



# ABVMA

Alberta Veterinary Medical Association

## MEMBERS' MAGAZINE

SEPTEMBER-OCTOBER 2017

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# Editor's Notebook

On several occasions over the past ten years, Council and staff of the ABVMA have boarded a tour bus in June and spent an arduous three days visiting veterinary practices within the province. A typical road trip day starts around 6:30-7 a.m., and does not normally finish until mid to late evening. A different geographic region is selected to visit each year, and the trip is informative and educational for all involved. This year we visited 19 practices in east-central Alberta.

The purpose of the annual Council outreach road trip is to give the membership an opportunity to meet their Council members and have a chance to interact with them. As well, staff have the chance to put a face to many of the voices of members that we hear on the phone throughout the year. It allows Council to become familiar with and develop a better understanding of the multitude of different practices and business models operating within our province. A regular Council meeting is scheduled on one evening, and a regional meeting is scheduled for another during the trip. Members are given an update on the activities of Council, and have the ability to ask Council any questions that they may have.

Veterinary medicine is so broad and diverse within this province that it must be seen to be comprehended. I am always impressed with the innovative nature of veterinary professionals, and this year the road trip did not disappoint. The practices were modern and progressive, each with its own philosophy and business model. From the provision of formal daycare for employee's children to the implementation of custom built calf isolation boxes and the availability of a gourmet kitchen for staff, we saw it all. The philosophies of practitioners are sometimes polar opposites from one clinic to the next. But it all works — veterinary medicine in Alberta.

**Darrell Dalton, DVM**

Registrar, Alberta Veterinary Medical Association



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#### EDITORIAL POLICY

The magazine welcomes letters to the editor on any topic related to the veterinary profession. All letters must include the author's name. The editor reserves the right to edit letters for clarity, length and correction of factual inaccuracies.

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# President's Report



**Margitta Dziwenka,  
DVM, DABT**

President, Alberta Veterinary  
Medical Association

## I HAD THE OPPORTUNITY TO ATTEND

the annual Canadian Veterinary Medical Association (CVMA) Convention in Charlottetown, PEI, in July. On the first day, I attended the 2017 CVMA Summit: The Future of Veterinary Medicine: Embracing Change and Innovation. The first speaker was Mr. Nick Stace who discussed the Veterinary Futures study done by the British Veterinary Association and the Royal College of Veterinary Surgeons entitled, *Taking charge of our future: A vision for the veterinary profession for 2030*. This report can be found at [www.vetfutures.org.uk/resource/vet-futures-report/](http://www.vetfutures.org.uk/resource/vet-futures-report/). Many of the ambitions and recommendations outlined in this report are very similar to what the ABVMA has identified as priorities. Similar areas of focus are: animal health and welfare, sustainable economics and management, which includes member wellness; and trust in the veterinary profession.

The second speaker at the summit was Dr. Adam Little, who discussed rapidly changing areas of veterinary medicine and what the profession can do to keep up with the changes. Dr. Little painted a very interesting and exciting picture of where technology in veterinary practice and pet care is heading. He is involved in the Veterinary Entrepreneurship Academy and more information on Dr. Little's thoughts can be found at [www.vea.vet/#home-1](http://www.vea.vet/#home-1), including a talk he gave at the Royal College of Veterinary Surgeons (RCVS) Day in 2016. It is worth checking out.

The final speaker at the summit was Dr. Caleb Frankel who is an internship-trained emergency room veterinarian working at a specialty and emergency centre in greater Philadelphia. Dr. Frankel discussed how to use technology for things such as workflow design, digital treatment sheets and communication boards, and included examples of some of the technologies he employs in his practice. More information can be found on his blog, VMD Technology.

That afternoon, I attended the 2017 CVMA National Issues Forum: Alternative Medicine, No longer Alternative? The CVMA is reviewing and seeking member input on the current position statement on complementary and alternative medicine. Three very interesting speakers presented: Drs. Jim Berry, Christine Savidge and Laura Taylor, and all were involved in a panel discussion with the audience. I found the presentations and the discussion that followed very informative.

While at the convention, I also had the opportunity to attend a meeting with the presidents from the various provincial regulatory and membership organizations.

The meeting was chaired by Dr. Troy Bourque. Each organization gave an update on what we have been working on or anything else that provinces wanted to discuss. There were many common themes including antimicrobial stewardship, whether to have mandatory antimicrobial resistance CE, RVTs as full members of the associations and the banning of ear cropping/tail docking/dewclaw removal and declaws. I was interested to hear from the provinces that have both a regulatory organization and a member services organization as separate entities. This is different from the ABVMA where we are represented by one organization. It was interesting to see the overlap between the issues brought forward by the regulatory organization and the member services organization and the fact that they often worked closely together on these issues. I did leave the meeting feeling confident that the ABVMA model of one organization with both roles works well for Alberta veterinarians and technologists.

The final impression I took away from the convention after attending lectures, forums, the summit, meetings and from the discussions I had with various people, is that veterinarians and veterinary organizations across the country are facing the same, or very similar issues and concerns. I am very proud to have represented the ABVMA at this national convention and want to send out kudos to all of the ABVMA staff and thank them for the tremendous job that they do for the veterinary profession in Alberta. They are obviously well respected across the country and are very engaged with many of the veterinary organizations across Canada.

## EACH YEAR I AM PRIVILEGED TO

attend the Canadian Veterinary Medical Association (CVMA) convention and business meetings. I do not attend any of the high quality continuing education that is offered, but rather the business meetings that occur during the conference. I was updated on the national activities of the CVMA, as well as those of the National Examining Board. The CVMA Summit explores current topics facing the profession. This year's title was The Future of Veterinary Medicine: Embracing Change and Innovation. The CVMA National Issues Forum discussed Alternative Medicine, No Longer Alternative? The Provincial Forum is an opportunity for the communication managers to share what is happening in their province, and to discover what is happening in other provinces. Lots of information and ideas are exchanged at the CVMA conference.

The Canadian Council of Veterinary Registrars also meets for two days during the conference. It is an opportunity for the regulators of veterinary medicine in Canada to meet and discuss common issues dealing with registration, transfer of information, discipline and a plethora of other regulatory topics. One issue that the group has been working on is to determine what a standard definition of veterinary medicine would look like in Canada. Registration of veterinarians and technologists (where registered) is under the authority of an act that is unique to each province. There are many commonalities, but there are many differences as well. The vision is to have a standard and accepted Canadian definition of veterinary medicine common to each provincial act.

Along that line of thinking, Ontario is proceeding down a pathway that deserves careful observation, and possible consideration in the future. The College of

Veterinarians of Ontario (CVO) is working towards modernizing their veterinary act in a way that has not been done elsewhere in Canada. This will be a long process for them, and is anticipated that it will take five or more years.

The anticipated changes are modelled after the *Ontario Health Professions Act*, which is similar to the corresponding act that applies in Alberta. There will be a broad and general definition of veterinary medicine, with a detailed description of the scope of veterinary medicine based upon an "authorized activities" model. An authorized activity is one that only a veterinarian can perform, or delegate to an authorized person. There will be co-accountability between the veterinarian and the registered veterinary technologist (RVT), with defined restrictions on the activities that can be delegated to an RVT. As in our current act, there will also be exemptions as to who the act applies to. For instance, an owner may still treat their own animal.

The list of authorized activities for veterinarians is quite specific, as well as the list of activities that may be delegated to a technologist. Current acts respecting veterinarians in all provinces are not this strongly defined. Anyone interested in further exploration of this approach can download the document *Achieving a Modern Approach to the Regulation of Veterinary Medicine in Ontario* from the CVO website. It is an interesting path to follow, and one that Council of the ABVMA will be watching closely. If successful in its implementation and application, it may provide the template for other provinces to follow when updating their own acts.



**Darrell Dalton, DVM**  
Registrar, Alberta Veterinary  
Medical Association

# Council Highlights



**2017 ABVMA Council**

**Back Row (Left to Right):** Ms. Andrea Edwards, Dr. Chris Belan, Dr. Lisa Lomsnes, Dr. Louis Kwantes, Mr. Alvin Kumlin, Dr. Tye Perrett, Dr. Keith Lehman  
**Front Row (Left to Right):** Dr. Kathy Keil, Dr. Kristen Aarbo, Dr. Karen Allen, Dr. Kevin MacAulay, Dr. Margitta Dziwenka, Dr. Kim Romanufa, Dr. Darrell Dalton, Ms. Darcie Steffler  
**Missing from photo:** Mr. Jim Dobie, Dr. Douglas Freeman

## June 14, 2017

Andrea Edwards, RVT

### ABVMA COUNCIL MET ON WEDNESDAY, JUNE 14, 2017,

in Red Deer, AB, in conjunction with the Council/staff road trip to east-central Alberta.

Here is a summary of items discussed:

- Council accepted the financial report as presented by Dr. Dalton.
- ABVMA staff continue to investigate the most cost-effective agreement for credit card merchant rates for the business of the ABVMA.
- Council was updated on Health Canada regulatory and policy amendments to the *Food and Drug Act* that have been published in the *Gazette II* and will come into effect within six months. An update was also provided on the Health Canada policy changes which include the removal of growth promotion claims and moving remaining medically important antimicrobials to the prescription drug list.

- Practice renewals using the new ABVMA database have started. The most common issue/question from members is practices remembering their VPE login information. The office continues to welcome suggestions regarding the ABVMA website.
- Council reviewed meeting notes from the strategic planning session in April.
- The ABVMA is approached regularly by companies offering various affinity programs for ABVMA members. Council spoke both in favour and against affinity programs and decided that a policy needs to be developed regarding affinity programs.
- Council had appointed a task force to review the ABVMA Bylaws. The task force has met by teleconference and are scheduling another meeting for further discussion. The task force expects to deliver a suggested draft to Council for the October meeting.

- Council reviewed the Wellness Program from 2016 and, after discussion and suggestions, approved that the number of counselling sessions funded by the program per member per year would increase from three to four.

Council hosted a regional meeting on Thursday evening in Red Deer with members from our association in the east-central region. Thank you to the practices that participated in the road trip by facilitating practice tours and to the members who attended the regional meeting.



**Andrea Edwards, RVT**  
RVT Member, North Region

## ANDREA GRADUATED FROM NAIT IN 1992 AND WENT ON TO WORK IN

mixed animal practice. After six years she made the change to small animal practice at the Calgary Trail Pet Hospital. She has been there ever since. While working as a registered veterinary technologist (RVT), she recognized her passion for management and business and became the practice manager 15 years ago, and as of late has taken on the challenge of managing another animal hospital in Sherwood Park.

Andrea has been very active with both the Alberta Veterinary Medical Association (ABVMA) and the Alberta Association of Animal Health Technologists (AAAHT). She has finished five years with the AAAHT and enjoyed her term as president in 2014. She has completed a three-year term on ABVMA Council as ex-officio AAAHT representative and is on her second term on the Practice Review Board. Andrea is currently in her second year on Council as the RVT representing the North Region.

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## 2018 ABVMA ANNUAL GENERAL MEETING

### Call for Resolutions

The Annual General Meeting (AGM) of the Alberta Veterinary Medical Association will be held on Sunday, February 25, 2018, at 9:00 a.m. at the Chateau Lacombe Hotel, 10111 Bellamy Hill Rd NW, Edmonton, AB.

Members wishing to submit resolutions for consideration at the meeting are encouraged to do so, in accordance with the Council Policy on Submitting Resolutions (policy included below).

**THE DEADLINE FOR RESOLUTION SUBMISSIONS IS SUNDAY, OCTOBER 15, 2017.**

## Policy – Resolutions Presented at an Annual General Meeting

The Alberta Veterinary Medical Association is the statutory body responsible for regulating the practice of veterinary medicine in Alberta under the authority of the *Veterinary Profession Act* (VPA) and General Regulation.

Veterinary medicine is a self-governing profession. The VPA establishes the Council of the ABVMA as the governing body and gives it the authority under the act to make regulations, bylaws and guidelines that govern the practice and conduct of its members.

The need to continually evolve the governance documents of the association is a reflection of the ever-changing field of veterinary medicine and the needs of society. Members of Council consider information from their own experience, from members, related stakeholder groups, government, media and a wide range of other sources. All registered members participate in the development of these governance documents.

### **POLICY:**

#### **COUNCIL RESOLUTIONS:**

When there is a recognized need for a bylaw, regulation or guideline amendment, Council will take action and solicit input from committees and members of the association. These resolutions are drafted with full consideration of the needs of the public, their animals and the members. Resolutions are reviewed by legal counsel and must be consistent with the values of the profession and the laws of the province.

Once Council determines that the resolution will move forward for a vote by the voting members, it is circulated to the members thirty days prior to the meeting at which it will be voted on. Once formally approved by the majority of voting members present, bylaws and guidelines come into force immediately while proposed regulation changes are communicated, in principle, to the provincial government.

#### **MEMBER RESOLUTIONS: THROUGH COUNCIL**

Members of the association may have occasion to be aware of an issue that might best be resolved through amendments of the association's governance documents. These members are encouraged to bring this information to Council, either directly or through an individual Councillor or committee member. Council will consider the issue and may bring forward a resolution based on the merit of the submission. This resolution will move forward as a Council resolution as described above. This is the most expedient process to effect change in association governance documents.

#### **OTHER RESOLUTIONS TO AGM**

Members wishing to bring other resolutions to an annual general meeting are entitled and encouraged to do so.

Member resolutions must be:

1. focused on topics relating to the association's mandate and be consistent with the vision and mission of the veterinary profession in Alberta.
2. compliant with the VPA, General Regulation and all other relevant legislation.
3. a direction to Council to take specific action that may include an amendment to the VPA, General Regulation, Bylaws or Council Guideline or other appropriate action.
4. presented to the Registrar no later than October 15 of the year preceding the AGM. This will permit review by the resolution committee and distribution to members in accordance with the legislation prior to a vote at the AGM.
5. supported with the signatures of 10 registered members.
6. submitted in a clear format, giving appropriate background and rationale.
7. specific and deal only with one subject.

Resolutions will not be accepted from the floor of an AGM.



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# Complaints Director's Report



**Phil Buote, DVM**

Complaints Director and Deputy Registrar, Alberta Veterinary Medical Association

## Complaint Case # 17-05

### A LETTER OF COMPLAINT WAS

received about a veterinarian regarding the care provided to a 12- to 16-year-old dog during a dental procedure on November 25, 2016.

The dog had been examined by the veterinarian on November 7, 2016, when the owner of a boarding facility presented the dog for an examination with a complaint of being sluggish. The veterinarian diagnosed dental disease, prescribed antibiotics and recommended a dental procedure including extractions. The owner called and spoke with the veterinarian to book the dental.

On November 25, 2016, the dog was dropped off at the clinic by the owner. The dog was anesthetized prior to completion of the pre-anesthetic bloodwork and blood was drawn by the veterinarian sometime during the procedure.

The veterinarian determined that extractions were necessary and during the dental surgery, the veterinarian fractured the dog's jaw. It was then that the veterinarian undertook evaluation of the bloodwork and took radiographs to confirm the fracture. Upon reviewing the results of the bloodwork, and knowing that the dog's jaw was fractured from the dental surgery, the veterinarian made a diagnosis of kidney failure without undertaking any further testing, including a urinalysis.

Having made the diagnosis of kidney failure and with knowledge of the fractured jaw, the veterinarian inappropriately and unnecessarily counselled the owners towards euthanasia of the dog. The veterinarian was not candid with the clients in that he failed to disclose the fracture of the dog's jaw during the dental surgery. The clients consented to euthanasia based on the inappropriate diagnosis of kidney failure and without knowing the specific facts relating to the fractured jaw.

The medical records relating to the dog were incomplete specifically in that there was no record of the mandible fracture, and there was no documentation of informed consent of the owners for the dental procedure.

The owners submitted a letter of complaint to the ABVMA on January 10, 2017. In response to that complaint the veterinarian

forwarded his response, the medical records and certain radiographs. Subsequently he contacted the ABVMA and requested that the radiograph package provided be replaced with a different set of radiographs which specifically did not include those relating to the fractured jaw. In addition, the medical records provided to the ABVMA included a deletion of the time at which the bloodwork was evaluated.

The veterinarian did not disclose that he had fractured the dog's jaw until such time as he was specifically questioned by the investigator with respect to the unprofessional conduct complaint.

An investigator was appointed in accordance with section 28(2)(b) of the *Veterinary Profession Act* (VPA) to conduct an investigation into the letter of complaint. The report of the investigation was provided to the Complaint Review Committee (CRC). Upon review, the CRC made a decision to refer the matter for a hearing in accordance with section 33.1(3)(a). The veterinarian entered into consent discussion which resulted in the member providing an admission of unprofessional conduct and agreeing to a Consent Order. The Consent Order was accepted by the Hearing tribunal at a hearing on June 20, 2017.

### AGREED FINDINGS OF THE HEARING TRIBUNAL:

#### Diagnostics and Treatments

1. That the veterinarian failed to undertake pre-operative bloodwork to determine the appropriate medical condition of the dog prior to undertaking the dental surgery being performed on November 25, 2016.
2. That the veterinarian proceeded with the dental surgery prior to the evaluation of the results of the bloodwork for the dog.
3. That the veterinarian made a diagnosis of kidney failure in the dog without undertaking a urinalysis.
4. That the veterinarian inappropriately masked down the dog, a geriatric patient with renal disease.

# Complaints Director's Report

5. That in undertaking the dental surgery on the dog on November 25, 2016, the veterinarian demonstrated inappropriate skill in fracturing the dog's jaw.
6. That the veterinarian inappropriately and unnecessarily undertook euthanasia of the dog with only the diagnosis of kidney failure as the indication.

## Professionalism

7. That on November 25, 2016, the veterinarian failed to be candid with the owners of the dog in failing to disclose the fracture of the jaw during the dental surgery and specifically in failing to address the fracture issue with the owners in obtaining consent for the euthanasia of the dog.
8. The veterinarian did not adequately obtain the informed consent for euthanasia of the clients by failing to disclose the issue of the fractured jaw as he was attempting to undertake the euthanasia without the clients having full knowledge of the events of November 25, 2016.
9. That in submitting radiographs to the investigator, the veterinarian was not forthcoming with the radiographs that demonstrated the fractured mandible.

## Medical Records

10. That the veterinarian failed to create or maintain appropriate medical records with respect to the dog. Specifically:
  - a) There is no record of the mandible fracture.
  - b) There is no documentation of informed consent of the owners for the dental procedure.

## ACKNOWLEDGMENT OF RESPONSIBILITY:

It is acknowledged by the ABVMA and the veterinarian that his conduct as described above constitutes unprofessional conduct. The veterinarian has accepted responsibility for his conduct pursuant to s. 35.1 of the VPA. The sanctions set out below are jointly agreed to and based upon, in part, the responsibility accepted by the veterinarian.

## NO RIGHT TO APPEAL:

The ABVMA and the veterinarian agree that there shall be no right of appeal from this Consent Order.

## ORDERS AS TO SANCTIONS:

The Hearing Tribunal orders that the appropriate sanctions in the circumstances of this matter are as follows:

1. A reprimand shall be issued as against the veterinarian.
2. The veterinarian shall voluntarily cease practicing veterinary medicine for a period of 30 days commencing July 1, 2017.
3. The veterinarian shall be required to complete, at his own costs, the following continuing education obligations in addition to the annual requirement (and be approved by the Complaints Director of the ABVMA):
  - i.) The veterinarian shall attend with a specialist in veterinary anesthesiology as approved by the ABVMA for a period of 25 hours for the purposes of obtaining additional training regarding small animal anesthesiology within one year from the date of this order.
  - ii.) The veterinarian shall complete 25 hours of continuing education in small animal dentistry within one year of the date of this order
  - iii.) The veterinarian shall be required to successfully complete the veterinary medical records course offered online by Washington State University within 90 days of the date of this order.
4. The veterinarian shall be prohibited from practicing small animal dentistry until all the aforementioned continuing education obligations as set out in paragraph three herein are satisfied.
5. The veterinarian shall be required to successfully complete, at his own cost, the Professional Ethics Course with ProBE Ethics Program within six months from the date of this order.
6. The veterinarian shall be required to attend for counselling with a specified registered psychologist for a period of one year, the specifics of which shall be established between the veterinarian and the psychologist. The psychologist shall advise the ABVMA if the veterinarian is fit to practice veterinary medicine by the end of July 2017. A report (with no personal details) shall be provided to the ABVMA at the end of the one-year period. The veterinarian shall be responsible for all of the costs

associated with respect to the psychological counselling.

7. The veterinarian shall pay costs in the amount of \$5,000.00 to be paid within one year from the date of this order.
8. If the Complaints Director deems there to be a violation of this order, as unilaterally deemed by the Complaints Director, the veterinarian shall, upon notice by the Complaints Director and/or the Registrar, be suspended from the practice of veterinary medicine pending a hearing into allegations of unprofessional conduct resulting from the breach of this Order. The Complaints Director and/or the Registrar shall maintain this discretion until such time as all provisions of this order are satisfied.
9. There shall be publication of this Consent Order on a "without-names" basis. However, if the veterinarian fails to comply with the voluntary leave of absence there shall be publication of this Consent Order on a "with-names" basis with the leave determined to be a mandatory suspension.

## COMMENT:

During the consent discussions, the veterinarian disclosed he was facing significant personal challenges that were impacting his ability to practice veterinary medicine. The Order to attend for psychological counselling and the voluntary withdrawal from practice were two sanctions that considered the veterinarian's well-being.

The Hearing Tribunal noted in their reasons for decision:

*The Hearing Tribunal agrees that in this case a voluntary cessation of (the veterinarian's) practice of veterinary medicine for one month is appropriate. **We accept that this voluntary cessation will be seen as an exception not a rule.** (Emphasis added.) We accept in this case that a voluntary cessation for the prescribed time period should be seen as fair, and should aid in the rehabilitation of (the veterinarian), which is an important objective of this process.*

The author invites and appreciates any feedback on this report; please email to [phil.buote@abvma.ca](mailto:phil.buote@abvma.ca).

## Veterinarians

### Transfer Active General to Non-Practicing

Dr. P. Michelle Anthony, #2431

Dr. Jodi Casper, #1800

Dr. Kelsey Clarke, #2472

### Transfer Non-Practicing to Active General

Dr. Jamie Lecky, # 2774

Dr. Timothy Slempp, #1814

### Transfer Limited License (Unsupervised) to Active General

Dr. Matthew Casey Gaunt, #3355

### Transfer Temporary to Active General

Dr. Guriqbal Nayyar, #3365

### Re-Instate Active General

Dr. John Berezowski, #1278

Dr. Richard Beekman, #1763

### Effective Date

April 24, 2017

April 1, 2017

June 24, 2017

### Effective Date

April 12, 2017

May 1, 2017

### Effective Date

April 19, 2017

### Effective Date

May 24, 2017

### Effective Date

May 17, 2017

May 25, 2017

## Registered Veterinary Technologists

### Transfer Active General to Non-Practicing

Dianne Radmanovich, #1593

Rachelle Schnirer, #3419

### Transfer Non-Practicing to Active General

Elisabeth Zabori-Blazquez, #1942

Carla Edwards, #1617

Rhonda Parkinson, #1349

Amiee Rice, #2568

Marie Rempel, #3554

### Re-Instate Active General

Heather Bundschuh, #1430

Nikki Drschiwiski, #1374

Nadia Hogan, #724

Tia Lenz, #2245

### Effective Date

May 1, 2017

April 19, 2017

### Effective Date

April 11, 2017

March 9, 2017

January 1, 2017

April 30, 2017

May 30, 2017

### Effective Date

April 13, 2017

May 17, 2017

May 24, 2017

May 24, 2017

## Cancel Active General

Julie Thureson, #3454

## Cancel Provisional

Jennessa Walter, 3498

Hilary Budgeon, #3515

Kelsey Stokowski, #3586

## Transfer Provisional to Active General

Rebecca Ardito, #3611

Kathleen Trendall, #3610

Erin Levine, #3614

### Effective Date

May 12, 2017

### Effective Date

May 26, 2017

March 14, 2017

March 14, 2017

### Effective Date

May 26, 2017

May 26, 2017

May 26, 2017

## Permits to Practice

### Permit to Practice Approval

Schonknecht Veterinary Services

(Dr. Jason Schonknecht #3137)

Poultry Health Services

(Dr. Thomas Inglis #1988,

Dr. Darko Mitevski #2202)

Nica Holdings Ltd.

(Dr. Gabriela Rotaru #2254)

2020081 Alberta Ltd.

(Dr. Teri Kibblewhite #1475)

Canwest Veterinary Services Inc.

(Dr. Navdeep Masoun #3328,

Dr. Jagsir Gill #3325,

Dr. Bharat Randhawa #3079)

1884483 Alberta Ltd.

(Dr. Sara Wick #2587)

### Effective Date

April 10, 2017

April 12, 2017

April 20, 2017

April 26, 2017

May 9, 2017

May 2, 2017

### Re-Instate Permit to Practice

BMW Enterprises Ltd.

(Dr. Margaret Wood #1469)

### Effective Date

April 7, 2017

## PROVISIONAL APPROVAL OF NEW VETERINARY PRACTICE ENTITIES (MAY 2017 TO JULY 2017)

The ABVMA has decided to publish the names of provisionally approved veterinary practice entities (VPEs) in the ABVMA *Members' Magazine*, as per the requests of members. Provisional approval is granted once a VPE has passed the pre-opening inspection.

### Practice Name

Riverwood Veterinary Clinic

Mahogany Veterinary Clinic

Lacombe Pet Clinic

Bonnie Doon Veterinary Clinic

Ramsay Animal Clinic

North West Veterinary Dermatology Services Ltd.

Hunter's Veterinary Housecall Service

### Location

High River

Calgary

Lacombe

Edmonton

Calgary

St. Albert

Stettler



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**Dr. Louis Kwantes**

*We're pleased to provide you with an overview of what the CVMA has recently been working on for you, our valued members in Alberta.*



CANADIAN VETERINARY  
MEDICAL ASSOCIATION  
L'ASSOCIATION CANADIENNE  
DES MÉDECINS VÉTÉRINAIRES

### Questions or Suggestions?

Contact your CVMA National Office by telephone at 1-800-567-2862, by email at [admin@cvma-acmv.org](mailto:admin@cvma-acmv.org), or contact your Alberta Council Representative: Dr. Louis Kwantes at 780-417-1119 or [louis.kwantes@abvma.ca](mailto:louis.kwantes@abvma.ca)

## One Profession. One Strong Voice.

### 2017-18 CVMA President

The new CVMA President is Dr. Troy McPherson (Nova Scotia). The CVMA extends its sincere thanks to the parting Immediate Past-President, Dr. Troy Bourque (Alberta), for his leadership and energy throughout his term.

The Canadian Veterinary Medical Association also welcomes three new members on the CVMA Executive and Committees.

- Dr. Enid Stiles as the new Executive Member. She is also the Quebec representative on Council.
- Dr. Leighann Hartnett as the new Nova Scotia representative on Council, replacing Dr. McPherson.
- Ms. Kira Moser is the 2016-17 Students of the CVMA President.

Visit the About CVMA section on [canadianveterinarians.net](http://canadianveterinarians.net) to view the full list of CVMA Executive and Council members.

### POLICY AND ADVOCACY

#### The Latest Revised CVMA Position Statements

A revised *Transportation of Dogs and Cats* position statement was approved in March 2017 and is available under the Policy & Advocacy section of the CVMA website.

