



ABVMA

Alberta Veterinary Medical Association

MEMBERS' MAGAZINE

MARCH-APRIL 2018

A portrait of Dr. Kim Romanufa, a woman with long blonde hair, smiling. She is wearing a black top and a gold necklace with a spiral design.

**2018 ABVMA President,
Dr. Kim Romanufa, WCVVM '95**



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Editor's Notebook

"The world is run by those who show up."

This oft-quoted line is certainly applicable to the members of the ABVMA. I am always impressed by the willingness of ABVMA members to take a stand, get involved and to do the right thing. When Fort McMurray was on fire, technologists and veterinarians stepped up to help to ensure the health and welfare of evacuated pets. When High River was under water, veterinarians and technologists were there as well — not looking for praise, but merely fulfilling their deeply rooted need to help. ABVMA members are valued participants in humane societies, SPCAs, shelters and rescues around this province — wherever there is a need.

Not only do members of the ABVMA provide their skills and talents in emergency situations, they are also there to provide their professional opinions and guidance where needed. This applies to their everyday lives in practice or work, being leaders in animal health and welfare, to more universal issues affecting the whole profession. When Bill 207 was proposed to the legislature in 2016, members took time to write their MLAs and let their opinions be known. When Bill 31 was introduced in late November, members once again took up their pens and communicated with the MLAs to express their concerns. Members also took the time to call and to meet with their MLAs to convey the seriousness of the changes proposed by this bill.

Our current challenge is in the realm of antimicrobial stewardship. Both existing and new clients will have questions for us about new regulations. The easy response is to say that it was a Health Canada decision. The more professional, though time consuming, response is to enter into a dialogue about the responsible use of antimicrobials, and the importance of preserving their usefulness for future generations of people and animals alike.

This willingness to "show up" for the profession in the public eye also transfers to members willing to be involved with the affairs of the association. Members want to serve on Council. We have a waiting list of members willing to serve on committees. When Council strikes a task force, there are always members wanting to be involved. Discussions regarding bylaws and guidelines, such as we had following the 2017 Annual General Meeting, are always well attended with active participation. This leads to strong and quality governance for the association.

Whether an inherited trait or a learned behaviour, it makes me proud to be a member of a profession that is willing to "show up."

Darrell Dalton, DVM

Registrar, Alberta Veterinary Medical Association



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EDITORIAL POLICY

The magazine welcomes letters to the editor on any topic related to the veterinary profession. All letters must include the author's name. The editor reserves the right to edit letters for clarity, length and correction of factual inaccuracies.

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President's Report



**Kim Romanufa,
DVM**

President, Alberta Veterinary
Medical Association

2017 WAS A CHALLENGING YEAR

for the veterinary profession in Alberta. The Alberta government's withdrawal from the interprovincial funding agreement and Bill 31 have been hot topics at every recent veterinary meeting. Although they are garnering the most attention, they are not the only changes facing the veterinary profession in the coming years.

As part of the preparation for my role as president, I attended two veterinary leadership conferences, the American Association of Veterinary State Boards in San Antonio, in September 2017, and the American Veterinary Medical Association Leadership Conference in Chicago, in January 2018. The conferences were a great opportunity to network and discuss common concerns and potential solutions.

Some focus points of these meetings included the role of professional regulatory bodies, prudent antimicrobial use and the effects of changing regulations on veterinarians and corporate practices. Telemedicine and its potential role in providing access to veterinary care in remote communities, cannabis and its role in veterinary medicine, emergency preparedness and member wellness were also topics of discussion.

It was enlightening to see that most of the organizations face the same obstacles and opportunities that the ABVMA does. The first PowerPoint slide in San Antonio asked the question "What is the primary role of a regulatory body? Public vs Professional Protection." The second slide was "Who should do it. Great to have experience but is there a conflict of interest?" It made me pause and truly think about the role of the ABVMA and my role on Council.

Veterinary regulatory boards in the US are facing government commissions that assess the effectiveness, efficiency and fairness of their board. A general trend is to ensure that the regulations required for the public protection are the least restrictive as possible while still protecting the public. Another trend is that veterinary associations are being divided into two organizations with regulatory functions and member services being separated.

Unfortunately, this has resulted in member participation in the regulatory bodies being mandatory and participation in member services being voluntary. As a profession is only as strong and as healthy as its members, this becomes an inherent weakness. Besides being a regulatory body, a veterinary association must ensure its members' wellness. Without a healthy profession, we cannot perform our primary task of ensuring public safety.

The role of our association became particularly evident in December with our member's response to Bill 31. ABVMA members consolidated and became a unified voice working together. We did not prevent the passing of Bill 31, but our collective voice was heard.

I don't think I will ever have all the answers to the role of the ABVMA because the needs of society change. Part of the role of any association is to anticipate these changes and be proactive in developing policies that will protect the public while ensuring the well-being of its members.

These conferences made me realize that at end of the day, we are not alone as an individual or as an organization. Our members and their ability to work together for the well-being of the public will always be our biggest strength.

Bill 31 – Be Informed

IN REFLECTING ON DECEMBER 2017

and the passing of Bill 31 in the Alberta legislature, this is a good opportunity to outline the association's activities regarding the bill.

In July 2017, the ABVMA received a letter from the Assistant Deputy Minister of Service Alberta informing us of "an upcoming Government of Alberta online survey that will inform the government's priorities respecting modernizing the province's existing consumer protection legislative framework." It also informed us that "We are looking at a number of areas and this includes veterinary services for household pets."

Letters were subsequently sent from the ABVMA to Minister McLean, Minister of Service Alberta, and Minister Gray, Minister of Labour, requesting a meeting with them. A response from Minister McLean was never received, and Minister Gray's office did not respond until late December.

In October 2017, the ABVMA was invited to a meeting with Service Alberta to discuss the results from the government survey. Three survey questions relating to veterinary medicine were in the survey and included a question about disclosure of fees, a question about customer approval prior to administration of veterinary services and a question about the government enhancing consumer education regarding the ability of consumers to shop around.

The ABVMA assured Service Alberta that the issue around disclosure of fees and customer approval is already addressed through the mandatory process of informed consent, which also includes fee disclosure. As for their third question, it seems that it supports a "motherhood-type" statement that it would be foolish to argue against. The ABVMA expressed concern that the questions relating to the veterinary profession were leading and flawed. No consultation on required action from the association or any indication of impending legislation was discussed.

In November 2017, the association attended a teleconference with representatives from Service Alberta again, resulting in a similar conversation that had occurred at the previous meeting. At this meeting, they also wanted to push the

concept of advertising of fees. Their concept was that a consumer should be able to shop the internet for the lowest price in veterinary service. Despite our attempts to inform them that this is not how the best quality of veterinary services are delivered, they would not change their opinion on this issue. Though Bill 31 was probably drafted at that time, there was still no mention of upcoming amendments to the *Veterinary Profession Act* (VPA).

A final call with Service Alberta took place on November 28. The ABVMA was informed that an amendment to the VPA was being given first reading in the legislature the next day. This was the first that any mention had been made regarding changes to our act. We asked to see the amendment, and were firmly denied.

Bill 31 received first reading November 29, with second reading and debate occurring over the next week. During this time, members of the ABVMA were informed of the situation and were asked to contact their MLAs, Minister McLean and Minister Gray to voice their concerns. Hundreds of letters and phone calls were received by representatives of the government, and a strong opposition in the house was led by Dr. Richard Starke, MLA for Vermilion-Lloydminster. An ABVMA letter to the editor of the *Edmonton Journal* sparked a response from Minister McLean, which was rebutted by another letter from the ABVMA. Despite the valiant efforts of many ABVMA members, third reading occurred December 13, where it was passed. Royal assent was given Dec. 15, 2017.

The ABVMA is already undertaking work to develop regulations that deal with fee disclosure and advertising of fees. We already require fee disclosure prior to treatment or delivery of services, and though the membership has always voted against advertising of fees, we will be able to accomplish this if required. The greatest concern for Council of the ABVMA is the government reaching into the VPA, thereby threatening our ability to self-regulate. The amendment to the VPA gives the cabinet of government the ability to make new regulations without input from the membership of the ABVMA.

Although the ABVMA was disappointed with the lack of communication from Service Alberta — which did not involve meaningful input from the association — and the lack



Darrell Dalton, DVM

Registrar, Alberta Veterinary
Medical Association

of disclosure from the government regarding their intention to introduce legislation, Dr. Dziwenka and staff met with Minister Gray to discuss our next steps in a very affable and collaborative meeting in January 2018. The association was informed that the development of regulations will be done in coordination with the Ministry of Labour and not Service Alberta. Minister Gray assured us that setting of veterinary fees was not contemplated by this government, and that proposed regulations will be put forward to the ABVMA membership for approval in principle before being set into law. Both reassurances are positive for the profession.

Members are reminded that until new regulations are developed, that amendments to the VPA outlined in Bill 31 are NOT in effect. Members are still required to disclose and discuss fees with clients prior to services being rendered. Fee advertising outside of the clinic setting is still NOT allowed, and the ABVMA Marketing Activity Guideline still applies. ABVMA staff are working diligently with the Professional Governance department of Alberta Labour to develop new regulations for Bill 31 that will meet the approval of the ABVMA membership to operationalize the intent of the legislation, but which will not negatively impact the delivery of veterinary medical services in Alberta. Once these regulations are developed and approved by the membership and government, only then will Bill 31 be proclaimed into law.

Council Highlights



Back Row (Left to Right): Ms. Andrea Edwards, Dr. Chris Belan, Dr. Lisa Lomsnes, Dr. Louis Kwantes, Mr. Alvin Kumlin, Dr. Tye Perrett, Dr. Keith Lehman
Front Row (Left to Right): Dr. Kathy Keil, Dr. Kirsten Aarbo, Dr. Karen Allen, Dr. Kevin MacAulay, Dr. Margitta Dziwenka, Dr. Kim Romanufa, Dr. Darrell Dalton, Ms. Darcie Steffler
Missing from photo: Mr. Jim Dobie, Dr. Douglas Freeman

Nov. 15 & 16, 2017

Kirsten Aarbo, DVM

ABVMA COUNCIL HELD THEIR

November meeting at the ABVMA office on November 15 and 16. The meeting covered a wide variety of topics and included numerous guests making presentations to Council. Highlights of the meeting include:

- Council voted on new and returning members of the advisory and legislated committees. New public members appointed by the minister are also joining some committees.
- The ABVMA budget appears to be on track and replenishing the Operational Reserve is proceeding on plan. The new database appears to be running smoothly as membership renewal season begins.
- Task forces to review the ABVMA Bylaws and PIPS Bylaw have been working on these documents and some areas of review were discussed. Review of the proposed changes to the ABVMA Bylaws by members will occur soon, and may involve an online forum.

- There was a great deal of discussion regarding professional obligations related to prescribing and dispensing resulting from changes to Health Canada regulations and policies. Policy changes requiring veterinary oversight of all medically important antimicrobials will be phased in during 2018. There appears to be misunderstanding within the membership. Council feels members will require additional information on the definition and understanding of the Veterinarian-Client-Patient Relationship and how to ensure prescribing and dispensing is following the regulations. Council recommends that the ABVMA host some regional meetings to educate and inform veterinarians on the upcoming changes.
- The PIPS Committee provided an update on the inspection process. There have been high numbers of deficiencies with the major areas of deficiencies being narcotic logs, radiology QA, fire

safety plans, clutter in surgery suites, and medical records. Practices requiring re-inspection due to deficiencies will be required to pay an additional fee.

- The decision of the Government of Alberta to withdraw from the interprovincial funding agreement for WCVM was discussed at length. The ABVMA is supportive of the increase in seats at UCVM, however is strongly disappointed in the end of the 54-year partnership with WCVM. MLA Dr. Richard Starke was present to contribute to the discussion and add feedback on methods to communicate with the government of Alberta.

Council also met in January 2018 in Saskatoon for their bimonthly meeting as well as a joint meeting with SVMA and student dinner at WCVM.

Council Highlights

January 22 & 23, 2018

Darcie Steffler, RVT

ABVMA COUNCIL TRAVELLED TO

Saskatoon and the Western College of Veterinary Medicine (WCVM) for Council meetings in January. Part of those meetings included discussions with Council of the Saskatchewan Veterinary Medical Association (SVMA) about mutual topics of interest, which included antimicrobial stewardship and cross-border dispensing. The two groups plan to work together to standardize prescribing and dispensing between Alberta and Saskatchewan.

SVMA and ABVMA also discussed veterinary practice entities located on the border with regards to practice inspections and registrations.

Mandatory reporting of animal abuse, number of registered veterinary technologists (RVTs) voting on Council and service dog regulations were also discussed between provincial councils.

ABVMA staff reported on their recent meeting with Alberta Agriculture and Forestry, where they discussed communication initiatives regarding increased veterinary oversight of prescribing antimicrobials for producers by veterinarians.

As an aid to practitioners, ABVMA Council updated the existing *Council Guidelines Regarding Prescribing, Dispensing, Compounding and Selling Pharmaceuticals* in April 2017. A Prescribing/Dispensing Handbook is in final production to support these guidelines with examples. Clarifying in-feed prescriptions and considering smaller agricultural sectors such as bee keeping are some key components.

As Council received updates on antimicrobial oversight, a communication strategy has also been developed. The leadership group received additional information at the February Leadership Weekend.

Council received an update on Bill 31. Staff has started work with the Ministry of Labour to develop regulations to detail the changes to the *Veterinary Profession Act* that are included in the *Consumer Protection Act*. Those changes do not come into effect until the related regulations are developed.

Dr. Doug Freeman, Dean, was available to share an update from WCVM. WCVM has acquired new models for small animal surgery experience. An animal cancer centre is moving forward with expansion to include a PET CT scanner and a cancer clinic. Dean Freeman also indicated struggles to hire RVTs.

A planning committee for a historic veterinary exhibit at Calgary's Heritage Village has been meeting. The committee is continuing to collect artifacts and will be fundraising for the exhibit.

Dr. Phil Buote participated in a regulatory roundtable to develop a cannabis regulatory framework. More information is needed regarding the effects and safety around using this product on animals.

Council discussed other items such as HR surveys, bovine pregnancy detection by RVTs, bylaws and member wellness.



Kirsten Aarbo, DVM

Calgary Region

Massachusetts, to spend a year working in Critical Care at the Tufts Cummings School of Veterinary Medicine, and then worked in private practice in Woodstock, Vermont.

Kirsten returned home to the Calgary area in 2007, and since then has been working at Shawnessy South Pet Hospital and the Okotoks Animal Care Centre. She also locums at many clinics around Calgary including Calgary North and the Care Centre.

Kirsten is passionate about being involved in the veterinary profession, and became active in the ABVMA when she returned to Canada. She served seven years on the Animal Welfare Committee, and was chair for two years. Kirsten is currently Council Representative on the PIPS committee, and finds Council activities challenging and rewarding.

Kirsten enjoys running and has completed numerous half marathons. She has a very supportive family and enjoys spending time with her husband and three sons.



Darcie Steffler, RVT

South District

KIRSTEN IS AN ALBERTA

native who grew up on an acreage with an abundance of animal friends, from cows and chickens to cats and dogs. Horses were her passion and she was an avid show jumper until she also fell in love with medicine after some injuries of her own. Kirsten graduated from U of C with a degree in Cellular, Molecular and Microbial Biology, and moved to Saskatoon to attend WCVM. She graduated with distinction in 2003, and then completed a Small Animal Medical and Surgical Internship at Washington State University College of Veterinary Medicine.

Kirsten then moved to Grafton,

DARCIE STEFFLER

graduated from Fairview College AHT Program in 1991 and has worked in mixed animal practice ever since. She spent many years in practice management and in 2013 transitioned into teaching at NAIT in the AHT/VMA programs. She is still working in practice part time as an RVT. Darcie has over 15 years of experience on veterinary related boards and enjoys engaging in our

profession and keeping up with how things are evolving. Darcie and her family own and operate a mixed farm with cattle, grain and hay. Horses, dogs and cats can also be found on their farm, and Darcie spends her spare time there, gardening and helping with her kids' 4-H.

Welcome New Council Members



Colleen Pratt, DVM
North Region

DR. COLLEEN PRATT GREW UP IN Saskatoon and was one of the fortunate few that got to attend the Western College of Veterinary Medicine in her home town. Upon graduating in 1987, she and her husband Dr. Gerald Hauer moved to Alberta where she worked as a small animal veterinarian in Edmonton and area. In 1999, together with her husband, she became a practice owner with the opening of the Calgary Trail Pet Hospital in south Edmonton.

Colleen enjoyed the challenge of developing and managing a multi-doctor practice with the help of her practice manager, Andrea Edwards. In 2015, after 16 years as a practice owner, she and her husband sold their practice to VCA Canada and she continued on as manager until June 2017.

Colleen has been active on many ABVMA committees over the years. She spent four years on the Practice Review Board, six years on the Practice Inspection

Practice Standards Committee and is currently on the Registration Committee. She also has served two terms as treasurer of the Edmonton Association of Small Animal Veterinarians.

Currently, Colleen has put her focus on volunteer work. She joined Tails of Help this year and is now a member of the board.

Colleen's passion is animals. She has enjoyed many cats, dogs, horses, gerbils, chinchillas and, most recently, birds over the years. She did a brief stint of showing and breeding her Cavalier King Charles Spaniel, which was very enjoyable but best left to the breeders. She enjoys walking dogs, hiking, relaxing at the lake and having family dinners on the weekend. Her recent passion is biking.

Colleen and Gerald's children have all completed university and started their own careers in physics, engineering and veterinary medicine respectively. She still has two dogs and two canaries at home in an attempt to fill the empty nest.



Pat Burrage, DVM
Central Region

DR. PAT BURRAGE GRADUATED from WCVN in 1989. He spent the first half of his career owning and operating a mixed animal practice in southern Alberta. He has spent the past 15 years in central Alberta where he currently owns and manages a mixed animal practice with five veterinarians, three registered veterinary technologists and four support staff in Bluffton.

He has been involved with the Alberta Veterinary Medical Association throughout his career, serving on the Food Animal Committee and most recently a six-year term with the Complaint Review Committee.

He is currently transitioning the ownership of Bluffton Veterinary Services to his young associates. He will remain at the clinic providing mentorship to the clinic staff and provide large animal consultative services to the clinic clients.

He is the proud father of three daughters, two of which are off to college and the last one is in high school. He spends his spare time exercising his two dogs by chasing pheasants, coaching high school girls' volleyball and playing with his cows on the farm west of Bluffton.



PIPS Tip

EFFECTIVE JAN. 1, 2018, ABVMA Council has approved the implementation of the following PIPS related fees:

- Requests for VPE name changes, \$100
- Change in majority of ownership of a VPE, \$100

- Major renovations and/or service category changes, \$100

The definition of major renovation is alteration/addition/reduction of 30 per cent of the existing square footage and will require an inspection in 3–6 months.

Major service category change includes the following:

- change from ambulatory to having a facility
- change or addition from large animal to small animal or vice versa
- addition of anesthesia and surgery service categories and will require an inspection in 3–6 months.

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1. American Association of Equine Practitioners. *Equine Influenza*. Available at: <https://aaep.org/guidelines/vaccination-guidelines/risk-based-vaccination-guidelines/equine-influenza>. Accessed October 2017.
2. World Organisation for Animal Health (OIE). *OIE Expert Surveillance Panel on Equine Influenza Vaccine Composition, OIE Headquarters, 22 March 2017: Conclusions and Recommendations*. <http://www.oie.int/our-scientific-expertise/specific-information-and-recommendations/equine-influenza>. Accessed October 2017.

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Animal Health

ABVMA Membership Matters

Veterinarians

Transfer Active General to Active General

Dr. Kristin Bentz, #2411
 Dr. Mandy Buisman, #3282
 Dr. Kelly MacLeod, #2957

Effective Date

January 1, 2018
 December 29, 2017
 December 31, 2017

Transfer Non-Practicing to Time Limited

Dr. Jolene Lawrence, #2453
 Dr. Laura-Anne Kutryk, #2793

Effective Date

January 1, 2018
 December 31, 2017

Transfer Active General to Non-Practicing

Dr. Emily Robinson, #2681
 Dr. Edward Clark, #2184
 Dr. Lisa Gruber, #3092
 Dr. Lynnette Carlson, #3123
 Dr. Jenevieve Fuller, #3198
 Dr. Sherry Van Boxtel, #2486
 Dr. Sima Fayyaz, #1617
 Dr. Gordon Kopp, #1450
 Dr. Svilen Oprikov, #2229
 Dr. Ramona Penney, #2750
 Dr. Douglas Stitt, #894
 Dr. Felipe Zeymer, #3126
 Dr. David Holroyd, #831
 Dr. Gerald Olynyk, #474
 Dr. Bruce Grahn, #694
 Dr. Catherine Nef, #3115
 Dr. Katherine Dengenstein, #2799
 Dr. Alexa Lindsay, #3444
 Dr. Lynne Copeland, #1492
 Dr. Kayla Dykstra, #3251
 Dr. Jenny Soucy, #3175
 Dr. Suneel Sharma, #2574
 Dr. Timothy Slemph, #1814

Effective Date

December 31, 2017
 November 6, 2017
 January 1, 2018
 October 22, 2017
 November 13, 2017
 November 18, 2017
 December 31, 2017
 January 1, 2018
 January 1, 2018
 December 8, 2017
 December 31, 2017
 December 31, 2017
 January 1, 2018
 December 31, 2017
 December 15, 2017
 January 1, 2018
 December 19, 2017
 December 21, 2017
 December 31, 2017
 January 1, 2018
 December 30, 2017
 January 2, 2018
 December 31, 2017

Transfer Time Limited to Non-Practicing

Dr. Carl Hannigan, #434
 Dr. John Mendham, #447
 Dr. Valerie Rushton, #1197
 Dr. Linda Ratchiff, #2537
 Dr. Anne Riek, #1326

Effective Date

December 31, 2017
 December 31, 2017
 December 31, 2017
 December 31, 2017
 January 1, 2018

Transfer Active General to Time Limited

Dr. Jessica Ouellet, #2980
 Dr. Kenna Halford, #2745
 Dr. Julie Woodward, #2742
 Dr. Colleen Pratt, #1145
 Dr. Thuy-Duong Pham, #3121
 Dr. Winifred Serfontein, #1544
 Dr. Amy Hery, #3244
 Dr. Brooker Berard, #2840
 Dr. Trina Laughlin, #1811
 Dr. Ernest Miciak, #1539
 Dr. Joshua Lindenbach, #3485
 Dr. Karen Lodge, #2741
 Dr. Timothy Keogan, #1312
 Dr. Kellie McCallum, #2548
 Dr. Waqar Karamat, #3130
 Dr. Lucy Levy, #2622
 Dr. Tanja Preugschas, #2936
 Dr. Vanessa Oliver, #3486

Effective Date

November 30, 2017
 January 1, 2017
 October 16, 2017
 November 14, 2017
 January 1, 2018
 January 1, 2018
 January 1, 2018
 January 1, 2018
 December 8, 2017
 December 31, 2017
 December 11, 2017
 January 1, 2018
 January 1, 2018
 January 1, 2018
 January 1, 2018
 December 30, 2017
 January 1, 2018
 January 1, 2018

Transfer Time Limited to Active General

Dr. Andrea Lo, #3026
 Dr. Amanda Elliot, #2857
 Dr. Jocelyn Stickney, #2216
 Dr. Kay Thompson, #1330
 Dr. Daralyn Wiles, #2480
 Dr. Cali Chalmers, #2876
 Dr. Sandy Jameson, #2296
 Dr. Tracie Unrau, #2113
 Dr. Kendra Kremeniuk, #2022

Effective Date

December 31, 2017
 January 1, 2018
 December 12, 2017
 January 1, 2018
 January 1, 2017

Transfer Time Limited to Non-Practicing

Dr. Nadia Bunko, #2782
 Dr. Richard Christmas, #444
 Dr. Gurpreet Passi, #3421

Effective Date

November 9, 2017
 January 1, 2018
 December 31, 2017

Re-instated Active General

Dr. Robert Ruckman, #1397
 Dr. Heather Burrage, #2847
 Dr. Shari Muller, #2572
 Dr. Maureen Coutu, #3122

Effective Date

December 4, 2017
 December 1, 2017
 January 1, 2018
 January 1, 2018

Cancel Active General

Dr. David Szentimrey, #1590
 Dr. Aaron Gibbons, #2902
 Dr. Kirsten Riphagen, #3489
 Dr. Mireille Godbout, #3419
 Dr. Brianne Cantafio, #3314
 Dr. Amy Roberts, #3150
 Dr. Bruno Ouimet, #3453
 Dr. Katie Morton, #3450
 Dr. Guriqbal Nayyar, #3365
 Dr. John Muggaberg, #929
 Dr. Margaret Scuderi, #3337
 Dr. James Montgomery, #3252
 Dr. Carolyn Legge, #2970
 Dr. Amber Hutchinson, #2894
 Dr. Guriqbal Nayyar, #3365
 Dr. Theodore Shwaluk, #3562
 Dr. Nina Charles, #2455
 Dr. Heidi Banse, #2979
 Dr. Dawn Abbott, #2986

Effective Date

December 31, 2017
 December 31, 2017
 December 31, 2017
 December 31, 2017
 October 9, 2017
 July 1, 2017
 December 31, 2017
 December 7, 2017
 December 21, 2017
 December 31, 2017
 December 15, 2017
 December 29, 2017
 December 22, 2017
 December 25, 2017
 December 21, 2017
 December 31, 2017
 December 22, 2017
 December 26, 2017
 January 1, 2018

Cancel Time Limited

Dr. Aimie Doyle, #2091
 Dr. Kimberly Kerr, #2536
 Dr. Mark Jacobson, #680

Effective Date

December 31, 2017
 December 31, 2017
 January 1, 2018

Cancel Non-Practicing

Dr. Jenna Woodman, #3151
 Dr. Melissa Weir, #3266
 Dr. JoAnn Schuh, #1114
 Dr. Gurpreet Passi, #3421
 Dr. William Belford, #1284
 Dr. Heather Gordon, #3139
 Dr. Amber Johanson, #3237
 Dr. Kari-Lyn Hilsen, #3100

Effective Date

January 1, 2018
 December 1, 2017
 December 31, 2017
 December 8, 2017
 December 31, 2017
 December 31, 2017
 December 31, 2017
 December 31, 2017
 December 21, 2017

Transfer Temporary to Active General

Dr. Karanveer Khurmi, #3524

Effective Date

December 18, 2017

ABVMA Membership Matters

Registered Veterinary Technologists

Transfer Active General to Non-Practicing

Emily Buettner, #3569
 Patricia May Goyette, #3147
 Chelsea Hayward, #3429
 Emily McEwen, #3352
 Sara Yoneliunas, #3041
 Abigale Lokszyz, #3065
 Breanna Howard, #3168
 Michelle Schmidt, #2561
 Nicole Olivier, #733
 Cayli Heathcote, #2757
 Isabella Demong, #3584
 Laura Marshall, #966
 Miranda Wollen, #2928
 Melanie Lefebvre, #3306
 Kate Vida, #2286
 Erin O Rielly, #1894
 Michelle Stoyko, #2703
 Linda Muff, #1587
 Erin Young, #367
 Caresse Brochu, #2332
 Erica MacEachran, #3369
 Jessica Watson, #2211
 Pamela Boyer, #2435
 Gina Kwok, #2319
 Erika Mitchell, #2326
 Jessie Misurko, #1394
 Lori Holt, #2303
 Stefannie Ann Augustyn, #2297
 Chantelle Nelson, #927
 Alison Santangelo, #3345
 Kristen Fournel, #2632
 Katelyn David, #3104
 Randi-Lyn Andrew, #2914
 Nicole Plamondon, #1412
 Lindsay Burt, #3025
 Trish Van Duinen, #2725
 Rita Ford, #404
 Mattew McDermid, #3010
 Jenna Hall, #2527
 Ronna Lee Balderson, #199
 Tracy Dickey, #1373
 Jessalyn Gillis, #2026
 Rachel MacLeod, #2967
 Heidi Craig, #58
 Monica Williams, #3616

Transfer Non-Practicing to Active General

Courtney Ziegler, #3081
 Leslie Dul, #925
 Sharleen Elford, #2989
 Caitlyn Axworthy, #1853
 Shannon Crane, #2909
 Stephanie Traub, #3542
 Jessica Strashok, #3062
 Amber Meiklejohn, #2916
 Lauren Bradley, #3226
 Shannon Fletcher, #2716
 Nicole McKenzie, #1782
 Nicole Braun, #2974

Effective Date

November 1, 2017
 December 31, 2017
 November 1, 2017
 November 2, 2017
 November 1, 2017
 January 1, 2018
 November 8, 2017
 January 1, 2018
 November 9, 2017
 November 30, 2017
 January 1, 2018
 April 30, 2017
 January 1, 2018
 October 11, 2017
 December 31, 2017
 January 1, 2018
 June 30, 2017
 December 31, 2017
 December 6, 2017
 September 15, 2017
 December 31, 2017
 December 7, 2017
 January 1, 2018
 December 1, 2017
 December 10, 2017
 December 10, 2017
 December 10, 2017
 December 1, 2017
 August 31, 2017
 January 1, 2018
 December 31, 2017
 December 15, 2017
 November 6, 2017
 December 17, 2017
 December 20, 2017
 December 19, 2017
 January 1, 2018
 December 1, 2017
 December 31, 2017
 January 1, 2018
 January 1, 2018
 January 1, 2018
 December 28, 2017
 January 1, 2018
 January 1, 2018

Effective Date

November 1, 2017
 December 31, 2017
 November 3, 2017
 January 1, 2018
 November 13, 2017
 October 1, 2017
 November 20, 2017
 November 23, 2017
 January 3, 2018
 July 13, 2017
 January 1, 2018
 December 15, 2017

Sheri Redston, #1404
 Heidi Halwa, #2788
 Jessica Eustace, #3426
 Andrea Byrnes, #1494

Reinstate Active General

Danielle Geddes, #1452
 Chantal Maurer, #3120

Cancel Active General

Suzanne Tiemstra, #2447
 Kristin Senger, #3449
 Sarah Krysko, #3349
 Krista Harris, #3471
 Shari Barto, #866
 Twyla Dresler, #3466
 Jeanine Jorgensen, #1932
 Christina Symington, #3376
 Katrina Jonker, #3456
 Sarah Sheets, #2254
 Jennifer Vavra, #3409
 Aerial Discher, #2877
 Angelica Filip, #2476
 Shannon Bruun, #2481
 Julie Reid, #1461
 Barbara Moore, #858
 Anne MacPherson, #97
 Judith Chiswell, #171
 Melissa McInnes, #3526

Cancel Non-Practicing

Jennifer St Pierre, #154
 Natasha Resta, #2296
 Jodi Casper, #1800
 Kelly Dueck, #1051
 Lorna Bourget, #1554
 Michael-Anne Ellard, #393
 Gwen Tranter, #1930
 Laurianne Mischuk, #1302
 Chelsea Hayward, #3429

Cancel Provisional

Robyn Smithdorf, #3502
 Fallon Rice, #3596

Transfer Provisional to Active General

Katelyn Heyfron, #3694
 Kristen Reid, #3693

January 1, 2018
 January 1, 2018
 January 1, 2018
 December 23, 2017

Effective Date

November 13, 2017
 November 29, 2017

Effective Date

December 30, 2017
 November 14, 2017
 November 18, 2017
 November 16, 2017
 December 31, 2017
 December 11, 2017
 December 31, 2017
 December 31, 2017
 December 31, 2017
 January 1, 2018
 December 31, 2017
 December 22, 2017
 December 22, 2017
 January 1, 2018
 December 31, 2017
 December 29, 2017
 December 31, 2017
 December 31, 2017
 January 1, 2018

Effective Date

December 31, 2017
 November 29, 2017
 December 31, 2017
 December 31, 2017
 December 13, 2017
 December 31, 2017
 December 16, 2017
 December 29, 2017
 December 31, 2017

Effective Date

September 14, 2017
 September 14, 2017

Effective Date

November 13, 2017
 December 1, 2017

Membership Matters continued on page 34

LIVESTOCK CARE

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Louis Kwantes, DVM



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DES MÉDECINS VÉTÉRINAIRES

The Canadian Veterinary Medical Association is Canada's only national voice representing Canadian veterinarians and all the species with which we work. On your behalf we engage with Canadian agencies such as Health Canada and the CFIA, and with provincial registrars and chief veterinary officers. We also represent Canadian veterinarians on the international stage, collaborating with organizations such as WHO, FAO and OIE. We value our members and encourage active CVMA participation in all provinces. In this article we are pleased to provide you with an overview of what the CVMA has been working on recently, for our members in Alberta and across the country.

