



ABVMA
Alberta Veterinary Medical Association



2016 Annual Report

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President's Message



'PROGRESSIVE PRACTICE – THE RIGHT Thing to Do' was the theme for the ABVMA in 2016. Looking back on the excellent body of work performed by the association this past year, I believe we have accomplished this.

One major area where progressive practice was apparent was with the passing of legislative amendments to the Veterinary Profession Act which will allow registered veterinary technologists (RVTs) to be given full representation on the ABVMA's governance bodies, and to participate in the decision making processes of our association. This also means RVTs will have to comply with the highest professional standards by being accountable through the ABVMA's complaint and discipline process, which in turn, will provide better protection of the public and ensures we are delivering high quality veterinary services.

Progress in the area of promoting animal welfare was achieved in April with the ABVMA Veterinary Forensics Workshop during which attendees from the veterinary community, animal welfare organizations and law enforcement agencies learned from experts in pathology, crime scene investigation, forensic reporting, as well as animal cruelty and poisonings. Furthermore, the priority of animal welfare by our membership shone brightly, when

many individual volunteers and veterinary clinics generously donated their time and resources to provide medical need for those animals evacuated from the Fort McMurray wildfire.

Various professional development and exceptional learning opportunities were provided throughout the year, including the ABVMA's annual Leadership Weekend and the CanWest Veterinary Conference in Banff, with the latter event attracting a record number of attendees. Member wellness continued to be a focus, and the ABVMA facilitated two member wellness webinars and plans to host additional Mental Health First Aid Courses in 2017.

In an effort to progress the profession and practice of veterinary medicine for the well-being of animals, society and the environment, the ABVMA continued its leadership in promoting awareness in regards to pharmaceutical stewardship. ABVMA Council and staff have been key contributors to the 'Veterinary Oversight of Antimicrobial Use – a Pan-Canadian Framework for Professional Standards for Veterinarians' that is currently being developed for all veterinary association across Canada. In addition, another award-winning outreach media campaign was produced, this time entitled 'Raised with Care.' This successful awareness project

was targeted at our membership, livestock producers and the Alberta public, and addressed many questions including what can livestock producers do to prepare for Health Canada's legislative changes in regards to antimicrobials?" In conjunction with Alberta Health and Alberta Agriculture and Forestry, another effective initiative was the Alberta One-Health Antimicrobial Workshop in November that explored the serious concerns around antimicrobial resistance in human and animal health. This successful workshop brought together a variety of key stakeholders — including veterinarians, epidemiologists, physicians, nurses, pharmacists, and commodity industry representatives, to discuss current and future antimicrobial use and policies.

The ABVMA continues to engage with various organizations on issues pertinent to our association, including our provincial government, educational institutions, and humane societies. We appreciate the continued input from our membership and dedication from the many volunteers and staff that continue to progress the ABVMA forward so we can fulfill our vision of healthy animals and people in a healthy environment.

Kevin MacAulay, DVM

President, Alberta Veterinary Medical Association



Registrar's Message



2016 HAS CERTAINLY BEEN A YEAR OF memorable events, complete with struggles and triumphs. We began the New Year with a full-on endeavour to replace the old members' database with one that we had researched and selected in 2015. The project took on a life of its own, and consumed many staff hours. We quickly recognized that our requirements and demands from the new database required a level of complexity that we had not anticipated, and staff worked through the process valiantly. At the time of publication of this report, we are getting closer to a product that we will be happy with. I appreciate member's patience and understanding during this transition.

February marked another highly successful Leadership Weekend. Once again, we had great attendance, and committed members willing to donate their time and expertise to the association. The speakers did not disappoint us, and everyone in attendance was able to take something positive away from the weekend. The Annual General Meeting was a great success in that we were able to welcome Honourable Christina Gray, Minister of Labour, to attend and address the assembly. Minister Gray responded to our frustration regarding prolonged and unsuccessful attempts to update the

Veterinary Profession Act and Regulations, resulting in changes to the act later in the year.

