



# ABVMA

Alberta Veterinary Medical Association

## MEMBERS' MAGAZINE

JANUARY-FEBRUARY 2018

### Alberta Disasters – Part One: Effects on Veterinary Practices



# 2018 Leadership Weekend

February 23-25, 2018

The Chateau Lacombe

10111 Bellamy Hill Road NW, Edmonton, AB

Phone: 780-428-6611



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**Veterinary Oversight of Antimicrobials**  
Saturday, February 24, 2018, Salon A Ballroom, Main Floor  
1 p.m. - 4 p.m.

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**Member Recognition Banquet**  
Saturday, February 24, 2018, Salon A & B Ballrooms, Main Floor  
6 p.m. - 11 p.m.

**You are invited to celebrate with your colleagues as they are recognized for the following awards:**

Meritorious Service Award: Ms. Nichole Boutilier  
Veterinarian of the Year: Dr. John Kastelic  
Young Veterinarian of the Year: Dr. Andrea Storch  
ABVMA Technologist of the Year: Ms Ariana Lenz  
Communications Award: Ms. Chelsey Chevrier

ABVTA Appreciation Award: Ms. Vanessa George  
ABVTA Meritorious Service Award: Ms. Penny Steffen  
Lucille Landals Emerging Leader Award: Ms. Penny Isaak  
35 & 50 Year ABVMA Member Awards  
Committee & Council Appreciation Awards

Tickets are free to ABVMA members that attend the AGM. All others are \$65.00 plus GST.  
**Pre-registration is required. Tickets are not available at the door.**

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**ANNUAL GENERAL MEETING**  
Sunday, February 25, 2018, Salon A & B Ballrooms, Main Floor  
Breakfast: 8 a.m. | Meeting: 9 a.m.  
The AGM is open to ABVMA members and invited guests only.  
Formal sign-in process is in place. Pre-registration is recommended.

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**Entertainment by: Rotary Park**

Rotary Park is a Calgary based band playing a special brand of harmony driven, Canadian folk-bluegrass fusion. Ambient folk music, powerful vocal harmonies and banjo ripping bluegrass is sure to have listeners immersed and captivated.

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**SEND COMPLETED REGISTRATION FORM (INCLUDED IN THIS MAGAZINE) TO:**  
Email: [mandi.kapalka@abvma.ca](mailto:mandi.kapalka@abvma.ca), Fax: 780-484-8311, Phone: 780-489-5007, ext. 222

# Editor's Notebook

Understanding the benefits of CVMA membership is a reasonable expectation. Prior to my involvement with the ABVMA and CVMA, I was less aware of the services offered by the CVMA. However, after having extensive interaction with both, I enthusiastically appreciate what the CVMA does for the profession in Canada.

CVMA's Vision states:

*The Canadian Veterinary Medical Association is the voice of the Canadian veterinary profession in promoting animal welfare and One Health, to ensure optimal care for animals, people and the environment.*

and its Mission is:

*The CVMA is the national and international voice for Canada's veterinarians, providing leadership and advocacy for veterinary medicine.*

These two statements closely mirror the vision and mission statements of the ABVMA, indicating that our values and goals are firmly aligned. The CVMA, however, accomplishes this on a national and international level, whereas the ABVMA operates at a provincial level. While we busily work away in our practices and other places of employment, the CVMA is representing the profession in the enhancement of veterinary medicine across the country and to the rest of the world. Through the course of my time with the ABVMA, I have attended numerous meetings across the country and, invariably, the CVMA is there representing the interests of the profession, binding all provincial associations together. They also represent us at higher levels such as at the World Organisation for Animal Health, the World Veterinary Association and the American Veterinary Association.

In addition, the CVMA operates the National Examining Board at arm's length, to enable the verification and accreditation of internationally trained veterinarians applying for licensure in Canada. The CVMA administers the examination process and provides successful candidates a Certificate of Qualification to apply for registration in any province in Canada. This ensures Canada has a uniform standard for veterinary newcomers to Canada, and removes the expense for verifying such qualifications from each province. This is a luxury that many professions wish that they had.

Several other valuable programs and services are also provided by the CVMA:

- affordable practice insurance programs
- policy and communication statements
- veterinary position statements
- economic surveys and business management resources
- provincial fee guides
- wage reports
- the *Canadian Veterinary Journal*
- the annual CVMA Convention
- the accreditation process for animal health/veterinary technology programs

Recently, the CVMA has also been exploring and developing a closer relationship with the Registered Veterinary Technologists and Technicians of Canada, as more and more provincial veterinary licensing bodies begin registration of registered veterinary technologists. This collaboration is a huge benefit to the veterinary profession in Canada.

Veterinarians across the country are best represented by having a strong national body in addition to their provincial association. We should not discount the importance of CVMA's participation nationally and internationally to advocate on important issues that impact veterinarians right here in Alberta, across Canada and around the globe.

**Darrell Dalton, DVM**

Registrar, Alberta Veterinary Medical Association



## Inside this Issue

VOL. 20, ISSUE 1

Cover Feature: Alberta Disasters – Part One: Effects on Veterinary Practices ..... 24-25

### REGULAR ARTICLES

Editor's Notebook .....	3
President's Report.....	4
Registrar's Report .....	5
Council Highlights .....	6-7
Complaints Director's Report .....	8-10
PIPS Tip .....	10
Membership Matters .....	12
CVMA Report.....	14-15
CVMA Emerging Leaders Program .....	15
Dean's Corner (UCVM & WCVM).....	16-17
Student's Corner (WCVM & UCVM) .....	18-19
ABVTA News .....	20-23
Keeping You Current.....	26
In Memoriam .....	26
2017 Carl Block Award Recipient — Dr. Duane Landals .....	27
ABVMA Student Leadership Awards.....	27
CE Opportunities .....	28-29
Classified Ads.....	30-47



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### EDITORIAL POLICY

The magazine welcomes letters to the editor on any topic related to the veterinary profession. All letters must include the author's name. The editor reserves the right to edit letters for clarity, length and correction of factual inaccuracies.

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# President's Report



**Margitta Dziwenka,  
DVM, DABT**

President, Alberta Veterinary  
Medical Association

## **AS I SIT AND WRITE MY LAST**

president's report, I think about all of the things that I have been able to experience or work on during the past nine months and during the previous three years on Council. When I took on the role of ABVMA President, I knew that it would be a significant amount of work, even though Kevin made it look so easy! He has been a tremendous support I have relied on heavily — I have not forgiven him for the Obama to Trump comment/comparison at the Awards Banquet last year, though! I also have to thank the ABVMA staff who ensure that everything is running smoothly for the members, the committees and Council and who have been an amazing support for me. I have to especially thank Darrell, Phil and Jocelyn who have a tremendous amount of knowledge which they freely shared with me, and who are always very open in their discussions with me.

During the time I have spent on Council, I have enjoyed the open, and sometimes heated, debates around the Council table. I am always amazed at the variety of topics discussed at Council meetings and the vast and varied experience that is present at the Council table. One topic that has been a constant at the meetings, and will continue to be for some time, is the Health Canada regulatory and policy changes

around increased veterinary oversight of antimicrobials and how the ABVMA can help our members be informed and ready for these changes. Some of these regulatory changes came into effect in November 2017 and the policy changes requiring veterinary oversight of all medically important antimicrobials will be phased in during 2018. Council and staff are working on a document which will include the ABVMA Policy on Prescribing and Dispensing as well as examples to help clarify how to implement the changes in practice. This document has been reviewed by the advisory committees and is undergoing final revisions at the time of writing this article.

This year has also been a learning experience for me in government relations and the self-regulating profession. The discussions regarding the Interprovincial Funding Agreement, fee clarity and the potential opening of the *Animal Protection Act* have all reinforced my strong conviction that all members of the ABVMA need to be engaged and connected with their association to ensure we continue to be a strong united voice for the veterinary profession in Alberta and across Canada.

I have enjoyed my time as President of the ABVMA and have strived to represent all of you in a professional and positive manner. Thank you for the opportunity.



## **2017 ABVMA ANNUAL REPORT NOTICE TO MEMBERS**

The 2017 Annual Report will be available online in January and printed copies will be available on site at the Annual General Meeting.

The Annual General Meeting is scheduled for Sunday, February 25, 2018, at the Chateau Lacombe Hotel, 10111 Bellamy Hill, Edmonton, AB.

## A Profession Under Pressure

**THE VETERINARY PROFESSION HAS** recently become the focus of several issues that we should all be aware of. If we hope to continue to practice our chosen profession with the current standards of care being delivered, and the privilege of self-regulation that we presently enjoy, we need to pay attention.

The first issue is the Government of Alberta's withdrawal from the Interprovincial Funding Agreement with the Western College of Veterinary Medicine (WCVM) and the other three western provinces. Alberta has elected to reduce the provincial operating budget for veterinary education by \$3.3 million as a result of this decision. The net effect may be an apparent short-term savings on spending, but will require a sizable future investment for veterinary educational infrastructure within the province. This will be especially true if we ever wish to exceed graduating 50 Alberta veterinarians per year. Between Alberta's potential capacity and WCVM, we could easily see the number of veterinarians graduating at 70 per year without a large capital expenditure. At a time when the classified ads in this magazine are overflowing with ads from practices looking to employ veterinarians and technologists, this is not the time to reduce funding or cap future expansion in veterinary education.

The second issue that we need to be aware of is the intrusion of Service Alberta into the business operation of veterinary practices. Service Alberta conducted a survey in late summer of this year aimed at gathering information from the public. Of all the professions in the province, veterinary medicine was the only one that seemed to garner their interest. The survey asked the public three leading questions, and developed the following three "solutions":

**Solution 1:** Full disclosure of fees before administering any/all veterinary services or treatment on household pets, such as routine physical examination, vaccination, spaying/neutering, micro chipping and euthanasia.

**Solution 2:** Require customer approval prior to administering veterinary services, except in emergencies.

**Solution 3:** Government to enhance consumer education about the ability of consumers to "shop around" for the best price for services or treatment.

It is easy to develop "solutions" where no problem exists. We have explained to Service Alberta that veterinary practices are already obligated to disclose fees for services through the required process of informed consent, but they wish to push this issue farther. This appears to be a rehash of Bill 207 that was withdrawn last year after pressure from the profession, but obviously was not forgotten. The government's ideal appears to be that the public can shop online for lowest cost veterinary services at a time when Health Canada is demanding increased veterinary oversight and a closer veterinary-client-patient-relationship. The two initiatives seem to counter one another.

This brings up the final issue of increased veterinary oversight for the prescribing and dispensing of veterinary pharmaceuticals. In 2018, Health Canada will require all medically important antimicrobials to be moved to the Prescription Drug List, and can only be prescribed and dispensed by a veterinarian. Many producers that do not normally utilize the services of a veterinarian will be required to find a veterinarian to work with, and may not be happy about this. This is the time to build relationships and strengthen the veterinary profession within the country. If you have not already developed a script or dialogue for communicating with these new clients, NOW is the time. Make this as easy on your staff and clients as possible. The ABVMA and CVMA have provided and will continue to provide information for veterinary practices and producers throughout this year.

If you are concerned with the Interprovincial Funding Agreement or the Service Alberta survey, please read your



**Darrell Dalton, DVM**  
Registrar, Alberta Veterinary  
Medical Association

E-News for information as it becomes available or contact the ABVMA office. The association will provide key messages as well as providing addresses and contact information for the appropriate ministers and MLAs for you to voice your concerns. (A list of MLAs can be found at [www.assembly.ab.ca](http://www.assembly.ab.ca), under the tab "Members of the Legislative Assembly.") If these realities concern you, exercise your voice as part of the animal health care profession in Alberta.

# Council Highlights



**Back Row (Left to Right):** Ms. Andrea Edwards, Dr. Chris Belan, Dr. Lisa Lomsnes, Dr. Louis Kwantes, Mr. Alvin Kumlin, Dr. Tye Perrett, Dr. Keith Lehman  
**Front Row (Left to Right):** Dr. Kathy Keil, Dr. Kristen Aarbo, Dr. Karen Allen, Dr. Kevin MacAulay, Dr. Margitta Dziwenka, Dr. Kim Romanufa, Dr. Darrell Dalton, Ms. Darcie Steffler  
**Missing from photo:** Mr. Jim Dobie, Dr. Douglas Freeman

## Oct. 13-14, 2017

Chris Belan, DVM

### THE OCTOBER COUNCIL MEETING

was held at the Fairmont Banff Springs Hotel prior to the start of the CanWest Veterinary Conference. Council had a full agenda with many pending issues on the agenda. Council received and reviewed the nominations for members of Council for the upcoming year. Information as to upcoming elections in the appropriate regions will be released shortly. They also reviewed nominations for the ABVMA Service awards. Dr. Lisa Lomsnes was elected as the vice president-elect for the 2018 year. Lisa is an outstanding choice and will do a great job as a member of the ABVMA executive.

The ABVMA Bylaw Review Taskforce has met several times and a draft of the revised bylaws were presented to Council. Ms. Karen Smith, legal counsel for the ABVMA, was in attendance and provided input into the draft copy of the reviewed bylaws. The final version will be ready for the membership in the new year.

Council was updated by both Dean Baljit Singh from UCVM and Dean Douglas Freeman from WCVM regarding the announcement on Oct. 12, 2017, of the transfer of funding for Alberta veterinary students from the WCVM to UCVM. Council applauds the move to increase funding and more seats at UCVM. Council was also of the position that the provincial government honour their previous

commitment to support seats at WCVM and reinstate the funding for 20 seats at WCVM. Understandably Dr. Freeman was disappointed with the loss of funding and indicated it will create a shortfall in budget for WCVM. Dr. Singh was pleased in that the increased funding and seats would allow for better use of existing facilities and faculty. A news release and announcement to members was sent out on Oct. 17, 2017, with the ABVMA's response to this major announcement.

Dr. Buote updated Council on the Prescribing and Dispensing Guidelines project, and ongoing engagement regarding Health Canada's regulatory and policy changes including the expected communication strategy developed by a subcommittee of the Canadian Animal Health Products Advisory Committee (CAHPRAC), regular teleconference calls between Health Canada and the provinces, the ABVMA letter to the Alberta Minister of Agriculture and Forestry.

As of Dec. 1, 2018, all medically important antibiotics for veterinary use will be on the Prescription Drug List and must be sold by prescription only. Visit the CVMA website for more information.

The ABVMA is developing an interpretative guide for the *ABVMA Guidelines Regarding Prescribing, Dispensing, Compounding and Selling Pharmaceuticals*. The advisory committees are in the process

of reviewing the draft document and will be submitting their revisions to Council shortly. The development of this document is intended to help the membership with the changes to the use of antimicrobials that will take place in December 2018.

The Cochrane Humane Society was granted a temporary facility licence to conduct a vaccination clinic on the Stony First Nation Reserve.

A taskforce was struck to review the *Animal Protection Act* and provide input in the event the Act is opened for review.

The 2018 ABVMA operational budget was approved.

Homeward Health provided Council with more information regarding an Employee and Family Assistance Program. Council is reviewing this information.

Council was updated on the market research questionnaires being prepared by Banister Research for Council. The intent is to gather information on the public's perception of veterinary medicine. Multiple questionnaires have been prepared to survey both the membership and different user groups. The drafts are in the process of being finalized prior to conducting the survey.

Following the Council meeting on Oct. 14, 2017, ABVMA Council attended the ABVMA's Annual General Meeting.

## DR. CHRIS BELAN GREW UP IN

Cupar, SK, and graduated from WCVM in 1978. He practised in Saskatchewan before moving to Calgary to pursue an opportunity with Moore and Company, where he was one of the practice owners from 1995-2009. He is currently doing small animal locum work as well as ultrasound scanning with Canadian Mobile Veterinary Ultrasound. Over the years he has been active in food animal, equine and small animal practice, including a brief stint with Canadian Food Inspection Agency.

As an ABVMA member since 1993, Dr. Belan has participated on numerous committees, presently sitting on the Equine Advisory Committee.

Dr. Belan and his wife Linda have three adult children, a son-in-law, a daughter-in-law and three grandchildren. Since the kids have all left the nest they have adopted two border terriers, Easy and Blue. They enjoy family life and travelling together.

Outside of veterinary medicine he has been very involved in the sport of Ringette. He started off as a parentally motivated coach for his daughters and ended up with the opportunity to coach nationally and internationally.



**Chris Belan, DVM**

Calgary Region

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# Complaints Director's Report



**Phil Buote, DVM**

Complaints Director and Deputy Registrar, Alberta Veterinary Medical Association

## Case # 17 – 09

**A LETTER OF COMPLAINT WAS** received at the ABVMA about Dr. Henry Srubka and the care provided to a dog that was presented for a dental procedure. The complaint was investigated and the report of the investigation was provided to the Complaint Review Committee (CRC) for review. The CRC made a decision in accordance with section 33.1(3)(a) of the *Veterinary Profession Act* (VPA) to refer the matter to the Hearings Director for a hearing.

Dr. Srubka entered into consent discussions with members of the CRC. He provided an admission of unprofessional conduct to the Hearing Director in accordance with section 35.1 of the VPA and agreed to the following Consent Order, which was accepted by the Hearing Tribunal at a hearing on Nov. 14, 2017.

### CONSENT ORDER

#### AGREED STATEMENT OF FACTS:

1. Dr. Srubka has been a registered veterinarian with the ABVMA since 1995.
2. Dr. Srubka is the responsible veterinarian and sole shareholder of Bashaw Veterinary Clinic in Bashaw, AB.
3. On Oct. 20, 2016, JM brought her 8-year-old neutered male Shih-Tzu to see Dr. Srubka at which time it was determined that the dog needed a dentistry. An appointment was made for dental surgery on Oct. 26, 2016.
4. At the assessment of the dog on Oct. 20, 2016, Dr. Srubka did not properly consider the following factors in his assessment:
  - a. with respect to his heart murmur;
  - b. with respect to the records of previous care provided to the dog; and
  - c. the fact that he was being treated with APO Furosemide.
5. Dr. Srubka did not undertake any x-rays (dental or conventional) to obtain appropriate radiographs prior to the dental surgery. Dr. Srubka did not refer the dog to an alternate veterinary practice entity for radiographs.

6. Prior to undertaking the dental, Dr. Srubka failed to obtain and document informed consent for the dentistry from JM.
7. At the time of the dentistry on Oct. 26, 2016, to sedate the dog, Dr. Srubka “masked down” the dog. Dr. Srubka did not proceed with an appropriate anesthetic protocol including an appropriate pre-anesthetic sedation and anesthetic induction.
8. During the dental surgery, Dr. Srubka did not have a designated anesthetist to monitor the anesthesia administered. Rather Dr. Srubka delegated the anesthetic monitoring to non-registered lay individuals employed by his practice.
9. During the course of the dentistry, Dr. Srubka extracted 14 teeth.
10. For pain management, Dr. Srubka administered an injection of Metacam to the dog. This did not provide appropriate pain management.
11. Over the next few days JM had difficulties getting the dog to eat. On Oct. 29, 2016, JM contacted the Bashaw Veterinary Clinic and was advised that Dr. Srubka was away on holidays. JM was advised to seek veterinary medical assistance at another unspecified veterinary medical clinic.
12. Dr. Srubka did not ensure appropriate follow-up care for the dog following the dental surgery. Specifically, Bashaw Veterinary Clinic advised that no veterinarian was available for the clinic and no referral was provided to JM for after-hours or emergency veterinary care.
13. Ultimately on Oct. 31, 2016, JM presented the dog at another veterinary practice at which time diagnostics including radiographs and bloodwork were declined by the client. The dog was treated with SQ fluids, 0.11 ml SQ injection of Metacam® and dispensed Metacam® oral 0.28 ml sid for 2-4 days.
14. On Oct. 31, 2016, JM again returned to the subsequent treating veterinary practice later in the evening as the dog was breathing “funny.” The dog was in very poor condition and attempts to revive the dog with supplemental oxygen and an injection of epinephrine were unsuccessful. The dog passed away that evening.

# Complaints Director's Report

15. Notwithstanding the offer to undertake a post-mortem examination on the dog, JM declined.
16. On Nov. 15, 2016, JM and her husband met with Dr. Srubka at his clinic to discuss the events. The cost of the dentistry in the amount of \$403.41 was refunded by Dr. Srubka to the client.
17. Dr. Srubka failed to maintain or create appropriate medical records including maintaining an appropriate anesthetic log with respect to the surgery on Oct. 26, 2016.

## AGREED FINDINGS OF THE HEARING TRIBUNAL:

### Informed Consent

1. That Dr. Srubka failed to appropriately obtain and document informed consent for the dentistry including multiple extractions with respect to the surgery performed on the dog on Oct. 26, 2016.

### Medical and Surgical Treatment

2. That Dr. Srubka failed to undertake an appropriate assessment of the dog prior to proceeding with the anesthesia and dental surgery, specifically:
  - a. with respect to assessing the dog's heart murmur;
  - b. failed to review records of previous care provided; and
  - c. failed to investigate or take into consideration the fact that the dog was being treated with Apo Furosemide
3. That Dr. Srubka failed to provide appropriate discharge instructions to JM with respect to the dog's dental surgery on Oct. 26, 2016.
4. That subsequent to the dentistry performed on Oct. 26, 2016, Dr. Srubka failed to provide appropriate pain medication to JM for the dog.

### Inappropriate Anesthetic Protocol

5. That Dr. Srubka failed to proceed with an appropriate anesthetic protocol, including an appropriate pre-anesthetic sedation and anesthetic induction for the dog.
6. That Dr. Srubka failed to properly manage the anesthetic protocol for the dog, including masking down the dog.
7. Dr. Srubka failed to have a designated anesthetist to monitor the anesthesia performed by him on Oct. 26, 2016.

### Radiology

8. That Dr. Srubka failed to have x-rays (dental or conventional) available on site to obtain the appropriate radiographs prior to dental surgery or alternatively refer the dog to an alternate veterinary practice entity for radiographs.

### Failure to Provide Follow-Up Care

9. That Dr. Srubka failed to ensure appropriate follow-up care. Subsequent to the dog's dental surgery of Oct. 26, 2016, JM contacted the Bashaw Veterinary Clinic for follow-up regarding the dog and was advised that no veterinarian was available for follow-up care.
10. On Oct. 29, 2016, Bashaw Veterinary Clinic failed to provide any specific referral information to JM for after-hours or emergency veterinary care for the dog.

### Unauthorized Use of Non-Registered Staff

11. That Dr. Srubka inappropriately delegated veterinary medical procedures to non-registered lay individuals, including anesthetic monitoring.

### Responsible Veterinarian

12. That Dr. Srubka permitted Bashaw Veterinary Clinic to remain open when there was no responsible veterinarian to attend at the clinic on a daily basis.

### Medical Records

13. That Dr. Srubka failed to create or maintain appropriate medical records.
14. That Dr. Srubka failed to maintain an appropriate anesthetic surgical log with respect to the dog's surgery on Oct. 26, 2016.

## ACKNOWLEDGMENT OF RESPONSIBILITY:

It is acknowledged by the ABVMA and Dr. Srubka that his conduct as described above constitutes unprofessional conduct. Dr. Srubka has accepted responsibility for his conduct pursuant to s. 35.1 of the VPA. The sanctions set out below are jointly agreed to and based upon, in part, the responsibility accepted by Dr. Srubka.

## NO RIGHT TO APPEAL:

The ABVMA and Dr. Srubka agree that there shall be no right of appeal from this Consent Order.

## ORDERS AS TO SANCTIONS:

The Hearing Tribunal orders that the appropriate sanctions in the circumstances of this matter are as follows:

1. A reprimand shall be issued as against Dr. Srubka.
2. Dr. Srubka shall be suspended from the practice of veterinary medicine for a period of 30 days commencing Dec. 1, 2017.
3. Dr. Srubka shall be required to complete, at his own cost, within 90 days from the date of this order, the following continuing education obligations:
  - a. Dr. Srubka is required to attend for on-site consultations with a recognized specialist in the area of anesthesiology (approved by the ABMVA) for 25 hours. Thereafter Dr. Srubka shall be required to develop anesthesia protocols which will be approved by the specialist; and
  - b. Dr. Srubka shall be required to successfully complete the veterinary medical records course offered online by Washington State University.
4. Dr. Srubka shall be prohibited from undertaking any dental procedures on companion animals until such time that Dr. Srubka has:
  - a. Acquired 25 hours of continuing education in the area of companion animal dentistry (approved by the ABVMA); and
  - b. Complied with all requirements of the Practice Inspection and Practice Standards (PIPS) Bylaws including the acquisition of required radiology equipment; and
  - c. Provided comprehensive and detailed standard operating procedures (SOPs) that describe the approach to companion animal dentistry cases including but not limited to assessment, documentation, scaling, radiology, extraction, surgery, pain management and discharge/aftercare instructions which shall be approved by the ABVMA.

# Complaints Director's Report

5. Dr. Srubka's practice shall be subject to unannounced practice inspections by a practice inspector approved by the ABVMA twice yearly for a period of two years. These audits shall focus on but not be limited to medical records, anesthesia monitoring, dispensing and dental procedures. Dr. Srubka shall pay the costs of these practice inspections and shall provide any and all information requested by and to the inspector. The result of the practice inspection shall be provided to the Complaints Director and PIPS Committee and subject to their approval.
6. A condition shall be imposed on Dr. Srubka's annual certificate that he shall employ and practice with a registered veterinary technologist, on occasions when he practices veterinary medicine in the areas of:
  - a. dispensing prescription pharmaceuticals in his absence from the practice;
  - b. undertaking of companion animal anesthesia; and
  - c. undertaking of companion animal surgery.
7. Dr. Srubka shall pay partial costs in the amount of \$4,000 payable within six months from the date of this order.
8. Dr. Srubka shall pay a fine in the amount of \$2,000, to be paid within six months from the date of this order (\$1,000 specifically relating to the finding of unauthorized use of non-registered staff and \$1,000 specifically relating to the finding of the Bashaw Veterinary Clinic remaining open when there was no responsible veterinarian to attend at the practice).
9. If the Complaints Director deems there to be a violation of this order, including but not limited to determination that there have been the practice of veterinary medicine during the period of suspension or failure of any of the practice audits as unilaterally deemed by the Complaints Director, Dr. Srubka shall, upon notice by the Complaints Director and/or the Registrar, be suspended from the practice of veterinary medicine pending a hearing into allegations of unprofessional conduct resulting from the breach of this order. The Complaints Director and/or the Registrar shall maintain this discretion until such time as all provisions of this order are satisfied.
10. There shall be publication of this order on a "with names" basis in the ABVMA *Members' Magazine* and on the ABVMA website for the duration of Dr. Srubka's suspension.