### SCIENCE AND KNOWLEDGE

#### Animal Health Week – October 1-7, 2017

From October 1 to 7, 2017, CVMA will showcase the concept of Animal Welfare. This year's theme is **Animal Welfare: Safeguarding the Five Animal Freedoms**. It highlights the five basic freedoms animals require to survive and thrive, including: adequate shelter, proper nutrition, appropriate veterinary care, proper socialization and the ability to exhibit normal behaviours. It provides us with an opportunity to remind animal owners of the fundamental elements that are required to provide animals in their care to ensure them healthy and happy lives. You can learn more about Animal Health Week online at [canadianveterinarians.net](http://canadianveterinarians.net).

### CVMA Convention

The CVMA held another successful annual convention in Charlottetown, PEI, from July 13 to 15, 2017. With over 900 attendees, the convention proved a success in both science and knowledge with over 127 RACE-accredited hours of CE and socializing and networking through events such as the PEI Kitchen Party at the Lobster on the Wharf Restaurant. We look forward to hosting you again next year in **Vancouver, from July 5 to 8, 2018**.

### Canadian Veterinary Reserve (CVR)

The CVR was involved with the Public Health Agency of Canada in the Beyond the Border project, coordinating emergency preparedness and response in the United States and Canada, for both humans and animals. As an outcome of this project, **the CVR is now hosting 16 online emergency preparedness modules provided by the US Department of Health and Human Services free of charge**. The CVR held its annual call-up drill in March, which involved CFIA and Emergency Management British Columbia. The drill tested the response of reservists and the operational readiness of the CVR. The CVR embarked on a recruitment campaign and added 65 reservists over the past few months, reaching a total number of 278; the aim is to reach a total of 300.

### 2017 World Rabies Day: Rabies: Zero by 30

World Rabies Day lands on September 28 of each year. At the global conference on rabies elimination in 2015, a common goal of zero human deaths from canine rabies by 2030 was agreed upon by the World Health Organization, World Organisation for Animal Health, UN Food and Agriculture Organization and Global Alliance for Rabies Control (GARC). Visit the GARC website at [rabiesalliance.org/world-rabies-day](http://rabiesalliance.org/world-rabies-day) to find information on how to organize your own World Rabies Day event. Use [#WorldRabiesDay](https://twitter.com/WorldRabiesDay) for event promotion.

## 2017 CVMA Award Winners

The CVMA would like to recognize the following individuals who were presented with awards during the AGM and Awards Luncheon at the CVMA Convention on July 13, 2017:

- Dr. David Condon – Small Animal Practitioner Award
- Dr. Stephen LeBlanc – Merck Veterinary Award
- Dr. Anne McDonald – CVMA Humane Award
- Mona Campbell Centre for Animal Cancer – CVMA Practice of the Year Award
- Dr. Jeanne Lofstedt – CVMA Life Membership
- Ms. Elizabeth Hartnett – R.V.L. Walker Award
- Dr. Bob Bellamy – CVMA President's Award

## PRACTICE AND ECONOMICS

### Non-DVM Wages and Trends Across Canada

Though the economic challenges faced in Alberta have dampened growth somewhat, many veterinary hospitals across the nation had a strong 2016. Non-DVM staff have been sharing in the benefits of economic growth, with wages outpacing inflation in many regions. Visit the News & Events section of [canadianveterinarians.net](http://canadianveterinarians.net) for more information or to join the program.

### Practice Owners Economic Survey

Visit the CVMA's Business Management Program section of the CVMA website ([canadianveterinarians.net/practice-economics/business-management](http://canadianveterinarians.net/practice-economics/business-management)) to access the **Provincial Suggested Fee Guides** and other veterinary economic reports. This section also includes Veterinary Practice Management Articles and a Career and Business Toolkit providing veterinarians easy access to pertinent online resources and information on personal financial management, veterinary business management and client management.



BUSINESS MANAGEMENT  
• PROGRAM •

• PROGRAMME •  
DE GESTION COMMERCIALE

## The Importance of Completing the Economic Survey

### CVMA Practice Diagnostic Report: Evidence-Based Management

Technology and communication advances made cutting edge laboratory testing ubiquitous in North American veterinary hospitals. The availability and affordability of both in-house lab equipment and referral labs helped to level the playing field between smaller single doctor practices and large multi-doctor referral hospitals. The result is a healthier pet population through better evidence-based medicine.

The CVMA Practice Diagnostic Report extends this opportunity to financial matters. **Increased availability of financial benchmarks provided in the Practice Diagnostic Report helps improve individual practices' and the veterinary profession's**

**economic health.** CVMA members who complete the Practice Owners Economic Survey have access to complimentary benchmarking on revenue, expenses, hours worked, fees and staff. The report calculates their financial metrics and compares them to the average and top performing hospitals in their provinces. **New in 2016, the Practice Diagnostic Report compares year-to-year trends for individual hospitals who have submitted two consecutive years of data.**

Successful managers know that evidence-based management is essential to the financial success of practice; measure, manage and measure again to track improvement. The CVMA Practice Diagnostic Report is the quintessential tool to help veterinarians measure and manage their practice.

## Revenue Metrics

In isolation, annual or monthly revenue has limited applicability. Comparing the same month to the previous year shows growth, but without benchmarks veterinarians don't know how revenue growth compares to their colleagues. For example, you could have 5% growth in revenues, which you think is great, until you find out the average practice in the province grew by 10% over the same time. Similarly, your annual revenues could have topped one million dollars last year but when you find out the average hospital earned 1.5 million with the same number of veterinarians, you realize there is room for improvement.

Revenue mix is another important practice benchmark to measure their effort's effectiveness to promote nutrition. For example, if a hospital prides itself on nutrition, they could expect diet sales contributing a higher than average revenue share. If, according to their Practice Diagnostic Report, their diet sales contribute less than the benchmark, they have work to do.

## Client Metrics

The Practice Diagnostic Report provides benchmarks on clients per veterinarians, revenue per client, client visits per year and, for practices who provide consistent client data for two consecutive years, client retention. Client benchmarks can be used to develop and track production targets. For example, practices who have fewer clients per veterinarian need higher revenue per client to hit revenue targets, and can expect to see higher visits per client to account for higher than average diet sales.

## Staff Metrics

There is no "right way" to staff a veterinary hospital. Some see success with a slower pace and less staff per veterinarian, while others thrive with higher staff per doctor. The Practice Diagnostic Report can show if your staff strategy is working by examining the staff numbers per doctor as well staff wages as a gross revenue percentage. If staff wages as a gross revenue percentage are higher than average, the staff strategy may not be working and the practice owner can look to the staff per doctor benchmarks to fine tune or develop an entirely new staff strategy.

## Expenses as a Percent of Gross Revenue

The Practice Diagnostic Report's cornerstone is the expense analysis. Expenses as a gross percentage are compared to the average and previous year, highlighting areas where there may be potential cost savings by reigning in expenses. Many practices owners reported they cancelled yellow pages, reduced office supply costs and started managing inventory better once they saw their expenses were higher than average.

## Fees

One of the most important revenue determinants is veterinary fees. The Practice Diagnostic Report shows veterinarians how their fees compare to the average and their province's fee guide. A year-over-year comparison is also provided with an analysis showing how incomes could improve with fees increases.

## Practice Value Estimate

Based on information from the Practice Owners Economic Survey and financial statements, the Practice Value Estimate provides a practice value estimate based on cash flow. Presented as a gross revenue percentage, the Practice Value Estimate incorporates revenue, expenses and veterinary production. Some veterinarians see the figure as an annual financial grade. If the Practice Value Estimate has gone up than the practice is in better shape than the previous year.

## Help Line

The Practice Owners Economic Survey is designed for the "average" veterinarian. If you have questions about the survey or need help getting your practice management software information, contact:

Darren Osborne or Terra Shastri at the Ontario Veterinary Medical Association (OVMA) to get help from experts.  
t: 800-670-1702 | f: 877-482-5941  
dosborne@ovma.org | tshastri@ovma.org

**The CVMA Practice Owners Economic Survey, the Individual Practice Diagnostic Report and the Practice Value Estimate are free for CVMA members.**

**Darren Osborne, MA**

Ontario Veterinary Medical Association  
CVMA Business Management Program



## PIPS Tip

When your VPE purchases new x-ray or laser equipment, there is now an online radiation equipment registration form on the VPE Portal. The form is required to register any x-ray and/or class 3b or 4 lasers that have undergone the following:

- installation of equipment in a new or existing veterinary facility regardless of how the equipment was obtained (purchased, leased, gift) or how old the equipment is (new or resale)

- change in the ownership of the veterinary practice
- change in the ownership of radiation or laser equipment
- relocation within the facility or to another location
- modification of the characteristics of the radiation emitted from the equipment of the protective properties of the facility



## EASAV's Dr. Milton Ness Memorial Teddy Bear Hospital is now the most popular event at Dreamnight at the Zoo!

**DREAMNIGHT AT THE ZOO IS AN** international event held annually by over 255 participating zoos, aquariums and parks, providing a joyous cost-free evening for chronically ill and disabled children and their families. In Edmonton, this event is celebrated by the Edmonton Valley Zoo in partnership with the Stollery Children's Hospital and many local volunteer contributors. This year the event took place on June 2.

Since its inception in 2015, children have found delight in EASAV's Teddy Bear Hospital, a brainchild of the late Dr. Milton Ness and Smokey Walters, EASAV's Executive Assistant. With each year, its popularity continues to grow and now the hospital's capacity is designed to accommodate more than 700 child visitors.

Families who visit us will find a cozy "hospital" experience provided by EASAV member veterinarians, clinic staff and their families. Interactive hands-on displays include adoption of donated stuffed animals with personalized ID collars, a bandaging centre, stocked with decorative vetrap for wound care, and a surgery room, where foreign body surgery can be performed on a stuffed teddy bear, revealing surprising treasures inside to reward the brave surgeons. Candy bags, a visit from Lucy the elephant and a photo booth to record and commemorate the event all add to the fun.

EASAV would like to thank the following outstanding contributors to this event: Dr. Shannon Wawryk and staff at the Stony Plain Veterinary Clinic (photo booth), The Millwoods East Veterinary Clinic & Summit Veterinary Pharmacy (candy donations), The Capilano & Ottewell Animal Clinics (initial teddy bear drive & surgery dogs), Uncas Veterinary Clinic (adoption centre). Dr. Maria Sung for hands-on displays and Kathy Ness for her annual donation.

For more details and a full list of our event contributors, please visit the [EASAV website at www.edmontonvetinfo.com](http://www.edmontonvetinfo.com).

## Keeping You Current

### 2017 SVMA Conference September 8–10, 2017, Delta Regina Hotel

The 2017 SVMA Conference once again brings all the elements Saskatchewan veterinarians look for together in the year's biggest veterinary event: the Annual General Meeting, the SVMA Awards Night Banquet, a great Exhibit Hall filled with leading edge products and services from our industry partners, Exhibitors' Cocktail Reception and Wellness Café and of course a great CE Program. Register online by logging in to your member account.

### Call for Legislated and Advisory Committee Volunteers

The ABVMA requires member volunteers for the effective governance of the association. Committee appointments are normally for three years with the option to serve a consecutive term. For full details, see your recent E-News or contact the ABVMA office at 780-489-5007.

### 2017 CanWest Veterinary Conference October 14–17, 2017, Fairmont Banff Springs Hotel and Conference Centre

Registration now open online at [www.canwestconference.ca](http://www.canwestconference.ca).

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Phone: 604.939.2323 tjackson@jandacga.com

# 2017 Council Regional Road Trip

JUNE 14-16, 2017

**ABVMA COUNCIL HELD A REGIONAL** road trip and meeting in June. Council and staff visited 19 practices over three days, held a Council meeting and conducted a regional meeting with veterinary practices in Red Deer. Dr. Margitta Dziwenka, President, and Dr. Kim Romanufa, Vice-President, updated members in attendance on Council's current strategic priorities at the Regional Meeting on Thursday, June 15.

The group also had the privilege of visiting the Calgary Stampede Ranch and was given a tour by ABVMA member Dr. Greg Evans.

Council and staff of the ABVMA want to thank all the practices and members that participated. It is always an engaging and worthwhile venture for Council and staff to meet with members throughout the province.

Practices visited:

- Uncas Veterinary Clinic, Sherwood Park
- Hastings Lake Animal Hospital, Sherwood Park
- Camrose Animal Clinic
- Camrose Veterinary Hospital
- Bashaw Veterinary Clinic
- Lacombe Veterinary Centre
- Cedarwood Veterinary Hospital and Animal Emergency Hospital, Red Deer

- Red Deer and District SPCA Animal Wellness Clinic
- Clearview Dog and Cat Hospital, Red Deer
- Deer Park Pet Hospital, Red Deer
- Valley Veterinary Clinic – Three Hills, Drumheller and Hanna
- Maverick Large Animal Veterinary Service, Stettler
- Stettler Veterinary Clinic
- Border Veterinary Clinic, Provost
- Veterinary Medical Center of Eastern Alberta, Wainwright
- Iron Creek Veterinary Hospital, Sedgewick





## A Year in the Life of UCVM Dean – Dr. Baljit Singh



One year ago, Dr. Baljit Singh took over the reins as dean of the University of Calgary Faculty of Veterinary Medicine

(UCVM). Just before his arrival, he was asked how he felt about the upcoming move and his new leadership position.

“It’s a mixture of excitement, joy and a healthy dose of nervousness,” Dr. Singh said at the time. “I’m encouraged by the fact that I come from a veterinary school right across the provincial boundary and I have some familiarity with the UCVM.”

Fast forward 12 months, and Dr. Singh is much more familiar with the UCVM community — having spent time with students, faculty, staff and the extensive network of people outside the faculty who support UCVM’s teaching and research endeavours.

For Dr. Singh, meeting and getting to know the community have been the most memorable experiences of the past 12 months.

“Just getting to know the diversity of people that we have within our faculty, their passions and their visions for the faculty’s future has been wonderful,” he says. “And then seeing how enthusiastic people in the community are about UCVM and how they want to see it grow and improve as a place of teaching and research is very exciting.”

Dr. Singh’s family — his wife Sarbjit Kaur and their 13-year-old son Pahul — are also settling into their new lives in Calgary. “They love it here, we’re very happy. We look at the mountains every day and feel like we are home here.”

And while the family’s four-year-old black Labrador Boomrang enjoys his new home, he has a penchant for exploring the neighbourhood — on his own. In the past year, he’s managed to slip out of the yard six times.

“The whole idea of naming him Boomrang was that he’d always come back, but he never does,” says Singh. “Typically, a neighbour brings him back, but in the latest episode it was an animal control officer. It cost us forty dollars and we were told if there’s a next time it will cost even more.”

Of course, to truly integrate into Calgary’s culture requires attending a 10-day event that takes over the city each July, transforming everyone into a cowboy. Singh’s initiation was complete after a quick immersion course in the Calgary Stampede, attending events like the chuckwagon races and numerous pancake breakfasts sporting a plaid shirt, brand-new Wranglers and a shiny belt buckle, a gift from John Simpson.

“I like how the whole city really partakes in the Stampede, from going down to the grounds to organizing pancake breakfasts everywhere,” he says. “I never realized the magnitude of the Stampede or the extent to which people participate. There’s lots of fun.”

Singh had the opportunity to visit an interactive display hosted by first-year UCVM students and learn about research projects faculty members, including Dr. Renaud Léguillette, Dr. Mark Ungrin and Dr. Ed Pajor, undertake at the Stampede. Dr. Singh expects that as the partnership between UCVM and the Calgary Stampede continues to grow, building knowledge around the health and welfare of animals involved in the events, and animal food production will become a bigger focus.

“Food, and where food comes from, is a vehicle that connects our rural and urban communities,” he says. “UCVM and the Stampede are discussing how we can do a better job creating awareness about food.”

Dr. Singh says looking back on his whirlwind first year, he’s proud of the faculty’s achievements.

“Overall, the year has been a success,” says Dr. Singh. “The faculty did lots of work and I think now we’re going to see a steady pace of growth and strengthening our operations. I am very proud of UCVM community and feel honoured and privileged to be UCVM’s Dean.”



## VETERINARIANS AND REGISTERED VETERINARY TECHNOLOGISTS (RVTS) FROM

across Alberta came together once again for Registration Day in Edmonton on June 13, 2017. It was another day of high attendance with 69 veterinarians and 79 RVTs attending the event, completing their requirements to become fully licensed in Alberta. Registration Day continues to be adjusted and refined based on participant feedback in order to improve the quality of information and maximize participant engagement during the day. This latest session continued on this theme and feedback on the day was strongly positive. Welcome to the profession in Alberta.

Dave Eisenbart, DVM  
Chair, ABVMA Registration Day

### VETERINARIANS

Name	Membership	Reg #/Affiliation
Dr. Abdalla, Yasmin	General Practice Licensee	3476
Dr. Adair, Katherine	General Practice Licensee	3520
Dr. Al Izzi, Salah	Limited Practice Licensee Unsupervised	3432
Dr. Bastorous, Bassem	General Practice Licensee	3185
Dr. Bejat, Glad	Temporary Registered Member	3241
Dr. Brown-Okruhlik, Elizabeth	General Practice Licensee	3449
Dr. Carter, Karinn	General Practice Licensee	3504
Dr. Clarkson, David	General Practice Licensee	3454
Dr. Clouse, Heidi	General Practice Licensee	3358
Dr. Cozens, Henry	General Practice Licensee	3447
Dr. Crosby, Sydney	General Practice Licensee	3488
Dr. Cyr, Danielle	General Practice Licensee	3493
Dr. Davis, Nicole	General Practice Licensee	3505
Dr. Defalque, Vincent	Limited Practice Licensee Unsupervised	3462
Dr. Dodd, Jennifer	General Practice Licensee	2173
Dr. Flaig, Jennifer	General Practice Licensee	3506
Dr. Forster, Zenon	Time Limited General Licensee	3043
Dr. Gagnon, Jerome	General Practice Licensee	3519
Dr. Goldsmith, Dayna	General Practice Licensee	3448
Dr. Grewal, Ravi	General Practice Licensee	3457
Dr. Grover, Maggie	General Practice Licensee	3494
Dr. Hammond, Genevieve	General Practice Licensee	3465
Dr. Henen, Raouf	General Practice Licensee	3184
Dr. Holly, Vanessa	General Practice Licensee	3483
Dr. Karamat, Waqar	General Practice Licensee	3130
Dr. Klinkosz, Carmen	General Practice Licensee	3478
Dr. Koetke, Melanie	General Practice Licensee	3507
Dr. Kosheluk, Mike	General Practice Licensee	3461
Dr. Kristjansson, Justin	General Practice Licensee	3508
Dr. Lange, James	General Practice Licensee	3487
Dr. Lauzier, Pascale	General Practice Licensee	3459
Dr. Legg-St Pierre, Crystalyn	General Practice Licensee	3509
Dr. Lindenbach, Joshua	General Practice Licensee	3485
Dr. Luck, Kristine	General Practice Licensee	3510
Dr. MacDonald, Terra	General Practice Licensee	3495
Dr. MacDonald Dickinson, Valerie	Time Limited General Licensee	3481
Dr. Macrae, Laura	General Practice Licensee	3458
Dr. Mandrusiak, Daren	General Practice Licensee	3511
Dr. Marfleet, Travis	General Practice Licensee	3512
Dr. Martell, Amy	General Practice Licensee	3480
Dr. Mendes Chaves, Andre	Limited Practice Licensee Supervised	3474
Dr. Mohamed, Nermeen	Limited Practice Licensee Supervised	3464
Dr. Montoya, Danielle	General Practice Licensee	3496
Dr. Morton, Katie	General Practice Licensee	3450
Dr. Mueller, Anika	General Practice Licensee	3497
Dr. Nayyar, Guriqbal	General Practice Licensee	3365
Dr. Peterson, Christian	General Practice Licensee	3513
Dr. Pozniak, John-Michael	General Practice Licensee	3445

Name	Membership	Reg #/Affiliation
Dr. Reimer, Julie	General Practice Licensee	3498
Dr. Reitz, Teresa	General Practice Licensee	3521
Dr. Relf, Joshua	General Practice Licensee	3477
Dr. Rimmer, Brandy	General Practice Licensee	3499
Dr. Riphagen, Kirsten	General Practice Licensee	3489
Dr. Robbins, Hayley	General Practice Licensee	3500
Dr. Sathya, Suresh	General Practice Licensee	3431
Dr. Semper, Jessica	General Practice Licensee	3514
Dr. Sinclair, Christine	General Practice Licensee	3501
Dr. Snell, Dana	General Practice Licensee	3515
Dr. Suva, Brandi-Lynn	General Practice Licensee	3466
Dr. Swain, Lana	General Practice Licensee	3502
Dr. ter Borgh, Jessica	General Practice Licensee	3492
Dr. Tetlock, Samantha	General Practice Licensee	3516
Dr. Van Buuren, Kala	General Practice Licensee	3482
Dr. Vespi, Hannah	General Practice Licensee	3467
Dr. Watson, Taija	General Practice Licensee	3443
Dr. Waugh, Taryn	General Practice Licensee	3517
Dr. Williams, Alison	General Practice Licensee	3503
Dr. Young, Cordell	General Practice Licensee	3518
Dr. Zandi, Alireza	Limited Practice Licensee Supervised	3456

### REGISTERED VETERINARY TECHNOLOGISTS

Name	Membership	Reg #/Affiliation
Ms. Ahlefeld, Megan	Provisional Veterinary Technologist	3641
Ms. Alexander, Tina	General Veterinary Technologist	1958
Ms. Anderson, Karen	General Veterinary Technologist	142
Ms. Bland, Emily	General Veterinary Technologist	3563
Ms. Brad, Alyson	Provisional Veterinary Technologist	3639
Ms. Breakey, Megann	Provisional Veterinary Technologist	3601
Ms. Brotzel, Courtney	Provisional Veterinary Technologist	3642
Ms. Burden, Amy	Provisional Veterinary Technologist	3621
Ms. Butt, Jessica	General Veterinary Technologist	3606
Ms. Cameron, Shona	General Veterinary Technologist	3622
Ms. Conforti, Ashley	Provisional Veterinary Technologist	3623
Ms. Cormier, Lacey	Provisional Veterinary Technologist	3643
Ms. Cyre, Kelsey	Provisional Veterinary Technologist	3644
Ms. DeBruin, Sandra	General Veterinary Technologist	2218
Ms. Doblanko, Jessica	General Veterinary Technologist	3624
Ms. Dreger, Cheyenne	Provisional Veterinary Technologist	3645
Ms. Driessen, Jenessa	Provisional Veterinary Technologist	3620
Ms. Drschiwiski, Nikki	General Veterinary Technologist	1374
Ms. Dumur, Deanna	Provisional Veterinary Technologist	3625
Ms. Fox, Lisa	Provisional Veterinary Technologist	3646
Ms. Gillam, Khalayla	Provisional Veterinary Technologist	3626

# Registration Day

Name	Membership	Reg #/Affiliation
Ms. Hall, Chelsie	Provisional Veterinary Technologist	3627
Ms. Harnett, Randi	Provisional Veterinary Technologist	3647
Ms. Harty, Sierra	Provisional Veterinary Technologist	3648
Ms. Helliker, Mallory	Provisional Veterinary Technologist	3649
Ms. Heyns, Emily	General Veterinary Technologist	3609
Ms. Hogan, Nadia	General Veterinary Technologist	724
Ms. Hooge, Kendall	Provisional Veterinary Technologist	3650
Ms. Isaac, Shannon	Provisional Veterinary Technologist	3651
Ms. James, Justine	Provisional Veterinary Technologist	3652
Ms. Jomphe, Emmanuelle	General Veterinary Technologist	2882
Ms. Klotz, Nicole	Provisional Veterinary Technologist	3653
Ms. Kuhn, Brittany	Provisional Veterinary Technologist	3654
Ms. Laface, Stephanie	Provisional Veterinary Technologist	3655
Ms. Lenz, Tia	General Veterinary Technologist	2245
Ms. MacDonald, Justine	Provisional Veterinary Technologist	3656
Ms. Marples, Renee	General Veterinary Technologist	3628
Ms. McConnell, Patricia	General Veterinary Technologist	200
Ms. McGrath, Heather	Provisional Veterinary Technologist	3657
Ms. McGregor, Randi	Provisional Veterinary Technologist	3629
Ms. McKinnon, Kathryn	Provisional Veterinary Technologist	3658
Ms. McLaren, Caitlin	Provisional Veterinary Technologist	3659
Ms. Mildenberger, Shelby	Provisional Veterinary Technologist	3660
Ms. Molson, Jordan	Provisional Veterinary Technologist	3661
Ms. Montoya, Laura	General Veterinary Technologist	3602
Ms. Moquin, Stephanie	Non-Practicing Veterinary Technologist	3574
Ms. Morrison, Katie	Provisional Veterinary Technologist	3619
Ms. Mosselman, Sara	Provisional Veterinary Technologist	3630
Ms. Navickas, Emily	General Veterinary Technologist	3578
Ms. Nieuwenhuis, Kimberley	Provisional Veterinary Technologist	3662
Ms. Nooijen, Lonneke	General Veterinary Technologist	3603
Ms. Norman, Whitney	Provisional Veterinary Technologist	3663
Ms. Notter, Chelsea	Provisional Veterinary Technologist	3664
Ms. O'Brien, Brianna	Provisional Veterinary Technologist	3631
Ms. Oltmann, Marti-Jolene	General Veterinary Technologist	1448
Ms. Ouellette, Michelle	Provisional Veterinary Technologist	3665
Ms. Palmer, Kourtney	Provisional Veterinary Technologist	3632
Ms. Pay, Alana	General Veterinary Technologist	3572
Ms. Poulin, Shantel	Provisional Veterinary Technologist	3666
Ms. Prefontaine, Nerissa	Provisional Veterinary Technologist	3667
Ms. Purves, Angela	Provisional Veterinary Technologist	3668
Mr. Rankin, Gregory	Provisional Veterinary Technologist	3669
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Ms. Runte, Catherine	Provisional Veterinary Technologist	3633
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Ms. Settee, Jessica	General Veterinary Technologist	3576
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Ms. Tanaschuk, Gena	Provisional Veterinary Technologist	3672
Ms. Thomson, Sydney	Provisional Veterinary Technologist	3673
Ms. Trendall, Kathleen	General Veterinary Technologist	3610
Ms. Trudel, Rebecca	Provisional Veterinary Technologist	3674
Ms. Twigge, Shanelle	Provisional Veterinary Technologist	3675
Ms. Van Den Biggelaar, Jennifer	Provisional Veterinary Technologist	3635
Ms. Vetsch, Leanne	Provisional Veterinary Technologist	3636
Ms. Watier, Taya	Provisional Veterinary Technologist	3637
Ms. Wereszczynski, Kathy	Provisional Veterinary Technologist	3638
Ms. Williams, Monica	General Veterinary Technologist	3616
Ms. Yaremko, Darcie	Provisional Veterinary Technologist	3676



Dr. Bassem Bastorous receiving his certificate from Dr. Margitta Dziwenka.



Dr. Margitta Dziwenka and Dr. Dana Snell, winner of the TD Meloche Monnex gift basket.

# Dean's Corner – UCVM Dean's Report



**Baljit Singh, BVSc & AH,  
MVSc, PhD, FAAA**

Dean, University of Calgary –  
Faculty of Veterinary Medicine



**THE UNIVERSITY OF CALGARY IS ONE** of only two universities in Canada with programs in veterinary medicine, medicine, nursing, kinesiology, public policy, social work, public health and environmental science and design, and the only Canadian university where medicine, veterinary medicine and public health are physically co-located.

Because of this, we are well-positioned to be a One Health leader — a key focus of UCVM's One Community, One Health Strategic Plan for 2017-22.

