worldwide through the Master of Veterinary Medicine program at Massey University. Massey University is an AVMA accredited veterinary school in Palmerston North, New Zealand. Enrolments are open for the following companion animal RACE approved courses starting in February 2017: Canine and Feline Endocrinology; Dermatology; Emergency Medicine; Veterinary Clinical Reproduction. Courses also starting in July 2017 (enrolments are now open): Canine and Feline Neurology; Ophthalmology; Orthopedic Surgery. For more info about the Master of Veterinary Medicine Program, enrolment and individual courses, visit www.mvm.massey.ac.nz or email mvm@massey.ac.nz

The Social Side of Practice: Module 1:

Veterinary Wellness – Debbie Stoewen, DVM, MSW, RSW, PhD. This unique, fully accredited veterinary continuing professional development program reflects our commitment to you, your practice and the profession. It's designed to help you and your team do what you do even better by providing insight, guidance and strategies on the non-medical aspects of practice so you can offer the very best to your patients, clients and each other. Choose from Lunch & Learns or Interactive Workshop Formats offered on the following topics: Facilitating Euthanasia Conversations, Compassion Fatigue - What it is, What it isn't and What can be Done, Compassion Satisfaction - Flourishing in Practice, and This is Your Life - Let's Talk

Continuing Education Opportunities

About It. For more information and to register please call 1-800-700-3391, or e-mail care@petsplusus.com. Sponsored by Pets Plus Us.

A New Approach to Pain Management – Webinar. Please see <https://www.thewebinarvet.com/webinar/a-new-approach-to-pain-management/> for more info and to register. 1.5 CE credits.

Preceptor Training – Both in person workshops and online formats are offered. Available to veterinarians and RVTs who supervise NAIT students. Contact Tiana Stuber at 780-378-5910 or preceptortraining@nait.ca. 6 credits CE.

WDDC Practice Tool Kit (WHMIS and SDS) Ongoing Lunch & Learns – WDDC Practice Tool Kit Series (WHMIS & SDS). Presented by WHMIS certified WDDC representatives. This is an ongoing offer to practices and may be scheduled at their convenience. Contact Lynn Bussey at lbussey@wddc.com

MONTHLY OFFERINGS

MAY 2018

May 10, 2018 – John Waters Zoonotic Diseases Workshop – 5.5 Hours ABVMA Credits – Expert human and veterinary health care professionals will speak on pertinent zoonotic topics such as Echinococcus multilocularis, West Nile Virus, Rabies, Q Fever, tuberculosis and zoonotic risks from raw pet food diets and movement of animals during rescue and disaster situations. Held at Libin Theatre, University of Calgary, Foothills Medical Centre, Calgary. Registration will open soon.

May 12, 2018 – IVDD Management Strategies for the Family Veterinarian – 2 Hours ABVMA Credits – An EASAV CE Event for Veterinarians: He's Back! IVDD Management Strategies for the Family Veterinarian; Speaker: Jose Diaz, DVM, ACVIM (Neurology); 2 hours CE credit; Date: Saturday, May 12, 2018. Time: 5:30-7:30 pm. Registration & refreshments at 5 pm; Location: Shaw Theatre, NAIT Main Campus, South Learning Centre; Registration Deadline: Friday, May 4; Sponsored by: VCA Guardian Veterinary Centre and VCA VetEmerg; For more information or to register go to www.edmontonvetinfo.com, email easav@edmontonvetinfo.com or call Smokey at (780)970-3728; easav/cavm members attend free of charge!

JUNE 2018

June 10, 2018 – All You Need to Know About Toxicology – 4 Hours ABVMA Credits – Speaker: The Vet Girl: Justine Lee, DVM, DACVECC, CYT; 4 hours CE credit; Topics include: Top 20 poisons; Top 10 Human meds; Common mistakes to avoid in your poisoned patient; Date: Sunday, June 10, 2018; Time: 8:30 am - 1:00 pm. Reg. & breakfast at 8:00 am; Location: Fresh Express Café, NAIT Main Campus; Registration Deadline: Friday, June 1, 2018; Seminar Fee: EASAV/ CAVM Members/RVTs: \$80; Non-Members: \$126; For more information or to register, go to www.edmontonvetinfo.com, send email to easav@edmontonvetinfo.com or call Smokey at (780)970-3728

June 26 to June 27, 2018 – International Conference on Diseases in Nature Communicable to Man (INCDNCM) – 12 Hours ABVMA Credits – The objectives of the INCDNCM Conference are to discuss current research on zoonotic diseases and emerging infections, foster collaborative research, build lasting networks and to increase knowledge and awareness within the medical and public health communities and potential impacts on the health and well-being of the public. Location: Western College of Veterinary Medicine, 52 Campus Dr Saskatoon, SK Please contact Jackie Bahnmann at 306-966-7108 for more information.

June 29 to July 1, 2018 – Equine Lameness Prevention and Rehabilitation – Return to Soundness Honoring the Whole Horse – 21 Hours ABVMA Credits – Speaker is Tomas G. Teskey, DVM. This three day clinic will cover: Hoof Anatomy & Physiology, Physiologic and Rehabilitative Trimming, How Nutrition, Environment and Lifestyle Effect Equine Health, Pros and Cons of Shoeing, Answers to Navicular and Laminitis Issues, Lameness Prevention and Rehabilitation, Hoof Dissection (Healthy vs Diseased), Anatomy and Physiology of Equine Teeth & Equine Dental Care. Location is the Indus Recreation Centre, Indus AB. For more info and/or to register please visit: www.horsehoofdoctor.net

SEPTEMBER 2018

September 18, 2018 – How to Keep Medical Records – 2 Hours ABVMA Credits – Speaker: Phil Buote, DVM; ABVMA Deputy Registrar & Complaints Director; 2 hours CE Credit; Topics include: Appropriate medical

records content; client access, disclosure and management of records; informed consent; documentation of prescribing and dispensing pharmaceuticals and discipline case reviews. Date: Tuesday, September 18, 2018; Time: 7 pm – 9 pm Registration at 6:15 pm; Location: NAIT Main Campus, Room TBA; Registration Deadline: Friday, September 7, 2018; Free for EASAV Members and support staff! Non-member vets pay \$32; Sponsors: WDDC & Petsecure; to register go to www.edmontonvetinfo.com or email easav@edmontonvetinfo.com or call Smokey at (780)970-3728

OCTOBER 2018

October 28, 2018 – Behavior Management Strategies for the Dog and Cat – 6 Hours ABVMA Credits – for Vets and RVTs Speaker: Miranda Logan, DVM, 2 sessions: 6 hrs CE credit in total; AM Topics: Dog & cat body language; easy, everyday handling techniques for anxious pets; PM Topics: Practical behavior modification & pharm support for anxious/aggressive pets; Date: Sunday, October 28, 2018; Time: AM: 9:00 am–12:15 pm. Reg: at 8:15 am; PM: 12:45 pm – 4:00 pm; Reg at 12:15 pm; Location: Fresh Express Café, NAIT Main Campus; Registration Deadline: Friday, October 19, 2018; For more information or to register, go to www.edmontonvetinfo.com, email easav@edmontonvetinfo.com or call Smokey at (780)970-3728.

NOVEMBER 2018

November 18, 2018 – Make Anesthesia Great Again – 5 Hours ABVMA Credits – Matt Read, DVM, DACVA for 5 hours CE Credit; Topics: Equipment and breathing circuit boot camp; What the...? Understanding the language of monitors; Managing cardiac and respiratory patients; Managing hepatic and urinary patients; Date: Sunday, November 18, 2018; Time: 9 am - 3 pm; Registration at 8:15 pm; Location: Fresh Express Café, NAIT Main Campus; Registration Deadline: Friday, November 9, 2018; Sponsored by: Dispomed; For more information or to register, go to www.edmontonvetinfo.com, email easav@edmontonvetinfo.com or call Smokey at (780)970-3728.

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VETERINARIAN REQUIRED

WE HAVE AN OPENING FOR AN

associate veterinarian in a busy companion animal practice in Pincher Creek, AB. The practice is computerized (Impromed), has Idexx in-house lab, dental unit with digital x-ray, ultrasound, digital x-ray, 2 exam rooms, treatment room with 2 tables and a surgery suite. The staff consists of 2.5 veterinarians, registered medical receptionist, one RVT, office manager, one veterinary assistant and a clinic manager. We offer a competitive salary, health/dental benefits, paid CE and ABVMA dues. New grads welcome - we offer extensive mentoring. We work 8:30 to 5:30 Monday to Friday with an hour off for lunch and 8:30 to 12:00 on Saturday with no afterhours calls. If you're interested in work-life balance in a great outdoors environment - this is the place for you! Contact Dr. C J Zachar, Pincher Creek Veterinary Clinic (2005) Ltd, Box 1269, 1124 Waterton Ave, Pincher Creek, AB, T0K1W0, 403-627-3900, email - pcveter@hotmail.com.

CROSSROADS ANIMAL HOSPITAL IN

Medicine Hat is looking for a full-time veterinarian to join our practice. We are a progressive small animal hospital that is fully equipped with all the latest technology. We are a multi vet practice and have excellent support staff that includes 4 full time RVTs, 3 receptionists, kennel help and a practice manager. Opportunities for professional development are endless, including teaching of interns and UCVVM students and excellent mentorship provided by our experienced team of veterinarians. We encourage new grads to apply. We also offer above average salary, benefits that include paid CE, association dues and health insurance. Relocation and signing bonus is being offered as well! Become part of our team and grow with us! Contact practice manager Barb Weiss at info@crah.ca or call 403-527-2829.

LOOKING TO MAKE A CAREER MOVE

or are you a new DVM grad? VCA Canada is experiencing ongoing growth and can offer you the opportunity to work within a challenging, supportive and fun environment. We operate over 90 general practice, specialty referral and emergency hospitals across Canada. We have the right fit for you! Your opportunities for professional development are endless, including: mentorship, exclusive VCA conferences, network and knowledge exchange with other veterinarians and board certified specialists. You and your teams will succeed with the latest in new technologies, clinical studies programs, advanced diagnostics, and modern facilities. Come be involved in an organization that is passionate about giving back to the community through our national philanthropic program, Paw It Forward and Pet Food Pantry. We offer a generous compensation package including competitive wages, generous CE allowance, pet and veterinary discounts

and group benefits. Share your passion with us caring for life's greatest companions! Please visit: <https://careers.vcacanada.com/> or contact us directly at: careers.canada@vca.com.

IT IS TIME TO DEVELOP YOUR SPECIAL

interest. At Carstairs Veterinary Services we require a full-time small animal veterinarian who has good confidence and great energy. We are expanding to include you in a team that encourages development. We have invested in the equipment to take your cases in depth and we have the support to make it comfortable. We're currently moving to a great location of spacious 4300 sqft, 6 exam rooms and 2 surgeries. Your ideas for better patient care are welcome here. Carstairs is commutable, however the high growth of young families has made it one of the best places to live, city to the south and mountains to the west. You will be appreciated and your case managements will be your decision. We are eagerly waiting to hear from you! Email: tompicherack@gmail.com, website: www.carstairsveterinaryclinic.com.

FEEDLOT VETERINARIAN REQUIRED

for feedlot consulting practice in southern Alberta. Looking for energetic and motivated person interested in beef cattle. Practice provides herd health and production services, regulatory and emergency services and research. Looking for a veterinarian interested in beef cattle. DVM required. Experience in beef cattle an asset. Post-graduate work in epidemiology, nutrition, or food animal medicine an asset. Must be eligible to be licensed to practice in Alberta. New practice office, vet truck and all equipment, work cell phone provided. Complete benefits practice. CE provided. Would work with 2 other associate veterinarians, research technicians, AHT and office manager. No night calls. Share weekend call schedule with other veterinarians. Friendly environment, staff, clients. Close to Lethbridge with all the amenities including university, college, hospital, airport, shopping and mountains for hiking/skiing or hunting/fishing. Please send resume with 3 work references to: joyce@abhs.ca.

ATTENTION CITY SLICKERS WITH A

pioneering heart! We are looking for a DVM with confidence, a desire to practice excellent quality companion animal medicine and be interested in engaging in the community. Our current veterinarians are earning well over \$100K annually. The practice was recently purchased by Mosaic Veterinary Partners who bring a wealth of experience and expertise in equine medicine, food animal medicine and companion animal medicine. And the fine print...the practices are in High Prairie and Peace River and we will need you to do some large animal on-call - with as much supervision and mentor-ship and support as you need! I know it sounds terrifying to my companion animal colleagues, but there are a lot of animals that need our expertise that don't live in downtown Edmonton or Calgary! If you're up for an adventure and interested in

engaging with a very exciting new company in a community that truly needs your expertise and will appreciate you immensely please contact me at: Karen.Allen@mosaicvet.com, Website: www.mosaicvet.com.

INDEPENDENCE & CREATIVITY

WELCOMED at Animals First Clinic Ltd. We are looking for fulltime veterinarian to join our high paced small animal team in Grande Prairie. Specialists are rarely available in northern Alberta so providing your clients with a comprehensive plan from start to finish is the standard. Come join our team of 2 veterinarians and 12 staff. Our small animal clinic offers a wide range of veterinary services such as preventative medicine, orthopedic surgery, dentistry, intensive care, rehabilitation and more. We have a strong surgical practice with a large orthopedic caseload. The successful candidate will be registered and in good standing with Alberta Veterinary Medical Association and have excellent communication and leadership skills. We value and support CE. We offer competitive salary, full benefit program, shared on call services with another veterinary clinic, paid licensing/dues and pet and veterinary discounts. SIGNING BONUS OFFERED. Come join THE TEAM and expand your practice! Contact Heather Barth via email info@animalsfirst.ca. Visit our website at: www.animalsfirst.ca.

SIGNING BONUS AVAILABLE FOR THE

right candidate. Ellerslie Pet Hospital has a FT veterinarian position available. New grads are welcome. We are a client-centered practice, so interpersonal skills are a must. Our practice is full-service with state-of-the-art equipment. We offer attractive hours and compensation as well as many perks including but not limited to CE allowance, group benefits, incentive bonuses and an excellent team to work with. Please forward your resume to doug@ellersliepet.ca.

DIDSBURY VETERINARY SERVICES IS

seeking a full-time mixed animal veterinarian. We are a 4-vet, 4-RVT practice located in central Alberta. We are fully-equipped and offer digital and dental x-ray, full in-house lab, acupuncture and orthopedic surgery to name a few. We offer a competitive wage and benefits. Please send your resume to: denisse@didsburynet.ca.