## Comment:

*Dr. Srubka represented at the consent discussions with the committee members that he was trying to help the client by providing a service to JM for the benefit of the dog at a price she could afford. In attempting to provide the service to this client at a low cost, Dr. Srubka failed to meet the expected professional minimum standards required for performing dental surgery in a dog, and as a result put himself at risk of a complaint and disciplinary action. Minimum standards are determined by the profession (Guidelines and Bylaws) for the protection of the public as well as protection of animal health and welfare.*



## PIPS Tip

**THE ABVMA PIPS BYLAW REQUIRES VETERINARY** practice entities (VPEs) to use the triplicate prescription program (TPP) to prescribe narcotic, controlled and targeted substances according to the *ABVMA Guidelines Regarding Prescribing, Dispensing, Compounding and Selling Pharmaceuticals*, pages 22-29. Page 29 has an example TPP form with directions for completion. One of the prompts states: "Pharmacy licence number is used to identify the pharmacy in the database. When the dispenser is a veterinary practice, the veterinary clinic identification number should be recorded here."

Here are the directions to find your veterinary clinic ID number: The veterinary practice veterinarian owner will have the login credentials for the VPE. On the Veterinary Practice Entity Portal, after login, look to the left under Practice Profile. Below the VPE's name, the veterinary clinic ID number is titled as "Practice Registration Number."

Your practice registration number is also printed on the 2017-2018 ABVMA Certificate of Quality Assurance in the bottom left corner.



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# ABVMA Membership Matters

## Veterinarians

<b>Transfer Active General to Active General</b>	<b>Effective Date</b>
Dr. William Lichtenberger, #772	Oct. 27, 2017
Dr. Susan Nguyen, #2954	Oct. 28, 2017
<b>Transfer Active General to Non-Practicing</b>	<b>Effective Date</b>
Dr. Cara Moser, #916	Oct. 2, 2017
Dr. Hannah Campbell, #3147	Oct. 23, 2017
Dr. Hannah Vespi, #3467	Jan. 1, 2018
Dr. Robyn Shipclark, #3394	Oct. 23, 2017
Dr. Nicole Howard, #2012	Dec. 31, 2017
<b>Transfer Active General to Time Limited</b>	<b>Effective Date</b>
Dr. Beverly Wolney, #1962	Jan. 1, 2018
Dr. Kimberly Kerr, #2536	Jan. 1, 2018
Dr. Simon Otto, #2707	Jan. 1, 2018
<b>Transfer Time Limited to Active General</b>	<b>Effective Date</b>
Dr. Shana Amundson, #2176	Oct. 23, 2017
<b>Reinstate Active General</b>	<b>Effective Date</b>
Dr. Kellie McCallum, #2548	Nov. 1, 2017

## Registered Veterinary Technologists

<b>Transfer Active General to Non-Practicing</b>	<b>Effective Date</b>
Jessica Roth, #2947	Oct. 20, 2017
Callie Harkins, #3582	Oct. 25, 2017
<b>Transfer Non-Practicing to Active General</b>	<b>Effective Date</b>
Michelle Hymers, #2258	Nov. 1, 2017
Skyla Schwalm, #3501	Dec. 7, 2017
Stephanie Thordarson, #3053	Oct. 20, 2017
Nicole Brooks, #3063	Nov. 1, 2017
<b>Reinstate Active General</b>	<b>Effective Date</b>
Andrei Poncelet, #2504	Sept. 28, 2017
Bailey Nadeau, #3396	Oct. 25, 2017
<b>Cancel Active General</b>	<b>Effective Date</b>
Bryanna Barker, #3558	Oct. 4, 2017
Melissa Courtepatte, #2318	Oct. 15, 2017

## Permit to Practice Approval – September

<b>Permit to Practice Approval</b>	<b>Effective Date</b>
Zygadlo Holdings (Dr. Bogdan Zygadlo #1388)	Aug. 4, 2017
Fancy Veterinary Services Ltd. (Dr. Constanze (Connie) Fancy #1491)	Aug. 12, 2017
Crowchild Trail Veterinary Clinic Ltd. (Dr. Robert Hagan #1051)	Aug. 24, 2017
2053200 Alberta Ltd. (Dr. Jocelyn Fredlund #1693)	Sept. 5, 2017
Gemini Integrative Veterinary Services Ltd. (Dr. Jennifer Dodd #2173)	Sept. 6, 2017
2043648 Alberta Ltd. (Dr. Satnam Dhothar # 2315)	Sept. 13, 2017

## Permit to Practice Approval – October

<b>Permit to Practice Approval</b>	<b>Effective Date</b>
Emerald Hills Veterinary Clinic Ltd. (Dr. Leslie-Anne Smith #2475)	Sept. 27, 2017
Motion Equine Veterinary Services (Dr. Sarah Pedersen #3019)	Oct. 12, 2017
(Dr. Keith Wilkinson #2274)	

## Cancelled Permits

<b>Practice Name</b>	<b>Location</b>
547741 Alberta Ltd. (Dr. Peter Blomfield #1378)	Oct. 27, 2017

## Provisional Approval of New Veterinary Practice Entities

The ABVMA publishes the names of provisionally approved veterinary practice entities (VPEs) in the ABVMA magazine, as per the requests of members. Provisional approval is granted once a VPE has passed the pre-opening inspection.

<b>Practice Name</b>	<b>Location</b>
University of Calgary Animal Research & Education (UCARE) Unit Vetcentre Walk in Vet DeGroot Veterinary Services Montgomery Village Veterinary Clinic and Dekens Housecall Services Sage Hill Animal Hospital	Calgary  St. Albert Lethbridge  Calgary Calgary



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<b>Website:</b> www.wddc.com	





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Vice-President & Portfolio Manager

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**Louis Kwantes, DVM**

*We're pleased to provide you with an overview of what the CVMA has recently been working on for you, our valued members in Alberta.*



CANADIAN VETERINARY  
MEDICAL ASSOCIATION  
L'ASSOCIATION CANADIENNE  
DES MÉDECINS VÉTÉRINAIRES

### Questions or Suggestions?

Contact your CVMA National Office by telephone at 1-800-567-2862, by email at [admin@cvma-acmv.org](mailto:admin@cvma-acmv.org), or contact your Alberta Council Representative: Dr. Louis Kwantes at 780-417-1119 or [louis.kwantes@abvma.ca](mailto:louis.kwantes@abvma.ca)

## POLICY AND ADVOCACY

### Proposed Federal Tax Changes for Small Businesses: Coalition's Work Continues

The CVMA is part of the Coalition for Small Business Tax Fairness, which is composed of almost 80 like-minded business groups that oppose the federal government's tax proposals that would dramatically change the way incorporated small businesses are taxed in Canada.

The CVMA advises veterinarians with businesses to work closely with accountant professionals to understand the implications to your individual situation. Read the latest information about the Coalition for Small Business Tax Fairness at [smallbiztaxfairness.ca](http://smallbiztaxfairness.ca).

## One Profession. One Strong Voice.

### Effective Dec. 1, 2018, a Veterinary Prescription Will Be Needed to Use Medically Important Antibiotics in Animals

Health Canada is moving a number of Medically Important Antimicrobials (MIAs) approved for veterinary use before 2004 to the Prescription Drug List (PDL). With this change, Health Canada will establish the same level of oversight for those MIAs approved before 2004 as for those approved after. Visit the Responsible use of Medically Important Antimicrobials in Animals section on the Government of Canada website for more information.

In addition, from Nov. 13, 2017, these antimicrobials can no longer be imported for own use. Medically important antimicrobials are available with a veterinary prescription, from a veterinarian, pharmacist, or as a mixed medicated feed from a feed mill.

The CVMA, along with other stakeholders, has been engaging with the Veterinary Drugs Directorate through a sub-committee of the Canadian Animal Health Products Regulatory Advisory Committee. The sub-committee supports ongoing communication on the transition and implementation of key timelines. Visit our website at [canadianveterinarians.net/policy-advocacy/veterinary-oversight-of-antimicrobial-use-in-canada](http://canadianveterinarians.net/policy-advocacy/veterinary-oversight-of-antimicrobial-use-in-canada) for more information.

## SCIENCE AND KNOWLEDGE

### 2018 CVMA Award Nominations Open

Each year, through its awards program, the CVMA proudly recognizes individuals who have demonstrated significant accomplishments, exemplary leadership, and tireless commitment to Canada's veterinary community.

Nominations for the 2018 Awards are being accepted from now until Jan. 31, 2018. Please visit the CVMA Awards section of [canadianveterinarians.net](http://canadianveterinarians.net) (under About CVMA) for more information and nomination criteria.

### Apply for CVMA Emerging Leaders Program Sponsorship (ELP)

The ELP offers an opportunity to explore

your approach to personal and professional accomplishments and working relationship with colleagues. All participants will come away enriched from this highly interactive eight-hour workshop. The ELP takes place on July 5, 2:30 - 6 p.m. and July 6, 2018, 8 a.m. - 2 p.m., during the CVMA annual convention.

CVMA members who graduated within the last 10 years (2007 or later) can apply for full sponsorship to participate in the ELP (up to two sponsored participants per province will be selected). Sponsored participants will receive:

- Travel to and from Vancouver, B.C.
- Two nights' accommodation at the JW Marriott parq Vancouver
- Eight-hour workshop with Dr. Rick DeBoves
- Complimentary registration for the 2018 CVMA Convention (value \$645)

Please visit the Emerging Leaders Program page under the Science & Knowledge section of our website for more information or to apply. Applications are due March 23, 2018.

### Animal Health Week 2017 Complete

The CVMA celebrated another successful Animal Health Week from October 1 to 7. With nearly 200 clinics and animal hospitals participating, thousands of animal families from coast to coast were introduced to this year's theme of "Animal Welfare: Safeguarding the Five Animal Freedoms." Thank you to all veterinarians, veterinary teams and students who helped celebrate. Check out clinic celebrations by looking up #AnimalHealthWeek on Facebook and Twitter. Mark your calendar for the 2018 Animal Health Week campaign, from September 30 to October 6 next year.

## PRACTICE AND ECONOMICS

### Canadian Biosafety Guideline - Veterinary Practices: Physical Design and Operational Practices for Diagnostic Activities

In Canada, facilities that conduct controlled activities, such as handling or storing human and zoonotic pathogens or toxins, are regulated under the Human Pathogens and Toxins Act (HPTA) and the Human Pathogens and Toxins Regulations (HPTR).

As such, they require a Pathogen and Toxin Licence unless they meet the exclusion criteria specified in the HPTA or are exempted from the licensing requirement under the HPTR. The Veterinary Practices: Physical Design and Operational Practices for Diagnostic Activities guideline (the Guideline) describes biosafety precautions and recommendations for veterinary practices where diagnostic activities are performed, but do not require a license under the HPTR.

The Centre for Biosecurity's consultation included the Canadian Food Inspection Agency, provincial and territorial veterinary medical associations through the CVMA, and veterinarians. All comments were taken into considerations for the final version of this Guideline, which was published on the Government of Canada's website and can be found at [canada.ca/en/public-health/services/canadian-biosafety-standards-guidelines/guidance.html](http://canada.ca/en/public-health/services/canadian-biosafety-standards-guidelines/guidance.html).

## **A Path Outside of Practice: Veterinarians Employed in Government, Industry, and Academe**

A large number of veterinarians are employed in fields outside of private practice. From roles in government, positions at academic institutions, to employment within the animal nutrition and pharmaceutical fields, there is no shortage of options available to today's veterinarians. Read the full Veterinary Practice Management article under the Practice & Economics tab, Practice Management Resources section of our website for more information.

## **VALUE OF MEMBERSHIP**

### **New CVMA Membership Portal**

The CVMA has moved its membership management system to a new platform in our continuing effort to better serve our members and improve the efficiency of our operations. We are pleased to announce the new member portal is now operational. You

can access the portal by visiting [canadianveterinarians.net](http://canadianveterinarians.net) and clicking the 'Login' link at the top of the homepage. Please note: your CVMA login credentials have changed to **email and password**; you should have received an email with your personal login information. Log in to review and update your profile to ensure the accuracy of the information and reset a new password for your account. Please notify the CVMA if your attempt to login is unsuccessful or if you experience any technical difficulties.

### **Planning to Hit the Slopes of Mont Tremblant this Winter? Save with CVMA Discounts!**

Summer is over and it is time to plan your winter activities. CVMA has negotiated the best rates to enjoy the slopes of Mont Tremblant through SkiMax. Contact us at [admin@cvma-acmv.org](mailto:admin@cvma-acmv.org) for more information.



CANADIAN VETERINARY  
MEDICAL ASSOCIATION  
L'ASSOCIATION CANADIENNE  
DES MÉDECINS VÉTÉRINAIRES

## **CVMA Emerging Leaders Program**



### **July 5 and 6, 2018 Vancouver, British Columbia**

The Canadian Veterinary Medical Association's (CVMA) Emerging Leaders Program (ELP) will be held on July 5 and 6, 2018, at the JW Marriott Parq Hotel in Vancouver, BC.

The ELP offers experienced professionals, as well as recent graduates, an opportunity to explore their approach to personal and professional accomplishments and working relationship with colleagues.

CVMA members who graduated within the last 10 years (2007 or later) can apply for full sponsorship to participate in the ELP (Up to two sponsored participants per province will be selected). Sponsored participants will receive the following:

- Travel to and from Vancouver, British Columbia
- Two nights' accommodation at the JW Marriott Parq Vancouver
- Eight-hour workshop with Dr. Rick DeBowes
- Complimentary registration for the 2018 CVMA Convention (value \$645)



Please return completed applications to Sarah Cunningham at [scunningham@cvma-acmv.org](mailto:scunningham@cvma-acmv.org) by **March 23, 2018**.

# Dean's Corner – UCVM



**Baljit Singh, BVSc & AH,  
MVSc, PhD, FAAA**

Dean, University of Calgary –  
Faculty of Veterinary Medicine



## WE ARE PLEASED AND EXCITED

about a recent decision by the Alberta government to increase funding of our Doctor of Veterinary Medicine (DVM) program. The funding allows us to increase enrolment from 30 to 50 students each year, nearly doubling our program in size.

When making the announcement on Oct. 12, 2017, Advanced Education Minister Marlin Schmidt made this remark: “The University of Calgary’s veterinary program has grown into a world-renowned institution, and with this new funding we will now have the capacity to train all of our students right here in Alberta. The partnership with the other provinces worked for many years, but by focusing our support on one Alberta-based program, we will achieve provincial cost savings and increase access. This will make life better for students, families and communities.”

UCVM will admit 50 students per year starting in 2020. This gives us sufficient time to adjust our staff complement aligned with the curriculum review and revision that’s currently underway, expand and modify the physical infrastructure and prepare our admissions process for increased enrolment.

The province’s decision to support the expansion of our world-class teaching and research programs at UCVM means a consolidation of veterinary medicine education in Alberta, giving more Alberta students the opportunity to enter our community-embedded veterinary medical training program. The new investment also increases our capacity to graduate local veterinarians to support the province’s food animal, equine and pet-owning communities.

Alberta will still benefit by 50 graduates from veterinary medicine each year; the only difference is they will all graduate from Alberta’s own veterinary college. The change allows more students the opportunity to study in their home province and serve rural and remote communities.

Briefly, in other news, the Curriculum Review and Revision Task Force has completed the first stage of its DVM curriculum review to prepare and submit a report as part of the Provost’s Quality Assurance Program. Expansion of the Clinical Skills Building continues with completion scheduled for late spring 2018.

And finally, I’m pleased to share two new appointments to our faculty. Dr. Angelica Galezowski joins us as an assistant professor, clinical pathology. Angelica graduated from WCVM in 2007 and completed a clinical pathology residency there in 2010. She became a Diplomate of the American College of Veterinary Pathologists that same year.

Dr. Jocelyn Poissant has joined UCVM as an assistant professor in the Department of Ecosystem and Public Health. Jocelyn is an evolutionary ecologist interested in both fundamental evolution and applied conservation research. His current research focusses on the evolutionary ecology and genetics of health in free-living animals, including host-parasite interactions and associated health outcomes.

As always, I invite your comments and suggestions on further strengthening UCVM’s programs to deliver on its mission.



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# Dean's Corner – WCVM

## THE GOVERNMENT OF ALBERTA'S

decision to stop funding veterinary education at WCVM — breaking an historic, 54-year partnership — has caused shock and disappointment throughout western Canada. We believe this decision will do a great disservice to the veterinary profession, veterinary education, agriculture and public health for the people of Alberta.

While the Government of Alberta has framed its announcement as an expansion, the decision actually represents a \$3.3-million decrease in funding support for veterinary education and the veterinary profession in Alberta and in the entire region.

Alberta has received much more than a set number of veterinary student “seats” from the WCVM in return for its \$8-million-per-year investment over the past five decades. Under the interprovincial agreement, our responsibility to all four western provinces includes seven key commitments. In addition to the DVM program we provide postgraduate programs, research in biomedical and veterinary sciences, clinical and diagnostic services, continuing education, public extension education and training support for veterinary technology students.

Clearly, our commitment to this province expands far beyond teaching 80 DVM students from Alberta each year. Here are a few examples:

- The WCVM Veterinary Medical Centre (VMC) offers primary care to animal owners and advanced referral services to western Canadian veterinarians — including practitioners in Alberta who rely on the VMC for access to new technologies and specialized care. The VMC also helps veterinary students, residents and clinical interns develop their clinical and diagnostic skills and gain hands-on experience with a diverse range of cases. A number of these veterinarians and specialists eventually find jobs in Alberta.

- WCVM-trained DVM graduates choose to practise in Alberta. From 2013 to 2016, 97 WCVM graduates (31 per cent of the college's total of 313 graduates) found jobs in Alberta — and about 60 per cent of those graduates entered large or mixed animal practice.

- The WCVM also trains Alberta-based graduate students, interns and

post-doctoral fellows: from 2012 to 2017, WCVM assisted 106

Alberta-based students in achieving postgraduate degrees or training.

- WCVM researchers are making significant discoveries in various areas including basic and applied sciences, clinical sciences, food safety, toxicology and public health. In particular, WCVM researchers have made significant contributions to the world's scientific knowledge of beef cattle production. The WCVM's rich history of beef cattle research includes pioneer work in the areas of bull reproduction and female fertility, bovine respiratory disease, and beef cattle behaviour and welfare.
- Whenever an emerging disease threatens the health of western Canada's livestock herds, WCVM specialists serve on the front lines of these disease investigations — providing their clinical expertise and skills as part of collaborative disease response teams.

Stable financial support from our provincial partners has enabled the WCVM to successfully meet its key commitments for all of western Canada. We're still considering whether the WCVM can realistically continue to meet all of these expectations with less funding. Without significant change in the structure of the WCVM's funding model, substantial cuts to the program are a likely possibility. There are options to think about, but so far, no other option fulfils the spirit of this college as a resource for all western Canadians.

As we move forward, the WCVM program and its robust veterinary teaching hospital model have strengths that are unique from and complementary to the UCVM. Together, the WCVM and UCVM provide Alberta with a total value that is much more than the sum of each.

We thank our alumni for their outpouring of support for their alma mater through email messages, phone calls and comments on social media. We also appreciate the Alberta Veterinary Medical Association's public request to the provincial government, asking for a reinstatement of funding to the regional veterinary college. Together we can better serve agriculture, animal health and public health in Alberta.



**Douglas Freeman, DVM, PhD**

Dean, Western College of  
Veterinary Medicine



Western College of  
Veterinary Medicine

*For more WCVM news, visit  
[www.wcvmtoday.com](http://www.wcvmtoday.com) or follow  
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contact me (306-966-7448;  
[douglas.freeman@usask.ca](mailto:douglas.freeman@usask.ca)) anytime  
if you have questions.*

# Student's Corner – WCVM



**Mr. Nolan Chalifoux**

WCVM Class of 2019  
ABVMA Student Representative  
2017/2018



Western College of  
Veterinary Medicine

## **IT'S OFFICIALLY A WHOLE NEW YEAR!**

For WCVM students this means that everyone has made it to second semester. However, before jumping into academics, I believe that it is important to touch on the recent government announcement regarding Alberta's withdrawal from the WCVM's interprovincial agreement — a topic that has caused quite a storm throughout the halls of WCVM. While various news outlets and interviews have highlighted the necessary facts, it is important to give voice to one of the many cohorts affected by this decision: the students.

To the vast majority of students at the WCVM, the college has become a second home (or perhaps more accurately, a primary home for many of us — those library couches are far too comfortable late at night). Lifelong friendships have been made via the integration of students from all around western Canada and this unique privilege has often been underappreciated. While I am extremely confident that the UCVM will provide all of Alberta's future students with an incredible experience full of new, cutting-edge technology and intensive education, I think it is fair to say that there is a solemn sadness that filled the students following the minister's announcement. This sadness lies not within contempt or competition, but seems to reside within the consequential expiration of many age-old traditions brought by the WCVM's interprovincial roots. However, as the saying goes: with one door closed, many are bound to open for future students. With that in mind, I have full faith in the future education of sprouting veterinarians in Alberta.

In terms of academia, the second semester of the academic year always seems to bring with it a lighter tone to the student population. Although the Class of 2021 is continuing with their gross anatomy and physiology courses, they are now being exposed to clinical medicine through veterinary neuroscience and immunology in addition to learning about the basics of veterinary business. Most importantly, it

signifies the end of histology! I am certain that many veterinarians can still remember their histological blues from veterinary school. After being cooped up in the lecture hall all last semester, the Class of 2020 is now having live animal labs through their clinical exam and diagnosis course in addition to learning the basics of radiology and clinical pathology. This is a very exciting time as courses and examinations are transitioning towards a medical basis and diagnoses are being made by the students. In terms of the Class of 2019, we are officially on the homestretch. The majority of our courses are electives ranging from Pain and Analgesia in Non-Mammalian Species to Drug Use in Performance Horses. A new feature of third-year electives is that it is now a requirement for students to take a nutrition course specific to their area of interest: small animal, ruminant or equine. In response to the public's increasing scrutiny within the area of small animal nutrition, I believe that this has been an excellent addition to the core curriculum.

While it is only the start of the new year, everyone is out searching for summer employment opportunities. The veterinary college provides many opportunities for students in both research and clinical positions within all realms of the hospital; that being said, we are still highly encouraged to venture out into private practices to see how the practical implications of veterinary medicine differ across clinics.

As students reach out to clinics over the next few months, I hope that their passion and excitement provides you all with a fresh recollection of what drove you into the field of veterinary medicine.

# Student's Corner – UCVM

## GREETINGS ABVMA MEMBERS AND HAPPY NEW YEAR!

UCVM finished off a busy first semester with many different holiday activities this year. A Holiday Luncheon helped bring all the students and faculty together for an afternoon of relaxation before final exams in December. Each class also had their own holiday parties celebrated with Christmas sweaters, Secret Santa gift exchanges and lots of baking. UCVM students helped to contribute to the Calgary community through an annual food drive organized by the second-year class to spread more goodwill and seasonal cheer.

The first-year students have become accustomed to life as veterinary students at UCVM. They made it through their first term of veterinary school with an entire wealth of new knowledge to digest and review with their holiday dinners. This includes much of the anatomy and physiology which will provide the basis for the rest of their veterinary education. As well, they have been learning the basics of physical examinations, so they are prepared to continue with their clinical skills development through the next four years. Moving into the winter semester they will begin several new courses including a week-long field course in early January that will help expose them to how veterinarians play a role in the different food animal-related industries.

The second-year students built on their first-year education in first term with courses in parasitology, bacteriology, clinical pathology, diagnostic imaging and more. In addition to a heavy academic year, they have the opportunity to participate in several week-long field courses. In November, this included the Outbreak Investigation week. Students were divided into groups that work through simulated disease outbreak scenarios from presentation through to treatment and management. This year's scenarios included disease outbreaks at an equine facility, on a bovine feedlot and at a cat shelter. Moving into second semester they will also have a week-long course in Foreign Animal Disease, and a week of experiential learning

in the UCVM Areas of Emphasis (either Equine Medicine, Production Animal Medicine, Ecosystem and Public Health, or Investigative Medicine).

Third-year students continue to work towards being prepared to enter the Distributed Veterinary Learning Community (DVLC) in May of this year. They built up their education with classes like food animal medicine, theriogenology and zoological medicine in first term. They also began their journeys into anesthesia and surgery with their first canine neuters in November. Moving into the winter term students are looking forward to the equine, small ruminant and small animal medicine courses (among others). As they prepare for the DVLC with classes, they are also preparing for the fourth-year draft night. This night will set the schedule for the entire fourth year and gives students a chance to participate in many exciting rotations.

After writing the NAVLE, fourth-year students are in the home stretch of their final semester at UCVM. They are very busy with their ongoing rotations but we are happy to see their smiling faces around UCVM for the occasional on campus rotation and look forward to another day of fourth-year rounds with the entire student body and faculty.

Moving into January, students look forward to many more extra-curricular activities including the CAVM Student Symposium at AVC, the AAEP Essential Skills Workshop on Equine Podiatry, and events on both small animal and equine diagnostic imaging. We also have the opportunity to get together at the annual UCVM Summit Day in early February. This day includes a morning of speakers and activities highlighting the importance of business knowledge in veterinary medicine, and an afternoon presentation by the third-years on their Integrated Research Project.

I hope everyone has a great start to 2018! I look forward to sharing more of the exciting happenings at UCVM in the next issue.



**Ms. Katy White**

UCVM Class of 2019  
ABVMA Student Representative  
2017/2018



**UNIVERSITY OF CALGARY**  
FACULTY OF VETERINARY MEDICINE



**Penny Steffen, RVT**  
ABVTA President 2018



**Staying informed,  
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Strategic planning for  
our future!**

## Happy New Year!

**2018 IS HERE AND I AM LOOKING** forward to serving as the ABVTA President. 2017 was an amazing year as we had many accomplishments.

We started the year off with receiving full voting rights in the ABMVA. In March I was honoured to be a part of the World Organisation for Animal Health visit to Canada where we received very positive feedback on how the ABVMA and the ABVTA work together. It was nice to hear that we were doing things right and to be called a role model for other associations around the world. In October we passed a resolution for an operating name change at our annual general meeting and celebrated the inaugural RVT month. After a very successful 2017 it is hard to imagine what this year has in store for registered veterinary technologists in our province.

As we move into the new year, the ABVTA is excited to welcome several new directors to the Board. Darryl Haugen, Amanda Barker, Chantal Dube, Denise Allison and Heather McGrath are all new faces to the Board in 2018; Elly Paslawsky and Karen Melnyk are returning for another term.

And of course as we welcome new directors we have to wish the outgoing directors farewell but also thank them for their dedication and service to the association. Thank you to Linda Glasier, Theresa McDermott, Erin Young and Dr. Kim Romanufa for their hard work.