In July, I had the opportunity to discuss One Health approaches to the global issue of food safety and security at the 2017 Summer Meeting of the Association of Public and Land-Grant Universities (APLU) in Kananaskis. The conference was co-hosted by the University of Calgary and the University of Alberta. It brought together people from more than 80 public research universities in North America to discuss strategies for cross-border collaborations to address pressing global challenges.

Public and land-grant universities have played a major role in ensuring food security in many parts of the world and in building capacity in developing countries such as India. But despite these gains in ensuring food security in some parts of the world, we are still facing the daunting challenge of feeding a growing world population with safe and sustainably produced food.

Compared to a singular focus of increasing food production, we are now more aware of the relationships between food production systems, animals and their environment, and the impact of food on human health. To understand these complex food production systems and tackle problems such as food-borne pathogens or antimicrobial resistance, we need to use a One Health approach to link experts in a variety of disciplines to find solutions.

With the growing middle-class economies in Eurasian countries, the reality is a lot of Alberta's animal protein is going to feed these populations. Recently, the Canadian government also identified the agri-food sector as a potential area for strong growth and job creation ([www.budget.gc.ca/aceg-ccce/pdf/key-sectors-secteurs-cles-eng.pdf](http://www.budget.gc.ca/aceg-ccce/pdf/key-sectors-secteurs-cles-eng.pdf)). To ensure the long-term economic prosperity of the province's agriculture industry, it is imperative that it maintains and builds upon its reputation as a producer of safe, nutritious food.

UCVM is committed to working with food producers and processors to conduct focused research to ensure food safety from farm to fork. To this end, we are creating a Chair in Food Safety Research and have recruited a new professor in the area of food safety. In addition, a search is underway to fill the Simpson Ranch Chair in Beef Cattle Health. Well-resourced research programs will generate relevant knowledge and support the education of food scientists.

As always, I invite your comments and suggestions on further strengthening UCVM's programs to deliver on its mission.

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# Dean's Corner – WCVM Dean's Report

Here are some recent achievements and events at the Western College of Veterinary Medicine on the University of Saskatchewan (U of S) campus:

**New associate dean (research and graduate studies):** Dr. Elisabeth (Liz) Snead is the WCVM's new associate dean, research and graduate studies, after serving as acting associate dean for one year. Dr. Snead, who graduated from the WCVM in 1999, is a professor and a board-certified specialist in small animal internal medicine. She joined the WCVM faculty in 2003, and since then she has developed research projects focusing on infectious disease, diabetes and kidney disorders in cats as well as canine prostate cancer.

**New associate dean (clinical programs):** Dr. Steve Manning is the new associate dean, clinical programs. The new position was created as part of a change in the leadership model for the WCVM's Veterinary Medical Centre (VMC), moving from a director to an associate dean. Manning will be responsible for the VMC as well as senior clinical rotations and experiential learning. Manning is a board-certified theriogenologist and an associate professor in the WCVM's Department of Large Animal Clinical Sciences. He also served as one of the VMC's assistant directors (field service).

**Double gold:** Among the WCVM's 78 newest graduates were two Gold Medal recipients — Drs. Zoe Cocker and Julie Gailius. This the first time in the college's history that honour was presented to two students. The annual award is given to the graduating student with the highest proficiency during the veterinary program. Dr. Cocker plans to begin a career as a dairy veterinarian at a large, dairy-only practice in California while Dr. Gailius is working at a mixed animal practice in her hometown of Creston, BC.

**Agriculture funding:** Seven WCVM-based animal health studies are among 24 projects that will receive about \$3.5 million from the Saskatchewan Agriculture Development Fund (ADF) in 2017. The ADF directed \$816,000 for

projects at the WCVM that target the following topics: beef cattle vaccinations; genome sequencing of feedlot cattle; safe transport of piglets; determining safe dose ranges of neonicotinoids for honey bee colonies; the effects of ergot on male bull fertility; and vaccine development for influenza A virus in swine.

**Infant research:** Dr. Janet Hill, professor and head of the WCVM Department of Veterinary Microbiology, is one of four principal investigators on a successful Canadian Institutes of Health Research project grant. Team members will receive \$1.4 million over five years in support of their research that focuses on better understanding the impact of mode of delivery on the infant gut microbiome. This is a collaboration between Hill's lab and a team of researchers at the University of British Columbia.

**Toxicology funding:** WCVM professor Dr. John Giesy, an internationally known eco-toxicologist and the U of S Canada Research Chair in Environment Toxicology, will receive more than \$1.3 million over the next three years through Global Water Futures to develop new tools for assessing the effects of environmental stressors on aquatic ecosystems. His research group also received about \$2.3 million for next-generation analytical equipment. His project will apply these technologies to monitor the state of aquatic ecosystems and predict future trends. Dr. Giesy received another \$300,000 in research funding from the federal Department of Fisheries and Oceans.

**Federal support:** In May, the Government of Canada announced a \$4.47-million investment toward the construction of the U of S Livestock and Forage Centre of Excellence, a research centre that will bring together researchers and the livestock industry. The funding was allocated to the university through a partnership with the Saskatchewan Cattlemen's Association, the initial recipient of the federal grant.



**Douglas Freeman, DVM, PhD**  
Dean, Western College of  
Veterinary Medicine



Western College of  
Veterinary Medicine

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Facebook. You can always  
contact me (306-966-7448;  
[douglas.freeman@usask.ca](mailto:douglas.freeman@usask.ca)) anytime  
if you have questions.*

**Remote clinic:** The WCVM conducted the first of two annual remote spay-neuter clinics in La Ronge, SK., in early May. The clinics are run by two WCVM clinical associates and a team of fourth-year students along with volunteer veterinarians and veterinary technologists. During the clinic, the team members conducted 98 surgeries and 88 wellness exams — the most animals treated in one clinic since the program began in 2014. Visit WCVM Today and search "La Ronge" to view a video.

# Student's Corner



**Mr. Nolan Chalifoux**  
WCVM Class of 2019  
ABVMA Student Representative  
2017/2018



Western College of  
Veterinary Medicine

## WCVM Student Article

### HELLO ALBERTA! I AM VERY EXCITED

to be taking on the role of Senior WCVM Student ABVMA Representative for the 2017-18 academic year. As a member of the WCVM Class of 2019, I am proud to be part of such a diverse group of gifted students. I grew up in the city of St. Albert in what eventually became known as a household zoo — the house was always loaded with a wide array of animals from cats and rabbits to lovebirds and iridescent sharks. Veterinary medicine has always been my passion, and after a couple of years at the University of British Columbia in Vancouver, it was no surprise that I was Saskatoon bound. Now in my third year, I have found my perfect niche and have begun pursuing the goal of specializing in small animal emergency and critical care.

Summer 2017 seems to have gone by terribly fast for most of us. While many students were out working at small and large animal facilities, a group of students were travelling the world through Global Vets. Destinations included Nicaragua, Peru, Africa and Southeast Asia. In addition to gaining valuable clinical and surgical experience, students were able to help out various communities in need. Furthermore, many students opted for research positions at the WCVM. From feather corticosteroid levels in lesser scaup ducks to looking at outcomes of stereotactic radiation therapy in canine neoplasia, research positions serve as valuable opportunities for students to gain both clinical skills and receive publication potential.

Congratulations are in order to the WCVM Class of 2017! After four years of hard work and dedication, this group of highly competent individuals has been set free. While many have dispersed throughout Canada and the United States for both internships and clinical associate positions, many students have returned to Alberta as graduate members of the ABVMA. Keep an eye out for these new grads as they seek mentorship and guidance during this novel time.

While we say goodbye to those who recently graduated, we are very pleased to welcome the Class of 2021! I am certain that the vast majority of veterinarians still remember the moment they found out that they had been accepted into veterinary school. That feeling of pure joy — of dream attenuation — is what drives many of us through the following four years of intense education. While tough times are sure to come, I can whole-heartedly say that you are about to meet some of the best people you have ever met, you are about to see some of the craziest things you have ever seen and you are about to learn like you have never learned before. Be sure to lean on one another, and most of all remember to have fun!

The second-years are officially starting to adapt to the life of weekly examinations. While course material is becoming more interesting for the Class of 2020, their infinite “ologies” will be putting them to the test in the months to come. The Class of 2019 is starting their first live animal surgeries and applying the skills and knowledge accumulated over the previous years to real-life veterinary situations. The excitement of medicine-based courses has been making the long hours of studying all worthwhile. Finally, we cannot forget about the Class of 2018 who are officially on clinical rotations for the year. From external rotations in Australia to spay neuter clinics in La Ronge, SK, this year is sure to be full of adventures and memories.

As classes progress, I look forward to keeping the ABVMA community up to date on student life here at the WCVM.

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## UCVM Student Article

### HELLO EVERYONE! AS WE BEGIN

another academic year at UCVM, I am happy to step into the role of Senior ABVMA Representative. I'd like to take this opportunity to wish Amelia Whitelaw all the best as she moves on from the position and embarks on her final year of veterinary studies in the distributed veterinary learning community. I am excited to take on the role as I am interested in being engaged in professional leadership at UCVM and within our province. I have worked in various aspects of veterinary medicine across Western Canada and in New Zealand, the U.S. and Kenya. Working in different parts of the world has given me great appreciation for the unique program we have here at UCVM and the high standard of medicine that is practised here at home in Alberta.

To begin my first update from the students I'd like to send congratulations to the class of 2017! The 27 graduates completed their DVM degrees in June with a first-time 100% pass rate for the North American Veterinary Licensing Examination. Look for these bright new vets as they head out into practice. All graduates found jobs, with half the class going into companion animal practice and half going into large or mixed animal practice. As one class graduates we look forward to another group of eager veterinary students joining the ranks at UCVM. From all the past and current students, I send a warm welcome to the Class of 2021!

The second-year students welcomed the first-years in the end of August with a fun orientation and scavenger hunt. This was followed by the annual Welcome to the Profession event where the first-years were presented with their CVMA white coats and ABVMA stethoscopes. During the first weeks of the term the first-year class will have the opportunity to experience the varied work that veterinarians do around the province in "Introduction to Veterinary Medicine." This course includes multiple trips to farms, clinics, food animal facilities and other enterprises that rely on their relationships with veterinary professionals.

While the first- and second-years get into the swing of classes, the third-year class will also be adding their third-year research project to their already busy schedule. This year they will be looking at a new method for treating inflammatory airway disease (asthma) in horses. In addition to designing and running the project, they will be responsible for all of the husbandry and care of the animals.

There are many occasions for students and faculty to catch up with one another after a summer apart at the Faculty-Student Mentorship dinner, the fourth-year rounds, the annual UCVM Awards night and the U of C Alumni Weekend. These events offer an opportunity to celebrate the program UCVM offers through the success of its students, as well as foster relationships within our uniquely tight-knit community.

Student-run events will also begin right away in September. Despite the small class size, UCVM students contribute to nine different clubs. These clubs offer many different extra-curricular learning opportunities throughout the year for UCVM's DVM and graduate students. One of the first events of the semester will be the second annual student-run Wellness Weekend, which is an opportunity for students to learn habits in wellness that will help prepare them for a long, balanced career. In addition, the Equine Club will host their annual Horse Health Day in October, a public event and club fundraiser that is meant to engage and educate the public on the most up to date methods in keeping their horses healthy and happy.

Best wishes to all in the upcoming academic year.



**Ms. Katy White**

UCVM Class of 2019  
ABVMA Student Representative  
2017/2018



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# The Animal Care Centre of Strathmore

## CVMA Practice of the Year, 2016

The vision was to create a mixed animal practice that added value to the community through quality, compassionate care for large and small animals and employment opportunities.



The Animal Care Centre of Strathmore (ACCS) was founded in 2007 by Dr. Jodi Viste (WCVM '03). The vision was to create a mixed animal practice that added value to the community through quality, compassionate care for large and small animals and employment opportunities.

Strathmore, AB, is a vibrant, growing community and the ACCS has continued to grow with it. In 2013 the ACCS relocated to a brand new building on six acres, just two kilometres west of Strathmore on Highway 1. Careful thought went into the development of the state-of-the-art facility, which is over 10,000 square feet. The modern building is equipped with a double surgery suite, a large and well-lit treatment area, pharmacy, in-house lab, x-ray, private kennel rooms, a full barn with equine stalls, stocks and cattle chutes and a large staff area with all the comforts of home. It is the most modern veterinary clinic in the area and draws clients from many surrounding communities and all parts of Calgary.

The clinic is now a 5.5 vet practice with five registered veterinary technologists, four technician assistants, four veterinary receptionists and a practice manager. All the staff are local to the community; many of them have grown up in this area. The staff work hard and play hard; they can often be seen together outside of the clinic. The team is a connected network of people with a common goal — to provide the best care possible because we care! Quite a few team members have been part of the ACCS for over seven years, and many will be

acknowledged next year with their commitment to the clinic of five years.

The clinic philosophy of delivering the highest quality care in a high energy, fun and friendly environment is evident in the 80 Facebook reviews, 20 Google reviews and the continuous praise we receive from our clients. Our clients consistently comment not just on the quality of care for their animals, but on their experience with our front-end staff.

“Great facility, amazing staff, and awesome pricing. I’ve been to other clinics and ACCS tops all others with fantastic customer service. They treat your pets like a member of their family which speaks volumes. The whole experience there is comfortable for my pets as well as me. They are and have been my clinic of choice for my pets,” says client Bryan Ropson.

Always looking for ways to support the community the ACCS supports many organizations through its Charity Program Policy. With a goal to donate 1% of pre-tax income through product, services and monetary donations, the clinic supports many community youth groups and sports teams as well as other local non-profit groups. The team has also been a part of the Canadian Tire Jumpstart Program raising money to help support kids in sports in the community of Strathmore.

The clinic provides a nail-trim-for-donation program where a monetary donation of \$10 for each nail trim is allocated to various animal rescue organizations each month. The team is so



committed to this cause that all nail trims regardless of their difficulty are always considered donations. In 2016 the clinic raised in excess of \$7,400 for these organizations. Many local rescues have benefited from these donations. As well, the clinic has contract arrangements with rescue organizations to provide low cost services for their animal rescue programs.

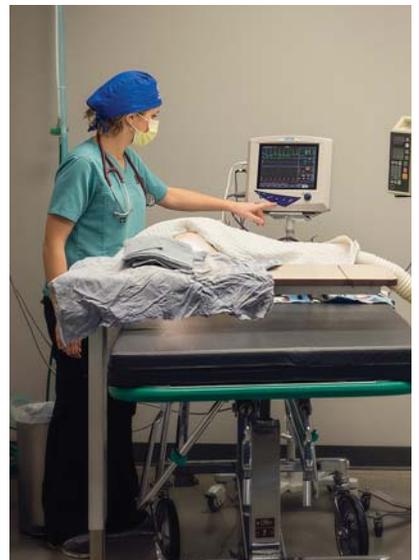
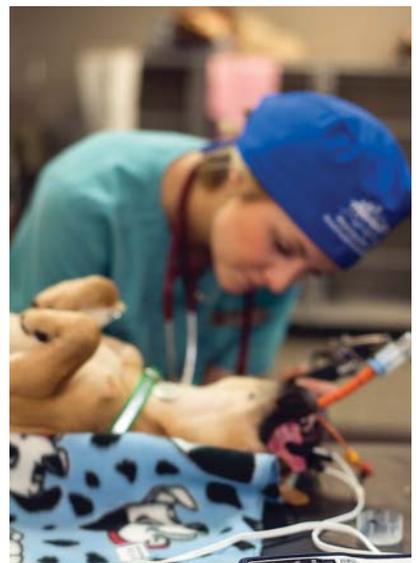
The ACCS is the “go-to” veterinary practice for the Wheatland County, Town of Strathmore, the Rockyford Rodeo Association and Strathmore Stampede. The clinic provides services for the county and town in identifying stray dogs and cats and assisting with reuniting pets with their owners. During the summer rodeo season the ACCS services the local rodeos for all large animal ambulatory needs and also provides the veterinary care for the annual Professional Bull Riders events organized by PCRA World Champion bull rider Cody Snyder. The veterinarians spend some of their summer weekends standing in the chutes tending to the livestock at these events. Those long days are worth it for the appreciation given by the participants.

The veterinarians and technologists are actively involved with spay/neuter clinics across the province volunteering their time to these worthy causes. Many team members coach local sports teams and work with various 4-H clubs judging and educating their members. Throughout the year the ACCS hosts numerous educational events not just for clients, but for anyone interested. These events include various webinar topics,

a beef producer night, a feedlot night, 4-H seminars, Girl Guide tours, school visits (preschool, kindergarten) and participation in “Bring Your Child to Work,” inviting youth from the local schools. The clinic also encourages volunteerism from within the community from interested high school students to veterinary medicine students. These events and programs are a way to bring the community members together to educate about veterinary medicine and foster comradery.

To add to the clinic’s success, they recently signed an agreement with the Calgary Zoo to provide animal care services to the zoo. This unique arrangement was bolstered by winning this award. They are proud of their new ability to contribute to wildlife conservation in Canada through this connection to the Calgary Zoo. The clinic continues to grow adding new projects and ventures to the practice all while striving to keep the original family feel that the clinic was founded on.

The Animal Care Centre of Strathmore has become a distinctive location in the town of Strathmore and with its quality care and compassionate team will continue to provide excellent medical care to the small and large animals in the area. The team is so proud to have achieved the CVMA Practice of the Year award in 2016.





**Erin Livingstone, RVT**  
President, Alberta Association of  
Animal Health Technologists



**Staying informed,  
inspired, and connected!  
Strategic planning for  
our future!**

## HELLO!

### WHERE HAS THIS YEAR GONE??

As I sit down to write this, I reflect on the past few months that we have had on the Board. Within the Board of Directors, we strive for integrity and providing additional benefits and support for our members. We are responsible for our actions, and we are responsible for our members — all 2000 of them. It's truly an honour to represent all of our AAAHT members, especially because with the AAAHT, you as an RVT in Alberta have a voice on the national level within Registered Veterinary Technologists and Technicians of Canada (RVTTC). This year our junior and senior RVTTC members on the Board of Directors attended the Canadian Veterinary Medical Association Conference in PEI and had the opportunity to meet with other RVTs across Canada to discuss issues and ideas from across the country. Without the AAAHT we would not have that opportunity to have a voice nationwide. With this ongoing comradery, we are excited to announce that we are adopting a national initiative of launching RVT MONTH instead of RVT Week. This gives clinics time to prepare, and celebrate the amazing rock star technologists of their clinics for an entire month. Each clinic will be receiving a package through WDDC with information regarding RVT Month! Please watch our social media announcements for more information.

The first- and five-year RVTs will have received their letters in the mail to touch base and see how things are going in their careers. Please fill out and return these surveys to help us meet your needs as an association, and to get a feel for how things are progressing as you are in the field working as RVTs. This initiative was part of our strategic plan to help engage our members and increase communication.

We are busy preparing for the annual general meeting (AGM) at CanWest on October 14, 2017, at the Fairmont Banff Springs Hotel. Make sure you sign up for the CE event as well as FREE LUNCH and the AGM. The AGM is a critical meeting that all RVTs in Alberta are invited to in order to discuss important goings on within the association. Please come out and enjoy a free lunch, and get involved with your association! If you have any questions or concerns, please feel free to contact me at [admin@aaaht.com](mailto:admin@aaaht.com). See you all at CanWest!



## 2017 AAAHT Board of Directors:

### Left to Right

Ms. Fiona Kowalczyk, Ms. Karen Lesnick, Ms. Elly Paslawsky,  
Ms. Vanessa George, Ms. Penny Steffen, Ms. Linda Glasier,  
Ms. Andrée-Ann Thivierge, Ms. Erin Young, Dr. Kim Romanufa

### Missing from Photo

Ms. Erin Livingstone, Ms. Nicole Olivier, Ms. Theresa McDermott,  
Ms. Kelsey Chymist, Ms. Karen Melnyk

## Communications Committee Interview: Melanie Robinson, RVT

**MELANIE ROBINSON WAS BORN** and raised in Nova Scotia. She always had a love for animals and grew up with a variety of pets. After high school she found herself working at a local zoo where she met the technologist on staff. With some exposure to veterinary medicine, she thought it would be an amazing career to pursue and sent off some college applications. After getting accepted in Alberta, she moved west and eventually decided to make the change permanent. Melanie graduated from Fairview College in 1999 with her AHT Diploma.

Ten years into the profession, she realized that it is difficult for RVTs to advance in their career, and considered moving back east. Her now partners (then bosses) knew that losing her wasn't an option and offered her partnership in their clinic. Honoured by the gesture, she accepted, and has been a practice owner since 2009. Management was a steep learning curve and is a work in progress, but she now manages a staff of over 100 people (32 RVTs) at one of the largest and busiest emergency clinics in Calgary.

When she isn't in the office she enjoys spending her time with her family and travelling. True to her coastal heritage, she loves swimming and fishing, but also enjoys relaxing with a good book. She shares her home with several furry family members, including her cats Tony and Harvey, and her canine companions, Gordon, Moose and Fozzy.

We were able to steal some time from Melanie's busy day to interview her, and delve deeper into the realm of practice management and ownership from an RVT's perspective.

### Can you give me a brief overview of your role and responsibilities in practice?

My clinic has a staff of over 100 including all departments. I directly manage 32 full-time and part-time RVTs, as well as the other support staff, such as reception and assistants, who are incredibly valuable and

have some of the hardest jobs in the clinic. This includes scheduling, performance reviews and disciplinary actions when required. I balance accounts receivables and communicate with various rescue groups that use our services for authorizations and payments. I am also the overall "go to" for most of the staff when an issue arises. One day a week I get to be a practicing RVT and spend my time with our patients, so I get to rejuvenate.

### What are your favourite aspects of practice?

I'm a hands-on person, so being active in my job is important, as well as knowing I am accomplishing something every day. Animals have an ability of giving you job satisfaction and appreciation that you don't always get from an employer. I enjoy the management side of practice, but I also enjoy being able to spend my time actively practicing. Dentals and emergency medicine are my favourite.

### What has been the biggest challenge in management/ownership?

One of the biggest challenges for me is making difficult decisions where feelings get hurt, such as having to let someone go. It is inevitable to take some things home with you, but I have a great support system with my family who admire my career, which makes the hard days less difficult. I also have amazing partners who are always there to lean on.

### What has been the biggest reward?

Pride in myself for going this far in my career, and that my partners had the confidence in me to know that I could be a valuable owner. Financially, it has allowed me to have more independence and freedom in my life. But, above all, I am proud of my partners and I for what Fish Creek 24Hr Pet Hospital has grown into. It's always been about the clients and their animals, and we have never lost track of that. I don't like the word "business"; it's really a lifestyle for us.



Dr. Katie Van Sluys (left) and Ms. Melanie Robinson.

### What recommendations could you make to someone interested in pursuing practice management/ownership?

Dedication is key. There are a lot of hours required outside of the clinic itself and you can never really turn your phone off. As mentioned earlier, there are also a lot of tough decisions and conversations that have to be had, so you need to be prepared for that. But overall, I think RVTs need to recognize how valuable they are and to let clinic owners know that they are interested in management and/or ownership. We know a whole other aspect of the clinic life that veterinarians and owners don't always see.

# AAAHT News

## Communications Committee Update

**ON JUNE 25, THE AAAHT** attended the Pets in the Park celebration at Hawrelak Park in Edmonton. Several members of our Communications Committee represented our booth, being able to enjoy the sunshine and festivities of the day.

We were fortunate enough to be visited by many of our association members, as well as other event goers with an interest in veterinary medicine. Our event booths give us the opportunity to educate the public about RVTs, as well as get to know our members. Please stop by and say hello if you ever see us out and about at events!



## CE Committee Update

**RECENTLY, THE AAAHT WAS ABLE** to host some CE wet labs with Ms. Brianne Bellwood, RVT, VTS (Clinical Pathology) on hematology and cytology review. The labs were held at Lakeland College and GPRC Fairview Campus in June. Attendees had refreshers in everything from sampling techniques to practical in-house tests, abnormal samples, smear analysis and troubleshooting. Both locations had a great turnout and we enjoyed being able to learn from a technologist whose specialty is clinical pathology. We would like to thank Brianne, as well as our attending members, for making this possible.



Please join us - Registration is now open!

## 2017 AGM & CE EVENT

SATURDAY, OCTOBER 14, 2017 | FAIRMONT BANFF SPRINGS HOTEL | BANFF, AB

Join Ann Wortinger, published author and Veterinary Technician Specialist in Nutrition in busting nutrition myths! We'll address 5 common nutrition myths, and look at the truth behind them.

Session runs from 10am-1pm, with a lunch meeting to follow

We will discuss such myths and popular beliefs as:

Meat by-products are inferior in quality compared to whole meat in a diet.

Feeding trials are **not** necessary.

Pet food preservatives are bad.

All foods are created equally.

Corn is BAD.



## Communication Corner — Improving Your Communication Score

**HOW ARE YOU DOING WITH YOUR** interpersonal communication? Here is a small sample of communication skills. How many do you incorporate into your daily interactions? Which ones require more attention?

- Do you balance your urge to speak with the necessity to listen? Consider the proportion of time you spend speaking versus listening to other's express their views during your interactions. Consider how it feels to be in a one-sided conversation where you have not been able to express your thoughts. Try for at least a 50:50 balance in your conversations with others. An easy way to accomplish this — do more asking than telling.
- Do you include several open-ended questions or statements (questions or statements that prompt more than a single word response) in your interactions? Open-ended inquiry encourages more elaborate answers that will provide insight into the other person's opinions, concerns and emotions. Using this skill shows respect and interest in others and facilitates enhanced levels of cooperation, understanding and trust. The more you know, the stronger your position.
- Do you personalize your statements of empathy? The skillful use of empathic statements is one of the most powerful ways to establish trust with others. Empathy is the experience of understanding another person's situation/ position from their perspective. You place yourself in their shoes and feel what they are feeling or experiencing. Empathy must be more than a cliché in order to be effective. "I understand that this is a difficult decision for you" is not personal enough to reflect the particulars of a person's specific situation. Name the emotion and link a fact specific to the scenario to personalize your empathy statement. "I understand that this is a difficult decision for you because you have

nursed Ranger along for so many months. Now you are wondering if this is the right time to consider euthanasia." This demonstrates that you can clearly envision your client's world.

- Do you "hear" what you see and acknowledge the emotion being displayed? Active listening includes the recognition of non-verbal cues. Often, the non-verbal cues reflect an emotion that is felt so strongly that the individual feels as if he/she has actually verbally expressed it to you. If you don't acknowledge their emotion, the person will not feel heard or understood. It can feel as if you walked away from someone who just told you how upset they are with the situation. Instead, try a reflective statement followed by open-ended inquiry to better understand the situation. "Mrs. Brown, I sense that you are frustrated with my recommendation. What are your thoughts at this moment?"
- Do you provide enough time for others to give careful consideration before responding to you? When we encounter silence after posing a question, it is common to try to fill the gap with more questions or chatter. Know that the person may simply be giving careful consideration to your question before responding. After asking a question, PAUSE and remain silent for at least 3-4 seconds. Once the person starts to respond, listen without interruption. Not providing for this space or continually interrupting can turn an active participant in the conversation into a passive listener.
- Do you check on your client's understanding of or past experience with the pet's current condition before starting your explanation? By doing so, you are better able to tailor your explanation to make it more relevant and to understand any presumptions or concerns from past experiences that may influence the pet owner's decisions. Start each explanation from the pet owner's level of understanding.