Another notable event in 2016 was the wildfire that occurred in Fort McMurray. ABVMA members and staff were heavily involved in both the evacuation of animals and the examination, treatment, housing and rehoming of these animals. It was a proud time to be a member of the veterinary profession, and all veterinarians and technologists should be proud of their involvement and accomplishments.

We continue to advance the profession within the province, and work towards further solidifying our strong position that we hold within the province with other stakeholders and agencies. In addition, we continue to be a robust voice at the national level. Please read this annual report for further details regarding what the ABVMA has been involved in for the past year, and the direction in which we are headed. We strive to make this report as readable and interesting as possible. Please enjoy.

Darrell Dalton, DVM

Registrar, Alberta Veterinary Medical Association

2016 ABVMA Council



BACK ROW (LEFT TO RIGHT): Dr. Gordon Strick, Mr. Alvin Kumlin, Dr. Kim Romanufa, Dr. Karen Allen, Ms. Andrea Edwards, Ms. Erin Livingstone, Dr. Douglas Freeman, Dr. Margitta Dziwenka, Dr. Tye Perrett, Mr. Jim Dobie, Dr. Alastair Cribb, Dr. Troy Bourque

FRONT ROW (LEFT TO RIGHT): Dr. Gerald Hauer, Dr. Lisa Lomsnes, Dr. Darrell Dalton, Dr. Kevin MacAulay, Dr. Louis Kwanten, Dr. Jan Bystrom



Public Members' Message



Mr. Alvin Kumlin



Mr. Jim Dobie

THE GOVERNMENT OF ALBERTA

recognizes the ABVMA as a Professional Regulatory Organization (PRO). PRO's are granted the privilege of self-governance. Public members are appointed by the government to enhance a profession's ability to balance its values and interests with those of the Alberta public. Public members serve on Council (two members), Committees of Council (minimum one member), Complaint Review Committee (two members) and the Hearing Tribunal (three members). In all instances the opinions and meaningful involvement of the ABVMA public members is expected, respected and valued.

In 2016, presentations to Council were made by persons speaking on behalf of multiple animal health and welfare organizations. Issues to do with trap/spay-neuter/release programs, ear cropping and tail docking in dogs, effectiveness of microchip implant programs and other such matters were presented and discussed. Examples of other issues discussed at Council included interpreting the rules and regulations controlling the naming of

veterinary practices, responding to matters before the government, reviewing the guidelines for the prescribing, compounding and dispensing of pharmaceuticals, the association with the two western schools of veterinary medicine; and the ABVMA's ongoing leadership role in the area of antimicrobial resistance and antimicrobial stewardship.

In May, Alberta endured one of the worst natural disasters in Canadian history as wildfires swept through Fort McMurray, forcing immediate and mass evacuation. Many animals were left behind and were evacuated later. Other families left without food and necessary medicine for their pets. ABVMA members, their support teams and suppliers came to the aid of countless animals by providing whatever care, treatment and medication was required. It was indeed a shining moment in the face of enormous loss, an example of exemplary service and conduct that all those associated with the ABVMA should take great pride in.

Association Report

COMPLAINTS AND DISCIPLINE



THE ALBERTA VETERINARY MEDICAL ASSOCIATION IS THE PROFESSIONAL REGULATORY organization that is responsible for regulating the profession of veterinary medicine in the province of Alberta. Receiving and dealing with complaints from the public is a core regulatory activity that is visible and under scrutiny of the public.

The Veterinary Profession Act (hereafter referred to as the Act) requires reporting of its complaint cases to the Minister; this is part of the ABVMA's accountability to the public.

Complaints

During the 2016 calendar year, the ABVMA received 23 written letters of complaint in accordance with section 27(1) of the Act.

In addition, on three occasions, the Complaints Director received information that was treated as a complaint under section 27.1 of the Act.

This gave rise to 26 complaint cases in 2016.

Investigations

The Complaints Director must take action upon receipt of a written complaint.

Normally, the Complaints Director will appoint an investigator to conduct an investigation in accordance with section 28(2)(e) of the Act. The investigator undertakes an investigation in accordance with Division 3 – Investigations of the Act. The investigator submits a report of the investigation to the Complaint Review Committee (CRC).