CRESTWOOD VETERINARY CENTRE IS

looking for a dynamic and confident small animal veterinarian to join our already exceptional team of 28 veterinary professionals. The full-time position can be made available immediately for the right individual. We are a busy and thriving practice located in west Edmonton, close to West Edmonton Mall and blocks away from the scenic river valley. All candidates including new graduates are welcome to apply for the position as long as they are willing to become dedicated to providing excellent client and patient care. Our clinic has extensive surgical capabilities and offers services such as advanced orthopedics as well as canine rehabilitation. We are fully-equipped

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with digital radiography, ultrasound, in-house lab, EKG, endoscopes, laparoscopes, therapeutic laser and more. We offer above average salaries, paid professional dues, health benefits, generous CE allowances and the opportunity for you to use all of your skills and training in a fun and challenging work environment. Our large staff also allows for the development of professional interests. Interested applicants can send resumes with cover letter to: jbest.crestwoodvets@gmail.com.

WE ARE LOOKING FOR A FULL OR PART-TIME VETERINARIAN with starting salary of \$130k annually as soon as possible. Freshers welcome. Will help with California Licensing and Settlement. Veterinarian will also get paid time off benefits, health insurance benefits and many others. Please contact by email: allpetclinic@yahoo.com, or phone 408-460-0413. www.grantlineveterinaryhospital.com.

LIVESTOCK VETERINARY SERVICES AND Coaldale Pet Clinic are looking for a full-time mixed animal veterinarian with a strong interest in dairy to join our team in sunny southern Alberta. We are a busy 6-veterinarian 2-clinic practice comprised of 40% small animal, 50% dairy and 10% cow/calf work. We are equipped with an Idexx lab suite, digital xray, dental xray, multiple large animal ultrasounds and provide a fully stocked vehicle for large animal ambulatory work. We offer competitive wages, cell phone, CE allowance, benefits package, professional dues, and 1 in 5 evening and weekend, large animal only on-call rotation. Email: mwallace_dvm@yahoo.ca, phone: 403-635-5324.

OPPORTUNITY FOR PART-TIME DVM TO join our modern, well-equipped, progressive small animal practice in St. Albert. We are a busy practice, dogs and cats only, with a well-established, loyal clientele. We have a great team of RVTs and support staff. We are looking for an individual with excellent client communication skills. Surgical expertise not necessarily required. Ideally 2 to 3 regular days per week, with some flexibility. Please contact Dr. K. Burgess AT: kekwke@hotmail.com.

DO YOU HAVE A PASSION FOR BOVINE reproduction and want a career with a balance between work and personal life? Davis-Rairdan Embryo Transplants Ltd is looking for an associate veterinarian to join our dedicated team and work in the specialized field of Bovine Embryo Transfer. No experience in embryo transfer is required, however good bovine palpation skills is a must. Good knowledge of and experience in the purebred beef cattle industry will be an asset. Total training and mentorship in a positive progressive environment with a great support staff will be provided to the successful candidate. Applicants must have or be eligible to be licensed in Alberta. Davis-Rairdan is a well-established Bovine ET practice located 30 minutes north of Calgary, AB. Majority of

the ET work is done at our large modern ET centre where we house client donor cows and a large recipient herd. No emergency or on-call work. Health plan, paid CE and membership dues. Recent graduates are welcomed to apply. Send your CV and cover letter to Dr. Adam Schierman at: adam@davis-rairdan.com. Website: www.davis-rairdan.com.

CHINOOK PET CLINIC LOCATED IN Lethbridge, AB, is looking to add a full-time associate veterinarian to our current two veterinarian Companion Animal Practice. We are a well-equipped, longstanding small animal practice with a loyal client base and an expanding new client base. Our practice strives to provide high-quality veterinary services in a caring and professional manner. We also place a strong emphasis on client education. The ideal candidate is a team player with strong communications skills who is self-motivated, enthusiastic and friendly. Preference is for a veterinarian with at least one year's experience but new graduates are very welcome to apply. We offer a competitive salary (based on experience) and benefits package. If interested in this position or would like more information, please email your questions and/or resume + cover letter to: chinookpetclinic@hotmail.com. Website: www.chinookpetcliniclethbridge.ca.

WE ARE LOOKING FOR A Veterinarian for a busy 4 vet mixed practice in Fort Macleod, Ab. Fort Macleod is located 30 minutes west of Lethbridge, 1.5 hrs south of Calgary and 50 minutes from Waterton Lake and the Rocky Mountains. We are a busy mixed practice with equal components of bovine, equine and small animal. The clinic is fully-equipped with in house chemistry/CBC, pulse oximetry, diagnostic and reproductive ultrasound machines, endoscopy and DR digital x-ray. We offer competitive wages, benefits and CE package. On call is shared equally between 4 vets. Come join an enthusiastic work environment with excellent support staff. Please contact Dr. Bruce Kostelansky or Dr. Todd Baker at: ftmacvet@hotmail.com or 403-553-4887.

ARROWHEAD VETERINARY CENTRE IS looking for an experienced part-time small animal veterinarian to join our dedicated three veterinarian team. Our progressive, independent small animal hospital is located in the heart of Cochrane, AB. We are just west of Calgary and minutes from the Rocky Mountains. We provide an excellent level of veterinary care in a fully staffed and well-equipped hospital. We are looking for an experienced and enthusiastic team oriented veterinarian with excellent communication skills. Strong surgical skills and an interest in small exotics would be an asset. Please email your cover letter and resume to: yvettearrow@shaw.ca. Website: www.arrowheadvet.com.

CENTRAL VETERINARY CLINIC IS

looking for a highly motivated veterinarian to join our well-established mixed animal practice rooted in Ponoka, AB, located a mere 2 hours from Calgary and the Rocky Mountains, and 1 hour from Edmonton. With our new building, skilled technicians and modern equipment we have a healthy work environment for all staff members. We offer strong mentorship for new grads which includes small animal medicine, orthopedics, dentistry, radiology (ultrasound, x-ray, endoscope), acupuncture, in-house lab etc. Equine medicine covers performance horses to small time hobbyists. We serve a large beef and dairy clientele as well as a range of small ruminants. We offer a competitive salary, CE allowance, ABVMA dues, health benefits, and a 1 in 12 on call schedule. Please email cover letter and resume to: info@centralvetclinic.ca, attention Laura. Website: www.centralvetclinic.ca.

VETERINARIANS REQUIRED IN MIXED

animal practice in Vermilion, AB, and small animal practice in Wainwright, AB. Both clinics are very well-equipped with stable client base. New graduates and medium term locums are welcome to apply. Compensation depending on experience but will be \$90,000 to \$120,000 per year plus benefits, vacation time, CE allowance and ABVMA dues. References from past employees available. Website: www.vermillionvet.com. Email: tdgdvm@hotmail.com.

SUMMERSIDE VET HOSPITAL IS

looking to hire a part/full-time veterinarian. We are very well-established, full-service small animal hospital that can offer in-house labs, digital radiography and laser surgeries. We provide a competitive wage, CE allowance, paid memberships, health and dental benefits, plus a Well-experienced RVT and support staff! Please check our website to learn more about the services and operating business hours: www.summersidevet.com. Email: m.summersidevet@gmail.com.

DAND VETERINARY CLINICS ARE

hiring a full-time veterinarian to join our team at one of our SW locations. We are a long-established practice equipped with the technology needed to provide the best care possible in primary medicine. What we offer is a supportive environment, flexibility, excellent staff ratio, modern equipment and awesome clients. We are an independent company that cares equally for the wellbeing of pets, clients and our staff and have a management structure that understands the complexity of veterinary practice. We are looking for an experienced DVM with long-term vision that will foster relationships and work to build their client base. We offer salaried positions based on performance with paid dues, uniform allowance and offer group health benefits. If

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this is something that interests you, please submit your CV in confidence to Brett Meadus: bmeadus@springbankpethospital.ca.

VETERINARIAN REQUIRED FOR

predominantly companion animal work in Central Alberta. One practise in Red Deer is 100% companion animal and the other in Innisfail is mixed (50% companion, 30% beef, 15% dairy, 5% equine). Medical and dental benefits, CE allowance, flexible scheduling and minimal to no on-call is offered - dependent on employment contract. Both clinics operate independently and are fully equipped to provide radiology, ultrasound, and therapeutic laser services. We currently employ 3 FT and 2 PT veterinarians and 4 FT RVTs. Job description is dependent on interests of applicant. Mentorship is available. Contact: Rob DeHaan, Innisfail Veterinary Services, 403-227-3535, email: innvet@telus.net.

TUDOR GLEN VETERINARY IS LOOKING

to expand our team by adding a part time or full-time veterinarian. We are a small animal practice located in St. Albert. We are committed to providing the best care possible to pets and their owners and believe that happy, healthy pets stem from happy, healthy staff members. We offer a balanced schedule, competitive salary, health, dental, life insurance benefits, annual CE allowance and paid CE days. Moving allowance and signing bonus incentives available. We're looking for a dedicated team member who is as compassionate as we are. If you have excellent communication skills and a desire to practice the best possible medicine, we would love to have you join our team. New graduates are welcome to apply! Please send your resume and cover letter to: bryce@clinicsolutions.ca. Website: www.tudorglenvethospital.ca.

URGENT PET CARE CLINIC IN ST.

Albert, AB, has a great opportunity for a veterinarian interested in urgent/emergency care of mixed small animals. UPC is open from 4 pm – 11 pm Monday through Friday and is the only urgent pet care clinic within St. Albert. UPC is a new and growing Clinic, catering to St. Albert and North Edmonton residents, by providing immediate care to sick or injured pets. Our clinic can offer in-house labs, digital radiograph, and dental radiography. We are able to provide opportunities for growth, competitive wage, CE allowance, paid memberships, health and dental benefits, plus an exciting and friendly team of people to work with. If this seems like a good fit for you, please send your resume and cover letter to bryce@clinicsolutionsinc.ca. Website: www.urgentpetcare.ca.

PRIME VET CORPORATION IS LOOKING

to hire a full-time vet for our brand new clinic on the south side of Edmonton, Lake View Animal Hospital. We are looking for a dedicated, motivated, compassionate individual,

who would be willing to partake in the journey of helping us grow our new practice. One of the best parts about our new clinic is we do rehabilitation for animals, so you would get to be around our water treadmill and experience that field, as well as our head doctor also does TPLO and Orthozip surgeries, so you would also get exposure to that. We offer competitive wages, flexible scheduling and a \$5000 dollar signing bonus, as well as the ability to buy shares in the company if the fit is right. If you are new to the vet world or just getting started we would love to have the potential opportunity to partner with you. Send your resume to travis.young@primevetcorporation.com to start your journey with us today!

CANINE COMPANION CLINIC, LOCATED

in the heart of Marda Loop, Calgary, is currently looking for a part-time veterinarian with the potential to move into full-time. We are Canada's first veterinary clinic dedicated solely to our canine counterparts. Applicants must be available to work 2 Saturday mornings per month (8 am - 12 pm). Email: info@caninecompanionclinic.com.

FT & PT DVM OPPORTUNITY AT VAN

Isle Veterinary Hospital! We are currently looking for a full-time and part-time DVM to join our busy 6 doctor team on Vancouver Island. High volume hospital complemented by strong 30+ support staff. Preference is for experienced associates but fresh graduates are welcome to apply. Schedule includes rotational weekends and emergency on call. We offer a wide variety of services including ultrasound/endoscopy/digital x-ray/dental x-ray and more. A top notch staff and management team are here to welcome you and help make the Comox Valley and Van Isle Veterinary Hospital your new home. Looking forward to hear from you! Email: tamara@vetstrategy.com, website: www.vanislevet.com, phone: 250-334-8400.

THE EDSON VETERINARY CLINIC IS

looking for 2 veterinarians to join our team! We are a 5 vet mixed animal practice located on the Yellowhead highway. We offer a competitive salary, and an amazing long-term support team of 2 reception, 4 AHT's, and 2 assistants. We have digital x ray, ultrasound, portable bovine ultrasound and therapeutic laser. Our practice offers a wide variety of cases in many species, so if you want to gain some great mixed experience, we are the place to be! There is also lots of room to focus on a specific area of interest. We are involved in the DVLC for UCVM, and love having students around and mentoring them. Our proximity to both Jasper and Edmonton means that you can escape to the mountains for some down time or head to the city for shopping. Edson is big enough to have everything you need, but also still feels like a small town. Fees, CE, emergency fees, mileage and a health spending account included. We look forward to hearing from new grads or experienced vets, but please be

eligible for full licensure! Give us a call and see if we are the right fit for you! Contact Dr A Rogers or Dr T Sobchuk for more information! Phone: 780-723-3354, email: edsovet1@telus.net, fax: 780-723-5992.

IT'S NOT JUST A JOB, IT'S WHO YOU

are. Animal Medical Centre North Inc. in Grande Prairie, AB, is the place where your aspirations for a wonderful life as a veterinarian can be realized. We are looking for 1 or 2 additional veterinarians. Let's arrange for you to come for a visit. Bring your love for the work, your heartfelt compassion, your skills, education and experience or desire to be mentored. We offer to you our wonderful array of small animal clients and pets who need your help. We provide an excellent facility with all the equipment you may desire from surgical lasers to full lab and digital x-rays. We provide an amiable staff of 9 plus at least 2 other doctors with whom to work and share. Of course, you will be offered above average salary, paid CE time and expenses, insurance package, generous vacation and all dues. You will also receive a signing bonus to defray moving expenses or pay student loans. Grande Prairie is a unique, beautifully located, busy small city with all amenities. Contact Dr. Norman George at amcn@telus.net.

WEST COAST LIVING AWAITS YOU!

Full-time/permanent DVM wanted. Locally owned and operated since 1981, our practice is located in the beautiful West Shore area on Southern Vancouver Island. The ocean, lakes and mountains are just steps away from your door. We are seeking an outgoing individual to join our team. They must bring with them: leadership qualities, a positive attitude, dedication to practicing high quality medicine, exceptional communication skills, supportive team approach – while providing patient care with compassion. We are a full-service hospital offering medicine, surgery, dentistry and a wide range of diagnostics. Our facility is equipped with a comprehensive in-house lab, digital imaging (Ultrasound, Digital Radiology) and Endoscopy. Partnership potential for the right candidate. Competitive salary, CE and benefits package. Submit CV with cover letter and professional references to: Susan K., Practice Manager by email: manager@jdfvet.com. Website: www.jdfvet.com.

BOW VALLEY LIVESTOCK HEALTH LTD.

is seeking a full-time large animal veterinarian to join our team in Brooks, AB. We work exclusively with cattle and focus mostly on cow-calf production but also have strong and growing dairy and feedlot work. We strive to provide quality individual animal medicine as well as herd level consulting and are looking to expand all aspects of our practice. Our facility includes an isolation facility, holding pens, hydraulic tilt chute and surgical chute. Many semen evaluations and almost all obstetrics and surgical cases come into the clinic. We are equipped with new semen evaluation equipment, several ultrasounds, and

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access to an in-clinic lab. We offer a competitive wage, CE allowance, professional dues and shared after-hours. Please email resume or contact Dr. Blake Balog for further information at: 403-362-0826, or email: blake@bowvalleyvet.ca. Website: www.bvlh.ca.