I would also like to extend a thank you to Erin Livingstone, our 2017 President and ABVMA Council Representative, for her service to the ABVTA. It was a very busy year in both associations and her knowledge, professionalism and commitment were appreciated.

Volunteers (Board and committees) dedicate countless hours to the association by attending meetings and events, answering emails, attending college classes for student visits, writing magazine articles and so much more. We cannot thank them enough for all they have done to make our association run smoothly. Of course we do not do it alone. We also have an amazing Executive Director who keeps us informed and in line, as well as the wonderful staff at the ABVMA office; thank you to all of you for all you contribute to the ABVTA.

To kick off 2018, your ABVTA Board of Directors will attend a training session on January 24 and 25 in Edmonton. There we will complete a Board Governance workshop offered by Alberta Culture and Tourism as well DiSC training kindly sponsored by Vetoquinol.

I encourage all of you to consider being involved in your association either by seeking a position on the board or on the Continuing Education or Communications Committee. It is a great experience and you will come away knowing you have helped shaped the future of RVTs in Alberta.

I wish you all a very happy and healthy 2018 and look forward to serving as your President.



## 2017 ABVTA Board of Directors:

### Left to Right

Ms. Fiona Kowalczyk, Ms. Karen Lesnick, Ms. Elly Paslawsky,  
Ms. Vanessa George, Ms. Penny Steffen, Ms. Linda Glasier,  
Ms. Andrée-Ann Thivierge, Ms. Erin Young, Dr. Kim Romanufa

### Missing from Photo

Ms. Erin Livingstone, Ms. Nicole Olivier, Ms. Theresa McDermott,  
Ms. Kelsey Chymist, Ms. Karen Melnyk



## Greetings from Olds College

### THE FIRST INTAKE OF OUR NEW PROGRAM IS

underway. Students started two online courses in October 2017 and are now on campus for their second semester. We are in the early stages of planning for a new animal health facility. This is a busy and exciting time for our programs and students. The last set of our second-year students (on-campus, old curriculum) are in their last semester and are preparing for their practicums. It will be sad to see them go!

CanWest was once again a highlight for our students. Many thanks to the efforts of the Animal Health Club, ABVTA and the ABVMA. We sent over 40 students this year and they had an amazing time.

On Nov. 15, 2017, Dr. Cody Creelman talked to our OC students, veterinary professionals and members of the public about common pathology in feedlot cattle. This CE event was hosted by the Animal Health Club.



Our AHT students also assisted with the Olds College Research Department in a four-month research project last year. The college flock were part of the sheep metabolomics project which involved numerous blood samples, estrus synchronization, ultrasounds and bi-weekly weighings. This was a great opportunity for our students to use some of their skills.



## GPRC

**ON NOV. 16, 2017, THE GPRC AHT PROGRAM INVITED** the community, and past and present staff and students to celebrate an Open House and Ribbon Cutting event for the Harvey McLachlan Arena, familiarly known as the Large Animal Lab.

Extensive upgrades and renovations to the lab valued at \$425,000 were completed in the past year with funding from the Alberta government and the college, with a portion of the funding made possible by generous donations from the community. Updates include new and improved animal handling systems, stainless steel cabinetry, floor drainage system with fibreglass grates, equine collapsible padded anesthesia room, dark room and pressure washer system. The Open House offered tours of the new facility, followed by a reception with coffee and cake.

In attendance were former AHT Program instructors, current staff, people from the community, students and senior administration. It was a great turnout to showcase our facilities!





## Lakeland Link

### GREETINGS FROM LAKELAND COLLEGE!

The AHT staff once again set up a canine “de-stress during final exams” room. It is very popular, with an average of 40 students visiting daily to enjoy some furry cuddles and wags.

The first-year AHT communications class did their fundraising project again this year. The class is divided into several groups with each one doing a fundraiser, researching an animal rescue or shelter organization and making a presentation to the class. The class then selects two of the organizations to receive the funds. This has

been a very successful project with thousands of dollars being donated to various rescues and shelters over the past few years.

The AHT and VMA clubs have also been fundraising for a trip to Vancouver during their February break where they are excited to be getting the opportunity to have a “behind the scenes” tour of the Vancouver Aquarium and the Marine Mammal Rescue Centre.

Work on the new Animal Health Teaching facility is well underway with completion date scheduled for the end of February.



## News at NAIT

### OUR AHT AND VMA STUDENTS

have made it through the fall semester where they survived a gamete of tests and practical experiences. They have solidified relationships and become really familiar with NAIT and the Animal Studies programs. From January, it is a short 15 weeks and they will be let out into the veterinary world to spread their wings. It truly is amazing the wealth of knowledge they gain during their time here.

At NAIT, we believe leadership makes a difference. The Ernest Manning Leadership Medallion is the highest form of recognition NAIT and its Board of Governors can award to a current employee for outstanding leadership. We would like to extend congratulations to our very own Nichole Boutilier for having been nominated for this award.



The NAIT School of Health and Life Sciences (SHLS) will be seeking Society for Simulation in Healthcare (SSH) for provisional accreditation for our SIM Centre. Application submission will be Spring 2018. The SSH Council for Accreditation of Healthcare Simulation Programs accredited its first healthcare simulation program in 2010. There are now

over 100 SSH Accredited Programs from 10 countries, and SSH is the largest healthcare simulation accrediting body in the world. We are excited about the possibility of our SIM Centre being the only accredited one in Canada. NAIT is Great! We are essential.

## A Fond Farewell

**OVER THE PAST SEVEN YEARS, IT** has been my privilege to share suggestions and tips on communication skills with the readers of this newsletter. With this, my final column, I would like to acknowledge and thank the generous veterinary teams who invited me to coach, work and learn with them during my hospital visits. These experiences and the skillful communicators whom I have met during my travels became the inspiration and basis for my columns over the years. As a final summary, here are what I consider to be keystones of successful communication:

1. "HUA" every person! The goal of all communication skills is to make people feel heard, understood and acknowledged. This means truly listening and understanding the world of others rather than simply hearing their story.
2. Listen to what you see. Non-verbal cues are a more accurate reflection of what a person feels or thinks than the words being spoken. A strong communicator observes and responds to the reaction they initiate in others. Watch for and address the emotions that are being displayed through facial expressions and overall body language. Adjust your conversation accordingly.
3. Walk in someone else's shoes. Based on my experiences with clinical teams, the communication skill that has the greatest positive impact on interpersonal conversations is the use of empathic statements. Start from the other person's perspective — get a sense of their situation and do your best to express your understanding of their world. Recognize the emotional state or frame of mind of a person and state your appreciation for what he/she is likely to be experiencing before presenting your viewpoint.
4. Silence is golden! Get comfortable with the "PAUSE" (3-5 seconds of silence) during your conversations. A pause allows space for others to process information, it can emphasize an important point, it can reflect compassion or it can help you to organize your next thoughts.
5. Value is in the eye of the beholder. A pet owner can only appreciate the worth of a service if it meets a need that they hold dear. Typically, pet owners are concerned for the safety, comfort and compassionate care of their pet. Therefore, it is critical to explain the value of all services by linking how your recommendation is meeting a client need rather than providing a technical explanation.
6. Skilled communicators ask more questions than provide answers. This is particularly true for those in a leadership role. It keeps you in a learning mode rather than judging mode. It also engages the other person, shows that you take an interest in his/her views and often provides valuable information that expands your perspective.
7. When there is a difference in opinion or perspective, REMAIN CURIOUS rather than judgmental. Get in the habit of taking a small pause and then asking a question to learn more about the different viewpoint before sharing your opinion.



**Jayne Takahashi, DVM, MBA**  
Communication Leads

The quality of your communication is the quality of your life.  
~ Anthony Robbins

8. Recognize that there is always something new to learn and improve upon with our own communication style.

I would like to extend my sincere thanks to the ABVTA for providing this column to convey my ideas and concepts. Most of all, thank you readers — I hope that I have been able to provide a helpful gem for you that has positively influenced your conversations and I wish you continued growth in your communication education.



**Brenda Samletzki**  
Client Service Representative  
(Southern Alberta)

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# Alberta Disasters – Part One: Effects on Veterinary Practices

Aurora Veterinary Clinic

By Sarah Munn

**O**VER THE PAST SEVEN YEARS, there have been several major disasters in Alberta: the 2011 Slave Lake wildfire, the 2013 floods in southern Alberta and the 2016 wildfire in Fort McMurray. As a result, thousands of homes were damaged or destroyed, along with numerous businesses. In part one of this two-part series we interviewed some of the affected veterinary practices to find out what they went through and what it took to get their businesses back up and running. Here is what we learned.

Some practices had more notice than others before evacuation, but most veterinarians commented on the importance of communication between themselves and staff at the practice and with clients. Good communication was crucial when dealing with the evacuation of animals. Dr. Leslie Powell noted that while you can't prepare for everything, if you have good communication with staff, things run more smoothly. It is also important to maintain contact with employees during an evacuation. Dr. Aimee Green emphasized that — she said she knew where her staff were at all times and that they were ok.

Interruption to practices ranged from several weeks to up to six months. Some practices worked out of trailers or temporary locations until they could return to their permanent structure. After the flood in High River, Dr. Krista Gavel and her staff worked out of a trailer that was one fifth the size of their clinic, which meant not all her staff could work at the same time.

Another challenge of practising during and right after the disaster was access to patient files. Dr. Krista Gavel noted that having electronic medical records saved them in terms of accessing patient information that allowed them to continue to provide care.

Every ABVMA member we spoke to talked about the need to understand your practice's insurance coverage. Dr. Stepanov pointed out that often, "you look at your policy once, and you don't look at it again for 10 years, or until something happens." She notes that many insurance policies do not cover business interruption pay for mandatory evacuation orders. Practice owners should check for this clause in their policy.



Fort McMurray SPCA – volunteers in Fort McMurray



Fort McMurray SPCA – patient evacuees

## Wellness Consideration

### The emotional impact on veterinarians as first responders

The emotional impact on veterinarians as first responders  
 As first responders, veterinarians are vulnerable to the impacts of traumatic stress in natural disasters and may themselves become a high-risk group (Hall et al, 2004). They may minimize the emotional impact of the disasters while they over-dedicate themselves to the work, and risk exhaustion and burn-out (Hall et al, 2004). They may also find themselves experiencing emotions of anger and sorrow at having to slaughter animals that they had dedicated themselves to protect and heal. In conclusion, veterinarians who are part of emergency response teams should be trained to regularly evaluate levels of stress and burnout in themselves and each other and to understand the need for adequate rest and nutrition. Finally, they should have knowledge and access to mental health professionals who are knowledgeable in stress management.

Citation: Hall, Molly J., et al. "Psychological impact of the animal-human bond in disaster preparedness and response." *Journal of Psychiatric Practice*® 10.6 (2004): 368-374



Highview Animal Clinic

From a wellness perspective, most of the veterinarians talked about the stress of the event, while it was occurring and afterwards. During evacuation, Dr. Carolyn Levitz temporarily stayed at Firebag, located north of Fort McMurray. She remarked, "you don't know if everything you have is destroyed — it was tough." Dr. Green spoke about dealing with emotional clients after the fire. She said that, as a veterinarian, clients sometimes also see you as a counsellor. They disclose things to you they may not necessarily tell anyone else. She also talked about the importance of practicing self-care, ensuring you take time for stress-relief and not carrying it all with you.

Following each disaster, there was a lot of clean-up required — whether it was from smoke, fire or water damage — and stock had to be thrown out. Even if products were not visibly damaged, it was possible the product was compromised. Practices also spoke about length of time it took to get back up and running. While some reopened within a week or two after residents were allowed back in, it took months to get everything back in order. In some cases, it

took two or more years before level of business was back to where it was before the disaster.

Most of the impacted veterinarians mentioned that their greatest sources of support came from their family, staff and the community. It takes time and teamwork to get a practice back in working order. Dr. Doug Whiteside talked about how everybody came together as a big family during the crisis to get things done. "It didn't matter who you were at the zoo that night of the flood — everybody was hands on deck."

**Watch for the March/April issue, where we will discuss preparing for future disasters, including business insurance and tips on how to create/update a disaster preparedness plan.**

Thank you to contributors Dr. Powell (Aurora Veterinary Clinic), Dr. Whiteside (Calgary Zoo), Dr. Gilbert (Fort McMurray Animal Hospital), Dr. Levitz (Fort McMurray SPCA), Dr. Gavel (Highview Animal Clinic), and Dr. Stepanov and Mr. Kearney (Wood Buffalo Small Animal Hospital) and Dr. Keil (ABVMA Member Wellness Advisory Committee).

# Keeping You Current

## Western Canadian Association of Bovine Practitioners (WCABP) 27th Annual Conference

January 18-20, 2018,  
Calgary, AB

Contact: Phyllis Mierau,  
1-866-269-8387  
Email: info@wcabp.com;  
website: www.wcabp.com

## Central Canadian Veterinary Conference

Feb. 2-4, 2018, Winnipeg, MB

Register online at [www.mvma.ca](http://www.mvma.ca)  
Email: [trees@mvma.ca](mailto:trees@mvma.ca)

## 2018 ABVMA Leadership Weekend

Feb. 23-25, 2018,  
Edmonton, AB

See the full page ad on the inside front cover and Registration Form insert.

## ABVMA Mental Health First Aid Course

March 8 and 9, 2018,  
Calgary, AB

Registration details will be available in January 2018. Watch for details in upcoming issues of E-News.

## 2018 John Waters Zoonotic Diseases Workshop (JWZD)

May 10, 2018, Calgary, AB

The 2018 JWZD workshop will be held Thursday, May 10, 2018, at the Libin Theatre, University of Calgary, Foothills Medical Centre, Calgary, AB.

The workshop, hosted every second to third year, is presented by the ABVMA in cooperation with Alberta Health Services and several other agencies that deal with zoonotic diseases in Alberta.

Program and registration details will be available in January 2018.



## In Memoriam

### Dale MacDougall, DVM

Dr. Dale Alexander MacDougall, of Vermilion, AB, passed away on Sept. 22, 2017, at the age of 51.

Dale was the beloved son of Helen Reay-Rama of Hanover, ON, and the late Jack MacDougall, loving and proud father of Liam, Jack, Alexandra and Colt MacDougall, beloved brother of Wendy MacDougall of Kitchener and cherished uncle of Dane MacDougall and Thor MacDougall.

Dale attended the University of Guelph and the University of Prince Edward Island and he was a graduate of the Atlantic Veterinary College (AVC), class of 1995. Upon hearing of Dale's passing, classmates from AVC posted sentiments and memories of Dale on the class Facebook page:

"I loved his sense of humour, his love of his patients and his willingness, always, to help."

"Dale was my goofy lab partner, my trusted co-worker for many years but most of all a true and dear friend. All my crazy mixed practice stories mostly involve him. His struggles were great but it was his fierce determination to overcome that was truly inspirational."

Following graduation in 1995, Dale practiced as a veterinarian in Markdale, ON, Grand Prairie and most recently in Vermilion, AB.

Despite numerous personal and medical challenges that would have been insurmountable for many, Dale persisted and was able to return to veterinary practice in Alberta for the past two years.

His employer and co-workers in Vermilion thought very highly of him, his good nature, his work ethic and his approach to practice. Support staff were deeply saddened by his passing.

Although estranged from his wife and deprived of contact with his children, he remained devoted to them and was committed to providing any support he could. Dale had recently required additional surgery related to an existing medical condition and had also suffered a personal loss with the unexpected death of a close family member.

Though it appeared that Dale had already endured the worst of the challenges he was facing, family and friends will never understand the extent of his struggles. His death by suicide is manifestation of a reality that occurs much too frequently in the veterinary profession.

As one classmate commented, "We have lost a very kind soul." Dale was generous, compassionate and caring and has hopefully now found peace.

# Public Recognition Corner

## 2017 Carl Block Award Recipient — Dr. Duane Landals

### EVERY YEAR THE CANADIAN

Animal Health Coalition (CAHC) presents the Carl Block Award to an individual nominated by his or her peers for outstanding contributions in the field of livestock animal health. This award is in memory of Carl Block, who was chair of the CAHC when he passed away as the result of a small plane crash in May 2002.

The 2017 Carl Block Award Recipient is Dr. Duane Landals of Onoway, AB. For more than 37 years, Dr. Landals has contributed significantly to veterinary medicine, both in Canada and internationally.

Dr. Landals' leadership and organizational skills afforded him the opportunity to serve as CVMA President, Executive Member

and Council Member for Alberta, as well as CVMA's representative with CAHC for a number of years. He served two terms as Vice-President of the World Veterinary Association (2008-2014), and the Chair of the 29th World Veterinary Association Congress (Vancouver 2008).

Within Alberta, he spent over fifteen years as the Registrar, and Secretary/Treasurer of the Alberta Veterinary Medical Association, was a Board member of the Alberta Farm Animal Care Association for ten years and chaired the Alberta Strategic Action Committee on Antimicrobial Use in Animal Health.



Dr. Duane Landals receiving the 2017 Carl Block Award

## ABVMA Student Leadership Awards

**THE ABVMA WAS PLEASED TO** recognize students from UCVM and WCVM with this year's Student Leadership Awards.

The ABVMA recognizes one ABVMA student member at UCVM and one at WCVM in recognition of demonstrating interest and leadership in the professional

organization of veterinary medicine by involvement with the ABVMA or other professional associations.

Congratulations to Mr. Nolan Chalifoux at WCVM and Ms. Sarifa Lakhdir at UCVM, the recipients of this year's award.



(Left to Right): Ms. Sarifa Lakhdir and Dr. Kirsten Aarbo.



(Left to Right): Dr. Karen Allen, Mr. Nolan Chalifoux and Dr. Douglas Freeman, WCVM Dean.

# Continuing Education Opportunities

## ONGOING/WEB OFFERINGS

### Evidence Based Internal Parasite Control

– Sponsored by CommuniVET – Webinar by Dr. Duane Chappell is available by visiting: [www.vimeo.com/241068811/ffe79fee7](http://www.vimeo.com/241068811/ffe79fee7) – Worth 1 CE Credit.

**ZTalk Webseries on Behaviour** – Sponsored by Zylkene – Ztalk is THE webseries that gives an accessible and easy in-clinic behavioural approach! Presented by behaviouralist Dr. Martin Godbout. One ABVMA CE credit for the series.

### Working Through Unexpected Vaccine Associated Adverse Events

– Sponsored by AAEP – Webcast – OBJECTIVES:

- To bring awareness to Vaccine Associated Adverse Events (VAAE)
- To define the veterinarian's role in disease management through vaccination and the outcome that can occur
- Explore some causes of VAAE
- Briefly look at the different outcomes of VAAE
- Can VAAE be prevented?
- What should you do?

CE certificate available after video watched and quiz completed.

Watch the video here

[www.vimeo.com/221903600/e24503f560](http://www.vimeo.com/221903600/e24503f560)

Additional readings: This link: [www.aaep.org/guidelines/vaccination-guidelines/adverse-reactions](http://www.aaep.org/guidelines/vaccination-guidelines/adverse-reactions)

### How Stress Affects Health and Behaviour: Strategies for Prevention and Treatment

– Sponsored by Vetoquinol – Webcast – 1.75 CE Credits. A webcast on stress-related issues in companion animals to better understand the relationship between stress, health and behavior. Available through this link: [www.vetoquinol.ca/eng/services/continuing-education-0](http://www.vetoquinol.ca/eng/services/continuing-education-0)

**Feline Environmental Needs** – Sponsored by Royal Canin Canada, Online and ongoing E-Learning Module, 1 CE credit. For more information contact your Regional Sales Representative.

### Inventory, A Vital Organ In Your Practice

– Sponsored by CDMV, Lunch & Learns, 1.5 CE Credits. Topics include but are not limited to; Inventory data reports, Marketing Tools. To learn more or to book a session with your Strategic Advisor, call 1-800-668-2368.

**DOUXO Restore the Skin Barrier, Restore Togetherness, Restore the Bond** – CEVA Animal Health – Lunch & Learns – 1 CE credit available for RVT's only. Speaker is Andrea Wasko, RVT. To register your clinic, contact your representative Andrea.

**Renal Disease Diagnosis** – Nutrition to Treat CKD – Nutritional Solutions – Royal Canin Canada. Online and ongoing 3 CE Modules; 1 CE credit available per module completed. For more information contact your Technical Sales Representative.

**Veterinary Nutritional Advocate Program** – Hill's Pet Nutrition Canada. Online and ongoing CE Module; 15 CE credits available for completing all three levels. Topics include; basic nutrition, wellness nutrition, therapeutic nutrition. For more information and to register, visit: [www.vna.hillsvet.ca](http://www.vna.hillsvet.ca)

**Canine Infectious Respiratory Disease Complex (CIRDC) An Overview/What's New** – Results of a Canadian Pathogen Study – Merck Animal Health – Online and Ongoing video presentation. 1 Hour CE Credit. Danny Joffe, DVM, Dip, ABVP (Canine/Feline Specialty) This two-part video presentation reviews data from a new peer-reviewed Canadian pathogen-prevalence study and current best practices regarding the approach to CIRDC. Log in to view this two-part presentation at: [www.vetlearningchannel.ca](http://www.vetlearningchannel.ca)

**Veterinary Technologist Correspondence Courses for CE credits** – University of Guelph Ridgetown. Several courses including Medical Emergencies, Advanced Anesthesia and Surgical Pain Management Techniques, Small Animal Behaviour, Introduction to Small Animal Dentistry, Canine and Feline Nutrition, Pharmacology. Visit: [www.ridgetownc.uoguelph.ca/bdt/docs/vt\\_correspondence.pdf](http://www.ridgetownc.uoguelph.ca/bdt/docs/vt_correspondence.pdf) for more detail.

**Vetoquinol Webinar** – “Doc, does my pet really need all these medications to treat his liver disease?” Lisa Carioto, DVM, DVSc, Diplomate ACVIM. Dogs and cats can suffer from a number of different diseases, which can be treated with a variety of medications. The 90 minute webinar will address a number of these hepatic diseases in both species, as well as the medications and nutraceuticals available. Clinical cases will be used to present the information. Please go to [www.vetoquinol.ca](http://www.vetoquinol.ca) for more info on this webinar. Sponsored by Vetoquinol Canada.

**Royal Canin Veterinary Diets Online Modules** – Various modules available through Royal Canin include; Nutrition Fundamentals (pre-requisite for all other courses), Feline Life Stage Nutrition, Nutrients vs. Ingredients, Maturity in Motion and Dental Difference. Please contact your local Royal Canin technical sales representative for more information on how to access these modules, or contact Melanie Zanuttig at [counsellors@royalcanin.ca](mailto:counsellors@royalcanin.ca).

**Online Ultrasound Education** – Scil Vet Novations has developed online ultrasound education packages that work with your busy schedule to help you learn the benefits of ultrasound as a valuable diagnostic tool in your clinic. You can learn from the comfort of your own practice or home. Two courses, Basic Ultrasound and Advanced Ultrasound, have been developed that can be combined with an in-person scan-only course where you can practice your knowledge with a skilled veterinary sonographer. CE credits available. Visit the online CE page at [www.scilvet.com](http://www.scilvet.com) to register online or call 1-866-382-6937 for more information.

**Master of Veterinary Medicine, Massey University 2017** – Online continuing education for practicing Veterinarians worldwide through the Master of Veterinary Medicine program at Massey University. Massey University is an AVMA accredited veterinary school in Palmerston North, New Zealand. Enrolments are open for the following companion animal RACE approved courses starting in February 2017: Canine and Feline Endocrinology; Dermatology; Emergency Medicine; Veterinary Clinical Reproduction. Courses also starting in July 2017 (enrolments are now open): Canine and Feline Neurology; Ophthalmology; Orthopedic Surgery. For more info about the Master of Veterinary Medicine Program, enrolment and individual courses, visit [www.mvm.massey.ac.nz](http://www.mvm.massey.ac.nz) or email [mvm@massey.ac.nz](mailto:mvm@massey.ac.nz).

**The Social Side of Practice:** Module 1: Veterinary Wellness - Debbie Stowen, DVM, MSW, RSW, PHD. This unique, fully accredited veterinary continuing professional development program reflects our commitment to you, your practice and the profession. It's designed to help you and your team do what you do even better by providing insight, guidance and strategies on the non-medical aspects of practice so you can offer the very best to your patients, clients and each other. Choose from Lunch & Learns or Interactive Workshop Formats offered on

# Continuing Education Opportunities

the following topics: Facilitating Euthanasia Conversations, Compassion Fatigue – What it is, What it isn't and What can be Done, Compassion Satisfaction – Flourishing in Practice, and This is Your Life – Let's Talk About It. For more information and to register please call 1-800-700-3391, or e-mail [care@petsplusus.com](mailto:care@petsplusus.com). Sponsored by Pets Plus Us.

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**A New Approach to Pain Management - Webinar.** Please see [www.thewebinarvet.com/webinar/a-new-approach-to-pain-management/](http://www.thewebinarvet.com/webinar/a-new-approach-to-pain-management/) for more info and to register. 1.5 CE credits.

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**WDDC Practice Tool Kit (WHMIS and SDS)** Ongoing Lunch & Learns – WDDC Practice Tool Kit Series (WHMIS & SDS). Presented by WHMIS certified WDDC representatives. This is an ongoing offer to practices and may be scheduled at their convenience. Contact Lynn Bussey at [lbussey@wddc.com](mailto:lbussey@wddc.com)

## MONTHLY OFFERINGS

### JANUARY 2018

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**January 18 thru to January 20, 2018 – 27th Annual WCABP Conference – 18 Hours ABVMA Credits** – The theme for this year's conference is "Seizing the Opportunity". Concurrent Dairy and Beef sessions will be in their traditional slots on the Thursday, the O.M.R. theme for Friday is "Knowledge is Power: Gaining Insight into the Public's Perception of Food Animal Production and Managing Millennials' Expectations". Saturday morning will include general presentations and the afternoon will feature the student case presentations as well as a panel discussion on "Women in Ag — Clients are Talking, Why Aren't We?" For more information and/or to register visit the following: [www.wcabp.com/events/2018-conference-information](http://www.wcabp.com/events/2018-conference-information)

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**January 19, 2018 – Small Poultry Flock Training for Veterinary Teams – 6 Hours ABVMA Credits.** Speakers include Dr. C. Mainali, Dr. M. Ravi and Dr. H. Keshwani of Alberta Agriculture and Forestry. A growing number of Albertans are raising and producing their own food. As part of this trend, we have seen an increase in urban, and small poultry flocks – and many have been started by new and inexperienced owners. Veterinarians and animal health technologists are essential to providing small poultry flocks and owners with advice on husbandry and preventative healthcare.