**Jayne Takahashi, DVM, MBA**  
Communication Leads

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**"Communication works for those who work at it."**  
- John Powell

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- Do you check for understanding intermittently throughout your conversation? It is common, especially when pressed for time, to present an entire explanation before asking for any questions. A more effective technique is to "chunk and check" — present a small portion of information and check for understanding before moving on to the next piece. "So, we have talked about the cause of Ranger's soreness. What questions do you have so far before we move on to the treatment plan?" This allows pet owners to follow the discussion with greater ease and prevents the anxiety that arises when overwhelmed with too much information or unanswered questions.

There is always room for improvement. Assess how often and how well you include the above skills in your conversations. To create new habits, focus on one skill at a time and actively practice this for six weeks before selecting another. Be sure to note how each skill is affecting your interactions.



## Is Your Practice CASL Compliant?

### CANADA'S ANTI-SPAM LEGISLATION (CASL) came into effect on July 1, 2014.

The law generally prohibits individuals and businesses from sending commercial email to Canadians without their consent.

CASL applies to emails, text and instant messages, and any similar messages sent to electronic addresses. CASL does not apply to promotional information you post online in places like blogs or social media.

The section of CASL legislation that would have allowed lawsuits to be filed against individuals and organizations for alleged violations of the legislation has been suspended until further review.

By now, you have set out a plan to comply with CASL, and your practice has implemented changes that may be required to meet the regulations associated with this legislation.

Here are some quick tips for your practice:

#### Sample wording for obtaining/recording client consent

You have likely received several examples of wording for anti-spam messaging that can be added to your regular check-in documentation that clients sign. Just in case you are still in the implementation phase, here are some possibilities:

##### 1. As valued clients and friends, #####

Veterinary Clinic requests your consent to allow us to send you important information. Your consent is required to comply with Canadian Anti-Spam Legislation (CASL) to receive electronic communication from us. To consent please initial here \_\_\_\_.

You can unsubscribe at any time by clicking on unsubscribe at the bottom of electronic messages from ##### Veterinary Clinic.

2. On July 1, 2014, the Canadian Federal Government rolled out new anti-spam legislation to protect your privacy and this law governs email permissions. We therefore request your consent to continue to send you valuable e-communications such as e-newsletters and news.

3. For existing clients: You currently subscribe to our electronic communications. This may include our newsletters, updates, announcements, events or other information of interest to you ("Electronic Communications"). Canada's anti-spam legislation came into force on July 1, 2014, and requires that we obtain your consent to continue sending you electronic communications.

4. The Canadian Anti-Spam Legislation (CASL) means your consent is required to ensure you don't miss out on our electronic publications, notice of events and other communications about ##### Veterinary Hospital. Please sign here to receive electronic communications from us.

#### Vaccine reminders

If you send out electronic vaccine reminders or other messages to your clients, you should add the following to the email.

Add to email:

1. Contact information for the clinic (this is to establish credibility of the business: mailing address, telephone number, email or web address)

2. Unsubscribe option (must be free, easy to use and accessible via electronic means)

Note:

- A request to unsubscribe must be implemented within 10 business days.

- As of July 1, 2017, the three-year implementation period is over. Now, you must have recorded express consent for all clients, and have a tracking mechanism. You cannot seek "express consent" electronically, as an electronic message that requests consent to receive a commercial electronic message (CEM), is itself a CEM — but you may seek it by phone, fax, postal mail or "in person." It is best practice to seek express consent in writing at the time of a client visit.
- Express consent received before July 1, 2014, remains valid and does not expire until the recipient withdraws it, but you do have to retain proof of express consent.
- Your veterinary software provider may be able to help you with tracking permissions/unsubscribers. There are also free programs such as Mail Chimp and Constant Contact that help track permissions.

#### Script for your reception staff

You may want to provide a script for your reception staff to use when managing unsubscribe requests by email or telephone. Example:

We have received your unsubscribe request. If you change your mind and would like to receive information from us, please contact us at #####-#####-#####.

#### Additional information

CASL website:

[fightspam.gc.ca/eic/site/030.nsf/eng/home](http://fightspam.gc.ca/eic/site/030.nsf/eng/home)

CVMA website:

[www.canadianveterinarians.net/documents/canada-s-anti-spam-legislation](http://www.canadianveterinarians.net/documents/canada-s-anti-spam-legislation)

# Continuing Education Opportunities

## ONGOING/WEB OFFERINGS

### **How Stress Affects Health and Behaviour: Strategies for Prevention and Treatment**

– Sponsored by Vetoquinol – Webcast – 1.75 CE Credits. A webcast on stress-related issues in companion animals to better understand the relationship between stress, health and behavior. Available through this link: [www.vetoquinol.ca/eng/services/continuing-education-0](http://www.vetoquinol.ca/eng/services/continuing-education-0)

**Feline Environmental Needs** – Sponsored by Royal Canin Canada, Online and ongoing E-Learning Module, 1 CE credit. For more information contact your Regional Sales Representative.

### **Inventory, A Vital Organ In Your Practice**

– Sponsored by CDMV, Lunch & Learns, 1.5 CE Credits. Topics include but are not limited to; Inventory data reports, Marketing Tools. To learn more or to book a session with your Strategic Advisor, call 1-800-668-2368.

### **DOUXO Restore the Skin Barrier, Restore Togetherness, Restore the Bond**

– CEVA Animal Health – Lunch & Learns – 1 CE credit available for RVT's only. Speaker is Andrea Wasko, RVT. To register your clinic, contact your representative Andrea.

**Renal Disease Diagnosis – Nutrition to Treat CKD – Nutritional Solutions** – Royal Canin Canada. Online and ongoing 3 CE Modules; 1 CE credit available per module completed. For more information contact your Technical Sales Representative.

### **Veterinary Nutritional Advocate Program**

– Hill's Pet Nutrition Canada. Online and ongoing CE Module; 15 CE credits available for completing all three levels. Topics include; basic nutrition, wellness nutrition, therapeutic nutrition. For more information and to register, visit: [www.vna.hillsvet.ca](http://www.vna.hillsvet.ca)

### **Canine Infectious Respiratory Disease Complex (CIRDC) An Overview/What's New - Results of a Canadian Pathogen Study**

– Merck Animal Health – Online and Ongoing video presentation. 1 Hour CE Credit. Danny Joffe, DVM, Dip, ABVP (Canine/Feline Specialty) This two-part video presentation reviews data from a new peer-reviewed Canadian pathogen-prevalence study and current best practices regarding the approach to CIRDC. Log in to view this two-part presentation at: [www.vetlearningchannel.ca](http://www.vetlearningchannel.ca)

### **Veterinary Technologist Correspondence**

**Courses for CE credits** – University of Guelph Ridgetown. Several courses including Medical Emergencies, Advanced Anesthesia and Surgical Pain Management Techniques, Small Animal Behaviour, Introduction to Small Animal Dentistry, Canine and Feline Nutrition, Pharmacology. Visit: [www.ridgetownc.uoguelph.ca/bdt/docs/vt\\_correspondence.pdf](http://www.ridgetownc.uoguelph.ca/bdt/docs/vt_correspondence.pdf) for more detail.

**Vetoquinol Webinar** – “Doc, does my pet really need all these medications to treat his liver disease?” Lisa Carioto, DVM, DVSc, Diplomate ACVIM. Dogs and cats can suffer from a number of different diseases, which can be treated with a variety of medications. The 90 minute webinar will address a number of these hepatic diseases in both species, as well as the medications and nutraceuticals available. Clinical cases will be used to present the information. Please go to [www.vetoquinol.ca](http://www.vetoquinol.ca) for more info on this webinar. Sponsored by Vetoquinol Canada.

### **Royal Canin Veterinary Diets Online**

**Modules** – Various modules available through Royal Canin include; Nutrition Fundamentals (pre-requisite for all other courses), Feline Life Stage Nutrition, Nutrients vs. Ingredients, Maturity in Motion and Dental Difference. Please contact your local Royal Canin technical sales representative for more information on how to access these modules, or contact Melanie Zanuttig at [counsellors@royalcanin.ca](mailto:counsellors@royalcanin.ca).

**Online Ultrasound Education** – Scil Vet Novations has developed online ultrasound education packages that work with your busy schedule to help you learn the benefits of ultrasound as a valuable diagnostic tool in your clinic. You can learn from the comfort of your own practice or home. Two courses, Basic Ultrasound and Advanced Ultrasound, have been developed that can be combined with an in-person scan-only course where you can practice your knowledge with a skilled veterinary sonographer. CE credits available. Visit the online CE page at [www.scilvet.com](http://www.scilvet.com) to register online or call 1-866-382-6937 for more information.

### **Master of Veterinary Medicine, Massey**

**University 2017** – Online continuing education for practicing Veterinarians worldwide through the Master of Veterinary Medicine program at Massey University. Massey University is an AVMA accredited veterinary school in Palmerston North, New Zealand. Enrolments

are open for the following companion animal RACE approved courses starting in February 2017: Canine and Feline Endocrinology; Dermatology; Emergency Medicine; Veterinary Clinical Reproduction. Courses also starting in July 2017 (enrolments are now open): Canine and Feline Neurology; Ophthalmology; Orthopedic Surgery. For more info about the Master of Veterinary Medicine Program, enrolment and individual courses, visit [www.mvm.massey.ac.nz](http://www.mvm.massey.ac.nz) or email [mvm@massey.ac.nz](mailto:mvm@massey.ac.nz)

**The Social Side of Practice: Module 1: Veterinary Wellness** - Debbie Stoewen, DVM, MSW, RSW, PHD. This unique, fully accredited veterinary continuing professional development program reflects our commitment to you, your practice and the profession. It's designed to help you and your team do what you do even better by providing insight, guidance and strategies on the non-medical aspects of practice so you can offer the very best to your patients, clients and each other. Choose from Lunch & Learns or Interactive Workshop Formats offered on the following topics: Facilitating Euthanasia Conversations, Compassion Fatigue – What it is, What it isn't and What can be Done, Compassion Satisfaction – Flourishing in Practice, and This is Your Life – Let's Talk About It. For more information and to register please call 1-800-700-3391, or e-mail [care@petsplusus.com](mailto:care@petsplusus.com). Sponsored by Pets Plus Us.

**A New Approach to Pain Management - Webinar.** Please see [www.thewebinarvet.com/webinar/a-new-approach-to-pain-management/](http://www.thewebinarvet.com/webinar/a-new-approach-to-pain-management/) for more info and to register. 1.5 CE credits

### **Preceptor Training – Both in person workshops and online formats are offered.**

Available to veterinarians and RVTs who supervise NAIT students. Contact Tiana Stuber at 780-378-5910 or [preceptortraining@nait.ca](mailto:preceptortraining@nait.ca). 6 credits CE..

**WDDC Practice Tool Kit (WHMIS and SDS)** Ongoing Lunch & Learns – WDDC Practice Tool Kit Series (WHMIS & SDS). Presented by WHMIS certified WDDC representatives. This is an ongoing offer to practices and may be scheduled at their convenience. Contact Lynn Bussey at [lbussey@wddc.com](mailto:lbussey@wddc.com)

# Continuing Education Opportunities

## MONTHLY OFFERINGS

### SEPTEMBER 2017

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#### September 6, 2017 - Necropsy for Dummies, CBC Clarity and Adventures With Poop; Making the most of diagnostic specimens in clinical practice. – 2 Hours ABVMA Credits

– Speaker: Steve Mills, DVM, DACVP;  
Time: 7-9 pm. Registration & refreshments at 6:15 pm; Location: Chateau Louis Conference Centre: check web for details; cocktails and cash bar; Reg. Deadline: Aug. 23, 2017; Sponsored by Idexx;  
For more information/to register: go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com), email: [casav@edmontonvetinfo.com](mailto:casav@edmontonvetinfo.com) or call: 780-970-3728.

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#### September 13, 2017 – Communications – 1.5 Hours ABVMA Credits

– Speaker: Dr. Cindy Adams, MSW (Masters of Social Work, University of Calgary); PhD (Veterinary Epidemiology, Ontario Veterinary College). 'Effective Veterinarian-client communication for improved outcomes: an exploration of the evidence'. Location: Health Sciences Centre, Heritage Medical Research Bldg of University of Calgary. 3330 Hospital Dr NW Calgary AB. Registration/Dinner 6:00 p.m. – 7:00 p.m. Session: Theatre 4 7:00 p.m. – 8:30 p.m. Phone or email CAVM at 403-863-7160 [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

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#### September 14, 2017 - Managing your Employee Relations (WDDC Back to Basics HR Series) – 6 Hours ABVMA Credits

– Speaker: Dawn Ulrich, BHRLR, CPHR, RPT, ACP – An overview of Employment Standards and various complementary tools and services that WDDC offers Members to help you excel at managing the employment relationship (eg: employee handbook, job descriptions, clinic policies and standard operating procedures). Learn how to navigate the My Account section on the WDDC website. Location: Ramada Plaza Calgary Airport Hotel and Conference Centre, 3515 26 Street NE, Calgary; 7:30 a.m. – 2:30 p.m. Registration form available on WDDC or ABVMA website.

**September 15, 2017 - Managing your Employee Relations (WDDC Back to Basics HR Series) – 6 Hours ABVMA Credits** – Speaker: Dawn Ulrich, BHRLR, CPHR, RPT, ACP – An overview of Employment Standards and various complementary tools and services that WDDC offers Members to help you excel at managing the employment relationship (eg: employee handbook, job descriptions, clinic policies and standard operating procedures). Learn how to navigate the My Account section on the WDDC website. Location: WDDC, 17611 – 109A Avenue, Edmonton; 7:30 a.m. – 2:30 p.m. Registration form available on WDDC or ABVMA website.

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#### September 27, 2017 – Protocols in Veterinary Cardiology – 6.5 Hours ABVMA Credits

– Speaker: Sonya Gordon, DVM, DVSc, DACVIM (Cardiology)  
Date: Sunday, September 24, 2017 Time: 9:00 a.m. – 4:30 p.m. Location: Sawmill Banquet and Catering Centre – 2 Sessions: AM Time: 9:00 a.m. - 12:15 p.m.: Intro and review of cardiology; what's in your cardio toolbox and tail of chronic valve disease; PM Time: 12:45 p.m. - 4:30 p.m.: Managing Heart Failure on a tight budget, Remote monitoring in dogs with heart dx, Let sleeping dogs lie: Anesthesia in canine cardiac patients and What's new with Feline Heart Disease. For more information and to register, go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) Email: [casav@edmontonvetinfo.com](mailto:casav@edmontonvetinfo.com) or call 780-970-3728

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### OCTOBER 2017

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#### October 24, 2017 – Reptile and Avian Medicine; How to Improve Our Pet's Lives – 2 Hours ABVMA Credits

– Speaker: Alana Shrubsole, DVM, BSc, MVSc; 2 hours CE Credit; Topics: Basic Reptile and Avian medicine – check web for more details; Date: Tuesday, October 24, 2017; Time: 7-9 p.m.; Registration at 6:15 p.m.; Location: NAIT, Room tba; Registration Deadline: Friday, October 10, 2017; For more information and to register: go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com), email: [casav@edmontonvetinfo.com](mailto:casav@edmontonvetinfo.com) or call: 780-970-3728.

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#### October 23 to 24, 2017 – Equine Muscular & Neurologic Disorders – 12 Hours ABVMA Credits

– Dr. Stephanie Valberg, DVM, PhD will speak on muscular disorders including diagnostic approach to muscle disorders, exertional and non-exertional rhabdomyolysis, PSSM, shivers, and cases: diagnostic approach and management of myopathies. Dr. Carrie J Finno, DVM, PhD, ACVIM (large animal) will present on neurologic disorders including examination and localizing diseases, EHV-1, WNV, spinal cord ataxia, lower motor neuron diseases and cases: diagnostic approach and management. This two day seminar is held at the Delta Town & Country Inn in Delta, BC.

Registration includes coffee breaks and lunches and a seafood buffet on October 23 2017.

The seminar is sponsored by the Equine Chapter of the Society of BC Veterinarians.

For further information visit us at: [www.deltaequineseminar.com](http://www.deltaequineseminar.com) or email [deltaequineseminar@gmail.com](mailto:deltaequineseminar@gmail.com)

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#### October 29, 2017 – Veterinary Anesthesia Safety – 6 Hours ABVMA Credits

– Speaker, Dr. Nancy Brock, DVM, Diplomate American College of Veterinary Anesthesia and Analgesia (ACVAA) Agenda: A wide variety of factors are involved in the occurrence of adverse anesthesia events. The premise of this presentation is that it is possible to reduce your practice's anesthesia related morbidity and mortality without major changes to your drug protocols or even investment in expensive equipment – as long as the system in which anesthesia is delivered is one where a culture of patient safety is established and enforced. We will explore the management of anesthesia delivery to healthy, acutely ill and chronically ill patients including pre-anesthesia patient screening and evaluation, anesthesia drug protocols, monitoring and support both intra and post-operative. Location: Health Sciences Centre, Heritage Medical Research Bldg of University of Calgary. 3330 Hospital Dr NW Calgary AB. Registration/Breakfast: 8:00 a.m. – 8:30 a.m. Session: 8:30 a.m. to 4:30 p.m. – breakfast, lunch and 2 coffee breaks provided. Phone or email CAVM at 403-863-7160 [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

# Classified Ads

## VETERINARIAN REQUIRED

### SIGNING BONUS! CROSSROADS

Animal Hospital in Medicine Hat has an immediate opening for a full-time vet. We are fully staffed with 3 vets, 4 RVTs, 3 receptionists and an office manager. We are a spacious 4000 sq.ft., modern, progressive companion animal practice that is fully equipped with all the modern technology. We offer excellent salary, yearly bonus, paid out of hours, paid CE, professional dues, uniform allowance and staff discounts. We are now offering a compressed week schedule that would let you balance your work and personal life. Work 4 days, have 3 days off or have an entire week off every month! Apart from a signing bonus, moving expenses will be covered as well. We are not owned by a corporation and our focus is providing quality patient and customer care. We operate a very busy clinic where you will get to learn a lot. All this and still make over \$100K. If this appeals to you, please contact Dr. Layne Manson or Dr. Sameer Gupta at 403-527-2829, or email: [crah@live.ca](mailto:crah@live.ca). All inquiries will be kept strictly confidential.

### NAGEL & CO. VETERINARY SERVICES IS

seeking a licensed, outgoing, self-motivated full-time associate veterinarian for our small animal division located in Crossfield, AB. We have a beautiful newly renovated state of the art animal hospital. We offer a competitive salary and benefits, CE allowance and association dues. NVS is located 10mins north of Airdrie, 20mins to the Calgary International Airport, and 1hr to Banff National Park. If interested please send your resume by email: [sherry@nagelveterinaryservices.com](mailto:sherry@nagelveterinaryservices.com), fax: 403-946-5529, mail: P.O. Box 298 Crossfield, AB T0M 0S0, or call 403-333-6089 to find out more about the position.

### \*WANTED – IMMEDIATE START\*

Central Veterinary Clinic is a well-established, mixed animal practice rooted in Ponoka, Alberta. With our new building, skilled technicians and modern equipment we have a healthy work environment for all veterinarians. A person with an interest in dairy work and small animal is the preferred applicant while still being able to offer quality care for all species. We offer an on-call schedule of 1 in 12, comprehensive benefits, ABVMA dues paid, CE allowance and competitive salary package. Please email resume and cover letter to Laura at: [info@centralvetclinic.ca](mailto:info@centralvetclinic.ca).

### DO YOU LIKE TO SKI, SNOWBOARD,

mountain bike or enjoy the outdoors in general? Come join us in our brand new hospital in Whistler, BC! We're looking for a client focused veterinarian that likes to practice progressive and preventive medicine. We have a full selection of in house diagnostic equipment (Idexx Analyzers, Ultrasound, Digital X-ray etc) and offer a work

schedule that promotes a great work-life balance (no on-call, no after hours, etc). Please call Jonathan Kirby at 604-902-8232 if you'd like to know more or email your resume and cover letter to [jonathan@coastvet.com](mailto:jonathan@coastvet.com).

### \*UN-ASSOCIATED\* COCHRANE LAKE

Small Animal Clinic: This practice was established 20 years ago and is limited to dogs and cats. It is a modern facility with old-fashioned values in a rural setting, 15 min. NW of Calgary. This special vet I'm looking for realizes that this is more than "just a job", but does not take themselves so seriously that they don't possess a sense of humor. You are mature enough to know what you want and where to grow roots and call home. The right person should feel comfortable offering good value and is able to draw from their knowledge and a good physical exam before ordering a battery of diagnostic tests. As a traditionalist I expect you wouldn't have the need for a big staff to hold your hand, or a laser to spay a cat. This practice is different — are you? 3-4 days a week to start and a non-cash, buy-in option, could be available in the future, for the right candidate. Drop off resume in Person, if possible. Carolin Koebisch Email: [ckoebisch@gmail.com](mailto:ckoebisch@gmail.com)

### VETERINARIAN REQUIRED: FOR BUSY

Equine and Small Animal Practice. A well established, busy equine and small animal practice located just minutes outside of Sherwood Park is looking to hire an associate veterinarian. The applicant will enjoy working in a relaxed, fast-paced environment with efficient, skilled technicians and support staff, alongside two other very experienced veterinarians. The practice boasts both small animal and portable equine x-ray, portable ultrasound, IRAP, PRP, in house lab, and extra corporeal shock wave therapy. The candidate would possess excellent work ethic, positivity, be a self-starter, teamwork, sense of humor, and flexibility. The applicant must be comfortable with routine small animal medicine and surgery, as well as basic equine medicine. This position includes some equine on-call. The position is available immediately. Salary based on experience. New grads welcome to apply. Please email resumes and cover letters to [office@herbersvet.ca](mailto:office@herbersvet.ca). Attn: Kat. Website: [www.herbersvet.ca](http://www.herbersvet.ca).

### PART TIME COMPANION ANIMAL

veterinarian required for a rapidly growing predominately equine practice in Central Alberta. The qualified candidate would attend primarily to companion animal cases but would be required to have some willingness to perform equine procedures. Our facility is a new 12,000 square foot hospital suitably equipped. Our current case load is very diverse and includes equine arthroscopy, laparoscopy, colic surgery as well as sophisticated assisted reproduction techniques such as embryo transfer, semen cryopreservation, artificial insemination and

ICSI (intracytoplasmic sperm injection) In addition we offer a full complement of companion animal services, including an significant orthopedic case load. The candidate would be available 2 to 3 days per week and be available for call 2 days per week. A compensation package commensurate with experience and work ethic is available. The practice is situated in Red Deer, an affluent city of 100,000. If you would like an opportunity to join a fresh and innovative atmosphere contact us. Contact: Dr. Rick Katchuk by phone at (403) 588-6338, by fax at (403) 347-1029, or by email at [rick157@telus.net](mailto:rick157@telus.net).

### ZOETIS CANADA TECHNICAL SERVICES

Veterinarian, Companion Animal. The successful candidate will provide outstanding veterinary medical support to both internal and external customers, upholding and enhancing the scientific and professional image of Zoetis within the veterinary profession. This position is located in Calgary or Edmonton and supports the Prairie Provinces of Alberta, Saskatchewan and Manitoba. For a complete listing of the position's responsibilities and required qualifications as well as the submission of applications, visit the Zoetis Career page. Enquiries and applications can be made to Dr. Gordon Strick, (403) 462-0160. Email to: [gordon.j.strick@zoetis.com](mailto:gordon.j.strick@zoetis.com).

### THE WOOD BUFFALO SMALL ANIMAL

Hospital located in Fort McMurray, Alberta is currently seeking a full time DVM to join our very busy practice. We offer well above Alberta standard for wages for veterinarians, CE allowance, ABVMA dues paid and much more. We currently employ 5 DVM, 10 RVT and 15 support staff. Totally renovated clinic with all the most modern equipment. Please email us if you are interested to talk about a future together. Email: [dogs.wbsah@hotmail.com](mailto:dogs.wbsah@hotmail.com). Website: [www.wbsah.com](http://www.wbsah.com).

### CROSSROADS ANIMAL HOSPITAL

located in Medicine Hat has an immediate opening for a small animal veterinarian. We are well-established, completely computerized and equipped with all the modern technology (digital dental and whole body radiography, full in house lab, ultrasound and orthopedic equipment) We have an excellent support staff including 4 full time RVTs. We are offering \$100,000 to the right candidate in addition to our generous benefits package, which includes health and dental insurance, staff discounts, paid CE, membership dues, plus additional compensation for on-call. A SIGNING BONUS is being offered as well! We offer excellent mentorship to new graduates who are encouraged to apply. Feel free to contact Dr. Layne Manson by e-mail. Email: [crah@live.ca](mailto:crah@live.ca) or at (403) 527-2829 with any questions. Website: [www.crossroadsanimalhospital.ca](http://www.crossroadsanimalhospital.ca).

# Classified Ads

**ROSE VALLEY VETERINARY HOSPITAL**, located in West Kelowna B.C. is looking to add a veterinarian to our team. We are a small animal hospital, newly renovated, very well equipped. The hospital is very busy with a large case load. It's an ideal environment for professional's growth. We are looking for a vet on a full time basis, for long term employment. Kelowna is located in the gorgeous Okanagan Valley, one on the most desirable areas for tourism and residence. The hot weather in the summer, gorgeous lake, ample of wineries, spectacular views and mild winter but with enough snow on the mountains for skiing, truly makes our area irresistible. This is an amazing opportunity also for new grads. Previous experience is not obligatory. We understand that one has to start somewhere in order to gain experience and we are happy to help. Please send C.V to [noashkedy@gmail.com](mailto:noashkedy@gmail.com). Website: [www.kelownavet.ca](http://www.kelownavet.ca).

**BUSY SMALL ANIMAL CLINIC, IN MEDICINE HAT** is looking for a full time Veterinarian to join our team. Our clinic is fully equipped & completely computerized with Digital Radiography, Digital Dental Radiography, In-House Diagnostic lab and LASER Surgery. If you are looking for a fun environment, to showcase or enhance your skills then look no further. We offer competitive salary, health & dental benefits, membership dues, CE benefits, paid on-call and a lot other benefits. Moving expenses will also be considered for the eligible candidate. Please email your resumé in confidence to [cityvethospital@gmail.com](mailto:cityvethospital@gmail.com). Medicine Hat is that family oriented city that once you come here; you will never want to leave!

**MATERNITY LEAVE VETERINARIAN** required for our small animal practice in Lethbridge. Looking for a registered veterinarian to work with us on a full or part time basis starting in September 2017. This position may evolve into a full time opportunity for the right candidate. We are a close knit group that make sure we keep ethics, fun and cohesiveness as priorities in our daily work. Our belief is that the more content we are the more effective we can be as suppliers of quality veterinary medicine. In short, an amazing place to focus on being a great veterinarian. Send us your resume! Email: [highlandspethospital@shaw.ca](mailto:highlandspethospital@shaw.ca). Website: [www.highlandspethospital.ca](http://www.highlandspethospital.ca).

**LOOKING FOR A VETERINARIAN** to share our passion for pets and people. VCA Canada Dalhousie Station Animal Hospital is looking for a Full-Time Veterinarian to join them in a friendly environment where medicine and pets come first! We are a small animal clinic with 3 Veterinarians and professional support team committed to providing the best in veterinary care and a superior client experience. They strive to be the

best at what they do because they are passionate about what they do. In your repertoire: You hold a valid Doctor of Veterinary Medicine (DVM) degree. You value positive leadership so when you rock your team rocks! Your finely honed diagnostic and surgical skills continue to amaze all. You stay organized and multi-task when the pace quickens. Your exceptional client service skills build loyalty and trusting relationships. To top it all off, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward a copy of your CV or LinkedIn profile to: [stefanie.blackburn@vca.com](mailto:stefanie.blackburn@vca.com). For more information on who we are, what we do, Paw It Forward and opportunities with VCA, please visit us online at [www.vcacanada.com](http://www.vcacanada.com).