ROCKY RAPIDS VETERINARY SERVICE

of Drayton Valley, AB, is looking for a veterinarian to join our mixed animal practice. We are looking for a team oriented associate to join our excellent support staff that value people, pets and having fun. The clinic is well-equipped including an in-house lab, digital x-ray and dental x-ray, diagnostic and reproductive ultrasound surgical and therapeutic laser. On-call is shared and we offer a great benefit package. Drayton Valley is a great community just over an hour from Edmonton and close to some of the best recreational areas around. Please contact Dr. Wayne Thiessen or Sharron Oakey. Phone 780-542-2144, fax 780-542-6772, email: rocvet@telusplanet.net.

MAVERICK LARGE ANIMAL VETERINARY

Service needs additional veterinarians with experience in cow-calf and feedlot medicine, and/or experience in equine practice. The practice is now six years old and growing steadily. Nearing completion of a new equine treatment ward, and subsequent expansion of our bovine treatment building. We take care of our employees; financially, professionally and personally, and our focus on customer service has gathered great clients to the practice. Large animal practice can, at times, be a tough way to make a living, but the right candidate already knows that, and takes pride in it. Base salary starts at \$82,500 plus \$2,500 for each year of experience you bring up to 6 years. Partnership is encouraged once settled in, but certainly not a requirement. Per diem to be on call (1 in 4 including one weekend per month), plus 50% of after-hours professional fees, plus dues, CE, health etc. Visit www.mavericklargeanimal.com to see a little bit of the practice, or make a confidential call to Dr. Ben Schultz at 403-741-8678 or email drbenschultz@hotmail.com

IRON CREEK VETERINARY HOSPITAL IS

looking for a fourth mixed animal veterinarian to join our team. We are a progressive rural Alberta practice in a well-maintained modern facility. We offer strong mentorship and a supportive and cooperative team environment. We pride ourselves in offering compassionate high-quality care and being a core to our great little community. We are always striving to expand our knowledge base and build on the care offered to our clients and patients. Our team consists of three RVTs and two support staff. We have digital radiography for small animal, large animal and dentals. We also have large and small animal ultrasound and have recently upgraded our very extensive in-house lab. Competitive salary, a generous CE allowance, veterinary dues

and a health and medical plan included. Clinic vehicle with vet box can be provided. Check out our website for more info and some great pics! Website: <http://www.ironcreekvet.ca>, email: evelyn@ironcreekvet.ca.

CREMONA VETERINARY CLINIC IS

seeking a FT, fully-licensed and unrestricted DVM. We are a mixed animal clinic located just off Hwy 22 within an hour drive NW of Calgary. We are currently a 1-vet practice with 2 amazing RVTs and great clientele. Caseload is 80% companion animal and a 20% mix of equine, cow/calf, sheep and goat work. Great variety, and an opportunity to expand the practice according to your own professional interests and skills. Our pace allows you to get to know your clients and have a good work/life balance. On-call is shared among area clinics (one night/week and one weekend/month). New graduates considered, and mentor-ship is provided. Email resumes to Dr. Heather Van Esch at: heather@cremonavet.com.

URGENT PET CARE CLINIC (UPC) IN ST.

Albert, AB, has a great opportunity for an experienced veterinarian, interested in emergency care of mixed small animals. UPC is open from 2 pm-10 pm Monday through Friday, and is the only emergency pet care clinic within St. Albert. UPC is a growing clinic, catering to local residents when their pets need urgent attention at a time when most vet clinics are closed. Our clinic offers in-house labs, digital radiograph and dental radiography. Do you have strong communication skills, excellent surgical and diagnostic skills? Do you feel that this opportunity would suit you? We are able to provide opportunities for growth, CE allowance, paid memberships, health and dental benefits, plus a dedicated and experienced team to work with. Please send your resume and cover letter to: bryce@clinicsolutionsinc.ca.

FOURTH VETERINARIAN REQUIRED TO

join well-established large animal practice in Leduc AB just 10 minutes south of Edmonton. Candidate should have a focus on production animal medicine with dairy experience an asset. 5000 sqft hospital facility, portable digital x-ray, easy-scan ultrasounds. Truck and bowie provided. Shared call 4 ways. Majority of work is dairy oriented with a healthy amount of cow/calf practice, and some small ruminant medicine. Check us out at www.thefarmanimalhospital.ca and send resume to drs327@hotmail.com.

DO YOU WANT THE OPPORTUNITY TO

practice high-quality medicine in a modern fully equipped facility with an amazing support team? We are looking for either a mixed animal or a small animal veterinarian to join us in Dawson Creek, BC. Dawson Creek is a beautiful area close to the Peace River Valley with incredible outdoor opportunities as well as a growing community with a strong economy. We are a client focused, community based practice that values quality of life. Our clinic is a modern, progressive mixed

animal practice. We have a very competent and enthusiastic team with 6 veterinarians. The practice is 50% small animal, 50% large animal with a good mix of equine and cow calf. To learn more about our clinic, check out our website at: www.dcvet.ca or find us on Facebook. If you are interested in this position, please contact our Human Resources Manager at: info@dcvet.ca or fax 250-782-2426.

WE ARE SEEKING A FULL-TIME MIXED

animal veterinarian to join our team at Tri-Municipal Veterinary Clinic in Spruce Grove, AB and Meridian Veterinary Clinic in Stony Plain, AB. Our practices consist of 80% small animal and 20% large animal ambulatory services with shared on-call (currently 1/4). We have an experienced support staff, in-house lab, digital x-ray, and digital dental x-ray and are looking for a vet with excellent people skills to join our team. Salary/benefits will be competitive and commensurate with experience. Email: mike.devries@trimunicipalvet.com, website: www.trimunicipalvet.com.

OLDS COLLEGE IS SEEKING A FULL-TIME

instructor, DVM to support programming in Animal Health Programs. This position is responsible to teach courses primarily in AHT focusing on both large & small animals. Duties include creating & developing course materials for onsite & online instruction; teaching in lecture and lab format and with online learning management systems; evaluation of students in various learning environments; working with other instructional staff to deliver quality, hands on instruction in labs utilizing animals. You will be a DVM with a minimum 5-years of practice experience in a mixed animal clinic and must be licensed, or eligible for licensure, in Alberta. You must be comfortable with dogs, cats, horses, cattle and sheep and be current with skills/knowledge of those species. Strong interpersonal and communication skills, the ability to deal professionally with students and staff is necessary and you must be able to effectively work with students to facilitate their learning. Preference given to candidates with post-secondary or adult instructional experience. Please forward a resume quoting competition #18029F by April 8, 2018 to employop@oldscollege.ca.

CANADA'S FIRST DOGS ONLY VET

clinic, Canine Companion Clinic, is looking for a dynamic and confident small animal veterinarian to join our team on a part-time basis. We are an established and thriving practice located in the heart of Mara Loop. All candidates are welcome to apply for the position as long as they are willing to become dedicated to providing excellent client and patient care. We are fully-equipped with digital radiology, in-house lab, ECG and surgical suite. We offer competitive salaries, paid professional dues, health benefits, CE allowances and the opportunity for you to use all of your skills and training in a fun

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and challenging work environment. Hours and availability to be discussed. Interested applicants can send resumes with cover letter to info@caninecompanionclinic.com.

PIPER CREEK VETERINARY CLINIC IS looking to hire a full or part-time companion animal veterinarian. We are a 3-veterinarian 3-RVT practice located in Central Alberta. Piper Creek prides itself in offering its clients the highest quality care. We are fully-equipped and offer dental, full in-house lab work and orthopedic surgery to name a few. We offer competitive wages and other benefits. Please email your resume to: linnell40@hotmail.com or fax to 403 346-8286.

RIVERVIEW VETERINARY CLINIC IN Devon, AB is a small town personable clinic with a current staff of 5 consisting of a veterinarian/owner, 1 RVT, an office manager, receptionist and 1 kennel staff. We are currently seeking a part-time vet to join our team. We are looking for a confident individual who is comfortable working as the sole vet on duty. New grads welcome. Please apply via email to: dramy@shaw.ca, with a cover letter, resume and references.

VALLEY VETERINARY CLINIC IS looking for fully-licensed part or full-time mixed animal veterinarian with a strong interest in large and small animal medicine, surgery and nutrition for our Three Hills and Trochu locations. We offer a diverse case load, shared call schedule, paid dues, CE allowance, and opportunity to pursue special interests. If you are looking for a fun friendly working environment with a wide variety of tasks, then this place is for you. Email resume to: mlehmann@telusplanet.net, or fax: 403-823-6858.

PART-TIME/FULL-TIME VETERINARIAN required for slow paced, well-established small animal clinic in southwest Edmonton. Wages are negotiable. New graduates are welcome to apply. If interested please send your resume to: heritageanimalclinic@gmail.com, or contact 780-436-7688 for further information.

THE GENERAL VETERINARY HOSPITAL IS looking for a full-time veterinarian to join our team. We are a full-service, AAHA certified small animal hospital located in West Central Edmonton. Our busy practice emphasizes service, education and empathy for our clients and patients. We pride ourselves in practicing high-quality medicine and surgery. Candidate must be self-motivated, hardworking, friendly and has a desire to always continue learning and broaden his/her skills. Some evening and weekend shifts are required. We offer a competitive salary and benefits. New graduates are very welcome to apply. Please contact our Hospital Administrator at 780-454-8691 for more information.

BELLEVUE VETERINARY CLINIC IS looking for a full-time veterinarian to join our team. We are a well-established clinic located in the cozy community of Crowsnest Pass in the Rocky Mountains of southwest Alberta. If you are compassionate, friendly, dedicated, want to connect with your clients and patients, practice high-quality Veterinary Medicine and prefer small town living and instant access to outdoor adventures to crowded city life - this is for you! You must be licensed without restrictions to practice in Alberta. We are a busy 2-veterinarian companion animal clinic that is well-equipped. We offer competitive salary, health care, CE allowance and coverage of membership dues. Please forward your resume to Christine at bellvet@shaw.ca.

MAVERICK LARGE ANIMAL VETERINARY Service needs additional veterinarians with experience in cow-calf and feedlot medicine, and/or experience in equine practice. The practice is now six years old and growing steadily. Nearing completion of a new equine treatment ward, and subsequent expansion of our bovine treatment building. We take care of our employees; financially, professionally, and personally, and our focus on customer service has gathered great clients to the practice. Large animal practice can be challenging, but we work hard to support each other at this practice. Base salary starts at \$82,500 plus \$2,500 for each year of experience that you bring up to 6 years. Partnership is encouraged once settled in, but certainly not a requirement. Per diem to be on call (1 in 4 including one weekend per month), plus 50% of afterhours professional fees, plus dues, CE, health etc. Visit www.mavericklargeanimal.com to see a little bit of the practice, or make a confidential call to Dr. Ben Schultz at 403-741-8678 or email drbenschultz@hotmail.com.

DIAMOND VALLEY VET CLINIC IS seeking an experienced mixed animal veterinarian. The candidate should have a strong interest in large & small animal medicine & surgery. We are a well-established & fully equipped mixed animal practice. Our spacious clinic offers excellent small & large animal facilities, including Digital Radiology, Power Float Dental, Bovine ultrasound, cattle chutes, equine stocks, indoor/outdoor holding pens & Feed/Tack store, part time groomer & boarding facilities. We also offer alternative therapy. Turner Valley is located 20 minutes southwest of Calgary in the picturesque foothills, which borders Kananaskis country which has great recreation amenities. We have good schools & a great environment to raise a family. The successful candidate will share after hour calls and be expected to work 42 hours per week. One year experience would be preferable but new grads would be considered. Buy-in potential is available in a high net to gross business. Compensation based on experience. Please contact Dr. Wayne Steiger at: dvvet@telusplanet.net.

PROVOST, ALBERTA – BORDER

Veterinary Clinic is an 8-veterinarian mixed animal practice located in Provost, Alberta. We are seeking a confident and progressive full-time mixed animal veterinarian with a strong interest in both small animal and beef practice. New grads are welcome and appreciated! On-call services are shared between the veterinarians resulting in an attractive work-life balance. We provide on-site staff daycare, paid dues (CVMA, ABVMA and SVMA), CE allowance and a health plan. Our veterinarians are well compensated with flexible holiday time and share a group dynamic that allows for mentorship and professional growth. Our hospital operates a cloud-based veterinary software with real time access to medical records and billing and we are well equipped with digital x-ray, dental x-ray, IDEXX in-house suite, and an exceptional large animal handling system. We look forward to receiving your resume via email and to showing you our practice. ian.goodbrand66@gmail.com.

COMPASSIONATE, INDEPENDENT AND CLIENT-FOCUSED VET NEEDED IN CALGARY/EDMONTON: Join the Vets to Go team and help us evolve the healthcare experience for Alberta pets! If building strong relationships with clients is important to you, we'd like to speak to you about our immediate opening. Our award-winning mobile practice offers a unique opportunity for an intimate client experience in a flexible and rewarding work environment. We provide comprehensive training and mentorship by our experienced mobile vets, a full support team, and the opportunity to develop your passions within the industry. Must have minimum 3 years and have a valid driver's license in Alberta. Please submit a cover letter and resume in strict confidence to joinus@vetstogo.com. See a "day in the life" of a mobile vet, and learn more about the full-time and part-time opportunities we offer at www.WeNeedGreatVets.com.

VCA CANADA VANCOUVER

Emergency Animal & Referral Centre is seeking a board-certified Radiologist to join our rapidly growing Emergency and Specialty Hospital. We also welcome applicants who are nearing the completion of their residency training and waiting to complete board exams. We are a 24/7 emergency and referral hospital which has been serving both the veterinary and public community for 38 years! We are renowned in the community for the devotion of our team to providing quality compassionate care for companion animals. Our new purpose-built facility is fully equipped and boasts robust imaging (X-ray, CT, MRI, US, Fluoroscopy) and monitoring as well as a dedicated ICU. Members of our team are chosen for their skill, compassion and experience as well as their drive to provide exceptional client and patient care. VCA Canada offers a variety of opportunities for career growth and continuing education within our extensive network of hospitals. Additionally, we offer competitive

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wages, pet and veterinary discounts and group benefits for full-time staff. Please forward your resume and cover letter to Avery.Gillick@vca.com.

FREDERICTON ANIMAL HOSPITAL IS
looking for a full-time associate veterinarian. For full details and to apply, please visit www.fah.ca/careers.