To support private veterinarians and their animal health technologists in providing services to small poultry flocks, Agriculture and Forestry (AF) is hosting small-flock poultry health workshops, funded by Growing Forward 2. These workshops will provide specific and relevant poultry health information to veterinarians and their registered animal health technologists who currently provide, or are interested in providing services for small flocks. The day-long session will cover common poultry diseases, available diagnostics from AF, provincial and federal regulations relating to infectious diseases and preventative management and treatment of some common diseases. There is also a session on poultry necropsy wet lab. Please contact Nichole Boutilier at 780-233-0472 to register. This session is open to veterinarians and to RVT's.

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### MARCH 2018

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**March 6 thru to March 9, 2018 – Western Canadian Dairy Seminar 2018 – Achieving Dairy Excellence – 18 Hours ABVMA Credits.** In 2018 the Western Canadian Dairy Seminar will be celebrating 36 continuous years of providing novel ideas, information, and solutions relevant to current and emerging challenges of the Canadian dairy industry.

Topics covered in this year's seminar include the Principles of Farm Management, Nutrition and Replacements, Advances in Genetics and Reproduction and Healthy Cows Produce Healthy Milk.

In addition to the formal program, the seminar offers ample opportunity for participants to have informal discussions with the speakers and with industry service representatives. Register at [www.wcds.ca](http://www.wcds.ca). We hope to see you at the seminar in March.

Location: Sheraton Hotel, Red Deer, AB. For more information and/or to register, visit: [www.wcds.ualberta.ca/](http://www.wcds.ualberta.ca/)

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**March 8 & 9, 2018 – Mental Health First Aid – 12 Hours ABVMA Credits.** Speaker is Ms. Zalika Adamson, BSW, RSW MHFA Canada is an evidence based program of the Mental Health Commission of Canada. This two day training course is designed, much like the traditional physical first aid, to teach participants how to provide assistance to someone who is experiencing a mental health crisis or developing a mental health problem; until they are connected to professional help. Topics include signs and symptoms of common mental health problems and crisis situations, description of mental health problems such as substance abuse, depression, anxiety disorders and psychosis. The course will be held at the CARE Classroom, VCA Canada Calgary Animal Referral & Emergency Centre (C.A.R.E.) 7140 – 12 St SE Calgary, AB Registration will open soon.

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# Classified Ads

## VETERINARIAN REQUIRED

### ROCKY RAPIDS VETERINARY SERVICE

of Drayton Valley, AB, is looking for a veterinarian to join our mixed animal practice. We are looking for a team orientated associate to join our excellent support staff that value people, pets and having fun. The clinic is well-equipped including an in-house lab, digital x-ray and dental x-ray, diagnostic and reproductive ultrasound surgical and therapeutic laser. On-call is shared and we offer a great benefit package. Drayton Valley is a great community just over an hour from Edmonton and close to some of the best recreational areas around. Please contact Dr. Wayne Thiessen or Sharron Oakey. Phone 780-542-2144, fax 780-542-6772, email: [rocvet@telusplanet.net](mailto:rocvet@telusplanet.net).

### CENTRAL VETERINARY CLINIC IS

looking for a highly motivated veterinarian to join our well-established mixed animal practice rooted in Ponoka, AB, located a mere 2 hours from Calgary and the Rocky Mountains and 1 hour from Edmonton. With our new building, skilled technicians and modern equipment we have a healthy work environment for all staff members. We offer strong mentor-ship for new grads which includes small animal medicine, orthopedics, dentistry, radiology (ultrasound, x-ray, endoscope), acupuncture, in-house lab etc. Equine medicine covers performance horses to small time hobbyists. We serve a large beef and dairy clientele as well as a range of small ruminants. We offer a competitive salary, CE allowance, ABVMA dues, health benefits, and a 1 in 12 on call schedule. Please email cover letter and resume to: [info@centralvetclinic.ca](mailto:info@centralvetclinic.ca), attention Laura. Website: [www.centralvetclinic.ca](http://www.centralvetclinic.ca).

### WE HAVE BEEN LOOKING

everywhere for you!! You are a small animal veterinarian that feeds off successful client communication, a strong family feel in your practice, and enjoying a balance in life. We have a full-time or part-time position at Happy Paws Veterinary Clinic in Airdrie, AB, waiting for you. We have a strong team that is equipped to meet all of your needs, so you can focus on what you do best. We are in a commuter community, so evenings and weekends are a part of the gig. We are a new clinic that is growing unbelievably fast and need someone that is up to help us grow it to maximum capacity. Send your resume to: [jeff@happypawsvets.com](mailto:jeff@happypawsvets.com). Website: [www.happypawsvets.com](http://www.happypawsvets.com).

### SMALL ANIMAL VETERINARIAN

required in Wainwright, AB. Wainwright Veterinary Services Inc provides exclusive small animal medical and surgical services. Full-time employment is available, but can be 3-5 days/week. Clinic hours are 8:30am-5:00 pm, Monday to Friday. All emergency work is referred to Vermilion Veterinary Clinic, as well as any unstable overnight patients. Clinic is well-established (11 years), well-equipped, and very steady with excellent support staff of 3 RVTs and one receptionist/office manager. Salaries start at \$90,000/year + benefits. Call 780-853-5904 or email today: [tdgdvm@hotmail.com](mailto:tdgdvm@hotmail.com). Website: [www.wainwrightvetservices.com](http://www.wainwrightvetservices.com).

### PIPER CREEK VETERINARY CLINIC IS

looking to hire a full or part-time companion animal veterinarian. We are a 3 veterinarian, 2 RVT practice located in central Alberta. We are fully-equipped and offer dental, full in-house lab work, orthopedic surgery to name a few. We offer a competitive wage and other benefits. Please email your resume to: [linnell40@hotmail.com](mailto:linnell40@hotmail.com) or fax 403-346-8286.

### LOMSNES VETERINARY HOSPITAL IS A

well-respected small animal hospital serving the community of Red Deer, AB, centrally located between Edmonton and Calgary. We are looking for a full-time veterinarian to join our team of well-trained, compassionate and driven individuals. We pride ourselves in providing the highest quality veterinary care, while utilizing modern technology including: an in-house lab, digital x-ray, dental x-ray, laser and ultrasound. We can offer you a competitive salary, benefits, continuing education, and a flexible schedule with no after-hours commitments. If you are committed to providing professional health care in a progressive, friendly, warm environment We are looking forward to hear from you! Email: [tamara@vetstrategy.com](mailto:tamara@vetstrategy.com), phone: 403-342-6040, website: [www.lomsnesvet.ca](http://www.lomsnesvet.ca).

### COMPASSIONATE, INDEPENDENT & CLIENT-FOCUSED VET NEEDED IN CALGARY/EDMONTON:

Join the Vets to Go team and help us evolve the healthcare experience for Alberta pets! If building strong relationships with clients is important to you, we'd like to speak to you about our immediate opening. Our award-winning and privately-owned mobile practice offers a unique opportunity for an intimate client experience in a flexible and rewarding work environment. We provide comprehensive training and mentorship by our experienced mobile vets, a full support team, and the opportunity to develop your passions within the industry. See what a "day in the life" of a mobile vet looks like and learn more about the full and part-time opportunities we offer at [www.WeNeedGreatVets.com](http://www.WeNeedGreatVets.com) or contact Dr. Wendy McClelland at: [private@vetstogo.com](mailto:private@vetstogo.com).

### THE BOW RIVER VETERINARY CENTRE

in stunning Canmore, AB is looking for a part-time or full-time associate to join this progressive clinic. This practice has a full in-house laboratory, digital radiography, digital dental radiography and ultrasound. We frequently have board certified specialists in surgery, cardiology and dentistry come to the practice. We offer a very competitive wage with a four-day work week and limited on call schedule. You must be experienced in surgery and dentistry. If this sounds like you and you would like to live in nature's playground please contact John Williamson at: [john.dvm@gmail.com](mailto:john.dvm@gmail.com).

### STOP IF YOU ARE A SMALL OR LARGE

animal DVM — Newell Vet Clinic is the place you want to work! We have all the benefits every other clinic has with a very competitive salary. You get to work at a brand-new facility and practice incredible medicine with an incredible team. Flexible work scheduling allows for plenty of fun away from work, Mentorship is of great importance to us, and practice partnership is always a possibility. Located in Brooks, AB, 1 hour from 2 major cities, you are not out in the bush! CONTACT US RIGHT AWAY, before the positions are gone! Email Kirby Finbeiner, DVM at: [kirbydvm@gmail.com](mailto:kirbydvm@gmail.com).

### ARE YOU LOOKING FOR A CAREER

change? Fish Creek 24 Hour Pet Hospital is hiring! Our privately owned, south Calgary clinic is located near the Rocky Mountains and is an ideal location for outdoor enthusiasts. We currently have a great multi-doctor team including internal medicine and surgical specialists. All shifts are staffed with exceptional animal health technologists, veterinary assistants and receptionists. We are looking for a full or part-time veterinarian to join us! We offer a competitive salary, great benefits and an enjoyable work environment. With daily hospital rounds and multiple doctors on shift the work environment at Fish Creek facilitates ongoing learning. Great interpersonal skills are essential to help us maintain our positive team environment. If you are interested in the excitement of emergency medicine combined with the family feel of general practice please contact Dr. Natasha Mutlow at: [nmutlow@shaw.ca](mailto:nmutlow@shaw.ca).

### POSITIVE LIFE CONCEPTS IS LOOKING

for a licensed veterinarian to join their team of passionate animal lovers in the "Sunny Capital of Canada" - Medicine Hat, AB. Our client treats small pets and strongly believes in being part of their community. Our client offers a state-of-the-art facility and all the support their team could need, to ensure their clients and patients are healthy and happy. New grads will be considered based on their competency and suitability to a long-term position. Ultrasound or surgical experience in small animals is preferred! As an invaluable member of the hospital team, the licensed veterinarian will work with a group

# Classified Ads

of dedicated professionals and support staff to ensure they are practicing the highest quality of medicine possible. Reporting to the Managing Doctor, he/she must be committed to life-long pet care and outstanding customer service to both clients and patients. Contact [davida@positivelifeconcepts.com](mailto:davida@positivelifeconcepts.com) or [www.positivelifeconcepts.com](http://www.positivelifeconcepts.com).

## ARE YOU READY FOR A CHANGE?

Do you want to live in a friendly, sophisticated small town with fantastic recreational opportunities, work in a busy, supportive, well-equipped clinic with great clients and staff AND have enough time off to enjoy a rewarding work life balance? Then look no further. The Jasper/Valemount Vet Clinic is looking for an associate to start April 2018. Click or call to get all the details on what could be the best job you will ever have TODAY. Contact Janet Jones DVM at 780-852-5551 or [jaspervetclinic@telus.net](mailto:jaspervetclinic@telus.net), or visit our website, [www.jaspervetclinic.net](http://www.jaspervetclinic.net).

## CAMPBELL RIVER VETERINARY

Hospital is a busy, recently remodeled hospital in beautiful Campbell River, BC. We are seeking an experienced veterinarian to support our current team of 3-doctors on part-time basis, as our senior DVM moves into a part-time capacity. With a team of 10 support staff, the Campbell River Veterinary Hospital provides many surgical services, ranging from dental, spays and neuters to soft tissue mass removals to advanced procedures, like complex fracture repair. Because we want to ensure that our patients receive the best possible outcome, we occasionally refer them to specialists (board-certified veterinary surgeons) to perform complex operations when advanced equipment or training will be beneficial. We are seeking a skilled veterinarian who can support our team continue to grow and develop the hospital to support the needs of this growing community. Please send your resume to: [tamara@vetstrategy.com](mailto:tamara@vetstrategy.com). For more job opportunities: <https://goo.gl/oUc7jr>.

## LIVE AND PRACTICE ON BEAUTIFUL

Vancouver Island! Van Isle Veterinary Hospital is looking for two experienced DVMs to support a busy 9-doctor hospital on Vancouver Island. This is a high-volume hospital complemented by strong 30+ support staff. Preference will be given to those confident with dental surgery and emergency care. The schedule includes rotational weekends and emergency on call. Our 24/7 facility offers a wide variety of services including ultrasound/endoscopy/digital x-ray/dental x-ray and more. Located in the beautiful Comox valley, Van Isle Veterinary Hospital is within view of outstanding ski facilities yet only minutes away from sprawling sandy beaches, world class golf, and endless boating and fishing opportunities. A topnotch staff and management team are here to welcome you and help make the Comox Valley and Van Isle Veterinary Hospital

your new home. Please send your resume to: [tamara@vetstrategy.com](mailto:tamara@vetstrategy.com). For other job opportunities: <https://goo.gl/oUc7jr>. We look forward to hearing from you!

## CALGARY HUMANE SOCIETY IS

seeking a permanent full-time veterinarian to join our highly-skilled medical team. This individual will ensure the continued success of the Society by offering the highest standard of care to every animal that comes through our doors and plays a critical role in fulfilling our mission. Our clinic performs high-quality work at a very high volume, therefore the successful candidate must be flexible, able to take initiative and thrive under pressure. CHS offers a competitive salary, allowance for CE, uniforms and professional dues, as well as a comprehensive group benefits package and matching RSP. Email: [careers@calgaryhumane.ca](mailto:careers@calgaryhumane.ca), phone: 403-723-6008, website: [www.calgaryhumane.ca](http://www.calgaryhumane.ca).

## GRANADA VETERINARY CLINIC

located in Sherwood Park, AB, is an independent, family-owned practice that is looking for a full-time veterinarian to join our team. We are a family-centered, patient-oriented facility looking for an enthusiastic individual who is a great communicator and is passionate about providing quality medical and surgical care. Our busy, growing small animal practice offers paid dues, CE allowance, uniforms, health benefits, along with a compressed work week to allow for more time off with your family. If you think this would be a good fit for you, applications can be sent in confidence to: [granadavet@shaw.ca](mailto:granadavet@shaw.ca).

## \*\*\*\$15,000.00 SIGNING BONUS\*\*\*

The Wood Buffalo Small Animal Hospital is looking to hire a full-time DVM to join our very busy practice located in Fort McMurray, AB. The city of Fort McMurray is back on an economic rise, the rebuild is in full-swing and people are returning to the city and need medical support for their fur friends. We are offering a \$15K signing bonus, above average wages, paid CE, all dues paid, medical insurance, an extra week of vacation and help with moving expenses. We currently are a 3 DVM clinic, with another to return from maternity in May 2018. We happily employ 9 full-time AHTs and 10 support staff. We have undergone a full-clinic renovation completed in March 2017. Our equipment is updated: new DR x-ray, new dental x-ray, ultrasound, everything you would need to offer the highest-level of medical care. If you would like to talk about the possibility of a future together, regardless of experience, please contact us: [dogs.wbsah@hotmail.ca](mailto:dogs.wbsah@hotmail.ca). Website: [www.wbsah.com](http://www.wbsah.com).

## MIXED ANIMAL VETERINARIAN

required immediately in Vermilion, AB. Applicant will be capable and willing to work in all areas of practice, but cattle interest and experience is preferred. New or recent graduates are welcome to apply — mentoring and support is readily available. Practice is well equipped and most of the bovine work is done in clinic, including semen testing. Check out the website ([www.vermilionvet.com](http://www.vermilionvet.com)) for pictures and other details. Call 780-853-7148 or email today: [tdgdvm@hotmail.com](mailto:tdgdvm@hotmail.com).

## WE REQUIRE A FULL-TIME

veterinarian for our mixed animal practice located approximately one hour northeast of Edmonton. A well-established clinic providing excellent service to a large area of rural communities. In-clinic vet chemistry and CBC machine, small animal dental unit and digital x-ray. Our large animal end has ultrasound, portable x-ray and equine power float. Lots of variety and a busy location with a brand new indoor riding arena on-site for your pleasure! A great place to work and play! Please call or email us as we would love to meet with you to explore your employment options. [bvsruss@cciwireless.ca](mailto:bvsruss@cciwireless.ca).

## ANIMALS FIRST CLINIC LTD IS

considering applications for a full-time veterinarian to join our team of 2 veterinarians and 12 staff. Our small animal clinic offers a wide range of veterinary services such as preventative medicine, orthopedic surgery, dentistry, intensive care, rehabilitation and much more. Animals First clinic is a high paced small animal practice located in Grande Prairie, AB, 458km north of Edmonton and 710km north of Calgary. People love the area for its unlimited outdoor activities. Our clinic is a modern, high-quality, progressive small animal practice. We have a strong surgical practice with a large orthopedic caseload. The successful candidate will be registered and in good standing with the ABVMA and have excellent communication and leadership skills. We value and support CE. We offer competitive salary, full benefit program, shared on-call services with another veterinary clinic, paid licensing/dues and pet and veterinary discounts. Come join THE TEAM and expand your practice! Contact Heather Barth via email: [info@animalsfirst.ca](mailto:info@animalsfirst.ca), or send your CV/resume to Unit 101, 9151-Crystal Lake Drive, Grande Prairie, AB, T8X 0B7, or fax 780-814-8933. Visit our website: [www.animalsfirst.ca](http://www.animalsfirst.ca).

# Classified Ads

## CHINOOK PET CLINIC, LOCATED IN

Lethbridge, AB, is looking for a part-time associate veterinarian with the potential for full-time employment in the future. We are a well-established, well-equipped small animal practice with a great team of support staff and loyal clients. Our practice strives to provide high quality veterinary services and to promote client education in a caring and professional manner. The ideal candidate will be a team player who is friendly, self-motivated and has strong communication skills. Preference is for a veterinarian with at least 1+ years of experience but new grads are welcome to apply. We offer a competitive salary (based on experience) and benefits package. If interested in this position or would like more information, please email your resume & cover letter and/or questions to: [chinookpetclinic@hotmail.com](mailto:chinookpetclinic@hotmail.com). Website: [www.chinookpetcliniclethbridge.ca](http://www.chinookpetcliniclethbridge.ca).

## ARE YOU AN OUTDOOR ENTHUSIAST

but hate living in the city; then Strathmore Veterinary Clinic is the place for you! Located 40 minutes east of Calgary, Strathmore has a small town feel with the luxury of being so close to Calgary and the Rocky Mountains. We are a busy mixed animal practice with a team of four veterinarians and a great support team. We are looking to add another mixed animal vet to our growing practice. Our ideal candidate has excellent communication skills, values a team approach and has a good sense of humor. If this seems like the right fit for you, please send your resume to [info@strathmorevet.com](mailto:info@strathmorevet.com).

## LANDING ANIMAL CLINIC IS A BUSY,

well-established, independently owned practice in southwest Calgary. We are looking for a permanent part-time DVM (with potential to move to full-time) to join our team. Our hours will be expanding to include evening appointments and to have an additional veterinarian in the morning once or twice a week. These morning shifts would include surgical and dental procedures. Saturday mornings would be in a rotation with the other veterinarians. We are flexible and would work with you to develop a schedule that would work for both you and our clinic. We are looking for someone who would like to develop a lasting relationship with clients, has a strong desire to learn, and a commitment to continuing education. We have a full-time practice manager and the managing partner is present on site full time. You would be working with veterinary colleagues who are keen to discuss and collaborate on cases. We are looking for candidates with a minimum of 5 years' experience. If you are interested, please forward your resume to Danielle at: [landingac.manager@gmail.com](mailto:landingac.manager@gmail.com).

## PARK VETERINARY CENTRE, LOCATED

in Sherwood Park, AB, is looking for a managing DVM to lead our veterinary team. We are a people centered veterinary hospital who endeavors to provide the best in animal diagnostics, therapy and care, within relationships of mutual trust with our clients. Our practice is limited to small and exotic companion animals. We offer flexible scheduling, competitive wage and benefit packages, and promotion of a team work environment have helped us maintain a very low staff turnover; a culture of mutual concern for each other and our clients and their pets is purposefully fostered and nurtured. The ideal candidate will possess strong leadership and people management skills, will have the ability to mentor developing staff, will employ strong communication skills, and will be interested in practicing the highest quality medicine within the support of a phenomenal veterinary team! For more information please visit: [parkveterinarycentre.com](http://parkveterinarycentre.com). Contact: Mrs. Summer Musick, Park Veterinary Centre, 101 Broadway Blvd, Sherwood Park, AB, T8H 2A8. Phone: 818-292-5362; e-mail: [Summer.Musick@nvanet.com](mailto:Summer.Musick@nvanet.com).

## REQUIRE EXPERIENCED & ENERGETIC

associate for a busy, leading-edge 3.5 DVM mixed animal practice in Bonnyville (Lakeland Region). We practice high-level medicine and sx on small and large animals alike. We have a fully-equipped, newly renovated 4,000 square foot main/companion animal building along with separate, top-notch stand-alone indoor equine and bovine facilities. Our team environment is focused on quality medicine and patient care, housing a full complement of services including digital x-ray (incl dental radiographs), ultrasound, endoscopy, orthopedic surgeries, an in-house lab and comprehensive wellness programs. The practice is high-paced, therefore we are looking for an associate who is passionate about the job, possesses a broad range of knowledge, and has a strong work ethic. The position involves a flexible combination of companion animal, bovine and equine medicine. Our clientele is adequate and diverse, and can support many areas of special interest. We offer 24-hour emergency services, and share the on-call responsibilities with our sister clinic. Salary, moving allowance, and additional benefits commensurate with experience. Please email resume: [tracy.coonce@gmail.com](mailto:tracy.coonce@gmail.com).

## PRIME VET CORPORATION IS LOOKING

for a vet interested in pursuing excellence and forwarding their career. This position could be made available immediately to the right individual. We are a locally owned company in Edmonton, AB, that offers competitive wages, benefits, flexible scheduling, along with a fast pace and exciting work environment. We offer a \$5,000 signing bonus and the option to buy shares in the company if the fit is right. We highly value integrity, teamwork, and creating lasting relationships with our clients. We are

looking for people with compassion, people willing to build trust, and individuals with a willing spirit to grow, learn, and change to become better at what they do. If you don't call Edmonton home it's a beautiful city filled with diverse culture, a gorgeous river valley, and festivals and celebrations every weekend. Come join our team in Alberta's capital city. A city filled with opportunity. If you believe this job is for you than would love to hear from you. Email [travis.young@primevetcorporation.com](mailto:travis.young@primevetcorporation.com) if you would place value on learning more about how we could potentially help you build your future.

## SIGNING BONUS FOR ASSOCIATE

veterinarian. Animal Health Providers owns sister clinics located right in the heart of the Lakeland Region. Known as Alberta's 4-season playground, there are many opportunities for adventure for the outdoor enthusiast; away from the commotion of city life. Your primary location will be Centre Animal Hospital, our well-established, progressive, companion animal practice in Cold Lake. A steady, fully-supported, 2-DVM practice, we offer 24-hour emergency services to our community, and share the on-call responsibilities with our sister clinic. Applicants must be CVMA/ABVMA licensed, possess excellent communication skills & leadership qualities; and be highly motivated & energetic. A desire to continue learning and expand one's comfort zone is encouraged. Our team environment is focused on quality medicine and patient care, housing a full complement of services including digital x-ray (incl. dental radiographs) ultrasound, endoscopy, orthopedic sx, an in-house lab, & comprehensive wellness programs. Starting compensation package for new grads is valued at \$100K+. Signing bonus and moving allowance in addition. Email resume to: [tracy.coonce@gmail.com](mailto:tracy.coonce@gmail.com).

## VCA CANADA VANCOUVER ANIMAL

Emergency & Referral Centre is seeking experienced veterinarians to join our rapidly growing 24-hour emergency and specialty referral hospital. Our 12,500 square foot hospital is well equipped with a robust imaging center and the technology one would expect in a specialty medicine practice. Our team continues to grow and **\*\*WE NEED YOU\*\***. We are building an incredible dream team who are committed to the highest standards of patient and client care. We practice ethical and compassionate medicine and look forward to staff who enjoy working in a cooperative team. We offer continuing education, comprehensive health benefits, and the opportunity to grow your career in the number one travel destination in Canada. The successful DVM will practice cooperative, team based medicine, have excellent interpersonal, emergency and diagnostic skills and must be interested in providing superior customer service to every client. Join Us! Please forward a copy of your resume and cover letter or LinkedIn profile to Dr. Avery Gillick: [Avery.Gillick@vca.com](mailto:Avery.Gillick@vca.com).

## VETERINARIAN REQUIRED FOR A

well-established practice in Kamloops, BC. Our hospital strives to provide the highest quality of medicine and surgery for our clients. Our support staff is second to none! Join our team! We offer a great working environment. Experienced and new graduates welcome. Remuneration is very competitive. Kamloops is nestled along the Thompson River and close to mountains and lakes, perfect for the outdoor enthusiast! Please contact: [cah@centralanimal.ca](mailto:cah@centralanimal.ca).

## ST. PAUL VETERINARY CLINIC WOULD

like to add an additional full-time veterinarian to our team of veterinarians, RVTs and support staff. We offer experienced mentor-ship in a friendly, family oriented environment. Our spacious modern facility is located in the heart of a thriving community of 6000. What is different about this opportunity? Flexibility for your lifestyle! We would like to arrange a unique schedule so you can travel, spend time with family, or pursue other interests, while earning a competitive salary. Within our practice, you can concentrate on small animals, or include beef & equine work in your day. If interested, please visit our website [www.stpaulvetclinic.ca](http://www.stpaulvetclinic.ca). Inquiries and resumes may be emailed to Dr. Craig Hellquist at: [chellquist@mcsnet.ca](mailto:chellquist@mcsnet.ca).

## DO YOU WANT THE OPPORTUNITY TO

practice high-quality medicine in a modern fully-equipped facility with an amazing support team but still have lots of time off to enjoy life? We are looking for a small animal veterinarian to join us in Dawson Creek, BC. Dawson Creek is a beautiful area close to the Peace River Valley with incredible outdoor opportunities as well as a growing community with a strong economy. We are a client focused, community based practice that values quality of life. Our clinic is a modern, progressive mixed animal practice, currently with six veterinarians and a great support team. Our enthusiastic and fun team members are awaiting your arrival. We are offering competitive wages and up to six weeks of holidays per year. We would also consider a part-time position or shift work (example 2 weeks on, 2 weeks off). To learn more about our clinic, check out our website at [www.dcvet.ca](http://www.dcvet.ca). If you are interested in this position, please contact our Human Resources Manager at [info@dcvet.ca](mailto:info@dcvet.ca) or fax 250-782-2426.

## ARE YOU READY TO PAY OFF YOUR

student loans? Aurora Veterinary Clinic in Fort McMurray, AB, is seeking a small animal veterinarian to join our team. We are looking for a team player with exceptional clinical skills who has broad experience providing excellent customer service and superior patient care. You must be licensed to practice veterinary medicine in Canada. Current registration with the ABVMA would be an asset. Fort McMurray is a vibrant family-oriented city with a strong sense of community and many opportunities. Our

community boasts many amenities such as ski hill, outdoor obstacle course, gorgeous birchwood trails, exceptional view of northern lights, movie theater, indoor rock climbing, aquatic and fitness centers, as well as various sports teams. Our modern, well-maintained, digital clinic is equipped with ultrasound, digital radiography, digital dental radiography, cautery, therapeutic laser and a complete IDEXX in-house laboratory suite. We offer above average wages, paid ABVMA/CVMA dues, and a full health and dental benefits package. For more information please contact: Mr. Leon Arsenault at [leon@auroravetclinic.ca](mailto:leon@auroravetclinic.ca) or 780-792-1244.