**OUR FAMILY OF VETERINARY** hospitals including Airdrie Animal Clinic, Springbank Pet Hospital and now West Springs Veterinary Hospital, is growing and we have an opening for one full-time DVM and one part-time position with the potential to add more. We have shifts available at all of our facilities including Airdrie. What we offer is a supportive environment, flexibility, excellent staff ratio, modern equipment and awesome clients. We are an independent company that cares equally for the well-being of pets, clients and our staff and have a management structure that understands and responds to the complexity of veterinary practice. We are looking for an experienced DVM with long-term vision that will work to foster relationships and work to build their client base. We offer salaried positions based on performance with paid dues, uniform allowance and offer group health benefits. Check us out at [www.airdrieanimalclinic.ca](http://www.airdrieanimalclinic.ca), [www.springbankpethospital.ca](http://www.springbankpethospital.ca) or [www.westspringsvet.ca](http://www.westspringsvet.ca). If this resonates with you, please email me in confidence at: [terrieann@springbankpethospital.ca](mailto:terrieann@springbankpethospital.ca).

**VCA CANADA HAS AN OPENING FOR A** full time Veterinarian who shares our passion for Caring for Life's Greatest Companions in Edmonton, Alberta. We are Canada's largest network of companion animal hospitals. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. In addition to competitive wages and group benefits, we offer career growth opportunities, access to annual VCA conferences, CE allowances, collaboration with other veterinarians, continued investments in new technologies, advanced diagnostics, and a commitment to give back through initiatives such as Paw it Forward and Pet Pantry. If you have strong leadership skills combined with a positive team player attitude, excellent diagnostic and surgical skills and provide exemplary customer service that builds loyalty and trust with your clients, please apply to Ruth Siddoway at [Ruth.Siddoway@vca.com](mailto:Ruth.Siddoway@vca.com) For more

information on who we are, what we do, Paw It Forward and opportunities with VCA Canada, please visit us online at [www.vcacanada.com](http://www.vcacanada.com).

**ROCKY RAPIDS VETERINARY SERVICE** of Drayton Valley, Alberta is looking for a veterinarian to join our mixed animal practice. We are looking for a team orientated associate to join our excellent support staff that value people, pets and having fun. The clinic is well equipped including an in house lab, digital x-ray and dental x-ray, diagnostic and reproductive ultrasound surgical and therapeutic laser. On call is shared and we offer a great benefit package. Drayton Valley is a great community just over an hour from Edmonton and close to some of the best recreational areas around. Please contact Dr. Wayne Thiessen or Sharron Oakey. Ph. # (780) 542-2144 Fax (780) 542-672 or e-mail. Email: [rocvet@telusplanet.net](mailto:rocvet@telusplanet.net). Website: [www.rockyrapidsvet.com](http://www.rockyrapidsvet.com).

**CRESTWOOD VETERINARY CENTRE IS** looking for a dynamic and confident small animal veterinarian to join our already exceptional team of 28 veterinary professionals. The full time position can be made available immediately for the right individual. We are a busy and thriving practice located in west Edmonton, close to the West Edmonton Mall and blocks away from the scenic river valley. All candidates including new graduates are welcome to apply for the position and must be willing to become dedicated to providing excellent client and patient care. Our clinic has extensive surgical capabilities and offers services such as advanced orthopedics as well as canine rehabilitation. We are fully equipped with digital radiography, ultrasound, in house laboratory, EKG, endoscopes, laparoscopes, therapeutic laser and more. We offer above average salaries, paid professional dues, health benefits, generous CE allowances and the opportunity for you to use all of your skills and training in a fun and challenging work environment. Our large staff also allows for the development of professional interests. Interested applicants can send resumes with cover letters to [jbest.crestwoodvets@gmail.com](mailto:jbest.crestwoodvets@gmail.com).

**THE ANIMAL CARE CENTRE OF** Strathmore is seeking a full-time veterinarian for our busy and growing mixed practice. Our state of the art facility, located just 30 minutes from Calgary, currently has 5.5 veterinarians. The busy days full of variety, relaxed on call hours and plenty opportunities to learn and be mentored a fantastic team will give the right candidate the perfect location to call home. Our philosophy of providing the best medicine and care for both patients and clients has earned us a valuable presence in the community. We are the 2016 CVMA Practice of the Year and have the tools to practice top medicine with a personal touch. We are looking for the right person to join our family. If you have a minimum of 3 years' experience in a mixed practice, are licensed by

# Classified Ads

the ABVMA, and your friends would say you are passionate, fun and positive then send us your resume. Email: [megan@animalcarecentre.ca](mailto:megan@animalcarecentre.ca). Website: [www.animalcarecentre.ca](http://www.animalcarecentre.ca).

## VCA CANADA DUE SOUTH ANIMAL

Hospital is hiring a PT Veterinarian (20-30 hrs./week) to join their team in a unique, collaborative environment where medicine and pets come first. Due South Animal Hospital has been service the McKenzie Lake community since 2002. Our ambition is to create meaningful relationships where pet owners and veterinarians come together for the health of their animal family members. Our skilled staff work alongside trusted partners in both medicine and nutrition to help our patient's live long and happy lives, because life is good and pets make it better! VCA is Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. We are leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. We offer continued investments in new technologies, advanced diagnostics, modern facilities, competitive wages, pet and veterinary discounts, and group benefits for FT staff. Please forward your application to: Glynnis Robella at [glynnis.robella@vca.com](mailto:glynnis.robella@vca.com).

## UNIQUE OPPORTUNITY FOR AN

experienced veterinarian. FT or PT veterinarian needed for companion animal practice 90% small animal, 10% equine with potential for growth in all areas. Fully equipped 4300 square foot small animal clinic and new equine facility with indoor, heated arena attached. Salary commensurate with experience. Small southern Alberta town only 25 minutes from our neighbor city of Lethbridge. Excellent support staff and positive work environment. Please send resume to [edgewateranimalclinic@outlook.com](mailto:edgewateranimalclinic@outlook.com). Website: [www.edgewateranimalclinic.com](http://www.edgewateranimalclinic.com).

## HIGH PRAIRIE VETERINARY CLINIC,

High Prairie, AB. Want to C-section everything from 3kg Chihuahuas to 1000kg Charolais? Can you translate Latin into Farmer-ese? Can you talk the talk with horse people? Sew up any wound? If so then we want you! We have what you need to practice GREAT medicine – digital rads, digital dental rads, digital records (Cornerstone) ultrasonic dental unit, in-house lab, powerfloat, in house squeezes etc. We are seeking the right person who will be a good fit for our clinic family, and take great care of our clients and patients. Extensive compensation package including mileage, CE, ABVMA license, health/dental/disability plan, generous vacation time and more. Above average compensation. Mentorship is strong within our practice group. Please email your resume and cover letter. Email: [peacrivervet@gmail.com](mailto:peacrivervet@gmail.com). Website: [www.peacrivervetclinic.ca](http://www.peacrivervetclinic.ca).

## PROGRESSIVE RURAL ALBERTA

practice looking for a 4th mixed animal veterinarian to join our team. New well maintained modern facility built in 2012. We offer strong mentorship and a supportive and cooperative team environment. Our team consists of 3 RVTs and 2 support staff. We have digital x-ray including dental, large and small animal ultrasound, in house lab and equine power float. Cow/calf, equine and small animal. Competitive salary, CE allowance, veterinary dues and health and medical plan included. Check out our web site for more info and some great pics. Email: [evelyn@ironcreekvet.ca](mailto:evelyn@ironcreekvet.ca). Website: [www.ironcreekvet.ca](http://www.ironcreekvet.ca).

## ANIMALS FIRST CLINIC LTD IS

considering applications for a fulltime veterinarian to join our team of 2 veterinarians and 12 staff. Our small animal clinic offers a wide range of veterinary services such as preventative medicine, orthopedic surgery, dentistry, intensive care, rehabilitation and much more. Animals' First clinic is a high paced small animal practice located in Grande Prairie Alberta 458kms north of Edmonton and 710kms north of Calgary. People love the area for its unlimited outdoor activities. Our clinic is a modern, high quality, progressive small animal practice. We have a strong surgical practice with a large orthopedic caseload. The successful candidate will be registered and in good standing with Alberta Veterinary Medical Association and have excellent communication and leadership skills. We value and support CE. We offer competitive salary, full benefit program, shared on call services with another veterinary clinic, paid licensing/dues and pet and veterinary discounts. Award-winning, progressive and expanding clinic in Medicine Hat, AB, is looking for a fully licensed, companion animal veterinarian with 1+ years of experience. Our experienced and competent technical staff will make your job easier as you work in a clinic that houses high end equipment including a new ultrasound, digital imaging (dental included), IDEXX in-house diagnostics, Cardell machines, BIVISION laparoscope, rigid endoscope and so much more. We recently renovated our facilities to incorporate a physical rehabilitation area with an underwater treadmill to provide better care to our patients. At Cypress View Veterinary Clinic, we offer full benefits allocations, health spending incentives and bonuses throughout the year. We invite you to come join us in the sunniest city in Canada! New graduates are also encouraged to apply. Visit our website and FaceBook page for more information on our clinic. Email your resume to [tammy.duggan@cypressviewvet.ca](mailto:tammy.duggan@cypressviewvet.ca). Website: [www.cypressviewvet.ca](http://www.cypressviewvet.ca).

## PRACTICE EVIDENCE BASED MEDICINE

in Calgary, with a supportive team of TAs, RVTs, and veterinarians, with flexible hours. Require FT or PT veterinarian (1 or more years' experience) for dog/cat general practice with

digital (incl. dental) radiographs, U/S, in-house laboratory, and electronic medical records. Send cover letter and resume to [maclal@shaw.ca](mailto:maclal@shaw.ca).

## VET REQUIRED FOR A WELL-ESTABLISHED

practice in Kamloops, BC. Our hospital strives to provide the highest quality of medicine and surgery for our clients. Our support staff is second to none! Join our team! We offer a great working environment. Experienced and new grads welcome. Remuneration is very competitive. Kamloops is nestled along the Thompson River and close to mountains and lakes, perfect for the outdoor enthusiast. [cah@centralanimal.ca](mailto:cah@centralanimal.ca) | [www.centralanimal.ca](http://www.centralanimal.ca)

## FAMILY PET HOSPITAL & 24 HOUR PET

Emergency is under new ownership and growing its team! Family Pet is a 6 DVM, 8 RVT team. We provide client/patient centered, high-quality medicine, have RVT's 24/7 on-site working, as well as offer referral and emergency services. We have recently hired a seventh veterinarian! This vet requires a technician to work side by side with her weekly to provide the best care possible for our patients. Our facility, includes 5 comfortable exam rooms, grieving room, full diagnostic lab, two surgery suites, two dental suites, isolation, conference room for weekly staff meetings and a staff lounge. Diagnostic imaging includes CT, digital radiography, digital dental, ultrasound and endoscopy. We also have CO2 surgery laser, and a therapeutic laser. We are a hardworking, compassionate and fun team, looking for a fun, hard-working RVT to join us! We offer health benefits, scrub allowance, paid CE and license dues. Job Type: 33-40 hours per week. Email: [info@familypet.ca](mailto:info@familypet.ca). Website: [www.familypet.ca](http://www.familypet.ca)

## LOOKING FOR A JOB WITH SOMETHING

different every day? A chance to develop your interests and expertise within a busy mixed animal practice? We are searching for 2 full-time veterinarians to join our multi-DVM mixed practice. Our staff currently includes 5 vets, 4 RVTs, 2 receptionists and a kennel assistant. We have a team oriented environment with friendly and experienced staff. Mentor-ship is readily available. Call is shared equally between vets. We have ultrasounds, therapeutic laser and digital x-ray. We are on Highway 16 with great access to skiing in Jasper, or an easy day trip to Edmonton for shopping and travel. Please submit a letter of interest and resume – new grads and experienced DVM's welcome to apply. Must be eligible for full licensure, ABVMA dues included. Email: [edsovet1@telus.net](mailto:edsovet1@telus.net).

## FULL-TIME DVM NEEDED IN WINNIPEG,

MB. Do you want to work along a dedicated, professional support team, great clientele and a fully equipped facility? Centennial Animal Hospital, located in beautiful Winnipeg, is looking for a DVM to join our medical team on a full-time basis! The job allows a great work-life balance through shifts including weekend and

# Classified Ads

evening hours rotation. You're an ideal fit if you have: passion for what you do, enthusiasm, energy and a positive attitude; solid communication skills, both when dealing with clients and interpersonal relationships; experience with exotics is not required but would be an asset! Please e-mail Olia Galeva with your resume at [olia@vetstrategy.com](mailto:olia@vetstrategy.com). Competitive wages, generous CE, membership dues, personal development and much more!

## IRON CREEK VET HOSPITAL IS LOOKING

for a 4th mixed animal veterinarian to join our team. New, well maintained modern facility built in 2012. We offer strong mentorship and a supportive and cooperative team environment. Our team consists of 3 AHTs and 2 support staff. We have digital x-ray including dental, large and small animal ultrasound, in house lab and equine power float. Cow/calf, equine and small animal. Competitive salary, CE allowance, veterinary dues and health and medical plan included. Check out our website for more info and some great pics.

Email: [evelyn@ironcreekvet.ca](mailto:evelyn@ironcreekvet.ca).

Website: [www.ironcreekvet.ca](http://www.ironcreekvet.ca).

## MAYFIELD VETERINARY CLINIC,

-serving the community in New Brunswick and Maine, is looking for an Associate DVM to join our medical team on full-time basis! You will look after domestic pets as well as supporting the farming community by maintaining the health of their working animals – both small and large, as well as livestock. To enrich your experience, you will be enjoying a dedicated, professional support team, great clientele and a fully equipped facility. You are passionate with a positive attitude and you have solid communication skills, both when dealing with clients and interpersonal relationships. Experience with small, large and rural animals would be an asset! Reach out to Michelle Manning with your resume at [michelle@vetstrategy.com](mailto:michelle@vetstrategy.com). Competitive wages, generous CE, membership dues, personal development and much more!

## WHY GREEN ACRES ANIMAL HOSPITAL?

Vibrant office engineered for ease of access and comfort for the employees and customers, state of the art equipment and technology, opportunity to bring your pets to work and take them for walks during your breaks, and schedules that offer work life balance. Why Choose Lethbridge? BEAUTIFUL CLIMATE: with an average of 320 days of sunshine each year and one of the warmest winters in the western provinces, there is plenty of opportunity to enjoy all the city has to offer. QUALITY OF LIFE: a mid-sized city of nearly 100,000 people, the average home price in is \$273,412. Lethbridge is ranked 4th in best mid-sized cities to live in Canada! CONVENIENT ACCESS TO AMENITIES: skating rinks, swimming pools, grocery stores, shopping malls and more are all within a 15 minute drive. Never worry about

being stuck in traffic going to work again! Required qualifications: DVM. Please email all applications to [maggie.kwok@selectrecruiting.ca](mailto:maggie.kwok@selectrecruiting.ca).

## FAMILY PET HOSPITAL & 24 HOUR PET

Emergency Centre in Southern Alberta is seeking a veterinarian to join our practice (signing bonus!). At Family Pet Hospital we strive to provide the highest quality medicine with a client/patient focus. We are a 6 doctor team and growing. Family Pet Hospital is a 24 hour emergency clinic in which we staff an RVT on site 24/7 and offer referral emergency services to other clinics. We are also a Gold Standard Feline Practice. From our dynamic practice manager to our compassionate and friendly staff, this team is always eager to work and learn from each other. Each doctor is provided their own personal RVT and our duos work together to support the clients and work efficiently on each case. Family Pet Hospital is a state of the art facility, offering above average compensation, signing/relocation bonus, base wage, monthly incentive bonuses, association dues, CE allowance, staff discounts and health benefits. Email: [summermusic@nvanet.com](mailto:summermusic@nvanet.com).

## ALPINE PET HOSPITAL IS SEEKING AN

energetic FT small animal veterinarian. We are a busy 3 veterinarian clinic in SW Calgary, fully equipped with in house lab, digital radiographs, dental x-ray and surgical laser. We are looking for someone who enjoys a mix of preventative medicine, surgery and more interesting cases. The ideal candidate will have 2 years experience, but we're more than happy to consider the right new grad! We provide a generous salary, benefits and CE allowance. If you prioritize work life balance, and are seeking a fun and challenging atmosphere, contact us at [careerscalgaryvetclinic@gmail.com](mailto:careerscalgaryvetclinic@gmail.com).

## CALGARY HUMANE SOCIETY IS

seeking a part-time veterinarian for a six month term. Responsibilities include providing services in the areas of surgery, health and the overall well-being of the animals in our care. This position requires a compassionate individual who is highly skilled in animal handling, customer service and comfortable working in an extremely fast-paced and demanding environment. Apply in confidence indicating salary expectations in cover letter to [careers@calgaryhumane.ca](mailto:careers@calgaryhumane.ca). Website: [www.calgaryhumane.ca](http://www.calgaryhumane.ca).

## THE GENERAL VETERINARY HOSPITAL

has an exciting opportunity for a passionate veterinarian to join our team. We are a full-service; AAHA certified small animal hospital located in West Central Edmonton. We offer internal medicine, dental, orthopedic, oncology, surgery, in-house lab, digital x-ray, endoscopy and referral services. Our busy practice emphasizes service, education and empathy for our clients and patients. We pride ourselves in

practicing high quality medicine and surgery. Candidate must be self-motivated, hard-working, dedicated, friendly, and has a desire to always continue learning and broaden his/her skills to join our team. Small animal medicine and surgical experience is an asset. Benefits include health insurance, paid vacation, paid association dues, a continuing education allowance and competitive salary. The work schedule is on a rotational basis. For further details please email our Hospital Administrator at [general@telus.net](mailto:general@telus.net), or by phone: 780-454-8691.

## DO YOU WANT AN OPPORTUNITY TO

practice high quality medicine in a modern fully equipped facility with an amazing support team but still have lots of time off to enjoy life? We are looking for a small animal veterinarian to join us in Dawson Creek, BC. Dawson Creek is a beautiful area close to the Peace River Valley with incredible outdoor opportunities as well as a growing community with a strong economy. We are a client focused, community based practice that values quality of life. Our clinic is a modern, progressive mixed animal practice, currently with six veterinarians and a great support team. Our enthusiastic and fun team members are awaiting your arrival. We are offering competitive wages and up to six weeks of holidays per year. We would also consider a part-time position or shift work (eg: 2 weeks on, 2 weeks off). To learn more about our clinic, check out our website at: [www.dcvet.ca](http://www.dcvet.ca). If you are interested in this position, please contact our Human Resources Manager at [info@dcvet.ca](mailto:info@dcvet.ca) or fax 250-782-2426.

## SOUTHERN ALBERTA VETERINARY

Emergency (SAVE) in Okotoks, AB is looking for a board certified internal medicine specialist or an internal medicine trained veterinarian to join our rapidly growing team. We offer 24-hour emergency service for small animal patients only. Our facility includes in house IDEXX lab equipment (blood gases, coagulation testing, urinalysis, snap testing, chemistry and CBC machines), a brand new digital DR x-ray unit, ultrasound, endoscopy, and we are in the process of adding a CT which will be available in August. SAVE is looking for an internal medicine trained (or boarded) veterinarian that has an interest in ultrasound, managing hospitalized patients, consulting on outpatients and inpatients, and working alongside the surgeons and emergency veterinarians on complex cases. Additional training in ultrasonography or endoscopy can be provided for the right applicant. We offer a competitive salary and package including CE, health and dental benefits, provincial and national licensing fees, and benefits for your pets. Please email [amber@saveveterinary.com](mailto:amber@saveveterinary.com) for more information about this unique opportunity.

# Classified Ads

## VCA CANADA VETEMERG IS SEEKING

experienced ER veterinarians to join our 24-hour emergency hospital. We are a state-of-the-art, 8000 square foot facility that is fully equipped and prepared to perform surgical intervention around the clock. Our team offers advanced diagnostic services, intensive care monitoring, pain control, as well as high quality timely ultrasounds. We strive to provide our clients with the highest levels of support, comfort and peace of mind knowing they are in the best possible hands. We offer career growth opportunities, CE opportunities with access to exclusive VCA conferences, CE allowance, networking and knowledge exchange with other veterinarians continued investments in new technologies, advanced diagnostics, and modern facilities. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Join Us! Please forward a copy of your resume and cover letter to: [ruth.siddoway@vca.com](mailto:ruth.siddoway@vca.com). For more information, please visit us online at [www.vcacanada.com](http://www.vcacanada.com).

## VCA CANADA (CALGARY) 17TH

Avenue Animal Hospital is hiring a full-time Veterinarian to join our team for a 1-year maternity leave coverage. We are a long established practice equipped with the technology needed to provide the best care possible in primary medicine. With a team of 10, including 2 other Veterinarians, you will receive a lot of support. We work hard to provide our patients with excellent medical, dental, and surgical care Monday through Saturday. Located in the bustling and revitalized Beltline area, 17th Avenue Animal Hospital offers a vibrant lifestyle. As our ideal candidate, you would have GP Experience. We offer career growth opportunities, CE opportunities with access to exclusive VCA conferences, CE allowance, networking and knowledge exchange with other veterinarians continued investments in new technologies, advanced diagnostics, and modern facilities. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Join Us! E-mail your resume and cover letter to: [jodene.mills@vca.com](mailto:jodene.mills@vca.com). For more information, please visit us at: [www.vcacanada.com](http://www.vcacanada.com).

## WILD ROSE ANIMAL CLINIC IN FORT

Saskatchewan is looking for a part-time or full-time veterinarian. We are a busy, small animal practice located 20 minutes from Edmonton. Open Monday to Friday 9-5. No evening or weekend hours. We offer competitive wages, benefits and a positive work environment. E-mail [heejh@hotmail.com](mailto:heejh@hotmail.com).

## VCA CANADA VANCOUVER ANIMAL

Emergency & Referral Centre is seeking experienced Veterinarians to join our rapidly growing 24-hour emergency and specialty referral hospital. Our 12,500 square foot hospital is well equipped with a robust Imaging Center and the technology one would expect in a specialty medicine practice. Our team continues to grow and **\*\*WE NEED YOU\*\***. We are building an incredible dream team who are committed to the highest standards of patient and client care. We practice ethical and compassionate medicine and look forward to staff who enjoy working in a cooperative team. We offer continuing education, commission based compensation, comprehensive health benefits, and the opportunity to grow your career in the number one travel destination in Canada. The successful DVM will practice cooperative, team based medicine, have excellent interpersonal, emergency, surgical and diagnostic skills and be interested in providing superior customer service to every client. Join Us! Please forward a copy of your resume and cover letter, or LinkedIn profile to Dr. Gillick, at: [Avery.Gillick@vca.com](mailto:Avery.Gillick@vca.com).

## GRANADA VETERINARY CLINIC IS AN

independent, family owned practice that is looking for a full-time veterinarian to join our team. We are a family centered, patient oriented facility looking for an enthusiastic individual who is a great communicator and is passionate about providing quality medical and surgical care. Our busy, growing small animal practice offers paid dues, CE allowance, uniforms, health benefits, along with a compressed work week to allow for more time off with your family. If you think this would be a good fit for you, applications can be sent in confidence to: [granadavet@shaw.ca](mailto:granadavet@shaw.ca).

## VALLEY VETERINARY CLINIC LTD. IN

Drumheller is looking for small or mixed animal veterinarians. Flexible schedule; full-time, part-time, or locum positions available. We offer a diverse case load, shared call schedule, paid dues, CE allowance and opportunity to pursue special interests. If you are looking for a fun, friendly working environment with a wide variety of tasks, then this place is for you. Email your resume to [mlehmann@telusplanet.net](mailto:mlehmann@telusplanet.net) or fax 403-823-6858.

## SIGNING BONUS! THE WOOD BUFFALO

Small Animal Hospital located in Fort McMurray may be your solution with your debt. We are offering a signing bonus with agreement to a two year contract, on top of that we are offering a salary well above Alberta average for wages, wage based on experience. Also included is all paid dues, CE allowance, benefits and an extra week of vacation. Very busy practice, guaranteed to maximize your experience with clientele compliance. 5 DVM, 9 AHT & 14 support staff currently on payroll. Complete

6000 sq ft renovation finished March 2017.

Brand new DR x-ray, new dental x-ray, along with all the modern equipment. Must be a fully certified DVM & able to work at a fast pace. Whether you have no experience or 20 years, contact us at [dogs.wbsah@hotmail.ca](mailto:dogs.wbsah@hotmail.ca) and we can talk about a future together. Visit us: [www.wbsah.com](http://www.wbsah.com).

## ARE YOU INTERESTED IN PART-TIME

work in a practice that offers the excitement of emergency medicine combined with the family feel of general practice? Fish Creek 24 Hour Pet Hospital is looking for an experienced, part-time veterinarian to join our team! The flexible, 24-hour, vet schedule facilitates working around family and other employment obligations. We currently have a great multi-doctor team including internal medicine and surgical specialists. All shifts are fully staffed with exceptional animal health technologists, veterinary assistants, and receptionists. We offer a competitive salary, great benefits, and an enjoyable work environment. With daily hospital rounds and multiple doctors on shift, the work environment at Fish Creek facilitates ongoing learning. Great interpersonal skills are essential to help us maintain our positive team environment. Please contact Dr. Natasha Mutlow at [nmutlow@shaw.ca](mailto:nmutlow@shaw.ca).

## COALDALE PET CLINIC IS LOOKING

for an ambitious part-time small animal veterinarian to join our team. We are a 1.25 FTE practice that services cats and dogs looking to expand our growing practice. We are equipped with an in-house lab suite, ECG, digital x-ray and dental x-ray. We offer competitive wages and have no on-call requirements. Please email your resume. Email: [mwallace\\_dvm@yahoo.ca](mailto:mwallace_dvm@yahoo.ca). Website: [www.coaldalepet.com](http://www.coaldalepet.com).

## COCHRANE ANIMAL CLINIC/BIG HILL

Veterinary Services is looking for a motivated and experienced Mixed Animal Veterinarian to join our 7 veterinarian team. We are located in the beautiful town of Cochrane just west of Calgary, with close access to the Rocky Mountains. Our ideal candidate has excellent communication skills, values a team approach to practice, and has the ability to work on multiple species. We provide a high level of veterinary care based out of two fully equipped clinics with a friendly and supportive staff. We offer competitive salaries and will consider both part time and full time applicants. Please email your cover letter and resume to [office@cochraneanimalclinic.com](mailto:office@cochraneanimalclinic.com). Website: [www.cochraneanimalclinic.com](http://www.cochraneanimalclinic.com).

# Classified Ads

## LOOKING FOR VET #7 IN ABBOTSFORD,

1 hour east of Vancouver, B.C. Do you love medicine, caring for patients and clients, and supporting your team members? Should medicine be interesting, fun, challenging, and an opportunity to expand skills? Do you want something other than M-F 9-5? Do you want to develop an area of interest? Then we may be the practice for you! You can visit us at [www.coastalriverspet.com](http://www.coastalriverspet.com) or visit our Facebook page at [www.facebook.com/CoastalRiversPetHospital/](http://www.facebook.com/CoastalRiversPetHospital/). Or contact us at [careers@coastalriverspet.com](mailto:careers@coastalriverspet.com) attention Dr. Borgmann or Dr. Taylor.