WHITECOURT VETERINARY CLINIC IS
located 90 minutes Northwest of Edmonton on highway 43. Whitecourt is a vibrant community that has something for everyone; nestled in the comforts of small town living, close enough to Edmonton for day trips and still in close proximity for outdoor enthusiast. For more information on Whitecourt, check out the town website: www.whitecourt.ca. Our rural mixed practice is well equipped with Digital X-ray, Surgical and Therapy laser, in-house lab and Ultrasound. We are a computer based business always looking to improve and expand our client care and service. Our perfect member would boast being a drama-free team player, who is a great communicator, would have a quirky sense of humor and works together for an environment that supports one another. Compensation for this position would include a moving allowance, residential bonus, highly competitive salary (experience would be considered) paid dues, group benefits, scrub allowance just to name a few. Please contact; Charlene at 780-778-5767 (phone) 780-778-5452 (fax) or Email cission@whitecourtvet.com. Our clinic website is www.whitecourtvet.com.

ST. PAUL VETERINARY CLINIC WOULD
like to add an additional full-time veterinarian to our team of veterinarians, RVTs and support staff! What is different about this opportunity? Flexibility for your lifestyle! We are able to arrange a unique schedule so you can travel, spend time with family, or pursue other interests, while earning a competitive salary, or you can work a more traditional schedule. Within our practice you can concentrate on small animals, or include beef & equine work in your day. We offer experienced mentorship in a friendly, family oriented environment, and would love to share our enjoyment of the veterinary profession. Our spacious modern facility is located in the heart of a thriving community of 6000, east of Edmonton. If interested, please visit our website: www.stpaulvetclinic.ca. Inquiries and resumes may be emailed to Dr. Craig Hellquist at chellquist@mcsnet.ca.

WE'RE GROWING AND LOOKING TO
add another small animal associate to our team. Are you looking for a fabulous place to practice, grow and raise a family? We've got it here in Salmon Arm, BC. Please check out our clinic video on our home page and meet the doctors: <http://shuswapvet.com/>. We are very well-established, full-service mixed animal hospital that has an immediate opening for a full-time small animal veterinarian. You will find an

excellent support staff, loyal clientele and rotating on-call duty. Our fully equipped and staffed hospital offers an associate and opportunity to work and practice alongside wonderful team of 12 experienced DVMs, highly skilled technicians and support staff. Salmon Arm and area is a wonderful community to call home and enjoy the outdoors. We offer a supportive environment with competitive salary including group benefits, CE and a great work-life balance. One to two years' experience is a great asset, but new graduates are encouraged to apply. Contact: Mr. Jim McEwan, Practice Manager, Shuswap Veterinary Clinic, 1050 4th Avenue SW, Salmon Arm, British Columbia V1E 4P2; phone: 250-832-6069; e-mail: jmcewan@shuswapvet.com.

SAVE – SOUTHERN ALBERTA

Veterinary Emergency is seeking a veterinary surgeon to join our team in a collaborative environment of compassionate, down-to-earth and welcoming professionals. We strive to have a positive work environment and a work/life balance. Offering competitive wages, medical/dental benefits, relocation allowance, uniform allowance and CE allowance. SAVE is a beautiful new emergency/urgent care and referral small animal hospital located in Okotoks, just 15 minutes outside of Calgary at the base of the Rocky Mountains. Featuring the most up to date technology with our in-house laboratory, endoscope, ultrasound, multiple surgery suites, isolation unit, CT, and referral service by appointment. Please forward you resume to Lindsay via email: lindsay@saveveterinary.com.

FULL-TIME AND PART-TIME

veterinarians required, ideally with 1-2 years of experience and possessing good clinical and communication skills. We are located in Chestermere (10 minutes east of Calgary, AB). Must be keen to participate in the continuing growth of our practice, embrace our philosophy, and become part of our friendly, well-established thriving practice. Must be a compassionate and committed individual to develop long term professional relationships with an excellent team and clientele. Care for our patients is facilitated by an integrated in-house diagnostics laboratory and full digital radiography. Remuneration will consist of a competitive, production based salary plus an excellent benefits package, health insurance, attractive continuing education, flexible schedule and the option for future partnership once mutual compatibility is established. Please forward your resume and cover letter to Dr. Gabby Rotaru: grotaru@gmail.com.

THE CANADIAN FOOD INSPECTION

Agency seeks a supervisory veterinarian for a full-time position in Grande Prairie, AB. This position is open to graduates of a recognized veterinary medicine school who are eligible to be members of the CVMA. We seek candidates with experience with a large animal practice and significant supervisory experience. To

review the full job posting and apply, please visit the www.indeed.ca website, search Supervisory Veterinarian in Grande Prairie, Alberta and submit your information no later than March 30, 2018.

L'Agence canadienne d'inspection des aliments est à la recherche d'un ou d'une vétérinaire superviseur(e) pour un poste permanent à Grande Prairie, AB. Ce poste est ouvert aux diplômés des écoles de médecine vétérinaire qui sont admissibles à l'Association canadienne des médecins vétérinaires. Nous recherchons des candidats possédant de l'expérience pratique avec les animaux de grande taille ainsi qu'une expérience considérable de supervision. Pour consulter l'offre d'emploi complète et postuler, veuillez visiter le site Web www.indeed.ca, chercher un vétérinaire superviseur à Grande Prairie, AB et soumettre votre information au plus tard le 30 mars 2018.

COMPANION VETERINARY CLINIC IN

Southwest Edmonton is seeking the right candidate to fill a FT associate veterinarian position. We are a growing, energetic, values-centered practice. The right candidate will embody the values which we live by caring, sincere, professional, hard-working, and self-improvement amongst others. We pride ourselves on being a Fear-Free certified practice and providing the most comfortable experience for both client and patient. The right candidate will enjoy developing long-lasting relationships and finding innovative ways to really WOW our clients. You'll have plenty of opportunities to develop your veterinary skills in the exam room and the surgery suite. Very competitive compensation package; negotiable. Send your resumes to: kevbenoit@yahoo.ca. Website: www.companionvet.ca.

THE CLEARWATER VETERINARY CENTRE

in Rocky Mountain House is accepting applications for a full-time veterinarian. The caseload consists of companion animal medicine and surgery (including orthopedics), cow/calf, dairy, and equine. The clinic is equipped with a modern in-house lab, clinic and portable CR x-ray and ultrasounds, small animal dental with DR x-ray, powerfloats, and large animal handling facilities. Our multi-doctor practice has 12 support staff (7 RAHTs) that will provide strong mentorship and allow for flexible scheduling and specialization. We offer a comprehensive health and benefits package with an emphasis on continuing education. Please email applications or questions to: drmeyers@hotmail.com.

SHAMROCK VETERINARY CLINIC IN

Comox, on beautiful Vancouver Island is growing! We are looking to add a veterinarian to our fabulous team of 5 veterinarians, 5 registered technicians and 4 support staff. We are a progressive, companion animal hospital and pride ourselves in exceptional patient, and client care. The ideal candidate will be enthusiastic, self-motivated, have excellent communication skills, and be a team player. We offer competitive salary, medical and dental benefits, paid dues, and CE

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allowance. The Comox Valley is a wonderful place to work and play, from mountains to beaches, hiking, biking, kayaking, many art and music venues, and great community events and festivals. Visit our website – www.shamrockvetclinic.ca and check us out. Experience is preferred, but new graduate will be considered. Email: management@shamrockvetclinic.ca.

CREMONA VETERINARY CLINIC

seeking FT or PT fully-licensed and unrestricted DVM. We are a mixed animal clinic located just off Hwy 22, about 45min NW of Calgary. We are currently a 1 vet practice looking to grow, and we have 2 amazing RVTs and great clientele. Caseload is 80% companion animal and a 20% mix of pleasure horse, cow/calf, sheep, goat, and backyard poultry work. Recent upgrades to clinic include digital x-ray (including dental x-ray). Our pace allows you to get to know your clients and have a good work/life balance. On-call is shared among area clinics (you would do one night a week, and one weekend every 1-2 months). Ideal candidate enjoys variety, wants to live and work in a rural setting, has excellent record keeping skills, and has a passion for general medicine and surgery. New grads considered and mentorship is provided. Opportunity to expand the practice according to your own professional interests and skills, and future ownership potential or partnership within 3-5 years if you are so motivated. Email resumes to Dr. Heather Van Esch at: heather@cremonavet.com.

SAVE – SOUTHERN ALBERTA

Veterinary Emergency is seeking two veterinarians to join our team; one energetic and enthusiastic ER veterinarian as well as one internal medicine specialist in a collaborative environment of compassionate, down-to-earth and welcoming professionals. We strive to have a positive work environment and a work/life balance. Offering competitive wages, medical/dental benefits, uniform allowance and CE allowance. SAVE is a beautiful new emergency/urgent care animal hospital located in beautiful Okotoks, just 15 minutes outside of Calgary at the base of the Rocky Mountains. Featuring the most up to date technology with our in-house laboratory, in-house pharmacy, endoscope, ultrasound, multiple surgery suites, isolation unit, CT scanner, and referral service by appointment or referral. SAVE is expanding rapidly, with 7 doctors on staff including three board certified specialists in surgery and animal reproduction. Please forward you resume and cover letter to Lindsay via email: lindsay@saveveterinary.com or fax: 403-995-1419.

ARE YOU LOOKING FOR SOMETHING

slightly different with work, starting out your career or changing it? Green Acres Animal Hospital may have what you're looking for. We want someone willing to join our team as well as helping out a couple days a week at a neighboring clinic. This is an opportunity for

FT work and a unique chance to experience different supportive working environments. If you're looking for PT work, we would also have a spot for you. We are a long standing small animal practice located in Lethbridge. We renovated our clinic in 2012 and have a great space to work in, along with an amazing staff and team based approach to medicine that is second to none. We work hard at trying to maintain a lifestyle balance while providing quality medicine. We have up to date equipment and compensation within the industry is very competitive (paid CE, moving expenses, dues, benefits, etc. If this is something that interests you, let's talk. Feel free to contact Dr. Felicia Lloyd at: fklloyd@telus.net or admin@greenacresanimalhospital.com or 403-327-8660. Visit our website at www.greenacresanimalhospital.com.

BLUE SKY VETERINARY SERVICES IN

Medicine Hat is searching for our next team member! We are a rapidly growing mixed animal practice. Current position is for a mostly small animal practitioner with some beef and equine experience. Our facilities are brand new and make work a breeze! Our clients are large-animal clients that really appreciate our time and efforts. We have a great support staff that has your back and are there putting in the time with you. If all of that isn't enough to convince you, Medicine Hat also boasts one of the warmest and sunniest climates in Alberta. The city has all the amenities, but still feels like a small town. Come by for a visit and a coffee and see how great mixed practice can be. Send resumes to: admin@blueskyveterinarieservices.com, Attn: Megan.

MAYERTHORPE VETERINARY SERVICES

is looking to add another veterinarian to our team! We are a busy mixed animal clinic located 1.5 hours NW of Edmonton with a second small animal practice located 20 minutes NW in Whitecourt. Our caseload is predominantly small animal and beef cow calf, with some equine and small ruminants as well. All veterinarians in our practice need to be proficient with these species, but we also all have our own areas of special interest. For instance... several of our veterinarians do advanced orthopedics, such as TPLO's and fracture plating. The variety within our practice means no two days are the same and there is always something new to see and learn. While the clinic can be fast paced and intense, our staff are an amazing, fun group of people that are always good for a laugh when you need it! We make it a priority to maintain a collaborative environment, with mentorship for newer veterinarians when needed. We offer competitive salary, CE, dues paid, health benefits, compensation for afterhours call, which is shared between all vets. If you're interested, we would love to hear from you! Please send resumes to mayerthorpevet@hotmail.com.

ENTHUSIASTIC, FULLY-LICENSED

veterinarian required for multi-vet practice in Lethbridge. This is a full-time permanent

position. We are AAHA accredited and fully-equipped with CO2 laser, video endoscopy, ultrasound, digital dental x-ray and in-house Idexx lab. Our progressive clinic has excellent support staff and well-established client base, which allow us to put an emphasis on preventive medicine and client education. Besides a competitive salary, this position includes a health benefit package and CE benefits. For additional information, visit our website www.northsidevet.ca. Please send resumes to Northside Veterinary Clinic, 210F-12A Street North, Lethbridge, AB T1H 2J1 or email resume to northsidevet@shaw.ca; tel: 403-327-3352.

GATEWAY COMPANION ANIMAL CLINIC

is seeking a FT/PT registered veterinarian to join our team in beautiful Rocky Mountain House! We are ideally located close to the mountains and have an abundance of recreational opportunities. We are looking for someone with a strong work ethic, confidence and a positive attitude who prioritizes customer service and patient compassion. Our clinic is a well-equipped modern practice with computerized medical records, digital radiology (and dental), Abaxis in house laboratory, tonovet and excellent patient monitoring equipment. We offer a competitive wage, CE and uniform allowance, paid ABVMA dues, VIN membership and staff discounts. You will be joining a great team of experienced veterinarians and technicians, offering support and mentorship. Please email your resume to: gatewaycompanionanimalclinic@gmail.com.

YOUR COMPANION ANIMAL

veterinary career can be amazing in the sunniest city in Canada: Medicine Hat, AB. Our "2016 Small Business of the Year" award winning practice is filled with a team of awesome vets and staff who deliver high quality, cutting edge medicine in a friendly and caring environment. Our newly renovated practice houses an area for physical rehabilitation and an underwater treadmill. We offer orthopedic & laparoscopic surgery, with ultrasound, digital imaging and in-house diagnostic equipment for optimum patient care. No corporate factory – we build our team with competent and bright people who can grow with us. You're invited! Full benefits and great pay in a low cost of living city. Experience is an asset, but new grads are encouraged to apply too! You'll be amazed at how smoothly we run! Email your resume to: tammy.duggan@cypressviewvet.ca. Visit us: www.cypressviewvet.ca.

HERMITAGE VETERINARY HOSPITAL IS A

fast-paced small companion animal hospital located in northeast Edmonton. With a team of 8 doctors and a highly-experienced, fun team, we have been serving residents of our community for over 42 years! We are currently looking for a part-time and/or full-time veterinarian to join our team! If you are eager to connect with your clients and the community you serve, enthusiastic, a great communicator and passionate about providing quality medical and surgical care – we want to hear from you! Experience is considered an asset however not required. We provide great

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employee benefits, flexibility, pet health care and over 13 amazing employee perks. We are seeking an associate veterinarian for days, evenings, and weekends. We offer a very competitive salary plus bonus potential; health and medical benefits; industry leading CE program; uniform allowance, pet health care benefits, membership dues and more! If interested in this exciting opportunity, please submit your resume to Jolene Lylick at: hermitagehospitalmanager@gmail.com. Website: www.hermitagetvet.com.