## PART-TIME VETERINARIAN REQUIRED

for busy small animal practice in St. Albert. Great staff, loyal clientele, well-equipped. We are looking for someone that will provide quality-care with compassion, and has excellent communication skills with our clients. Please email resume to: [kekvwke@hotmail.com](mailto:kekvwke@hotmail.com) or fax to: 780-460-2209. Website: [www.stalbertanimalclinic.com](http://www.stalbertanimalclinic.com).

## PERMANENT FULL-TIME DVM NEEDED

at Mill Bay Veterinary Hospital. This is a significant opportunity to join an established team with a significant client base. Applicants with experience working in a high-volume full-service hospital with shared emergency and on call are welcome. Operating in a beautiful Vancouver Island location, Mill Bay Veterinary Hospital is a fully-equipped hospital with an experienced support team of 15 with 6 doctors, including 3 large animal vets. This is a mixed animal practice however this role is for domestic animals. Don't miss on this opportunity, send your resume now! [tamara@vetstrategy.com](mailto:tamara@vetstrategy.com).

## IF YOU WANT TO DEVELOP YOUR

skills in a progressive, diverse mixed practice, with a collaborative team of veterinarians and highly trained, dedicated support staff, the Lloydminster Animal Hospital is where you belong! We offer the opportunity to practice high-quality medicine in a modern, fully-equipped hospital. With a team of 7 veterinarians, we encourage the development of special interests within the practice, such as orthopaedic surgery, small animal dentistry, ultrasonography, equine services and herd health. We can provide you with the challenges and opportunities you desire to expand your career in veterinary medicine, with great mentor-ship along the way. We're located in Lloydminster, a friendly community that is situated on the Alberta/Saskatchewan border. Lloydminster offers many of the amenities of a large city with a small town feel. Along with a competitive wage, we also offer paid dues, a substantial CE allowance, health and dental coverage and generous vacation time. Please forward your cover page and resume to: Georgette Wawryk, Practice Manager: [gwawryk@lah.ca](mailto:gwawryk@lah.ca), or call 780-875-5733.

## VCA CANADA SHAWNESSY SOUTH

Animal Hospital is hiring a part-time veterinarian to join our team on weekday evenings (Mon-Thurs/4pm-9pm). We are a small, but very busy, extended-hour companion care facility. We are available for primary care, walk-in appointments, emergencies, and offer a wide range of veterinary services. We pride ourselves on being leaders and our supportive work environment offers an opportunity to work with a great team of professionals while enjoying learning and continuing education opportunities. Experience is preferred, but all applicants are welcome! We offer career growth opportunities, CE opportunities with access to exclusive VCA conferences, CE allowance, networking and knowledge exchange with other veterinarians continued investments in new technologies, advanced diagnostics and modern facilities. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Join Us! Forward a copy of your resume and cover letter to: [samantha.larson@vca.com](mailto:samantha.larson@vca.com). For more information, please visit us online at [vcacanada.com](http://vcacanada.com) or [vcacanada.com/shawnessy/](http://vcacanada.com/shawnessy/).

## LOCATED IN EDMONTON, AB, VCA

Canada VetEmerg is seeking experienced ER veterinarians to join our 24-hour emergency hospital. We are a state-of-the-art, 8000 sqft facility that is fully-equipped and required to perform surgical intervention around the clock. Our team offers advanced diagnostic services, intensive care monitoring, pain control, as well as high-quality timely ultrasounds. We strive to provide our clients with the highest levels of support, comfort and peace of mind knowing they are in the best possible hands. We offer career growth opportunities, CE opportunities with access to exclusive VCA conferences, CE allowance, networking and knowledge exchange with other veterinarians continued investments in new technologies, advanced diagnostics and modern facilities. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Join Us! Please forward a copy of your resume and cover letter to: [Lisa.Robitaille@vca.com](mailto:Lisa.Robitaille@vca.com). For more information, please visit us online at [vcacanada.com](http://vcacanada.com).

## SEEKING EQUINE VETERINARIAN FOR

maternity leave coverage. Busy equine practice with small animal AAHA accredited component. Well-equipped, beautiful facility in a rural setting east of Edmonton. Excellent RVT and staff support. Enjoy a year of equine practice with a focus on team work-life balance. Opportunity may arise to continue employment beyond the maternity leave. Equine veterinary medical and basic surgery skills essential. Remuneration competitive, not production derived. Please respond with CV and references to: [d.carroll@westwindvet.com](mailto:d.carroll@westwindvet.com). Website: [www.westwindvet.com](http://www.westwindvet.com).

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## VCA CANADA DUE SOUTH ANIMAL

Hospital, is hiring a full-time veterinarian to join their team in a unique, collaborative environment caring for life's greatest companions. Our hospital has been serving the McKenzie Lake community since 2002. We are a large, full-service companion animal hospital. Our ambition is to create meaningful relationships where pet owners and veterinarians come together for the health of their animal family members. VCA Canada is the largest network of companion animal hospitals, devoted to providing compassionate care for pets. We are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. We offer continued investments in new technologies, advanced diagnostics, modern facilities, competitive wages, and pet and veterinary discounts. Please forward your application to: Andrea Ploeger at [Andrea.Ploeger@vca.com](mailto:Andrea.Ploeger@vca.com). Website: [www.vcacanada.com](http://www.vcacanada.com).

## YOUR COMPANION ANIMAL

veterinary career can be amazing in the sunniest city in Canada: Medicine Hat, AB. Our "2016 Small Business of the Year" award winning practice is filled with a team of awesome vets and staff who deliver high quality, cutting edge medicine in a friendly and caring environment. Our newly renovated practice houses an area for physical rehabilitation and an underwater treadmill. We offer orthopedic & laparoscopic surgery, with ultrasound, digital imaging and in-house diagnostic equipment for optimum patient care. No corporate factory — we build our team with competent and bright people who can grow with us. You're invited! Full benefits and great pay in a low cost of living city. Experience is an asset, but new grads are encouraged to apply too! You'll be amazed at how smoothly we run! Email your resume to: [tammy.duggan@cyprviewvet.ca](mailto:tammy.duggan@cyprviewvet.ca). Visit us: [www.cyprviewvet.ca](http://www.cyprviewvet.ca).

## VCA CANADA GUARDIAN VETERINARY

Hospital, is hiring a full-time (40 hours/week) emergency veterinarian to join their team. We are Edmonton's 24-hour, premium specialty and emergency animal hospital, providing urgent care on a walk-in basis in a state-of-the-art, 20,000 square feet facility. VCA Canada offers career growth opportunities, CE opportunities with access to exclusive conferences, CE allowance, networking and knowledge exchange with other veterinarians continued investments in new technologies, advanced diagnostics, and modern facilities. We are passionate about giving back through initiatives such as Paw it Forward and Pet Pantry. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward your resume and cover letter to: [Shauna.Bearchell@vca.com](mailto:Shauna.Bearchell@vca.com).

## ASPEN TRAILS VETERINARY CLINIC,

Sherwood Park, AB. Looking for full-time veterinarian to join our team. We are small animal practice, we offer an excellent wage, CE, ABVMA dues, vacation pay and more. Please send resume to: [info@aspenrillsveterinaryclinic.com](mailto:info@aspenrillsveterinaryclinic.com).

## VCA CANADA FRONTIER ANIMAL

Hospital, is hiring a full-time veterinarian to join their team in the beautiful city of Saskatoon. We are looking for an enthusiastic, experienced, compassionate veterinarian with exceptional communication, surgical and dentistry skills, and the ability to thrive in a busy team environment. We offer career growth opportunities, CE opportunities with access to exclusive VCA conferences, CE allowance, networking and knowledge exchange with other veterinarians continued investments in new technologies, advanced diagnostics, and modern facilities. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Join Us! Send your resume to: [Nadine.Schueller@vca.com](mailto:Nadine.Schueller@vca.com).

## A WELL-ESTABLISHED AND GROWING

small animal clinic, located in South Edmonton, is looking to hire a fully-licensed (CVMA and ABVMA) veterinarian for a full or part-time position. Our ideal candidate must have experience in small animal medicine, dentistry and soft tissue surgery. We offer an excellent wage, extended health & dental care, CE, ABVMA dues, vacation pay and more. If interested, please email us at: [m.summersidevet@gmail.com](mailto:m.summersidevet@gmail.com).

## JOIN OUR TEAM! VCA CANADA

Crowfoot Animal Hospital is currently looking to hire a full-time veterinarian (34-35 hours per week) to join their team in a unique, collaborative environment caring for life's greatest companions. Shift includes evenings and weekends. We are looking for our newest team member to be compassionate with exceptional communication, surgical skills and client service. Our hospitals are active within the pet community with our commitment to giving back through initiatives such as Paw it Forward and The Pet Pantry. We offer CE allowances, competitive compensation, comprehensive health benefits, and more. For more information on who we are, what we do, Paw It Forward and opportunities with VCA, please visit us online at [vcacanada.com](http://vcacanada.com). Join Us! Please forward a copy of your resume and cover letter or LinkedIn profile to: [Julie.Lawrence@vca.com](mailto:Julie.Lawrence@vca.com). For more information on who we are, what we do, Paw It Forward and opportunities with VCA, please visit us online at [www.vcacanada.com](http://www.vcacanada.com) or [www.vcacanada.com/crowfoot](http://www.vcacanada.com/crowfoot).

## VCA CANADA VANCOUVER

Emergency Animal & Referral Centre is seeking a critical care specialist to join our rapidly growing emergency and specialty hospital. We are looking for someone with exemplary customer service, excellent diagnostic and critical care skills, as well as, someone with drive and ability to help train and mentor our emergency veterinarians and ICU technicians. Our 24/7 emergency and referral hospital is renowned in the community for the devotion of our team to providing quality compassionate care for companion animals. Our new purpose-built facility is fully equipped and boasts robust imaging (x-ray, CT, MRI, US, fluoroscopy) and monitoring as well as a dedicated ICU, our team is chosen for their skill, compassion and experience as well as their drive to provide exceptional client and patient care. VCA Canada offers the opportunity for career growth and continuing education within our extensive network of hospitals. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward your resume and cover letter to [Avery.Gillick@vca.com](mailto:Avery.Gillick@vca.com).

## VCA CANADA VANCOUVER

Emergency Animal & Referral Centre is hiring a full-time DVM, Surgery to join our rapidly growing emergency and specialty hospital. This position requires board certification (surgery) recognized by ACVS and is eligible for licensure by the College of Veterinarians of BC. We are looking for someone with excellent diagnostic, surgical and leadership skills. Our 24/7 emergency and referral hospital is renowned in the community for the devotion of our team to providing quality compassionate care for companion animals. Our new purpose-built facility is fully equipped and boasts robust imaging (x-ray, CT, MRI, US, fluoroscopy) and monitoring as well as a dedicated ICU. Members of our team are chosen for their skill, compassion and experience as well as their drive to provide exceptional client and patient care. VCA Canada offers the opportunity for career growth and continuing education within our extensive network of hospitals. We also offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward your resume and cover letter to [Avery.Gillick@vca.com](mailto:Avery.Gillick@vca.com).

## NEW OR RECENT GRADS PREFERRED!

Ranch Docs Veterinarian Services is looking for a fully-licensed full-time companion or mixed animal veterinarian to join our fast-paced team. We are located just outside of Lethbridge, AB in a newly built facility. The caseload consists of small animal medicine and surgery with a rotational small and large animal on call emergency schedule. The clinic is equipped with a modern in-house lab, in-clinic and portable x-ray and ultrasound machines, small animal dental, power floats, and both equine and bovine handling facilities. The successful candidate would be working and learning alongside

# Classified Ads

wonderful team of 4 experienced DVMs, highly skilled technicians and support staff. We offer a balanced schedule, competitive salary, benefits, annual CE allowance and paid CE days. If you are interested in this position or would like more information, please contact us at: [jenny.ranchdocs@gmail.com](mailto:jenny.ranchdocs@gmail.com). We look forward to hearing from you!

## VCA CANADA VANCOUVER

Emergency Animal & Referral Centre is seeking a board-certified radiologist to join our rapidly growing emergency and specialty hospital. We also welcome applicants who are nearing the completion of their residency training and waiting to complete board exams. We are a 24/7 emergency and referral hospital which has been serving both the veterinary and public community for 38 years! We are renowned in the community for providing quality compassionate care for companion animals. Our new purpose-built facility is fully equipped and boasts robust imaging (x-ray, CT, MRI, US, fluoroscopy) and monitoring as well as a dedicated ICU. Members of our team are chosen for their skill, compassion and experience as well as their drive to provide exceptional client and patient care. VCA Canada offers the opportunity for career growth and continuing education within our extensive network of hospitals. Teaching opportunities also exist. We also offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward your resume and cover letter to [Avery.Gillick@vca.com](mailto:Avery.Gillick@vca.com).

## EXCELLENT OPPORTUNITY FOR A

licensed veterinarian to join our busy mixed animal practice, Stettler Veterinary Clinic! What sets us apart from other hiring clinics in Alberta? We are a progressive, yet well-established practice. Our facility includes an in-house lab, digital x-ray machines, large and small animal ultrasounds, therapeutic laser, and more! SVC ensures associates receive above average compensation, production bonuses, comprehensive benefits package, and well above average paid time away from work, starting at over five weeks. Please contact Mrs. Terra Heier to find out how Stettler Vet Clinic can foster excellence in your career! Email: [terra@stetvet.com](mailto:terra@stetvet.com), phone: 403-742-3338, website: [www.stettlervetclinic.com](http://www.stettlervetclinic.com).

## VCA CANADA CALGARY NORTH

Animal Hospital is looking for a full-time veterinarian to join our team! This is an overnight rotation shift where candidates must be available to work seven on/seven off. Calgary North Veterinary Hospital is a 24-hour companion animal primary care, walk-in and emergency facility. We offer a full range of services from primary care consultation, full surgical services, internal medicine, endoscopy and emergency services. Calgary North is proud to have been awarded the 2010-2016 Calgary Consumer Choice Award. We offer career

growth opportunities, CE opportunities with access to exclusive VCA conferences, CE allowance, networking and knowledge exchange with other veterinarians continued investments in new technologies, advanced diagnostics, and modern facilities. Additionally, offering competitive wages, pet and veterinary discounts and group benefits. For more information on who we are, what we do, Paw It Forward and opportunities with VCA Canada, please visit us online at [vcacanada.com](http://vcacanada.com). Please forward a copy of your resume and cover letter or LinkedIn profile to Tanya Mcgee, at: [tanya.mcgee@vca.com](mailto:tanya.mcgee@vca.com).

## VCA CANADA C.A.R.E. CENTRE IN

Calgary is looking for a boarded ACVIM DVM — internal medicine specialist to join our existing internal medicine team. Our emergency hospital operates in a 26,000 sqft, state-of-the-art facility! More than just an emergency hospital, we offer a wide range of referral services including: oncology, neurology, dermatology, dentistry, internal medicine, ophthalmology, critical care and radiology to name a few. Our hospital offers a challenging, quick-paced, high-adrenaline environment where team work and high-quality care is at the heart of what we do. The scheduling allows for generous time off and very respectable work-life balance. We offer in-house CE sessions and a generous CE allowance. If you are seeking a vibrant, rewarding environment for your career, working with Calgary's best, please send us your CV. Visit [vcacanada.com/carecentre](http://vcacanada.com/carecentre). Contact Christy Leslie at: [christy.leslie@vca.com](mailto:christy.leslie@vca.com).

## VCA CANADA C.A.R.E. CENTRE IN

Calgary is hiring a full-time emergency veterinarian. We're looking for an enthusiastic, team-oriented veterinarian to join our emergency team that works with a highly varied, exciting and unique caseload every week. The emergency service works closely with our all-hours support network of specialists and highly trained support staff, with all the technology that you would expect from a large referral and emergency centre. The scheduling allows for generous time off and very respectable work-life balance. We offer in-house CE sessions and a generous CE allowance. Candidates will also take part in the teaching of interns and students. If you are seeking a vibrant, rewarding learning environment for your career working within a highly effective, motivated team, please send your CV. Visit [www.vcacanada.com](http://www.vcacanada.com). Contact: Lisa Booker via e-mail: [lisa.booker@vca.com](mailto:lisa.booker@vca.com).

## MIXED ANIMAL VETERINARIAN

required for a rapidly growing predominately equine practice in Central Alberta. The qualified candidate would attend primarily to companion animal and equine cases but would be required to have some willingness to perform beef cattle procedures. Our facility is a new 12,000 square foot hospital suitably equipped. Our current

case load is very diverse and includes equine arthroscopy, laparoscopy, colic surgery as well as sophisticated reproductive techniques such as artificial insemination, embryo transfer, semen cryopreservation, and ICSI (intracytoplasmic sperm injection). Some seasonal beef cattle work occurs with the on farm semen testing of approximately 1400 bulls as well as on farm semen collection and cryopreservation. Our hospital also offers a full complement of companion animal services. The successful candidate would serve all aspects of the practice within the scope of their ability and be willing to learn new reproductive techniques. A compensation package commensurate with experience and work ethic, with medical and benefits is available. The practice is situated in Red Deer, AB. Please contact: [rick157@telus.net](mailto:rick157@telus.net) or 403-347-1711.

## IT'S TIME TO EXPAND. WE REQUIRE

a mature, competent veterinarian to join our practice just east of Sherwood Park, AB. We're a busy practice that currently consists of 2 full-time veterinarians, 3 RVTs, 2 VMAs and 2 client service representatives. Our practice is mostly companion animal with the goal to extend the scope of services to include some mixed animal medicine. The hospital is a large well-equipped facility with both digital tabletop and dental x-rays, ultrasound, in-house lab, large outdoor arena, paddocks and stalls. We welcome applications from all veterinarians. The ideal applicant will be proficient in companion animal surgery and medicine with the desire to develop the mixed animal practice side of things. We want you to have a great quality of life, make the money you deserve, develop professionally and look forward to coming to work every day. We are a tightly knit group, believing each team member is equally as valuable. We strive for excellence in professionalism, customer service and medicine. See our website for a description of the practice and the people. Contact us at [www.uncasvet.com](http://www.uncasvet.com) or call us at 403-741-8616.

## COMPANION ANIMAL PRACTICE IN

Red Deer requires a PT fully-licensed and unrestricted veterinarian who is easy-going and has a great sense of humor! Mentor-ship is available, however, the ideal candidate is confident working on their own. Additionally, there is a possibility of exposure to a large animal practice at an affiliated clinic. Posted position may evolve into a full-time position, as well as potential future ownership. We have a full suite of in-house Idexx lab equipment, therapy laser, paperless DVMax software, 2 full-time RVTs as well as a full-time receptionist. We invite applicants to a working interview for a day or two and see what we are like! For more information or to send a resume, please contact Dr. Rob DeHaan at 403-227-3535 or by email: [innvet@telus.net](mailto:innvet@telus.net).

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**WE NEED A CONSISTENT 3-DAY PER** week small animal veterinarian who will also cover holiday time. We like extroverts!!!!

A veterinarian who is confident, modest and welcoming. Small town relaxed atmosphere. Commute distance from Calgary and no on-call required. Carstairs' population is families and retirees. Look us up, we're waiting to hear from you. Email cover letter to: [tompicherack@gmail.com](mailto:tompicherack@gmail.com). Website: [www.carstairsveterinaryclinic.com](http://www.carstairsveterinaryclinic.com).

## **CENTRALLY LOCATED IN CALGARY,**

Barlow Trail Animal Hospital is a fully-equipped 1-year old practice with paperless Impromed software, digital and dental x-rays is looking for a part-time with potential to become full-time veterinarian to join our growing clientele. Successful candidate must be a team player, compassionate, with good communication and interpersonal skills, and able to take charge. Experience preferred but not necessary. New graduates are encouraged to apply. Please contact Dr. Tejinder Khaira at: [tkhaira@shaw.ca](mailto:tkhaira@shaw.ca). Website: [www.barlowtrailvet.ca](http://www.barlowtrailvet.ca).

## **VCA CANADA WESTERN VETERINARY**

Specialists and Emergency Centre in Calgary is looking for an emergency veterinarian to join our dedicated pet healthcare team. Our emergency case load is highly varied, exciting and unique, guaranteed to keep you on your toes. Our emergency doctors work on a rotating schedule, allowing everyone to work a portion of days, nights, weekdays and weekends. The schedule also allows for adequate time off between blocks of shifts, allowing our doctors a work-life balance. VCA Canada offers a variety of opportunities for career growth and continuing education within our extensive network of hospitals. Teaching opportunities also exist within the hospital as we have a strong veterinary internship program and provide clinical training for University of Calgary veterinary students. We are passionate about giving back through initiatives such as Paw it Forward and Pet Pantry. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward your resume and cover letter to [linda.wilson@vca.com](mailto:linda.wilson@vca.com).

## **THE DEVONIAN VETERINARY CLINIC**

(DVC) is a busy companion animal practice located in Devon, AB. DVC requires a parttime veterinarian to join our growing practice. The position requires 2-3 full days per week with a flexible/rotational schedule that will fit most lifestyles. Our clinic is well equipped and has an excellent support staff to allow for practicing good quality medicine and surgery. We have a strong relationship with our referral specialists and emergency Veterinarians which provides good case support and continuity. Devon is an easy and quick commute from any location in

south or west Edmonton. Contact Dr. Dave Harris/Sheila Maichen RVT and forward resumes to: [info@devonvet.ca](mailto:info@devonvet.ca).

## **EDMONTON WEST ANIMAL HOSPITAL**

is AAHA accredited AAFP cat friendly practice looking for a part-time/full-time veterinarian to join our team of 4 veterinarians, 5 RVTs and 10 support staff. Our practice offers: friendly atmosphere; paperless EMR; digital dental and full body xrays, ultrasound, and access to cutting-edge diagnostics so you can perform high-quality medicine as well as develop new skills. And, as a veterinarian in our hospital, you'll enjoy the best of both worlds — making independent medical decisions, while having strength and support behind you every step of the way. We have a mixed load of cases range from regular elective procedure to emergency, orthopedic and advanced medicine cases. A generous compensation package includes an above average salary (6 figures for deserving candidate), health & dental benefits, paid licensing fees, VIN membership and a substantial CE allowance is available. New graduates are encouraged to apply, mentor-ship will be provided! Please email resume in confidence to: [drsharma@vetinedmonton.com](mailto:drsharma@vetinedmonton.com).

## **VETERINARY MEDICAL CENTER OF**

Eastern Alberta is currently looking to expand its staff of full-time veterinarians. You must possess strong communication and inter-personal skills along with an excellent knowledge of mixed animal medicine. The ideal candidate should be willing to work along with 5 RVTs and 2 other veterinarians, with some on-call and afterhours emergencies. The clinic houses all brand new, state of the art equipment including surgical and therapeutic lasers, digital radiography, full in-house lab, and large animal ultrasound. Satellite clinic is located just south in Consort which has indoor livestock handling equipment. Locums welcome to apply! Please forward resumes to: [dwcowdr@xplornet.com](mailto:dwcowdr@xplornet.com). Website: [www.easternalbertaveterinary.ca](http://www.easternalbertaveterinary.ca).

## **PT TIME VETERINARIAN REQUIRED FOR**

a growing small animal veterinary clinic to work two days a week in greater Edmonton area. Flexible days. We are looking for an experienced veterinarian but any experience level considered. Please send resume to [petclinichr@gmail.com](mailto:petclinichr@gmail.com).

## **VCA CANADA C.A.R.E. CENTRE IN**

Calgary is hiring a part-time emergency veterinarian. Find your balance and be a part of Calgary's hand-picked, premium team of professionals in our 24-hour emergency and referral specialty hospital. We are looking for an enthusiastic, team-oriented, extraordinary individual that will be inspired to work with a highly varied, exciting and unique caseload. The emergency service is always ready for anything, with its, all-hours support network of specialists,

highly trained support staff and industry leading diagnostic tools to get the job done right. This part-time position allows for flexibility in scheduling, creating the ever-important work-life balance. We offer in-house CE sessions and a generous CE allowance. If you are seeking a vibrant, rewarding environment for your career, working with Calgary's best, please send us your CV. Visit [vcacanada.com/carecentre](http://vcacanada.com/carecentre). Contact Christy Leslie at: [christy.leslie@vca.com](mailto:christy.leslie@vca.com).

## **VCA CANADA SHAWNESSY SOUTH**

Animal Hospital, is hiring a full-time veterinarian to join our team for a 1-year maternity leave coverage. We are a small, but very busy, extended-hour companion care facility. We are available for primary care, walk-in appointments, emergencies, and offer a wide range of veterinary services. We pride ourselves on being leaders and our supportive work environment offers an opportunity to work with a great team of professionals while enjoying learning and continuing education opportunities. Experience is preferred, but all applicants are welcome! We offer career growth opportunities, CE opportunities with access to exclusive VCA conferences, CE allowance, networking and knowledge exchange with other veterinarians continued investments in new technologies, advanced diagnostics, and modern facilities. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Join Us! Forward a copy of your resume and cover letter to: [samantha.Larson@vca.com](mailto:samantha.Larson@vca.com). For more information, please visit us online at [vcacanada.com](http://vcacanada.com) or [vcacanada.com/shawnessy/](http://vcacanada.com/shawnessy/).

## **VCA CANADA FRONTIER ANIMAL**

Hospital is hiring a full-time medical director/DVM to join their team in a unique, collaborative environment where medicine and pets come first. The Medical Director is responsible for providing leadership for the hospital, creating an environment of teamwork, for meeting budget expectations and for directing staff. We offer career growth opportunities, CE opportunities with access to exclusive VCA conferences, CE allowance, networking and knowledge exchange with other veterinarians continued investments in new technologies, advanced diagnostics, and modern facilities. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Join Us! Send your resume to [Nadine.Schueller@vca.com](mailto:Nadine.Schueller@vca.com).

## **WE HAVE AN OPENING FOR AN**

associate veterinarian in an AAHA-accredited practice in Wetaskiwin, AB. We're seeking a compassionate team player with excellent communication skills and confidence in their medicine and surgical skills. This is an ideal opportunity to explore your full potential and to develop your special interests. We have completed a major expansion and remodeling of our facility to create more space to serve our

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clients more effectively and efficiently. Please visit our website [www.WACvet.ca](http://www.WACvet.ca) for further details and/or contact us for more information. We offer a competitive salary, dependent upon previous experience, along with a complete benefit package with group health insurance, vacation, CE time, etc. New graduates are most welcome to apply since we offer plenty of opportunity to develop your surgical and medical skills. We do strongly promote the AAHA mentorship program. Email: [wetanc1@telus.net](mailto:wetanc1@telus.net).