Questions or Suggestions?

Contact your CVMA National Office by telephone at 1-800-567-2862, by email at admin@cvma-acmv.org, or contact your Alberta Council Representative: Dr. Louis Kwantes at 780-417-1119 or louis.kwantes@abvma.ca

One Profession. One Strong Voice.

POLICY AND ADVOCACY

AMR Regulatory and Policy Changes

In conjunction with the Veterinary Drugs Directorate (VDD) and the Canadian Animal Health Institute, CVMA developed a **diagram** outlining the dates and intent of the different changes that may affect veterinary practices. This diagram can be found at canadianveterinarians.net/policy-advocacy/veterinary-oversight-of-antimicrobial-use-in-canada. The CVMA, in collaboration with VDD, will continue to inform veterinary teams, veterinary regulators, and academia informed, on the implementation of the new regulatory and policy changes and their implications.

CVMA Provided Input to Health Canada on the Fee Proposal for Drugs and Medical Devices

The CVMA **raised several concerns and made suggestions to Health Canada** on the Fee Proposal for Drugs and Medical Devices before the consultation period ended on Jan. 4, 2018. The CVMA is concerned that the implications for manufacturers could result in unintended consequences that would negatively impact animal health and food safety. **The CVMA strongly supports veterinarians being able to access effective animal health products for the benefit of their clients and patients.** The limited resources in the existing regulatory system should not be put under extra pressure that would result from the proposed fee increases. The CVMA urged Health Canada to proceed with caution as it reviews its fee schedule and that its analysis include consideration of the benefits of facilitating the availability of safe and effective animal health products in the Canadian marketplace for the public good.

Health Canada Consulted with CVMA Regarding Ongoing Review Flea and Tick Spot-on Products

At the end of 2017, Health Canada's Pest Management Regulatory Agency (PMRA) requested a consultation with the CVMA regarding its ongoing review of pesticide flea and tick spot-on products, including a

discussion of possible mitigation options. Discussion from the consultation will aid in PMRA's development of future documentation.

SCIENCE AND KNOWLEDGE

Apply for CVMA Emerging Leaders Program Sponsorship before March 23

The ELP offers an opportunity to explore your approach to personal and professional accomplishments and working relationships. The ELP takes place on **July 5, 2:30 - 6 p.m. and July 6, 2018, 8 a.m. - 2 p.m.**, during the annual convention. CVMA members who graduated within the last 10 years (2007 or later) can **apply for full sponsorship to participate** (up to two sponsored participants per province will be selected). Visit the Emerging Leaders Program page under the Science & Knowledge section of our website for more information. **Applications are due March 23, 2018.**

CVMA Convention Returns to Downtown Vancouver this Summer!

From **July 5 to 8, 2018**, the CVMA Convention returns to downtown Vancouver after 10 years at the newly opened JW Marriott Parq Vancouver, located next to the BC Place Stadium. Choose from over **105 diverse sessions**, with over **25 speakers**, **two wet labs** and **one workshop**. Sessions are open to DVMs, RVTs, and clinic staff. Attend CVMA signature events including the **CVMA Summit, National Issues Forum**, and the **Emerging Leaders Program**. Visit the Exhibit Hall with over **75 exhibit spaces**. Register and find more information at canadianveterinarians.net/science-knowledge/annual-convention.

PRACTICE AND ECONOMICS

The 2018 Provincial Suggested Fee Guides are Now Available

Every year, the CVMA, in partnership with the provincial veterinary medical associations, produces suggested fee guides to offer Canadian veterinarians a fee list considered fair in their respective province. The fee guide may be used as a guide, assisting practitioners when determining fees. These are suggested fees and veterinarians are not

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Keeping You Current

2018 John Waters Zoonotic Diseases (JWZD) Workshop

May 10, 2018, Calgary, AB

The 2018 JWZD workshop will be held Thursday, May 10, 2018, at the Libin Theatre, University of Calgary, Foothills Medical Centre, Calgary, AB.

The workshop, hosted every second to third year, is presented by the ABVMA in cooperation with Alberta Health Services and several other agencies that deal with zoonotic diseases in Alberta.

Register online through the events calendar at abvma.ca.

2018 Canadian Veterinary Medical Association (CVMA) Convention

July 5-8, 2018, JW Marriott Parq Vancouver, Vancouver, BC

Choose from over 105 diverse sessions, with over 25 speakers, two wet labs and one workshop.

Contact: Sarah Cunningham; tel: (613) 236-1162, ext. 121; fax: (613) 236-9681; email: conventions@cvma-acmv.org or visit the website www.canadianveterinarians.net/science-knowledge/annual-convention

73rd Annual International Conference on Diseases in Nature Communicable to Man (INCDNCM)

June 26-27, 2018, University of Saskatchewan, Saskatoon, SK

Registration: Conference registration is now open homepage.usask.ca/~vim458/incdncm2018/incdncm2018.html

2018 CanWest Veterinary Conference

October 13-16, 2018, Fairmont Banff Springs Hotel and Conference Centre, Banff, AB

MARK YOUR CALENDARS! The CanWest Conference is renowned as the most engaging and informative veterinary event in western Canada. We offer an extensive educational program designed for the entire animal health care team that is presented in an exquisitely beautiful environment with down-home western hospitality.

Information coming soon at canwestconference.ca.

ABVMA Veterinary Forensics Workshop

November 22-24, 2018, DoubleTree by Hilton Hotel, Edmonton, AB

Registration details will be available in the May/June *Members' Magazine*.

In Memoriam



Dr. Garth Wallace Arthur Brown July 24, 1959 - January 15, 2018

Dr. Brown passed away at the age of 58 years at Rosedale hospice surrounded by family after a valiant struggle with GBM brain tumours. He was a determined fellow not only related to his health issues but as a business owner and veterinary surgeon at Monterey Veterinary Clinic for 20 years. He had dedicated his professional life to excellence in pet care and client service.

He graduated from the University of Manitoba in 1980 with a B.Sc. in biochemistry, a M.Sc. in immuno-oncology in 1984 and from the University of Saskatchewan in 1989 with a doctorate of veterinary medicine with distinction. He went on to work in large animal medicine in Manitoba for one year then moved to Calgary in 1990. He was the first licensed house-call veterinarian in Calgary and was featured on radio, the Calgary Herald, and local news and went on to national television introduced by Sandi Renaldo. He was an avid scuba diver summer and winter, both as a master diver and dive master. He enjoyed kayaking and hiking in the summer and skiing in the winter.

Garth is survived by his loving wife of 35 years, Helen, and their children James and Erinn (Brandon) Bradford; brother Glenn (Julie); his nephew Curtis; and nieces Jennifer and Stephanie. He was predeceased by his father Wally and mother June.



Dr. William (Bill) James Allan Saville August 10, 1946 - January 8, 2018

Dr. Saville died unexpectedly Monday, Jan. 8, 2018. Bill was born in Wainwright, AB, and grew up helping his Dad in their family vet clinic. This prompted Bill to follow in his father's footsteps. Subsequently, he graduated from high school and attended the University of

Saskatchewan where he obtained his DVM.

Following this he completed an internship at University California, Davis. He then returned to Canada to work in private practice with a focus on equine medicine.

In 1993 Bill came to The Ohio State University where he did an equine internal medical residency. He then completed a PhD and joined the faculty as an assistant professor in the department of veterinary preventative medicine. He served as the interim chair of the department from 2006 to 2007. He was then the chair of the department from 2007 through 2015. Following 2015, Bill returned to teaching and research. Bill was an engaged faculty member who contributed meaningfully. One of his most important interests was to work as a mentor to many students over the years.

Bill was preceded in death by his parents, Max and Lilian. He is survived by his loving wife Margo, and immediate family including three sisters, Maxine, Pat and Wendy, and two brothers, Bob and Ron.

Bill thoroughly enjoyed playing golf with his many friends. He loved travelling, and most of all spending time with his beautiful wife, as he would any chance he got.

Public Recognition Corner

2018 Boehringer Ingelheim/Western Canadian Association of Bovine Practitioners (WCABP) Veterinarian of the Year Award



Dr. Oliver Schunicht receiving the 2018 Boehringer Ingelheim WCABP Veterinarian of the Year Award.

THIS YEAR'S RECIPIENT OF THE BOEHRINGER INGELHEIM WCABP Veterinarian of the Year award was Dr. Oliver Schunicht from Okotoks, AB.

Dr. Schunicht graduated from the WCVN in 1994 and has spent virtually his entire career practicing bovine production medicine with Feedlot Health Management Services in Okotoks as an associate field veterinarian, researcher and production consultant. In recognition of his expertise, Oliver is often asked to speak at both national and international conferences on topics of bovine health management and production.

Oliver is an outstanding example of a veterinarian that has made a difference to the cattle industry in Western Canada and is a very deserving recipient of the WCABP Veterinarian of the Year award.

Congratulations Oliver on being named the 2018 Boehringer Ingelheim/WCABP Veterinarian of the Year!

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Paving the Path Forward — Veterinary Leadership in the Use of Antimicrobials

IN RESPONSE TO THE CALL FROM the international community for action to address the threat of antimicrobial resistance, Health Canada regulatory changes to strengthen the oversight of veterinary drugs including antimicrobials came into force Nov. 13, 2017, and will extend through 2019.

Change is now upon the veterinary profession, producers and the public. 2018 will prove to be an important transition year as the oversight and use of veterinary drugs and antimicrobials evolves, particularly in food producing animals.

This article is the first in a series intended to inform members of the Health Canada regulatory and policy changes and provide information that can prepare and assist veterinary practices in communication with their clients.

The following is an overview of federal policy changes.

1) Increasing oversight on importation of veterinary drugs (personal use importation)

A federal regulation came into force Nov. 13, 2017, restricting the personal importation of veterinary drugs not market authorized in Canada, with an exemption for specified drug products (List B) that represent an acceptable risk to food safety and public health.

2) Facilitating access to low risk veterinary health products (VHPs), as additional tools for the maintenance of animal health and welfare

On Nov. 13, 2017, a federal regulation came into force creating a risk-based regulatory pathway to allow importation and sale of low risk VHPs for use in animals, including food animals.

VHPs are drugs in dosage forms used to maintain or promote the health and welfare of animals (e.g. products that contain vitamins and minerals, botanicals, traditional medicines and homeopathics), but are not used to treat, prevent or cure disease.

Active, homeopathic and traditional medicine substances permitted in VHPs are on Incorporated by Reference list – List C: Veterinary Health Products. Visit the Health Canada and Veterinary Drugs Directorate websites listed at the end of the article for more information.

3) Increasing oversight on importation and quality of veterinary active pharmaceutical ingredients (APIs)

Drug establishment licences (DEL) and good manufacturing practices (GMP) requirements come into force on May 17, 2018, along with the 14-month transition period, ending July 17, 2019, to submit a DEL application.

This regulation expands the existing regulatory requirements for APIs in human drugs to include all veterinary APIs except those used in the fabrication of a VHP.

"This is recognition by Health Canada that oversight of use by a licensed veterinarian in treatment decisions is an important part of antimicrobial stewardship."

Persons who fabricate, package, label, test, and import APIs for veterinary use must hold a DEL. Pharmacists, veterinarians or those compounding a drug under the supervision of a licensed veterinarian are required to hold a DEL when importing medically important antimicrobials (MIAs).

These restrictions mean that importation of MIA APIs by food animal producers for their direct use in food animals will not be allowed.

4) Reporting veterinary antimicrobial sales volume from manufacturers, importers and compounders to support surveillance

A new regulation will require that sales reports must be submitted every year by March 31, starting with sales from calendar year 2018 that must be submitted starting Jan. 1, 2019, and no later than March 31, 2019.

The regulation requires annual reports on the sale of veterinary antimicrobials considered important in human medicine that are on Incorporated by Reference list – List A: List of Certain Antimicrobial Active Pharmaceuticals. In addition to regulatory changes summarized above, Health Canada will undertake certain policy initiatives to increase the oversight of MIAs.

Prudent use & removal of growth promotion claims

To enhance prudent use of MIAs in animals, Health Canada is working to phase out long-term non-therapeutic purposes such as growth promotion and weight gain which are considered non-prudent use. The policy initiative will require revised labels to be on the market by Dec. 1, 2018.



The policy is proposing the following statements:

- for the labels of all in-feed and in-water MIA products *"To reduce the development of drug-resistant bacteria and maintain effectiveness, use this antibiotic prudently."*
- for the labels of all in-water and in-feed products that have undefined duration under directions for use. *"To reduce the development of drug-resistant bacteria and maintain effectiveness, use this antibiotic prudently and for the shortest duration required to achieve the desired clinical outcome."*

Increasing veterinary oversight of all MIAs

The Health Canada initiative that will have the greatest impact on veterinarians and veterinary practices is the policy that will move **all MIAs** to the prescription drug list (PDL). **This is recognition by Health Canada that oversight of use by a licensed veterinarian in treatment decisions is an important part of antimicrobial stewardship.**

This means all MIAs administered in-feed will be included in CFIA's *Compendium of Medicating Ingredients Brochure* (CMIB), and require a prescription prior to sale for on-label products. Revised labels will be on the market by Dec. 1, 2018.

Path forward for in-feed medications containing MIAs

All approved in-feed drugs (including OTC and Pr) will be included in CMIB.

A veterinary prescription will be required prior to sale when an MIA drug is mixed in livestock feed.

Commercial feed mills will be permitted to manufacture and floor stock MIA-medicated feeds if manufactured according to the CMIB, but sale will require a prescription.

What does this mean for the veterinary profession in Alberta?

- increased number of interactions with clients requesting prescriptions, especially for MIAs to be administered in feed
- new clients coming to a veterinary practice for access to MIAs who have not previously had a relationship with a veterinarian
- request for service to be provided to non-traditional species, including small poultry flocks, bees or aquaculture
- opportunities to inform and educate livestock and animal owners about how veterinarians ensure animal health and welfare through the prudent use of antimicrobials

RESOURCES

For more information visit:

Health Canada: www.canada.ca/en/public-health/services/antibiotic-antimicrobial-resistance/animals/actions/responsible-use-antimicrobials.html

Veterinary Drugs Directorate: www.canada.ca/en/health-canada/corporate/about-health-canada/branches-agencies/health-products-food-branch/veterinary-drugs-directorate.html

A resource page on the ABVMA Members' Portal homepage is coming soon and will be home to all resources as they become available.

Phil Buote, DVM

Deputy Registrar and Complaints Director

ABVMA Launches Member Assistance Program through Homewood Health

AFTER A FORMAL AND THOROUGH REVIEW

process, the ABVMA is pleased to announce the ABVMA Member Assistance Program will be provided by Homewood Health, effective March 1, 2018. Homewood Health has been delivering services across Canada since 1979. They are known for their personal touch and exceptional level of clinical service delivery. The Member Assistance Program from Homewood Health will include several new services and will provide access to a full range of health and wellness services.

Counselling Services

Counselling services are available face to face, over the telephone or online. The counsellors are highly qualified with a minimum of a master's degree, typically in social work or psychology. The counselling is based on a short-term model with a solution-focused approach that is meant to help people understand their concerns and develop a plan of action to address them.

Life Smart Lifestyle and Specialty Counselling

This is a series of work-life services that offer advice from experts, information, coaching and resources that you can access and use in your own way. Each service has been developed to allow you to take a proactive approach to manage everyday challenges and life transitions, and receive information and support that suits your unique situation. For the most part, these services are delivered by telephone and often include an assessment, a personalized package of information and useful tools with your best interests in mind.

Lifestyle and Specialty Counselling services include: parenting, childcare and eldercare, legal consultation by qualified lawyers, financial guidance through certified financial experts, nutritional counselling by Registered Dietitians, career counselling that also includes pre-retirement and shiftwork guidance provided by career counsellors, smoking cessation support as well as a specialized Jumpstart Your Wellness program for people with specific health and/or weight management goals.

Online Services

Homewood Health has emailed ABVMA members directly with information on how to access member services online. Please contact Homewood Health if you have not received this email or require assistance.

Please visit Homewood Health's website at www.homewoodhealth.com and then log into Member Services to access the Member Assistance Program online services which include:

- **E-Learning courses** — self-directed, confidential and interactive online courses that include printable information, quizzes, and exercises on twenty topics designed to help you take charge of your health and well-being.
- **Health & Wellness Companion** — an online resource of healthcare-related materials, which is partnered with the Canadian Medical Association. The Health & Wellness Companion contains an interactive health risk assessment, access to a comprehensive library of medical information and can even create a personal health record.
- **Busy Family** — an online child- and elder-care services locator.

Transition to Homewood Health

ABVMA members can access any of the Member Assistance Program services effective immediately. If you are in crisis, immediate support is available. Please be assured that the program is completely confidential.

If you are currently in counselling through the ABVMA Member Wellness Program, please be aware you will be able to continue with your current counsellor — your needs will be fully met during the transition. Upon case closure, any future support will be provided by Homewood Health.

Treatment of addiction for incapacitated members

ABVMA members suffering from incapacitation due to addiction may continue to receive assistance from the ABVMA through the program already established. Approved recovery treatment will continue to be funded by the generous voluntary donations of members to the Member Wellness Program. Watch your renewals this November and please continue to donate.

Contact us 24 hours a day, 7 days a week

1-800-663-1142 TTY: 1-888-384-1152

International (Call collect): 604-689-1717

homewoodhealth.com



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To find out more about Nobivac[®] vaccines, or for technical support, please contact your Merck Animal Health representative, call 1-866-683-7838, or go to www.merck-animal-health.ca.

* Based on *Bordetella bronchiseptica* challenge.
1. Gore T, Headley M, Laris R, Bergman JGHE, et al. Intranasal kennel cough vaccine protecting dogs from experimental *Bordetella bronchiseptica* challenge within 72 hours. *The Veterinary Record*, 2005; 156:482-3
2. Welborn LV, DeVries JG, Ford R, et al. 2011 AAHA Canine Vaccination Guidelines. *JAAHA*. Sept./Oct. 2011; 47:5. Available at: https://www.aaaha.org/public_documents/professional/guidelines/caninevaccineguidelines.pdf. Accessed November 24, 2016

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Alberta Disasters – Part Two: Emergency Planning for VPEs

Preparing your Veterinary Practice for Emergencies and Disasters

IT IS IMPORTANT TO ALWAYS BE prepared with a comprehensive disaster plan and the appropriate insurance coverage in case of a major business disruption.

For veterinary practices, a proper disaster plan is critical to not only reducing your risk but also to ensure all animals in care are safe. In the case of an event in which the clinic cannot operate, there should be an emergency relocation site identified for hospitalized or boarded animals. To continue care at your chosen emergency relocation site, extra supplies, such as carriers, leashes, required medication and food supplies should be available. In addition to setting up an emergency relocation site, it is essential to have all files and documents backed-up in an off-site location, which should include all medical, business and personal records.

In addition to a detailed disaster plan it is important to ensure that your veterinary practice is up-to-date with the right level of insurance coverage. It's important that any major change, such as building upgrades are

reported to your insurance advisor so that coverage can be adjusted appropriately. In addition to providing information on changes to your practice, it is important to keep an up-to-date list of all inventory with your insurance provider, including receipts for all equipment, materials and medicine.

When reviewing your coverage with your insurance provider, make sure to discuss business interruption coverage. Business interruption insurance allows for your practice to cover the income that would be lost in the case of an insured claim. This coverage plays an important role in restoring operation to your practice without financial hardship. Business interruption insurance can provide your practice with coverage for profits that would have been earned, fixed costs that are under contract such as phone or internet bills and can include staff salaries. Under most policies, business interruption insurance will cover your practice from the date of loss to the point in which operations return to the same level that existed prior to

the disaster; however it is important to consult your insurance provider regarding the coverage period. In the event of a natural disaster, it can sometimes take longer than a year to get back up and running to the same level prior to the loss. Therefore, it may be prudent to increase your business interruption indemnity period to 18 or 24 months.

Western Financial Group Insurance Solutions works in partnership with the CVMA to provide a comprehensive risk management and insurance program that is tailored for the veterinary industry. Feel free to contact us at 1-866-860-2862 or gis@westernfgis.ca.



Fort McMurray Evacuation Report – Recommendations

THE 2016 WILDFIRES IN FORT

MCMURRAY resulted in an unprecedented animal evacuation and overwhelming response from the veterinary profession in Alberta.

Dr. Cary Hashizume and Dr. Phil Buote drafted an ABVMA Report on the response in Alberta and the coordination of providing care and boarding for evacuated animals.

In April 2017, Dr. Hashizume delivered presentations based on this report at the 20th World Association for Disaster and Emergency Medicine (WADEM) in Toronto, ON. A copy of the full report is currently in production and will be made available to ABVMA members and other stakeholder groups later this year. The report cites 11 key recommendations. Highlights are included below.

1. Coordination of online resources

- That there be a coordinated and preferably single online resource for the submission of requests for animal assistance.

2. Incident Command Structure (ICS) Training

- That all levels of government make available ICS training for members of any organization that may become involved in animal care emergency response.

3. Plans for animal care emergency response

- Municipal and provincial governments must plan for animal care emergency response and assure funding of the same.

4. Facility

- Housing and care for evacuated pets should be provided in a permanent structure.
 - It is understood that other emergency responses have used temporary shelters including tents to receive and house animals. An appropriate facility should have multiple rooms to accommodate species specific housing, and climate control is ideal.
- Multiple handwashing stations must be available and located in proximity to animal intake, triage and treatment areas.

5. ICS

- Veterinary health professionals and animal rescue agency/organization personnel that may be engaged in animal emergency incidents should be provided access to ICS training.
- ICS should be employed to manage any animal emergency response, (including appropriate level of oversight and limiting the duration of work shifts of personnel).
- Incident Command should be located at the site of animal reception, care, housing and reunification.

6. Animal Transportation

- City buses are an ideal means of transportation for mass evacuation of companion animals.
- These vehicles are generally available, are climate controlled, have capacity and provide the ability to secure travel kennels to seats and room to place heavier items on the floor.

7. Communication

- Animal rescuers in the hot zone should provide personnel at the evacuation centre with sufficient notice regarding the number, type and expected arrival time of animals to the evacuation centre. This advance notice facilitates allocation of volunteers and resources for intake and triage.

8. Animal Rescue Organizations

- Municipalities should establish relationships and memorandum of understandings with animal rescue organizations as a critical component of animal care emergency response planning.

9. Volunteer training

- Animal rescue organizations that provide volunteers for animal



emergency response should ensure appropriate training.

- Volunteers must work within the ICS structure implemented on site.

10. Database

- Municipalities should develop a database template that is readily available to allow for timely data entry and optimize reunification.

11. Logistics

- Coordination of donated materials at the evacuation centre is important.
- ICS is required on site.
- A standing account (held by the ABSPCA) at a drug distribution facility could facilitate the procurement of veterinary equipment and supplies.

Continued on page 22

PIPS Bylaw – Preparing an Emergency Plan

UNIVERSAL STANDARD 4 OF THE

ABVMA PIPS Bylaw is Safety/ Emergency Preparedness. Each veterinary practice entity (VPE) should identify the hazards that have happened or could happen in their area and plan specific responses for each scenario. The plan will be different for each VPE. The purpose of an emergency plan is to control and respond to accidents or disasters when they occur. Planning for short-term and long-term interruptions within the VPE is recommended for the safety of workers, patients and the public, as well as ensuring ongoing patient care. Each VPE must meet their own regional requirements in addition to following these guidelines.

1. Fire Prevention Plan

This plan includes:

- a posted evacuation plan
- floor plan includes location of
 - fire extinguishers
 - control valves for oxygen, gas, water
 - chemical and oxygen storage
- emergency phone numbers, including fire, hospital, police and poison control centre, are posted in a readily accessible location and familiar to staff
- animal handling and temporary animal holding locations are detailed in case of emergency

2. Hazardous Chemical Spills Protocol

A protocol must be written for the hazardous chemicals within your VPE. Read the material safety data sheets (now called safety data sheets or SDS) for all the chemicals in your practice to create your protocol. Examples: mercury thermometers, formaldehyde, bleach, gas leak. The protocol should include the minimum personal protective equipment (PPE) required for spill cleanup.

3. Contingency Plan in event of disaster or emergency where the VPE may have to be temporarily closed.

The contingency plan should consider contingency plans for the following scenarios:

- natural disasters such as tornadoes, floods, blizzards, earthquakes and fire
- accidents
- sabotage
- power and energy disruptions
- communications, transportation, safety and service sector failure
- environmental disasters such as pollution and hazardous materials spills
- cyber-attacks

The plan should include:

- designating a primary point of contact. How will the contingency plan be communicated to all staff? i.e. phone/text fan-out and an alternative if email/phones aren't working
- strategy in place in the event of large-scale absenteeism
- identification of critical resources needed for the VPE to continue delivery of service (including alternate sources, where possible)

More ideas at: www.ccohs.ca/oshanswers/hsprograms/planning.html.

4. Emergency Action Plan to maintain business in an alternative location in case of fire, flood, etc.

- list of suppliers to contact regarding temporary new location
- identify where computer backup is stored

Wellness Consideration

The psychological impact of grieving animal loss

One-third of dog owners feel closer to their dogs than to any of their human family members (Chadwin, 2017). As such, losing a pet can significantly alter mental wellbeing, leading to stress, grief and depression. This may be compounded when owners are forced to abandon their pets in an emergency and are later overcome with guilt and grief. Experts explain that farmers may experience “disenfranchised grieving” where they feel grief, guilt and regret in having to euthanize or cull animals, and even experience open hostility from community members, but are unable to talk about it (Hall et al, 2004). Although practicing veterinarians have familiarity and experience with animal loss and bereavement, the intensity of the grief and associated emotions of regret and guilt may be surprising and unsettling for them.

Rural communities and farm culture

Research shows that farmers found it easier to talk to veterinarians who were perceived as being able to relate to the loss of the animals. As such, the veterinarian is in a powerful position to identify which family members need support and to encourage them to seek out and talk to mental health professionals. In fact, veterinarians may want to establish a proactive relationship with their community's mental health providers to better understand the type of support that they offer in order to help arrange the most appropriate care.