26 complaint cases /
3,211 total registered members =
0.8% OF REGISTERED MEMBERS
WHO WERE THE SUBJECT
OF A COMPLAINT IN 2016.

In 2016, an investigator was appointed to conduct an investigation into 23 letters of complaint.

There are 10 investigations ongoing as of this writing.

Resolving Complaints

The other actions that may be taken by the Complaints Director upon receipt of a written complaint are described in section 28(2) of the Act and may include attempts to resolve the complaint with the consent of the complainant.

Acting on a complaint

28(1) Within 30 days of being given a complaint, the Complaints Director must give notice to the complainant of the action taken with respect to it.

(2) The Complaints Director

(a) May encourage the complainant and the investigated person to communicate with each other and resolve the complaint,

(b) May, with the consent of the complainant and investigated person, attempt to resolve the complaint,

(c) ...

In three complaints received in 2016, the complainant informed the appointed investigator that they were agreeable

to discuss a resolution of the complaint. The veterinarian in each case consented to a resolution, which was conducted in accordance with section 28(2)(b) of the Act.

Referral to the Complaint Review Committee

In three of the letters of complaint, the Complaints Director referred the matter directly to the CRC in accordance with section 28(2) (h) of the Act:

Acting on a complaint

28(1) Within 30 days of being given a complaint, the Complaints Director must give notice to the complainant of the action taken with respect to it.

(2) The Complaints Director

...

(h) if satisfied that there is insufficient or no evidence of unprofessional conduct, may refer the complaint to the CRC.

The Complaint Review Committee (CRC) reviews the complaints referred under this section and makes a decision in accordance with section 28(4):

(4) The CRC must review a referral under subsection (2) or (3) within 30 days of receiving it and may:

(a) dismiss the complaint, if in the opinion of the Complaint Review Committee

(i) the complaint is trivial or vexatious, or

(ii) there is insufficient or no evidence of unprofessional conduct,

(b) direct the Complaints Director to conduct or appoint an investigator to conduct an investigation and to prepare a report on the investigation and submit it to the Complaint Review Committee for its consideration before acting under clause (a) or referring the matter to the Hearings Director for a hearing, or

(c) make a referral in accordance with section 65.1.

Complaint Review Committee (CRC)

The Complaint Review Committee (CRC) is established by Council in accordance with section 9.5(1) of the Act and the ABVMA Bylaws. The CRC is composed of six registered veterinarians, two registered veterinary technologists and two members of the public. The CRC is established by Council on an annual basis and reviews all complaint cases in accordance with the Act.

Association Report

COMPLAINTS AND DISCIPLINE (CONTINUED)

Disposition of 18 cases reviewed by the CRC in 2016 (includes cases originating in 2015 and 2016)

Dismissed due to lack of or no evidence of unprofessional conduct:

12/18

Dismissed due to trivial or vexatious:

0/18

Referred to Hearings Director for a hearing:

6/18



The CRC makes a preliminary, threshold decision based on the information provided in the investigator's report. They may decide to refer a matter for a hearing if, in its opinion, there is information that if proven to be true at a hearing may reasonably lead to finding of unprofessional conduct. They may decide to dismiss the case if in its opinion there is a lack of or no evidence of unprofessional conduct or if in its opinion the complaint is trivial or vexatious.

The CRC conducted 12 meetings by teleconference in 2016, in which they reviewed the report of the investigation into 16 complaints and the two matters referred directly under section 28(2) (h). Eight of these complaint cases originated during the 2015 calendar year and ten during 2016.

The reports of the investigation into two complaints and another letter of complaint referred in accordance with section 28(2) (h) are currently before the CRC for their consideration as of this writing.

Council

Council is the appeal body for the complaints process. A complainant may request a review of a CRC decision to dismiss a complaint. This review is undertaken by a Committee of Council (COC) in accordance with section 34 of the Act.

In 2016, the COC initiated or completed the review of a CRC decision to dismiss the complaint in one case. The COC referred this case for a hearing subsequent to which the hearing tribunal made no finding of unprofessional conduct.