## HERMITAGE VETERINARY HOSPITAL

is a fast-paced small companion animal hospital located in northeast Edmonton. With a team of 8 doctors and a highly-experienced, fun team, we have been serving residents of our community for over 42 years! We are currently looking for a part-time and/or full-time veterinarian to join our team! If you are eager to connect with your clients and the community you serve, enthusiastic, a great communicator and passionate about providing quality medical and surgical care – we want to hear from you! Experience is considered an asset however not required. We provide great employee benefits, flexibility, pet health care and over 13 amazing employee perks. We are seeking an associate veterinarian for days, evenings, and weekends. We offer a very competitive salary plus bonus potential; health and medical benefits; industry leading CE program; uniform allowance, pet health care benefits, membership dues and more! If interested in this exciting opportunity, please submit your resume to Jolene Lylick at: [hermitagehospitalmanager@gmail.com](mailto:hermitagehospitalmanager@gmail.com). Website: [www.hermitagevet.com](http://www.hermitagevet.com).

## ARE YOU A VETERINARIAN

interested in practicing physical rehabilitation? At Canine Aquafitness & Veterinary Rehab Centre we care for our clients and their animal companions like they are members of our own families. Two positions are available: 1) one experienced veterinarian to work Sundays and Mondays with the possibility of more hours/days as our clientele expands. Compensation based on percentage of fees. You will have full access to the clinic and all equipment including: underwater treadmill; Laser Class 4 & 3B; EMS; ultrasound and exercise equipment. 2) one full-time newly-graduated veterinarian OR a vet not yet specializing in physical rehab. We will provide training and support. Must be willing to work weekends and evenings in addition to regular daytime hours. Hourly compensation. Contact Dr. Catherine Pampiglione at 587-364-3211. Email resume to: [vet@canineaquafitness.ca](mailto:vet@canineaquafitness.ca).

## CREMONA VETERINARY CLINIC IS

seeking a FT fully-licensed and unrestricted DVM. We are a mixed animal clinic located just off Hwy 22 within an hour drive NW of Calgary. We're currently a 1.5 vet practice with 2 amazing RVTs and great clientele. Caseload is 80% companion animal and a 20% mix of equine, cow/calf, sheep and goat work. Great

variety, and opportunity to expand the practice according to your own professional interests and skills. Our pace allows you to get to know your clients and have a good work/life balance.

On-call is shared among area clinics (one night/week and one weekend/month). Ideal candidate wants to live/work in a rural area but be close to the city and all its conveniences. Future ownership potential for an ambitious associate. Email resumes to Dr. Heather Van Esch at: [heather@cremonavet.com](mailto:heather@cremonavet.com).

## FULL-TIME AND PART-TIME

veterinarians required, ideally with 1-2 years of experience and possessing good clinical and communication skills. Must be keen to participate in the continuing growth of our practice, embrace our philosophy, and become part of our friendly, well-established thriving practice. Must be a compassionate and committed individual to develop long term professional relationships with an excellent team and clientele. Care for our patients is facilitated by an integrated in-house diagnostics laboratory and full digital radiography. Remuneration will consist of a competitive, production based salary plus an excellent benefits package, health insurance, attractive continuing education, flexible schedule and the option for future partnership once mutual compatibility is established. Please forward your resume and cover letter to Dr. Gabby Rotaru: [grrotaru@gmail.com](mailto:grrotaru@gmail.com). Website: [www.chestermerevet.com](http://www.chestermerevet.com).

## COCHRANE VETERINARY CARE CLINIC

is looking for a part to full-time veterinarian to join our growing practice. We are a compassionate multi-veterinarian practice requiring someone with passion and strong communication skills who is able to work independently or as part of a team. We offer competitive wages and CE. Please email resume and references to [clinic@cochranevet.com](mailto:clinic@cochranevet.com).

## THE CLEARWATER VETERINARY CENTRE

in Rocky Mountain House, AB, is accepting applications for a full-time veterinarian. The caseload consists of companion animal medicine and surgery (including orthopedics), cow/calf, dairy, and equine. The clinic is equipped with a modern in-house lab, clinic and portable CR x-ray and ultrasounds, small animal dental with DR x-ray, Powerfloats, and large animal handling facilities. Our multi-doctor practice has 12 support staff (7 RAHTs) that will provide strong mentor-ship and allow for flexible scheduling and specialization. We offer a comprehensive health and benefits package with an emphasis on continuing education. Please email applications or questions to: [drmeyers@hotmail.com](mailto:drmeyers@hotmail.com).

## CLINIC SOLUTIONS INC IS HIRING! WE

run small animal practices in St. Albert and Edmonton, and are looking to expand our team by adding a full-time veterinarian. We are committed to providing the best care possible to pets and their owners, and believe that happy, healthy pets, stem from happy, healthy staff members. We offer a balanced schedule, competitive salary, health, dental, life insurance benefits, annual CE allowance and paid CE days. Moving allowance and signing bonus incentives available. We're looking for a dedicated team member who is as compassionate as we are. If you have excellent communication skills and a desire to practice the best possible medicine, we would love to have you join our team. New graduates are welcome to apply! Email: [bryce@clemicsolutions.ca](mailto:bryce@clemicsolutions.ca).

## WE'RE GROWING AND LOOKING TO

add another small animal associate to our team. Are you looking for a fabulous place to practice, grow and raise a family? We've got it here in Salmon Arm, BC. We are a very well-established full-service mixed animal hospital that has an immediate opening for a full-time small animal veterinarian. You will find an excellent support staff, loyal clientele and rotating on-call duty. Our fully-equipped hospital offers an in-house chemistry/CBC, digital x-ray, dental x-ray, ultrasound, full orthopaedic equipment and new dental equipment and suite. The successful candidate would be working and learning alongside wonderful team of 12 experienced DVMs, highly skilled technicians and support staff. Salmon Arm & area is a wonderful community to call home and enjoy the outdoors. There are many extra-curricular activities, cultural events and, of course, gorgeous lakes all within a quiet community. We offer a competitive salary including group benefits, CE and a great work-life balance. Contact: Jim McEwan, Practice Manager, Shuswap Veterinary Clinic, 1050 4 Avenue SW, Salmon Arm, BC, V1E 4P2; Phone: 250-832-6069; e-mail: [jmcewan@shuswapvet.com](mailto:jmcewan@shuswapvet.com).

## COCHRANE ANIMAL CLINIC IS

looking for a motivated and experienced small or mixed animal veterinarian to join our 5-veterinarian team. We are located in the beautiful town of Cochrane just west of Calgary, with close access to the Rocky Mountains. Our ideal candidate has excellent communication skills, values a team approach to practice and has a solid technical foundation with a drive to always improve. We provide a high-level of care, based out of 2 fully-equipped clinics with a friendly and supportive staff. We offer competitive salaries and will consider both part or full-time applicants. Please email your cover letter and resume to: [office@cochraneanimalclinic.com](mailto:office@cochraneanimalclinic.com). Website: [www.cochraneanimalclinic.com](http://www.cochraneanimalclinic.com).

# Classified Ads

## SAVE — SOUTHERN ALBERTA

Veterinary Emergency is seeking an energetic and enthusiastic emergency veterinarian to join our team in a collaborative environment of compassionate, down-to-earth and welcoming professionals. We strive to have a positive work environment and a work/life balance. We are seeking an emergency vet for full/part-time hours including some weekends and overnights. Offering competitive wages, medical/dental benefits, uniform allowance and CE allowance. SAVE is a beautiful new emergency/urgent care animal hospital located in beautiful Okotoks, just 15 minutes outside of Calgary. Featuring the most up-to-date technology with our in-house laboratory, in-house pharmacy, digital radiographs, ultrasound, multiple surgery suites, isolation unit and full canine reproduction facilities by appointment or referral. Successful candidates will have a valid Doctor of Veterinary Medicine (DVM) degree, be licensed to work in Alberta, and possess excellent communication and patient care skills. Please forward your resume and cover letter to Lindsay via email: [lindsay@saveveterinary.com](mailto:lindsay@saveveterinary.com) or fax: 403-995-1419.

## OUR FULL-SERVICE ANIMAL HOSPITAL

has an immediate opening for a full-time or part-time veterinarian. We are a well-established hospital with excellent support staff, a loyal clientele and no on-call duty. Our hospital is fully-equipped with an in-house chemistry/CBC, DR digital x-ray, dental x-ray, ultrasound, full orthopedic equipment and new dental equipment. Our goal is to provide the highest quality medicine and surgery with compassion and a strong emphasis on client education. If you are looking for a clinic that will expand your skills and knowledge we are exactly what you are looking for. We offer a very competitive salary and benefit package, paid dues and much more. Great mentor experience as well. Stony Plain & area is a wonderful place to call home. There are lots of extracurricular activities in a quiet community yet close enough to the city for cultural events. Please contact us by email or by fax. Fax: 780-963-3633, email: [spvet@telusplanet.net](mailto:spvet@telusplanet.net). Website: [www.stonyplainvetclinic.com](http://www.stonyplainvetclinic.com).

## SOUTHERN ALBERTA VETERINARY

Emergency (SAVE) in Okotoks, AB, is looking for a board certified internal medicine specialist or an internal medicine trained veterinarian to join our rapidly growing team. We offer 24-hour emergency service for small animal patients only. Our facility includes in house IDEXX lab equipment (blood gases, coagulation testing, urinalysis, snap testing, chemistry and CBC machines), a brand new digital DR x-ray unit, ultrasound, endoscopy, and we are in the process of adding a CT. SAVE is looking for an internal medicine trained (or boarded) veterinarian that has an interest in ultrasound, managing hospitalized patients, consulting on outpatients and inpatients, and working alongside the

surgeons and emergency veterinarians on complex cases. Additional training in ultrasonography or endoscopy can be provided for the right applicant. We offer a competitive salary and package including CE, health and dental benefits, provincial and national licensing fees, and benefits for your pets. Please email [lindsay@saveveterinary.com](mailto:lindsay@saveveterinary.com) for more information about this unique opportunity.

## FULL-TIME VETERINARIAN REQUIRED

for small animal Clinic in Lacombe, AB. ABVMA dues paid, health and dental plan included. Partnership or buyout options will be considered after a few months. Send resume to: [taylorveterinaryclinic@gmail.com](mailto:taylorveterinaryclinic@gmail.com).

## EXPERIENCED VETERINARIAN

required for companion animal veterinary hospital in Camrose, AB, starting in the new year. The ideal candidate will be confident working on their own in our full-service facility. We provide preventive, medical, surgical and dental services to our clients. We pay ABVMA dues, provide CE allowance and offer a competitive salary. For those who would love a 5-10 minute drive to work, shopping centres, movie theatre, skating rink, public pool, the gym, schools, playgrounds and more, Camrose is a wonderful place to be! Please contact Tara at [borderland839@telus.net](mailto:borderland839@telus.net).

## IRON CREEK VETERINARY HOSPITAL IS

looking for a 4th mixed animal veterinarian to join our team. We are a progressive rural Alberta practice in a well-maintained modern facility built in 2012. We offer strong mentor-ship and a supportive and cooperative team environment. Our team consists of 3 AHTs and 2 support staff. We have digital x-ray including dental, large and small animal ultrasound, in-house lab and equine power float. Cow/calf, equine and small animal. Competitive salary, CE allowance, veterinary dues and health and medical plan included. Check out our website for more info and some great pics! Website: [www.ironcreekvet.ca](http://www.ironcreekvet.ca), email: [evelyn@ironcreekvet.ca](mailto:evelyn@ironcreekvet.ca).

## PONOKA VETERINARY CLINIC IS A

progressive mixed animal practice located in central Alberta. We are looking for a full-time veterinarian to complement our dynamic team. Equipment includes digital x-ray, equine and bovine ultrasound, in-house lab, SA dental unit, equine power float. Ponoka is a vibrant town with a strong sense of community. Amenities include close proximity to Edmonton/Red Deer, aquatic complex, arena, agricultural and rodeo facilities, beautiful parks and golf courses. We offer competitive wages, professional dues, CE and uniform allowance. If you have a professional attitude, good communication skills, are self-motivated and enjoy a wide variety of daily experiences, then this is the place for you. Email: [brenda@ponokaveterinaryclinic.ca](mailto:brenda@ponokaveterinaryclinic.ca), phone: 403-783-4348, fax: 403-783-5166, website: [ponokavet.ca](http://ponokavet.ca).

## WE ARE LOOKING FOR A FIFTH

veterinarian to join our recently renovated mixed animal practice. The successful candidate will have excellent communication skills, a fun-loving energetic personality (negative Nellie's need not apply) and enjoy the diversity and challenge of mixed animal practice. Experience an asset but not a necessity. Only successful candidates will be contacted for an interview. Please send an email to Dr. Jamie Whiting, Camrose Veterinary Hospital at: [camrosevet@yahoo.ca](mailto:camrosevet@yahoo.ca).

## FOOTHILLS ANIMAL HOSPITAL IS

looking to complete our team by adding a f/t, p/t, or casual veterinarian. Located just 20 minutes south of Calgary, our fast paced small animal hospital offers many of the same benefits these other ads are. What makes us different is our team of experienced support staff handpicked to assist you practice medicine, our assortment of newer medical equipment, and our loyal, compliant clients. Our motto is 'where pets are family'. If you agree, this is the position for you. Visit us at: [foothillsanimalhospital.ca](http://foothillsanimalhospital.ca) or email us: [pj.thomson@outlook.com](mailto:pj.thomson@outlook.com).

## LOCUM AVAILABLE

### EXPERIENCED RVT LOCUM AVAILABLE

in Calgary and area. I have over 10 years' experience in emergency/critical care, surgery and primary care. Please contact 403-988-8579, or [blkmore@telus.net](mailto:blkmore@telus.net) for availability and credentials.

## RVT REQUIRED

### ALBANY VETERINARY CLINIC IS

looking for a motivated, enthusiastic part-time RVT (for Saturdays, from 9am to 5pm, and Mondays and Wednesdays from 4 pm to 8 pm) to provide great patient care and customer service. The appropriate candidate will possess excellent communication skills, and be able to work in a fast-paced environment. We offer attractive wages, wonderful staff discounts, paid dues, CE and scrub allowance. Please email your resume to: [cecilia@albanyvet.ca](mailto:cecilia@albanyvet.ca).

### P/T RVT NEEDED. DELANEY VET

Services is looking for a motivated and enthusiastic individual to join our dynamic team. As a busy equine practice with a rapidly growing reproduction department this position will be fast paced and challenging. It is primarily weekends with the possibility of rotating shifts, a competitive wage and great benefits. Come work in a state-of-the-art facility with a fantastic team! Our proximity to Edmonton makes this a great part-time position. Please forward your resume to: [management@delaneyvetservices.com](mailto:management@delaneyvetservices.com). Website: [www.delaneyvetservices.com](http://www.delaneyvetservices.com).

# Classified Ads

## **MONTROSE PET CLINIC IN BEAUMONT,**

AB, is hiring an RVT. We are a full-service, fast growing small animal clinic with friendly and caring environment. We need a strong team player with exceptional people skills and courteous demeanor. It is a permanent full-time posting with excellent salary/benefit package. Please send your resume to: [montrosepet@gmail.com](mailto:montrosepet@gmail.com). All inquiries will be kept confidential. Website: [www.montrosepetclinic.com](http://www.montrosepetclinic.com).

## **EDMONTON WEST ANIMAL HOSPITAL**

is looking for a full-time/part-time RVT to join our team of 4 vets, 5 RVTs and 12 support staff. We are a full-service AAHA accredited and AAFP approved cat friendly small animal practice. Our clinic is a state-of-the-art facility which offers digital and dental X-ray, EMR, dental unit, advanced orthopedic equipments, ultrasound, Tono-pen, laser unit, complete in-house laboratory and a lot more. Successful candidates will be given competitive wages, full medical/dental benefits, paid ABVMA dues, CE allowance, uniform allowance and an excellent staff discount. A team player with good technical skills and client communication would be favourable. New grads are welcome to apply! Interested applicants should send their resume via email to [drsharma@vetinedmonton.com](mailto:drsharma@vetinedmonton.com).

## **ROCKY RAPIDS VETERINARY SERVICE**

is looking for a full-time RVT. We are a busy mixed practice located in Drayton Valley. We are looking for an enthusiastic individual who believes in providing high-quality customer service and animal care. We are a fun-loving team working in a well-equipped clinic. We offer competitive wages, paid dues, CE, lots of variety in a casual environment. Good people skills an asset. Drayton Valley is 130 km SW of Edmonton. Great community with all amenities and excellent recreational opportunities. Contact Dr. Wayne Thiessen or Dr. Sharron Oakey by phone: 780-542-2144, fax: 780-542-6772, or email: [rocvet@telusplanet.net](mailto:rocvet@telusplanet.net).

## **ARE YOU LOOKING TO MOVE TO**

beautiful British Columbia to join the practice that was voted the Best Veterinary Hospital in Maple Ridge and Pitt Meadows for the last 17 years?? Then this is your chance! Alouette Animal Hospital is looking for TWO RVT/AHTs to add to a team of 5-doctor and 14 professionals! We are offering a \$3000 signing bonus + relocation fees! As part of the VetStrategy network, belonging to the clinic would grant you competitive wages, a friendly and fair work environment, CE, expert-led webinars and unmatched medical and pet supply discounts, among others. Join us now or call to know more! Email: [tamara@vetstrategy.com](mailto:tamara@vetstrategy.com). Website: [alouetteanimalhospital.ca](http://alouetteanimalhospital.ca).

## **DOES YOUR PASSION FOR ANIMALS**

large and small fuel you to provide top quality care to your patients? You have a very positive attitude and know that "many hands make light work". You are looking to build your RVT career and looking for a work family in a rural setting with city amenities and you have been working in practice for 2-5 years. Your skills in anesthesia and patient care are superbly set to manage our busy schedule. Our mixed practice with 7 vets, 5 RVTs and 3 tech assistants in a 10,000 sqft state-of-the-art facility has all the fun tools to make your job easier. We are located in a vibrant, growing community and have fun and friendly clients and an amazing team. This FT position has a competitive salary, CE and uniform allowance, benefits and more! Email: [megan@animalcarecentre.ca](mailto:megan@animalcarecentre.ca). Website: [www.animalcarecentre.ca](http://www.animalcarecentre.ca). Phone: 403-901-1800.

## **RVT REQUIRED FOR A BUSY 3**

veterinarian practice in central Alberta. This is a small animal practice with two other RVTs. We are a well-equipped modern practice open six days per week. The RVT may be required to work the occasional Saturday. We offer competitive wages, staff discounts, and CE allowance. Please email your resume to: [linnell40@hotmail.com](mailto:linnell40@hotmail.com) or fax to 403-346-8286.

## **RVT REQUIRED. COME JOIN OUR TEAM**

in Tofield! Within 40 minutes of Edmonton, AB. Our busy, progressive, small animal practice, with 2 veterinarians, provides quality-care and service in a rural environment. We are looking for a ft RVT who can multi-task, is motivated and dedicated to the health and welfare of our patients, with the ability to work within a team. Our clinic provides an in-house IDEXX Lab System, CO2 Laser, dental, radiological & endoscopic equipment and Advantage Plus (Impromed) software. New graduates welcome. Fees, benefits, CE and uniform allowance included. Wages negotiable, minimal on-call/no weekends. If you would like to join our team, send resume to Dr. Jim Neufeld, Box 158 Tofield, AB, T0B 4J0 or via email: [jimneuf74@gmail.com](mailto:jimneuf74@gmail.com) or [beaverhillvet@mcsnet.ca](mailto:beaverhillvet@mcsnet.ca).

## **AIRDRIE ANIMAL HEALTH CENTRE,**

an accredited AAHA facility is looking to add an experienced RVT to the team. Our hospital, a long-standing part of the Airdrie community since 1982, is home to a team of four experienced veterinary practitioners with a knowledgeable support staff. Our new clinic building was specifically designed to cater to the needs of a veterinary clinic, providing a spacious interior that is equipped with digital technology. Our busy practice caters to dogs, cats, pocket pets, exotics and birds. If you are passionate about what you do, have solid communication skills with previous experience in a busy practice, then we want to hear from you! We offer competitive compensation, CE, comprehensive benefits plan and much more! Contact: [suzanne@vetstrategy.com](mailto:suzanne@vetstrategy.com).

## **RVTS REQUIRED FOR MIXED ANIMAL**

clinic in Vermilion and small animal clinic in Wainwright. Both clinics are well-equipped and modern, and emphasize quality medicine. Our clinic in Wainwright specializes in ultrasound and advanced dental work while our Vermilion location offers advanced orthopedics as well as a wide range of mixed animal work, with seasonal highs of cow-calf case load. Check out our websites and call today! Website: [www.vermilionvet.com](http://www.vermilionvet.com), phone: 780-853-5904, email: [tdgdvm@hotmail.com](mailto:tdgdvm@hotmail.com).

## **COME JOIN US ON OUR MISSION TO**

help more pets! Coast Mountain Veterinary Services is Whistler's full-service veterinary hospital. We recently moved into our new hospital and offer all the services required to practice excellent medicine. We're looking for an experienced RVT to join our practice in a leadership role. Experienced leaders or those that are interested in becoming a leader are encouraged to apply. Experienced candidates will be offered a salary in the \$50,000 per year range, benefits package, a relocation allowance, and assistance in securing accommodation in the Sea to Sky area. Please contact: [jonathan@coastvet.com](mailto:jonathan@coastvet.com).

## **WHY CHOOSE A CLINIC THAT CAN**

OFFER YOU A JOB WHEN YOU CAN CHOOSE A HOSPITAL THAT CAN OFFER YOU A CAREER! Boundary Bay Veterinary Specialty Hospital (BBVSH) is seeking credentialed technicians to work with our board-certified specialists. Boundary Bay Veterinary Specialty Hospital is a 24-hour referral only veterinary hospital. We have board-certified specialists in surgery, oncology, neurology, and internal medicine. We offer flexible scheduling, an outstanding compensation package including shift differentials, CE allowance, extended health, dental, disability and life insurance. We also offer a signing bonus based on experience that can go as high as \$1500. Our culture prioritizes and values the veterinary technician and their essential role in the clinical team. Our doctors and technicians are a cohesive team of professionals who strongly believe in collaboration, communication, respect, and lifelong learning. We are excited to mentor new technicians upon graduation! Interested applicants should send resume and cover letter to the attention of Nicole Scott at: [nscott@bbvsh.com](mailto:nscott@bbvsh.com). Website: [www.bbvsh.com](http://www.bbvsh.com).

# Classified Ads

## AN EXCITING OPPORTUNITY IS

available for an enthusiastic RVT to be involved with both emergency & primary care medicine. Our AAHA-accredited hospital is well-equipped with digital radiography, ultrasound, wound vacuum & complete in-house laboratory. This position suits an experienced, self-motivated RVT who enjoys the challenge of emergency medicine, believes in compassion for the client & patient, & is interested in developing their career in a fast-paced, dynamic environment with a collaborative & supportive team. Our hospital offers a flexible schedule with a variety of shifts & extended days off; competitive salary & benefits package, including health, dental & vision, paid ABVMA licensing fees, AAHA membership, uniform allowance, generous CE allowance, regular in-house CE & membership to online CE websites & as the official vet team for Calgary's mascots; opportunities to attend local sporting & concert events. Experience in an emergency setting preferred, but not required. FT & PT positions available. Please email your cover letter and resume to: [careers@mcknightvethospital.ca](mailto:careers@mcknightvethospital.ca). Website: [www.mcknightvethospital.ca](http://www.mcknightvethospital.ca).

## OUR FAMILY OF VETERINARY

hospitals is in need of a talented RVT who is interested in relocating to beautiful Victoria, BC. Winter is coming and now is the time to consider bringing all of your experience to the West Coast. We have two charming locations, Cadboro Bay Veterinary Clinic and James Bay Veterinary Clinic and there are opportunities to work at both. They have recently been outfitted with modern equipment and boast a terrific client base. We offer all of the standard benefits, group health, paid dues, uniform allowance and CE allowance plus there is a moving bonus for the right candidate and temporary accommodations. Please submit your resume in confidence to [terrieann@springbankpethospital.ca](mailto:terrieann@springbankpethospital.ca).

## POSITIVE LIFE CONCEPTS IS LOOKING

for a RVT to join our client's clinic immediately. Our client offers an opportunity to participate in progressive veterinary medicine, work in a fast-paced environment handling a diverse caseload and provide personalized, compassionate medical care under the direct guidance and supervision of the doctor licensed veterinarian. Our clients pet hospital is a busy, 2 doctor practice serving the Medicine Hat and area for almost 10 years. Aside from being known as the "Sunny Capital of Canada", Medicine Hat is the perfect place to raise a family. It is also centrally located to many popular and scenic icons including Banff, Elkwater and so many more. Our candidate must be a team player who is friendly, patient, enthusiastic with clients and their pets, and able to multitask in a fast-paced environment. Exceptional communication, ability to multitask and high attention to detail is essential. Please contact [davida@positivelifeconcepts.com](mailto:davida@positivelifeconcepts.com), or [www.positivelifeconcepts.com](http://www.positivelifeconcepts.com).

## VEGREVILLE VETERINARY CLINIC IS

hiring a full-time RVT to join our team. We are an established mixed animal practice in a new small and large facility. Our clinic has digital and dental X-ray, SA dental unit, ultrasound, laser unit and in-house laboratory. We offer paid RVT dues, staff discounts, CE allowance, dental and health benefits. Please email resumes to Dr. Ken Lawrence at [vegvet@vegvetclinic.ca](mailto:vegvet@vegvetclinic.ca).

## WHITEMUD CROSSING ANIMAL

Hospital is looking for an RVT who is reliable and personable. We are a privately-owned companion animal hospital equipped with paperless infinity system, digital radiography and in house laboratory. Please drop your resume in person, or fax 780-756-5071, or email to: [shilton@whitemudvet.com](mailto:shilton@whitemudvet.com).

## WE ARE LOOKING FOR A FULL-TIME

RVT/AHT for our growing hospital located on the beautiful east side of Regina, SK! We value a work-life balance and offer a positive environment with a vibrant team where you feel valued and supported. Visit our website at [www.wascanaanimalhospital.ca](http://www.wascanaanimalhospital.ca) to learn more about us! Email: [wascanaanimalhospital@gmail.com](mailto:wascanaanimalhospital@gmail.com).