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Thank you to the contributors to Part Two of this series: Dr. Phil Buote (ABVMA), Dr. Jocelyn Forseille (ABVMA), Dr. Cary Hashizume, Dr. Kathy Keil (ABVMA Wellness Committee) and Ms. Rudy Penner (WFGIS) Thank you to Dr. Aimee Green (Slave Lake Veterinary Services) for contributing to Part One of the series.

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Dean's Corner – UCVM



**Baljit Singh, BVSc & AH,
MVSc, PhD, FAAA**

Dean, University of Calgary –
Faculty of Veterinary Medicine



AS PART OF OUR COMMITMENT TO excellence in equine health research, I'm pleased to share that we are hosting our first annual equine research symposium this fall.

This symposium is unique in that it will not be based on a specific medical theme but rather will celebrate the most exciting discoveries and innovation in all areas of equine health research. Presenters will vie for a \$10,000 grand prize. We will also be providing bursary support to select graduate and undergraduate students to attend the symposium.

The symposium will take place in the Clinical Skills Building at our Spyhill campus on Sept. 7, 2018. Along with keynote speakers, a scientific program, and graduate student presentations and posters, we will have a separate track of informative programming for owners and trainers in our local equine community.

As a sponsor of the symposium, Spruce Meadows is generously providing a suite at the prestigious Masters show jumping tournament in the evening for our award ceremony. Participants will also take in the spectacular drama of the six-bar power jumping event. Please visit our website for more details.

In other news, planning and preparations are underway for the AVMA Council on Education accreditation site visit in early 2019, the expansion of our DVM class size in 2020 and the development of a research strategic plan. It's an exciting time of growth and advancing our One Community,

One Health vision. As an example, we are partnering with the Verna J. Kirkness Education Foundation to provide a week-long summer research experience to 10 high school students of Indigenous background (Indigenous Priority). And through a donation, we are looking into organizing a final-year rotation in partnership with a veterinary medical program in India (International Priority).

Lastly, I'm pleased to announce that Dr. Tim Olchoway is joining UCVM as an Instructor in Bovine Clinical Skills in the department of Production Animal Health. Dr. Jamie Rothenburger has joined as Assistant Professor, Anatomic Pathology, in the department of Ecosystem and Public Health. And Dr. Cathy Wagg has joined as acting Assistant Dean, Admissions and Recruitment, as of Jan. 1, 2018.

As always, I invite your comments and suggestions on further strengthening UCVM's programs to deliver on its mission.

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Dean's Corner – WCVM

THE WESTERN COLLEGE OF

Veterinary Medicine (WCVM) is continuing to address the Government of Alberta's decision to abandon its 54-year partnership with the college and the other three western provinces.

We appreciate the support of the ABVMA Council and membership, and we are engaging with WCVM alumni to discuss what the next steps will be for the college. We met with our alumni in Alberta in Banff, Edmonton, Calgary and Lethbridge this fall, and we plan to have more discussions with veterinarians across Alberta and western Canada in early 2018. Based on this feedback, WCVM alumni are urging us not to sit still, but rather, to continue highlighting what's at risk for Alberta residents because of this unfortunate decision.

To be clear, we firmly believe that continued support of both the University of Calgary Faculty of Veterinary Medicine (UCVM) and the WCVM is the best possible way to move forward. These programs are complementary because they appeal to different students and produce graduates with different strengths.

However, by blocking access to the WCVM, the Alberta government is limiting the educational opportunities available for Alberta students. As well, they have created a situation where institutions are forced to compete for funding versus pooling resources and collaborating on vital research, education and clinical projects.

Overwhelmingly, our alumni are frustrated by the government's actions — walking away from a valuable and successful partnership with the rest of western Canada and cutting funding for veterinary programs by \$3.3 million per year. This decision has a negative impact on not only the WCVM but on the entire region. The Government of

Alberta is jeopardizing veterinary education in western Canada, and they have done so without consultation with the other partners and the veterinary profession.

We are still considering how to deal with the loss of \$8 million in annual operating funding, but we need the support of our remaining partners to ensure the college continues to be able to provide western Canada with the same quality and breadth of veterinary education, research and clinical services that it has for the past 50-plus years.

We ask the ABVMA to continue encouraging its members to contact their elected officials and express their concerns about this decision, which effectively handicaps Alberta's ability to fill the need for more veterinarians in the province. We ask that you visit the website keepvetmedstrong.ca, which provides background information on the issue, graphics that can be shared to social media accounts and easy-to-use tools for contacting provincial ministers and MLAs.

This site will help to generate discussions around this important issue. We hope it will also enable our alumni and ABVMA members to be active and engaged in supporting the WCVM as well as the future of veterinary medicine in Alberta.

As we ramp up our efforts to create more awareness about this important issue, now is the time to contact your elected representatives in the provincial government. Now is the time when everyone's voice needs to be heard.



Douglas Freeman, DVM, PhD

Dean, Western College of
Veterinary Medicine



**UNIVERSITY OF
SASKATCHEWAN**

Western College of
Veterinary Medicine

*For more WCVM news, visit
www.wcvmtoday.com or follow
@WCVMToday on Twitter or
Facebook. You can always
contact me (306-966-7448;
douglas.freeman@usask.ca) anytime
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Student's Corner – WCVM



Mr. Nolan Chalifoux

WCVM Class of 2019
ABVMA Student Representative
2017/2018



Western College of
Veterinary Medicine

SPRING HAS FINALLY ARRIVED IN Saskatoon, and the students of the WCVM can feel the joy of summer in the distance. For many students, classes are finishing up and their final rounds of midterms and final examinations will soon be underway. It is truly amazing how far the students have come — mastering new skills and developing novel understandings that likely felt like ominous medical jargon merely months ago.

Earlier in the year, ABVMA student members of the WCVM were provided the opportunity to attend an on-campus dinner with ABVMA Council. In addition to a fun study break full of great food and drinks, the dinner provided an opportunity for students to practice their networking skills and meet some of the local veterinarians that are working within the industry. For many students, it served as an excellent platform to practice marketing themselves in an informal setting. On behalf of the students, thank you to everyone who helped contribute to the event.

In regards to social activities at the college, students were recently provided the opportunity to attend a social mixer hosted by the University of Saskatchewan that brought together students from the various professional colleges on campus. Students from dentistry, law, veterinary medicine, nutrition, medicine, pharmacy, nursing, public health, kinesiology and physiotherapy came together to encourage a sense of collaboration and support for the One Health model. It provided a unique environment to discuss both the challenges and benefits of being part of such a demanding program.

The first-year class is nearing the end of some of the biggest courses that many students have ever taken in their academic career. With anatomy and physiology courses being lectured almost daily, those cumulative final exams can be quite daunting. However, these tests serve as excellent motivation to review all the material that they have been taught throughout their introduction to veterinary medicine. It is quite incredible how far students realize they have come since September. People laugh when I tell them that I barely knew what a kidney was prior to starting anatomy and physiology in first year, but it is true! By the end of those seemingly relentless courses everyone is able to enter their second year with a concrete foundation of the body and how it works.

Second-year students now find their courses gradually transitioning from a pathologic focus to a more clinical approach and introduction to medicine. Sometimes it becomes difficult for students to shift their focus to the whole picture of an animal's condition after focusing in on specific singular diseases for so long, but this becomes the fun part of veterinary medicine.

The Class of 2019 is anxiously preparing for their fourth-year rotation draft — an event that is inevitably associated with a high level of stress and uncertainty. While many try to plan for various outcomes, often a lot of the decisions relating to clinical placements in the final year are made only moments before the draft. Despite all of this, it is a very exciting time and individual interests are able to flourish within the realm of clinical medicine. As formal lectures come to a close, the third-years have already begun purchasing preparation aids for the NAVLE — time sure passes by!

On that note, congratulations are in order to the Class of 2018 for the completion of their NAVLE examinations. Now that they are done with that little quiz, graduation is all that is left between them and their doctoral degrees.

As the days get longer and temperatures continue to rise, everyone here in Saskatoon cannot wait for a summer full of exciting adventures.



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Student's Corner – UCVM

THE STUDENTS AT UCVM HIT THE

ground running in 2018, with a busy schedule of both classes and extra-curricular activities! In January, students travelled all over North America for different conferences. The Atlantic Veterinary College held this year's SCVMA Symposium. Attending students from UCVM had the opportunity to learn about farming practices and veterinary medicine on the East Coast, and participated in unique wet labs such as a dolphin necropsy. Several students also went to Texas A&M for the Student Chapter of the American Association of Equine Practitioners Wet Labs, working with 250 students from 20 other veterinary schools across North America on essential skills for equine practitioners. Lastly, here in Calgary there was a strong representation of UCVM students at the Western Canadian Association of Bovine Practitioners Conference. Erik Burow of the Class of 2019 made UCVM proud by winning the Merck Animal Health Student Case Report with a presentation on hardware disease.

At our own mini-conference — Summit Day — in February, students from years one to three were brought together for mentorship and lectures on business management in veterinary medicine and improving the client experience. In the afternoon, third-year students presented to the other students and faculty on the results of their Integrated Research Project. The students were evaluating the effect of dexamethasone on inflammatory airway disease in horses in the absence of environmental management. They were excited to share the results of their efforts, and hope to share the results with the veterinary community in published form soon.

The first-years were excited to dive back into their clinical skills this term with more advanced labs covering bandaging, radiology, necropsy and dentistry. As part of the goal to improve husbandry understanding and preparation for whatever comes through the door in a rural practice, they spent three weeks caring for pocket pets including mice, rabbits and guinea pigs. In addition

to classes, the first-years have been busy getting involved in extra-curricular activities around campus. In January, members of their class took over multiple roles on the Calgary Association of Veterinary Students executive, ranging from Junior Treasurer to Vice President. The class of 2021 will also be instrumental in helping with the upcoming interviews for the incoming Class of 2022. They act as shepherds on Multiple Mini Interview day, bringing prospective students to interview stations and offering support and motivation to nervous applicants.

Continuing in the tradition of forming bonds between classes, the second-year class took the opportunity to spend some quality time getting to know the 2021's in a friendly, competitive game of laser tag early in the term. They too had exposure to some more exciting clinical skills labs with their first surgery early in the year. They will be building on these clinical experiences with an Area of Emphasis week in early March. Students will be given the opportunity to further explore their specific interests including equine medicine, production animal medicine, a cow-calf rotation and investigative medicine.

The third-years are continuing with their busy schedule as they prepare to enter the Distributed Veterinary Learning Community (DVLC) this May, mixing multiple medicine courses with spay, neuter, castration and exploratory laparotomy surgeries. They set their schedules to put all this practice to good use with their rotation draft at the end of January, where schedules for their fourth-year DVLC rotations were selected. With month-long general veterinary practice rotations in food animal, equine, small animal and rural medicine, students will round out their year with elective rotations where they can hone their skills in the specific Areas of Emphasis.

After writing the NAVLE and completing the second day of their case presentations in February, the fourth-year students are now in the home stretch of their final year. They have encountered a diverse group of clinics in the DVLC, and have had the opportunity to see the variety of career



Ms. Katy White

UCVM Class of 2019
ABVMA Student Representative
2017/2018



UNIVERSITY OF CALGARY
FACULTY OF VETERINARY MEDICINE

paths available in veterinary medicine across Alberta. After applying to internships across North America and signing contracts around Alberta, they are looking forward to life after graduation this spring.

Finally, students are counting down the days until the UCVM Vet Ball in early March. This is a wonderful evening where we get to celebrate the UCVM community with faculty and veterinary students from across years. We will also have the opportunity to network with industry professionals and community mentors at our annual Trade Fair. I Look forward to seeing those of you who are able to join us at this event and bringing you another update in the spring!

2018 ABVMA President, Dr. Kim Romanufa, WCVM '95



Kim enjoying her last few pain-free minutes before the start of the 2016 Near Death Marathon.

KIM WAS BORN AND RAISED IN the Edmonton area and has always considered Sherwood Park her home. When her mother was downsizing, Kim bought the acreage she grew up on and started the never-ending project of modernizing a 40-year-old home.

Growing up, Kim was always surrounded by dogs. In fact, at the age of 12, she embarked on a short career as a dog breeder. After her dog Sparkle had a pseudopregnancy and adopted a stuffed animal (which no one seemed to want to purchase), Kim decided that a lemonade stand was a better option for making money.

Kim was always a little stubborn, so at the age of 16 she tried again. When her Lab came into heat and her parents left her in charge for the day, she “accidentally” let Tramp (appropriately named) out. No one suspected anything until Dr. Gellhaus came out to vaccinate the dogs and reported the pregnancy, at which time Kim had to confess and was put in charge of looking after mom and the soon to be born puppies. After caring for 13 puppies and having to say goodbye to 12 of them, she ended her breeding career, this time for good. However, the experience gave her the love and compassion for animals that continues to fuel her passion for veterinary medicine.

After graduating from high school, she went to the University of Alberta where she considered a few majors and career choices before finally deciding on veterinary medicine.

In 1995, she graduated from the Western College of Veterinary Medicine. After graduation Kim started at the Hermitage Veterinary Hospital in Edmonton, where she is currently a partner and continues to practice.

Hermitage Veterinary Hospital encourages its staff to be involved in both their community and profession. As a result, she served 10 years on the Practice Inspection Practice Standards Committee and three years on ABVMA Council before becoming President. She also served as the Council representative to the Animal Welfare Advisory Committee and ABVTA (formerly AAAHT) Board of Directors.

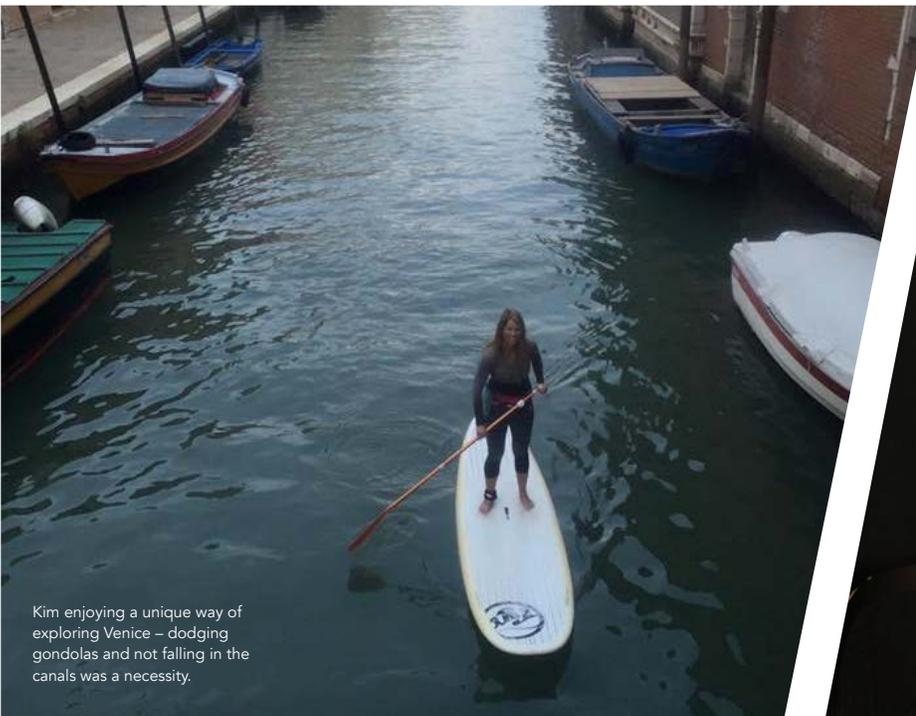
Despite the fact she's had the same home base for most of her life, Kim has a passion for adventure and travel. She routinely signs up for a different off-beat exercise class or event. Some go well — like paddle boarding — and some go not so well — like circus school.



Kim with volunteers of the Dogs and Cats of the Dominican Republic after a successful spay and neuter clinic.



Kim and Diego enjoying a little down time in the tropics.



Kim enjoying a unique way of exploring Venice – dodging gondolas and not falling in the canals was a necessity.

Kim also goes to the Dominican Republic on a regular basis, where she combines her love for the water and veterinary medicine. She spends her mornings at spay, neuter and wellness clinics, and her afternoons attempting to kitesurf. In addition to her addiction to water, she loves crazy races and completed the Near Death Marathon in 2016. These experiences always provide a source of fun and laughter that counterbalance the demands of the veterinary profession.

Having a significant other in the military has been a challenge. Currently Kim spends part of her time in Kingston, ON, where her partner Diego is stationed. This has also provided an opportunity to explore another part of Canada and spend more time with her sister Keri in Toronto.

Kim is looking forward to her next adventure as President of the ABVMA and invites all its members to share her passion for the profession.



Kim with her long-time friends Frost and Wongi.



Penny Steffen, RVT
ABVTA President 2018



**Staying informed,
inspired, and connected!
Strategic planning for
our future!**

Happy Spring!

SPRING IS JUST AROUND THE

corner and after a cold winter it will be welcomed by both people and animals. As much as I love winter I love spring just as much — baby calves, mud puddles, flowers, green grass and more sunshine!

It has been a busy few months for the ABVTA, including a board meeting, Focus Weekend, planning for our 40th anniversary in 2019, and executive participation at ABVMA Leadership Weekend. Although there have been some professional disappointments with the Government of Alberta withdrawing from the interprovincial funding agreement with WCVMA and the passing of Bill 31 in December, it is still a great time to be a registered veterinary technologist (RVT) in the province of Alberta.

In February, the ABVMA hosted their Leadership Weekend and Annual General Meeting at the Chateau Lacombe in Edmonton. Thank you to the ABVMA for including our executive at this event. Several of our members were acknowledged at the Member Recognition Banquet for their dedication to the profession.

On behalf of the ABVTA Board of Directors, I would like to extend a thank you and congratulations to our ABVTA award winners:

- ABVTA Appreciation Award – Vanessa George, RVT
- Lucille Landals Emerging Leader Award – Penny Isaak, RVT
- ABVTA Meritorious Service Award – Penny Steffen, RVT

As well I would like to congratulate the following for receiving ABVMA awards:

- Veterinarian of the Year – Dr. John Kastelic
- Meritorious Service Award – Nichole Boutilier, RVT
- Young Veterinarian of the Year – Dr. Andrea Storch
- Veterinary Technologist of the Year – Ariana Lenz, RVT
- Communications Award – Chelsey Chevrier, RVT
- President's Award – Dr. Richard Starke

It takes many hours to run an association of this size, and countless volunteer hours go into our association each year. As we celebrate Volunteer Week in April, I would like to thank all RVTs who volunteer with the association or within their own communities. These contributors are the backbone of numerous organizations and many groups are looking for dedicated and committed people to help them reach their goals. Volunteering allows you to gain experience while giving back to our community.

*“Volunteers do not necessarily
have the time; they just
have the heart.”
~ Elizabeth Andrew*



2017 ABVTA Board of Directors:

Left to Right

Ms. Fiona Kowalczyk, Ms. Karen Lesnick, Ms. Elly Paslawsky,
Ms. Vanessa George, Ms. Penny Steffen, Ms. Linda Glasier,
Ms. Andrée-Ann Thivierge, Ms. Erin Young, Dr. Kim Romanufa

Missing from Photo

Ms. Erin Livingstone, Ms. Nicole Olivier, Ms. Theresa McDermott,
Ms. Kelsey Chymist, Ms. Karen Melnyk

Executive Director and 2018 President Introductions

Vanessa George, RVT

GROWING UP, VANESSA'S LIFE

always revolved around animals. Whether it was spending time with the family dog, playing with the neighbourhood cat or helping with new babies on the farm, she was never far from something with four legs. From an early age, volunteerism also became a large part in her life. She has fulfilled roles with Girl Guides of Canada, Big Brothers Big Sisters and Edmonton Ringette.

When she was 16, she was accepted into a student internship program working with Atlantic Bottlenose Dolphins and African Penguins. That internship quickly turned into permanent employment as part of the animal husbandry team. This is when she recognized working with animals was quickly turning a lifelong passion into a career. While attending the University of Alberta, she realized that in order to truly help animals, a role in veterinary medicine was the direction to take. She enrolled in the AHT program at NAIT and graduated

with honours in 2006. She continued her passion for marine life by pursuing an internship at the Vancouver Aquarium Marine Science Centre and Marine Mammal Rescue and Rehabilitation. That fall, she returned to the prairies and continued her career working in mixed and small animal practices, with a passion for exotic animal medicine. She's been fortunate enough to work with various animals ranging from injured songbirds to Asian Elephants.

Shortly after graduation, she became interested in learning more about her association and joined the AAAHT Board of Directors in 2010 as newsletter editor, and hasn't turned back! She has held various positions, including CE and PR Liaison, Secretary and President and is currently the ABVTA Executive Director (ED). She is honoured to hold the role of ED and is grateful to be able to continue to inform, inspire, and connect with veterinary technologists throughout Canada.



Penny Steffen, RVT

PENNY STEFFEN WAS BORN AND

raised on a mixed farm outside of Grimshaw, AB. It was here where her love for animals began. Penny was a member of her local 4-H Club for 10 years and completed projects in market steer, veterinary science and senior opportunities.

After high school, Penny went on to attend Fairview College's Animal Health Technology Program. As a farm kid with a strong interest in large animals it was the perfect place to begin her career. After completing the program, she went on to work at an agriculture store and then at a mixed animal veterinary practice. Most recently she covered a maternity leave at GPRC Fairview Campus in the Animal Science Department, and now is working for Vetoquinol with the Production Animal Business Unit.

In her spare time, Penny enjoys volunteering for a number of community groups. She has been the President of the Peace Regional SPCA since 2009 and is involved in the local Ag society, hockey club, curling club and Ducks Unlimited.

In 2012 Penny was named the Alberta Volunteer Citizen of the Year for her work with the SPCA and received the Queen Elizabeth Diamond Jubilee Medal for volunteerism.

Penny lives in Grimshaw with her three dogs, one cat and horse, Snap. She enjoys horseback riding, curling, golfing and being outdoors with her animals.



ABVTA News



Greetings from Olds College

SPRING IS ALMOST HERE!

Our new AHT programming has been running since October. Here are a few highlights:

- our program is now a 14-month diploma model. Students are in classes for 12 continuous months (the first two months are online) and then complete their practicum. It's the same amount of credits, following the CVMA guidelines, and still involves a huge amount of hands-on learning.
- there will be three intakes per year, with 30 students maximum each time.
- the admission requirements remain the same; we are still competitive entry based on high school grades and recognition of completion of other post-secondary.
- it is the same number and hours of lab classes as before; students work with dogs, cats, horses, cattle and sheep right here on campus.
- we have created opportunities for students in a class called Stream Your Dream, which has students creating pathways in their last semester to explore special interest areas and hone skills that are relevant to their career paths.

The Animal Health Club at Olds College has started running professional development events and presentations. Keep an eye on our Facebook page for more information about events.

We would like to take this opportunity to give a warm and heartfelt goodbye to one of our fellow employees, and past coordinator, Becky Taylor.

"Seems strange to say, but I am leaving Olds College to pursue an interesting innovative new role in the profession. The animal health programs and Olds College are such an important part of my career and my history; I feel truly blessed to have worked with so many amazing staff and students. What a gift and privilege it is to be part of someone's educational journey – past students of OC, I thank you!"

I look forward to continuing to be involved in the veterinary profession, enhancing patient and client experiences through the development and growth of the veterinary professionals in it."



Out with the old, in with the new.

Committee Update

PLEASE JOIN US IN WELCOMING

new and returning members to our committees! If you are interested in joining a committee, please contact us at admin.aaht@abvma.ca.

CE Committee

Chair – Kim Eremko

Members

Alice Boshier
Tracy Kuhn
Teryn Whitton
Gina Kwok
Rhonda Shaw
Julianna Phillips
Tiffany Duncan
Kelsey Grey

Communications Committee

Chair – Penny Isaak

Members

Andree-Ann Thivierge
Janna VanDorp
Patricia Brown
Amanda Barker
Jayla Smereka

THE ABVTA NEEDS YOUR HELP!

Your ABVTA Board of Directors and Committee volunteers represent many different areas of the province, but we're always looking for volunteers from the areas that aren't currently being represented.

If you're interested in volunteering with the ABVTA, please let us know at info@abvia.com. All expenses related to your volunteer activities will be covered by the Association.



"Alone we can do so little; together we can do so much!"
- Helen Keller



Greetings from GPRC

WITH A NEW YEAR COMES A NEW semester, and our AHT students are already in full swing. The first-years are spending nights out in the calving and lambing barns gaining tons of hands-on experience and performing nightly checks. Starting in February, the college is offering an Introduction to Artificial Insemination of Large Animals course. This will provide our first-year students with the opportunity to learn and practice techniques of artificial insemination in cattle. First-year students will also be beginning their animal nursing labs, gaining experience in day-to-day tasks performed in a clinic setting. Our first-year students are super excited for a busy, fun-filled semester ahead.

The second-year students are starting off their semester with paravertebral and epidural evaluations. They have also begun daily clinic rotations where they get to use their skills learned from previous semesters. At the beginning of February, our second-years will go on their yearly field trip. This year they are going to the Edmonton area and will be visiting locations such as the Edmonton Valley Zoo, VCA Guardian Veterinary Centre, WILDNorth and the Edmonton Humane Society. The second-years are looking forward to seeing a wide variety of different animals and the facilities that work with them.



Reagan Boucher (left), Thistle (middle), Katie Sallows (right) ABVTA student representatives.



News at NAIT

OUR VETERINARY MEDICAL

Assistant (VMA) program welcomed members of the veterinary community on Feb. 21, 2018, to participate in an Industry Focus Group (IFG) as part of a NAIT's Curriculum Review and Renewal (CRR). The IFG was an opportunity for members of the veterinary community to help NAIT review and revise the direction and future of the VMA program, and address what needs the industry has that we are and are not meeting, and want to meet (and exceed!). The year-long CRR process is a part of NAIT's mandated curriculum quality assurance process. In a nutshell, it is a thorough look and review of our program including program outcomes, courses, course outcomes, skills, concepts and competencies. Our goal is to consider "where are we now?" and "where do we want/need to go to serve the veterinary community with exceptional graduates?" Many thanks to community members that participated.

It is with great excitement that we share with you our new dental/anesthesia suite! We had the final touches completed over Christmas break. It has nearly doubled the space we use for learning the hands-on portion of our dental program and allowed us to expand our live patient learning. It also doubles as an extra exam room and anesthesia practice room for both our first- and second-year students.



Lakeland Link

STUDENTS ARE ENJOYING ANOTHER BUSY SEMESTER.

The push is on to finish up all the necessary competencies before the second-years start their practicum on April 3. A highlight for students is getting the chance to go on field trips. Once again the first-years will have the opportunity to spend a morning at the Edmonton Humane Society and the afternoon with Michele Weldon of the Edmonton Reptile and Amphibian Society, where they get the chance to become familiar with holding and restraining snakes, iguanas and other exotic creatures.

Ground work has been completed for the new Dairy Barn at Lakeland College. Students are excited to know that when they return in the fall they will have the opportunity to use and learn in a state-of-the-art dairy facility.



Ultrasounding the sheep flock for pregnancy.

Permit to Practice Approval

Permit to Practice Approval

Emerald Hills Veterinary Clinic Ltd.
(Dr. Leslie-Anne Smith #2475,
Dr. Tara Mah # 3097)

Effective Date

September 27, 2017

Motion Equine Veterinary Services
(Dr. Sarah Pedersen #3019)

October 12, 2017

Cancelled Permits

Practice Name

547741 Alberta Ltd.
(Dr. Peter Blomfield #1378)

Location

October 27, 2017

Provisional Approval of New Veterinary Practice Entities

The ABVMA publishes the names of provisionally approved veterinary practice entities (VPEs) in the ABVMA magazine, as per the requests of members. Provisional approval is granted once a VPE has passed the pre-opening inspection.

Practice Name

Emerald Hills Veterinary Clinic
Motion Equine Veterinary Services
Bowness Animal Hospital
Bow Valley Genetics Ltd.

Location

Sherwood Park
Airdrie
Calgary
Brooks

obligated to follow them. The 2017 fee guides were prepared based on information provided in the 2016 Practice Owners Economic Survey. Visit the Business Management section of the CVMA website to access your provincial fee guide.

ADDITIONAL MEMBERSHIP BENEFITS

Planning to Hit the Slopes of Mont Tremblant this Winter? Save with CVMA Discounts!

CVMA has negotiated the best rates to enjoy the slopes of Mont Tremblant through SkiMax. Contact us at admin@cvma-acmv.org for more information.

The CVMA and GoodLife Fitness Partner to Offer Members Discounted Gym Memberships

Take advantage of the CVMA-GoodLife Fitness Corporate Discount Program for CVMA members. CVMA members can benefit from up to **44% off** an annual membership (\$499 for a year if paid in full or \$24 bi-weekly, with the option to cancel at any time). Visit corporate.goodlifefitness.com to join — have your CVMA Membership ID Number ready and select Canadian Veterinary Medical Association (ACMV). Please contact the CVMA (admin@cvma-acmv.org) if you do not have/forget your ID number, or have additional questions.

We're on Instagram!

Follow us at [@CVMA.ACMV](https://www.instagram.com/cvma.acmv) to learn about CVMA activities and find general info on common animal health issues and conditions. Of course, veterinarians are always the best source of advice when it comes to animal health!