## TABER ANIMAL CLINIC IS LOOKING

for a fourth veterinarian to join our busy mixed practice. We are comprised of a fun, supportive and established staff, looking for another team player. We have excellent clientele, with a constant variety of large and small animal cases - excellent experience for a new grad or experienced veterinarian. The clinic has an in house Idexx lab, radiology unit, ultrasound and endoscope. We have indoor, heated haul-in facilities for large animal procedures - a bonus in winter. On call would be shared between all veterinarians. We offer competitive wages, health and dental benefits, signing bonus, moving expenses paid for, CE and uniform allowance, as well as health and dental benefits. To apply, or for more information, please contact Dr. Nick Van Geest at 403-330-6442 or [tabervet@telus.net](mailto:tabervet@telus.net).

## COME JOIN THE TEAM AND EXPAND

your practice! Contact Heather Barth via email [info@animalsfirst.ca](mailto:info@animalsfirst.ca) or send your CV/Resume to Unit 101 9151-Crystal Lake Drive Grande Prairie, Alberta, Canada T8X 0B7; Fax: (780) 814-8933. Visit our website at: [www.animalsfirst.ca](http://www.animalsfirst.ca).

## CURRENTS VETERINARY CENTRE IS

looking for a FT or PT veterinarian to join our compassionate, experienced team. We are a family centered, patient oriented facility, providing top quality patient care with a focus on client education in a fun, friendly environment. The ideal candidate will have excellent communication skills, and enjoy building relationships with both clients and their pets. An interest in exotics would be an additional asset. We offer paid dues, CE allowance, uniforms, health benefits, along with a compressed work week and flexible schedule to allow for more time off with your family. If you think this would be a good fit for you, applications can be sent in confidence to: [laura@currentsvet.com](mailto:laura@currentsvet.com). Website: [www.currentsvet.com](http://www.currentsvet.com).

## TUDOR GLEN VETERINARY HOSPITAL

is an independent, local and family owned company located in St. Albert. We are currently looking for part-time, or a full-time Veterinarian. Our Clinic is fully equipped for the care of Small Animals including Exotics, and offers diagnostic equipment such as in-house labs, digital radiography, digital dental radiography, ultrasound, ECG, therapeutic laser, and chemotherapy. We offer competitive remuneration, CE allowance, paid memberships, health benefits, plus an exciting and friendly group of people to work with. Can you provide excellent patient care and customer service? If so, please send your resume and cover letter to [bryce@clincsolutions.ca](mailto:bryce@clincsolutions.ca).

## CLARKSON VILLAGE ANIMAL HOSPITAL

is a state of the art, fast paced 24 hour small animal and emergency hospital located in beautiful Mississauga, Ontario. With a team which feels consisting of 7 doctors and a highly-experienced fun support group, we have been serving residents of our community for over 30 years! We are currently looking for an experienced full time evening/overnight Veterinarian to join the Clarkson Village family! If you are looking for a team that eager to connect with your clients and the community you serve, enthusiastic, a great communicator and passionate about providing quality medical and surgical care - we want to hear from you! Experience would be considered an asset. Hours for this position will encompass evenings and overnights - approximately three overnight shifts per week. We offer a very competitive salary plus bonus potential; and a competitive and comprehensive benefits package including health and medical benefits; industry leading CE program; uniform allowance; membership dues and more! If interested in this exciting opportunity, please send your resume to Jessica Lauzon at [jessica@vetstrategy.com](mailto:jessica@vetstrategy.com). Website: [www.clarksonvillagevet.com](http://www.clarksonvillagevet.com).

## HOWDY ALBERTANS! THE VCA

Canada Ottawa Veterinary Hospital is recruiting their next FT Veterinarian DVM. The Ottawa Veterinary Hospital provides a wide variety of general practice and 24 hour emergency services operating with over 50 staff members including 14 veterinarians. Our full-service veterinary facility offers a fun and friendly work environment, where supportive teamwork, respect, compassion and progressive medicine are most important to us. Ottawa provides an exciting and beautiful urban center on the edge of nature. If you are ready to begin your adventure in our nation's capital please submit your cover letter and resume to [Julie.Clark@vca.com](mailto:Julie.Clark@vca.com). Website: [www.vcanada.com/ottawa/](http://www.vcanada.com/ottawa/).

## MORINVILLE VETERINARY CLINIC IS

Hiring! Morinville Veterinary Clinic, located in Morinville, Alberta, has been serving the community for over 35 years! We are a 3 doctor, progressive small animal practice that feels strongly about animal welfare, patient care and friendly, compassionate customer service. Currently, we are looking for a full time Associate Veterinarian to join the team! We are looking for an enthusiastic individual who is a great communicator and is passionate about providing quality medical and surgical care. We offer a competitive salary plus bonus potential; health and medical benefits; industry leading CE program; uniform allowance; membership dues, SIGNING BONUS, MOVING ALLOWANCE and more! Interested applicants please send a resume and cover letter to Denise Gallant at [dgallant@vetstrategy.com](mailto:dgallant@vetstrategy.com) For more information on Morinville Veterinary Clinic, please visit our website at: [www.morinvillevet.com](http://www.morinvillevet.com). We look forward to hearing from you!

## COMPANION ANIMAL VETERINARIAN

required for maternity leave starting October 2017. Schedule is Monday to Thursday and every other Saturday. Progressive well-established 3 vet practice emphasizing compassionate care and quality medicine. New hospital facility with modern imaging equipment. Check us out at [www.millwoodseastvet.ca](http://www.millwoodseastvet.ca). Please send resume to [drs327@hotmail.com](mailto:drs327@hotmail.com).

## FOURTH VETERINARIAN REQUIRED TO

join well-established large animal practice in Leduc AB. Candidate should have a focus on production animal medicine with dairy experience an asset. 5000 sq. foot hospital facility, portable digital x-ray, and easy-scan ultrasounds. Truck and Bowie provided. Shared call 4 ways. Majority of work is dairy oriented with a healthy amount of cow/calf practice and some small ruminant medicine. Please send resume to [drs327@hotmail.com](mailto:drs327@hotmail.com). Website: [www.thefarmaniamlhospital.ca](http://www.thefarmaniamlhospital.ca).

## MIXED ANIMAL VETERINARIAN

required for a rapidly growing predominately equine practice in Red deer. The qualified candidate would attend primarily to companion animal and equine cases but would be required to have some willingness to perform beef cattle procedures. Our facility is a 12,000 square foot hospital suitably equipped, with a very diverse case load. It includes equine arthroscopy, laparoscopy, colic surgery as well as sophisticated reproductive techniques such as artificial insemination, embryo transfer, semen cryopreservation, and ICSI (intracytoplasmic sperm injection). Seasonal beef cattle work occurs with on farm semen testing of approximately 1400 bulls as well as on farm semen collection and cryopreservation. We also offer a full complement of companion animal services. The successful candidate would serve all aspects of the practice within the scope of their

# Classified Ads

ability and be willing to learn new reproductive techniques. A compensation package commensurate with experience and work ethic, with medical and benefits is available. If you would like an opportunity to join a fresh and innovative atmosphere contact Dr. Rick Katchuik at (403) 588-6338.

## 2 FULL OR PART TIME DVMS NEEDED

in Calgary/Edmonton! Our busy, growing small animal practice offers an extremely competitive total compensation package, company vehicle, paid professional dues/CE allowance, flexible scheduling, and health benefits. Vets To Go provides care both in the home, as well as our private surgery clinic, allowing you spend more time with each client (seeing only 5-8 clients per day). Extensive training provided to prepare you for mobile medicine, and a complete support team handle details so you can focus on cases and patients. You should enjoy being independent, thrive in meeting new clients and patients, and have strong communication and organization skills. If you have questions or want to talk confidentially about the opportunity, please reach out to Practice Owner Dr. Wendy McClelland at (403) 800-9175 or [private@vetstogo.com](mailto:private@vetstogo.com). Learn more about Vets To Go at: [www.weneedgreatvets.com](http://www.weneedgreatvets.com).

## HEAD FOR THE HILLS VETERINARY

Health Services is looking for veterinarians to join our team in Southeastern Saskatchewan. With locations in Redvers, Kipling and Carlyle, Head for the Hills can provide the successful applicant with attractive on call scheduling, and cases that appeal to that veterinarian's interests. Our location near Saskatchewan's Moose Mountain Provincial Park and Lake Resort provides summer and winter recreation, and is a beautiful place to live! Every location has excellent, friendly support staff. The facilities have on-site laboratory equipment, digital radiology equipment, isolation wards, and modern handling equipment. The position would be a flexible mixture of small and large animal work with a competitive salary and benefits. For more information on our three clinic locations and services please contact us. Contact Information: Dr. C. Ewert Hill DVM Phone: (306) 452-7867 Email: [head4thehillscarlyle@hotmail.com](mailto:head4thehillscarlyle@hotmail.com). Website: [www.headforthehillsvhs.com](http://www.headforthehillsvhs.com).

## AT MERCY ANIMAL HOSPITAL, OUR

most valuable asset is our team. We are committed to providing the best medicine possible, an exceptional working environment, competitive compensation and benefits, and flexibility for a balanced healthy lifestyle. Sound appealing? We are looking for a veterinarian with great clinical and communication skills to join our team. We would consider a 4 day/week schedule for the right fit. In addition to a flexible schedule, competitive salary and full coverage benefits package, we are committed to

continuous learning and maintaining the highest standards of care. To keep our expertise current and relevant we provide our Vets with a CE allowance and time off. Most importantly, our warm and friendly social atmosphere makes everyone enjoy coming to work. We are always looking for great people, if you are interested in joining our team, please contact Nathan at: [nathan.schenn@primevetcorporation.com](mailto:nathan.schenn@primevetcorporation.com). Website: [www.mercyanimalvet.com](http://www.mercyanimalvet.com).

## SEEKING-EXPERIENCED ASSOCIATE

Veterinarian w/ Possibility of Partnership. Centre Animal Hospital is a well-established, progressive small animal practice located in the city of Cold Lake, AB. A steady, fully-supported, 2-DVM practice, we offer 24-hour emergency services to our community, and share the on-call responsibilities with our sister clinic. Applicants will be fully CVMA/ABVMA licensed with a min of 2 yrs.' experience in small animal medicine. Candidates will possess excellent communication skills & leadership qualities; be highly motivated and energetic, & be willing to work shared on-call. A desire to continue learning and expand one's comfort zone is encouraged; candidates with experience or interest in orthopedic surgery, dentistry or ultrasonography may be given priority. Our team environment is focused on quality medicine and patient care, housing a full complement of services including digital x-ray (including dental radiography) ultrasound, endoscopy, orthopedic surgeries, an in-house lab, and comprehensive wellness programs. Salary & add'l benefits commensurate with experience; prospective partnership details available pending interview. Please email your resume. Email: [tracy.coonce@gmail.com](mailto:tracy.coonce@gmail.com). Website: [www.animalhealthproviders.com](http://www.animalhealthproviders.com).

## HERMITAGE VETERINARY HOSPITAL

is seeking: Part Time Veterinarian! Apply your knowledge and skills to your daily tasks in a companion animal hospital in Edmonton. As a veterinarian, you will be responsible for medical and surgical care of companion animals, as well as client relations. You must work well independently as well as in a large team setting. The support staff you work with are highly trained and dedicated. If you are interested in providing a high standard of veterinary care and customer service, demonstrated interpersonal and communication skills to round out your profile, we are looking for you. Challenge yourself and join an exciting team. Contact: Jolene Lylick at (780) 476-7558 or please submit your resume via email to: [hermitagehospitalmanager@gmail.com](mailto:hermitagehospitalmanager@gmail.com).

## HERMITAGE VETERINARY HOSPITAL IS

seeking: Full Time Veterinarian: Apply your knowledge and skills to your daily tasks in a companion animal hospital in Edmonton. As a veterinarian, you will be responsible for medical and surgical care of companion animals, as well

as client relations. You must work well independently as well as in a large team setting. The support staff you work with are highly trained and dedicated. If you are interested in providing a high standard of veterinary care and customer service, demonstrated interpersonal and communication skills to round out your profile, we are looking for you. Challenge yourself and join an exciting team. Contact: Jolene Lylick at (780) 476-7558 or please submit your resume via email to: [hermitagehospitalmanager@gmail.com](mailto:hermitagehospitalmanager@gmail.com).

## NEWELL VET CLINIC IS LOOKING TO

hire 1-2 mixed animal practitioners. Positions would be mainly small animal with a small amount of bovine/equine work and could vary depending on the applicant's areas of interest. Practice ownership/partnership is an option for the successful applicant. We just recently built a brand new 6500sq. ft. facility that has 3 exam rooms, treatment area, separate surgical and dental suites and an excellent large animal treatment area. We offer in house CBC/Chem, digital x-ray, dental x-ray and ultrasound and endoscopy. Compensation is very competitive and commensurate with experience. We are happy to mentor new grads and offer an enthusiastic and fun work environment. Practice vehicle is provided, paid CE, ABVMA and CVMA dues, on call compensation and health benefit package. Brooks is a thriving small city located in southeastern Alberta with a population of about 13,000 offering great amenities, excellent schools and a wealth of recreation activities. Located just 2 hours east of Calgary and only 3 hours from the mountains it's a great place to call home. Please send your resume and cover letter to [kirbydvm@gmail.com](mailto:kirbydvm@gmail.com).

## BOVINE VET NEEDED! NEWELL VET

Clinic located in Brooks Alberta is looking to hire a large animal veterinarian for our mixed animal practice. The bovine portion of our practice is almost exclusively cow/calf and some feedlot and has ample room for growth with the right individual. Practice ownership/partnership is also an option if this is something that interests the successful applicant. We offer on farm and in clinic semen testing, portable ultrasound for pregnancy diagnosis, in clinic CBC/Chem, calf/small ruminant isolation facilities and an excellent chute and handling system for in clinic surgery. Compensation is very competitive and commensurate with experience. We offer a practice vehicle, paid CE, paid ABVMA and CVMA dues, on call compensation and health benefit's package. Brooks is a thriving small city in southeastern Alberta with a population is approximately 13,000. It boasts a wealth of outdoor recreation activities including Lake Newell and Dinosaur National Park as well as the convenience of only being 2 hr. from Calgary and less than 3 hours to the mountains. Please send cover letter and resume to [kirbydvm@gmail.com](mailto:kirbydvm@gmail.com).

# Classified Ads

## ARE YOU A TEAM PLAYER WITH A KEEN

interest in feline medicine? If so, you may be just the veterinarian we are looking for! VCA Canada Cats Only Animal Hospital has been providing healthcare exclusively for cats in Vancouver, BC since 1986. Our mission is to provide the highest level of care and enrich the lives of cats by focusing on wellness and preventative medicine. We are looking for both a part-time DVM (16-20 hours/week) to join our family for a six month contract as well as a full-time DVM to cover a one year maternity leave. VCA is Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. As our ideal candidate, you have: A valid DVM degree, enabling practice in Canada; Strong leadership skills combined with a positive team player attitude; excellent diagnostic and surgical skills; Exemplary customer service that builds loyalty and trust with your clients; Strong organizational skills. As a member of VCA Canada we can offer: Career opportunities, CE, collaboration and knowledge exchange, investment in technology, competitive wages, pet and veterinary discounts. Join our team! Send your CV to [ashleigh.white@vca.com](mailto:ashleigh.white@vca.com).

## WESTERN COLLEGE OF VETERINARY

Medicine: Graduate Training in the Dept. of Veterinary Pathology. The Dept. of Veterinary Pathology at the WCVM invites applications from academically qualified veterinarians and final-year veterinary students for a three-year MSc with residency in anatomic or clinical pathology. A two-year MVetSc diagnostic program is also available. Scholarship support, beginning at approximately \$33,000 per year, is available on a competitive basis to veterinarians who are Canadian citizens or hold landed immigrant status and have successfully passed the computer-based portion of the North American Veterinary Licensing Examination. The deadline for receipt of complete applications for diagnostic training programs is October 1, 2017. Programs begin August 15, 2018. Individuals wishing to apply should contact: Dr. Elemir Simko, Graduate Chair Western College of Veterinary Medicine. University of Saskatchewan. E-mail: [elemir.simko@usask.ca](mailto:elemir.simko@usask.ca) (Graduate chair) OR: [angela.turner@usask.ca](mailto:angela.turner@usask.ca) (Program Coordinator). Please visit the following website for more information: [www.usask.ca/wcvm/graduate\\_programs/pathology/application\\_procedures.php](http://www.usask.ca/wcvm/graduate_programs/pathology/application_procedures.php).

## LOOKING FOR A FT VETERINARIAN TO

share our passion for Pets and People! Our team of friendly, skilled, like-minded professionals in Calgary are eager to welcome a new set of hands. New grads are welcome to apply! We are proud to be Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals

across Canada and are committed to providing superior patient care and client experience. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. What do we have to offer you? Career development, growth opportunities, continuing education allowances, group benefits and awards. Send your resume to: Cathy Gaviller c/o [Cathy.Gaviller@vca.com](mailto:Cathy.Gaviller@vca.com).

## RANCH DOCS VETERINARY SERVICES

Inc. is seeking an experienced Small Animal Veterinarian/Medical Director for a permanent, F/T position. Duties: soft tissue and some orthopedic surgeries, managing/treating a wide range of medical/surgical cases, and managing our growing SA department. The F/T based on a 40-hr work week and a 1 in 4 night/weekend after-hrs. /on-call duties. A competitive annual salary of \$86,620+ will commensurate with clinical and managerial experience. After-hours compensation is based on a percentage of the after-hours emergency fee and professional services rendered. Other benefits, CE, etc. are negotiable. Must be fully licensed or license eligible by the CVMA as well as by the ABVMA prior to commencing employment. Contact Dr. Mitch Oviatt by email at [ranchdocsvet@gmail.com](mailto:ranchdocsvet@gmail.com) or call (403) 327-4658. Practice location: 82038 RR 210 Lethbridge, Alberta, T1J 4P4.

## NORTH EAST ANIMAL CLINIC IS

looking for a Full Time and/ or Locum DVM to join our busy Small Animal Practice. North East Animal Clinic is a very busy Small Animal Practice with state of the art equipment including digital x-ray and plenty of staff to work with. Clinic is located in Calgary. We offer competitive salary. Please email your resume: [northeastclinic@gmail.com](mailto:northeastclinic@gmail.com).

## VCA CANADA C.A.R.E. CENTRE IN

Calgary is looking for ER Veterinarians to join our team. We currently have an immediate FT opening and a 1 yr. contract for the fall. We are a 24 hr. emergency and referral specialty hospital committed to supporting pet owners and the veterinary community by providing the highest level of emergency and referral care. We are looking for enthusiastic, team-oriented veterinarians to join our team. Our ER team looks forward to a highly varied, exciting and unique caseload. The emergency service works closely with our specialists and highly trained support staff, with all the technology that you would expect from a large referral and emergency Centre. Scheduling allows generous time off that allows for a respectable work-life balance. Meet your CE interests with our in-house CE or externally with a generous CE allowance. Time off can also be spent expanding knowledge and skills by shadowing various specialists. Candidates will also take part in the teaching of interns and students. If you are seeking a vibrant, rewarding learning

environment for your career working within a highly effective, motivated team, send your CV to [lisa.booker@vca.com](mailto:lisa.booker@vca.com). Website: [www.vcacanada.com](http://www.vcacanada.com).

## WANT TO PRACTICE IN THE

Okanagan Valley in BC? VCA Canada Tri Lake Animal Hospital has just the opportunity in this natural paradise, often referred to as Canada's "four season's playground". Our progressive, full service animal hospital is looking for both a FT Veterinarian and a 1 year maternity leave contract Veterinarian to join our family. We have an excellent facility with in house Lab, ultrasonography, endoscopy, orthopedic surgeries, laparoscopy, dentistry, 4-slice CT, digital dental radiology, digital radiology, acupuncture, rehabilitation therapy with underwater treadmill, ICU and 24 hour staffing. We are looking for team-oriented professionals with at least 5 yrs. of experience and exceptional client/patient skills. The ideal candidate will have experience in performing general surgery, dentistry, emergency medicine and experience with exotics or avian patients would be a definite asset. We offer a competitive salary including on-call compensation, group benefits, veterinary discounts, CE allowance and a great work-life balance. If you would like to be part of our team, please submit your resume and cover letter to Monica Stiller at [Monica.Stiller@vca.com](mailto:Monica.Stiller@vca.com).

## LLOYDMINSTER ANIMAL HOSPITAL

Southside Vet Clinic is looking for a full time veterinarian to join our busy, well-established, two clinic practice. We are 7 experienced veterinarians, with a full complement of exceptional technicians and support staff. We are a progressive mixed animal practice that offers an excellent opportunity for a dedicated veterinarian to learn and grow their career to the next level. We would also consider an experienced small animal veterinarian to fill this position with negotiable on call hours. We are located on the Alberta/Saskatchewan border in Lloydminster, a city that is full of shopping, restaurants, plenty of year round recreation and we are close to many beautiful lakes. We offer a competitive wage, professional dues, and a generous CE budget, medical, dental and vision care benefit package. If this sounds like an opportunity that you would like to explore further, please forward your resume and cover letter to: Georgette Wawryk, Practice Manager, Lloydminster Animal Hospital Email: [gwawryk@lah.ca](mailto:gwawryk@lah.ca). Ph. (780) 875-5733 Website: [www.lah.ca](http://www.lah.ca).

## NORTH BATTLEFORD, SK LOOKING FOR

a fourth veterinarian to join our busy mixed animal practice (55% companion animal, 40% beef, 5% equine). The Battlefords are 2 communities on either side of the beautiful North Saskatchewan River valley, about 1.5 hours from both the Alberta border and Saskatoon. Scenic and year round recreational opportunities abound. We practice a high quality of medicine/surgery in a supportive team

# Classified Ads

environment. Our varied caseloads provide opportunities to expand special interests and try new things. Our progressive practice includes a growing list of modern equipment - digital and dental x-ray, in house lab, ultrasound, ECG, paperless records etc. We offer great mentorship, above average compensation, benefits, CE allowances, professional dues and more. After hours and weekend call shared equally. New grad applications are welcome and encouraged. If you are looking to be part of a compassionate, fast-paced, fun-loving team please apply! Please email resumes and cover letters to Dr. Schmidt at [uncletom@sasktel.net](mailto:uncletom@sasktel.net) or Dr. Carley at [drsylvia55@icloud.com](mailto:drsylvia55@icloud.com).

**CHESTERMERE VETERINARY CLINIC IS** seeking a full time veterinarian, ideally with 1-2 years of experience and possessing good clinical and communication skills. Must be keen to participate in the continuing growth of our practice, embrace our philosophy, and become part of our friendly, well-established and thriving practice. An outstanding opportunity exists for a compassionate and committed individual to develop long term professional relationships with an excellent team and clientele. Care for our patients is facilitated by an integrated in-house diagnostics laboratory and full digital radiography. Remuneration will consist of a competitive, production based salary plus an excellent benefits package, health insurance, attractive Continuing Education, flexible schedule and the option for future partnership once mutual compatibility is established. Please forward your resume and cover letter to Dr. Gabby Rotaru: Email: [grrotaru@gmail.com](mailto:grrotaru@gmail.com). Website: [www.chestermerevet.com](http://www.chestermerevet.com).

**VETERINARIAN WANTED - NIAGARA REGION, ONTARIO** - Wonderful opportunity to join a beautiful, AAHA-accredited, small animal hospital. The ideal candidate will be an experienced veterinarian, however, new graduates eager to learn are welcome to apply. Must be proficient in preventive care, treating illness, be a dental health advocate, and routine elective surgeries. Essential: excellent client communication skills and willingness to improve oneself and make changes for the betterment of the practice. Seeking a professional who believes in preventive medicine, client education, is respectful, non-judgmental, supportive to team and able to maintain good relationships with co-workers. Great starting salary, a generous benefits package, 3 weeks paid vacation, paid CE and outstanding, well educated, veterinary care team to work alongside. Please apply in confidence via email [tracey.niven@yahoo.ca](mailto:tracey.niven@yahoo.ca).

**OUR VETERINARY GROUP CONSISTING** of two Hospitals has an opportunity for a Veterinarian to join our Cedarwood team in Red Deer. We are a well-established group that constantly strives for excellence in pet health

care. We are well equipped and are part of the UCVM Distributed Teaching Hospital. Our team of veterinarians consist of a Board Eligible Small Animal Surgeon, and several General Practitioner Veterinarians with special interests in small animal surgery, canine reproduction, dermatology, ultrasound and rehabilitation. Cedarwood Veterinary Hospital is a successful day practice, while Animal Emergency Hospital is located in the same building as and provides after hours and emergency veterinary care for most Veterinary Hospitals in Central Alberta. Strong new graduates are welcome to apply. Red Deer is located in Central Alberta, and has many amenities of the big cities with a small town feel. If you are interested in joining our wonderful team, please contact Dr. Dagmar Schouten at [dschouten72@gmail.com](mailto:dschouten72@gmail.com). Ph. (403) 347-2676, Fax: (403) 346-9926. Website: [www.cedarwoodvet.ca](http://www.cedarwoodvet.ca).

## LOCUM REQUIRED

**\* SMALL ANIMAL LOCUM DVM** Needed ASAP in Calgary! \* FT or PT hours available with flexible scheduling and no overnights to cover vacations at our busy house-call practice. Let our support team handle all the details for you so you can focus on providing excellent care at our client's homes and/or performing surgery at our modern central Calgary clinic. Locum with us as little as 1 day a week in a great work environment with the possibility of a company vehicle for the right person. Contact Dr. Wendy McClelland at 403-800-9175 to learn more. [www.weneedgreatvets.com/locum-dvm-calgary](http://www.weneedgreatvets.com/locum-dvm-calgary)

## VETERINARIAN AVAILABLE

**HIGHLY EXPERIENCED SMALL ANIMAL** practitioner is available for locum shifts in the summer of 2017 in Calgary and area. Please send an inquiry to [svilen\\_h@yahoo.com](mailto:svilen_h@yahoo.com).

## RVT REQUIRED

**FISH CREEK 24 HOUR PET HOSPITAL IS** a busy 24 hour practice in south Calgary. We currently have a great team and we are looking for another experienced AHT to join us! We offer a competitive salary, great benefits and an enjoyable work environment. Teamwork and great interpersonal skills are essential to keep our staff working together smoothly. Are you interested in a full or part-time position that will include days, evenings and weekends, and allows you to enjoy the excitement of emergency medicine mixed with the consistency of general practice? If so, please email Melanie Robinson, RVT at [practiceadministrator@fishcreekvets.com](mailto:practiceadministrator@fishcreekvets.com).

## BUSY SMALL ANIMAL CLINIC, IN

Medicine Hat, is looking for a full time RVT to join our team. Our clinic is fully equipped & completely computerized with digital radiography, digital dental radiography, in-house diagnostic lab and laser surgery. If you are looking for a fun environment, to showcase or enhance your skills then look no further. We offer competitive salary, health & dental benefits, membership dues, CE benefits, paid on-call and a lot of other benefits. Moving expenses will also be considered for the eligible candidate. Please email your resume in confidence to [cityvethospital@gmail.com](mailto:cityvethospital@gmail.com). Medicine Hat is that family oriented city that once you come here; you will never want to leave!

## MONTROSE PET CLINIC IN BEAUMONT

is a very progressive, fast growing small animal clinic looking for an RVT to join our 3 DVM & 2 RVT team. We are looking for an energetic, enthusiastic and experienced person with great people skills and punctuality. We offer high industry pay, performance bonus, ABVMA dues, uniform allowance, CE allowance and other perks. This position has a lot of flexibility and a harmonious work environment. We promise that our clinic will provide you with everything you need for professional growth and personal well-being; you will never be frustrated. We are open 7 days a week except statutory holidays. We encourage all candidates to e-mail your resume to [montrosepet@gmail.com](mailto:montrosepet@gmail.com) or contact Dr. Bassam at the clinic to arrange an interview for this position.