WILDERNESS IS JUST OUTSIDE YOUR
door! Prince Rupert offers ample year-round recreational opportunities against a stunning coastal landscape with quick access to metropolitan areas. We are a full-service companion animal hospital with a strong regional presence and are seeking a full-time veterinarian to complement our growing team. The practice is modern with a full range of diagnostics including digital radiography (inc. dental), an in-house lab (Idexx Vetlab), and ECG. Experience with Avimark is an asset. Veterinarians are scheduled on a rotational basis including weekend, holiday, and after-hours emergency on call shifts. The successful applicant will be offered competitive wages and benefits (including medical, vision, and dental), two week vacation, clothing allowance, production pay and continuing education.
jamiepkennedy83@gmail.com.

LOCUM REQUIRED

COMPANION VETERINARY CLINIC

located in south Edmonton requires a locum veterinarian for 7-10 days in either April or May. We don't have a set date and are flexible. Our clinic is open Monday-Saturday, hours during the week are 8-6pm and Saturdays are 10-4pm. Our clinic staff is fear-free certified. This is not a requirement but we do handle our patients with a low-stress approach. Here is the link to our website for more information on us: <http://companionvet.ca/>. Please contact Jessica Benoit at jessica@companionvet.ca.

THE TERWILLEGEAR VETERINARY CLINIC

is in need of a full-time locum veterinarian for the month of July 2018. Hours will vary but include no evenings or Sundays. We are a full-service companion animal clinic in the Terwillegar / Riverbend area of Edmonton. Please contact Terri at 780-435-8387 or terwillegarvet@shaw.ca.

LOCUM AVAILABLE

CALGARY-BASED LOCUM VETERINARIAN

with more than 10 years' experience in emergency, internal medicine and dentistry available for overnight and day shifts. Please contact by email for more information: dr.locum.vet@gmail.com.

RVT REQUIRED

WORK-LIFE BALANCE!!! IF YOU ARE
interested in work-life balance this is the place for you! RVT wanted immediately for busy companion animal clinic in Pincher Creek, AB. We offer a competitive salary, health/dental benefits, ABVTA dues and CE paid, uniforms supplied and paid vacation. We are located one hour west of Lethbridge, two hours south of Calgary, 40 minutes east of Fernie and 45 minutes north of Waterton National Park. We are open 8:30 - 5:30 Monday to Friday and 8:30 - 12:00 on Saturday and we do no afterhours calls. We are fully-equipped with x-ray, dental unit, ultrasound, Idexx lab and Impromed computer system. We offer a 2 day, paid "working interview" to see if you are a good fit for our team. Look up our Google reviews! Contact Dr Charles Zachar, Pincher Creek Veterinary Clinic (2005) Ltd, Box 1269, 1124 Waterton Ave, Pincher Creek, AB, T0K1W0, pcveter@hotmail.com, 403-627-3900.

OF COURSE YOU'RE DRIVEN,

motivated, enthusiastic and passionate about pets! We know you chose this industry because like us, you understand the bond and love that comes from our pets. VCA Canada is growing faster than ever and is hiring RVTs for a variety of positions all across the country. We understand the importance of helping our employees become the best they can be both from a professional and personal standpoint. It is our mission to make YOUR goals a reality. Where would you like to live? How can we support you to achieve your professional aspirations? Where do you see yourself in 5 years? VCA Canada has endless benefits and opportunities for career growth, access to exclusive VCA conferences, CE allowance, continued investments in new technologies, advanced diagnostics, innovative equipment and modern facilities. We are also passionate about giving back through initiatives such as Paw it Forward and Pet Food Pantry. Additionally, we offer competitive wages, pet and veterinary discounts, uniforms, dues and group benefits for full-time staff. Take the first step and please visit: <https://careers.vcaca.com/> or contact us directly at: careers.canada@vca.com.

WE ARE LOOKING FOR A SELF-

motivated, energetic, and reliable RVT (registered veterinary technician) to join our very busy practice in Beaumont, AB. We offer a very friendly and positive team atmosphere, and are very lucky to have excellent relationships with our clients and patients. We offer ABVMA due coverage and uniform allowance, and an excellent wage (\$23- \$25) will reflect amount of experience. New grads welcome! Please e-mail your cover letter and resume with confidence to: montrosepet@gmail.com. All inquiries will be kept confidential. Website: www.montrosepetclinic.com.

WE ARE SEEKING A FULL-TIME

experienced RVT for 35-40 hours/week. Hourly wage based on experience is \$23-\$25 and includes Blue Cross extended benefits (includes massage, chiropractor, etc), association dues and pet discounts. Send resume to: shilton@whitemudvet.com or fax: 780-756-5071.

ALBANY VETERINARY CLINIC IS

looking for a full-time, experienced RVT, with a positive attitude, great communication and exceptional client service skills. We offer competitive salaries, paid dues, group benefits package, pet discounts, uniforms and CE allowance. If you are interested, please send your resume to: cecilia@albanyvet.ca.

DIDSBURY VETERINARY SERVICES IS

seeking a part-time RVT to join our team. We are a 4-vet, 4-RVT mixed animal practice located in central Alberta. We are fully-equipped and offer digital and dental x-ray, full in-house lab, acupuncture and orthopedic surgery to name a few. Please send your resume to: dennise@didsburyvet.ca.

GRANDE PRAIRIE ANIMAL HOSPITAL IS

a growing AAHA-accredited facility, the first exclusively small animal practice established in Grande Prairie, AB. We would consider a full or part-time schedule for the successful applicant who embraces the team approach shown by our 4-veterinarians and 6-experienced RAHTs. Our facility includes a surgical & dental suite, digital x-rays, digital dental x-rays, & full in-house Idexx lab. We offer competitive wages, health and dental benefits, annual dues paid & a significant veterinary discount for your pets. We invite you to contact us & encourage you to visit our website & Facebook page. Grande Prairie is a vibrant community of over 63,000 that offers a regional college, a regional hospital, the Eastlink Centre multi-sport facility within city limits & quick access for outdoor enthusiasts to pursue their activities. The city is the hub of the Alberta and BC Peace Region, just a four-hour drive from Edmonton. If you are a keen & positive thinking individual who believes they would be an asset to our team, please email your resume to: gpah123@gmail.com. We would love to hear from you! Website: www.grandeprairieanimalhospt.com. Phone: 780-532-4638.

IN A PROVINCE, FAR, FAR, AWAY, LIES A

town nestled in a valley surrounded 360 degrees by snow-capped mountains, pristine mountain rivers and lakes, a place where you can have your cake and you can eat it too! Whistler, BC, is the world's #1 four-season resort. Snowy winters followed by hot and sunny summers. In a single day you can ski on snow covered glaciers and then bike around the valley on some of the world's best trails and finish it up with a round of golf. Additional activities like hiking and fine dining are abundant! If it has ever been your dream to live in a place like this, this is your opportunity!

Classified Ads

Coast Mountain Veterinary Services has a career opportunity for someone looking to find that work-life balance! We work to live here! We offer great pay (\$40-50,000 annually to start), great benefits, a wonderful team and clients, and will help make the move very easy for you. If you're interested in finding out more about this amazing town and the RVT career opportunity with our team, please email your resume and cover letter to Jonathan Kirby: jonathan@coastvet.com. Website: www.coastvet.com.

LOOKING FOR A UNICORN! WE ARE
looking to add to our team at Uncas Veterinary Clinic. We require a full-time RVT to join our practice just east of Sherwood Park, AB. We are a busy practice that currently consists of 2 full-time veterinarians, 1 part-time veterinarian, 3 RVTs, 2 VMAs and 2 client service representatives. Our practice is mostly companion animal with the goal to extend the scope of our services within the next year. The hospital is a large well-equipped facility with both digital tabletop and dental x-rays, ultrasound, in-house lab, large pharmacy and a stress-relieving goat pen outside! We welcome applications from all RVTs who are excited about being an important part of the veterinary healthcare team for our clients and patients! We want you to have a great quality of life, earn the money you deserve, develop professionally and most importantly we want you to look forward to coming to work every day. We are a tightly knit group, believing each team member is equally as valuable. We strive for excellence in professionalism, customer service and medicine. We hope to be the Unicorn practice you are looking for! Email: mlmanager@hotmail.com, website: www.uncasvet.com.

***SIGNING BONUS* FULL OR PART-TIME**
animal health technician wanted in a busy companion animal clinic (90% small animal, 10% equine). Fully-equipped with digital and dental x-ray, ultrasound, class IV laser only to name a few. This is a single vet, 3-technician clinic with additional front-end staff and technical assistant. Great mentor-ship with outstanding compensation package. Come join our team. New grads welcome. Email: edgewateranimalclinic@outlook.com.

HAPPY PAWS VETERINARY CLINIC IN
Airdrie, AB, is looking for a passionate, energetic and communicative RVT to fill a 1-year maternity leave position starting in April. We're a growing, new practice that is always open to input from our team. We are happy to have a new grad with a desire to provide excellent care and can work well with the rest of the team. Our clinic is open Mon-Sat, we offer a great wage, benefits, professional due payment along with cost veterinary care for your pets. Please apply to: jeff@happypawsvets.com and check out our clinic at www.happypawsvets.com.

RVTS REQUIRED IMMEDIATELY IN
mixed animal clinic in Vermilion, AB. Three DVM clinic with diverse offering of products and services, including high volume bovine in clinic work and advanced small animal orthopedics. Opportunity to specialize according to personal interest is available. New graduates and VMAs are welcome to apply. Website: www.vermillionvet.com. Email: tdgdmv@hotmail.com.

HAVE YOU EVER THOUGHT ABOUT
moving to the West Coast? Our family of veterinary hospitals needs a talented RVT who is interested in joining our team. We have two charming locations, Cadboro Bay Veterinary Clinic and James Bay Veterinary Clinic and there are opportunities for both clinics. We are looking for someone with a positive attitude, great communication and exceptional client service skills that will impress our clients! New grads are welcome to apply! We offer all the standard benefits, group health, paid dues, uniform allowance and CE allowance plus moving bonus and temporary free accommodations that could turn into full time accommodations for the right person. If this is something that interests you, please submit your CV in confidence to Brett Meadus at: bmeadus@springbankpethospital.ca.

OUR HOSPITAL IS GROWING AND WE
need more techs because we all know things at a vet clinic don't run without these amazing staff. We will consider new grads, old grads, international techs and more. We offer a relocation bonus, association dues, staff discounts, uniform allowance and health benefits. All RVT positions have the opportunity for growth within the company. Our centrally located, state of the art facility is modern with an efficient layout, 5 exams rooms, full diagnostic lab, two surgical suites, two dental suites, isolation ward, conference room and full staff lounge. Diagnostic imaging includes CT, digital radiography, digital dental radiography, ultrasound. We focus on building a team of dedicated, flexible and talented people who are in it for the long haul. We invest in our technicians and know they are critical part in the running of the Hospital. We also utilize our techs to the max. Does the vet seem to do everything where you work? Are you bored? Do you want more responsibility and chance to truly use your technician and client skills? Contact us. We are waiting to hear from you! info@familypet.ca. Check out www.familypet.ca or our Facebook page!

BUSY, FAST GROWING SMALL ANIMAL
clinic is hiring an RVT(full-time/part-time) to join the 2 veterinarian, 1 RVT team. We are looking for a positive person with excellent communication skills. Excellent pay package for a suitable candidate which include hourly wages (minimum \$21 per hour), ABVMA dues, uniform allowance, health/dental and a contributory pension plan. Experience in

a clinic setting is an asset. All enquiries will be kept confidential. Forward resumes to edmontonpetclinic@gmail.com.

PRIME VET CORPORATION IS LOOKING
for a Tech who would be willing to have patience with our new and growing practice, Lakeview Animal Clinic, located on the south end of Edmonton. We are not the busiest of clinics but we are growing, and your addition to our team would be highly valued. As well as completing your regular tech duties, you would also have exposure to our rehab facility that includes an underwater treadmill, and experience with our doctor who performs many TPLO and Orthozipl surgeries. It would be an incredible opportunity for you to increase your knowledge and skills. We offer flexible hours, competitive wages, and an environment that is focused on helping you grow and learn so you can increase your skills and abilities. If you believe this job is for you then would love to hear from you. Email travis.young@primevetcorporation.com if you would place value on learning more about how we could potentially help you build your future!

EDMONTON WEST ANIMAL HOSPITAL IS
seeking part-time or full-time RVTs to join our team of 5 vets, 7 RVTs and 12 support staff. We have days, evenings as well as weekend shifts/positions available, pick whatever you like! In our fast paced practice you can utilize your skills at the highest level as well as develop new skills using DR digital and dental radiography, digital medical records, a full in-house laboratory, and much more. We offer competitive wages, health and dental benefits, excellent staff discount, uniform allowance, CE allowance, ABVTA dues and above all a positive and excellent learning work environment. Please forward resume to: drsharma@vetinedmonton.com.

DELANEY VETERINARY SERVICES IS
looking for a RVT who is a dynamic team player. If you are that special person who thrives in a busy environment and is takes pride in your work then this is the practice for you! We are a full-service equine referral facility with 8 veterinarians. We offer surgery, digital imaging, reproduction, dentistry, lameness, rehabilitation, emergency care and much more. Our dedicated team strives for excellence in medical and surgical care as well as compassionate handling of clients and patients. Responsibilities include assisting with surgeries, monitoring anesthesia, appointments, emergencies, radiographs, ultrasounds, as well as daily treatments, general care and maintenance of horses in the clinic. Some emergency and after hours on call is required. We offer competitive wages and benefits including fees for surgeries and on call appointments. If you are looking for an exciting, fulfilling career in equine veterinary medicine, please contact Kim Oscar at 780-922-3647 or email management@delaneyvetservices.com. For further details about our clinic, please visit our website: www.delaneyvetservices.com.

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EDMONTON SOUTH ANIMAL HOSPITAL

is looking to hire an experienced tech with an excellent track record to help us standardize our procedures and contribute their experience and expertise to our clinic. We are looking to hire a motivated, compassionate, team orientated individual who gets satisfaction from teaching others and passing on their knowledge. Our ideal candidate possesses a willingness to pursue excellence and get better at what they do every day. We will pay up to \$30.00 per hour based on your experience including a \$1000.00 signing bonus after your probationary period is complete. Our clinic offers flexible scheduling, benefits, competitive wages, and an exciting work environment. If you feel like you may be the right fit for our growing company we would love to hear from you. Please send your resumes to: travis.young@primevetcorporation.com or call our clinic at 780-989-5595 and we will be in touch with you right away. We look forward to hearing from you and growing a collaborative partnership with you to help build your future. Have an awesome day!

ROCKY RAPIDS VETERINARY SERVICE IS

looking for a full-time RVT. We are a busy mixed practice located in Drayton Valley. We are looking for an enthusiastic individual who believes in providing high-quality customer service and animal care. We are a fun-loving team working in a well-equipped clinic. We offer competitive wages, paid dues, CE, lots of variety in a casual environment. Good people skills an asset. Drayton Valley is 130 km SW of Edmonton. Great community with all amenities and excellent recreational opportunities. Contact Dr. Wayne Thiessen or Dr. Sharron Oakey by phone: 780-542-2144, fax: 780-542-6772, or email: rocvet@telusplanet.net.