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- Integratable web link from our Professional Pet Products retail website
- Full line of instruments, kennels and cages, surgery tables and lights, veterinary and dental equipment
- Returns processed and credits issued within statement periods
- Prime Vendor Partner Program - ensuring competitive pricing for our members
- Custom member sales reporting, price ticket, shelf labels & barcode technologies
- Member Affinity Programs such as long distance, discounted courier rates, fuel discounts, waste disposal, office & janitorial supplies, blade sharpening & equipment repair, office equipment, educational programs, printing & promotional items & digital imaging, Staples Advantage, TD Merchant services, clinic insurance and financial lending programs
- Human Resource education and support for members
- Online controlled substance ordering with next day delivery (electronic signature)
- Vantage suite of programs CattleVantage™ (Herd Management Program), Advantage™ (informational media tool) PracticeVantage™ (complete practice management suite), EVantage™ (electronic educational tool), mobile and batch scan ordering tools
- Veterinary apparel including clothing, footwear and coveralls
- Practice management CE (continuing education) for AHT's and Veterinarians

For further information on the above services contact Customer Service
Toll Free Phone 1-877-746-9332 • Toll Free Fax 1-800-329-9332 • mservice@wddc.com



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Continuing Education Opportunities

ONGOING/WEB OFFERINGS

Evidence Based Internal Parasite Control

– Sponsored by CommuniVET – Webinar by Dr. Duane Chappell is available by visiting: www.vimeo.com/241068811/ffe79fee7 – Worth 1 CE Credit.

ZTalk Webseries on Behaviour – Sponsored by Zylkene – Ztalk is THE webseries that gives an accessible and easy in-clinic behavioural approach! Presented by behaviouralist Dr. Martin Godbout. One ABVMA CE credit for the series.

Working Through Unexpected Vaccine

Associated Adverse Events – Sponsored by AAEP – Webcast – OBJECTIVES:

- To bring awareness to Vaccine Associated Adverse Events (VAAE)
- To define the veterinarian's role in disease management through vaccination and the outcome that can occur
- Explore some causes of VAAE
- Briefly look at the different outcomes of VAAE
- Can VAAE be prevented?
- What should you do?

CE certificate available after video watched and quiz completed.

Watch the video here

www.vimeo.com/221903600/e24503f560

Additional readings: This link: www.aaep.org/guidelines/vaccination-guidelines/adverse-reactions

How Stress Affects Health and Behaviour: Strategies for Prevention and Treatment

– Sponsored by Vetoquinol – Webcast – 1.75 CE Credits. A webcast on stress-related issues in companion animals to better understand the relationship between stress, health and behavior.

Available through this link:

www.vetoquinol.ca/eng/services/continuing-education-0

Feline Environmental Needs

– Sponsored by Royal Canin Canada, Online and ongoing E-Learning Module, 1 CE credit. For more information contact your Regional Sales Representative.

Inventory, A Vital Organ In Your Practice

– Sponsored by CDMV, Lunch & Learns, 1.5 CE Credits. Topics include but are not limited to; Inventory data reports, Marketing Tools. To learn more or to book a session with your Strategic Advisor, call 1-800-668-2368.

DOUXO Restore the Skin Barrier, Restore Togetherness, Restore the Bond – CEVA Animal Health – Lunch & Learns – 1 CE credit available for RVT's only. Speaker is Andrea Wasko, RVT. To register your clinic, contact your representative Andrea.

Renal Disease Diagnosis – Nutrition to Treat CKD – Nutritional Solutions – Royal Canin Canada. Online and ongoing 3 CE Modules; 1 CE credit available per module completed. For more information contact your Technical Sales Representative.

Veterinary Nutritional Advocate Program

– Hill's Pet Nutrition Canada. Online and ongoing CE Module; 15 CE credits available for completing all three levels. Topics include; basic nutrition, wellness nutrition, therapeutic nutrition. For more information and to register, visit: www.vna.hillsvet.ca

Canine Infectious Respiratory Disease Complex (CIRDC) An Overview/What's New

– Results of a Canadian Pathogen Study – Merck Animal Health – Online and Ongoing video presentation. 1 Hour CE Credit. Danny Joffe, DVM, Dip, ABVP (Canine/Feline Specialty) This two-part video presentation reviews data from a new peer-reviewed Canadian pathogen-prevalence study and current best practices regarding the approach to CIRDC. Log in to view this two-part presentation at: www.vetlearningchannel.ca

Veterinary Technologist Correspondence

Courses for CE credits – University of Guelph Ridgetown. Several courses including Medical Emergencies, Advanced Anesthesia and Surgical Pain Management Techniques, Small Animal Behaviour, Introduction to Small Animal Dentistry, Canine and Feline Nutrition, Pharmacology. Visit: www.ridgetownc.uoguelph.ca/bdt/docs/vt_correspondence.pdf for more detail.

Vetoquinol Webinar – “Doc, does my pet really need all these medications to treat his liver disease?” Lisa Carioto, DVM, DVSc, Diplomate ACVIM. Dogs and cats can suffer from a number of different diseases, which can be treated with a variety of medications. The 90 minute webinar will address a number of these hepatic diseases in both species, as well as the medications and nutraceuticals available. Clinical cases will be used to present the information. Please go to www.vetoquinol.ca for more info on this webinar. Sponsored by Vetoquinol Canada.

Royal Canin Veterinary Diets Online Modules

– Various modules available through Royal Canin include; Nutrition Fundamentals (pre-requisite for all other courses), Feline Life Stage Nutrition, Nutrients vs. Ingredients, Maturity in Motion and Dental Difference. Please contact your local Royal Canin technical sales representative for more information on how to access these modules, or contact Melanie Zanuttig at counsellors@royalcanin.ca.

Online Ultrasound Education

– Scil Vet Novations has developed online ultrasound education packages that work with your busy schedule to help you learn the benefits of ultrasound as a valuable diagnostic tool in your clinic. You can learn from the comfort of your own practice or home. Two courses, Basic Ultrasound and Advanced Ultrasound, have been developed that can be combined with an in-person scan-only course where you can practice your knowledge with a skilled veterinary sonographer. CE credits available. Visit the online CE page at www.scilvet.com to register online or call 1-866-382-6937 for more information.

Master of Veterinary Medicine, Massey

University 2017 – Online continuing education for practicing Veterinarians worldwide through the Master of Veterinary Medicine program at Massey University. Massey University is an AVMA accredited veterinary school in Palmerston North, New Zealand. Enrolments are open for the following companion animal RACE approved courses starting in February 2017: Canine and Feline Endocrinology; Dermatology; Emergency Medicine; Veterinary Clinical Reproduction. Courses also starting in July 2017 (enrolments are now open): Canine and Feline Neurology; Ophthalmology; Orthopedic Surgery. For more info about the Master of Veterinary Medicine Program, enrolment and individual courses, visit www.mvm.massey.ac.nz or email mvm@massey.ac.nz.

The Social Side of Practice: Module 1: Veterinary Wellness - Debbie Stoewen, DVM, MSW, RSW, PHD. This unique, fully accredited veterinary continuing professional development program reflects our commitment to you, your practice and the profession. It's designed to help you and your team do what you do even better by providing insight, guidance and strategies on the non-medical aspects of practice so you can offer the very best to your patients, clients and each other. Choose from Lunch & Learns or Interactive Workshop Formats offered on the following topics: Facilitating Euthanasia

Continuing Education Opportunities

Conversations, Compassion Fatigue – What it is, What it isn't and What can be Done, Compassion Satisfaction – Flourishing in Practice, and This is Your Life – Let's Talk About It. For more information and to register please call 1-800-700-3391, or e-mail care@petsplus.com. Sponsored by Pets Plus Us.

A New Approach to Pain Management –

Webinar. Please see www.thewebinarvet.com/webinar/a-new-approach-to-pain-management/ for more info and to register. 1.5 CE credits.

Preceptor Training – Both in person workshops and online formats are offered. Available to veterinarians and RVTs who supervise NAIT students. Contact Tiana Stuber at 780-378-5910 or preceptortraining@nait.ca. 6 credits CE.

WDDC Practice Tool Kit (WHMIS and

SDS) Ongoing Lunch & Learns – WDDC Practice Tool Kit Series (WHMIS & SDS). Presented by WHMIS certified WDDC representatives. This is an ongoing offer to practices and may be scheduled at their convenience. Contact Lynn Bussey at lbussey@wddc.com

MONTHLY OFFERINGS

MARCH 2018

March 6, 2018 – A Practical Approach to Canine and Feline Otitis Externa – 2 Hours ABVMA Credits – Speaker is Vincent Defalque DVM Tuesday, March 6, 2018; Time: 7-9 pm; Registration at 6:15 pm; Location: Shaw Theatre, NAIT Main Campus, South Learning Centre; Early Registration Deadline: Friday, February 23, 2018; Sponsored by: Vetoquinol; To register, contact Smokey by email to easav@edmontonvetinfo.com or call (780) 970-3728; EASAV and CAVM members attend free of charge. Non-member vets and RVTs: \$32 each. Light dinner included.

March 6 thru to March 9, 2018 – Western Canadian Dairy Seminar 2018 – Achieving Dairy Excellence – 18 Hours ABVMA Credits.

In 2018 the Western Canadian Dairy Seminar will be celebrating 36 continuous years of providing novel ideas, information, and solutions relevant to current and emerging challenges of the Canadian dairy industry.

Topics covered in this year's seminar include the Principles of Farm Management, Nutrition and Replacements, Advances in Genetics and Reproduction and Healthy Cows Produce Healthy Milk.

In addition to the formal program, the seminar offers ample opportunity for participants to have informal discussions with the speakers and with industry service representatives. Register at www.wcds.ca. We hope to see you at the seminar in March.

Location: Sheraton Hotel, Red Deer, AB. For more information and/or to register, visit: www.wcds.ualberta.ca/

March 8 & 9, 2018 – Mental Health First Aid

– 12 Hours ABVMA Credits. Speaker is Speaker is Ms. Zalika Adamson, BSW, RSW MHFA Canada is an evidence based program of the Mental Health Commission of Canada. This two day training course is designed, much like the traditional physical first aid, to teach participants how to provide assistance to someone who is experiencing a mental health crisis or developing a mental health problem; until they are connected to professional help. Topics include signs and symptoms of common mental health problems and crisis situations, description of mental health problems such as substance abuse, depression, anxiety disorders and psychosis. The course will be held at the CARE Classroom, VCA Canada Calgary Animal Referral & Emergency Centre (C.A.R.E.) 7140 – 12 St SE Calgary, AB Registration open at abvma.ca on the events tab.

APRIL 2018

April 3, 2018 - Echinococcus Multilocularis in Alberta: Recent research findings and an update on clinical cases – 1.5 Hours ABVMA Credits

– Speakers: Drs. Alessandro Massolo PhD Behavioural Ecology and Biostatistics & Rich Boisvert, BSc, DVM for 1.5 hours CE Credit; Date: Tuesday, April 3, 2018; Time: 7-8:30 pm; Registration & supper at 6:15 pm; Location: Room 191 in the Centre for Applied Technology Building (CAT), NAIT Main Campus; Registration Deadline: Friday, March 23, 2018; Sponsored by Bayer. For more information or to register go to www.edmontonvetinfo.com or call Smokey at (780) 970-3728 or email her at easav@edmontonvetinfo.com. Fees: EASAV/CAVM Vets and RVTs attend free of charge; Non-member vets: \$32.

April 7 to April 8, 2018 – Dr. Karen Overall – Veterinary Behavior Seminar - 12 Hours ABVMA Credits

– This 2 day seminar is intended to bring those in the shelter, veterinary and training communities together for an immersive approach to veterinary behavior medicine and recent state-of-the-art

developments. The goal of this intensive seminar is to teach how new scientific updates, newer techniques and new medications can be used to enhance the lives and mental health of pet cats and dogs at every lifestage. Emphasis will be placed on the most common conditions and misunderstandings that lead to relinquishment, with every lecture containing practical, ready-to-use information that will enrich the skills of those attending. The speaker, Dr. Karen Overall, is one of the most sought after speakers in the field world-wide, and is a pre-eminent scientific researcher specialist and lecturer in canine behavior and veterinary behavioral medicine. Learn more and register at cochranehumane.ca/programs/animal-training/

April 15, 2018 - Technical Large Animal Emergency Rescue (TLAER) – Awareness Level Training – 8 Hours ABVMA Credits

– Learn the basic skills and develop a foundation understanding of behavior and scene management that is required to recognize the dangers specific to TLAER scenes and situations. Takes place at Olds College. Visit: oldscollege.ca/ce or call 1-800-661-6537.

April 16 to April 18, 2018 – Technical Large Animal Emergency Rescue (TLAER) – Operation Level Training – 22 Hours ABVMA Credits

– This 3 day training event is intended for a specialized audience (CART/SART/SAR members, firefighters, animal control officers, vet staff, etc) who are seeking to understand the specifics of TLAER operations, and who expect to complete live rescues. Takes place at Olds College. Visit: oldscollege.ca/ce or call 1-800-661-6537.

April 22 through to April 24, 2018 – 2018 CFHS National Animal Welfare Conference

– 14 Hours ABVMA Credits – The 2018 CFHS National Animal Welfare Conference takes place at the Hyatt Regency Calgary, April 22-23, 2018, and it marks the fifth year of the event! As a special way to celebrating the anniversary of the biggest animal welfare conference in Canada, five learning tracks will be offered each day, including: Animals in Research, Wildlife Welfare, Farm Animal Welfare, Sheltering for Change, Standards, Guidelines and Certification, Applied Animal Science, Advocacy and Humane Education. Please visit: conference.cfhs.ca for more info and/or to register.

Continuing Education Opportunities

April 22, 2018 – Geriatric Veterinary Pain Management – 6 Hours ABVMA Credits – An EASAV CE Event for Veterinarians & RVTS: Geriatric Veterinary Pain Management with Janice Huntingford, DVM, DACVSMR, CVA, CVPP, CCRT, CAVCA; Date: Sunday, April 22, 2018; Time: 9:00 am – 4:00 pm; Registration at 8:30 am; Location: Fresh Express Café, NAIT Main Campus; Registration Deadline: Friday, April 13, 2018; Sponsored by: Purina and Scotiabank; for more information or to register visit www.edmontonvetinfo.com, email Smokey at easav@edmontonvetinfo.com or call (780)970-3728.

April 27 to 29, 2018 – Veterinary Wellness Workshop & Retreat – Banff, AB – 8 Hours ABVMA Credits – Marie Holowaychuk DVM This event provides 8-hours of lecture and workshop-based content on topics related to veterinary wellness such as mental health, compassion fatigue, burnout, and perfectionism. Additionally, tools for wellness amongst veterinary team members are discussed and practiced including self-care, mindfulness and meditation, sleep hygiene, yoga, self-compassion, and setting boundaries. All veterinary team members are sure to benefit personally and professionally from this extraordinary weekend! Please visit www.criticalcarevet.ca for more information.

MAY 2018

May 10, 2018 – John Waters Zoonotic Diseases Workshop – 5.5 Hours ABVMA Credits – Expert human and veterinary health care professionals will speak on pertinent zoonotic topics such as Echinococcus multilocularis, West Nile Virus, Rabies, Q Fever, tuberculosis and zoonotic risks from raw pet food diets and movement of animals during rescue and disaster situations. Held at Libin Theatre, University of Calgary, Foothills Medical Centre, Calgary. Registration will open soon.

May 12, 2018 – IVDD Management Strategies for the Family Veterinarian – 2 Hours ABVMA Credits – An EASAV CE Event for Veterinarians: He's Back! IVDD Management Strategies for the Family Veterinarian; Speaker: Jose Diaz, DVM, ACVIM (Neurology); 2 hours CE credit; Date: Saturday, May 12, 2018. Time: 5:30-7:30 pm. Registration & refreshments at 5 pm; Location: Shaw Theatre, NAIT Main Campus, South Learning Centre; Registration Deadline: Friday, May 4; Sponsored by: VCA Guardian Veterinary Centre and VCA

VetEmerg; For more information or to register go to www.edmontonvetinfo.com, email easav@edmontonvetinfo.com or call Smokey at (780) 970-3728; easav/cavm members attend free of charge!

JUNE 2018

June 10, 2018 – All You Need to Know About Toxicology – 4 Hours ABVMA Credits – Speaker; The Vet Girl: Justine Lee, DVM, DACVECC, CYT; 4 hours CE credit; Topics include: Top 20 poisons; Top 10 Human meds; Common mistakes to avoid in your poisoned patient; Date: Sunday, June 10, 2018; Time: 8:30 am - 1:00 pm. Reg. & breakfast at 8:00 am; Location: Fresh Express Café, NAIT Main Campus; Registration Deadline: Friday, June 1, 2018; Seminar Fee: EASAV/CAVM Members/RVTS: \$80; Non-Members: \$126; For more information or to register, go to www.edmontonvetinfo.com, send email to easav@edmontonvetinfo.com or call Smokey at (780) 970-3728

June 26 to June 27, 2018 – International Conference on Diseases in Nature Communicable to Man (INCDNCM) – 12 Hours ABVMA Credits – The objectives of the INCDNCM Conference are to discuss current research on zoonotic diseases and emerging infections, foster collaborative research, build lasting networks and to increase knowledge and awareness within the medical and public health communities and potential impacts on the health and well-being of the public. Location: Western College of Veterinary Medicine, 52 Campus Dr. Saskatoon, SK. Please contact Jackie Bahnmann at 306-966-7108 for more information.

June 29 to July 1, 2018 – Equine Lameness Prevention and Rehabilitation – Return to Soundness Honoring the Whole Horse – 21 Hours ABVMA Credits – Speaker is Tomas G. Teskey, DVM. This three day clinic will cover: Hoof Anatomy & Physiology, Physiologic and Rehabilitative Trimming, How Nutrition, Environment and Lifestyle Effect Equine Health, Pros and Cons of Shoeing, Answers to Navicular and Laminitis Issues, Lameness Prevention and Rehabilitation, Hoof Dissection (Healthy vs Diseased), Anatomy and Physiology of Equine Teeth & Equine Dental Care. Location is the Indus Recreation Centre, Indus AB. For more info and/or to register please visit: www.horsehoofdoctor.net

SEPTEMBER 2018

September 18, 2018 – How to Keep Medical Records – 2 Hours ABVMA Credits – Speaker: Phil Buote, DVM; ABVMA Deputy Registrar & Complaints Director; 2 hours CE Credit; Topics include: Appropriate medical records content; client access, disclosure and management of records; informed consent; documentation of prescribing and dispensing pharmaceuticals and discipline case reviews. Date: Tuesday, September 18, 2018; Time: 7 pm – 9 pm Registration at 6:15 pm; Location: NAIT Main Campus, Room TBA; Registration Deadline: Friday, September 7, 2018; Free for EASAV Members and support staff! Non-member vets pay \$32; Sponsors: WDDC & Petsecure; to register go to www.edmontonvetinfo.com or email easav@edmontonvetinfo.com or call Smokey at (780) 970-3728

OCTOBER 2018

October 28, 2018 – Behavior Management Strategies for the Dog and Cat – 6 Hours ABVMA Credits – for Vets and RVTS Speaker: Miranda Logan, DVM, 2 sessions: 6 hrs CE credit in total; AM Topics: Dog & cat body language; easy, everyday handling techniques for anxious pets; PM Topics: Practical behavior modification & pharm support for anxious/aggressive pets; Date: Sunday, October 28, 2018; Time: AM: 9:00 am – 12:15 pm. Reg: at 8:15 am; PM: 12:45 pm – 4:00 pm; Reg at 12:15 pm; Location: Fresh Express Café, NAIT Main Campus; Registration Deadline: Friday, October 19, 2018; For more information or to register, go to www.edmontonvetinfo.com, email easav@edmontonvetinfo.com or call Smokey at (780)970-3728.

NOVEMBER 2018

November 18, 2018 – Make Anesthesia Great Again – 5 Hours ABVMA Credits – Matt Read, DVM, DACVA for 5 hours CE Credit; Topics: Equipment and breathing circuit boot camp; What the...? Understanding the language of monitors; Managing cardiac and respiratory patients; Managing hepatic and urinary patients; Date: Sunday, November 18, 2018; Time: 9 am – 3 pm; Registration at 8:15 pm; Location: Fresh Express Café, NAIT Main Campus; Registration Deadline: Friday, November 9, 2018; Sponsored by: Dispomed; For more information or to register, go to www.edmontonvetinfo.com, email easav@edmontonvetinfo.com or call Smokey at (780) 970-3728.

Classified Ads

VETERINARIAN REQUIRED

PARK VETERINARY CENTRE, LOCATED IN Sherwood Park, AB, is looking for an enthusiastic associate veterinarian to join our team. We are a people centered veterinary hospital who endeavors to provide the best in animal diagnostics, therapy and care, within relationships of mutual trust with our clients. Our practice is limited to small and exotic companion animals. Flexible scheduling, competitive wage and benefit packages, and promotion of a team work environment have helped us maintain a very low staff turnover; a culture of mutual concern for each other and our clients and their pets is purposefully fostered and nurtured. Opportunities for development of individual interests are cultivated.
Website: www.parkveterinarycentre.com, email: Summer.Musick@nvanet.com.

IF YOU ARE A PASSIONATE VET WITH a positive outlook, enjoy a laugh at work and thrive in a fast-paced clinic with a varied caseload, then we are the clinic for you! Our award-winning hospital in Burnaby, BC is a multi-vet practice, looking to fill TWO positions. 1) starting March 2018 and 2) 1-year maternity leave starting July 2018. Will consider full or part-time. Position will include weekend shifts but no on-call. Experienced candidates only please! SBVH veterinarians are supported by a full compliment of experienced, friendly staff including 8 RAHTs. We are equipped with digital xray, therapeutic laser, dental xray, ultrasound, surgical laser, full in-house Idexx lab, but our real strength is our people and commitment to excellent care and service (and we like to have fun!). Check out the link: www.youtube.com/user/SoBurnabyVetHospital to meet your potential new colleagues. Experienced collaborative management team enhances efficient work flow, promotes teamwork and helps to facilitate a great work-life balance for all employees. Come and see what BC has to offer and join our team. Email: dr.cbuxton@gmail.com, website: www.southburnabyvet.com.

PARK VETERINARY CENTRE, LOCATED IN Sherwood Park, AB, is looking for a dynamic managing veterinarian to lead our phenomenal veterinary team. We are a people centered veterinary hospital who endeavor to provide the best in animal diagnostics, therapy and care, within relationships of mutual trust with our clients. Our practice is limited to small and exotic companion animals. We offer flexible scheduling, competitive wage and benefit packages, and promotion of a team work environment have helped us maintain a very low staff turnover; a culture of mutual concern for each other and our clients and their pets is purposefully fostered and nurtured. Opportunities for development of individual interests are cultivated. The ideal candidate will possess strong leadership and people management skills, will have the ability to mentor developing staff, will employ strong communication skills, and will be interested in practicing the highest quality medicine within the support of a phenomenal veterinary team!
Website: www.parkveterinarycentre.com, email: Summer.Musick@nvanet.com.

THE EDSON VETERINARY CLINIC IS LOOKING for 2 veterinarians to join our team! We are a 5 vet mixed animal practice located on the Yellowhead highway. We offer a competitive salary, and an amazing long-term support team of 2 reception, 4 AHT's, and 2 assistants. We have digital x ray, ultrasound, portable bovine ultrasound and therapeutic laser. Our practice offers a wide variety of cases in many species, so if you want to gain some great mixed experience, we are the place to be! There is also lots of room to focus on a specific area of interest. We are involved in the DVLC for UCVI, and love having students around and mentoring them. Our proximity to both Jasper and Edmonton means that you can escape to the mountains for some down time or head to the city for shopping. Edson is big enough to have everything you need, but also still feels like a small town. Fees, CE, emergency fees, mileage and a health spending account included. We look forward to hearing from new grads or experienced vets, but please be eligible for full licensure! Give us a call and see if we are the right fit for you! Contact Dr A Rogers or Dr T Sobchuk for more information! Phone: 780-723-3354, email: edsovet1@telus.net, fax: 780-723-5992.

IF YOU ARE LOOKING FOR A POSITION IN A busy, ever-changing environment and enjoy working with a collaborative team, we are looking for you! You will join a dynamic staff that includes two board certified surgeons, one board certified internal medicine veterinarian, a specialized reproduction team, an intern and 2 general practitioners with a full support staff. The ideal candidate should be comfortable doing dental procedures, basic lameness workups, emergencies and medical exams. The position also includes a rotational on call emergency schedule. We offer a competitive package with an annual salary of \$80,000 - \$100,000 based on experience, plus a production bonus incentive. We will provide a relocation stipend, CE compensation, clothing allowance, paid mileage and emergency fees. Profit sharing or a commission based compensation structure are also options. We pride ourselves on exceptional customer service and animal care. If you would like to learn more about the position and our team, please contact Dr. Lana Delaney at delaney@delaneyveterinaryservices.com. Visit www.delaneyvetservices.com.

PERMANENT FULL-TIME DVM NEEDED AT Mill Bay Veterinary Hospital. This is a significant opportunity to join an established team with a significant client base. Applicants with experience working in a high-volume full-service hospital with shared emergency and on call are welcome. Operating in a beautiful Vancouver Island location, Mill Bay Veterinary Hospital is a fully-equipped hospital with an experienced support team of 15 with 6 doctors, including 3 large animal vets. This is a mixed animal practice, however this role is for domestic animals. Don't miss this opportunity, send your resume now! Send your resume to: tamara@vetstrategy.com.

IT'S NOT JUST A JOB, IT'S WHO YOU ARE. Animal Medical Centre North Inc. in Grande Prairie, AB, is the place where your aspirations for a wonderful life as a veterinarian can be realized. We are looking for 1 or 2 additional veterinarians. Let's arrange for you to come for a visit. Bring your love for the work, your heartfelt compassion, your skills, education and experience or desire to be mentored. We offer to you our wonderful array of small animal clients and pets who need your help. We provide an excellent facility with all the equipment you may desire from surgical lasers to full lab and digital x-rays. We provide an amiable staff of 9 plus at least 2 other doctors with whom to work and share. Of course, you will be offered above average salary, paid CE time and all expenses, insurance package, generous vacation and all dues. You will also receive a signing bonus to defray moving expenses or pay student loans. Grande Prairie is a unique, beautifully located, busy small city with all amenities. Contact Dr. Norman George at amcn@telus.net.

PERMANENT FULL-TIME LARGE ANIMAL Veterinarian Required – Fundy Veterinarians Ltd., Truro/Shubenacadie, Nova Scotia. A highly motivated large animal veterinarian is required to join the team at Fundy Veterinarians Ltd. Fundy Veterinarians Ltd. (www.fundyvets.com) is a long established mixed animal practice with a proud and strong history in large animal practice. The new team member will be a natural self-starter, have strong inter-personal skills and demonstrate an established commitment to client development and patient care. The position will be exclusively large animal and include bovine, equine and minor species. The new team member will participate in a shared after-hours on-call rotation. Relevant experience in large animal practice is considered an asset. Employee benefits package is above average and remuneration commensurate with experience. Expressions of interest should be sent to: shubie@fundyvets.com, attention Dr. Trevor Lawson (Large Animal Veterinarian Position) or fax: 902-758-1339, or mail: Box 220, Shubenacadie, Nova Scotia, B0N 2H0. Only those candidates selected for an interview will be contacted.

THERE ARE DOZENS OF JOB POSTINGS and every posting seems to sound the same. We can offer the same and more. Crossroads Animal Hospital in sunny Medicine Hat is a privately-owned, modern, multi-vet small animal practice that is progressive and fully-equipped with all the new technology. We are looking for a full-time vet with interest in dentistry and general surgery. We provide great mentor-ship and learning opportunities for new grads. At Crossroads Animal Hospital we have a great working team put together and we work in a low stress environment. We also offer a signing bonus, and we can offer you above average compensation. Contact us to learn more about us and the opportunities available at our practice. Why not see if you would be a perfect fit for our team? We will even pay for you to come for an interview! Contact Dr. Gupta or Dr. Manson with resume at: info@crah.ca.

Classified Ads

*****SIGNING BONUS***** THE WOOD

Buffalo Small Animal Hospital located in Fort McMurray, AB is currently seeking a full-time, fully-licensed veterinarian to join our very BUSY clinic. We are offering a \$15K signing bonus for a two-year commitment. Plus an above Alberta average for wages (based on experience). Commission work is always a possibility. We currently employ 4 full-time DVMs and 9 full-time AHTs, plus 10 support staff. We offer paid CE, health benefits, paid dues and three weeks vacation. Our clinic is 6000 sqft, fully renovated in February 2017. Brand new digital x-ray, digital dental x-ray and in-house lab. Ultrasound, two surgery suites, six exam rooms...so much to offer. If you love the outdoors, trail walking, quadding or fishing...Fort McMurray is for you. Email: dogs.wbsah@hotmail.ca, phone: 780-715-9369, website: www.wbsah.com.

BARLOW TRAIL ANIMAL HOSPITAL LOCATED

in central Calgary, AB is looking for a full-time or part time veterinarian to join our growing practice, we are close to both Memorial and 16 Ave off Barlow Trail. Candidate must be willing to work as a team, independently, compassionate and required to have great communication and interpersonal skills. We are a privately-owned companion animal hospital fully-equipped with paperless infinity system, digital radiographs, digital dentistry radiology and in-house laboratory. Salary commensurate with experience. New graduates are encouraged to apply. Please contact: Dr. Tejinder Khaira at 403-827-0747, email: tkhaira@shaw.ca. Website: www.barlowtrailvet.ca.