## WOODLANDS VETERINARY HOSPITAL

and Animal Dental Centre is looking to add a full-time RVT to our amazing team. We are looking for a fun, outgoing tech with an interest in small animal dentistry. We are a small, fast paced clinic that practices high-quality veterinary medicine. We are a state-of-the-art clinic in SW Calgary. Hours are Tuesday to Friday, with rotating Saturdays. We offer above average compensation, uniform, CE allowance, health benefits and ABVTA dues paid annually. If this sounds like the place for you, please email your resume to [admin@woodlandsvet.com](mailto:admin@woodlandsvet.com).

## SIGNING BONUS AVAILABLE FOR THE

right candidate! Eilerslie Pet Hospital is looking to add another ft RVT to the team. Our clinic is modern and progressive with a focus on client care so good interpersonal skills are a must. We offer competitive compensation and many perks including but not limited to incentive bonuses, group benefits, CE allowance and a great group of people to work with. Please forward your resume to [doug@ellersliepet.ca](mailto:doug@ellersliepet.ca).

## WE ARE A MIXED PRACTICE IN ELROSE,

SK looking for an RVT. No experience necessary. Open Mon to Fri. Great benefit package! 1 vet, 2 tech practice. One year maternity leave with the possibility of full-time thereafter. Contact us at 306-378-2252 or email resume to: [elrosevetservices@sasktel.net](mailto:elrosevetservices@sasktel.net). Website: [hoovesnpaws.ca](http://hoovesnpaws.ca).

## SUPERSTAR TECH WANTED! NOT A

superstar quite yet? That's OK, we can help! Foothills Animal Hospital is looking to complete our team by adding a full-time RVT. Located just 20 minutes south of Calgary, our fast-paced small animal hospital offers many of the same benefits that these other practices are! What makes us different is our enthusiastic and experienced team, our belief that RVTs are invaluable and our compressed work work schedule. Our motto is 'where pets are family'. If you agree, this is the position for you! Please contact: [pj.thomson@outlook.com](mailto:pj.thomson@outlook.com).

## VCA CANADA VETEMERG IS HIRING A

full-time RVT to join our dedicated team. We are looking for someone with a positive attitude, great communication and exceptional client service skills that make a lasting impression with our clients. This position works a rotational schedule being we are a 24-hour companion animal emergency facility. VCA Canada is committed to helping our teams flourish! We offer career growth opportunities, CE allowances, access to annual VCA conferences and industry leading customer service training. We reward high performing team members! Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Come join us! Please send your cover letter and resume to Lisa Robitaille: [Lisa.robitaille@vca.com](mailto:Lisa.robitaille@vca.com). For more information on who we are, what we do, Paw It Forward and opportunities with VCA Canada, please visit us online at: [www.vacanada.com](http://www.vacanada.com).

## ALBERTA VETERINARY CENTRE

requires 1 or 2 full-time RVTs that are hardworking team players. We are a rapidly growing mixed animal practice that specializes in equine. We are currently a 2 veterinarian practice (looking for another) with only 3 RVTs in rapidly growing Red Deer, AB. We offer competitive wages, benefits including paid CE and membership fees and a great working environment. The qualified applicant will have excellent customer service and confidence with all animals, especially horses. If you would like to work with large animals without losing your small animal techniques and utilizing ALL of your technical skills please call Dr. Rick Katchuik at 403-347-1711 or email: [Rick157@telus.net](mailto:Rick157@telus.net).

## MILLWOODS EAST VETERINARY CLINIC

in SE Edmonton is seeking a pt RVT to join our team. We are a busy, well-equipped, progressive small animal practice with a commitment to high-quality patient care and service. The successful candidate will be a motivated, energetic team player who is passionate about using their technical skills. We offer competitive wages, CE/uniform allowance, paid dues & fantastic staff discounts. If you are interested in joining our team, we would love to hear from you! Please send your resume to: [millwoodseastvet@shaw.ca](mailto:millwoodseastvet@shaw.ca).

# Classified Ads

## **SOUTHWOOD VETERINARY HOSPITAL**

is looking for a full-time RVT to join our energetic, fast paced small animal clinic. We are open weekdays until 6pm with staff working until 7pm some days, and Saturdays we are open from 8am to 1pm with staff working until 2pm, rarely overtime beyond that. We offer CE allowance, paid uniforms, great benefits, paid AHT dues and an excellent staff discount. Please email your resume to: [southwoodvet@gmail.com](mailto:southwoodvet@gmail.com), attention C Lichwa.

## **COCHRANE ANIMAL CLINIC IS LOOKING**

to add a full-time RVT to our team! We are a busy and well-equipped mixed animal practice just west of Calgary, AB. We are looking for an RVT who is reliable, personable, is a multi-tasker and possesses great communication skills. Experience with both companion animal and large animal medicine is preferred. We offer a supportive team environment, CE allowance, competitive compensation, benefits, and uniform allowance. Please email cover letter & resume to: [megan.fleming@cochraneanimalclinic.com](mailto:megan.fleming@cochraneanimalclinic.com).

## **THE MARDA LOOP VETERINARY CENTRE**

is looking to add a new and outgoing team member to our staff. We are currently seeking a full-time AHT. If you're an outgoing, dedicated team player who is looking for a challenging yet rewarding position we encourage you to apply. Enjoy weekends free to live your life with a Monday to Friday schedule, continuing education allowance, ABVMA fee coverage, group health benefits plans to suit your needs, and a salary commensurate with experience. If you have a positive attitude and want to join a fun/diverse team please forward your resume to [darrell@mardaloopvet.ca](mailto:darrell@mardaloopvet.ca). Those with experience who are available soon will be contacted first.

## **VCA CANADA TRI LAKE ANIMAL**

Hospital & Referral Centre is looking for a full-time RVT to join our team. We are a very busy small animal/exotic/referral practice with board-certified specialists and veterinarians, 5 surgical suites, a full in-house lab, ultrasound, digital radiology, endoscopy and CT. We are looking for great team players who would enjoy a fast-paced environment and are passionate about making a REAL difference in the lives of our patients and clients. If you are searching for a pet-first atmosphere, in a practice that values your contribution to our team and a generous benefits package which includes yearly CE allowance, veterinary discounts and excellent medical/dental benefits. Please send your resume to our Hospital Manager, Monica Stiller, at: [Monica.Stiller@vca.com](mailto:Monica.Stiller@vca.com). If you would like more information please visit us at [www.vcacanada.com/trilake](http://www.vcacanada.com/trilake) or call 250-766-3236 and we would be delighted to talk to you about the positions available.

## **YOU ARE A ROCKSTAR RVT WHO CAN**

stand the pressure of a fast-paced environment in sometimes highly emotional situations. Your skills allow you to stay on top of monitoring your patients, all while displaying confidence when taking the stage! VCA Canada Due South Animal Hospital, a large full-service animal hospital is recruiting a ft RVT to join them. Our ambition is to create meaningful relationships caring for life's greatest companions. Our skilled staff work alongside trusted partners in both medicine and nutrition to help our patients live long and happy lives. Our different strengths and interests of our team enrich and improve us with diversity, innovation and excellence enabling us to operate specialty-referral, primary care, alternative therapy and emergency hospitals. We're national leaders in career development, and passionate about giving back to the community through Paw It Forward, our national philanthropic program. Additionally, we offer competitive wages, CE allowance, group benefits and veterinary discounts. Please apply to: [Andrea.Ploeger@vca.com](mailto:Andrea.Ploeger@vca.com). For more info please visit us online at [vcacanada.com](http://vcacanada.com) or [vcacanada.com/duesouth/](http://vcacanada.com/duesouth/).

## **VCA CANADA'S CALGARY ANIMAL**

Referral and Emergency (C.A.R.E.) Centre is recruiting an ER RVT. This is an exceptional opportunity for a motivated technologist to expand their knowledge and practice very high-quality emergency medicine with a board-certified emergency and critical care specialist on staff. The successful candidate will have a positive attitude, excellent interpersonal and communication skills, and exceptional client service. The schedule provides great balance, with two days on/two days off/five days on/five days off (including every other weekend off). This schedule rotates monthly between days and overnights (including an overnight premium). Flexibility is an asset. In addition to on-going training and advancement opportunities, we offer a competitive salary, benefits, uniform allowance, pet discounts, and ce allowance. Please submit a cover letter and resume to Shannon Gervais, General Manager, at [Shannon.Gervais@vca.com](mailto:Shannon.Gervais@vca.com). Website: [www.vcacanada.com](http://www.vcacanada.com).

## **HAVE YOU EVER WANTED TO LIVE IN**

beautiful Victoria, BC: Downtown Veterinary Clinic is seeking a full or part-time veterinary nurse to join our team. We are a full-service hospital for cats and dogs, always looking to provide unique, compassionate high-quality and up to date patient care. Our hospital is paperless and equipped with in-house laboratory, digital x-rays, dedicated dental room and a surgical suite. We are looking for a compassionate and motivated individual who is enthusiastic to learn and grow in their profession. The successful candidate will have excellent client service skills, strong interpersonal and communication skills and be a reliable team player. We offer

competitive salaries, paid CE, uniforms, medical and dental benefits. Applicants must be an RVT or internationally educated veterinarian while working to meet licensing requirements. New grads are welcome. Please send your resume to: [manager@downtownvet.ca](mailto:manager@downtownvet.ca) or fax 250-410-0279.

## **VCA CANADA WESTERN VETERINARY**

Specialist & Emergency Centre is recruiting an ER RVT. We offer 24-hour referral-only, state-of-the art veterinary services with board certified specialists in a wide range of referral services including: internal medicine, surgery, radiology, oncology, ophthalmology, neurology, cardiology and dentistry/oral surgery. Our ER AHTs have extensive exposure and involvement in patient care for specialty patients. The successful candidate will have a positive attitude, excellent interpersonal and communication skills, and a strong desire to provide exceptional client experience. In addition to on-going training and advancement opportunities, we offer a competitive salary, medical and dental benefits, uniform allowance, pet discounts, and a generous continuing education allowance. Interested candidates, please submit a cover letter and resume to: [Linda.Wilson@vca.com](mailto:Linda.Wilson@vca.com).

## **STOP! LOOK NO FURTHER. IF YOU ARE**

a RVT & want to work in an awesome mixed animal practice (we have positions for strictly small animal & mixed animal RVTs) you have found the right clinic. You also want to live in a semi-rural area 1 hr. north of Edmonton. We have all the toys that most other clinics do & more. Contact us right now. Possible signing bonus, generous benefit package. Look at our Facebook page on our website for details of our upcoming hiring seminar! Contact Lisa Douglas RVT/Practice Manager (Barr-North Veterinary Services) at 780 674-2100 or [barrnorthvet@gmail.com](mailto:barrnorthvet@gmail.com).

## **VCA CANADA WESTERN VETERINARY**

Specialist & Emergency Centre is recruiting a full-time radiation oncology RVT, with training to be provide in the specialty. We offer 24-hour referral-only, state-of-the art veterinary services with board certified specialists in a wide range of referral services including: internal medicine, surgery, radiology, oncology, ophthalmology, neurology, cardiology and dentistry/oral surgery. Our ER AHTs have extensive exposure and involvement in patient care for specialty patients. The successful candidate will have a positive attitude, excellent interpersonal and communication skills, and a strong desire to provide exceptional client experience. In addition to on-going training and advancement opportunities, we offer a competitive salary, medical and dental benefits, uniform allowance, pet discounts, and a generous continuing education allowance. Interested candidates, please submit a cover letter and resume to: [Linda.Wilson@vca.com](mailto:Linda.Wilson@vca.com).

# Classified Ads

## RIVERWOOD VETERINARY CLINIC,

located in High River, AB, is currently looking for a full-time RVT to join our growing practice. Suitable candidate needs to be hands-on, self-motivated, friendly and have a passion for animal care and client services. We offer competitive wages, CE and scrub allowances, health benefits and an excellent staff discount. New graduates are welcome to apply! Please drop off resume in person or email to: [office@riverwoodvc.com](mailto:office@riverwoodvc.com). Website: [riverwoodveterinary.com](http://riverwoodveterinary.com).

## THE GENERAL VETERINARY HOSPITAL

has an exciting opportunity for a passionate RVT to join our team. We are a full-service; AAHA certified small animal hospital located in west central Edmonton. Our busy practice emphasizes service, education and empathy for our clients and patients. We pride ourselves in practicing high quality medicine and surgery. Candidate must be self-motivated, hard-working, dedicated, friendly and has a desire to always continue learning and broaden his/her skills to join our team. Small animal medicine is an asset. Benefits include health insurance, paid vacation, paid association dues, a continuing education allowance and competitive salary. Contact [generalv@telus.net](mailto:generalv@telus.net) or fax 780-452-4856.

## RIVER VALLEY VETERINARY WELLNESS

Clinic, located in the west end of Edmonton, is a small but very busy family-owned clinic and is currently looking to add a full-time RVT to our team. We have a great veterinary team that is focused on providing excellent animal care for cats, dogs and other small animals. Our veterinarians have a special interest in rehabilitation which is a major focus at our hospital. We also offer laser and acupuncture for our patients. River Valley Veterinary Wellness Clinic is open 6 days a week, until 6 pm. The successful applicant will enjoy competitive wages, staff discounts, health benefits, paid dues, scrubs and much more. Are you someone who can offer high-quality customer service and passionate patient care, and would like to be part of a dedicated team? If this sounds like a good fit for you, we would love to hear from you. Email your resume to: [dawn@clinicsolutions.ca](mailto:dawn@clinicsolutions.ca).

## BASHAW VETERINARY CLINIC HAS AN

opening for a full-time RVT. We're a mixed animal practice and require someone reliable, organized and with excellent communication skills. New graduates welcome. Please call or fax resume to 780-372-2411.

## VCA CANADA CALGARY TRAIL ANIMAL

Hospital is hiring a full-time RVT to join our dedicated team caring for life's greatest companions. We are looking for someone with a positive attitude, great communication and exceptional client service that makes a lasting impression with our clients. VCA Canada is committed to helping our teams flourish! We offer career growth opportunities, CE allowances, access to annual VCA conferences, and industry leading customer service training. We reward high-performing team members. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Come join us! Please send your cover letter and resume to Andrea Edwards: [andrea.edwards@vca.com](mailto:andrea.edwards@vca.com). For more information on who we are, what we do, Paw It Forward and opportunities with VCA Canada, please visit us online at [www.vcacanada.com](http://www.vcacanada.com) or [vcacanada.com/calgarytrail](http://vcacanada.com/calgarytrail)

## SIFTON PARK VETERINARY CLINIC IS

an independent companion animal practice in NE Edmonton, looking for FT/PT experienced RVT. Hours are negotiable, but may include some evenings and Saturdays. We offer competitive wages, health benefits, paid dues, CE/scrub allowance, staff discounts. Please e-mail resumes to: [braze@shaw.ca](mailto:braze@shaw.ca).

## CALGARY HUMANE SOCIETY IS SEEKING

a full-time RVT to join our team in our fully-equipped medical clinic. The successful candidate will possess a positive attitude and passion for animal welfare, is highly-skilled in animal handling, customer service, and comfortable working in an extremely fast-paced and demanding environment. CHS offers a competitive salary, full health and dental benefits, paid vacation and sick time, wellness days, matching RSP, uniform allowance, dues, CE, as well as generous staff discounts. Email: [melaina.slater@calgaryhumane.ca](mailto:melaina.slater@calgaryhumane.ca), website: [www.calgaryhumane.ca](http://www.calgaryhumane.ca).

## MILL CREEK ANIMAL HOSPITAL,

located in the desirable Old Strathcona neighborhood of Edmonton, is looking for a dynamic full-time technician to add to our team. The hospital offers health and wellness programs as well as complete veterinary hospital facilities for medicine, x-ray, dentistry, surgery and intensive care. We pride ourselves in providing an amazing client experience, as well as the greatest in pet care. We offer above average compensation, an intimate and exciting work environment and an excellent staff discount. If you are a passionate individual with enthusiasm, energy and the desire to educate, please drop off a resume in person or email to: [jill@millcreekvet.com](mailto:jill@millcreekvet.com). Visit us at: [www.millcreekvet.com](http://www.millcreekvet.com).

## SMALL ANIMAL CLINIC IN LEDUC AB, IS

looking for an outgoing, self-starter for FT/PT permanent RVT position. Any experience level is considered and new grads also welcome. Fully-equipped practice with Avimark, paperless record, digital x-ray machine for full body and dentistry, in-house Idexx lab. We offer competitive wages, health and dental benefits, ABVMA membership due, provide uniform and staff discounts for their own pets. Website: [www.southforkvets.com](http://www.southforkvets.com). Please e-mail resumes to Dr. Patel at: [southforkvets@gmail.com](mailto:southforkvets@gmail.com).

## HIGHVIEW ANIMAL CLINIC IS SEEKING

a RVT to fill a one year, full-time maternity leave position, starting mid-January 2018. There is the possibility of the term position becoming permanent at the end of the year. We are a progressive, well-equipped, mixed animal practice, focusing heavily on companion animals and cow-calf, with a smaller amount of equine and small ruminant work. We are a 4 vet, 4 RVT practice, with 2 veterinary assistants, 2 full-time receptionists and 1 part-time receptionist. We have both portable and stationary DR x-rays, 2 portable large animal ultrasounds, Small animal ultrasound, in-house Idexx blood machines, surgical CO2 laser and are paper-light, using Avimark. Interested applicants please contact Dr. Krista Gavel at: [drgavel@telus.net](mailto:drgavel@telus.net). Website: [www.highviewanimalclinic.com](http://www.highviewanimalclinic.com).

## RUTHERFORD VETERINARY CLINIC IS

looking for a full-time or part-time RVT to join our team. Experience is an asset but new grades are welcome. We are a full-service small animal hospital providing variety of services from routine vaccines, spay and neuter to orthopedic surgeries (fracture repair, cruciate ligament repair, patellar luxation, and more) and emergencies. Our staff is committed to provide excellent veterinary care and client education. Successful candidate will receive a competitive salary and benefit package. Please send your resume to: [mary@rutherfordvetclinic.com](mailto:mary@rutherfordvetclinic.com).

## SMALL ANIMAL CLINIC IN NE

Edmonton, is looking for an outgoing, self-starter for FT permanent RVT position. Any experience level is considered and new grads also welcome. Fully-equipped practice with paperless record, x-ray machine, in-house Idexx lab. Please e-mail resume to: [petclinichr@gmail.com](mailto:petclinichr@gmail.com).

## ARE YOU A RVT INTERESTED IN PHYSICAL REHABILITATION?

Canine Aquafitness & Veterinary Rehab Centre in Okotoks is seeking a motivated and compassionate RVT to join our team on a full-time basis. We care for our clients and their animal companions like they are members of our own families so dedication to providing excellent client service is a must. The position entails all aspects of physical rehabilitation (underwater

# Classified Ads

treadmill, laser therapy, EMS, ultrasound, exercise programs, massage and canine Tai Chi). Training will be provided. Some reception/ clerical duties are part of the job including, but not limited to: patient charts; communication with referring veterinary clinics; follow up phone calls with clients; and reception desk relief as needed. Strong written and verbal communication skills are required along with the ability to work with a variety of animal personalities (and their owners). RVT certification and a love for helping animals recover through physical rehabilitation are essential. Work hours are Tuesday-Saturday including some evenings. Remuneration based on experience. Please forward cover letter and resume to: [vet@canineaquafitness.ca](mailto:vet@canineaquafitness.ca). Website: [www.canineaquafitness.ca](http://www.canineaquafitness.ca).

**BARLOW TRAIL ANIMAL HOSPITAL IS** looking for a part-time or full-time RVT to join our growing practice. Located in Central Calgary, we are close to both Memorial and 16 Ave off Barlow Trail. Candidate must be willing to work as a team and independently, with interest to make the clinic their own. We are privately owned companion animal hospital equipped with paperless infinity system, digital radiograph and in-house laboratory. This is a great position for a RVT looking to advance their career for job duties and to grow with a practice. Please contact: [tkhaira@shaw.ca](mailto:tkhaira@shaw.ca). Website: [www.barlowtrailvet.ca](http://www.barlowtrailvet.ca).

### \*\*\* \$1,000 SIGNING BONUS \*\*\*

Deer Park Pet Hospital is seeking a full-time RVT to join our fast-paced companion animal practice for a 1-year maternity leave contract, with the potential to become a permanent position. We provide high-quality medicine and surgery to dogs, cats, birds and exotics. Applicants must have a positive attitude, excellent client service, communication skills and be compassionate, and punctual. Our hours include some evenings and weekends but no after hour on-call necessary. The candidate must be willing to equally share a rotational schedule. Previous experience is preferred. We offer CE allowance, ABVMA dues paid, discounted veterinary services, pet food and products as well as your birthday off with pay. If you would like to join our dynamic team please email resume to: [hospital@deerparkpet.ca](mailto:hospital@deerparkpet.ca).

### UTILIZE AND GROW YOUR SKILLS WITH

in-house laboratory and digital radiology. If you are upbeat, high energy, and love working with people and animals, you may be a match for us! Must have excellent communication skills, the ability to problem solve, multi-task, work in a team, and pay close attention to detail. A strong commitment to client service and the ability to work in a fast-paced environment small animal practice, both independently, as well as in a team environment, are critical. Experience using

Cornerstone is an asset. This is a full-time position that requires shift flexibility and rotating Saturdays (no overnights or on call shifts). We offer competitive wages, health and dental coverage, uniform allowance, staff discounts, AAAHT dues and yearly CE allowance. Experienced and NEW grads welcome! Email your cover letter and resume to Angela Meyer at: [a.meyer27@gmail.com](mailto:a.meyer27@gmail.com). Visit our website for more information: [www.chestermerevet.com](http://www.chestermerevet.com).

**FULL OR PART-TIME ANIMAL HEALTH** technician wanted in a busy companion animal clinic (90% small animal, 10% equine). Fully-equipped with digital and dental x-ray, ultrasound, class IV laser only to name a few. This is a single vet, 3 technician clinic with additional front end staff and technical assistant. Great mentor-ship with outstanding compensation package. Come join our team. New grads welcome. Email: [edgewateranimalclinic@outlook.com](mailto:edgewateranimalclinic@outlook.com).

### FAUNA ANIMAL HOSPITAL IN

Chestermere, AB, is looking for a part-time RVT. Position can lead to full-time, permanent. New grads welcome. Fully-equipped small animal practice with paperless record, digital x-ray machine, in-house Idexx lab. Local candidate preferred. Please e-mail or fax resume to: [bikramjitsahi@yahoo.com](mailto:bikramjitsahi@yahoo.com) or 403-263-6262.

### EXCEPTIONAL RVT WANTED FOR NEW

NW clinic with room for advancement! We are a new, integrative veterinary clinic with both clinic and mobile practice seeking an experienced RVT with 3+ years' experience to work alongside experienced vets and a supportive and well-trained staff. Duties include, but are not limited to, assisting vets with surgeries & anesthesia, dentistry, radiology, lab work and medication dispensing. We're looking for that enthusiastic, cheerful and patient person to complement our team. We offer competitive health and dental benefits, CE allowance, training, room for growth and advancement along many other perks in our state of the art facility in NW Calgary, AB. All inquiries will be kept strictly confidential. We would like to hear from you! Email: [louise.bush@dekensvet.ca](mailto:louise.bush@dekensvet.ca), website: [www.mvvcdekens.ca](http://www.mvvcdekens.ca)

### VCA CANADA BLUERIDGE COVE

Animal Hospital is looking for a part-time RVT to join our team for a 3-month contract position that can lead to a full-time role. This position requires someone who is flexible and has the ability to work evenings and weekends. We are looking for someone with a positive attitude, great communication and exceptional client service skills that will impress our clients! New grads are welcome to apply! VCA Canada is

committed to enabling our teams to flourish! We offer career growth opportunities, CE Allowances, access to annual VCA conferences, and industry leading customer service training. Additionally, we offer competitive salaries, benefits package, pet discounts, uniforms, CE allowance and if applicable moving expenses. Please send your resume to: [Paula.Mendoza@vca.com](mailto:Paula.Mendoza@vca.com).

### WE ARE LOOKING FOR A FULL-TIME

RVT to join our dedicated team. We care for dogs, cats, and any exotic species. Our hospital is located in Heritage Pointe, AB (only a few driving minutes south of Calgary or north of Okotoks- just off of highway 2) and is equipped with the latest technology including: CO2 laser, digital radiology, and in-house blood analyzers. We are looking for a responsible, driven, and fast-paced individual to help play a key role in the continued growth and success of the hospital. The individual will be responsible for assisting the veterinarians (ex. with surgeries/anesthesia, performing diagnostics, patient treatments), as well as office duties and client care/ communication. Our hospital is open evenings and throughout the weekend; therefore a flexible schedule is a must. Medical/dental benefits, uniform allowance and staff discounts are offered after 3-month probationary period. Salary is competitive. Only candidates that are selected for an interview will be contacted. Please submit resume with cover letter to the Dewinton Pet Hospital, attention Nicole Hébert: [manager.dewintonpethospital@gmail.com](mailto:manager.dewintonpethospital@gmail.com).

### THE VACCINE AND INFECTIOUS

Disease Organization-International Vaccine Centre is seeking a Research Animal Husbandry Technician to work with farm animals, poultry and laboratory animals in Biosafety Containment Levels 2 and 3. Please visit: [www.vido.org/careers/](http://www.vido.org/careers/) for the complete job description and details on how to apply.

### EDMONTON SPAY AND NEUTER CLINIC

is looking for two full-time RVTs. The positions come with a premium wage, health & dental benefits, paid vacation, paid ABVMA dues and CE. These positions require commitment, ability to work in a busy environment and being able to be part of team. Experience is an asset but new grads are welcome as well. Please send resume to Dr. Toor at: [edmontonspay@gmail.com](mailto:edmontonspay@gmail.com).

# Classified Ads

**CUMBERLAND VETERINARY CLINIC IS** looking for a dynamic full-time RVT to add to our team. We offer above average compensation, an intimate and exciting work environment and an excellent staff discount. We pride ourselves in providing an amazing client experience, as well as the greatest in pet care. Please drop off a resume in person or email to [janet@cumberlandvetclinic.ca](mailto:janet@cumberlandvetclinic.ca). Website: [www.cumberlandvetclinic.com](http://www.cumberlandvetclinic.com).

**CLINIC SOLUTIONS INC, LOCATED IN** St. Albert and Edmonton, is recruiting a full-time AHT to our team. We have a great veterinary team that is focused on providing excellent care for small animals, at progressive and high-energy clinics. Do you offer a high standard of customer service and passionate patient care? Can you offer the ability to work in a fast-paced environment? New graduates of the AHT certificate are welcome to apply. We offer competitive wages, staff discounts, health benefits, paid dues, scrubs, plus a thriving and exciting environment to work in. If this sounds like a company you'd enjoy being a part of, then we'd love to hear from you. Please email your resume to: [bryce@clemicsolutions.ca](mailto:bryce@clemicsolutions.ca).