Hearings

The Hearing Tribunal is the panel of peers that makes decisions at a hearing. The tribunal members receive evidence, listen to sworn testimony and may ask questions of the witnesses. The tribunal first makes decisions on fact, and must decide if the conduct of the investigated member constitutes unprofessional conduct as defined in the Act. Members of the Hearing Tribunal are selected by the Hearings Director from the list of members that are appointed by Council in accordance with section 9.3 of the Act. A Hearing Tribunal is normally composed of three registered veterinarians and one member of the public, in accordance with section 9.4(1)(b).

Eight hearings were commenced or continued and completed in 2016.

Hearings Open to the Public

ABVMA hearings are normally open to the public. Section 39.1 of the Act, Access to hearing, provides that under certain circumstances a hearing may be closed to the public. None of the ABVMA hearings held in 2016 were ordered closed to the public.

Consent Orders

Section 35.1 of the Act provides that a member may submit a written admission of unprofessional conduct to the Hearings Director. An investigated member may enter into consent discussions with a group of peers, which is normally a subcommittee of the CRC. These without-prejudice discussions are held to determine an agreed statements of facts, agreed admissions of unprofessional conduct and agreed sanctions that make up the consent order.

If the consent discussions are successful, a signed admission of unprofessional conduct and consent order are presented to the Hearing Tribunal as a joint submission by the ABVMA and the investigated member. The consent process is mutually beneficial in that the investigated member may take responsibility for his/her actions and have the matter dealt with expeditiously and efficiently with reduced costs to both parties.

In 2016, six of the eight hearings were conducted by way of consent.

Appeals

In two hearings that were concluded in 2015, the investigated member appealed the findings and orders of the Hearing Tribunal to Council. These appeals were commenced in 2016 and are ongoing as of this writing.

Appeal to the Court of Appeal of Alberta and Statement of Claim against the ABVMA

In 2014, the Practice Review Board (PRB) ordered a registered veterinarian to cease practice in accordance with section 65.1 (Incapacitation) of the act. The member appealed to Council, which upheld the decision and orders of the PRB. The member applied for and was granted a stay of the orders and the suspension by the Court of Appeal of Alberta. The suspended member returned to practice. The appeal of the orders of Council was heard by the Court of Appeal of Alberta on October 9, 2015.

The Court of Appeal released its decision on December 18, 2015. The Court found that the veterinarian had not been provided sufficient notice regarding the allegations against him prior to being suspended. Additionally, he was not provided with sufficient opportunity to respond to the allegations of incapacity. Those omissions were found to constitute breaches of the veterinarian's right to procedural fairness. Furthermore, the Court of Appeal found that the COC had failed to consider the issue of the veterinarian's medical condition, and that (as a result), the COC's decision was unreasonable. The Court of Appeal quashed the COC's decision to suspend the veterinarian.

On January 26, 2016, the veterinarian filed a Statement of Claim. In his Statement of Claim, he alleges that the ABVMA and the Complaint Director's conduct in relation to the above-described incapacity matters was negligent. Furthermore, the veterinarian alleged that the Complaints Director and the ABVMA acted in bad faith. He did not provide any particulars regarding the bad faith allegations.

The ABVMA brought an application to strike the veterinarian's claim, or, in the alternative, to dismiss his claim. An application was heard by Justice E.F. Macklin on September 23, 2016. Justice Macklin first addressed the various claims made by the veterinarian that did not concern allegations of bad faith. Justice Macklin found that those claims were barred by section 65 of the Act.

Protection from liability

65(1) No action lies against

(a) any person conducting a preliminary investigation or a complaint resolution process, a member of the Complaint Review Committee, the Hearing Tribunal, a committee of the Council, the Practice Review Board, the Council or the Registration Committee, the Registrar, the Hearings Director, the Complaints Director, the Association or any person acting on the instructions of any of them, or

Association Report COMPLAINTS AND DISCIPLINE (CONTINUED)

(b) any member, officer or employee of the association for anything done by the person in good faith and in purporting to act under this Act, the regulations or a bylaw that relates to or is incidental to a professional matter or a matter of public interest that is or may be the subject of a regulation under section 13.