WEST COAST LIVING AWAITS YOU!

Full-time/permanent DVM wanted. Locally owned and operated since 1981, our practice is located in the beautiful West Shore area on Southern Vancouver Island. The ocean, lakes and mountains are just steps away from your door. We are seeking an outgoing individual to join our team. They must bring with them: leadership qualities, a positive attitude, dedication to practicing high quality medicine, exceptional communication skills, supportive team approach – while providing patient care with compassion. We are a full-service hospital offering medicine, surgery, dentistry and a wide range of diagnostics. Our facility is equipped with a comprehensive in-house lab, digital imaging (Ultrasound, Digital Radiology) and Endoscopy. Partnership potential for the right candidate. Competitive salary, CE and benefits package. Submit CV with cover letter and professional references to: Susan K., Practice Manager by email: manager@jdfvet.com. Website: www.jdfvet.com.

ARROWHEAD VETERINARY CENTRE

is looking for an experienced part-time small animal veterinarian to join our dedicated three veterinarian team. Our progressive, independent small animal hospital is located in the heart of Cochrane, AB. We are just west of Calgary and minutes from the Rocky Mountains. We provide an excellent level of veterinary care in a fully staffed and well-equipped hospital. We are looking for an experienced and enthusiastic team oriented veterinarian with excellent communication skills. Strong surgical skills and an interest in small exotics would be an asset. Please email your cover letter and resume to: yvetteharrow@shaw.ca. Website: www.arrowheadvet.com.

BOW VALLEY LIVESTOCK HEALTH LTD.

is seeking a full-time large animal veterinarian to join our team in Brooks, AB. We work exclusively with cattle and focus mostly on cow-calf production but also have strong and growing dairy and feedlot work. We strive to provide quality individual animal medicine as well as herd level consulting and are looking to expand all aspects of our practice. Our facility includes an isolation facility, holding pens, hydraulic tilt chute and surgical chute. Many semen evaluations and almost all obstetrics and surgical cases come into the clinic. We are equipped with new semen evaluation equipment, several ultrasounds, and access to an in-clinic lab. We offer a competitive wage, CE allowance, professional dues and shared after-hours. Please email resume or contact Dr. Blake Balog for further information at: 403-362-0826, or email: blake@bowvalleyvet.ca. Website: www.bvlh.ca.

ROCKY RAPIDS VETERINARY SERVICE OF

Drayton Valley, AB, is looking for a veterinarian to join our mixed animal practice. We are looking for a team orientated associate to join our excellent support staff that value people, pets and having fun. The clinic is well-equipped including an in-house lab, digital x-ray and dental x-ray, diagnostic and reproductive ultrasound surgical and therapeutic laser. On-call is shared and we offer a great benefit package. Drayton Valley is a great community just over an hour from Edmonton and close to some of the best recreational areas around. Please contact Dr. Wayne Thiessen or Sharron Oakey. Phone 780-542-2144, fax: 780-542-6772, email: rocvet@telusplanet.net.

CENTRAL VETERINARY CLINIC IS LOOKING

for a highly motivated veterinarian to join our well-established mixed animal practice rooted in Ponoka, AB, located a mere 2 hours from Calgary and the Rocky Mountains and 1 hour from Edmonton. With our new building, skilled technicians and modern equipment we have a healthy work environment for all staff members. We offer strong mentor-ship for new grads which includes small animal medicine, orthopedics, dentistry, radiology (ultrasound, x-ray, endoscope), acupuncture, in-house lab etc. Equine medicine covers performance horses to small time hobbyists. We serve a large beef and dairy clientele as well as a range of small ruminants. We offer a competitive salary, CE allowance, ABVMA dues, health benefits, and a 1 in 12 on call schedule. Please email cover letter and resume to: info@centralvetclinic.ca, attention Laura. Website: www.centralvetclinic.ca.

SMALL ANIMAL VETERINARIAN REQUIRED

in Wainwright, AB. Wainwright Veterinary Services Inc provides exclusive small animal medical and surgical services. Full-time employment is available, but can be 3-5 days/week. Clinic hours are 8:30am-5:00 pm, Monday to Friday. All emergency work is referred to Vermilion Veterinary Clinic, as well as any unstable overnight patients. Clinic is well-established (11 years), well-equipped, and very steady with excellent support staff of 3 RVTs and one receptionist/office manager. Salaries start at \$90,000/year + benefits. Call 780-853-5904 or email today: tdgdvm@hotmail.com. Website: www.wainwrightvetservices.com.

PIPER CREEK VETERINARY CLINIC IS

looking to hire a full or part-time companion animal veterinarian. We are a 3 veterinarian, 2 RVT practice located in central Alberta. We are fully-equipped and offer dental, full in-house lab work, orthopedic surgery to name a few. We offer a competitive wage and other benefits. Please email your resume to: linnell40@hotmail.com or fax 403-346-8286.

STOP IF YOU ARE A SMALL OR LARGE

animal DVM - Newell Vet Clinic is the place you want to work! We have all the benefits every other clinic has with a very competitive salary. You get to work at a brand-new facility and practice incredible medicine with an incredible team. Flexible work scheduling allows for plenty of fun away from work, Mentor-ship is of great importance to us, and practice partnership is always a possibility. Located in Brooks, AB, 1 hour from 2 major cities, you are not out in the bush! CONTACT US RIGHT AWAY, before the positions are gone! Email Kirby Finbeiner, DVM at: kirbydvm@gmail.com.

POSITIVE LIFE CONCEPTS IS LOOKING FOR

a licensed veterinarian to join their team of passionate animal lovers in the "Sunny Capital of Canada" – Medicine Hat, AB. Our client treats small pets and strongly believes in being part of their community. Our client offers a state-of-the-art facility and all the support their team could need, to ensure their clients and patients are healthy and happy. New grads will be considered based on their competency and suitability to a long-term position. Ultrasound or surgical experience in small animals is preferred! As an invaluable member of the hospital team, the licensed veterinarian will work with a group of dedicated professionals and support staff to ensure they are practicing the highest quality of medicine possible. Reporting to the Managing Doctor, he/she must be committed to life-long pet care and outstanding customer service to both clients and patients. Contact davida@positivelifeconcepts.com or www.positivelifeconcepts.com.

GRANADA VETERINARY CLINIC LOCATED IN

Sherwood Park, AB, is an independent, family-owned practice that is looking for a full-time veterinarian to join our team. We are a family-centered, patient-oriented facility looking for an enthusiastic individual who is a great communicator and is passionate about providing quality medical and surgical care. Our busy, growing small animal practice offers paid dues, CE allowance, uniforms, health benefits, along with a compressed work week to allow for more time off with your family. If you think this would be a good fit for you, applications can be sent in confidence to: granadavet@shaw.ca.

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MIXED ANIMAL VETERINARIAN REQUIRED

immediately in Vermilion, AB. Applicant will be capable and willing to work in all areas of practice, but cattle interest and experience is preferred. New or recent graduates are welcome to apply - mentoring and support is readily available. Practice is well equipped and most of the bovine work is done in clinic, including semen testing. Check out the website (www.vermilionvet.com) for pictures and other details. Call 780-853-7148 or email today: tdgdvm@hotmail.com.

ANIMALS FIRST CLINIC LTD IS CONSIDERING

applications for a full-time veterinarian to join our team of 2 veterinarians and 12 staff. Our small animal clinic offers a wide range of veterinary services such as preventative medicine, orthopedic surgery, dentistry, intensive care, rehabilitation and much more. Animals First clinic is a high paced small animal practice located in Grande Prairie, AB, 458km north of Edmonton and 710km north of Calgary. People love the area for its unlimited outdoor activities. Our clinic is a modern, high-quality, progressive small animal practice. We have a strong surgical practice with a large orthopedic caseload. The successful candidate will be registered and in good standing with the ABVMA and have excellent communication and leadership skills. We value and support CE. We offer competitive salary, full benefit program, shared on-call services with another veterinary clinic, paid licensing/dues and pet and veterinary discounts. Come join THE TEAM and expand your practice! Contact Heather Barth via email: info@animalsfirst.ca, or send your CV/resume to Unit 101, 9151-Crystal Lake Drive, Grande Prairie, AB, T8X 0B7, or fax 780-814-8933. Visit our website: www.animalsfirst.ca.

MAVERICK LARGE ANIMAL VETERINARY

Service needs additional veterinarians with experience in cow-calf and feedlot medicine, and/or experience in equine practice. The practice is now six years old and growing steadily. Nearing completion of a new equine treatment ward, and subsequent expansion of our bovine treatment building. We take care of our employees; financially, professionally and personally, and our focus on customer service has gathered great clients to the practice. Large animal practice can, at times, be a tough way to make a living, but the right candidate already knows that, and takes pride in it. Base salary starts at \$82,500 plus \$2,500 for each year of experience you bring up to 6 years. Partnership is encouraged once settled in, but certainly not a requirement. Per diem to be on call (1 in 4 including one weekend per month), plus 50% of after-hours professional fees, plus dues, CE, health etc. Visit www.mavericklargetanimal.com to see a little bit of the practice, or make a confidential call to Dr. Ben Schultz at 403-741-8678 or email drbenschultz@hotmail.com.

TM'Z VETERINARY CLINIC IS ACCEPTING

applications for associate veterinarians to join our mixed animal practice. Openings available for small animal only, large animal only or mixed. We're looking for outstanding people to join our team. We offer great mentorship and a wide variety of cases. Our clinic was built in 2013 and has all the latest equipment. We're 15 minutes NW of Regina on Hwy 11 in the Qu'Appelle Valley. We pride ourselves in the quality of

care we offer. Our goal is to have a positive effect on the lives of our clients and their pets. If veterinary medicine is your passion and you're interested in becoming a part of a compassionate team that makes a difference, contact us - we'd love to talk to you. We offer competitive salary, full benefits, paid CE and more. TM'z Veterinary Clinic, Lumsden, SK. Contact Lynda Croft at 306-731-3266 or jobs@tmzvetclinic.ca.

IRON CREEK VETERINARY HOSPITAL IS

looking for a fourth mixed animal veterinarian to join our team. We are a progressive rural Alberta practice in a well-maintained modern facility. We offer strong mentorship and a supportive and cooperative team environment. We pride ourselves in offering compassionate high-quality care and being a core to our great little community. We are always striving to expand our knowledge base and build on the care offered to our clients and patients. Our team consists of three RVTs and two support staff. We have digital radiography for small animal, large animal and dentals. We also have large and small animal ultrasound and have recently upgraded our very extensive in-house lab. Competitive salary, a generous CE allowance, veterinary dues and a health and medical plan included. Clinic vehicle with vet box can be provided. Check out our website for more info and some great pics! Website: www.ironcreekvet.ca, email: evelyn@ironcreekvet.ca.

ARE YOU READY FOR A CHANGE?

Do you want to live in a friendly, sophisticated small town with fantastic recreational opportunities, work in a busy, supportive, well-equipped clinic with great clients and staff AND have enough time off to enjoy a rewarding work life balance? Then look no further. The Jasper/Valemount Vet Clinic is looking for an associate to start April 2018. Click or call TODAY to get all the details on what could be the best job you will ever have! Contact Janet Jones DVM at 780-852-5551 or jaspervetclinic@telus.net, and visit our website www.jaspervetclinic.net.

WE HAVE AN OPENING FOR AN ASSOCIATE

veterinarian in an AAHA accredited practice in Wetaskiwin, Alberta. We are seeking a compassionate team player with excellent communication skills and confidence in their medicine and surgical skills. This is an ideal opportunity to explore your full potential and to develop your special interests. We have completed a major expansion and remodelling of our facility to create more space to serve our clients more effectively and efficiently. Please visit our website www.wacvet.ca for greater details and contact us for more information. We offer a competitive salary, dependent upon previous experience, along with a complete benefit package with group health insurance, vacation, CE time, etc. New graduates are most welcome to apply since we offer plenty of opportunity to develop your surgical and medical skills. We do strongly promote the AAHA mentorship program.

GRANADA VETERINARY CLINIC, LOCATED

in Sherwood Park, Alberta, is an independent, family-owned practice that is looking for a full-time veterinarian to join our team. We are a family-centered, patient-oriented facility looking for an enthusiastic individual who is a great communicator and is passionate about providing quality medical and surgical care. Our busy and growing small animal practice offers paid dues, CE allowance, uniforms, and health benefits, along with a compressed work week to allow for more time off with your family. If you think this would be a good fit for you, applications can be sent in confidence to: granadavet@shaw.ca.

GUILDFORD ANIMAL HOSPITAL IS A

three-DVM hospital in Surrey, BC, looking for a part-time or full-time veterinarian. Great opportunity for a flexible schedule that allows a work/life balance with an above-average income - base salary of \$90,000 to \$120,000 depending on schedule & experience. Generous CE allowance & moving expenses paid. Privately owned hospital, experienced owners and staff & the highest level of medicine & surgery. Orthopedic Sx by a boarded Surgeon, U/S by a boarded Radiologist. In-house lab, high-end DR digital X-ray & dental X-ray. We have a great team and are looking for the right person to join us. Staff outings include paintball, zip-lining & holiday dinners. You are: Internship trained or have a minimum of one year clinical experience, looking for a collaborative environment with a focus on diagnostic medicine, wanting to learn & practice at the highest levels as part of an amazing team. You have a great attitude and willingness to learn. Check out our website or Facebook for more info about us. CV and cover letter or ask for more info: bcpetvet@gmail.com.

VCA CANADA BLUERIDGE COVE ANIMAL

Hospital is looking for a full-time veterinarian to join our team. This position requires someone who is flexible and has the ability to work weekends. We are looking for someone with a positive attitude, great communication and exceptional surgical and dentistry skills. BlueRidge-Cove Animal Hospital is a full-service animal hospital located on the North Shore of Vancouver. Our dynamic crew consists of 3 veterinarians and our specialized support team. Our services include dentistry, primary care, surgery and preventative care. Our highly compassionate staff deliver an exceptional client experience and excellence in veterinary care. We offer career growth opportunities, continuing education, including exclusive VCA conferences, generous CE allowance, and continued investment in new technologies, competitive compensation, comprehensive health benefits, membership dues and more. Come join us! Forward a copy of your resume or LinkedIn profile to Paula Mendoza: Paula.Mendoza@vca.com.

POSITIVE LIFE CONCEPTS IS LOOKING FOR

a licensed veterinarian to join their team of passionate animal lovers in the "Sunny Capital of Canada"- Medicine Hat, AB. Our client treats small pets and strongly believes in being part of their community. Our client offers a state-of-the-art facility and all the support their team could need, to ensure their clients and patients are healthy and happy. New grads will be considered based on their competency and suitability

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to a long-term position. Ultrasound or surgical experience in small animals is preferred! As an invaluable member of the hospital team, the licensed veterinarian will work with a group of dedicated professionals and support staff to ensure they are practicing the highest quality of medicine possible. Reporting to the Managing Doctor, he/she must be committed to life-long pet care and outstanding customer service to both clients and patients. Contact: davida@positivelifeconcepts.com or visit: www.positivelifeconcepts.com.

VCA CANADA HARVEST HILLS ANIMAL

Hospital, is hiring a full-time veterinarian to join our team for a 12 month contract (06/01/2018 – 06/01/2019) to provide maternity leave coverage. We are looking for an enthusiastic, experienced, compassionate veterinarian with exceptional communication and surgical skills with the ability to thrive in a busy team environment. The successful applicant will enjoy competitive wages, generous CE allowance, and extended medical benefits. VCA Canada offers career growth opportunities, networking and knowledge exchange with other veterinarians, continued investments in new technologies, advanced diagnostics, and modern facilities. We are passionate about giving back through initiatives such as Paw it Forward and Pet Pantry. Please forward your resume and cover letter to: Jennifer.Welder@vca.com. Website: vccanada.com/harvesthills/.

ARE YOU LOOKING FOR A CAREER WITH

an exciting emergency and specialty practice? VCA Canada Guardian Veterinary Hospital is looking for FT and PT ER DVMs to join our team. We are Edmonton's 24 hour, premium specialty and emergency animal hospital. Work with an amazing group of emergency veterinarians as well as specialists in the disciplines of internal Medicine, Cardiology, Surgery, Ophthalmology, and Critical Care. If you enjoy a challenging, but fulfilling work environment this may be the position for you. Our emergency veterinarians enjoy a flexible schedule and see varied patients. The successful applicant will enjoy competitive wages, generous CE allowance, and extended medical benefits. VCA Canada offers career growth opportunities, networking and knowledge exchange with other veterinarians, continued investments in new technologies, advanced diagnostics, and modern facilities. We are passionate about giving back through initiatives such as Paw it Forward and Pet Pantry. Please forward your resume and cover letter to: Shauna.Bearchell@vca.com. To review the complete job posting please visit us online at: careers.vccanada.com/job/veterinarian-er-4/.

CREMONA VETERINARY CLINIC SEEKING FT

or PT fully-licensed and unrestricted DVM. We are a mixed animal clinic located just off Hwy 22, about 45min NW of Calgary. We are currently a 1 vet practice looking to grow, and we have 2 amazing RVTs and great clientele. Caseload is 80% companion animal and a 20% mix of pleasure horse, cow/calf, sheep, goat, and backyard poultry work. Recent upgrades to clinic include digital x-ray (including dental x-ray). Our pace allows you to get to know your clients and have a good work/life balance. On-call is shared among area clinics (you would do one night a week, and one weekend

every 1-2 months). Ideal candidate enjoys variety, wants to live and work in a rural setting, has excellent record keeping skills, and has a passion for general medicine and surgery. New grads considered and mentor-ship is provided. Opportunity to expand the practice according to your own professional interests and skills, and future ownership potential or partnership within 3-5 years if you are so motivated. Email resumes to Dr. Heather Van Esch at: heather@cremonavet.com.

VETERINARIAN WANTED IN THE

Haliburton Highlands, Cottage Country, Ontario. Haliburton Veterinary Services has a wonderful opportunity for a mixed animal veterinarian. Located in Haliburton Ontario, the majority of the clinic's client base is a loyal small animal (80%) and farm animal mix. Most of the large animal work is pleasure equine and small farms (beef, ovine, caprine mainly). During the summer months we also provide veterinary services to the many cottaging people in the area. The clinic is a 3-4 vet practice and the on call is divided between the veterinarians. Competitive wages, holidays, CE, dues and benefits plan are offered. The facility has excellent and friendly support staff, in clinic laboratory equipment, modern monitoring equipment and an ultrasound machine. Quality of life is terrific especially for the outdoor enthusiast who loves lakes and forest. Cycling, hiking, fishing, kayaking, swimming and canoeing are just a few activities available in the area. There is also a very strong arts community. If interested, please email: haliburtonveterinaryservices@gmail.com.

DO YOU LOVE WORKING WITH PEOPLE

and animals? Woodlands Veterinary Hospital & Animal Dental Centre is looking for a part-time veterinarian to fill a Friday/Saturday position on a long-term basis. Our recently renovated clinic is home to a talented team that provides compassionate and exceptional pet care. We are equipped with digital radiography, endoscopy, ultrasound, in-house laboratory and therapeutic laser. Compensation is competitive and includes medical benefits, CE allowance and licensing dues. Interest in dentistry is not a requirement but would definitely be embraced. If you enjoy working in a team environment, like having fun at work and pride yourself in providing high-quality pet care, please contact Brenna at: admin@woodlandsvet.com.

INDEPENDENTLY OWNED AND OPERATED

Calgary clinic is expanding and seeking a positive, open minded and compassionate veterinarian for clinic and/or mobile-based work. We are an integrative veterinary practice in Calgary focused on creating a stress-free environment for the patients we serve. Work with state of the art equipment in a modern facility with highly trained support staff. Whether in the home or clinical setting, our focus is on providing the best veterinary care, making the client a partner in the process and developing strong and lasting relationships with the owner and their companion animals. If you feel bogged down by corporate medicine and want to have more opportunity to make a difference, this might be the position for you. We are seeking a fully-licensed vet with 2+ years experience who is able to prioritize and be adaptive.

We offer a competitive wage, flexibility for full or part-time work, health benefits, support staff, extensive training and mentoring and of course fun! Partnership possible for the right candidate. Contact info@mvcdekens.ca, phone: 403-615-8016, website: www.mvcdekens.ca.

COALDALE PET CLINIC IS SEEKING A

full-time compassionate, friendly and self-motivated small animal veterinarian to join our team. We are a busy 1.5 full-time equivalent hospital looking to expand our veterinary hours during the week. Within our facility, we offer digital xray, digital dental xray, ultrasonic dental machine and a full in-house Idexx lab suite. Our clinic offers a friendly environment, competitive wages and vacation time, CE allowance, benefits and registration dues. We are located 10 minutes outside of Lethbridge, and a 1 hour drive to the US border and Rocky Mountains. If interested in joining our team, submit your resume to: mwallace_dvm@yahoo.ca. Website: www.coaldalepet.com.

DO YOU WANT THE OPPORTUNITY TO

practice high quality medicine in a modern fully equipped facility with an amazing support team? We are looking for either a mixed animal or a small animal veterinarian to join us in Dawson Creek, BC. Dawson Creek is a beautiful area close to the Peace River Valley with incredible outdoor opportunities as well as a growing community with a strong economy. We are a client focused, community based practice that values quality of life. Our clinic is a modern, progressive mixed animal practice. We have a very competent and enthusiastic team with 6 veterinarians. The practice is 50% small animal, 50% large animal with a good mix of equine and cow calf. To learn more about our clinic, check out our website at www.dcvet.ca or find us on Facebook. If you are interested in this position, please contact our Human Resources Manager at: info@dcvet.ca or fax 250-782-2426.

MCKNIGHT 24 HOUR VETERINARY

Hospital in Calgary, Alberta is seeking motivated veterinarians who enjoy the fast pace and challenge of emergency medicine as well as the positive impact and relationships that can be made through preventative medicine. This is a unique opportunity to practice both emergency and primary care medicine. Applicants must believe in compassion for the client, patient and community. With access to cutting-edge diagnostics including: digital radiography, ultrasound and a full in-house laboratory, you can practice high-level medicine as well as develop new skills. We offer a competitive salary and benefits package including: health and dental, paid licensing fees, CE allowance and a schedule which allows for extended days off. Candidates must be self-motivated and have a desire to learn emergency medicine and surgery. For those interested in moving to Calgary, Alberta we are offering a moving allowance to ease the transition to Alberta. Email your CV to: careers@mcknightvethospital.ca. Website: www.mcknightvethospital.ca.

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SAVE – SOUTHERN ALBERTA VETERINARY

Emergency is seeking two veterinarians to join our team; one energetic and enthusiastic ER veterinarian as well as one internal medicine specialist in a collaborative environment of compassionate, down-to-earth and welcoming professionals. We strive to have a positive work environment and a work/life balance. Offering competitive wages, medical/dental benefits, uniform allowance and CE allowance. SAVE is a beautiful new emergency/urgent care animal hospital located in beautiful Okotoks, just 15 minutes outside of Calgary at the base of the Rocky Mountains. Featuring the most up to date technology with our in-house laboratory, in-house pharmacy, endoscope, ultrasound, multiple surgery suites, isolation unit, CT scanner, and referral service by appointment or referral. SAVE is expanding rapidly, with 7 doctors on staff including three board certified specialists in surgery and animal reproduction. Please forward your resume and cover letter to Lindsay via email: lindsay@saveveterinary.com or fax: 403-995-1419.

ARE YOU LOOKING FOR SOMETHING

slightly different with work, starting out your career or changing it? Green Acres Animal Hospital may have what you're looking for. We want someone willing to join our team as well as helping out a couple days a week at a neighboring clinic. This is an opportunity for FT work and a unique chance to experience different supportive working environments. If you're looking for PT work, we would also have a spot for you. We are a long standing small animal practice located in Lethbridge. We renovated our clinic in 2012 and have a great space to work in, along with an amazing staff and team based approach to medicine that is second to none. We work hard at trying to maintain a lifestyle balance while providing quality medicine. We have up to date equipment and compensation within the industry is very competitive (paid CE, moving expenses, dues, benefits, etc. If this is something that interests you, let's talk. Feel free to contact Dr. Felicia Lloyd at: flloyd@telus.net or admin@greenacresanimalhospital.com or 403-327-8660. Visit our website at www.greenacresanimalhospital.com.

FOURTH VETERINARIAN REQUIRED TO

join well-established large animal practice in Leduc AB, just 10 minutes south of Edmonton. Candidate should have a focus on production animal medicine with dairy experience an asset. 5000sqft hospital facility. Portable digital x-ray, easy-scan ultrasounds. Truck and bowie provided. Shared call 4-ways. Majority of work is dairy oriented with a healthy amount of cow/calf practice, and some small ruminant medicine. Please send resume to: drs327@hotmail.com.

BLUE SKY VETERINARY SERVICES IN

Medicine Hat is searching for our next team member! We are a rapidly growing mixed animal practice. Current position is for a mostly small animal practitioner with some beef and equine experience. Our facilities are brand new and make work a breeze! Our clients are large-animal clients that really appreciate our time and efforts. We have a great support staff that has your back and are there putting in the time with you. If all of that isn't enough to

convince you, Medicine Hat also boasts one of the warmest and sunniest climates in Alberta. The city has all the amenities, but still feels like a small town. Come by for a visit and a coffee and see how great mixed practice can be. Send resumes to: admin@blueskyveterinaryservices.com, Attn: Megan.

IF YOU WANT TO DEVELOP YOUR SKILLS IN

a progressive, diverse mixed practice, with a collaborative team of veterinarians and highly trained, dedicated support staff, the Lloydminster Animal Hospital is where you belong! We offer the opportunity to practice high quality medicine in a modern, fully-equipped hospital. With a team of 7 veterinarians, we encourage the development of special interests within the practice, such as orthopedic surgery, small animal dentistry, ultrasonography, equine services and herd health. On-call duties are shared equally among all veterinarians, which contribute to work-life balance in our practice. We are located in Lloydminster, a friendly community that is situated on the Alberta/ Saskatchewan border. Lloydminster offers many of the amenities of a large city with a small town feel. Along with a competitive wage, we also offer paid dues, a substantial CE allowance, health and dental coverage, and generous vacation time. Please forward your cover page and resume to: Georgette Wawryk, Practice Manager at: gwawryk@lah.ca, 780-875-5733. Website: www.lah.ca.

FAMILY PET HOSPITAL & 24 HOUR PET

Emergency Centre in Southern Alberta, Canada, is seeking a veterinarian to join our practice. At Family Pet Hospital we strive to provide the highest quality medicine with a client/patient focus. We are a 6 doctor team and growing. Family Pet Hospital is a 24-hour emergency clinic in which we staff a RVT on site 24/7 and offer referral emergency services to other clinics. We are also a Gold Standard Feline Practice. From our dynamic practice manager to our compassionate and friendly staff, this team is always eager to work and learn from each other. Each doctor is provided their own personal RVT and our duos work together to support the clients and work efficiently on each case. Family Pet Hospital is a state of the art facility, offering above average compensation, signing/relocation bonus, base wage, monthly incentive bonuses, association dues, CE allowance, staff discounts, and health benefits. Please submit all resumes and inquiries to Summer Musick at Summer.Musick@nvanet.com. Website: chi.tb.taleo.net/chj05/ats/careers/requisition.jsp?org=NVANET&cws=40&rid=2163.

FOLLOW YOUR PASSION - HELP HOMELESS

animals. The Edmonton Humane Society is looking for a full-time Shelter Medicine Veterinarian. The suitable candidate will possess excellent time management skills and the ability to look at overall "herd health and welfare" in addition to individual small animal medicine. Must be available for weekend work. Previous experience in animal sheltering an asset. Must work well within a team environment. EHS offers paid lunch breaks, regular daytime hours, paid CE and competitive wages. For the complete posting, please visit our website at www.edmontonhumanesociety.com. Email: hr@edmontonhumanesociety.com.

MAYERTHORPE VETERINARY SERVICES IS

looking to add another veterinarian to our team! We are a busy mixed animal clinic located 1.5 hours NW of Edmonton with a second small animal practice located 20 minutes NW in Whitecourt. Our caseload is predominantly small animal and beef cow calf, with some equine and small ruminants as well. All veterinarians in our practice need to be proficient with these species, but we also all have our own areas of special interest. For instance... several of our veterinarians do advanced orthopedics, such as TPLO's and fracture plating. The variety within our practice means no two days are the same and there is always something new to see and learn. While the clinic can be fast paced and intense, our staff are an amazing, fun group of people that are always good for a laugh when you need it! We make it a priority to maintain a collaborative environment, with mentorship for newer veterinarians when needed. We offer competitive salary, CE, dues paid, health benefits, compensation for afterhours call, which is shared between all vets. If you're interested, we would love to hear from you! Please send resumes to mayerthorpevet@hotmail.com.

ENTHUSIASTIC, FULLY-LICENSED

veterinarian required for multi-vet practice in Lethbridge. This is a full-time permanent position. We are AAHA accredited and fully-equipped with CO2 laser, video endoscopy, ultrasound, digital dental x-ray and in-house Idexx lab. Our progressive clinic has excellent support staff and well-established client base, which allow us to put an emphasis on preventive medicine and client education. Besides a competitive salary, this position includes a health benefit package and CE benefits. For additional information, visit our website www.northsidevet.ca. Please send resumes to Northside Veterinary Clinic, 210F-12A Street North, Lethbridge, AB T1H 2J1 or email resume to northsidevet@shaw.ca; tel: 403-327-3352.