## COCHRANE LAKE SMALL ANIMAL

Clinic. \*Un-Associated\* RVT wanted: You adore cats and dogs - that goes without saying! Looking for someone that is a great communicator, self-motivated, compassionate and physically fit. Duties include: telephone/reception, cleaning, billing, patient intake, and assist with holding/lifting larger pets. Should be comfortable taking dental X-rays/ Run Quality Assurance Program. 5 days a week (Mo-Fri). Rural clinic about 10 min. from Cochrane, 20 min. from Airdrie and NW Calgary. Please drop off your resume in person. PH. (403) 932-VETS (8387), Email: [ckoebisch@gmail.com](mailto:ckoebisch@gmail.com).

## RVT REQUIRED! COME JOIN OUR

team in Tofield, Alberta. Within 40 minutes of Edmonton. Our busy, progressive, small animal practice, with 2 Doctors', provides quality care and service in a rural environment. We are looking for FT-RVT who can multi-task, is motivated and dedicated to the health and welfare of our patients, with the ability to work with a team. Our clinic provides an In-House/ IDEXX Lab system, CO2 Laser, Dental, Radiological & Endoscopic Equipment, and Advantage Plus (Impromed) software. New Graduate(s) welcome. Fees/Benefits/CE hours/Uniform Allowance included. Wages Negotiable. Minimal On-Call/NO Weekends If you would

# Classified Ads

like to join our team, send Resume to Dr. Jim Neufeld, Box 158, Tofield, Alberta T0B 4J0 or email: [jneuf74@gmail.com](mailto:jneuf74@gmail.com).

## OXFORD ANIMAL HOSPITAL IS

looking for an enthusiastic RVT who believes in providing high quality customer service and animal care. We are a fun loving team working in a well-equipped clinic. We offer competitive wages, paid dues, CE, new graduate are welcome. Signing bonus for the right candidate. Send your resume to [contact@oxfordanimalvet.com](mailto:contact@oxfordanimalvet.com). Website: [www.oxfordanimalvet.com](http://www.oxfordanimalvet.com).

## RVT REQUIRED FOR SMALL ANIMAL

clinic in Wainwright, Alberta. Clinic has been established for over ten years and has a great client base. We are well equipped for all medical and surgical cases and do referral dental and ultrasound cases as well. 1-2 DVM and 4 RVT's on staff. Hours are full-time, Monday to Friday, and the position is available immediately. Please email resume and cover letter. Email: [tdgdvm@hotmail.com](mailto:tdgdvm@hotmail.com). Website: [www.wainwrightvet.com](http://www.wainwrightvet.com).

## FOOTHILLS ANIMAL HOSPITAL IS

looking for an experienced RVT to join their team. We are a fast paced, 1 - 2 doctor small animal practice located in Okotoks, just 20 minutes south of Calgary. Ideal applicant has strong technical skills, is confident and organized. This is a permanent full time position. We offer competitive wages based on experience, ABVMA due coverage, a yearly uniform allowance and Custom Care health spending accounts. Candidates can send resumes through this ad before July 31, 2017. Please include a phone number where you can be reached between 8 am and 6 pm week days for a phone interview. Email: [books@fothillsanimalhospital.ca](mailto:books@fothillsanimalhospital.ca). Website: [www.fothillsanimalhospital.ca](http://www.fothillsanimalhospital.ca).

## TAMARACK VETERINARY CLINIC IS A

new practice in Southeast Edmonton. We are looking for a full time RVT to join our growing team. Tamarack is a fear free certified practice, a gold standard feline friendly practice with the AAFP and a member of the Alberta Force Free Alliance. Our focus is providing compassionate, progressive veterinary care using state of the art equipment in a low stress environment for both our team members and our patients. We offer CE, a wellness allowance, Fear Free Handling Certification and uniforms. Salary commensurate with experience. If you are a self-motivated team player with a great personality we would love to meet you. Experience in Avimark is an asset but willing to train the right candidate. Please submit your resume to [asmith.admin@tamarackvet.com](mailto:asmith.admin@tamarackvet.com).

## REGISTERED VETERINARY

Technologist: be part of a team where everyone's strengths are celebrated! We have a great team of compassionate, and client focused professionals who are excited to welcome a permanent, casual RVT to work the Saturday shift at VCA Canada Coach Hill Animal Hospital! We are a full-service veterinary medical facility located in SW Calgary. Our friendly team of dedicated professionals strives to provide the best possible medical, surgical and dental care to all our pet patients. Our busy two veterinarian practice reflects the neighborhoods we serve, friendly, caring and involved. The clinic boasts a great reputation among clients and our energetic, friendly staff make for a great working environment. Our ideal candidate will have a positive attitude, great communication and exceptional client service skills that make a good first impression with our clients! Please forward a copy of your resume and cover letter or LinkedIn profile to: [Stefanie.blackburn@vca.com](mailto:Stefanie.blackburn@vca.com). For more information on who we are, what we do, Paw It Forward and opportunities with VCA, please visit us online at [www.vcacanada.com](http://www.vcacanada.com).

## THE BEAUMONT ANIMAL CLINIC IS

seeking a mature, RVT for a F/T position at our well-established companion animal practice. We believe in high quality medicine and compassionate patient care. The successful applicant will be efficient and have good communication skills. We offer a competitive salary with health benefits, a CE allowance and a uniform allowance. Interested parties may please forward their resume to Dr. Zuzana Smith at [z.smith@beaumontanimalclinicab.com](mailto:z.smith@beaumontanimalclinicab.com). Website: [www.beaumontanimalclinicab.com](http://www.beaumontanimalclinicab.com).

## REGISTERED VETERINARY

Technologist: VCA Canada Calgary North Animal Hospital is recruiting for a FT Overnight RVT to join our team! We are looking for an energetic, confident and positive individual who is passionate about achieving their goals in veterinary medicine. Come grow in your profession Caring for Life's Greatest Companions! The position averages 37.5 hours on a compressed work week of 5 nights on, 5 nights off. Weekend and holiday work is required. If you have a positive attitude, excellent client service, and a compassionate, courteous nature, we invite you to apply. New graduates are welcome. VCA Canada is Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets by operating specialty-referral, primary care, alternative therapy and emergency hospitals. We are national leaders in career development, growth opportunities, and continuing education. Offering competitive wages and group benefits for FT staff, we are passionate about giving back to the community through Paw It Forward. Please apply to: [danielle.dillabough@vca.com](mailto:danielle.dillabough@vca.com) or [sandra.large@vca.com](mailto:sandra.large@vca.com). Visit us online at [www.vcacanada.com](http://www.vcacanada.com).

## ROCKY RAPIDS VETERINARY SERVICE

is looking for a full time RVT. We are a busy mixed practice located in Drayton Valley. We are looking for an enthusiastic individual who believes in providing high quality customer service and animal care. We are a fun loving team working in a well-equipped clinic. We offer competitive wages, paid dues, CE, lots of variety in a casual environment. Good people skills an asset. Drayton Valley is 130 km SW of Edmonton. Great community with all amenities and excellent recreational opportunities. Contact Dr. Wayne Thiessen or Dr. Sharron Oakey Ph.: (780) 542-2144 | Fax: (780) 542-6772 E-mail: [rocvet@telusplanet.net](mailto:rocvet@telusplanet.net).

## ALBERTA VETERINARY CENTER IS A

rapidly growing mixed animal clinic that would love to have you work with us! We are a busy mixed animal practice in Red Deer. We are approx 60% general equine but also are very busy in small animal, bovine work, and equine surgical cases. Currently we have 3 techs and 2.5 vets. You will be required to work 40 hours per week, as well as every third Saturday. We are looking for an enthusiastic, motivated and hardworking person who is dedicated to animals. Equine experience is an asset but willingness to learn and work hard is rewarded. We offer a benefits package, uniform allowance, CE allowance and a very fun work environment. We utilize our techs to the fullest and you will be a valuable part of our health care team. If interested please fax your resume to Kim Thomas or Dr. Rick Katchuik at 403-347-1029 or email us at [abvet@telus.net](mailto:abvet@telus.net).

## VCA CANADA'S CALGARY ANIMAL

Referral and Emergency (C.A.R.E.) Centre is recruiting an ER RVT. We are a fully functioning referral hospital, with board certified specialists in a wide range of referral services including: internal medicine, surgery, radiology, oncology, ophthalmology, neurology, cardiology, dermatology and dentistry/oral surgery. Our ER RVTs have extensive exposure and involvement in patient care for specialty patients. The successful candidate will have a positive attitude, excellent interpersonal and communication skills, and a strong desire to provide exceptional client experience. In addition to on-going training and advancement opportunities, we offer a competitive salary, medical and dental benefits, uniform allowance, pet discounts, and a generous continuing education allowance. Please visit [www.vcacanada.com/carecentre](http://www.vcacanada.com/carecentre) or email [shannon.gervais@vca.com](mailto:shannon.gervais@vca.com).

## CHINOOK COUNTRY VETERINARY

Clinic is looking for a full-time RVT to expand our professional staff. Some evening and weekend work is required. Working knowledge of both large and small animal veterinary practice is required. Knowledge of Avimark is an asset. Must be friendly and enjoy working with the public. Please submit your resume with

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handwritten cover letter (100 words or less) to [manageccvc@gmail.com](mailto:manageccvc@gmail.com), or drop it off in person. NO PHONE CALLS PLEASE!

## DEER PARK PET HOSPITAL IS SEEKING

a part-time RVT to join our fast-paced companion animal practice for a 1-year maternity leave contract (with the potential to become a permanent position). We provide high quality medicine and surgery to dogs, cats, birds and exotics. Applicants must have a positive attitude, excellent client service and communication skills, compassionate and punctual. Our hours include some evenings and weekends but no after hours on-call necessary. The candidate must be willing to equally share a rotational schedule. Previous experience is preferred. We offer CE allowance, discounted veterinary services as well as discounted pet food and products. If you would like to join our dynamic team please email resume to [hospital@deerparkpet.ca](mailto:hospital@deerparkpet.ca).

## SMALL ANIMAL CLINIC IN WETASKIWIN,

AB. We are AAHA and AAFP accredited. Fun fast-paced practice with 8 doctors and 14 support staff. Team orientated with monthly staff meetings. Digital and dental radiographs, ultrasound and in house lab are all onsite with in house training. We utilize our technicians to their full potential with weekly rotations through surgery, dental, appointments and in house cases. Strong communication skills, both written and verbal required. New graduates welcome. [wacldt@telus.net](mailto:wacldt@telus.net).

## VCA CANADA CAPITAL CITY ANIMAL

Hospital is currently recruiting for a full-time RVT. The applicant must be available to work a rotational schedule with some evening and weekend shifts. We are looking for someone with a positive attitude, great communication and exceptional client service skills that make a good first impression with our clients! VCA Canada is Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. We are national leaders in career development, growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. Email: [avccareers@associatevets.com](mailto:avccareers@associatevets.com). Website: [www.vcacanada.com/capitalcity/](http://www.vcacanada.com/capitalcity/).

## LOOKING FOR A FULL-TIME RVT TO

start immediately at a busy, small animal clinic in NE Calgary. Mon-Fri shifts, no weekends. Competitive medical and dental benefits package and bonus reward system in place. Scrubs and CE allowance after 1 year. Wage commensurate with experience. Looking for an RVT, experienced or recent graduate starting immediately with flexible schedule (open 7 days til 10 pm) competitive wages depending on experience. [cityvetsairdrie@gmail.com](mailto:cityvetsairdrie@gmail.com).

**KILLARNEY CAT HOSPITAL IS A FULL-** service clinic and outpatient facility exclusively for the treatment of felines, located in Calgary, AB. We're looking for an enthusiastic RVT to join our practice on part-time basis for one year maternity leave. Duties will include, but are not limited to: assisting the veterinarian in surgery, anesthetic induction and monitoring, digital regular and dental radiology, laboratory work and dentistry. The candidate will also be responsible for assisting with restraining animals, medication dispensing, clinic cleanliness, equipment maintenance, inventory control and client education. Our employees are cross-trained and will be required to support the receptionist as required. The ideal candidate should be a team player who is friendly, patient and enthusiastic with clients and their pets. The shift schedule covers shifts on Monday, Thursday, and alternating Friday or Saturday shifts. Please email your resume to Stacey Kondla at: [stacey@killarneycat.com](mailto:stacey@killarneycat.com). [www.killarneycat.com](http://www.killarneycat.com).

## VCA CANADA WESTERN VETERINARY

Specialist & Emergency Centre is seeking a motivated and enthusiastic RVT to join our Internal Medicine team. We strive to provide our technicians with a respectful, educational, productive, fun and collaborative work environment where the primary goal is to provide world-class veterinary services and patient care. We offer a dynamic team environment, encompassing specialty and emergency services, in a state of the art facility. Candidates should have advanced technical skills, exceptional client service skills, excellent communication skills and have a special interest in internal medicine. We encourage and empower our technicians to utilize their skills, have input into case management & patient care, think critically, work autonomously, further their knowledge & education, and pursue specialty certification if so desired. One or more years' experience in general practice, emergency or referral hospital would be a major asset. We offer an excellent work environment, competitive compensation, benefits package, continuing education allowance and pet discounts. Interested candidates please contact Linda Wilson, General Manager at [Linda.Wilson@vca.com](mailto:Linda.Wilson@vca.com).

## VCA CANADA WESTERN VETERINARY

Specialist & Emergency Centre is seeking an Anesthesia RVT to join the team. Western strives to provide our technicians with a respectful, educational, productive, fun and collaborative work environment where the primary goal is to provide world-class veterinary services and patient care. We offer a dynamic team environment, encompassing specialty and emergency services, in a state of the art facility. Candidates should have advanced technical skills, exceptional client service skills, excellent communication skills. We encourage and

empower our technicians to utilize their skills, have input into case management & patient care, think critically, work autonomously, further their knowledge & education, and pursue specialty certification if so desired. One or more years' experience in general practice, emergency, or referral hospital would be a major asset. We offer an excellent work environment, competitive compensation, benefits package, continuing education allowance, and pet discounts. Interested candidates please contact Linda Wilson, General Manager at [Linda.Wilson@vca.com](mailto:Linda.Wilson@vca.com).

## WE ARE A RAPIDLY GROWING SA

clinic on Vancouver Island with an interest in rehabilitation and preventive care while still performing numerous surgeries and engaging medical care with our amazing clients. Nanaimo is the perfect location for outdoor enthusiasts with skiing, hiking, kayaking and many other outdoor activities. Technicians in our clinic run the treatment room in our close-knit group. The right technician will qualify for a signing bonus to help get you here. Please send your resume to [info@applecrossvet.ca](mailto:info@applecrossvet.ca) or call 250-390-2391.

## GREENBANK VETERINARY SERVICES IN

Edmonton is a privately owned small animal clinic serving the community since 1993. We are looking to add a full-time RVT to our team. Applicant must be motivated, compassionate, a team player and great at multi-tasking. We are a fast-paced full-service clinic with in-house lab, surgical laser, therapeutic laser, digital x-ray and a focus on reproduction as well. We offer competitive wages, CE allowance, uniform allowance, paid dues and health /dental benefits. Please forward resumes to [greenbankvet@hotmail.com](mailto:greenbankvet@hotmail.com).

## SLAVE LAKE VETERINARY SERVICES IS

looking for a full-time RVT to join our staff of 3 veterinarians, 1 RVT, and 3 receptionists. Work days would be Monday to Friday with weekends off. This is a great opportunity to utilize your skills as we see a variety of cases from routine vaccines to various emergencies. Our clinic is well equipped with an in-house lab (Catalyst Dx and Procyte), ultrasonic dental unit, digital radiography (including dental radiography), and Avimark software. We offer competitive wages, signing bonus, paid continuing education, uniform allowance, AAAHT dues, medical/dental/disability group insurance and a wellness benefit. Applicants can email resumes to [slvc1@telus.net](mailto:slvc1@telus.net) or fax to 780-849-2375, attention Dr. Aimee Green.

# Classified Ads

**DO YOU LIKE TO SKI, SNOWBOARD,** mountain bike or enjoy the outdoors in general? Come join us in our brand new hospital in Whistler, BC! We're looking for a client focused RVT/AHT or equivalent. We have a full selection of in house diagnostic equipment (Idexx Analyzers, Ultrasound, Digital X-ray, etc) and offer a work schedule that promotes a great work-life balance (no on-call, no after hours and more). Please call Jonathan Kirby at 604-902-8232 if you'd like to know more or email your resume and cover letter to [jonathan@coastvet.com](mailto:jonathan@coastvet.com).

**RVT REQUIRED TO FILL A FULL-TIME** position at our rapidly growing mixed animal practice in Dawson Creek, BC. We are a progressive, fully computerized mixed animal practice currently with 6 Veterinarians and a great support team. We have an in house Abaxis Laboratory, Ultra Sound, ECG, Portable Radiology Unit, Endoscope, Digital X-ray and Dental X-ray Unit, Surgical Laser & Therapeutic Laser, Patient Warming Unit and IV Fluid Pump. All of our RVTs work alongside our veterinarians in the medical care and treatment of all patients. The successful candidate must have a diploma from an accredited institute in veterinary technician training. A love of animals is a prerequisite for all candidates. We are looking for a friendly, energetic, efficient RVT to become a member of our team, enabling us to continue to grow while maintaining the quality of our customer service and care for our patients. We offer competitive wages and benefits. To learn more about our clinic, check out our website at [www.dcvet.ca](http://www.dcvet.ca). If you are interested in this position, please contact our Human Resources Manager at [info@dcvet.ca](mailto:info@dcvet.ca) or fax 250-782-2426.

**WE ARE LOOKING FOR A FULL-TIME** and/or part-time RVT to join our team. Taylor Vet clinic is fully computerized with digital radiography. We offer competitive salary, health & dental benefits and membership dues paid. New Grads welcome. Email your resume to [taylorveterinaryclinic@gmail.com](mailto:taylorveterinaryclinic@gmail.com).

**GRANADA VETERINARY CLINIC IN** Sherwood Park is looking for a full time registered Animal Health Technologist. We are a busy progressive practice and expect our AHTs to fully utilize their technical and patient care skills. We are looking for a mature team player who excels at patient and client care to work Monday to Friday with no evening or weekend shifts. Benefits include uniforms, CE allowance, excellent discounts on veterinary services and products, and a health and dental plan. Applicants must be AHTs or RVTs that are registered or eligible to register with the AAAHT. If you think this would be a good fit for you, applications can be sent in confidence to: [granadavet@shaw.ca](mailto:granadavet@shaw.ca).

**DELANEY VETERINARY SERVICES HAS** an opening for a Registered Veterinary Technologist. Our state-of-the-art facility is located just east of Edmonton. We are a full service equine only referral facility with 8 busy veterinarians. We offer surgery, digital imaging, reproduction, dentistry, lameness, rehabilitation and emergency care. Our dedicated team strives for excellence in medical and surgical care as well as compassionate handling of clients and patients. Responsibilities include assisting with surgeries, appointments, emergencies, reproduction, radiographs, ultrasounds, and monitoring anesthesia as well as daily treatments, general care and maintenance of horses in the clinic. Some emergency and after hours coverage is required. We offer competitive wages and our benefit plan includes paid CE and association dues, clothing allowances, staff discounts and health coverage. If you are looking for an exciting, fulfilling career in a fast paced, professional, strictly equine environment, please contact Kim Oscar at 780-922-3647 or email [management@delaneyvetservices.com](mailto:management@delaneyvetservices.com). For further details about our clinic, please visit our website: [www.delaneyvetservices.com](http://www.delaneyvetservices.com).

**RANCHLANDS VETERINARY CLINIC IS** looking for a part-time RVT in good standing with the ABVMA and AAAHT. New grads welcome. Duties include but are not limited to: prep, monitoring, and recovery of animals during anesthesia, preparing lab samples, taking blood, reception, answering phone calls, discharge of patients, cleaning, animal restraint, and dentistry. Must be willing to work flexible hours Tuesday to Friday around 20 hours a week. Please forward resume to [ranchlandsvetclinic@hotmail.com](mailto:ranchlandsvetclinic@hotmail.com).

**BARLOW TRAIL IS A BRAND NEW,** fully operational privately owned small animal veterinary facility in NE Calgary. Looking for a part time or full time Registered Veterinary Technologists to assist with daily tasks such as surgery, laboratory, dentistry, radiology and client care. We are a fun loving team, looking to expand our team to provide the highest quality of care for our patients. New grads welcome. Wage dependent upon experience. Please send resumes to: [tkhairaa@gmail.com](mailto:tkhairaa@gmail.com). Website: [www.barlowtrailvet.ca](http://www.barlowtrailvet.ca).

**THE PET HOSPITAL (A DIVISION OF** Leduc Veterinary Hospital) requires a full time RVT to join our team. The successful candidate will be enthusiastic and outgoing with a strong work ethic and excellent client and team skills. We are a well-established and fully equipped modern companion animal practice located 10 minutes south of Edmonton in Leduc where we have recently moved into a new facility. We offer a competitive remuneration package which includes uniform allowance, health/dental benefits, health spending account, CE allowance,

paid professional dues, pet insurance/pet health spending account and staff discounts. Please send resume and cover letter to [drs327@hotmail.com](mailto:drs327@hotmail.com) Website: [www.thepethospital.ca](http://www.thepethospital.ca).

**EDMONTON WEST ANIMAL HOSPITAL** is looking for a PT or full time RVT to join our team of 3 vets, 5 RVTs and 8 support staff. You can utilize your skills at the highest level as well as develop new skills in our AAHA accredited AAFP silver status fast paced practice. We offer competitive wages, excellent staff discounts, uniform allowance, C/E allowance, AAAHT dues, and health and dental benefits. New graduates are encouraged to apply. Please forward resume to [drsharma@vetinedmonton.com](mailto:drsharma@vetinedmonton.com).

**CURRENTLY LOOKING FOR AN** enthusiastic, motivated, hard working full time RVT. We are a mixed practice approximately 1 hour NW of Edmonton. New clinic in 2015, in house blood machines, ultrasound, digital x-ray including dentistry, acupuncture & adjustment services. Generous benefit package including health, dental & CE. Experience with bovine & equine would be an asset but not requested. New grads welcome. If you enjoy a daily work with many experiences & chances of advancement, then look no further. Email or fax resumes Attn: Lisa. [barnnorthvet@gmail.com](mailto:barnnorthvet@gmail.com). (780) 674-2157 Website: [www.barnnorthvet.com](http://www.barnnorthvet.com).

**WE HAVE AN IMMEDIATE OPENING** for a full-time RVT at Pacific Coast Veterinary Hospital, a small animal multi-vet practice. The practice is modern with a full range of diagnostics including digital radiography (inc. dental), an in-house IDEXX Lab, ultrasound and ECG. The ideal candidate will be organized, self-motivated and have strong technical and communication skills. RVTs work in all aspects of diagnostics and treatment and are utilized to their full capabilities including patient intake, discharge and educating clients. Experience with Avimark is an asset. RVTs are scheduled on a rotational basis including weekend, holiday and after-hours emergency on-call shifts. You will enjoy competitive wages, benefits (including full medical and dental), paid BCVTA membership and CE. Please email your resume. Email: [jamiengkennedy83@gmail.com](mailto:jamiengkennedy83@gmail.com)

**SHERWOOD VETERINARY CLINIC IS A** new, expanding clinic looking for a full-time Registered Veterinary Technologist. If you are a self-motivated team player with a willingness to learn, please apply. New grads are welcome to apply. Availability to work some evening and weekends is an asset. We offer competitive wages, and paid membership as well as CE allowance. Please email your resume. Email: [adelsamis2000@yahoo.com](mailto:adelsamis2000@yahoo.com).

# Classified Ads

## **CALGARY FULL TIME (GLAMORGAN**

Animal Clinic). We are looking for a motivated registered RVT with a great work ethic and friendly approach to practice. With 3 vets, 1 other RVT and 2 receptionists, we are a progressive small animal practice (no on call) that includes in-clinic lab diagnostics, and digital dental and table-top radiography. We offer a competitive wage, paid RVT dues, CE and uniform allowance, 100% paid health and dental benefits, etc. Contact Brenda at [gac3@shaw.ca](mailto:gac3@shaw.ca), or (403) 246-1774. Check out our website: [www.glamorgananimalclinic.com](http://www.glamorgananimalclinic.com).

## **WE ARE LOOKING FOR A FULL TIME**

motivated RVT to join our practice at Bow Valley Veterinary Clinic in Brooks, AB. We have a beautiful 9600 sq. ft. hospital. The practice is predominantly companion animal with the potential for some large animal duties. We require someone who is resourceful, a team player, and values client and patient care. We have a great team who are friendly and outgoing. Salary is dependent on experience. We also have an extensive benefit package. If this opportunity appeals to you please contact Candy Stables DVM. Phone (403) 362-5114, email address: [candy@bowvalleyvet.ca](mailto:candy@bowvalleyvet.ca).

## **EVANSTON PET HOSPITAL IS LOOKING**

for F/T RVT to join our team. Ideal candidate will be compassionate, self-motivated, highly organized, with excellent communication skills. We place great emphasis on high quality customer service and patient care. This position averages 30-35 hours per week with some flexibility required to work for the evenings and Saturdays. We offer competitive wages commensurate with experience, excellent staff discounts, CE allowance, and dues paid. Please email your cover letter and resume to [calgaryvet@live.ca](mailto:calgaryvet@live.ca).

Website: [www.evanstonpethospital.com](http://www.evanstonpethospital.com).

## **BLACKFALDS VETERINARY HOSPITAL**

requires a full time RVT to join our state of the art veterinary hospital. We are a team of two Veterinarians, three RVTs, a Client Care Specialist and a Technician's Assistant. The position would be full time to start immediately. The ideal candidate would possess good technical and people skills and be able to work both independently and as a team. Our hospital boasts digital x-ray, including dental radiology, Abaxis lab machines, electronic medical records and therapy laser all in a new facility. One to two evenings a week would be required but no weekends. Blackfalds is one of the fastest growing communities in Central Alberta and is only a short 10 minute drive from the beautiful city of Red Deer. Please drop off a resume in person or to Dawn Volk, RVT and Office Manager [dvolk@blackfaldsvet.ca](mailto:dvolk@blackfaldsvet.ca).

Website: [www.blackfaldsvet.ca](http://www.blackfaldsvet.ca).

## **ARE YOU INTERESTED IN FOCUSING**

on small animal internal medicine? Dr. Sheri Clarkson, who is boarded in small animal internal medicine, is looking for another full-time technologist to join her medicine team at Fish Creek 24 Hour Pet Hospital. FCPH is a busy 24-hour practice in south Calgary. Dr. Clarkson is looking for a motivated RVT with a special interest or specialty in small animal internal medicine to join her team. The team currently consists of Dr. Sheri Clarkson, Dr. Denyse Lewis, an AHT and a TA. Successful applicants will work closely with Dr. Clarkson/Dr. Lewis and our clients and patients. Excellent client communication, team work, interpersonal and organizational skills will be essential. Duties will involve all aspects of care of our medicine patients, from admission through their appointment or hospitalization to discharge and follow-up care. We offer competitive salary, great benefits and an enjoyable work environment. If you are interested, please contact Dr. Sheri Clarkson at [shericlarkson@shaw.ca](mailto:shericlarkson@shaw.ca).