The Court emphasized that provisions like section 65 exist in order to ensure that regulatory bodies like the ABVMA are able to accomplish their mandate to protect the public. He specifically noted that the immunity in section 65 existed to allow the ABVMA to proceed with regulatory activities without having to, "... continuously look over its shoulder... to contemplate whether it may be negligent in some fashion."

Justice Macklin found that a number of the claims advanced by the veterinarian were barred. He accordingly struck the claims.

With regards to the allegation that the ABVMA and the Complaints Director had acted in bad faith, Justice Macklin found that the veterinarian had failed to properly describe that bad faith conduct. The Statement of Claim contained no description of why the Plaintiff was alleging that the ABVMA acted in bad faith. As a result, this portion of the claim was also struck.

In relation to the issue of the ABVMA's consideration of the medical condition, Justice Macklin found that (contrary to the Court of Appeal) the ABVMA had not ignored that condition. Accordingly, he also dismissed the portion of the claim that dealt with the allegation of bad faith.

Practice Review Board (PRB)

The Practice Review Board (PRB) is the committee established by the Act that may, with the approval of Council, undertake a review of the practice of a registered member or review the practice of veterinary medicine in general. The PRB is also the committee that is designated by Council to consider matters of incapacitation in accordance with section 65.1 of the Act.

Section 65.1 of the Act provides a means to direct members that are incapacitated by addictions to be assessed and access necessary treatment.

The Practice Inspection and Practice Standards (PIPS) Committee refers matters of non-compliance with PIPS Bylaws to the PRB. In 2016, the PRB dealt with two matters referred to it by PIPS. In both cases, the responsible veterinarian met with the PRB and entered into consent agreements with the PRB to undertake specific tasks required to resolve the matter.

In both cases, formal written cautions were issued against the veterinarians, the matters were published in the member's magazine on a without names basis and the veterinarians were required to pay a portion of the related costs.

Additionally, in the first case the veterinarian was required to undertake a course of study, and to submit to the ABVMA the controlled drug acquisition and use logs, veterinary practice standard operating procedures and medical records for review.

In the second case the veterinarian was required to close a veterinary practice entity and to attend at an ABVMA Registration Day.

The in person meetings of the veterinarian with members of the PRB allowed for the resolution of these matters on a consent basis. Failure to reach an agreement would result in the matter proceeding to a formal complaint and investigation.

Cost of Disciplinary Proceedings

In all complaint cases and disciplinary proceedings, the investigated member has the right to choose to defend themselves against allegations advanced against them. In cases where the member exercises this right, a hearing may last several days and the costs increase accordingly.

The total cost of the complaints and disciplinary process has increased substantially in recent years. It is noteworthy that the increasing cost of the complaints/discipline process may be attributed to the increasing complexity of a limited number of cases. Complaint cases where a member chose to make applications during the hearing process will require multiple days of hearing. Cases where a member exercises their right to appeal to Council and ultimately the Court of Appeal of Alberta will also increase the costs accordingly.

The courts have not supported the notion that full costs of disciplinary proceedings should be paid by the investigated member and as a result, the general membership of most professions are responsible for some of these costs. There are also costs associated with the complaint process which do not have any prospect of being recoverable. The cost of the investigation and review of complaint cases which are dismissed by the CRC are not recoverable. These are costs paid by the ABVMA as part of the privilege of self-regulation.

Number of Complaints Received

There are several factors that contribute to the overall increasing costs of the discipline process. One factor is the total number of complaint cases that must be considered.

The number of complaints received has increased over recent years, however, the total number of registered members has also increased.