**VCA CANADA HORIZON VETERINARY** Group is looking for an RVT to join our team! We are looking for someone with a positive attitude, great communication and exceptional client service skills. Our practices reflect the neighborhoods we serve, friendly, caring and involved. We provide our clients with the best information in preventative health care, nutrition, health-related educational opportunities, and responsible pet ownership. New grads are welcome to apply! VCA Canada is committed to enabling our teams to flourish! We offer career growth opportunities, CE allowances, access to annual VCA conferences, and industry leading customer service training. Additionally, we offer competitive salaries, benefits package, pet discounts, uniforms, CE allowance and if applicable, moving expenses. Please send your resume to: [Chelsea.Cardy@vca.com](mailto:Chelsea.Cardy@vca.com).

**THE EMERALD HILLS VETERINARY** Clinic will be opening in December 2017 and we are excited to add two full-time RVTs to our team of 2 DVMs. We are a privately-owned clinic that practices companion animal medicine in Sherwood Park, AB. The position requires a mixture of daytime, evenings and weekend shifts. We offer competitive wages, professional dues and staff discounts. Please send your cover letter and resume to [leslie.smanderson@gmail.com](mailto:leslie.smanderson@gmail.com) on or before October 19, 2017.

**LACOMBE VETERINARY CENTRE IS** looking for a full or part-time RVT to join our team of 4 DVMs, 3 RVTs and 1 VMR. We're a privately-owned clinic, practicing mainly small animal medicine. We pride ourselves on practicing high-quality medicine and have very dedicated small animal clients. Our technicians are self-motivated and personable, and spend a lot of time interacting with clients. We offer competitive wages, professional dues, group benefits and staff discounts. Most of our staff have worked together for many years, and feel LVC is a great place to work! Send resumes to: [cavejennifer@hotmail.com](mailto:cavejennifer@hotmail.com).

**GREENVIEW VETERINARY CLINIC IS** currently looking for a full-time Registered Animal Health Technologist (RAHT) to join our mixed animal practice in Valleyview, AB. The successful candidate must be enthusiastic, motivated, organized and able to multi task. Our clinic is well-equipped with in-house lab, ultrasonic dental unit, digital radiography, digital dental radiography, power float & Cornerstone computer system. If you have a well-developed sense of humor and wish to work with a team practicing high-quality medicine and surgery on a variety of species please fax your resume to Michelle at 780-624-8603, by mail: Peace River Veterinary Clinic 7710-100 Ave, Peace River, AB, T8S-1M5, or email: [peacrivervet@gmail.com](mailto:peacrivervet@gmail.com). Full-time position available ASAP. New grads welcome. Position will remain open until a suitable candidate is found.

**STONY PLAIN VETERINARY CLINIC IS** a progressive small animal hospital located minutes from Edmonton. We are looking for an outgoing full-time or part-time RVT to join our team. Our hospital is well-equipped with digital and dental x-ray, small animal dental unit, ultrasound, in-house lab (just upgraded to the best available) and busy surgery suite. Stony Plain is a friendly community and the clinic has exceptional clientele. We are offering above average wages, professional dues, uniform allowance, benefit package, CE and opportunities for advancement. New grads are welcome. If you enjoy a wide variety of daily experiences, this is the place for you. Please forward your resume to Dr. Wawryk by email or fax. Fax: 780-963-3633, e-mail: [spvet@telusplanet.net](mailto:spvet@telusplanet.net). Website: [www.stonyplainvetclinic.com](http://www.stonyplainvetclinic.com).

**LIVE IN THE WEST COUNTRY AND GET** a signing bonus! We are looking for a fun energetic RVT to join our busy small animal practice. We have an excellent clientele, VIA computerized files, in-house Abaxis laboratory and digital xray/dental xray. We offer CE and uniform allowance, paid dues and more. Our clinic is situated in the foothills with an abundance of camping, quadding, hiking, fishing and of course, our beautiful mountain views. If you think this role suits you, please email us at [gatewaycompanionanimalclinic@gmail.com](mailto:gatewaycompanionanimalclinic@gmail.com).

**OXFORD ANIMAL HOSPITAL IS** looking for an enthusiastic RVT who believes in providing high quality customer service and animal care. We are a fun loving team working in a well-equipped clinic. We offer competitive wages, paid dues, CE, new graduates are welcome. Signing bonus for the right candidate. Send your resume to [contact@oxfordanimalvet.com](mailto:contact@oxfordanimalvet.com). Website: [www.oxfordanimalvet.com](http://www.oxfordanimalvet.com).

**LANDING ANIMAL CLINIC IS LOOKING** for a positive, experienced Registered Veterinary Technician (must have) to work Saturday mornings from 8:00am to 1:00pm. Knowledge of Avimark software is an asset. Hourly wage. Please contact [landingac.manager@gmail.com](mailto:landingac.manager@gmail.com).

## OTHER EMPLOYMENT

**MONTROSE PET CLINIC IN BEAUMONT,** AB, is hiring receptionists/veterinary assistants. We are looking for a warm, friendly individual who loves animals and has good people skills, a pleasant telephone voice and ability to handle a busy, small animal clinic while maintaining a sense of humor. Knowledge in Avimark Software is a plus. We are a full-service, fast growing small animal clinic with a friendly and caring environment. We offer an excellent salary/benefit package for a suitable candidate. Please send your resume to: [montrosepet@gmail.com](mailto:montrosepet@gmail.com). All inquiries will be kept confidential. Website: [www.montrosepetclinic.com](http://www.montrosepetclinic.com).

**GREAT OPPORTUNITY FOR A RVT WITH** management skills! Practice/office manager for Barlow Trail Animal Hospital located in the heart of Calgary. An energetic, team builder, cohesive individual needed to run a well-equipped small animal veterinary practice. Experience in the industry is preferred. Must be hardworking, dedicated to success of the business and in turn build a career for self. Please reply in confidence. Above average salary to commensurate with experience can be negotiated. Contact Dr. Tejinder Khaira at: [tkhaira@shaw.ca](mailto:tkhaira@shaw.ca) or 403-827-0747. Website: [www.barlowtrailvet.ca](http://www.barlowtrailvet.ca).

## VCA CANADA CALGARY ANIMAL

Referral & Emergency Centre (CARE) is seeking an experienced general manager to join our current hospital leadership team in Calgary, AB. We are the largest multi-specialty, 24-hour emergency referral hospital in Calgary. This is a great opportunity for an experienced, motivated individual to contribute and grow in their career path. Our ideal candidate will have 5+ years of professional management, preferably in the medical or veterinary field. Must have direct experience managing more than 20 employees. Duties include oversight of finances/budget, human resources, client services, public relations, and marketing. Lead, coach, and direct high performing teams of 75-125 employees. The general manager will also play a key role with the operations team in evaluating hospital performance, optimizing business growth and developing innovative marketing strategies. Interested qualified candidates, please forward a copy of your resume and cover letter to Dr. Jonathan Leicht at: [Jonathan.Lleicht@vca.com](mailto:Jonathan.Lleicht@vca.com). For more information, please visit us online at: [vcacanada.com](http://vcacanada.com) or visit [vcacanada.com/carecentre](http://vcacanada.com/carecentre).

## HAMPTONS ANIMAL HOSPITAL/SPAY

& Neuter Centre is seeking a full-time receptionist to be part of a busy team providing exceptional care with compassion in a fast-paced environment. The ideal candidate would be familiar with Avimark, have good communication and customer service skills and be passionate about animal care. If this is you please forward a covering letter and your resume to: [manager@hamptonsanimalhospital.ca](mailto:manager@hamptonsanimalhospital.ca). Website: [www.hamptonsanimalhospital.ca](http://www.hamptonsanimalhospital.ca).

## PURCHASER WANTED AT WDDC

full-time (Mon to Fri 8 - 4:30pm). Ensure that WDDC can supply products in such a manner that our customers can be competitive in their own respective markets. Ensure that WDDC can offer its customers a complete range of products that is required in the day to day operation of their practices. Maintain inventory turns and service levels and obsolete inventory. Ensure that all supplier, item, and pricing information is loaded complete, correctly and is maintained on an ongoing basis. Promote WDDC's distribution capabilities and wherever possible, attain exclusive distribution agreements. Establish and maintain standard operating procedures on all aspects of the Purchasing department. Responsible for input of the annual sales budget for the vendors assigned. Completion of PMAC program desirable, or 3 years relevant experience. Knowledge of warehouse/distribution industry an asset. Experience in the veterinary industry is an asset, and very good working knowledge of Microsoft Office. Great Plains knowledge a definite asset. Must have strong communication, analytical and organization skills. Email: [hrdept@wddc.com](mailto:hrdept@wddc.com).

## THE SHERWOOD VETERINARY CLINIC

is seeking a receptionist to complete our team of veterinary health care providers. The successful candidate will be energetic, self-motivated and committed to providing exceptional client care. Hours will include evenings and weekends as required. Experience with Avimark computer software and previous veterinary clinic experience is considered an asset. We offer a very flexible schedule, competitive wages and clinic benefits including uniform allowance and an excellent staff discount on veterinary services and products. If you are interested in joining our friendly team, please consider forwarding your resume to: [hb.vet@hotmail.com](mailto:hb.vet@hotmail.com).

## THE GENERAL VETERINARY HOSPITAL

has an exciting opportunity for a passionate veterinary medical assistant to join our team. We are a full-service, AAHA certified small animal hospital located in west central Edmonton. Our busy practice emphasizes service, education and empathy for our clients and patients. We pride ourselves in practicing high-quality medicine and surgery. Candidate must be self-motivated, hardworking, dedicated, friendly and has a desire to always continue learning and broaden his/her skills to join our team. Small animal medicine is an asset. Benefits include health insurance, paid vacation, a continuing education allowance and competitive salary. Contact [generalv@telus.net](mailto:generalv@telus.net) or phone 780-452-4856.

## VCA CANADA'S WESTERN VETERINARY

Specialist & Emergency Centre (WVSEC) is seeking an experienced assistant general manager to join our team. WVSEC is a 24-hour multi-specialty referral and emergency hospital in Calgary, AB. We are looking for a highly motivated, positive leader with veterinary industry experience and a strong interest in operational management. Duties include but are not limited to: operational management; advisory working with hospital leads; inventory management and acquisition; leading, coaching and directing performing teams; scheduling staff; event organization; analytics of current processes. Flexible work schedule required. VCA Canada are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. We offer a generous compensation package including competitive salary, group benefits, employee discounts, CE allowance, and more. Qualified candidates, please submit your cover letter with stating salary requirements and a resume to [Linda.Wilson@vca.com](mailto:Linda.Wilson@vca.com).

**BLACKFALDS VET HOSPITAL IS A NEW,** state-of-the-art veterinary hospital located in the booming town of Blackfalds, AB, ten minutes from the beautiful city of Red Deer. We have 2 veterinarians and 3 RVTs as well as 2 other support staff. We offer a competitive salary and staff discounts with no weekend hours. We are looking for a strong team player with wonderful people and communication skills to fill a part-time (with a good possibility of becoming full-time) client care specialist position. The position entails all reception duties, some restraint and patient care as well as cleaning duties. If you are looking for a rewarding career at a great veterinary hospital, please email Dawn with your resume: [dvolk@blackfaldsvet.ca](mailto:dvolk@blackfaldsvet.ca). Website: [www.blackfaldsvet.ca](http://www.blackfaldsvet.ca).

**WE ARE LOOKING FOR A SMILING,** outgoing receptionist! We are hiring and growing our Happy Paws Family! Experience in a veterinary setting is a huge asset. Full-time and part-time position available. We are a small personable clinic that is growing and innovative in Airdrie, AB. Send your resumes to [jeff@happypawsvets.com](mailto:jeff@happypawsvets.com).

**HERMITAGE VETERINARY HOSPITAL IS** seeking a causal/part-time veterinary medical assistant (VMA) or a pet care specialist receptionist. If you are interested in providing a high standard of veterinary care, dedicated to compassion and care, and ready to get started in a fast-paced working environment, Hermitage Veterinary Hospital is looking for you. Must have flexibility/availability (Monday to Sunday), evenings and weekends. We provide benefits, uniform allowances, pet healthcare policy and so much more. Experience is an asset but not required, as well as Cornerstone knowledge is an asset. Please email your resume to: [hermitagehospitalmanager@gmail.com](mailto:hermitagehospitalmanager@gmail.com).

**BIG HILL VETERINARY SERVICES IN** Cochrane, AB is hiring a full-time receptionist! We are looking for someone who is energetic, self-motivated, has a positive attitude and is committed to providing excellent client care. Strong communication & time management skills, and the ability to work well in a team environment are a must. Veterinary experience is required. We offer a competitive salary, benefits and uniform allowance. Please email cover letter & resume to: [megan.fleming@cochraneanimalclinic.com](mailto:megan.fleming@cochraneanimalclinic.com).

# Classified Ads

## ALBERTA INSTITUTE FOR WILDLIFE

Conservation is seeking an office manager to oversee the operations of our wildlife hospital. We are looking for an individual whose values align with our organization's vision and mission and who can provide positive leadership to staff and volunteers. For the full posting, please visit: [www.aiwc.ca/wp-content/uploads/2017/11/aiwc\\_officemanager\\_2017\\_final.pdf](http://www.aiwc.ca/wp-content/uploads/2017/11/aiwc_officemanager_2017_final.pdf). Email: [holly.duvall@aiwc.ca](mailto:holly.duvall@aiwc.ca).

## VCA CANADA CALGARY TRAIL ANIMAL

Hospital is hiring a full-time client care specialist to join our team! In this role, you're tasked with a duty that's integral to our success! You will be the first point of contact for our clients walking through the door. Your goal day-in-and-day-out will be to enhance the client's experience by coordinating between the clients and members of the medical team. We are committed to helping our teams flourish! We offer career growth opportunities, CE allowances, access to annual VCA conferences and industry leading customer service training. We're also passionate about giving back to the community through Paw It Forward, our national philanthropic program. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward a copy of your resume and cover letter to: [Andrea.Edwards@vca.com](mailto:Andrea.Edwards@vca.com). For more information on who we are, what we do, Paw It Forward and opportunities with VCA, please visit us online at: [www.vcacanada.com](http://www.vcacanada.com).

## COMPANION VETERINARY CLINIC IN

Southwest Edmonton is seeking the right candidate to fill a full-time client service representative position. We are looking for a mature, hard-working individual with a positive attitude and excellent communication skills. A veterinary medical assistant certificate and clinic experience is an asset, but not required. Health and uniform benefits included. If you would like to be part of an exceptional team, please send your resume to: [info@companionvet.ca](mailto:info@companionvet.ca). Website: [www.companionvet.ca](http://www.companionvet.ca).

## COCHRANE ANIMAL CLINIC IS

currently seeking a full-time technician assistant. The ideal candidate is energetic, reliable and loves to work in a team environment. You will be assisting veterinarians and technicians with various tasks & treatments, as well as general hospital maintenance. Animal handling in a clinic environment is an asset. We offer CE opportunities/allowance, competitive wages, and group benefits for full-time staff. Please forward a copy of your resume and cover letter to: [office@cochraneanimalclinic.com](mailto:office@cochraneanimalclinic.com).

## DO YOU WANT FLEXIBILITY IN YOUR

schedule and wants to work from home? Are you an experienced small business manager with a positive attitude and a passion for customer service? Do you love the challenge of jumping in to solve problems and brainstorm new ideas? If so, this is the perfect position for you! Edmonton West Animal Hospital is in search of a practice manager to help take them to the next level. Our hospital is a state-of-the-art facility with cutting edge equipment and technology. Join a team of 20 animal lovers who believe in caring for patients and their humans. The successful candidate will be a highly positive people manager and have experience of basic accounting, hiring, training and developing teams of superstars. Prior veterinary experience is a strong asset. Candidates who are highly organized and excel at improving existing systems for efficiency and effectiveness would be a great fit for this opportunity. Of course, a genuine love for animals is a must! Competitive pay, membership dues, health and dental benefits and few other allowances are available. To be considered for this position, please submit your resume via email: [drsharma@vetinedmonton.com](mailto:drsharma@vetinedmonton.com).

## VCA CANADA COACH HILL ANIMAL

Hospital is hiring a FT technician assistant. We're looking for someone with exceptional client service, a compassionate and nurturing attitude, who can work independently. You will assist veterinarians and technicians with various tasks and treatment of pet patients, as well as providing compassionate care duties such as feeding, walking and general hospital maintenance including cleaning kennels. We offer career growth opportunities, CE opportunities, CE allowance, competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward a copy of your resume and cover letter or LinkedIn profile to: [Stefanie.blackburn@vca.com](mailto:Stefanie.blackburn@vca.com).

## VCA CANADA GUARDIAN VETERINARY

Centre is hiring a FT technician assistant. We're looking for someone with exceptional client service, a compassionate and nurturing attitude, who can work independently. You will be assisting veterinarians and technicians with various tasks and treatment of pet patients, as well as providing compassionate care duties such as feeding, walking and general hospital maintenance including cleaning kennels. We offer career growth opportunities, CE opportunities, CE allowance, competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward a copy of your resume and cover letter or LinkedIn profile to: [shauna.bearchell@vca.com](mailto:shauna.bearchell@vca.com). Website: [www.vcacanada.com/guardian](http://www.vcacanada.com/guardian).

## GRANADA VETERINARY CLINIC IN

Sherwood Park, AB, is seeking a friendly and hardworking receptionist to cover a full-time maternity leave starting the beginning of November. Hours are Monday to Friday with no evening/weekend shifts. The ideal applicant is dedicated to high-quality client/patient care as well as being a professional and strong team member. You will be a bridge between clients, veterinarians and other staff members, and a first and last contact for clients, so strong communication skills are a must. Experience with AVImark and the veterinary industry is an asset. We offer competitive wages, and benefits including a uniform allowance, a health/dental plan, and excellent discounts on veterinary services/products. If you find yourself interested in joining our friendly team, please forward your cover letter and resume to Jared at [granadavet@shaw.ca](mailto:granadavet@shaw.ca). Website: [www.grnadavet.com](http://www.grnadavet.com).

## VETERINARY ASSISTANT REQUIRED

for evening shifts (2:30pm – 10:00pm) in a growing clinic North East Edmonton clinic. Duties include reception, booking appointments and patient assistance. Experience is an asset but we are willing to train. Please send resumes to: [petclinicr@gmail.com](mailto:petclinicr@gmail.com).

## RECEPTIONIST NEEDED IN ST. ALBERT,

AB. We are Urgent Pet Care in St. Albert and we are looking for a receptionist who is an enthusiastic, self-motivated and energetic professional who excels at customer service. As the first point of contact for our clients, it's important that the successful applicant possesses excellent interpersonal skills, is a strong team player and shows a passion for client care. Completion of a veterinary receptionist program and/or experience with AVImark software considered an asset. This is a full-time position in an urgent care environment from 2 pm-10 pm Monday thru Friday. Main duties include: greeting and assisting clients in person and on the phone, booking appointments, billing out appointments, heavy and/or repetitive lifting in excess of 50lbs and administrative duties as required. We offer competitive wages based on experience, veterinary discounts, scrubs and benefits for full-time staff. Interested candidates please send your cover letter and resume to: [bryce@clincsolutions.ca](mailto:bryce@clincsolutions.ca).

## PRACTICE FOR SALE

### PROGRESSIVE, WELL-ESTABLISHED

small animal practice for sale in City of Camrose. Clinic has 4000 square feet of space which gives room for expansion. New digital and dental radiography equipment as well as new blood analysis equipment are part of the practice. Camrose is a city of approximately 17,000 with a large surrounding area to draw on. Opportunity for expansion into large animal practice. Owner looking to retire. Open to discussion of terms of sale. Facility is leased and building and owner is amenable to a continued long-term lease.

Contact: Dr. R. Richard Bibby,  
[bibby@camroseanimalclinic.ca](mailto:bibby@camroseanimalclinic.ca), Phone:  
 780-608-9150 or 780-672-7800

### HALL VETERINARY SERVICE IS LOCATED

at Vulcan, AB, 1 hour south-east of Calgary. Vulcan is a great place to raise a family and is a community of 1900. We serve a large area from Strathmore to Picture Butte, and Nanton to Brooks. The practice has operated for 21 years as a satellite clinic with one veterinarian working half days. Currently I am practicing 5 full days a week with no after hours or week-end calls.

At this time it is 90% small animals with an excellent opportunity for expansion of large and small animals. This turnkey practice is priced to sell. Asking for price of used equipment and clinic supplies only. Contact Dr Hall at 403-485-6880 or [hallvet@telus.net](mailto:hallvet@telus.net). Photos of the clinic available by link.

### 15-YEAR-OLD VETERINARY SPACE

available for lease. Looking to start your own veterinary business? We have 1024 sqft space available for lease near West Edmonton Mall. Space was previously used as veterinary clinic for 15 years and ready to start a new business. Please contact: [admin@sherrhospitality.ca](mailto:admin@sherrhospitality.ca) or call 403-250-1662.

## GREAT LIFESTYLE, INSTANT CASH

flow and good income available in small animal practice for sale on the outskirts of Edmonton (minutes from edge of the City). Why start a practice when you can have these things right away? The owner of a successful, fully-serviced veterinary practice located in a bedroom community of Edmonton can assist purchaser in transition. For sale is a 2,500 sqft. modern facility which is fully-equipped for progressive veterinary practice. The practice has been in business for 20 years and employs 3 dedicated veterinarians and 6 support staff. Don't sacrifice all of your free time - this is a great purchase opportunity for partners to grow a business along with a community. Contact Raj Manek, 780-909-4426 or [raj.manek@shaw.ca](mailto:raj.manek@shaw.ca).

### 1 DVM SMALL ANIMAL CLINIC IN

Edmonton for sale. Exciting opportunity, continuous growth in revenue, great future growth potential, full in-house lab, digital radiography (DR), paperless. Ample parking, prime location, loyal clientele, motivated owner, reasonable price. Please reply in confidence to: [bcsales2015@gmail.com](mailto:bcsales2015@gmail.com).

### WELL-ESTABLISHED, ONE

veterinarian, small animal practice located one hour south of Edmonton. Loyal clientele and long term, efficient staff. Clinic is equipped with two exam rooms, surgical suite, x-ray and Idexx laboratory equipment. The thriving community boasts all the modern conveniences as well as a wide variety of activities within walking and driving distance. Please email: [borderland839@telus.net](mailto:borderland839@telus.net) with any inquiries.

### FULLY-EQUIPPED SMALL ANIMAL

practice in North Calgary. One doctor, very good location. The clinic is relatively new and it shows steady growth since opening. The owner is considering the sale option. For any additional information please email: [acrsales2017@gmail.com](mailto:acrsales2017@gmail.com).

## EQUIPMENT FOR SALE/ WANTED

### 1) BCF ULTRASOUND EASISCAN 4

digital scanner with 128 element 4.0-8.5MHz probe complete kit with 2 batteries, screen, carrying case, goggles etc. Bought new in February 2016, \$14,200.00 CAD – asking \$10,000.00 CAD OBO. 2) Cobalt Bowie 6 new in November 2015 at \$13,000.00 CAD – \$8,000.00 CAD OBO. Currently mounted on a 2014 RAM 2500 (also for sale). 3) Pulsator IV Kit (Pulsator IV machine, battery charger, power supply, probe, 2 probe cords, scrotal tapes, semen collection handle, heavy duty case). Bought new May 2017 at \$3,300.00 CAD – asking \$2,500.00 CAD OBO. 4) Various veterinarian books, equine float tools, extractors, microscopes, surgical equipment and supplies for Sale.

For a complete list and prices call Shannon 306-750-7523 or email:

[sborden@standardnutrition.com](mailto:sborden@standardnutrition.com).

### MY LAB 7 FOR SALE. PURCHASED IN

2013, excellent working condition, comes with a cardiac, linear and convex probe. Please contact Ronnel at 403-347-2676 or email at: [rpalmer@cedarwoodvet.ca](mailto:rpalmer@cedarwoodvet.ca), if interested.

### AUTOMATIC X-RAY PROCESSOR

(Konica SRX-101A) in excellent condition for sale. X-ray ID printer, safe light and stand is available as well. \$1500 OBO. Selling due to upgrade to digital. Email: [coppvet@telus.net](mailto:coppvet@telus.net) or call 403-532-9192.

## List of Advertisers

*WDDC Member Owned Service Driven <a href="http://www.wddc.com">www.wddc.com</a>	7	*VetAdvise.com <a href="http://www.vetadvise.com">www.vetadvise.com</a>	16
*Hill's Dental Care <a href="http://www.hillsvet.ca">www.hillsvet.ca</a>	11	*WDDC – Brenda Samletzki <a href="http://www.wddc.com">www.wddc.com</a>	23
*WDDC – BJ Desjardins <a href="http://www.wddc.com">www.wddc.com</a>	12	*WDDC – Tanya Kushneryk <a href="http://www.wddc.com">www.wddc.com</a>	23
*RBC Dominion Securities Inc. – Steven Kim <a href="mailto:stevenkim@rbc.com">stevenkim@rbc.com</a>	12	*ABVMA – Member Wellness <a href="http://www.abvma.ca">www.abvma.ca</a>	OBC
*Livestock Care Conference <a href="http://www.afac.ab.ca/2018">www.afac.ab.ca/2018</a>	13		

# ABVMA Member Wellness Program



## The ABVMA Member Wellness Program Provides professional counselling for:

- work-life balance
- compassion fatigue/burnout
- substance abuse
- addictions
- workplace conflict
- bullying

## The program is open to registered veterinarians and veterinary technologists and

- includes up to four one-hour counselling sessions with a registered psychologist
- sessions are paid for by the ABVMA on an anonymous basis (members are never named)
- includes a network of registered psychologists located across Alberta

**CALL: 1-780-435-5908 OR 1-888-399-9876**

WELLNESS RESOURCES AVAILABLE FOR ALL ALBERTANS, AND FOR OTHER MEMBERS OF THE VETERINARY TEAM (NON-REGISTERED EMPLOYEES):

### ALBERTA MENTAL HEALTH INTAKE:

**780-342-7600**

- recorded message only
- call to book a mental health assessment

### ALBERTA HEALTHLINK:

**1-866-408-5465**

- speak to a nurse regarding health concerns
- someone is available 24 hours/day, 7 days per week

### ALBERTA HEALTH SERVICES CRISIS/DISTRESS HOTLINE:

Edmonton & area **780-342-7777**

Calgary & area **403-266-1605**

- someone is available 24 hours/day, 7 days a week in times of distress