MIXED ANIMAL VETERINARIAN REQUIRED

for a rapidly growing predominately equine practice in Red Deer, AB. The qualified candidate would attend primarily to companion animal & equine cases but would be required to have some willingness to perform beef cattle procedures. Our facility is a 12,000 sqft hospital. Current case load is very diverse and includes equine arthroscopy, laparoscopy, colic surgery & sophisticated reproductive techniques such as artificial insemination, embryo transfer, semen cryopreservation, & ICSI (intracytoplasmic sperm injection). Some seasonal beef cattle work occurs with the on farm semen testing of approx. 1400 bulls as well as on farm semen collection and cryopreservation. Our hospital also offers a full complement of companion animal services. The successful candidate will serve all aspects of the practice within the scope & their ability & be willing to learn new reproductive techniques. Compensation package commensurate with experience & work ethic, with medical & benefits available. If you'd like an opportunity to join a fresh & innovative atmosphere contact Dr. Rick Katchuik at 403-588-6338, email rick157@telus.net, website: www.albertavetcenter.ca.

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VCA CANADA GUARDIAN VETERINARY

Hospital, is hiring a full time (40 hours/week) Emergency Veterinarian to join their team. We are Edmonton's 24 hour, premium specialty and emergency animal hospital, providing urgent care on a walk-in basis in a state-of-the-art, 20,000 square feet facility. VCA Canada offers career growth opportunities, CE opportunities with access to exclusive conferences, CE allowance, networking and knowledge exchange with other veterinarians continued investments in new technologies, advanced diagnostics, and modern facilities. We are passionate about giving back through initiatives such as Paw it Forward and Pet Pantry. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward your resume and cover letter to Shauna.Bearchell@vca.com.

PART-TIME OR FULL-TIME SMALL ANIMAL

veterinarian required for an established mixed animal clinic in Red Deer. The qualified veterinarian will attend to small animal cases 2 to 5 days per week with 1 weekend per month on-call. The practice is situated in Red Deer, an affluent city of 80,000. If you would like an opportunity to join a fresh and innovative atmosphere, please contact Dr. Rick Katchiuk by phone at 403-588-6338 or by email at rick157@telus.net.

VCA CANADA FRONTIER ANIMAL

Hospital, is hiring a full-time veterinarian to join their team in the beautiful city of Saskatoon. We are looking for an enthusiastic, experienced, compassionate veterinarian with exceptional communication, surgical and dentistry skills, and the ability to thrive in a busy team environment. We offer career growth opportunities, CE opportunities with access to exclusive VCA conferences, CE allowance, networking and knowledge exchange with other veterinarians continued investments in new technologies, advanced diagnostics, and modern facilities. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Join Us! Send your resume to Nadine.Schueller@vca.com.

VCA CANADA LAKEVIEW ANIMAL HOSPITAL

is hiring a full-time veterinarian to join their team in the beautiful city of Saskatoon. We are looking for an enthusiastic, experienced, compassionate veterinarian with exceptional communication, surgical and dentistry skills. We offer career growth opportunities, CE opportunities with access to exclusive VCA conferences, CE allowance, networking and knowledge exchange with other veterinarians continued investments in new technologies, advanced diagnostics and modern facilities. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Join us! Send your resume to Nadine.Schueller@vca.com.

COMPASSIONATE, INDEPENDENT AND CLIENT-FOCUSED VET NEEDED IN EDMONTON:

Join the Vets to Go team and help us evolve the healthcare experience for Alberta pets! If building strong relationships with clients is important to you, we'd like to speak to you about our immediate opening. Our award-winning mobile practice offers a

unique opportunity for an intimate client experience in a flexible and rewarding work environment. We provide comprehensive training and mentorship by our experienced mobile vets, a full support team, and the opportunity to develop your passions within the industry. Must have minimum 3 years and have a valid driver's license in Alberta. Please submit a cover letter and resume in strict confidence to joinus@vetstogo.com.

WE'RE GROWING AND LOOKING TO ADD

another small animal associate to our team. An exciting opportunity exists to join a dynamic practice in Salmon Arm, BC. We are very well-established, full-service mixed animal hospital that has an immediate opening for a full-time small animal veterinarian. The successful candidate would be working and learning alongside a friendly and supportive team of 12 experienced DVMs, with highly skilled technicians and support staff. Hear what our doctors have to say: www.youtube.com/watch?v=CaPRxYKUBBQ. Our fully-equipped hospital offers an in-house chemistry/CBC, digital x-ray, dental x-ray, ultrasound and new dental equipment and suite. Over the past 40 years, Shuswap Veterinary Clinic has built strong relationships with its clients and prides itself on a reputation of upholding the highest standards of patient care. Continuing education is financially supported, with VIN and annual licensing fees and dues for the CVBC, SBCV., C.V.M.A also being paid for. To find out more about this position, please contact Jim McEwan, Practice Manager, Shuswap Veterinary Clinic. Phone: 250-832-6069; e-mail: jmcewan@shuswapvet.com.

VCA CANADA WESTERN VETERINARY

Specialists and Emergency Centre in Calgary is looking for an emergency veterinarian to join our dedicated pet health care team. Our emergency case load is highly varied, exciting and unique, guaranteed to keep you on your toes. Our emergency doctors work on a rotating schedule, allowing everyone to work a portion of days, nights, weekdays and weekends. The schedule also allows for adequate time off between blocks of shifts, allowing our doctors a work-life balance. VCA Canada offers a variety of opportunities for career growth and continuing education within our extensive network of hospitals. Teaching opportunities also exist within the hospital as we have a strong veterinary internship program and provide clinical training for University of Calgary veterinary students. We are passionate about giving back through initiatives such as Paw it Forward and Pet Pantry. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward your resume and cover letter to linda.wilson@vca.com.

NEED A CHANGE OF PACE? JOIN US

in Calgary, where we were recently rated the 5th most liveable City in the world! VCA Canada C.A.R.E. Centre in Calgary is hiring a part-time emergency veterinarian. Find your balance and be a part of Calgary's hand-picked, premium team of professionals in our 24-hour emergency and referral specialty hospital. We are looking for an enthusiastic, team-oriented, extraordinary individual that will be inspired to work with a highly varied, exciting and

unique caseload. The emergency service is always ready for anything, with its, all-hours support network of specialists, highly trained support staff and industry leading diagnostic tools to get the job done right. This part-time position allows for flexibility in scheduling, creating the ever-important work-life balance. We offer in-house CE sessions and a generous CE allowance. If you are seeking a vibrant, rewarding environment for your career, working with Calgary's best, please send us your CV. Visit vcacanada.com/carecentre. Contact: Christy Leslie E-mail: Shannon.Gervais@vca.com

F/T OR P/T PERMANENT VETERINARIAN

needed for immediate start at Aspen Trails Veterinary Clinic in Sherwood Park, AB. We're looking for an enthusiastic small animal veterinarian to join our dynamic team. We believe in providing a supportive environment to foster quality medicine, continuing education, team building and excellent customer service. The facility has excellent and friendly support staff, in clinic laboratory equipment, modern monitoring equipment. We offer an excellent wage, CE, ABVMA dues, vacation pay and more. Apply to: info@aspentrailsveterinaryclinic.com. Website: www.aspentrailsveterinaryclinic.com.

GATEWAY COMPANION ANIMAL CLINIC IS

seeking a FT/PT registered veterinarian to join our team in beautiful Rocky Mountain House! We are ideally located close to the mountains and have an abundance of recreational opportunities. We are looking for someone with a strong work ethic, confidence and a positive attitude who prioritizes customer service and patient compassion. Our clinic is a well-equipped modern practice with computerized medical records, digital radiology (and dental), Abaxis in house laboratory, tonovet and excellent patient monitoring equipment. We offer a competitive wage, CE and uniform allowance, paid ABVMA dues, VIN membership and staff discounts. You will be joining a great team of experienced veterinarians and technicians, offering support and mentorship. Please email your resume to: gatewaycompanionanimalclinic@gmail.com.

LOOKING TO BECOME PART OF A TEAM

and increase your veterinary skills? We are looking to hire our sixth full or part-time veterinarian that would handle primarily companion animal and equine but would be willing to do some cattle work. We are located approximately 1 hour from Edmonton in a rural town that has many opportunities. We built a new clinic in 2015, now using digital ultrasound, surgical and cold laser, CR & alternative medicine. We offer competitive wages, group benefits, flexible hours and room for advancement. Look at our website www.barnnorthvet.com or our Facebook page. If you are interested, please send your resume Attn: Lisa: barnnorthvet@gmail.com or call 780-674-2100.

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VCA CANADA CALGARY NORTH ANIMAL

Hospital is looking for a full-time veterinarian to join our team! This overnight rotation shift is perfect for someone that likes to have extended periods of time off on a regular basis (seven on, seven off). We are looking for an enthusiastic, team-oriented, extraordinary individual that will be inspired to work with a highly varied, exciting and unique caseload. Our general medicine and emergency services team are always ready for anything! This is a great opportunity for someone that wants a stimulating work environment as well as the ever important work-life balance. We offer career growth opportunities, CE opportunities, CE allowance, networking and knowledge exchange with other veterinarians continued investments in new technologies, advanced diagnostics, and modern facilities. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. If you are seeking a vibrant, rewarding environment for your career, working with Calgary's best, please send us your CV. Visit us for full job description: vcacanada.com/calgarynorth. Contact: Tanya Mcgee; e-mail: tanya.mcgee@vca.com.

FULL-TIME AND PART-TIME VETERINARIANS

required, ideally with 1-2 years of experience and possessing good clinical and communication skills. We are located in Chestermere (10 minutes east of Calgary, AB). Must be keen to participate in the continuing growth of our practice, embrace our philosophy, and become part of our friendly, well-established thriving practice. Must be a compassionate and committed individual to develop long term professional relationships with an excellent team and clientele. Care for our patients is facilitated by an integrated in-house diagnostics laboratory and full digital radiography. Remuneration will consist of a competitive, production based salary plus an excellent benefits package, health insurance, attractive continuing education, flexible schedule and the option for future partnership once mutual compatibility is established. Please forward your resume and cover letter to Dr. Gabby Rotaru: grrotaru@gmail.com.

VCA CANADA FRONTIER ANIMAL HOSPITAL

is hiring a full-time medical director/DVM to join their team in a unique, collaborative environment where medicine and pets come first. The Medical Director is responsible for providing leadership for the hospital, creating an environment of teamwork, for meeting budget expectations and for directing staff. We offer career growth opportunities, CE opportunities with access to exclusive VCA conferences, CE allowance, networking and knowledge exchange with other veterinarians continued investments in new technologies, advanced diagnostics, and modern facilities. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits. Join Us! Send your resume to Nadine.Schueller@vca.com.

THE CLEARWATER VETERINARY CENTRE IN

Rocky Mountain House is accepting applications for a full-time veterinarian. The caseload consists of companion animal medicine and surgery (including orthopedics), cow/calf, dairy, and equine. The clinic is equipped with a modern in-house lab, clinic and

portable CR x-ray and ultrasounds, small animal dental with DR x-ray, Powerfloats, and large animal handling facilities. Our multi-doctor practice has 12 support staff (7 RAHTs) that will provide strong mentorship and allow for flexible scheduling and specialization. We offer a comprehensive health and benefits package with an emphasis on continuing education. Please email applications or questions to: drmeyers@hotmail.com.

STOP! LOOK NO FURTHER! IF YOU ARE A

mixed animal veterinarian, we have the compensation and benefits, facilities, and everything else that the best clinics have. But we can offer you something that most others can't – A REWARDING, PROFESSIONAL EXPERIENCE with a GREAT TEAM OF PEOPLE in the BEST PLACE TO LIVE: Cranbrook, B.C. Contact Andrew right now at: admin@steeplesvetclinic.com or call 250-489-3451. Website: www.steeplesvetclinic.com.

COME PRACTICE IN THE OKANAGAN

Valley in beautiful BC! VCA Canada Tri Lake Animal Hospital & Referral Centre offers a natural paradise, often referred to as Canada's "four seasons playground" – skiing, golf, biking, hiking, lakes, wineries & orchards. Our progressive, full service animal hospital has an immediate opening for a full time Veterinarian to cover a 1 year maternity leave contract. We have an excellent facility with in house lab, ultrasonography, endoscopy, orthopedic surgeries, laparoscopy, dentistry, CT imaging, digital dental radiology, digital radiology, acupuncture, rehabilitation therapy with underwater treadmill, ICU and 24 hour staffing. We are looking for a team-oriented professional with at least five years of experience and exceptional client/patient skills. The ideal candidate will have experience in performing general surgery, dentistry, emergency medicine and experience with exotics or avian patients would be a definite asset. We offer a competitive salary including on-call compensation, benefits package, pet discounts, a CE allowance and a great work-life balance. Please submit your resume and cover letter to Monica.Stiller@vca.com.

YOUR COMPANION ANIMAL VETERINARY

career can be amazing in the sunniest city in Canada: Medicine Hat, AB. Our "2016 Small Business of the Year" award winning practice is filled with a team of awesome vets and staff who deliver high quality, cutting edge medicine in a friendly and caring environment. Our newly renovated practice houses an area for physical rehabilitation and an underwater treadmill. We offer orthopedic & laparoscopic surgery, with ultrasound, digital imaging and in-house diagnostic equipment for optimum patient care. No corporate factory – we build our team with competent and bright people who can grow with us. You're invited! Full benefits and great pay in a low cost of living city. Experience is an asset, but new grads are encouraged to apply too! You'll be amazed at how smoothly we run! Email your resume to: tammy.duggan@cyprviewvet.ca. Visit us: www.cyprviewvet.ca.

HERMITAGE VETERINARY HOSPITAL IS A

fast-paced small companion animal hospital located in northeast Edmonton. With a team of 8 doctors and a highly-experienced, fun team, we have been serving residents of our community for over 42 years! We are currently looking for a part-time and/or full-time veterinarian to join our team! If you are eager to connect with your clients and the community you serve, enthusiastic, a great communicator and passionate about providing quality medical and surgical care – we want to hear from you! Experience is considered an asset however not required. We provide great employee benefits, flexibility, pet health care and over 13 amazing employee perks. We are seeking an associate veterinarian for days, evenings, and weekends. We offer a very competitive salary plus bonus potential; health and medical benefits; industry leading CE program; uniform allowance, pet health care benefits, membership dues and more! If interested in this exciting opportunity, please submit your resume to Jolene Lylick at: hermitagehospitalmanager@gmail.com. Website: www.hermitagevet.com.

VCA CANADA 17TH AVENUE ANIMAL

Hospital is hiring a full-time veterinarian to join our team. We are a busy, long-established practice equipped with the technology needed to provide the best care possible in primary medicine. We provide excellent medical, dental and surgical care, Monday through Saturday. Located in the bustling and revitalized Beltline area, 17th Avenue Animal Hospital offers a vibrant lifestyle. Previous general practice and surgical experience are a must. We offer career growth opportunities, CE opportunities with access to exclusive VCA conferences, generous CE allowance, networking and knowledge exchange with other veterinarians, continued investments in new technologies, advanced diagnostics and modern facilities. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Join Us! Please forward a copy of your resume and cover letter to: jodene.mills@vca.com. For more information, on who we are and what we do, please visit us online at vcacanada.com.

WE ARE LOOKING FOR A SIXTH FULL OR

part time veterinarian to join our practice who has an interest primarily in small animal medicine, though interest in equine practice would also be welcome. We enjoy a hardworking, but collaborative team approach and promote work-life balance. The practice has multiple young families and is willing to provide flexible hours to accommodate lifestyle. Barrhead is a great small town to practice in, and we are close enough to Edmonton that you can enjoy the amenities of a city. Check out our website www.barnnorthvet.com or our Facebook page. If you are interested please send your resume ATTN: Lisa, barnnorthvet@gmail.com or call 780-674-2100.

THE DEVONIAN VETERINARY CLINIC (DVC)

is a busy companion animal practice located in Devon, AB. DVC requires a part-time veterinarian to join our growing practice. The position requires 2-3 full days per week with a flexible/rotational schedule that will fit most lifestyles. Our clinic is well equipped and has an excellent support staff to allow for practicing good quality medicine and surgery. We have a strong

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relationship with our referral specialists and emergency veterinarians, which provides good case support and continuity. Devon is an easy and quick commute from any location in south or west Edmonton. Contact Dr. Dave Harris/Sheila Maichen RVT and forward resumes to: info@devonvet.ca.

VCA CANADA ALL WEST ANIMAL HOSPITAL

is hiring a part-time veterinarian! Located in the beautiful city of Saskatoon, we are a primary care companion animal hospital that offers a full range of services. The clinic boasts a great reputation among clients and our energetic, friendly support staff make for a great working environment. We offer career growth opportunities, CE opportunities with access to exclusive VCA conferences, CE allowance, networking and knowledge exchange with other veterinarians, continued investments in new technologies, advanced diagnostics and modern facilities. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Join us! Send your resume to Donna.McBeth@vca.com.

THE PONOKA VETERINARY CLINIC HAS AN

opening for one to two full-time veterinarians. We have all the bells and whistles that all mixed animal practices have. We are looking for a veterinarian that is willing to work hard and well compensated. Our clinic has great clientele that appreciates high quality veterinary services. Future ownership for the right individual. Please email brenda@ponokaveterinaryclinic.ca. Call 403-783-4348 or fax 403-783-5166.

NEED A CHANGE OF PACE? JOIN US IN

Calgary, where we were recently rated the fifth most liveable city in the world! VCA Canada C.A.R.E. Centre in Calgary is hiring a PT and FT emergency veterinarian. Find your balance and be a part of Calgary's hand-picked, premium team of professionals in our 24-hour emergency and referral specialty hospital. We are looking for an enthusiastic, team-oriented, extraordinary individual that will be inspired to work with a highly varied, exciting and unique caseload. The emergency service is always ready for anything, with its all-hours support network of specialists, highly trained support staff and industry leading diagnostic tools to get the job done right. shannon.gervais@vca.com or 403-541-0815.

VCA CANADA C.A.R.E. CENTRE IN CALGARY

is looking for a boarded ACVIM DVM – Internal Medicine Specialist to join our existing internal medicine team. Our emergency hospital operates in a 26,000-square-foot, state-of-the-art facility! More than just an emergency hospital, we offer a wide range of referral services including: Oncology, Neurology, Dermatology, Dentistry, Internal Medicine, Ophthalmology, Critical Care and Radiology to name a few. Our hospital offers a challenging, quick-paced, high-adrenaline environment where team work and high-quality care is at the heart of what we do. The scheduling allows for generous time off and very respectable work-life balance. We offer in-house CE sessions and a generous CE allowance. If you are seeking a vibrant, rewarding environment for your

career, working with Calgary's best, please send us your CV. Visit vcanada.com/carecentre. Contact: Shannon Gervais E-mail: Shannon.Gervais@vca.com.

VCA CANADA VANCOUVER EMERGENCY

Animal & Referral Centre is seeking a critical care specialist to join our rapidly growing emergency and specialty hospital. We are looking for someone with exemplary customer service, excellent diagnostic and critical care skills, as well as someone with drive and ability to help train and mentor our emergency veterinarians and ICU technicians. Our 24/7 emergency and referral hospital is renowned in the community for the devotion of our team to providing quality compassionate care for companion animals. Our new purpose-built facility is fully equipped and boasts robust imaging (X-ray, CT, MRI, US, Fluoroscopy) and monitoring as well as a dedicated ICU. Members of our team are chosen for their skill, compassion and experience as well as their drive to provide exceptional client and patient care. VCA Canada offers a variety of opportunities for career growth and continuing education within our extensive network of hospitals. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward your resume and cover letter to Avery.Gillick@vca.com.

VCA CANADA VANCOUVER EMERGENCY

Animal & Referral Centre is seeking a board certified radiologist to join our rapidly growing emergency and specialty hospital. We also welcome applicants who are nearing the completion of their residency training and waiting to complete board exams. We are a 24/7 emergency and referral hospital which has been serving both the veterinary and public community for 38 years! We are renowned in the community for the devotion of our team to providing quality compassionate care for companion animals. Our new purpose-built facility is fully equipped and boasts robust imaging (X-ray, CT, MRI, US, Fluoroscopy) and monitoring as well as a dedicated ICU. Members of our team are chosen for their skill, compassion and experience as well as their drive to provide exceptional client and patient care. VCA Canada offers a variety of opportunities for career growth and continuing education within our extensive network of hospitals. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward your resume and cover letter to Avery.Gillick@vca.com.

WE ARE LOOKING FOR A VETERINARIAN

for a busy four-vet mixed practice in Fort Macleod, AB. Fort Macleod is located 30 minutes west of Lethbridge, 1.5 hours south of Calgary and 50 minutes from Waterton Lake and the Rocky Mountains. We are a busy mixed practice with equal components of bovine, equine and small animal. The clinic is fully equipped with in house chemistry/CBC, pulse oximetry, diagnostic and reproductive ultrasound machines, endoscopy and DR digital x-ray. We offer competitive wages, benefits and CE package. On call is shared equally between the four vets. Come join an enthusiastic work environment with excellent support staff. Please contact Dr. Bruce Kostelansky or Dr. Todd Baker at ftmacvet@hotmail.com or 403-553-4887.

WILDERNESS IS JUST OUTSIDE YOUR

door! Prince Rupert offers ample year-round recreational opportunities against a stunning coastal landscape with quick access to metropolitan areas. We are a full-service companion animal hospital with a strong regional presence and are seeking a full-time veterinarian to complement our growing team. The practice is modern with a full range of diagnostics including digital radiography (inc. dental), an in-house lab (Idexx Vetlab), and ECG. Experience with Avimark is an asset. Veterinarians are scheduled on a rotational basis including weekend, holiday, and after-hours emergency on call shifts. The successful applicant will be offered competitive wages and benefits (including medical, vision, and dental), two week vacation, clothing allowance, production pay and continuing education. jamiiepkennedy83@gmail.com.

LOCUM REQUIRED

PARKLAND VETERINARY HOSPITAL,

a small animal clinic located in Sylvan Lake, AB, requires a locum veterinarian for Saturdays and holiday relief. If interested, please send your resume to Dr. Lana Keating via email: parkvet@shaw.ca.

MODERN, WELL-MAINTAINED

professional rural practice looking for a locum for a couple months this spring (April-May) for daytime small animal or mixed animal work. Clinic is staffed with three amazing AHTs. We also have a great in house lab and digital x-ray (table top and dental). Great supportive community. Check out our website for more info and pics on the practice. www.ironcreekvet.ca.

RVT REQUIRED

POSITIVE LIFE CONCEPTS IS LOOKING FOR

an RVT to join our client's clinic immediately. Our client offers an opportunity to participate in progressive veterinary medicine, work in a fast-paced environment handling a diverse caseload and provide personalized, compassionate medical care under the direct guidance and supervision of the doctor licensed veterinarian. Our clients pet hospital is a busy, 2 doctor practice serving the Medicine Hat and area for almost 10 years. Aside from being known as the "Sunny Capital of Canada", Medicine Hat is the perfect place to raise a family. It is also centrally located to many popular and scenic icons including Banff, Elkwater and so many more. Our candidate must be a team player who is friendly, patient, enthusiastic with clients and their pets, and able to multitask in a fast-paced environment. Exceptional communication, ability to multitask and high attention to detail is essential. Please contact: davida@positivelifeconcepts.com, or www.positivelifeconcepts.com.

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DELANEY VETERINARY SERVICES IS

looking for a RVT who is a dynamic team player. If you are that special person who thrives in a busy environment and is takes pride in your work then this is the practice for you! We are a full-service equine referral facility with 8 veterinarians. We offer surgery, digital imaging, reproduction, dentistry, lameness, rehabilitation, emergency care and much more. Our dedicated team strives for excellence in medical and surgical care as well as compassionate handling of clients and patients. Responsibilities include assisting with surgeries, monitoring anesthesia, appointments, emergencies, radiographs, ultrasounds, as well as daily treatments, general care and maintenance of horses in the clinic. Some emergency and after hours on call is required. We offer competitive wages and benefits including fees for surgeries and on call appointments. If you are looking for an exciting, fulfilling career in equine veterinary medicine, please contact Kim Oscar at 780-922-3647 or email management@delaneyvetservices.com. For further details about our clinic, please visit our website: www.delaneyvetservices.com.

SUNNY SOUTH VETERINARY SERVICES IN

Lethbridge, AB is seeking a full-time administrative RVT to join our team. The RVT position is unique as it is a position to oversee the dispensing of livestock pharmaceuticals in an office setting. We are looking for someone who is motivated, has a positive attitude, great communication and client service skills. Our clinic offers health and dental benefits, competitive wages, CE allowance, paid RVT dues and a friendly working environment. Please send your resume with cover letter to Vanessa Wever at: sunnyvet@telusplanet.net.

RVT REQUIRED IMMEDIATELY! COME JOIN

our team in Tofield! Within 40 minutes of Edmonton. Our busy, progressive, small animal practice, with 2 DVMs, provides quality care and service in a small town environment. We are looking for a FT/PT RVT who can multi-task, is motivated and dedicated to the health and welfare of our patients. Our clinic provides an in-house IDEXX lab system, CO2 laser, dental, radiological & endoscopic equipment, using Advantage Plus(Improved) software. New graduates welcome. Fees/benefits/CE/uniform allowance included. We offer a more than competitive salary – based on experience. NO evenings/NO weekends. If you would like to join our team, send resume to: Dr. Jim Neufeld, Box 158 Tofield, Alberta, T0B 4J0 or email: jimneuf74@gmail.com.

ALOUETTE ANIMAL HOSPITAL IS A FULL-

service veterinary hospital, seeking an RVT/AHT to join our team on full-time basis. We are a fully-equipped hospital with an established client base and provide the most current veterinary care to both pets and clients. We offer a range of services including laser therapy, orthopedics, dermatology and stem cell therapy. With a large and experienced support team, we are proud to have been voted the best animal hospital in the community for the last 17 years. Join Us! Website: alouetteanimalhospital.ca. Contact: suzanne@vetstrategy.com.

\$1000 SIGNING BONUS. EDMONTON

South Animal Hospital is seeking an enthusiastic and motivated RVT/RAHT to join our team! This is a full-time position and begins immediately. We are an AAHA accredited practice. We are a fast-paced and diverse. We offer competitive wages, paid CE and association dues, health benefits and flexible shifts. If you are interested in joining our team please forward us your resume. Email: jomarcabiles@edmontonanimalhospital.com, phone: 780-989-5595, website: www.edmontonanimalhospital.com.

LOOKING FOR A CHANGE? WHY NOT

become a valued team member at Delton Vet Hospital? A leader in Edmonton's veterinary community for over four decades. We offer flexible scheduling, above average remuneration, full health benefits and training beyond standard CE. With weekly lunches and other team building activities, we promote healthy lifestyles, emphasizing the wellbeing of our work family and the community in which we live. We are passionate about small animal care, including exotics, and we are currently looking for a Special RVT to join our team. At DVH, our RVTs are key decision-makers who work directly with a DVM to handle procedures and client communications with the help of animal care attendants. If you are a team player, open to new ideas, comfortable with conversations designed to improve your work environment, and if you enjoy communicating with clients, as much as providing quality patient care, please send your resume to: drcollis@deltonvet.com. We'd love to meet you! Website: www.deltonvet.com.

BUILD YOUR OWN SCHEDULE! FAMILY PET

Hospital & 24 Hour Pet Emergency Centre is looking to add an additional overnight RVT to our team! We are a growing clinic that prides itself in providing high quality medicine for all of our patients. Our centrally located, state of the art facility is modern with an efficient layout, 5 exams rooms, full diagnostic lab, two surgical suites, two dental suites, isolation ward, conference room and full staff lounge. Diagnostic imaging includes CT, digital radiography, digital dental radiography, ultrasound and endoscopy. We are a fun, friendly, compassionate team, supported by our enthusiastic hospital manager. We are looking for driven RVT who would like the flexibility to build their own schedule and make a premium wage. We offer a relocation bonus, base wage, association dues, staff discounts, uniform allowance and health benefits. All RVT positions have the opportunity for growth within the company. Please apply with confidence to info@familypet.ca.

CUMBERLAND VETERINARY CLINIC IS

looking for a dynamic full-time RVT to add to our team. We offer above average compensation, an intimate and exciting work environment and an excellent staff discount. We pride ourselves in providing an amazing client experience, as well as the greatest in pet care. Please drop off a resume in person or email to janet@cumberlandvetclinic.ca. Website: www.cumberlandvetclinic.com.

ROCKY RAPIDS VETERINARY SERVICE IS

looking for a full-time RVT. We are a busy mixed practice located in Drayton Valley. We are looking for an enthusiastic individual who believes in providing high-quality customer service and animal care. We are a fun-loving team working in a well-equipped clinic. We offer competitive wages, paid dues, CE, lots of variety in a casual environment. Good people skills an asset. Drayton Valley is 130 km SW of Edmonton. Great community with all amenities and excellent recreational opportunities. Contact Dr. Wayne Thiessen or Dr. Sharon Oakey by phone: 780-542-2144, fax: 780-542-6772, or email: rocvet@telusplanet.net.