COME JOIN US ON OUR MISSION TO

help more pets! Coast Mountain Veterinary Services is Whistler's full-service veterinary hospital. We recently moved into our new hospital and offer all the services required to practice excellent medicine. We're looking for an experienced RVT to join our practice in a leadership role. Experienced leaders or those that are interested in becoming a leader are encouraged to apply. Experienced candidates will be offered a salary in the \$50,000 per year range, benefits package, a relocation allowance, and assistance in securing accommodation in the Sea to Sky area. Please contact: jonathan@coastvet.com.

AN EXCITING OPPORTUNITY IS

available for an enthusiastic RVT to be involved with both emergency & primary care medicine. Our AAHA-accredited hospital is well-equipped with digital radiography, ultrasound, wound vacuum & complete in-house laboratory. This position suits an experienced, self-motivated RVT who enjoys the challenge of emergency medicine, believes in compassion for the client & patient, & is interested in developing their

career in a fast-paced, dynamic environment with a collaborative & supportive team. Our hospital offers a flexible schedule with a variety of shifts & extended days off; competitive salary & benefits package, including health, dental & vision, paid ABVMA licensing fees, AAHA membership, uniform allowance, generous CE allowance, regular in-house CE & membership to online CE websites & as the official vet team for Calgary's mascots; opportunities to attend local sporting & concert events. Experience in an emergency setting preferred, but not required. FT & PT positions available. Please email your cover letter and resume to: careers@mcknightvethospital.ca. Website: www.mcknightvethospital.ca.

ALOUETTE ANIMAL HOSPITAL, VOTED

the Best Veterinary Hospital in Maple Ridge and Pitt Meadows, BC, for the last 17 years, is looking for full-time RVT to add to our team. Our busy 5 doctor practice and support team of 14 professionals provide care to small animals across the Maple Ridge and Pitt Meadows area. We provide high quality wellness and prevention programs and are experienced in many health programs including dental, dermatology, orthopedic, and laser. Our facility is well equipped for diagnostic services, anesthesia, and monitoring. We are, as well, proud to offer a home delivery pet food store and boarding and grooming too. Experience working in a busy practice is an advantage. Please send your resume to suzanne@vetstrategy.com.

ARE YOU LOOKING FOR THE RIGHT FIT?

A change of pace? Would you like to be a part of a fun, highly functional team which takes pride in providing Certified Fear-Free care and superb customer service? Companion Veterinary Clinic is a small animal veterinary clinic in south-Edmonton looking for a FT RVT to join our team. We are busy but organized and enjoy a wonderful, friendly clientele who appreciate our service. Competitive pay, full health benefits, CE, and uniform. Share your skills and personality! Send your resume to jessica@companionvet.ca; subject: "AHT position". Website: www.companionvet.ca.

MONTGOMERY VILLAGE VETERINARY

Clinic & Dekens Housecall Services is looking for an upbeat, open-minded RVT to join our growing team! Independently owned & operated offering traditional and integrative veterinary services with state of the art equipment. We are seeking a part-time RVT to join us, with the possibility of future full-time work. Strong communication skills, organizational and time management skills are essential. We need someone who enjoys being part of a team yet confident enough to work independently; someone who has experience with carrying out lab testing, diagnostics and assist with both surgical and dental surgeries. 2 years' experience required. We offer competitive wages, CE allowance, ABVMA dues coverage, in-house training opportunities, uniform allowance and team building experiences. Weekend and evening

work would be required. Please send cover letter with resume to darlene@dekensvet.ca. Website: www.montgomeryvillagevet.ca.

REQUIRED: PART-TIME RVT FOR THE

remainder of a maternity leave (8 months), with the possibility of a permanent position. Competitive wage, health spending account, CE and scrub allowance. Must be experienced, comfortable with anesthesia and able to work independently. Resumes to: email@calgaryspayandneuter.ca.

WE ARE A COMPANION ANIMAL,

1-veterinarian clinic located near downtown Edmonton looking for a second full-time RVT to join our small team. You will work together with our veterinarian, clients and staff members to provide excellent care for clients and patients. If you are a "people" and "pet" person who is outgoing, positive, dependable, a team player, dedicated to exceptional service, a good communicator, have good interpersonal, computer and telephone skills, and can multitask well, we would like to hear from you! Your hours will alternate between 8:00 am to 4:30 pm or 8:30 am to 5:00 pm Monday to Friday with no evenings or weekends, but with occasional overtime. We offer clinic benefits, health and dental, CE opportunities, paid dues, uniform allowance and competitive wages. New graduates welcome. Please apply with your resume to 9103 - 111 Avenue, OR via email BlueCrossAnimalHospital@shaw.ca, OR fax 780-424-0026, attention Kelly. All resumes will be kept confidential. We look forward to hearing from you!

WE ARE LOOKING FOR A FULL-TIME

motivated RVT to join our practice at Bow Valley Veterinary Clinic in Brooks, AB. We have a beautiful 9600 sqft hospital. The practice is predominantly companion animal with the potential for some large animal duties. We require someone who is resourceful, a team player, and values client and patient care. We have a great team who are friendly and outgoing. Salary is dependent on experience. We also have an extensive benefit package. If this opportunity appeals to you please contact Candy Stables DVM. Phone 403-362-5114, email address: candy@bowvalleyvet.ca.

SAVE – SOUTHERN ALBERTA

Veterinary Emergency is seeking one (or two!) fabulous RVTs. We are a new 24-hour emergency clinic in Okotoks, AB, and we are looking for emergency technicians to work with an amazing group of professionals in the fields of emergency/critical care, surgery and reproductive specialty service. Our associates have access to modern diagnostic tools such as a full in-house laboratory, digital radiography, ultrasound, and endoscopy and CT scanner. Members of our team will receive competitive wages, CE allowance and medical benefits. Due to the

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emergency nature of our hospital technicians may be required to work days, nights, overnights and/or weekends. Don't know much about the Okotoks? We are a beautiful community with all the amenities of a big city while retaining its small-town friendliness and feel right on the edge of the Rocky Mountains! Please forward a cover letter and resume attention to Treena at treena@saveveterinary.com.

FULL-TIME AHT/RVT WANTED.

Coastland Veterinary Hospital in beautiful Campbell River, BC is adding to our team. We are looking for a full-time RVT to join our busy, well-established hospital. We are a full-service small animal hospital with in-house lab, digital radiology, surgical and dental suites, acupuncture and rehabilitation services. We are looking for an energetic, compassionate, motivated and team-oriented individual to join our dedicated team. Great communication and client service skills, as well as a positive attitude and excellent multitasking skills are required for this position. Experience an asset, but new grads welcome. In addition to working with a dedicated and fun team, we offer competitive wages, continuing education and uniform allowance, staff discounts and a group benefits package. For more information on our hospital, visit www.coastlandvet.com. Email your cover letter and resume ATTN: Danielle to danielle@coastlandvet.com.

BOTH CLARESHOLM VETERINARY

Services and Country Vets Ltd. are looking to add an RVT to our teams. One practice is located in Claresholm, AB, the other in Pincher Creek, AB. We have a full-time position available at each practice in beautiful Southern Alberta! We pride ourselves in exceptional patient care and our practices offer in house laboratory, dental cart, digital dental, large and small animal radiographs, Cornerstone practice management software, and much more! We offer competitive wages, uniform allowance, dental and health benefits, CE, paid dues, pet discounts and fun team environments. Email resume to reception@claresholmvet.ca or countyvetsltd@gmail.com.

THE MARDA LOOP VETERINARY

Centre is searching for a new team member to join our staff. We are currently seeking a full-time AHT. If you're an outgoing, dedicated team player who is looking for a challenging yet rewarding position we encourage you to apply. Enjoy weekends free to live your life with a Monday to Friday schedule, continuing education allowance, ABVMA fee coverage, group health benefits plans to suit your needs, and a salary commensurate with experience. If you have a positive attitude and want to join a fun/diverse team please forward your resume to: darrell@mardaloopvet.ca.

SLAVE LAKE VETERINARY SERVICES IS

looking for an enthusiastic, outgoing RVT. We are a growing, progressive small animal practice

in Slave Lake, AB; a community of around 6500 people. Enjoy weekends off with lots to do – we are right on Slave Lake, well known for its beautiful sandy beaches, excellent fishing, camping, golf course and water sports. Slave Lake is 3 hours northwest of Edmonton and the Edmonton International Airport. We offer competitive wages, paid continuing education, uniform allowance, ABVTA dues, medical/dental/disability group insurance plan and a wellness benefit plan. This is a great opportunity to utilize your RVT skills working with a dynamic, supportive team. Currently we have 3 full-time veterinarians, 1 full-time RVT and 3 support staff. Our clinic is well-equipped with an in-house lab (Idexx Procyte Dx and Catalyst One), ultrasonic dental unit, digital radiography (including dental radiography), Idexx ECG and Avimark software. New grads are welcome. Please email your resume to: slvc1@telus.net or fax to 780-849-2375, attention Dr. Aimee Green.

OLDS COLLEGE IS SEEKING

individuals to add to an instructional roster for casual/part-time assignments. Assignment length will vary but will typically be for 15-weeks of instruction. Instruction may include on-campus and online instruction in courses offered in the animal health technology, veterinary medical reception and veterinary technical assistant. A list of courses in these programs can be found on the Olds College website. Successful candidates will hold either an RVT or DVM accreditation with a preference of 5-years of recent applicable industry experience. Experience with both large and small animals would be an asset. Candidates must be licensed, or eligible for licensure, in the relevant professional association (ABVTA or ABVMA). Familiarity with, and support for, the role of animal health technologists within the veterinary industry are required. Relevant computer skills; strong communication, interpersonal and listening skills; and the ability to work with staff and students are essential. Experience teaching at a post-secondary level would be a definite asset. Please forward a resume quoting competition #18035F by April 8, 2018 to employop@oldscollege.ca.

WE ARE LOOKING FOR A SELF-

motivated, energetic, and reliable RVT to join our very busy practice in Northwest Calgary to cover a 1 year maternity leave position starting April 15, 2018. We are flexible in that we can accommodate someone who wants either full time or part time hours, however candidate should be available to work some evenings and Saturdays. We offer a very friendly and positive team atmosphere, and are very lucky to have excellent relationships with our clients and patients. We offer ABVMA due coverage and uniform allowance, and wage will reflect amount of experience. New grads welcome! Please e-mail your cover letter and resume to Kailee or Marina at: cambrianvet@shaw.ca.

OLDS COLLEGE IS RECRUITING AN

instructional assistant (IA) for its small animal hospital to support programming in the area of animal health. This position is responsible for planning, implementing and overseeing the activities of the small animal hospital used for animal health instruction. The IA directs hospital operations and animal use in an effective manner to allow students to accomplish all program competencies. Duties include coordinating day-to-day operations of the hospital; procuring and organizing access to animals and facilities to meet all programming competencies; assisting in the coordination of lab instruction within the hospital; coordinating student participation in animal care duties. The successful candidate will be an RVT licensed to practice in the province of Alberta or eligible for licensure in the province. A minimum of 5 years of related experience is required and supervisory experience is essential. You must be highly motivated with excellent communication, interpersonal and organizational skills. Some weekend work may be required from time to time. Please forward a resume quoting competition #18031A by April 8, 2018 to: employop@oldscollege.ca.

DO YOU LOVE WORKING WITH

animals and people? Signal Hill Animal Clinic is located in a great area in SW Calgary where high-quality veterinary medicine and nurturing the human-animal bond is our focus! We are a busy, three-doctor small animal practice in SW Calgary looking for an experienced, full-time RVT. Our practice is equipped with digital X-ray, digital dental X-ray and in-clinic laboratory. We are looking for a friendly, team oriented, enthusiastic and self-motivated individual to join our crew. We offer competitive wages, CE and uniform allowances and health benefits packages. Resumes may be dropped off in person or emailed to: signalhillanimalclinic@gmail.com.

OLDS COLLEGE HAS AN OPPORTUNITY

available for a permanent, full-time instructor in our Animal Health programs. This position has primary responsibility to teach courses in animal health technology, veterinary technical assistant and veterinary medical reception. Duties would include creation and development of course materials; use of online learning systems; teaching in lecture, laboratory and online formats; evaluating of students in various learning environments; working with other instructional staff to deliver quality, hands on instruction in labs utilizing animals. You must be a RVT with 5-years applicable experience and must be licensed, or eligible for licensure, in the relevant professional association (ABVTA and ABVMA). Familiarity with the role of animal health technologists and technical assistants within the veterinary industry is required. You must possess relevant computer skills, strong communication, interpersonal and listening skills, and be able to work in a team environment with students and staff. Previous instructional experience would be

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a definite asset. Please forward a resume quoting competition #18033F by April 8, 2018 to: employop@oldscollge.ca.

GRAND VALLEY ANIMAL CLINIC
located in Brandon, MB, is seeking a full-time RVT for our busy 6-vet mixed animal practice. We are fully computerized with digital radiography, digital dental radiography, a full in-house lab, laser surgery, ultrasound, endoscopy, etc. Services we provide include small animal medicine and surgery, orthopedics, bovine and equine medicine and surgery, as well as some exotics. We are seeking an individual that is able to work in a fastpaced environment with little supervision. Eligible candidates must be enthusiastic, team motivated, be able to multitask, and willing to learn new things. We offer a competitive salary based on experience, paid MVT/MVMA membership, CE allowance, employee discounts, medical and dental benefits, pension plan, and uniform allowance. New grads welcome! To apply, please email resume to: jennifer@gvac.ca or fax to 204-728-3261. www.gvac.ca.

OLDS COLLEGE IS SEEKING A
permanent, full-time instructor in our Animal Health programs beginning in November 2018. Your main responsibility will be teaching courses in animal health technology, veterinary technical assistant & veterinary medical reception, with an emphasis on communication & team oriented skills. Duties include creation & development of course materials; use of online learning systems; teaching in lecture, lab & online formats; evaluating students in various learning environments; working with other instructional staff to deliver quality, hands on instruction in labs utilizing animals. You must be an RVT with 5-years' experience & be licensed, or eligible for licensure, in the relevant professional association (ABVTA and ABVMA). Familiarity with the role of animal health technologists & technical assistants within the veterinary industry is required. You must possess relevant computer skills, strong communication, interpersonal and listening skills, and be able to work in a team environment with students & staff. Previous instructional experience is a definite asset. Please forward a resume quoting competition #18034F by April 8, 2017 to: employop@oldscollge.ca.