## **BE A LEADER AND KEY CONTRIBUTOR**

in the advancement of animal welfare. The Edmonton Humane Society is seeking a Supervisor, Veterinary Technologists to oversee the day to day operations of the Registered Veterinary Technologist team, including surgery duties, animal exams and monitoring, lab work, X-Rays, etc. The suitable candidate will possess an RVT certification and have 2+ years' experience in a supervisory/leadership role. Experience/education in business, administration or a related field is an asset. EHS offers a competitive salary/benefits package, and a commitment to work-life balance. For the complete posting, please visit [www.edmontonhumanesociety.com](http://www.edmontonhumanesociety.com) or email: [hr@edmontonhumanesociety.com](mailto:hr@edmontonhumanesociety.com).

## **THE VCA CANADA C.A.R.E. CENTRE IS**

recruiting a FT Radiology RVT. We are a fully functioning referral hospital, with board certified specialists in a wide range of referral services. The successful candidate will possess excellent interpersonal skills and be compassionate. Excellent verbal and written communication skills are essential, as is the ability to work well within a highly functioning team. Responsibilities include: checking referrals, booking appointments, preparing patients for ultrasound, IV injections/monitoring sedated patients, restraint, submitting lab samples to external labs, executing proper radiographic technique and quality control, performing basic ultrasound and capturing images for radiologist, performing Fluoroscopy, performing all CT scans, performing maintenance on ultrasound/CT and x-ray equipment while maintaining accurate logs for all machines. Applicants must be a registered RVT with experience in the veterinary field and be eligible for registration with AAAHT in Alberta. Please visit our careers

page for more details. Please submit a cover letter and resume to [keira.Goodridge@vca.com](mailto:keira.Goodridge@vca.com) or Fax: (403) 692-4350.

## **VCA CANADA C.A.R.E. CENTRE IS**

looking for an ER RVT Team Leader to join our team. This is an exceptional opportunity for a motivated tech to expand their knowledge and practice very high quality emergency medicine. This will be an 18 month contract. We are much more than an emergency clinic. We are a fully functioning referral hospital, with board certified specialists in a wide range of referral services. Our techs have extensive exposure and involvement in patient care for specialty patients, providing a rich variety of cases. We are looking for an energetic, positive RVT with 3-5 yrs. of clinic experience and at least 1 yr. of management experience to join our team. In the role of team leader you will offer support, training and direction to others in a professional and kind manner while recognizing the responsibilities involved in responding to client and co-worker questions. Applicants must be a registered Tech and be registered with or eligible to register with AAAHT. Please see our careers page for more details. Please submit a cover letter and resume to [Victoria.Spalding@vca.com](mailto:Victoria.Spalding@vca.com) or Fax: (403) 692-4350.

## **VCA CANADA C.A.R.E. CENTRE IS**

currently recruiting for a FT Ophthalmology RVT to join our very busy service. The C.A.R.E. Centre is a fully functioning referral hospital, with board certified specialists in a wide range of referral services. The successful candidate will possess excellent interpersonal skills and be compassionate with the ability to adapt to the needs of their clients. Excellent verbal and written communication skills are essential, as is the ability to work well within a highly functioning team. Anesthesia with mechanical ventilator and paralytic medication is common practice and will need to be performed almost daily. Other responsibilities include (but are not limited to): starting appointments, performing ERG and IOP's, collection and running of blood samples, radiographs, as well as maintaining timely and accurate patient records. Please visit our careers page for more details on the role. Applicants must be a registered RVT with experience in the veterinary field and be eligible for registration with AAAHT in Alberta. Interested in applying? Please submit a cover letter and resume to [Keira Goodridge at keira.goodridge@vca.com](mailto:keira.goodridge@vca.com) or Fax: (403) 692-4350.

# Classified Ads

**ARE YOU AN ENTHUSIASTIC, HIGHLY** motivated, RVT? Do you want to join a fabulous team that provides exceptional patient and client care? Shamrock Veterinary Clinic, in the beautiful Comox Valley on Vancouver Island has a full time RVT position. We offer competitive wages, fully paid medical and dental benefits, uniform and CE allowance and paid dues. The Comox Valley offers something for everyone from mountains to beaches, hiking, biking, kayaking, many art and music venues and great community events and festivals. Visit our website [shamrockvetclinic.ca](http://shamrockvetclinic.ca) and check us out. Please send your cover letter and resume to [karen@shamrockvetclinic.ca](mailto:karen@shamrockvetclinic.ca). New graduates will be considered.

## **ENERGY EQUINE IS GROWING**

veterinary clinic located just north of Calgary looking to add a Purchasing and Inventory Specialist to our team. The ideal candidate will be a registered RVT or have previous experience in the veterinary field. Some responsibilities will be, but not limited to purchasing & receiving, computer and data management, ensuring clinic orders & client prescriptions are filled and conducting monthly inventory reconciliations. This is a full time Monday to Friday position that can be fast paced and requires a dedicated individual who is motivated towards efficiency and organization. The position will also require cross training into other areas of the clinic. If you think you may be the right fit for our team, please forward your resume to [Breann@energyequine.ca](mailto:Breann@energyequine.ca). Website: [www.energyequine.ca](http://www.energyequine.ca).

## **KAMLOOPS VETERINARY CLINIC IS**

hiring! Our busy six-doctor small animal hospital located in beautiful Kamloops, British Columbia, is looking for a full time Registered Veterinary Technician to join the team! Our RVTs are passionate about what they do and ensure our clients and patients have a great experience while at our hospital. Our ideal candidate will be an organized, energetic team player with great communication skills, compassion for our patients and the ability to have fun while doing what you love. Hours for this position will include a weekend rotation and being on-call. Benefits include competitive wages, medical and pet supply discounts, comprehensive benefit plan, generous CE policy and much more! If this opportunity sounds of interest, please email your cover letter, resume and references to: Attention Janie: [info@kamloopsveterinaryclinic.com](mailto:info@kamloopsveterinaryclinic.com). For more information on Kamloops Veterinary Clinic, please visit our website: [www.kamloopsveterinaryclinic.com](http://www.kamloopsveterinaryclinic.com).

## **LOMSNES VETERINARY HOSPITAL IS**

Hiring! Are you an energetic team player with great communication skills? Confident and able to multi-task? Compassionate about patients and looking for a place to have fun while doing what you love? If you answered yes, we want to hear from you! Lomsnes Veterinary Hospital, a busy three doctor small animal hospital located in beautiful Red Deer, Alberta, is looking for a full time Registered Veterinary Technician to join the team! Our team of dedicated and skilled staff provide our Red Deer community with preventative and progressive health care for cats, dogs and pocket pets! Our RVT's are passionate about what they do and ensure our clients and patients have a great experience while at our hospital. By joining our team, you will receive competitive wages, medical and pet supply discounts, comprehensive benefit plan, generous CE policy and much more! If this opportunity sounds of interest, please send your resume to [trina@lomsnesvet.ca](mailto:trina@lomsnesvet.ca). For more information on Lomsnes Veterinary Hospital, please visit our website: [www.lomsnesvet.ca](http://www.lomsnesvet.ca). We look forward to hearing from you!

## **VCA CANADA CROWFOOT ANIMAL**

Hospital is recruiting a TECH LEAD to join our team! We are looking for an energetic, confident and positive individual with 3-5 years of RVT experience who is passionate about achieving their goals. Supervisory experience is an asset. We provide the best possible medical, surgical and dental care for our highly-valued patients. We're AAHA Accredited and have been approved as a Cat Friendly Practice through AAFP. We enjoy supporting charitable events in the local community. Our progressive and dedicated team is passionate about what we do! VCA Canada is committed to helping our teams flourish! We offer career growth opportunities to roles such as Hospital Managers and Regional Directors, CE Allowances, access to Annual VCA conferences, and industry leading customer service training. We reward high performing team members and count on their expertise to lead key projects regionally and nationally. That's in addition to competitive wages, pet and veterinary discounts and group benefits for full-time staff. Apply today to Julie Lawrence, Hospital Manager c/o [crowfoot@vca.com](mailto:crowfoot@vca.com).

## **FULL TIME/PART TIME RVT REQUIRED**

for a small animal practice 30 minutes East of Calgary. We are a full service clinic, no after hours and emphasize a team approach. Salary commensurate with experience. Dues paid and continuing education encouraged! Please send resumes to Dr. Karen Sevick via: Fax: (403) 934-3513 or email: [sevickvet@telus.net](mailto:sevickvet@telus.net).

## **SAVE – SOUTHERN ALBERTA**

Veterinary Emergency is seeking an energetic and enthusiastic registered technician to join our team in a collaborative environment of compassionate, down-to-earth and welcoming professionals. We are seeking a tech part time hours including some weekends and overnights. Offering competitive wages, uniform allowance and CE allowance. SAVE is a beautiful new emergency/urgent care animal hospital located in beautiful Okotoks, just 15 minutes outside of Calgary. Featuring the most up to date technology with our in-house laboratory, in-house pharmacy, digital radiographs, ultrasound, multiple surgery suites, isolation unit, rigid and flexible endoscope and full canine reproduction facilities by appointment or referral. Please forward your resume and cover letter to Treena via email: [treena@saveveterinary.com](mailto:treena@saveveterinary.com) or fax: (403) 995-1419. Website: [www.saveveterinary.com](http://www.saveveterinary.com).

## **RVT REQUIRED FOR BUSY SMALL**

animal practice in St. Albert. Well-equipped, spacious, progressive practice. Great team to work with. Our priority is quality care with compassion. Part time hours with some flexibility. Email resume to Dr. K. Burgess at [kekwe@hotmail.com](mailto:kekwe@hotmail.com).

## **PETSECURE TERRITORY MANAGER –**

Northern Alberta Petsecure is seeking a career oriented veterinary technician or veterinary assistant in the Edmonton or immediate surrounding area to join our team of Territory Managers. Your expertise and positive attitude will help build and maintain relationships that engage the veterinary, breeder and shelter communities in advocating the benefits of Petsecure Pet Health Insurance so that pets can receive the best care when it's needed most. Your experience in clinic will guide you to help the veterinary practice work with insured clients with as much confidence as possible. If you have a keen business acumen that you can combine with your passion for animal health, we'd love to hear from you. Petsecure offers a flexible benefits plan, competitive salary and bonus schedule, company vehicle, along with training and support to ensure our shared success. This position does require occasional travel with overnight periods. As part of the selection process, this role requires candidates to successfully clear a Criminal Background Check and a Credit Check in order to be offered the position. Please email resume and cover. Email: [marta.sharratt@economical.com](mailto:marta.sharratt@economical.com). Website: [www.petsecure.com](http://www.petsecure.com).

# Classified Ads

## CURRENTS VETERINARY CENTRE IS

looking for an experienced full time RVT to join our amazing team. We provide top quality patient care with a focus on client education and building relationships in a fun, friendly, environment. We offer above average wages, CE allowance, uniforms, health benefits, along with a compressed work week and flexible schedule to allow for more time off with your family. If you think this would be a good fit for you, please submit your resume and cover letter in confidence to [laura@currentsvet.com](mailto:laura@currentsvet.com). Website: [www.currentsvet.com](http://www.currentsvet.com).

## OUR FULL SERVICE SMALL ANIMAL

hospital is looking to add a third full/part-time RVT. We're a well-established hospital with an excellent team. We will provide opportunities for growth, excellent wage, association dues, uniform, extended health/dental benefits, staff discounts and more.

Email: [m.summersidevet@gmail.com](mailto:m.summersidevet@gmail.com).

Website: [www.summersidevet.com](http://www.summersidevet.com).

## WOULD YOU LIKE TO WORK IN THE

Okanagan Valley in beautiful BC? VCA Canada Tri Lake Animal Hospital in Lake Country is looking for RVT's to join our team. We are a very busy small animal/exotic practice looking for great team players who would enjoy a fast-paced environment and are passionate about making a REAL difference in the lives of our patients and clients. VCA Canada is Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people – people we think of as family. In support we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. If you are searching for a pet-first atmosphere, in a practice that values your contribution to our team and a generous benefits package which includes yearly CE allowance, veterinary discounts and excellent medical/dental benefits, please send your resume to Monica Stiller at [Monica.Stiller@vca.com](mailto:Monica.Stiller@vca.com). Website: [www.vcacanada.com](http://www.vcacanada.com).

## OTHER EMPLOYMENT

### MONTROSE PET CLINIC IN BEAUMONT,

AB is looking for veterinary assistants and receptionists for their busy, progressive and fast growing small animal facility. It is a 3 DVM, 2 AHT clinic where you can sharpen your skills to reach excellence in pet care. We are looking for full-time and part-time people to help us 7 days/week in our clinic. We offer excellent pay, performance bonus and other perks for a suitable candidate. Send your resumes to [montrosepet@gmail.com](mailto:montrosepet@gmail.com) or contact Ashley (RVT) for more details.

### ARE YOU A CLIENT CARE SPECIALIST?

Mission Ridge Animal Hospital is looking for that individual that is passionate about making our clients and, most importantly, their furry family members welcome in our clinic. Our ideal candidate will have experience in a fast paced veterinary atmosphere, possess exceptional telephone skills and understand the importance of building the client/practice bond. In return, we offer a competitive wage, a medical benefit package, an above average CE allowance, uniforms and best of all, a great schedule and great team to work with. Check us out at [www.missionridgevet.com](http://www.missionridgevet.com). If this interests you, please send your resume without delay to [debra@missionridgevet.com](mailto:debra@missionridgevet.com).

### TUSCANY VETERINARY HOSPITAL IN

NW Calgary is currently seeking a full time experienced Veterinary Receptionist. Duties include all aspects of running the front desk for the clinic; including answering phones, booking appointments, check-ins and administrative duties. Additionally, you would be helping in our Veterinary Boutique with inventory, ordering, and merchandising/organization. Veterinary experience is a must and sales/retail experience would be an asset. We are looking for an individual who is caring, compassionate and brings a positive attitude and excellent multi-tasking skill set. We are a close-knit, fun-loving team which includes one full time and one part time Veterinarian, three RVT's, and two full-time groomers. We offer competitive wages, scrub allowance, and group benefits for full time staff. Interested candidates please send your cover letter and resume to: [drmo@tuscanyvetyyc.com](mailto:drmo@tuscanyvetyyc.com).

### TUDOR GLEN VETERINARY HOSPITAL IS

looking to hire an experienced and enthusiastic individual to join our front end team! We are looking for more than just a receptionist; we are looking for a self-motivated and energetic professional who excels at customer service. As the first point of contact for our clients, it's important that the successful applicant possesses excellent interpersonal skills, is a strong team player and shows a passion for client care.

Completion of a veterinary receptionist program and/or experience with Cornerstone software considered an asset. This is a full-time position in a fast paced environment involving rotating evenings and weekends. Main duties include: greeting and assisting clients in person and on the phone, booking appointments, billing out appointments, heavy and/or repetitive lifting in excess of 50lbs and administrative duties as required. We offer competitive wages based on experience, veterinary discounts, scrubs and benefits for full-time staff. Interested candidates please send your cover letter and resume to: [bryce@clincsolutions.ca](mailto:bryce@clincsolutions.ca).

### VCA CANADA CALGARY NORTH

Animal Hospital & 24 Hour Emergency Service is looking for a full-time Tech Assistant who is passionate about pets and people. We are a 24-hour companion animal primary care, walk-in and emergency facility offering a full range of services. Teamwork and high quality care are at the heart of what we do! Calgary North is proud to have been awarded the 2010-2016 Calgary Consumer Choice Award. We're looking for a "Rockstar" who comes to work with a smile on their face and makes a great first impression. They know how to build relationships making our clients feel important and understand the importance of providing an exceptional client experience. At VCA, we offer competitive wages, veterinary discounts, group benefits, CE allowances, and annual VCA conferences. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. For more information on who we are, what we do, Paw It Forward and opportunities with VCA, please visit us online <https://vcacanada.com>. Please forward a copy of your resume and cover letter to Danielle Dillabough, [career.cnor@vca.com](mailto:career.cnor@vca.com).

### TERWILLEGAR VETERINARY CLINIC IS A

small animal clinic that has been serving the local community for more than 20 years. We are devoted to providing excellent, personalized and compassionate care. We are looking for someone AMAZING to join our team! We are seeking a motivated, hard-working, energetic receptionist for a full-time position within our practice. This individual will play an integral role in providing outstanding customer service to our clients as well as providing excellent care to our patients. Completion of a VR program and/or experience with Avimark would be preferred, but willing to train the right candidate. Uniform allowance and medical benefits included. Salary to commensurate with experience. Please submit resume and cover letter to Terri at [terwillegarvet@shaw.ca](mailto:terwillegarvet@shaw.ca) or by fax 780-430-7646.

# Classified Ads

## VCA CANADA DALHOUSIE STATION

Animal Hospital is hiring a FT Tech Assistant who is passionate about pets and people. Dalhousie Station Animal Hospital in Calgary is a small animal hospital with 3 Veterinarians and professional support team committed to providing the best in veterinary care and a superior client experience. We offer a wide range of veterinary services and also have an in clinic surgical suite and an in clinic dental facility. They strive to be the best at what they do because they are passionate about what they do. We're looking for a "Rockstar" who comes to work with a smile on their face and makes a great first impression. They know how to build relationships making our clients feel important and understand the importance of providing an exceptional client experience. At VCA, we are national leaders in career development and growth opportunities. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. Please apply to Stefanie Blackburn c/o [Stefanie.Blackburn@vca.com](mailto:Stefanie.Blackburn@vca.com). For more information on who we are, what we do, and opportunities with VCA, please visit us online at [www.vcacanada.com](http://www.vcacanada.com).

## A CAREER OPPORTUNITY IS NOW

available at the Marda Loop Veterinary Centre as part of our front end support team. Within this position you will provide administrative support to our veterinarians, clients and team members while you bring a positive attitude each day, adaptable skills and an eagerness to learn. Previous veterinary clinic experience will be considered an asset but is not required. This position has a set schedule as follows: Monday, Thursdays & Fridays 8:00 am – 5:00 pm, Tuesdays 12:00 pm – 9:00 pm Wednesdays 9:00 am – 6:00 pm. We are closed Saturday, Sunday and all statutory holidays. If you are: Friendly, Reliable, Team Player, Passion for Animals and People, Intermediate Computer Skills (Avimark Software considered an asset). Willingness to Learn, Eye for Detail. If interested please apply via email to [darrell@mardaloopvet.ca](mailto:darrell@mardaloopvet.ca). Please include your cover letter and resume. The start date for this position will be as soon as possible. Only those qualified for this position will be considered.

## PRACTICE FOR SALE

**IMMEDIATE SALE OF A DEVELOPING** single DVM, SA practice in Redcliff. Close to Medicine Hat city limit. Owner moving soon. Very affordable price. Includes IDEXX lab, Infinity software, grooming facilities, clinic website & online store for pet food & accessories. Growing community in Medicine Hat & surrounding area. Well-established Spacious Emergency Small Animal practice with good client base in great location, (North East of Edmonton) near Anthony Henday and Manning, about 3000 sq. ft. 4 exam rooms, large surgery room and procedure area, 3 isolation rooms, digital X-ray, ultrasound, Hematology and biochemistry machines. Email only. Email: [jun.yhkv@gmail.com](mailto:jun.yhkv@gmail.com).

## WELL-ESTABLISHED, ONE

veterinarian, small animal practice located one hour south of Edmonton. Loyal clientele and long term, efficient staff. With two exam rooms and 2200 square feet there is ample room. Clinic is equipped with surgical suite, x-ray and Idexx laboratory equipment. The growing community boasts all of the modern conveniences and a wide variety of activities within walking and driving distance. Practice has been recently evaluated, but owner will review and consider any offers that are made. Please email: [borderland839@telus.net](mailto:borderland839@telus.net).

## LONG, ESTABLISHED, MA PRACTICE IN

northern Alberta, approximately 70% CA, 25% Bovine, 5% Equine with 15% potential in Equine. Good location in high traffic area, ideal for a new graduate or veterinary couple, presently one FT veterinarian and a stable, complimentary staff. Moderately equipped with new updates. This practice would be an attractive setting for those who enjoy a small community atmosphere with surrounding outdoor recreational opportunities. Recently evaluated and owner is open to negotiation on terms of sale. Ph. (780) 519-1054 Email: [roblizo@telus.net](mailto:roblizo@telus.net).

## EQUIPMENT FOR SALE/ WANTED

### EQUIPMENT FOR SALE:

NucleoCounter SP-100 (multispecies), La Boit 8 drawer SUV White Vet Box, Stereoscope Dissecting Microscope (for ET), Equitainer II Semen Storage Containers, Frozen Semen Storage Tanks and Dry Shippers, Long Range Foal Alert System with Dialer, Uterine Biopsy Forceps and Breeding Hobbles. Please text or call 780-963-1205; or email: [office@equistarvet.com](mailto:office@equistarvet.com).

### GLA 750 DIGITAL THERMOMETER FOR

Sale complete with probe and charger; stores and downloads RFID's. \$495.00 Ph. (250) 569-4080 Email: [tjpitmta@outlook.com](mailto:tjpitmta@outlook.com).

### 2010 F250 SUPER DUTY EQUIPPED

with full length (8') Bowie box. All installation complete – lights, fridge and water all working. Vehicle in excellent condition, clean interior with vinyl lined flooring. Good quality tires new in 2016. 225,000 km on truck. Asking \$13,000 OBO. Happy to email pictures upon request. Will sell Bowie box separately. Email: [kasaratoth@gmail.com](mailto:kasaratoth@gmail.com).

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# 2017 CanWest VETERINARY CONFERENCE

OCTOBER 14-17, 2017 | FAIRMONT BANFF SPRINGS HOTEL

## PROGRAM

### AAAHT PRE-CONFERENCE CE EVENT

- **Nutrition Myths: Five Common Myths and the Truth Behind Them** – Ms. Ann Wortinger, Veterinary Technology Program, Wayne State University

### COMPANION ANIMAL

- **Fire Fast, Hire Slow: How to Source, Screen and Retain** – Dr. Odie Marcovici, Recruiting & Professional Relations Director, VCA
- **All You Need to Know about Toxicology in your Canine and Feline Pets** – Dr. Justine Lee, VETgirl
- **Mast Cell Tumors: The Latest and Greatest; Top 10 Recent Advances in Veterinary Oncology; Lymphoma – How Do I treat?; Feline Interactive Oncology Cases** – Dr. Philip Bergman, Director of Clinical Studies, VCA
- **Which Antibiotic, When and For How Long?** – Dr. Jane Sykes, Professor Medicine & Epidemiology, UC Davis – Veterinary Medicine

### EQUINE

- **In the field, practical medicine with UCVM faculty:**
  - » Infectious Diseases – Dr. Jean-Yin Tan
  - » Laminitis and Colic – Dr. Heidi Banse
  - » How to do Blood Transfusions in the Field – Dr. Ashley Whitelaw
  - » Horse Not Performing Well: How to Work It Up – Dr. Renaud Leguillette
- **Equine Alternative Medicine: Acupuncture, Chinese Medicine, Veterinary Medical Manipulation Techniques and Philosophies** – Dr. Vasiliki (Vickie) Harvey, Chi Institute/Integrative Veterinary Insititute

- **Equine Ophthalmology: "You see what you know"** – Dr. Dennis Brooks, University of Florida, College of Veterinary Medicine

### FOOD ANIMAL

- **No Feet, No Cow! Identifying and Managing Common Foot Ailments in Cattle and Calf Diarrhea - Worst Case Scenario** – Dr. Frank Welker, Ohio State University – Department of Veterinary Preventive Medicine
- **Pharmacology:**
  - » NSAIDS in Food Animals, Dr. Merle Olson, Alberta Veterinary Laboratories
  - » Mucosal Immune System Development in Food Animal Calves, Dr. Phil Griebel, VIDO – InterVac, Vaccine and Infectious Disease Organization – International Vaccine Centre, University of Saskatchewan
  - » Antibiotic Resistance and Stewardship in Food Animals, Dr. Brian Lubbers, Kansas State University
- **Response to Animal Health Outbreaks Referred to the UCVM** – Dr. Eugene Janzen, University of Calgary, Faculty of Veterinary Medicine
- **Newborn Beef Calf Health Management** – Dr. Elizabeth Homerosky, Veterinary Agri-Health Services

### VETERINARY TEAM

- **Hands-Free Veterinary Radiography** – Ms. Julia Bitan and Ms. Ashley Jenner, Hands-Free Veterinary Radiography
- **JumpStart Boot Camp Workshop** – Ms. Terra Shastri, Ontario Veterinary Medical Association

- **Growing Leaders in Your Practice** – Dr. Wendy Hauser, Peak Veterinary Consulting

### VETERINARY TECHNOLOGIST

- **Compassionate Closure: End-of-Life Issues for Veterinary Professionals** – Dr. Cherie Buisson, Helping Hands Hospice/A Happy Vet
- **Predator Attacks on Wildlife** – Mr. Mike Ewald, Regional Problem Wildlife Specialist, Fish and Wildlife Enforcement Branch
- **Diabetes Mellitus – Let's Not Sugar Coat It!; Fanconi Syndrome; and Pancreatitis** – Ms. Rachel Poulin, Coral Springs Animal Hospital – Department of Internal Medicine

### KEYNOTE LUNCHEON

- **Public Views of Animal Treatments: Misplaced or Realistic Concerns?** – Dr. Ellen Goddard, University of Alberta, Faculty of Agricultural, Life and Environmental Sciences

### ABVMA/UCVM WET LABS

#### FRIDAY, OCTOBER 13

#### (INSTRUCTED BY UCVM FACILITY)

- **Reconstructive Surgery Techniques** (half-day lab), Dr. Aylin Atilla
- **Clinical Pathology: Urinalysis and Urine Sediment Examinations** (half-day lab), Drs. Cathy Wagg and Amy Warren
- **Introductory Abdominal Ultrasound** (full-day lab), Drs. Soren Boysen and Serge Chalhoub
- **Equine Internal Medicine: Examining and Sampling the Horse's Airway** (half-day lab), Drs. Renaud Léguillette and Marie-France Roy
- **Equine: How to Provide Advance GI Diagnostics in the Field** (half-day lab), Drs. Jean-Yin Tan and Ashley Whitehead

**REGISTER EARLY AND SAVE!** Early bird rates in effect until **SEPTEMBER 15.**

CLINICAL EDUCATION, COMMUNICATION AND PRACTICE MANAGEMENT SKILLS...

**SURROUNDED BY THE BEAUTY OF THE ROCKY MOUNTAINS!**

**[WWW.CANWESTCONFERENCE.CA](http://WWW.CANWESTCONFERENCE.CA)**

# ABVMA Member Wellness Program



## THE ABVMA MEMBER WELLNESS PROGRAM PROVIDES PROFESSIONAL COUNSELLING FOR:

- work-life balance
- substance abuse
- workplace conflict
- compassion fatigue/burnout
- addictions
- bullying

The program is open to registered veterinarians and veterinary technologists and

- includes up to four one-hour counselling sessions with a registered psychologist
- sessions are paid for by the ABVMA on an anonymous basis (members are never named)
- includes a network of registered psychologists located across Alberta

## CALL: 1-780-435-5908 OR 1-888-399-9876

WELLNESS RESOURCES AVAILABLE FOR ALL ALBERTANS, AND FOR OTHER MEMBERS OF THE VETERINARY TEAM (NON-REGISTERED EMPLOYEES):

### ALBERTA MENTAL HEALTH INTAKE:

**780-342-7600**

- recorded message only. No live person available at this number
- call to book a mental health assessment

### ALBERTA HEALTHLINK:

**1-866-408-5465**

- speak to a nurse regarding health concerns
- live person available 24 hours/day, 7 days per week

### ALBERTA HEALTH SERVICES CRISIS/DISTRESS HOTLINE:

Edmonton & area **780-342-7777**

Calgary & area **403-266-1605**

- live person available 24 hours/day, 7 days a week in times of distress