RVT REQUIRED FOR A BUSY 3 VETERINARIAN

practice in central Alberta. This is a small animal practice with two other RVTs. We are a well-equipped modern practice open six days per week. The RVT may be required to work the occasional Saturday. We offer competitive wages, staff discounts, and CE allowance. Please email your resume to: linnell40@hotmail.com or fax to 403-346-8286.

RVTs REQUIRED FOR MIXED ANIMAL

clinic in Vermilion and small animal clinic in Wainwright. Both clinics are well-equipped and modern, and emphasize quality medicine. Our clinic in Wainwright specializes in ultrasound and advanced dental work while our Vermilion location offers advanced orthopedics as well as a wide range of mixed animal work, with seasonal highs of cow-calf case load. Check out our websites and call today! Website: www.vermilionvet.com, phone: 780-853-5904, email: tdgdvm@hotmail.com.

COME JOIN US ON OUR MISSION TO HELP

more pets! Coast Mountain Veterinary Services is Whistler's full-service veterinary hospital. We recently moved into our new hospital and offer all the services required to practice excellent medicine. We're looking for an experienced RVT to join our practice in a leadership role. Experienced leaders or those that are interested in becoming a leader are encouraged to apply. Experienced candidates will be offered a salary in the \$50,000 per year range, benefits package, a relocation allowance, and assistance in securing accommodation in the Sea to Sky area. Please contact: jonathan@coastvet.com.

AN EXCITING OPPORTUNITY IS AVAILABLE

for an enthusiastic RVT to be involved with both emergency & primary care medicine. Our AAHA-accredited hospital is well-equipped with digital radiography, ultrasound, wound vacuum & complete in-house laboratory. This position suits an experienced, self-motivated RVT who enjoys the challenge of emergency medicine, believes in compassion for the client & patient, & is interested in developing their career in a fast-paced, dynamic environment with a collaborative & supportive team. Our hospital offers a flexible schedule with a variety of shifts & extended days off; competitive salary & benefits package, including health, dental & vision, paid ABVMA licensing fees, AAHA membership, uniform allowance, generous CE allowance, regular in-house CE & membership to online CE websites & as the

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official vet team for Calgary's mascots; opportunities to attend local sporting & concert events. Experience in an emergency setting preferred, but not required. FT & PT positions available. Please email your cover letter and resume to: careers@mcknightvethospital.ca. Website: www.mcknightvethospital.ca.

POSITIVE LIFE CONCEPTS IS LOOKING FOR a RVT to join our client's clinic immediately. Our client offers an opportunity to participate in progressive veterinary medicine, work in a fast-paced environment handling a diverse caseload and provide personalized, compassionate medical care under the direct guidance and supervision of the doctor licensed veterinarian. Our clients pet hospital is a busy, 2 doctor practice serving the Medicine Hat and area for almost 10 years. Aside from being known as the "Sunny Capital of Canada", Medicine Hat is the perfect place to raise a family. It is also centrally located to many popular and scenic icons including Banff, Elkwater and so many more. Our candidate must be a team player who is friendly, patient, enthusiastic with clients and their pets, and able to multitask in a fast-paced environment. Exceptional communication, ability to multitask and high attention to detail is essential. Please contact davida@positivelifeconcepts.com, or www.positivelifeconcepts.com.

VEGREVILLE VETERINARY CLINIC IS HIRING a full-time RVT to join our team. We are an established mixed animal practice in a new small and large facility. Our clinic has digital and dental X-ray, SA dental unit, ultrasound, laser unit and in-house laboratory. We offer paid RVT dues, staff discounts, CE allowance, dental and health benefits. Please email resumes to Dr. Ken Lawrence at vegvet@vegvetclinic.ca.

SIGNING BONUS! MILL CREEK ANIMAL Hospital, located in the desirable Old Strathcona neighbourhood of Edmonton, is looking for a dynamic full-time technician to add to our team. The hospital offers health and wellness programs as well as complete veterinary hospital facilities for medicine, x-ray, dentistry, surgery and intensive care. We pride ourselves in providing an amazing client experience, as well as the greatest in pet care. If you are passionate about your work with great communication skills, we offer a signing bonus, above average compensation, an intimate and exciting work environment and an excellent staff discount. Please drop off a resume in person or email to jill@millcreekvet.com.

RVT REQUIRED, STARTING IMMEDIATELY. New graduates or experienced RVTs welcome. We are a cutting-edge, client oriented progressive practice doing dentistry and surgery including orthopedics. PT or FT position available for the right candidate. Please submit a CV to Amanda at: maclal@shaw.ca.

AUBURN BAY VETERINARY CLINIC IS A newer practice in a growing community. We are currently looking to hire a RVT for FT/PT. We are looking for someone with a positive attitude, great communication and exceptional client service skills. New grads are welcome to apply! Our team provides full veterinary services, including general medicine and pet wellness care, canine and feline dentistry, surgery

(laser & traditional), digital & dental xrays, diagnostics. Interested candidates please submit your resume to: info@auburnbayvet.com.

ARE YOU A REGISTERED VETERINARY technologist who is looking for a challenge? Does the idea of utilizing more of your skills and learning advanced skills intrigue you? VCA Canada Guardian Veterinary Hospital is currently recruiting a FT RVT! The right candidate has a positive attitude, is adaptable, compassionate, and confident. As a member of VCA Canada we are able to provide a variety of opportunities for growth with a significant continuing education allowance. We also offer a competitive compensation package, benefits package, pet discounts and the opportunity to be part of a positive, dynamic team. If you are an enthusiastic, team-oriented individual looking for a challenge and growth opportunities in your career as an RVT, we invite you to join our team! Reply with a cover letter and current resume to: shauna.bearchell@vca.com. Website: vcacanada.com/guardian/.

BUSY CENTRAL SW MULTI-VET CLINIC seeking a compassionate, experienced, motivated and outgoing full-time RAHT. Alpine Pet Hospital offers a rotating schedule that consists of 6 daytime shifts and 4 evening shifts. You have the opportunity to utilize & expand your skills with an array of cases involving anesthesia, digital tabletop & dental radiography, brand new in-house Abaxis lab, patient care & client education. Our team takes pride in the routine, preventive & diagnostic care provided to patients & owners, and would love to have you as a part of our family. You will enjoy paid annual dues, paid benefits, CE allowance and pet & staff discounts. To apply, please forward a copy of your cover letter and resume to: careerscalgaryvetclinic@gmail.com.

VCA CANADA WESTERN VETERINARY Specialist & Emergency Centre is seeking a full-time RVT to join our Anesthesia team. This position provides an opportunity to work with top board-certified specialists and the ability to learn about cutting-edge veterinary medicine. WVSEC provides state-of-the-art specialty and emergency veterinary services at one of the largest, most comprehensive facilities of its kind in Canada. Anesthesia technicians work four week days per week and are on call one day/ evening per week. Our success lies in our willingness to help each other to achieve great patient outcomes. VCA Canada is committed to enabling our teams to flourish! We offer career growth opportunities, CE Allowances, access to Annual VCA conferences, and industry leading customer service training. Additionally, we offer competitive salaries, benefits package, pet discounts, uniforms, CE allowance and if applicable moving expenses. Please send your resume to: Linda.Wilson@vca.com. To explore full job description please visit: careers.vcacanada.com/job/registered-veterinary-technician-anesthesia/.

VCA CANADA MAYFIELD ANIMAL HOSPITAL is recruiting an RVT! We are looking for someone with a positive attitude, great communication and exceptional client service skills, who is passionate about achieving their goals in veterinary medicine. Our hospital provides every aspect of healthcare and wellness planning with a vast list of services. New grads are welcome to apply! VCA Canada is committed to enabling our teams to flourish! We offer career growth opportunities, CE Allowances, access to Annual VCA conferences, and industry leading customer service training. Additionally, we offer competitive salaries, benefits package (FT), pet discounts, uniforms, CE allowance and if applicable moving expenses. Please apply to: Lyndsay.Laing@vca.com. To review the complete job posting please visit us online at: careers.vcacanada.com/job/registered-veterinary-technician-40/.

WE'RE LOOKING FOR ENTHUSIASTIC, dynamic, motivated people who share our passion for cats and dogs to join our national program as a Pet Nutrition Advocate. PNAs work for SeaJay Payroll Services (a demo company) representing Royal Canin Canada and Eukanuba in both retail and veterinary environments. This is a part-time position, offering an hourly rate of \$20 per hour for RVTs and \$17 per hour for RVT students. As a Pet Nutrition advocate, you will be required to: interact with customers in pet specialty stores, veterinary offices, outdoor locations, and larger venues in your area to promote sales by explaining product features and benefits. Maintain and merchandise in-store product displays, shelving, and end-caps. Establish and foster positive working relationships with Store/Clinic Managers conducive to maintaining Royal Canin and Eukanuba's professional image and brand. Complete post shift administrative tasks (on-line reporting). Please contact: tiffany.mullen@seajay.ca.

HERMITAGE VETERINARY HOSPITAL IS seeking a RVT/AHT. Hermitage Veterinary Hospital, Edmonton is seeking a registered veterinary technician (RVT/AHT) to join our dedicated care team. We are a progressive small animal practice that works hard to provide our patients with the highest quality of medicine and care in a collaborative working environment. We are looking for a hardworking, experienced, enthusiastic and positive team player, who has confidence in their technical and anesthesia skills. The ideal candidate will demonstrate the ability to multi-task, communicate effectively, provide superior client / patient care and work among a large team of veterinary professionals. We offer a life balance schedule, many benefits including CE annual allowance, uniform, competitive wages and more. Job Type: Casual or Part-time or Full-time. Required Experience: +1 Year and a registered veterinary technologist with ABVMA. Required License or certification. Contact (email only): Jolene.Lylick-hermitagehospitalmanager@gmail.com.

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MCKNIGHT 24 HOUR VETERINARY

Hospital in Calgary, AB is seeking motivated RVTs. This is a unique opportunity to experience both emergency and primary care medicine. We are seeking positive individuals who are interested in learning and in being part of our team. With access to cutting-edge equipment including: digital radiography, ultrasound and a full in-house laboratory, you can utilize your skills at the highest level as well as develop new skills. Our successful applicants will be highly motivated, enthusiastic, possess excellent communication skills, and have a commitment to client education. Preference will be given to applicants with a minimum of one year experience in a veterinary setting. Emergency experience preferred, but not required. We offer excellent health and dental benefits, paid RVT dues, uniform allowance, CE allowance and a compressed schedule which allows for extended time off. Salary commensurate with experience. Both full and part-time will be considered. Email your CV to: careers@mcknightvethospital.ca. Website: www.mcknightvethospital.ca.

VCA CANADA VETEMERG IS HIRING

a full-time RVT to join our dedicated team. We are looking for someone with a positive attitude, great communication and exceptional client service skills that make a lasting impression with our clients. This position works a rotational schedule being we are a 24-hour companion animal emergency facility. VCA Canada is committed to helping our teams flourish! We offer career growth opportunities, CE allowances, access to Annual VCA conferences, and industry leading customer service training. We reward high performing team members! Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full time staff. Come join us! Please send your cover letter and resume to Lisa Robitaille: Lisa.robaille@vca.com. For more information on who we are, what we do, Paw It Forward and opportunities with VCA Canada, please visit us online at www.vacanada.com.

ROYAL VETERINARY HOSPITAL IN CALGARY

is currently hiring a part-time RVT to join our team. This position starts with minimum 20 hours/ week, and there is a possibility that it becomes a full-time position in future. Ideal candidate will have more than one year experience, and the candidate is good in taking dental Xrays. We offer competitive salaries based on experience and qualifications. If you are interested, please email your resume to the following: office@royalvethospital.com.

WANTED IMMEDIATELY, REGISTERED

veterinary technician for Pincher Creek Veterinary Clinic (2005) Ltd in Pincher Creek, AB. The practice is computerised (Improvmed), has Idexx in-house lab, dental unit with digital x-ray, new ultrasound, digital x-ray unit, laser, 2 exam rooms, treatment room with 2 tables, surgical suite and caters to small animals only. The staff includes 2.4 veterinarians, a VMR, an office manager, clinic manager, veterinary assistant and a kennel assistant. We offer a competitive salary, health/dental benefits, CE and AAAHT dues plus a clothing allowance. We are open Monday to Friday from 8:30 to 5:30 with an hour off for lunch and Saturday 8:30

to 12:00 and do no afterhours calls. Located 2 hours south of Calgary, 1 hour west of Lethbridge and 30 minutes from Waterton National Park. If you are interested in work-life balance in a great outdoor environment – this is the place for you. Contact Dr. C. J. Zachar, Pincher Creek Veterinary Clinic (2005) Ltd, Box 1269, 1124 Waterton Ave, Pincher Creek, AB, T0K1W0, 403-627-3900, email: pcveter@hotmail.com.

HEAD FOR THE HILLS VETERINARY CLINIC IS

seeking a RVT in our mixed animal practice located in SE Saskatchewan at our Carlyle and Kipling locations. The location of our three clinics, near the beautiful Moose Mountain Provincial Park, provides indoor and outdoor recreational activities. All of our clinics are mixed, serving both large and small animal clients, providing plenty of opportunity for both learning and practice of valuable technical skills. We are seeking applicants who are enthusiastic, organized, self-motivated and possess both reception and technical skills. We have an in-house Abaxis laboratory, digital radiography and our office/veterinary software is ImproMed. Duties would include anesthesiology, radiology, dentistry, lab work, client education, patient care, secretarial and cleaning duties. We offer a competitive salary, benefits which include annual medical/dental/vision coverage, annual paid membership fees, a CE allowance and discounted veterinary coverage for your personal pets. New graduates are welcome to apply! Please submit a resume to: Lesley Wilson, RVT, Office Manager, phone: 306-453-2446, email: head4thehillscarlyle@hotmail.com.

VCA CANADA WESTERN VETERINARY

Specialist & Emergency Centre is seeking a full time RVT to join our Internal Medicine team. This position provides an opportunity to work with top board certified specialists and the ability to learn about cutting-edge veterinary medicine with particular emphasis on endoscopic and minimally invasive procedures. WVSEC provides state-of-the-art specialty and emergency veterinary services at one of the largest, most comprehensive facilities of its kind in Canada. VCA Canada is committed to enabling our teams to flourish! We offer career growth opportunities, CE Allowances, access to Annual VCA conferences, and industry leading customer service training. Additionally, we offer competitive salaries, benefits package, pet discounts, uniforms, CE allowance and consideration of moving allowance, if applicable. Please send your resume to: Linda.Wilson@vca.com. To explore full job description please visit: careers.vacanada.com/job/registered-veterinary-technician-internal-medicine/.

VCA CANADA SOUTH TRAIL PET HOSPITAL

is recruiting a PT RVT to join our team! We are looking for an energetic, confident and positive individual who is passionate about achieving their goals in veterinary medicine. Different strengths and interests of our team enrich and improve us with diversity, innovation and excellence, enabling us to operate specialty-referral, primary care, alternative therapy and emergency hospitals. We're national leaders in career development, and passionate about

giving back to the community through Paw It Forward, our national philanthropic program. New grads are welcome to apply! Please apply to: Andrea.Ploeger@vca.com. For more info please visit us online at vacanada.com or careers.vacanada.com.

BE A LEADER AND KEY CONTRIBUTOR IN

the advancement of animal welfare. The Edmonton Humane Society is seeking a registered veterinary technologist to join our RVT team, performing duties related to surgery, animal exams and monitoring, lab work, x-rays, etc. The suitable candidate will possess an RVT certification and will excel in a fast-paced, team environment. EHS offers a competitive salary/benefits package, and a commitment to work-life balance. For the complete posting, please visit: www.edmontonhumanesociety.com. Email: hr@edmontonhumanesociety.com.

VCA CANADA CENTRAL VICTORIA

Veterinary Hospital is hiring full-time RVTs at our 24-hour Emergency & Specialty Centre, in a fast paced, high stress environment. We work a compressed work week, including some weekend, evening, and overnight shifts but affords a great work-life balance. We use diagnostics such as CT imaging, ultrasoundography, and a comprehensive in-house lab, and we offer the ability to develop skills and knowledge that may not be used in general practice. The highly anticipated construction of our new facility will triple our hospital footprint. We provide our RVTs with a respectful, educational, fun and collaborative work environment. Candidates should have advanced technical skills, exceptional client service skills and excellent communication skills. For new grads, we will pair you with an experienced RVT to mentor you. Located close to downtown Victoria, we are surrounded by an amazing outdoor environment with a mild climate. VCA Canada offers competitive wages, pet and veterinary discounts and group benefits and, if applicable, a moving allowance. Reply with a cover letter and resume to careers.centralvictoria@vca.com or fax: 250-475-1909. Website: www.vacanada.com/centralvictoria.

VCA CANADA VANCOUVER ANIMAL

Emergency & Referral Centre (VAERC) is looking for full-time RVTs to join our rapidly growing emergency and specialty teams. Successful candidates should be motivated and excited about the prospect to grow their skills and knowledge in multiple areas. They will have a positive attitude, great communication and exceptional client service skills that will impress our clients! New grads are welcome to apply as we have an extensive training program with boarded technicians! VCA Canada is committed to enabling our teams to flourish! We offer career growth opportunities, CE Allowances, access to annual VCA conferences, and industry leading customer service training. We reward high performing team members and count on their expertise to lead key projects regionally and nationally. Additionally, we offer competitive salaries, benefits package, pet discounts, uniforms, CE allowance, and if applicable, moving expenses. Signing bonus applicable for qualified candidates. Please send your resume to Dr. Avery Gillick at Avery.Gillick@vca.com. Website: vacanada.com/vancouveremergency.

VCA CANADA CALGARY NORTH

Veterinary Hospital is currently recruiting a RVT to join our team. This is an exceptional opportunity for a motivated technician to expand their knowledge and practice in a very high-quality work environment, with some of Calgary's best doctors and support staff. We are a 24-hour Companion Animal Primary Care, Walk In and Emergency facility. We offer a full range of services from primary care consultation, full surgical services, internal medicine, endoscopy and emergency services. Team work and high-quality care are at the heart of what we do! In addition to on-going training and advancement opportunities, we offer a competitive salary, medical and dental benefits, uniform allowance, pet discounts, and a generous continuing education allowance. If you are seeking a vibrant, rewarding environment for your career send us your resume: careers.cnor@vca.com. Visit us for full job description: vcacanada.com/calgarynorth.

THE GENERAL VETERINARY HOSPITAL

requires a locum veterinarian to cover an extended medical leave. We are a full-service; AAHA certified small animal hospital located in West Central Edmonton. Our busy practice emphasizes service, education and empathy for our clients and patients. We pride ourselves in practicing high quality medicine and surgery. Candidate must be self-motivated, hard-working, friendly and has a desire to always continue learning and broaden his/her skills. Some evening and weekend shifts are required. Please contact our Hospital Administrator at 780-454-8691 for more information.

VCA CANADA DALHOUSIE STATION

Animal Hospital is looking for a full-time permanent RVT to join our passionate and dedicated team! We are looking for someone with a positive attitude, great communication and exceptional client service skills that will impress our clients! New grads are welcome to apply! We are a small animal clinic with 3 Veterinarians and professional support team committed to providing the best in veterinary care and a superior client experience. We offer a wide range of veterinary services and also have an in clinic surgical suite and an in clinic dental facility. VCA Canada is committed to enabling our teams to flourish! We offer career growth opportunities, CE Allowances, access to Annual VCA conferences, and industry leading customer service training. We reward high performing team members! We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. Additionally, we offer competitive salaries, benefits package, pet discounts, uniforms, CE allowance, and if applicable, moving expenses. Please send your resume to: Crista.Free@vca.com. Website: www.vcacanada.com.

GRAND VALLEY ANIMAL CLINIC IS SEEKING

a full-time RVT for our busy 6 vet mixed animal practice. We are fully computerized with digital radiography, digital dental radiography, a full in-house lab, laser surgery, ultrasound, endoscopy. Services we provide include small animal medicine and surgery, orthopedics, bovine and equine medicine and surgery, as well as some exotics. We are seeking an individual

that is able to work in a fast-paced environment with little supervision. Eligible candidates must be enthusiastic, team motivated, be able to multitask, and willing to learn new things. We offer a competitive salary based on experience, paid MVT/MVMA membership, CE allowance, employee discounts, medical and dental benefits, pension plan, and uniform allowance. New grads welcome! To apply, please email resume to Jennifer@gvac.ca or fax 204-728-3261.

CHINOOK COUNTRY VETERINARY CLINIC IS

looking for a F/T RVT to join our team! We are a mixed animal practice including companion animals, equine, pocket pets and exotics. Due to the varied practice, including surgery, radiography, ultrasound, dentistry, diagnostics and general pet wellness, days are always interesting with the ongoing opportunity to enhance your skill set. We offer competitive wages, CE allowances, paid dues and an energetic team to work with. If you would like to join our team, we would be happy to hear from you. Please send resumes to manageccvc@gmail.com.

MAYERTHORPE VETERINARY SERVICES IS

looking for another RVT to join our team! We are a mixed animal clinic that has a young, vibrant, and currently all female staff. You know what that means.... Babies! We are planning ahead for several potential maternity leaves. We deal primarily with small animals and beef cow/calf herds with some equine and small ruminants. Large animal experience is nice, but not necessary. Being a rural mixed animal practice there is a lot of variety to keep things interesting. We offer CE, dues paid, health benefits and more. If you're interested we would love to hear from you! Please send resumes to mayerthorpevet@hotmail.com.

COCHRANE VETERINARY CARE CLINIC IS

looking for a full-time Registered Animal Health Technologist to join our busy practice. We are an independent multi-veterinary practice requiring someone with strong communication skills who is able to work independently or as part of a team. Please email resume and references to clinic@cochranevet.com.

SAVE - SOUTHERN ALBERTA VETERINARY

Emergency is seeking an RVT (or two)! We are a 24-hour emergency clinic in Okotoks, AB and we are looking for emergency technicians to work with an amazing group of professionals in the fields of emergency/critical care, surgery and reproductive specialty service. Our associates have access to modern diagnostic tools such as a full in-house laboratory, digital radiography, ultrasound, and endoscopy. Members of our team will receive competitive wages, CE allowance and medical benefits. Due to the emergency nature of our hospital technicians may be required to work days, nights, overnights and/or weekends. Don't know much about Okotoks? We are a beautiful community with all the amenities of a big city while retaining its small-town friendliness and feel right on the edge of the Rocky Mountains! Please forward a cover letter and resume attention to Treena at treena@saveveterinary.com.

VCA CANADA CALGARY ANIMAL REFERRAL

and Emergency (C.A.R.E.) Centre is currently recruiting a full-time dentistry veterinary technologist to add to our always busy service. The successful candidate will possess excellent interpersonal skills and work well within a highly functioning team which includes another technician, TA and board certified veterinary dentist. Responsibilities include: checking referrals, booking appointments, consultations and rechecks, blood collection, IV catheter placement, restraint, submitting lab samples, executing proper dental radiographic technique and quality control. Dental prophylaxis and Anesthesia will be a large component of this position. The schedule is Monday to Thursday from 7:30am-6pm. Applicants must be a registered RVT with experience in the veterinary field. We provide on-going training and advancement opportunities, competitive wages, medical/dental benefits, uniform allowance, pet discounts and a generous continuing education allowance. Please submit a cover letter and resume to Keira Goodridge, Internal Medicine RAHT, Specialty Tech Team Leader, at keira.goodridge@vca.com or fax: 403-692-4350. Website: vcacanada.com/carecentre.

BRINTNELL VETERINARY HOSPITAL IS A

small animal practice opening in North East Edmonton in March 2018. We are looking to hire a full time RVT as well as a Customer Care Specialist to be part of our team. Our goal for Brintnell Veterinary Hospital is to provide exceptional client communication and quality medicine in a positive work environment. If you would like to be part of establishing a strong, enthusiastic and dedicated team please forward your resume to info@brintnellvet.com.

VCA CANADA WESTERN VETERINARY

Specialist & Emergency Centre is recruiting an ER RVT. We offer 24-hour referral-only, state-of-the-art veterinary services with board certified specialists in a wide range of referral services including: internal medicine, surgery, radiology, oncology, ophthalmology, neurology, cardiology and dentistry/oral surgery. Our ER AHTs have extensive exposure and involvement in patient care for specialty patients. The successful candidate will have a positive attitude, excellent interpersonal and communication skills, and a strong desire to provide exceptional client experience. In addition to on-going training and advancement opportunities, we offer a competitive salary, medical and dental benefits, uniform allowance, pet discounts, and a generous continuing education allowance. Interested candidates, please submit a cover letter and resume to Linda.Wilson@vca.com.

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VCA CANADA TRI LAKE ANIMAL HOSPITAL

& Referral Centre is looking for a full time RVT to join our team. We are a very busy small animal/exotic/referral practice with board-certified specialists and veterinarians, 5 surgical suites, a full in-house lab, ultrasound, digital radiology, endoscopy and CT. We are looking for great team players who would enjoy a fast-paced environment and are passionate about making a REAL difference in the lives of our patients and clients. If you are searching for a pet-first atmosphere, in a practice that values your contribution to our team and a generous benefits package which includes yearly CE allowance, veterinary discounts and excellent medical/dental benefits... Please send your resume to our Hospital Manager, Monica Stiller, at Monica.Stiller@vca.com. To view the full-length advertisement, please visit: careers.vcanada.com/job/registered-veterinary-technician-7/ or call 1-250-766-3236 and we would be delighted to talk to you about the position available.

VCA CANADA DUE SOUTH ANIMAL

Hospital, a large full-service animal hospital is recruiting a FT RVT to join our team. Our ambition is to create meaningful relationships caring for life's greatest companions. Our skilled staff work alongside trusted partners in both medicine and nutrition to help our patients live long and happy lives. At VCA, our different strengths and interests of our team enrich and improve us with diversity, innovation and excellence, enabling us to operate specialty-referral, primary care, alternative therapy and emergency hospitals. We're national leaders in career development, and passionate about giving back to the community through Paw It Forward, our national philanthropic program. Additionally, we offer competitive wages, CE allowance, group benefits and veterinary discounts. Please apply to: Andrea.Poleger@vca.com.

VCA CANADA'S CALGARY ANIMAL

Referral and Emergency (C.A.R.E.) Centre is recruiting an ER RVT. We are a fully functioning referral hospital, with board certified specialists in a wide range of referral services including: internal medicine, surgery, radiology, oncology, ophthalmology, neurology, cardiology, dermatology and dentistry/oral surgery. Our ER AHTs have extensive exposure and involvement in patient care for specialty patients. The successful candidate will have a positive attitude, excellent interpersonal and communication skills, and a strong desire to provide exceptional client experience. In addition to on-going training and advancement opportunities, we offer a competitive salary, medical and dental benefits, uniform allowance, pet discounts, and a generous continuing education allowance. Interested candidates, please submit a cover letter and resume to Shannon Gervais, General Manager, at Shannon.Gervais@vca.com or fax: 403-692-4350.

SOUTHFORT VETERINARY CLINIC IS A

brand-new clinic located in Fort Saskatchewan, 10 minutes from Edmonton. We are looking for full-time and part-time RVTs to join our team. If you are a self-motivated team player with a willingness to learn please apply. New grads are welcome to apply. Availability to work some evenings and weekends is an asset. We reward high performing team members. Additionally, we offer competitive wages, pet and veterinary discounts, uniform allowance, CE allowance and paid dues. Our team provides full veterinary services, including general medicine and pet wellness care, canine and feline dentistry, surgery, diagnostics. We have state of the art Abaxis laboratory machines, digital x-ray and anesthetic equipment. Send resumes to southfortvetclinic@yahoo.com.

SUPERSTAR TECH WANTED! NOT A

superstar quite yet? That's OK, we can help! Foothills Animal Hospital is looking to complete our team by adding a full-time RVT. Located just 20 minutes south of Calgary, our fast-paced small animal hospital offers many of the same benefits that these other practices are! What makes us different is our enthusiastic and experienced team, our belief that RVTs are invaluable and our compressed work schedule. Our motto is "where pets are family." If you agree, this is the position for you! Please contact: pj.thomson@outlook.com.

BLUE SKY VETERINARY SERVICES IN

Medicine Hat, AB is looking to add to our team! We are a close-knit team, that likes to work hard and play hard. Ideal candidate will be a large animal technician (some experience with small animal or administrative duties would be an asset). There is a busy equine breeding season, and experience with mares, foals, and stallions is required. Send your resume to: admin@blueskyveterinaryservices.com, Attn: Megan.

LANDING ANIMAL CLINIC IS LOOKING FOR

a full-time RVT to join our team! We are a busy, well-established, independently owned practice in southwest Calgary. A positive attitude, exceptional communication skills and a desire to learn are a must. Also must be comfortable performing dental prophylaxis and dental radiographs as well as be competent with computers. Knowledge of Avimark veterinary software preferred but not required. New grads and experienced techs are all welcome to apply. We provide medical and dental benefits, CE, uniform allowance, and excellent staff pet discounts. If you are interested in joining our team, please forward your resume to Danielle at: landingac.manager@gmail.com.