LIVE AND WORK IN ONE THE BEST
places on Earth! Tanglefoot Veterinary Services Ltd. is looking for an outgoing and energetic RVT to join their dynamic team in the beautiful East Kootenay. The clinic is a well-established, mixed animal clinic located in Cranbrook, BC. The successful candidate must be comfortable in all aspects of veterinary technology and must have excellent customer services skills. They must be able to work independently as well as in a team environment. Applicants must be hardworking, motivated and have a great sense of humour! Preference will be given to licensed technicians with two or more years of on-the-job experience,

but new graduates may also apply. This is a full-time position with some emergency on-call and weekend hours. Cranbrook is the region's largest city serving a population of about 30,000, with spectacular mountain views and unlimited four-season recreational opportunities. Please forward a resume and cover letter to Jeff Cooper, Practice Manager at: jeff@tanglefootvets.com. We thank all applicants for their interest, but only those selected for the second phase of the interview process will be contacted. www.tanglefootvets.com.

CURRENTS VETERINARY CENTRE IS A
small animal and exotics practice located in the Windermere area of Edmonton. Our family centered, patient oriented facility is growing, and we are looking for an experienced, full-time RVT to join our amazing team. We provide top quality patient care, with a focus on client education in a fun, friendly environment. The ideal candidate will be enthusiastic, hardworking, able to multitask, have excellent communication skills, and enjoy building relationships with both clients and their pets. We offer competitive wages, paid dues, uniforms, CE allowance, and health benefits, along with a compressed work week and flexible schedule to allow for more time off with your family. If this sounds like a good fit for you, please send your resume in confidence to: laura@currentsvet.com.

GREENBANK VETERINARY SERVICES IN
east Edmonton is seeking a FT RVT to join our 2-veterinarian team. We are a fast-paced, well-equipped, progressive small animal practice with a commitment to high-quality service and care. The successful candidate will be an experienced, confident, motivated, energetic team player who is passionate about using their technical skills. We offer competitive wages, CE/uniform allowance, paid dues, and pet discounts. Some "on-call" is required. If you are interested in joining our team, we would love to hear from you! Please send your resume to: greenbankvet@hotmail.com. Website: www.greenbankveterinaryservices.ca.

RVT POSITION REQUIRED FOR DAWSON
Creek, BC. RVT required to fill a full-time position at our rapidly growing mixed animal practice in Dawson Creek, BC. We are a progressive, fully-computerized, mixed animal practice currently with 6-veterinarians and a great support team. Some areas of special interest in our clinic are dentistry for large and small animals, as well as orthopedic surgery. All of our RVTs work alongside our veterinarians in the medical care and treatment of all patients. The successful candidate must have a diploma from an accredited institute in veterinary technician training. A love of animals is a prerequisite for all candidates. We are looking for a friendly, energetic, efficient RVT to become a member of our team, enabling us to continue to grow while maintaining the quality of our customer service and care for our patients. We offer competitive wages and benefits. To learn more about our clinic, check out our website

at www.dcvet.ca. If you are interested in this position, please contact our Human Resources Manager at: info@dcvet.ca.

BASHAW VETERINARY CLINIC HAS AN
opening for a full-time RVT. We're a mixed animal practice and require someone reliable, organized and with excellent communication skills. New graduates welcome. Please call or fax resume to 780-372-2411.

FULL-TIME RVT OR VETERINARY
assistant (2 years' experience preferred) in small animal clinic in Okotoks, AB, to fill a maternity leave from June 15/18 until July or August /19. This one DVM practice would allow you to use your practical and client communication skills in a team oriented environment. Health benefits, uniforms, CE and discounts for your pets would be offered with a competitive wage. Hours would involve some Saturdays but no after hours. Please send resume by email: carectr@telus.net.

MAHOGANY VETERINARY CLINIC IS A
brand new facility in the south of Calgary looking to add a friendly and motivated RVT to our team. We have part-time hours to offer currently and hope to extend the position to full-time hours as our clinic continues to grow. Please send your resume to: info@mahoganyvet.ca.

STOCKYARDS VETERINARY SERVICES
Edmonton is seeking a full-time administrative RVT to join our team. This RVT position is unique as it is a position to manage in an office setting. We are looking for someone with excellent communication skills, who is motivated and is outgoing with great customer service skills. The candidate will be overseeing all client services, medical recording as well as preparing and shipping lab submissions and inventory control. We offer competitive wages and bonuses, CE allowance, paid RVT dues and a benefit package. If this is you and you are looking for a friendly working environment, please email your resume to: shanstan65@gmail.com.

EAST COAST OPPORTUNITY!
Fredericton Animal Hospital needs an RVT. To learn more about this position and to apply, please visit www.fah.ca/careers.

ALPINE VETERINARY MEDICAL CENTRE
is looking for a Certified Veterinary Technician to join our team. We are looking for a strong team player who is enthusiastic, professional, and has excellent people and communication skills. We are a mixed animal practice but the majority of our case load is small animal in nature. Our medical centre opened in 2005 and is a highly progressive practice that prides itself on practicing the highest quality of medicine with the best in medical technology while maintaining a solid work-lifestyle balance. Some of the attributes to our practice include a fully computerized paperless veterinary system, a full in-house lab

Classified Ads

(IDEXX), digital radiography, ultrasonography, endoscopy, electrocautery, video otoscopy, a full dental suite including digital dental radiography, progressive anaesthetic protocols, and an outdoor equine facility with stocks and surgical area. Benefits include paid vacation, paid sick days and health benefits, annual CE allowance, supplied uniforms, and discounted services. Clinic hours are Monday to Friday, 7:30am – 6:00pm with only shared on-call duties for evenings and weekends. Email: clinic@alpinevet.ca, phone: 867-633-5700.

SIGNING BONUS AVAILABLE FOR THE

right candidate. Ellerslie Pet Hospital & Accessories requires a full-time RVT to join the team. New grads are welcome. We are a busy, client focused practice so interpersonal skills are a must. We offer competitive compensation as well as many perks including but limited to group benefits, generous monthly incentive bonuses, CE allowances and a great group of people to work with. Please forward your resume to: doug@ellersliepet.ca.

SMALL ANIMAL VETERINARY CLINIC

located in NW Calgary is looking for Registered Veterinary Technologist for full-time or part-time. Locums, Veterinarians with partial license and/or new graduates are encouraged to apply. Please send applications to: cristinat5770@gmail.com.

WE ARE LOOKING FOR A QUALIFIED

RVT for full or part-time to join our brand new small animal practice. We are looking for a fun, hardworking, reliable, and self-motivated person who will help our clinic establish itself with our clients in the community. Must be able to work evenings and weekends, and have a minimum of one year experience. Suitable candidates must be able to work independently or as part of a team. Wage will be dependent on experience. Please submit your cover-letter and resume to Marina at bownessvet@shaw.ca.

ARE YOU LOOKING FOR THE RIGHT FIT?

A change of pace? Would you like to be a part of a fun, highly functional team which takes pride in providing Certified Fear-Free care and superb customer service? Companion Veterinary Clinic is a small animal veterinary clinic in south-Edmonton looking for FT Registered Veterinary Technologist to join our team. We are busy but organized and enjoy a wonderful, friendly clientele who appreciate our service. Competitive pay, full health benefits, CE, and uniform. Share your skills and personality! Send your resume to jessica@companionvet.ca; subject: "AHT position". Website: www.companionvet.ca.

MILLWOODS EAST VETERINARY CLINIC

in SE Edmonton is seeking a FT/PT RVT to join our team. We are a busy, well-equipped, progressive small animal practice with a commitment to high-quality patient care and service. The successful candidate will be a motivated, energetic team player who is

passionate about using their technical skills. We offer competitive wages, CE/uniform allowance, paid dues & more. If you are interested in joining our team, we would love to hear from you! Please send your resume to: millwoodseastvet@shaw.ca.

THE ORIGINAL SPAY CLINIC IN

downtown Edmonton requires a licensed RVT for a locum position from February 20 through March 3 inclusive, for daytime shifts Monday through Friday, including one Saturday. Those interested should be comfortable with induction, anesthesia and monitoring of surgical cases. Other duties may include assisting in dentistry, pharmacy and routine medical examinations. Experience would be a benefit. We have a great working environment and part-time employment would be available following the locum. Wages are very competitive and negotiable. Check on line at www.spayclinic.ca. Please email any inquiries to: crwest@spayclinic.ca, or phone 780-426-4221.

LANDING ANIMAL CLINIC, IN

southwest Calgary, is looking for a full-time RVT to join our team! One of our full-time technicians has decided to spend some time travelling and we need to find a positive person to permanently fill her position. Knowledge of Avimark veterinary software preferred but not required. New grads and experienced techs are all welcome to apply! We provide medical and dental benefits, CE, uniform allowance, and excellent staff pet discounts. If you are interested in joining our team, please forward your resume to Danielle at: landingac.manager@gmail.com.

MAYERTHORPE VETERINARY SERVICES

is looking for another RVT to join our team! We are a mixed animal clinic that has a young, vibrant, and currently all female staff. You know what that means.... Babies! We are planning ahead for several potential maternity leaves. We deal primarily with small animals and beef cow/calf herds with some equine and small ruminants. Large animal experience is nice, but not necessary. Being a rural mixed animal practice there is a lot of variety to keep things interesting. We offer CE, dues paid, health benefits and more. If you're interested we would love to hear from you! Please send resumes to mayerthorpevet@hotmail.com.

BLUE SKY VETERINARY SERVICES IN

Medicine Hat, AB is looking to add to our team! We are a close-knit team, that likes to work hard and play hard. Ideal candidate will be a large animal technician (some experience with small animal or administrative duties would be an asset). There is a busy equine breeding season, and experience with mares, foals, and stallions is required. Send your resume to: admin@blueskyveterinaryservices.com, Attn: Megan.

EDMONTON SPAY AND NEUTER CLINIC

is seeking two full-time or one full-time and one-part time RVTs. We are a small but fast-paced clinic environment with emphasis on

teamwork and communication skills. We are equipped with state-of-art anesthesia monitoring system including Capnography, Abaxis lab with HM5, Vetscan, i-Stat, digital microscopy and much more. We are willing to train the right individual who is ready to commit to long-term employment. The positions also come with industry-leading wage, 100% Health Dental benefits, CE package, vacation and more. Practicum students are also welcome to apply who, upon successful completion of practicum, can be considered for a full-time position. Interested candidates email your resume to edmontonspay@gmail.com.

WILDERNESS IS JUST OUTSIDE YOUR

door! Prince Rupert offers ample year-round recreational opportunities and quick travel to metropolitan areas. We are a full-service companion animal hospital with a strong regional presence and are seeking a full-time RVT to complement our growing team. Technician duties are: caring for hospitalized patients, Venipuncture, and basic laboratory and radiographic functions. Surgical duties include: catheter placement, intubation, surgical preparation, anesthetic and post-op monitoring and care. The practice is modern with a full range of diagnostics including digital radiography (inc. dental), an in-house IDEXX Lab, ultrasound and ecg. The ideal candidate will be organized, self-motivated, and have strong technical and communication skills. RVTs work one-on-one with veterinarians in all aspects of diagnostics and care including patient intake, discharge, and educating clients. Experience with Avimark is an asset. RVTs are scheduled on a rotational basis including weekend, holiday, and after-hours emergency on call shifts. You will enjoy competitive wages, benefits (including full medical and dental), paid BCVTA membership and CE. jamiepkennedy83@gmail.com.

VETERINARY STUDENT REQUIRED

MAYERTHORPE VETERINARY SERVICES

has a great summer student position available. We are 60% small animal, 30% bovine, 5% equine, 5% sheep and goats. We do a lot of small animal surgery including orthopedics (TPLO's, fracture repairs), soft tissue surgery and dentals. On the large animal side, we have in-clinic bovine and equine handling facilities, isolation ward, easi-scan large animal ultrasound, powerfloat and more. Our wide variety of patients and clientele provides an excellent environment for a young veterinarian looking to go into mixed animal practice. No two days are the same! We anticipate a need for another veterinarian to join our team in the near future, so this is an ideal opportunity for an extended interview! While the clinic can be fast paced and intense, our staff are an amazing, fun group of people that are always good for a laugh when you need it! Mayerthorpe is a small town, where everyone knows each other (for better or

Classified Ads

for worse) and still has that small town feel. We are not too far from Edmonton, and only a few hours from the mountains. If you're interested in spending a summer in Mayerthorpe, send your resume to mayerthorpevet@hotmail.com.

AHT STUDENT REQUIRED

LANDING ANIMAL CLINIC IN

southwest Calgary is looking for a veterinary technician student to complete their practicum here. In addition to general clinic duties for a tech, you would gain experience performing dental cleanings and acquiring full mouth digital dental radiographs for every dental procedure. We also perform routine spay and neuter surgeries as well as mass removals. Two of the veterinarians here have a special interest in skin and we perform intradermal skin testing. Potential for full time position upon completion of practicum! Knowledge of Avimark veterinary software preferred but not required. If you are interested, or have any questions, please contact Danielle at: landingac.manager@gmail.com.

EDMONTON SPAY NEUTER CLINIC IS

looking for practicum AHT students with potential to convert into full-time employment. We are a small clinic but fast-paced environment focusing on anesthesia, surgery and outpatient medicine. We are equipped with state-of-the-art anesthesia monitoring system including Capnography, Abaxis lab with HM5, Vetscan, i-stat and digital microscopy. The successful candidates will have lot of learning opportunity under supervision of two experienced veterinarians and AHTs. Interested candidates email your resume to edmontonspay@gmail.com.

OTHER EMPLOYMENT

ESTABLISHED & PROGRESSIVE CLINIC

looking for an experienced VA to join our team ASAP. Successful candidate will work with our veterinary health care team to provide excellent care for pets & clients. If you are a pet/people person who is self-motivated, dependable, a team player, dedicated to exceptional service - including pet nutrition, a good communicator, have great interpersonal, computer & telephone skills, & are effective multi-tasker - we would like to hear from you! Offering competitive wages, employee healthcare, uniform allowance, CE & a fun environment! E-mail resume to tgolbeck@westmountanimalclinic.com. No calls please!

VCA CANADA IS EXPERIENCING HIGH

levels of growth and we need you! There has never been a better time to explore an exciting opportunity to join our family. From veterinarians to technicians to support staff, we are always in search for dedicated individuals who connect with animals on a meaningful level. When you choose

to work with VCA Canada, you become part of an exceptional network of individuals who believe the value of pet care is no different than human care. We are in pursuit of those candidates who want to give back to the veterinary community and contribute to a new level of veterinary knowledge. Our company believes in enhancing careers through professional development by mentorship, exclusive VCA conferences, CE allowances and a Canada wide network of exchange with like-minded veterinarians and medical support teams. Come and practice your passion for pets with a company that continues to invest in new technologies, advanced diagnostics, innovative equipment, modern facilities and most importantly, their people. For more detailed information on career opportunities visit: <https://careers.vcacanada.com/> or contact us directly by email: careers.canada@vca.com.

CDMV IS LOOKING FOR AN OUTGOING,

adaptable, customer oriented technician or veterinary professional for an exciting sales position in Alberta. We need a team player who will contribute not only to their own territory through hitting and/or exceeding targets but as well is motivated to contribute to the company as a whole. This individual will report to Martha Little RVT, BBA, the CDMV Regional Manager for Ontario and Western Canada. Qualifications required: all applicants will need to be self-motivated, energetic individuals with 2-3 years' experience in veterinary sales and/or veterinary practice. A college or university degree is mandatory. Knowledge of Word, Powerpoint and Excel is required. Salary to commensurate with experience, benefit program as well as bonus structure in place. We will consider relocation for the right candidate. Please send your resume to Martha at: Martha.little@cdmv.com, before March 31, 2018.

BUSY, FAST GROWING SMALL ANIMAL

clinic is hiring support staff for reception and assistant position. We are looking for positive, energetic persons with excellent communication skills. Excellent pay package starting at \$19/ hour. Experience is an asset. All enquiries will be kept confidential. Send your resumes with confidence to: edmontonpetclinic@gmail.com.

TAMARACK VETERINARY CLINIC IS

looking for a full-time receptionist to join our fear free team. Our team is expanding as we approach our first year as a practice. Join our staff of 2 DVMs, 3 RVTs and an office manager. Benefits include uniform, CE, Fear Free Certification and a wellness allowance. We are looking for someone who is pleasant and hard working to join our family. Preference to candidates fluent in using Avimark software. If you are interested in this position please contact our office manager, Amy Smith at: asmith.admin@tamarackvet.com.

SMALL ANIMAL CLINIC IN SHERWOOD

Park looking for a VMA/receptionist. Previous experience preferred. Benefits include health and wellness, pet care, uniform allowance. Four & 1/2 days per week, including Tuesdays until 7pm & 1/2 day Saturdays. Email resume to: es2586@telus.net.

ALPINE PET HOSPITAL IS SEEKING AN

experienced individual to join the veterinary team as hospital manager. A wide range of administrative duties will be required including overseeing the day to day business operations. Skills and qualifications: 2 to 3 years of veterinary management experience, excellent verbal and written communication skills, the ability to make decisions, delegate responsibility and achieve results, respect for and willingness to work with clients and their pets, must be able to handle multiple tasks and deal with a high paced environment. Offering a competitive salary, benefits package, vacation time, generous staff & staff pet discounts and a great fun working environment. Interested applicants should submit their cover letter and resume to: careerscalgaryvetclinic@gmail.com.

CAPILANO ANIMAL CLINIC LOCATED IN

SE Edmonton is seeking a F/T VMA to join our team. We are a well-established SA clinic that has been in operation since 1982. Applicant must be an enthusiastic team player, organized, motivated and compassionate. We offer competitive wages commensurable with experience and benefits which include health/dental, CE allowance, uniform allowance, staff discounts, shift differential and an enjoyable working environment. If you are interested, please email resume to: tshewchuk.ottewell@shawbiz.ca. Website: www.capilanoanimalclinic.com.

ANIMAL HEALTH ATTENDANT (32322).

Does providing care and treatment to stray dogs, cats and other pet animals interest you? You will work with other RVTs under the direction of a veterinarian to make a difference at the Animal Care & Control Centre where over 7,000 strays and unwanted pets are received annually. For more information and to apply, visit: <https://edmonton.taleo.net/careersection/2/jobdetail.ftl?job=32322&tz=GMT-06%3A00>.

LOOKING TO BECOME PART OF A

team? We are looking for an outgoing, motivated, organized full-time receptionist to join our veterinary family. Excellent phone & people skills are a must. Duties would include ensuring our clients are helped in a timely manner, scheduling appointments and general office duties. Barrhead is a wonderful small town, we are close enough to Edmonton that you can enjoy the amenities of a city. VMR program would be an asset but not mandatory. A high school diploma is required. Generous benefit package. Please send resumes attention Lisa: barnorthvet@gmail.com, fax: 780 674 2157, or call: 780-674-2100.

Classified Ads

A PRIMARY CARE SMALL ANIMAL

veterinary clinic in Calgary, AB is seeking an experienced individual to join the team as HOSPITAL MANAGER. A wide range of administrative duties will be required including overseeing the day to day business operations. The hospital manager will lead all staff toward the common goal of high quality patient care and excellent client service. The position requires excellent interpersonal, leadership and organizational skills. The successful candidate will have a minimum of two years veterinary management experience in the following areas: human resources, personnel management, marketing, accounting, facility maintenance, inventory control, purchasing, social media/website/IT management, ensuring client satisfaction, and managing client medical complaints. Offering a competitive salary, benefits package including health, dental and vision with optional life insurance, vacation and sick time, paid provincial licensing fees, a generous CE allowance, in-house CE sessions, a uniform allowance and a challenging, fulfilling work environment. Interested applicants should submit their cover letter and CV to: vetmanageryyc@gmail.com.

WE NEED A CHIEF OF STAFF/PRACTICE

manager to manage and coach our support staff. For more details and to apply, please visit www.fah.ca/careers.

RUTHERFORD VETERINARY CLINIC IS

looking for a full-time veterinary assistant to join our team. Previous experience in the veterinary industry is an asset. We are looking for a candidate who is compassionate, caring, with excellent customer service, detail-oriented, and good at multi-tasking. Successful candidate will receive a competitive salary. Please send you resume to: mary@rutherfordvetclinic.com.

COCHRANE ANIMAL CLINIC AND BIG

Hill Veterinary Services in Cochrane, AB are hiring a full-time receptionist! We are looking for someone who is energetic, self-motivated, has a positive attitude and is committed to providing excellent client care. Strong communication & time management skills and the ability to work well in a team environment are a must.

Veterinary clinic experience is required. We offer a competitive salary, benefits and uniform allowance. Please email a cover letter & resume to: accounting@cochrananimalclinic.com.

PRACTICE FOR SALE

EXCITING, UNIQUE PRACTICE TYPE FOR

sale! Boasting a one of a kind mobile vet clinic equipped with a kennel bank, office/reception, examination room, surgery suite and living quarters! Pet food compartments can hold 6000 lbs of Rx, pre-ordered product. Contains CR x-ray, lab and dental unit. Built in '98-99 to ABVMA Stds, the self-contained clinic was designed to be self-sufficient and function "off the grid" as a fully-licensed facility. The clinic is custom built into a 48' drop frame van and pulled with a '01 Kenworth. The unit is maintained at commercial stds. - last CVIP Oct 2017. Our home base has been High Level for the past 10 yrs. We currently lease a 60x80' building, the owner of which is amenable to continuing the rental agreement. Currently we run 10 day clinics every 6 weeks to Hay River and Fort Smith, NT. Quarterly we see Rainbow lake, AB and Fort Providence, NT sponsors a spay/neuter clinic annually. We have also been approached by 6 additional communities to host clinics. Plenty of room to grow in this pet dense/veterinary sparse region of northern AB and NT. For more information please contact Dr. James Stickney at Jim_Stickney@yahoo.com or 780-512-7684.

HIGH NET SMALL ANIMAL PRACTICE

close to Edmonton and minutes from the Edmonton International Airport. Single veterinarian practice with lots of potential for growth in small animal. Ideal situation for expansion to multi-veterinarian practice serving equine and/or bovine if desired. Email: calmarclinic@gmail.com. Phone: 780-916-0727.

WELL-ESTABLISHED, NICELY EQUIPPED

small animal practice for sale. Great client base, solid revenue with documented growth year to year. The practice is located in a good sized community with all the amenities, recreational opportunities and a diverse, vibrant, growing economy. Also willing to consider a partnership

with full buy-in option. This practice is reasonably priced and represents an outstanding value and unique opportunity! Reply to: helpinganimals24seven@shaw.ca.

AVAILABLE FOR SALE IN EDMONTON, 1

DVM small animal practice, offers full in-house lab, digital radiography, high ACT, growing with >25 new clients every month, >20% growth in revenue over previous year. Please reply in confidence to: myvet2018@gmail.com.

HALL VETERINARY SERVICE IS LOCATED

at Vulcan, AB, 1 hour south-east of Calgary. Vulcan is a great place to raise a family and is a community of 1900. We serve a large area from Strathmore to Picture Butte, and Nanton to Brooks. The practice has operated for 21 years as a satellite clinic with one veterinarian working half days. Currently I am practicing 5 full days a week with no after hours or week-end calls. At this time it is 90% small animals with an excellent opportunity for expansion of large and small animals. This turnkey practice is priced to sell. Asking for price of used equipment and clinic supplies only. Contact Dr Hall at 403-485-6880 or hallvet@telus.net. Photos of the clinic available via email.

EQUIPMENT FOR SALE/ WANTED

SCANX QUANTUM PORTABLE X-RAY

scanner suitable for in clinic or mobile applications. For sale or can assume lease. This processor is like new with very few exposures and comes with large and small cassettes, dental cassettes, aprons, gloves etc. Also available Hitachi portable x-ray unit. Contact Ernie at 780-586-2509 or emiciak@yahoo.ca.

CUTTING EDGE M1 VET CLASS 3

Therapeutic laser \$4500, AFP MiniMedical 90 cold water xray processor \$125. Sherwood Park. 780-467-4818 or es2586@telus.net.

TRU DR DIGITAL XRAY UNIT (USED) -

asking \$15,000.00. Welch Allyn Video Otoscope (item 23960) (used) - asking \$900. Email: zross@dcvet.ca, or call: 250-782-5616.

List of Advertisers

*Hill's Derm Defense hillsvet.ca	IFC	*WDDC – Brenda Samletzki wddc.com	22	*WDDC Member Owned Service Driven wddc.com	27
*Livestock Care Alert afac.ab.ca	4	*WDDC – Tanya Kushneryk wddc.com	22	*2018 Veterinary Forensics Workshop abvma.ca	33
*VCA Canada – Join Our Team careers.vcacanada.com	15	*WDDC – BJ Desjardins wddc.com	24	*ABVMA – Homewood Health homewoodhealth.com	IBC
*Boehringer Ingelheim (Merial) Nexgard nexgardfordogs.com	17	*VetAdvise.com vetadvise.com	25	*CanWest Veterinary Conference canwestconference.ca	OBC



The ABVMA Member Assistance Program launches March 1, 2018.

Achieving your health and wellness goals just got easier.

Get support for health, work-life balance and career.

Access in-person or e-Counselling services for a broad range of support from relationship, stress, anxiety, depression and workplace issues.

Learn at your own pace with Homewood Health e-Courses with topics that support manager and employee development.

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Contact us 24 hours a day, 7 days a week

1-800-663-1142 TTY: 1-888-384-1152

International (Call collect): 604-689-1717

homewoodhealth.com





2018 CanWest VETERINARY CONFERENCE

OCTOBER 13-16, 2018 | FAIRMONT BANFF SPRINGS HOTEL
PRELIMINARY PROGRAM

COMPANION ANIMAL

- **Cannabis and Companion Animals Breakfast Presentation**
– Dr. Katherine Kramer, Vancouver Pet Hospital, Vancouver, BC
- **How I Manage Endocrine Diagnostic and Therapeutic Problems** – Dr. Ellen Behrend, College of Veterinary Medicine, Auburn University, Auburn, AL, USA
- **Critical Care** – Dr. Scott Shaw, VCA, Oxford, MA, USA
- **Small Animal Dermatology**
– Dr. John Angus, Animal Dermatology Clinic, Pasadena, CA, USA
- **Cardiology** – Dr. Sonya Gordon, Department of Small Animal Clinic Science, College of Veterinary Medicine & Biomedical Science, Texas A & M University, TX, USA

EQUINE

- **Antimicrobial/Infection Therapy** – Dr. Steeve Giguere, Professor and Hodgson Research Chair in Equine Studies, Veterinary Medical Center, University of Georgia, GA, USA
- **Equine Emergencies** – Dr. Thomas Divers, Cornell University, Ithaca, NY, USA
- **Equine Dermatology** – Dr. Derek Knottenbelt, Equine Medical Solutions, Stirling Scotland, UK

FOOD ANIMAL

PHARMACOLOGY

- **Regulatory Changes** – Dr. Phil Buote, ABVMA, Edmonton, AB
- **Challenges and Opportunities** – Dr. Cody Creelman, Veterinary Agri-Health Services, Airdrie, AB
- **The Future of Pharma** – Dr. Derek Foster, NC State College of Veterinary Medicine, Raleigh, NC, USA

THE BUSINESS BEHIND FOOD ANIMAL MEDICINE

- **Feedlot Health** – Dr. Tye Perrett, Feedlot Health Management Services, Okotoks, AB
- **Customer Service** – Dr. Greg Andrews
- **Dairy Practice** – Speaker TBA
- **Swine Practice** – Speaker TBA

FOOD ANIMAL MEDICINE PRACTICE GEMS

- **Clostridial Disease** – Dr. Roy Lewis
- **BRD: Treatment and Prevention**
– Speaker TBA
- **C-Sections** – Speaker TBA
- **Prolapses** – Speaker TBA
- **Repro Sync, Repro Nutrition, Repro Infections** – Speakers TBA

VETERINARY TEAM

- **Integration of Hospice and Palliative Care into GP and Specialty Practice**
– Dr. Shea Cox, Certified Hospice Veterinarian and Pain Practitioner, Bridge Veterinary Services, Berkeley, CA, USA
- **Delivering effective recommendations, overcoming exam room barriers, communicating cost to achieve optimal outcomes** – Dr. Jason Coe, Associate Professor, Dept. of Population Medicine, Ontario Veterinary College, Guelph, ON, CAN
- **Social Media, Online Presence and Handling Online Reviews, Reducing Dr. Google** – Speaker TBA

VETERINARY TECHNOLOGIST

- **What to do in the first five minutes, Nursing stat: critical care, GASP: respiratory emergencies, Red, white and blue: transfusion medicine in dogs and cats** – David Liss, RVT, Program Director, Vet Tech Program, Platt College and ICU Tech, VCA Vet Specialists, CA, USA
- **Large Animal Medicine for Technologists**
– Topics and speakers TBA

OTHER CE EVENTS:

ABVMA/UCVM Wet Labs – Fri. Oct. 12, 2018

ABVTA Pre-Conference CE – Sat. Oct. 13, 2018

The ABC's of ECG's, Blocked Cats and GDVs – David Liss, RVT - Program Director, Vet Tech Program, Platt College and ICU Tech at VCA Vet Specialists, CA, USA

Keynote Lunch Presentation – Tues. Oct. 16, 2018
Speaker, Dr. Jason Coe, University of Guelph, Guelph, ON, CAN

PROGRAM SUBJECT TO CHANGE

FULL PROGRAM AND ONLINE REGISTRATION – JULY 2018

CLINICAL EDUCATION, COMMUNICATION AND PRACTICE MANAGEMENT SKILLS

SURROUNDED BY THE BEAUTY OF THE ROCKY MOUNTAINS!

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