VCA CANADA GUARDIAN VETERINARY

Hospital is currently recruiting a full-time RVT to join our team! We are looking for someone with a positive attitude, great communication and exceptional client service skills that make a good first impression with our clients! As a member of VCA Canada we are able to provide a variety of opportunities for growth with a significant continuing education allowance. We also offer a competitive compensation package, benefits package, pet discounts and the opportunity to be part of a positive, dynamic team. If you are an enthusiastic, team-oriented individual looking for a challenge and growth opportunities in your career as an RVT, we invite you to join our team! Reply with a cover letter and current resume to: shauna.bearchell@vca.com. For more information on who we are, what we do, Paw It Forward and opportunities with VCA, please visit us online at vcanada.com or vcanada.com/guardian/.

JOIN OUR TEAM IN A FAST-PACED,

progressive & newly renovated mixed animal practice. The Bonnyville Veterinary Clinic has a top of the line small animal facility and separate equine and bovine facilities. This F/T position provides a busy & challenging career working with multiple DVMs, AHTs and support staff. Reliability, honesty and work ethic are extremely important, as well as strong communication skills. Your tasks will include (but not be limited to): assisting DVMs during exam room procedures, anesthetic induction & monitoring during sx, treatment of patients and discharging routine surgery cases, conducting blood draws and in-house laboratory analyses, routine dental prophylaxis incl. full mouth digital radiographs, as well as gaining experience in emergency situations and after hour emergency care. In addition to a competitive salary (commensurate with experience) & paid O/T we also offer a moving incentive. Following a successful probationary period of 3 months comes paid ABVMA dues, a CE allowance, group medical coverage, a yearly clothing allowance and employee discounts. Submit resume to: tracy.coonce@gmail.com, Attn. Tracy, Practice Manager.

VCA CANADA CALGARY NORTH

Veterinary Hospital is currently recruiting a RVT to join our team. This is an exceptional opportunity for a motivated technician to expand their knowledge and practice in a very high-quality work environment, with some of Calgary's best doctors and support staff. We are a 24 hour companion animal primary care, walk-in and emergency facility. We offer a full range of services from primary care consultation, full surgical services, internal medicine, endoscopy and emergency services. Team work and high-quality care are at the heart of what we do! In addition to on-going training and advancement opportunities, we offer a competitive salary, medical and dental benefits, uniform allowance, pet discounts, and a generous continuing education allowance. If you are seeking a vibrant, rewarding environment for your career send us your resume: careers.cnor@vca.com. Visit us for full job description: vcanada.com/calgarynorth.

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VCA CANADA BLUERIDGE COVE ANIMAL

Hospital is looking for a full-time RVT to join our team. This position requires someone who is flexible and has the ability to work evenings and weekends. We are looking for someone with a positive attitude, great communication and exceptional client service skills that will impress our clients! New grads are welcome to apply! VCA Canada is committed to enabling our teams to flourish! We offer career growth opportunities, CE allowances, access to annual VCA conferences, and industry leading customer service training. Additionally, we offer competitive salaries, benefits package, pet discounts, uniforms, CE allowance and if applicable moving expenses. Please send your resume to: Paula.Mendoza@vca.com.

VCA CANADA CALGARY ANIMAL REFERRAL

and Emergency (C.A.R.E.) Centre is currently recruiting a full-time dentistry veterinary technologist to add to our always busy service. The successful candidate will possess excellent interpersonal skills and work well within a highly functioning team which includes another FT technician, PT TA and board certified veterinary dentist. Responsibilities include: checking referrals, booking appointments, consultations and rechecks, blood collection, IV catheter placement, restraint, submitting lab samples, executing proper dental radiographic technique and quality control. Dental prophylaxis and Anesthesia will be a large component of this position. The schedule is Monday to Thursday from 7:30am-6pm. Applicants must be a registered RVT with experience in the veterinary field. We provide on-going training and advancement opportunities, competitive wages, medical/dental benefits, uniform allowance, pet discounts and a generous continuing education allowance. Please submit a cover letter and resume to Keira Goodridge, Internal Medicine RAHT, Specialty Tech Team Leader, at keira.goodridge@vca.com or fax: 403-692-4350. Website: www.vcacanada.com.

ANIMAL HEALTH TECHNOLOGIST NEEDED

at Yellowhead Veterinary Clinic. 1 & 1/2 veterinarian, small animal practice in Stony Plain, AB. Caring and friendly environment. Full-time or part-time options. E-mail: vyclinic@telus.net, phone: 780-963-9478, or fax: 780-963-2207.

VCA CANADA VANCOUVER ANIMAL

Emergency & Referral Centre (VAERC) is hiring a FT advanced imaging technologist. Candidates will have comprehensive knowledge of the standards of practice and guidelines for Medical Imaging practitioners established by the CAMRT and/or other relevant national professional associations or 2 years MRI experience. Certification with the CAMRT is required. Duties include receiving and completing requisitions, entering relevant data into the radiology information system, preparing examinations and directing veterinary staff for specific procedures, operating computerized imaging equipment including processing and archiving of acquired data, monitoring equipment performance and forwarding and receiving images as directed. VCA Canada offers career growth opportunities, CE Allowances, access to Annual VCA conferences, and industry leading customer service

training. Additionally, we offer competitive salaries, benefits package, pet discounts, uniforms, CE allowance, and if applicable, moving expenses. Send your resume to Dr. Avery Gillick at Avery.Gillick@vca.com. Full job posting : careers.vcacanada.com/job/advanced-imaging-technologist/.

VCA CANADA HORIZON VETERINARY

Group is looking for a RVT to join our team! We are looking for someone with a positive attitude, great communication and exceptional client service skills. Our practices reflect the neighborhoods we serve, friendly, caring and involved. We provide our clients with the best information in preventative health care, nutrition, health-related educational opportunities, and responsible pet ownership. New grads are welcome to apply! VCA Canada is committed to enabling our teams to flourish! We offer career growth opportunities, CE Allowances, access to Annual VCA conferences, and industry leading customer service training. Additionally, we offer competitive salaries, benefits package, pet discounts, uniforms, CE allowance and if applicable moving expenses. Please send your resume to: Chelsea.Cardy@vca.com.

HAMPTONS ANIMAL HOSPITAL/SPAY &

Neuter Centre is looking for a motivated, enthusiastic full-time/part-time RVT to provide great patient care and customer service. The appropriate candidate will possess excellent communication skills and be able to work in a fast-paced environment. We offer attractive wages, wonderful staff discounts, paid dues, CE and scrub allowance. Please email your resume to: manager@hamptonsanimalhospital.ca. Website: www.hamptonsanimalhospital.ca.

WE CURRENTLY HAVE AN OPENING FOR

a part-time RVT for about 20-25 hours per week. Please apply by emailing your resume plus salary/rate expectations & your availability to: office@royalvethospital.com.

PRIME VET CORPORATION IS LOOKING FOR

RVTs interested in pursuing excellence and forwarding their career. This position could be made available immediately to the right individual. We are a locally owned company in Edmonton, AB that offers competitive wages, benefits, flexible scheduling, along with a fast pace & exciting work environment. We highly value integrity, teamwork, and creating lasting relationships with our clients. We are looking for people who are emotionally stable, accountable, exhibit compassion, people willing to build trust, and individuals with a wiling spirit to grow, a hunger to learn, and a desire to change to become better every day at what they do. If you don't call Edmonton home it's a beautiful city filled with diverse culture, a gorgeous river valley, and festivals and celebrations every weekend. If you believe this job is for you than would love to hear from you. Email travis.young@primevetcorporation.com if you would place value on learning more about how we could potentially help you build your future. **\$1000 signing bonus at end of probationary period**

FULL OR PART-TIME ANIMAL HEALTH

technician wanted in a busy companion animal clinic (90% small animal, 10% equine). Fully-equipped with digital and dental x-ray, ultrasound, class IV laser only to name a few. This is a single vet, 3 technician clinic with additional front end staff and technical assistant. Great mentor-ship with outstanding compensation package. Come join our team. New grads welcome. *Signing bonus*. Email: edgewateranimalclinic@outlook.com.

LANDING ANIMAL CLINIC IS LOOKING FOR

a positive, experienced Registered Veterinary Technician (must have) to work Saturday mornings from 8:00am to 1:00pm. Knowledge of Avimark software is an asset. Hourly wage. Please contact landingac.manager@gmail.com.

VETS TO GO IS ONE OF CANADA'S FASTEST

growing companies. We are looking for a part-time surgery RVT in Calgary. Working in our clinic has the best of both worlds dealing with pet owners and patients, without the hustle and management of a walk-in clinic. Some responsibilities include, but are not limited to, overseeing surgical duties, preparing estimates, anesthetic monitoring, surgical discharges and call backs. To be successful, you'll need a combination of fantastic organizational and time management skills, coupled with a focus on detail and passion for excellence. As a licensed RVT, you should be flexible and friendly, and be able to manage a wide range of tasks and details. We offer a very competitive and attractive total compensation package, and you also are eligible for the various added fringe benefits and extras we offer. Compensation is based on experience, skills, flexibility and ability to self-manage. You're rewarded for achieving high client satisfaction levels and efficiency as part of the team. To become the newest member of our Vets To Go family, please submit a cover letter and resume in strict confidence to joinus@vetstogo.com.

HIGHVIEW ANIMAL CLINIC IS CURRENTLY

looking for an RVT to fill a vacancy. We are a busy mixed animal clinic located in scenic High River, and employ four veterinarians, four RVTs, two receptionists and two assistants. Large animal experience is not required, but a willingness to learn is. We are 60% small animal, 30% cattle and 10% equine, with DR radiography for dental, small and large animals, in-house lab, surgical laser, ultrasound and paper-light records. Health and dental benefits, CE and clothing allowance offered. Interested applicants please email dragavel@telus.net.

VCA CANADA CALGARY TRAIL ANIMAL

Hospital is hiring a full-time registered veterinary technologist to join our dedicated team. We are looking for someone with a positive attitude, great communication and exceptional client service skills that will leave a lasting impression! New grads are welcome to apply! Our team provides full veterinary services, including general medicine and pet wellness care, canine and feline dentistry, surgery, diagnostics and exotic pet care for reptiles, amphibians, rabbits,

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guinea pigs and more. VCA Canada is committed to helping our teams flourish! We offer career growth opportunities, CE allowances, access to annual VCA conferences, and industry leading customer service training. We reward high performing team members. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please send your cover letter and resume to andrea.edwards@vca.com.

SANGUDO VETERINARY CLINIC IS LOOKING for a part-time to maybe a full-time RVT for the right person. Must be a self-starter and have experience. Competitive wages, CE hours and dues paid. Please phone Michele at 780-305-3542.

CALGARY HUMANE SOCIETY IS SEEKING a full-time RVT to join our team in our fully equipped medical clinic. The successful candidate will possess a positive attitude and passion for animal welfare, is highly skilled in animal handling, customer service, and comfortable working in a fast-paced and demanding environment. CHS offers a competitive salary, full health and dental benefits, paid vacation and sick time, wellness days, allowance for uniform, dues, and CE, as well as generous staff discounts. 403-723-6008.

EDMONTON SPAY AND NEUTER CLINIC is seeking two full-time or one full-time and one part-time RVTs. We are a small but fast-paced clinic environment with emphasis on teamwork and communication skills. We are equipped with state-of-art anesthesia monitoring system including Capnography, Abaxis lab with HM5, Vetscan, i-Stat, digital microscopy and much more. We are willing to train the right individual who is ready to commit to long-term employment. The positions also come with industry-leading wage, 100% Health Dental benefits, CE package, vacation and more. Practicum students are also welcome to apply who upon successful completion of practicum can be considered for a full-time position. Interested candidates email your resume to edmontonspay@gmail.com.

WILDERNESS IS JUST OUTSIDE YOUR door! Prince Rupert offers ample year-round recreational opportunities and quick travel to metropolitan areas. We are a full-service companion animal hospital with a strong regional presence and are seeking a full-time RVT to complement our growing team. Technician duties are: caring for hospitalized patients, Venipuncture, and basic laboratory and radiographic functions. Surgical duties include: catheter placement, intubation, surgical preparation, anesthetic and post-op monitoring and care. The practice is modern with a full range of diagnostics including digital radiography (inc. dental), an in-house IDEXX Lab, ultrasound and ecg. The ideal candidate will be organized, self-motivated, and have strong technical and communication skills. RVTs work one-on-one with veterinarians in all aspects of diagnostics and care including patient intake, discharge, and educating clients. Experience with Avimark is an asset. RVTs are scheduled on a rotational basis including weekend, holiday, and

after-hours emergency on call shifts. You will enjoy competitive wages, benefits (including full medical and dental), paid BCVTA membership and CE. jamielkennedy83@gmail.com.

VETERINARY STUDENT REQUIRED

TD EQUINE IS LOOKING TO HIRE A 1st or 2nd year DVM student with a strong equine background and general interest in equine sports medicine. The position would be assisting the doctors at TD Equine Veterinary Group in Calgary with their general equine practice with emphasis on sports medicine and also involving the summer tournament series at Spruce Meadows. The student will be exposed to all aspects of equine sports medicine including lameness, diagnostics, emergency medicine, FEI competitions and some breeding. Some after hours and weekends may be required. Email: karli@tdequinevet.com, website: www.tdequinevet.com.

MAYERTHORPE VETERINARY SERVICES HAS a great summer student position available. We are 60% small animal, 30% bovine, 5% equine, 5% sheep and goats. We do a lot of small animal surgery including orthopedics (TPLO's, fracture repairs), soft tissue surgery and dentals. On the large animal side, we have in-clinic bovine and equine handling facilities, isolation ward, easi-scan large animal ultrasound, powerfloat and more. Our wide variety of patients and clientele provides an excellent environment for a young veterinarian looking to go into mixed animal practice. No two days are the same! We anticipate a need for another veterinarian to join our team in the near future, so this is an ideal opportunity for an extended interview! While the clinic can be fast paced and intense, our staff are an amazing, fun group of people that are always good for a laugh when you need it! Mayerthorpe is a small town, where everyone knows each other (for better or for worse) and still has that small town feel. We are not too far from Edmonton, and only a few hours from the mountains. If you're interested in spending a summer in Mayerthorpe, send your resume to mayerthorpevet@hotmail.com.

PRIME VET CORPORATION IS LOOKING FOR summer students interested in gaining work experience in their field over the summer months. If everything went well during the summer we would be open to discussing how after completion of your schooling we might be able to help transition you into full time employment. As a company, we highly value integrity, teamwork, and creating lasting relationships with our clients. We are looking for people who are emotionally stable, accountable, exhibit compassion, people willing to build trust, and individuals with a willing spirit to grow, a hunger to learn, and a desire to change to become better every day at what they do. If you don't call Edmonton home it's a beautiful city filled with diverse culture, a gorgeous river valley, and festivals and celebrations every weekend. Come join our team in Alberta's capital city. A city filled with opportunity. If you believe this job is for you than would love to hear

from you. Email travis.young@primevetcorporation.com if you would place value on learning more about how we could potentially help you build your future.

AHT STUDENT REQUIRED

FEEDLOT HEALTH MANAGEMENT SERVICES (FHMS) located in Okotoks, AB has a summer position open for an AHT student interested in gaining experience working for a busy feedlot practice. FHMS services cattle feedlots in Canada, USA, and Mexico. Animal Health Consultant Assistants are a valuable part of the support team and initial duties would include; perform digital necropsies at client feedlot sites, deliveries, assist with field trials, office/ data tasks, and assisting veterinary consultants when needed. If you are interested in this opportunity, please email your resume, along with a cover letter, to Dr. Kent Fenton at kentf@feedlothealth.com and Ms. Laura Hoskins at laurah@feedlothealth.com. Should you have any questions about the position, please contact Dr. Kent Fenton at kentf@feedlothealth.com.

PARKLAND VETERINARY HOSPITAL IS a small animal practice located in Sylvan Lake, AB. We are currently seeking an AHT or RVT student who is seeking summer employment from May to August 2018. The student must be eligible for the Alberta STEP program, ie, must be currently enrolled in an approved course and continuing their education in the fall. The job is to assist current RVTs in their daily preparations to service clients. It is an ideal job for someone currently enrolled in an RVT program, or thinking of enrolling in one. Salary - negotiable. Hours-35-40 per week, possibly some Saturdays. If interested please send resume to shan@kbsl.ca.

WE'RE LOOKING FOR ENTHUSIASTIC, dynamic, motivated people who share our passion for cats and dogs to join our national program as a pet nutrition advocate. PNAs work for a demo company representing Royal Canin Canada and Eukanuba in both retail and veterinary environments. This is a part-time position, offering an hourly rate of \$17 per hour for students and \$20 per hour for RVTs. As a PNA, you will be required to interact with customers in pet stores, clinics, outdoor events, and larger venues in your area to promote sales by explaining product features and benefits; maintain and merchandise in-store displays; establish and foster positive working relationships with managers conducive to maintaining both brands professional image and brand; and complete on-line reporting. We are hiring in various areas of AB. To apply please email: tiffany.mullen@seajay.ca, with your city in the subject line.

PRIME VET CORPORATION IS LOOKING FOR summer students interested in gaining work experience in their field over the summer months. If everything went well during the summer we would be open to discussing how after completion of your schooling we might be able to help transition you into full time employment. As a company we highly value integrity, teamwork, and creating lasting relationships with our

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clients. We are looking for people who are emotionally stable, accountable, exhibit compassion, people willing to build trust, and individuals with a willing spirit to grow, a hunger to learn, and a desire to change to become better every day at what they do. If you don't call Edmonton home it's a beautiful city filled with diverse culture, a gorgeous river valley, and festivals and celebrations every weekend. Come join our team in Alberta's capital city. A city filled with opportunity. If you believe this job is for you then would love to hear from you. Email travis.young@primevetcorporation.com if you would place value on learning more about how we could potentially help you build your future.

EDMONTON SPAY NEUTER CLINIC IS

looking for practicum AHT students with potential to convert into full-time employment. We are a small clinic but fast-paced environment focusing on anesthesia, surgery and outpatient medicine. We are equipped with state-of-the-art anesthesia monitoring system including Capnography, Abaxia lab with HM5, Vetscan, i- stat and digital microscopy. The successful candidates will have lot of learning opportunity under supervision of two experienced veterinarians and AHTs. Interested candidates email your resume to edmontonspay@gmail.com.

OTHER EMPLOYMENT

NAGEL AND CO. VETERINARY SERVICES

(NVS) is seeking an outgoing, self-motivated full-time receptionist in Crossfield, AB. Nagel and Co. Veterinary Services Ltd. operates as three distinct divisions operating as NVS, Cow/Calf Health and Management Solutions (CCHMS) and Wise Equine Veterinary Services (WEVS). NVS is independently owned practice that provides small animal, large animal and equine services. NVS offers competitive starting wage (depending on level of experience and workload), and a full range of benefits. We are located 10 min north of Airdrie, 20 min to the Calgary International Airport and an hour to the Banff National Park. If you're interested in joining our team, please send your resume by Email: shery@nagelveterinaryservices.com. Fax: 403-946-5529 or Mail: P.O. Box 298 Crossfield, AB T0M 0S0 or call 403-333-6089 to find out more about the position.

VCA CANADA WESTERN VETERINARY

Specialist & Emergency Centre is seeking a full-time Client Care Specialist Team Lead for a talented group of Client Care Specialists. We are a 24-hr emergency/referral facility and operate 365 days a year. This position requires flexibility to work a variety of shifts and a rotating work schedule (days, evenings, and weekends). We are looking for someone with proven leadership, organizational and interpersonal skills with the ability and desire to lead a team in a fast-paced environment. VCA Canada is committed to helping our teams flourish! We offer career growth opportunities, CE allowances, access to annual VCA conferences and industry leading customer service training. We reward high-performing team members and count on their expertise to lead key projects

regionally and nationally. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. To see full job advertisement: careers.vcacanada.com/job/client-care-supervisor/. Email: linda.wilson@vca.com.

HERMITAGE VETERINARY HOSPITAL IS

seeking a VMA/Pet Care Specialist Receptionist. Hermitage Veterinary Hospital is looking to add a casual/ part time staff members to our team of veterinary specialists. We are looking for someone who loves companion animals and is compassionate and caring, dependable, professional, detail-oriented, hardworking and good at multi-tasking. Previous experience in the veterinary industry and Cornerstone software knowledge is an asset but not a requirement. Job Type: Part-Time – Casual (Must be available for week nights and Saturday /Sundays). Required Experience: + 1 Year in a veterinary setting preferred. Contact (email only): Jolene Lylick hermitagehospitalmanager@gmail.com.

FULL-TIME RECEPTIONIST & DOCTORS

Assistant. TD Equine is looking to fill 2 positions – a full-time receptionist and a doctor assistant. We are a busy 4 doctor equine practice just south of Calgary. We are looking for mature, self-motivated team players with strong communication skills and an eye for detail. Main duties of would include answering the phone and emails, scheduling appointments, invoicing & assisting doctors on appointments. Hours are Monday-Friday 8.30am-5.00pm. Experience with horses is a requirement. Please email your resume and a cover letter that details your horse experience to: Karli@tdequinevet.com.

VCA CANADA MAYFIELD ANIMAL HOSPITAL

is hiring a FT Client Care Specialist/Technician Assistant. We're looking for someone with exceptional client service, a compassionate and nurturing attitude, who can work independently. For an exceptional multi-tasker and outgoing individual, this is the stuff you've always dreamt of: getting out front and making a difference, as well as, assisting Veterinarians and Technicians with various tasks! We offer career growth opportunities, competitive wages, pet and veterinary discounts and group benefits for full-time staff. Additionally, we have great access to internal and external continuous learning opportunities! Please forward a copy of your resume and cover letter or LinkedIn profile to: Lyndsay.Laing@vca.com.

VCA CANADA WESTERN VETERINARY

Specialist & Emergency Centre is recruiting a full-time client care specialist. For an exceptional multi-tasker and outgoing individual, this is the stuff you've always dreamt of: getting out front and making a difference! Your goal day in and day out will be to enhance the client's experience at the practice by coordinating between the clients and members of the medical team. VCA Canada is committed to helping our teams flourish! We offer career growth opportunities, access to annual VCA conferences and industry leading customer service training. We reward high-performing team members and count on their

expertise to lead key projects regionally and nationally. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. For more details about the position visit: vcacanada.com/western.

VCA CANADA CALGARY ANIMAL REFERRAL

& Emergency Centre (CARE) is seeking an experienced general manager to join our current hospital leadership team. Located in Calgary, Alberta, we are the largest multi-specialty, 24-hour emergency referral hospital in Calgary. Our ideal candidate will have 5+ years of professional management, preferably in the medical or veterinary field. Must have direct experience managing more than 20 employees. Duties include oversight of finances/budget, human resources, client services, public relations and marketing. Lead, coach and direct high performing teams of 75-125 employees, creating an environment of trust, respect and enthusiasm. The general manager will also play a key role with the operations team in evaluating hospital performance, optimizing business growth and developing innovative marketing strategies. We will welcome your enthusiasm, expertise and new ideas! Interested qualified candidates, please forward a copy of your resume and cover letter to Dr. Jonathan Leicht at Jonathan.Leicht@vca.com.

PRACTICE FOR SALE

ESTABLISHED CALGARY PRACTICE FOR

SALE. A busy, well established companion animal practice located in a desirable, inner-city NW neighborhood is available for sale. This is a single vet practice that had gross revenues of \$740K for 2017, has high visibility, ample parking and an excellent floor plan. An opportunity to expand the physical space is available if desired and the clinic is busy enough to support a second full time vet. Please contact: vet.hosp.for.sale.2017@gmail.com.

PROGRESSIVE, WELL-ESTABLISHED SMALL

animal practice for sale in City of Camrose. Clinic has 4000 square feet of space which gives room for expansion. New digital and dental radiography equipment as well as new blood analysis equipment are part of the practice. Camrose is a city of approximately 17,000 with a large surrounding area to draw on. Opportunity for expansion into large animal practice. Owner looking to retire. Open to discussion of terms of sale. Facility is leased and building and owner is amenable to a continued long-term lease. Contact: Dr. R. Richard Bibby, bibby@camroseanimalclinic.ca, Phone: 780-608-9150 or 780-672-7800

HIGH NET SMALL ANIMAL PRACTICE CLOSE

to Edmonton and minutes from the Edmonton International Airport. Single veterinarian practice with lots of potential for growth in small animal. Ideal situation for expansion to multi-veterinarian practice serving equine and/or bovine if desired. Email: calmarclinic@gmail.com. Phone: 780-916-0727.

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AN ESTABLISHED AND PROFITABLE

multi-DVM practice with an excellent reputation and deep ties to the community is available in a large city in Northern Alberta. The hospital has spacious purpose-built facilities equipped to handle a high volume of surgical work and procedures, including 5 anesthetic machines, 2 laser surgery units, dental equipment, digital radiology and digital dental radiology, full in-house lab as well as spacious doctor offices and reception. The practice is centrally located and has experienced consistent revenue growth. The hospital effectively utilizes a staff of 5 experienced veterinary technologists to support veterinarians in this thriving high-pace practice. Please reply to: vetpracticesalesbc@gmail.com, for more information.

HALL VETERINARY SERVICE IS LOCATED AT

Vulcan, AB, 1 hour south-east of Calgary. Vulcan is a great place to raise a family and is a community of 1900. We serve a large area from Strathmore to Picture Butte, and Nanton to Brooks. The practice has operated for 21 years as a satellite clinic with one veterinarian working half days. Currently I am practicing 5 full days a week with no after hours or week-end calls. At this time it is 90% small animals with an excellent opportunity for expansion of large and small animals. This turnkey practice is priced to sell. Asking for price of used equipment and clinic supplies only. Contact Dr Hall at 403-485-6880 or hallvet@telus.net. Photos of the clinic available via email.

PRACTICE WANTED

GREAT LOCATION FOR VETERINARY

PRACTICE. Seeking tenant for new building in Cochrane. Cochrane is one of the fastest growing communities in Alberta but has a shortage of small animal care. This location is in a high-traffic area en route to Cochrane's only dog park. Get in on the ground floor and we will customize the location according to your specifications. Development scheduled for completion late 2018. info@cochranewarehouse.com 403-437-7075

EQUIPMENT FOR SALE/ WANTED

1) BCF ULTRASOUND EASISCAN 4 DIGITAL

scanner with 128 element 4.0-8.5MHz probe complete kit with 2 batteries, screen, carrying case, goggles etc. Bought new in February 2016, \$14,200.00 CAD – asking \$10,000.00 CAD OBO.

2) Cobalt Bowie 6 new in November 2015 at \$13,000.00 CAD – \$8,000.00 CAD OBO. Currently mounted on a 2014 RAM 2500 (also for sale).

3) Pulsator IV Kit (Pulsator IV machine, battery charger, power supply, probe, 2 probe cords, scrotal tapes, semen collection handle, heavy duty case). Bought new May 2017 at \$3,300.00 CAD - asking \$2,500.00 CAD OBO.

4) Various veterinarian books, equine float tools, extractors, microscopes, surgical equipment and supplies for Sale. For a complete list and prices call Shannon 306-750-7523 or email: sborden@standardnutrition.com.

X-RAY FOR SALE. 325 YORK. INCLUDES 4

cassettes, dip tanks, hangers, lead window, sensitometer and densitometer. This machine has worked flawlessly for me. Asking \$10000 obo. Drtclarke@hotmail.com or 403-458-3753.

2 ITEMS FOR SALE: #1) USED DIGITAL

radiology equipment: CR30-X AGFA Digitizer with 3 digital plates (one 35 x 43cm plate, two 24 X 30cm plate). Great working condition. Selling due to an upgraded system. Asking \$2000 or best offer.... #2) used Philips Sonos 5500 Ultrasound machine: This machine has been a fantastic machine for us. We are selling due to an upgraded system. This machine comes with MANY probes including 5 sector probes (s3, s4, s8 and 2 x s12 probes), a curved linear probe (c3540), 2 linear probes (C5040 and 15-6L) and a 1.9MHz Pencil Doppler probe, as well as 3 lead ECG attachment. It has presets for abdominal and cardiac examinations. The technology includes Tissue Harmonics, Pulsed wave Doppler, Continuous wave Doppler, Colour Doppler and zoom. Asking \$4000 or best offer. Please email Jason at jason.tolton@cornerstonevets.com if you are interested.

SCANX QUANTUM PORTABLE X-RAY

scanner suitable for in clinic or mobile applications. For sale or can assume lease. This processor is like new with very few exposures and comes with large and small cassettes, dental cassettes, aprons, gloves etc. Also available Hitachi portable x-ray unit. Contact Ernie at 780-586-2509 or emiciak@yahoo.ca.

MY LAB 7 FOR SALE. PURCHASED IN 2013,

excellent working condition, comes with a cardiac, linear and convex probe. Please contact Ronnel at 403-347-2676 or email at: rpalmer@cedarwoodvet.ca, if interested.



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- CanWest registrations are all inclusive. Breakfast, lunch, breaks and continuing education (CE) are all wrapped up in one low registration price.
- Tracks for: Companion Animal, Equine, Food Animal, Veterinary Team, Veterinary Technologist.
- Join us for the popular Meet and Greet on Saturday, October 13.
- Six hours/day of ABVMA approved CE credit. RACE approval pending.
- Network with colleagues and make new friends.
- Visit with industry associates during the two-day trade fair featuring 90 booths!
- Technologists are encouraged to join the ABVTA for a pre-conference CE event and Annual General Meeting. Stay on for two additional days of great RVT CE.
- Pre-conference wet labs hosted on Friday, October 12, in partnership with the University of Calgary, Faculty of Veterinary Medicine.

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