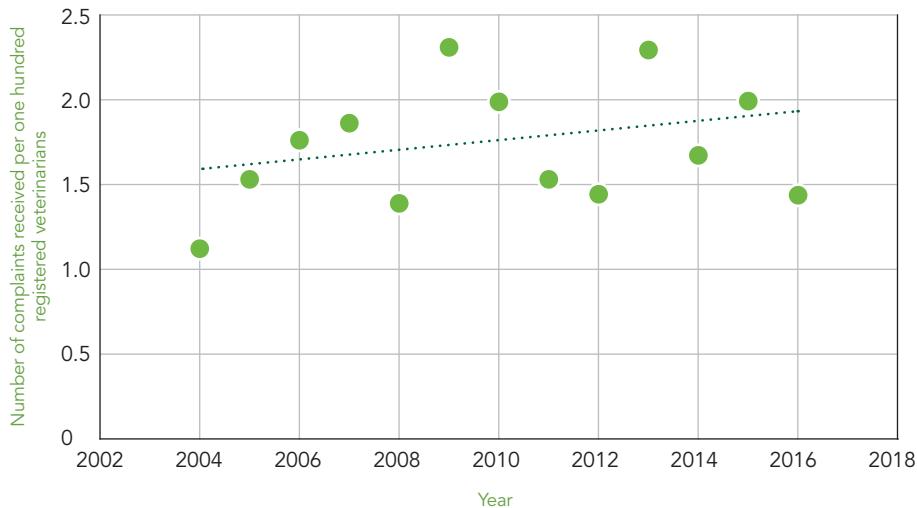
The following graph of the annual number of complaint cases per one hundred registered veterinarians year over year shows a trend towards increased number of complaint cases. This trend towards increasing numbers of complaints is consistent with other professional regulatory organizations.

The graph shows that there is some year to year variation in the number of complaints received and that there has not been a dramatic increase in the number of complaints received against registered veterinary health professionals over the past decade.

Phil Buote, DVM

ABVMA Complaints Director/Deputy Registrar

Graph of Number of Complaint Cases over year - Scatter plot with a trend line





Association Report

LEADERSHIP AND LEADERSHIP TRAINING

Governance

One of the most significant events that occurred this year was the passing of Bill 13, the *Veterinary Profession Amendment Act*, which gives veterinary technologists full representation in the governance of the ABVMA. The Act will enable technologists to participate on Council and at all levels of the ABVMA governance with full voting rights. This is a process that began in 2011, and is long overdue.

Bill 13 was passed, and will come into effect upon proclamation. In order for this to occur, the ABVMA was also required to complete updates to the Practice Inspection Practice Standards portion of the General Regulations as directed by the membership at a previous Annual General Meeting. Once again, many hours were spent by ABVMA staff working with Professional Governance of the Ministry of Labour, Government of Alberta to accomplish this. The Act and Regulations will be proclaimed to be in effect February 1, 2017.

Council continues to conduct the business of the association in an orderly manner, with seven scheduled Council meetings per year. One of their more significant occasions each year is the strategic planning session held each April with the chairperson of each advisory committee in attendance. This session has continued to direct and reaffirm the course that the ABVMA will take as a professional regulatory organization and voice of the veterinary profession in Alberta.

Leadership Weekend

Leadership Weekend has been an established event hosted by the ABVMA for many years. The purpose of the weekend is to bring ABVMA Council, staff, members of all committees and invited guests together for a weekend comprised of training on legislation, professional enhancement presentations, inspirational topics, collaboration and networking. Commencing on Friday morning, the weekend features two full days of sessions and meetings, followed by the Annual Member Recognition Banquet on Saturday evening, and concludes with the ABVMA Annual General Meeting (AGM) on Sunday.

The 2016 ABVMA Leadership Weekend was a resounding success, taking place February 26–28 in Edmonton. One hundred and twenty-five attendees attended the sessions, 192 attended the Member

Recognition Banquet and 139 attended the AGM. Presentations focused on member wellness, leadership and change management, charitable engagement and Council strategic priorities.

The Member Recognition Banquet on Saturday evening was well-attended with musical entertainment by the Natalie Bryson Trio. Congratulations to all 2015 Award recipients who were honoured at the event.

Greetings from the Government of Alberta were delivered by the Honourable Christina Gray, Minister of Labour, at the AGM on Sunday morning. Additional greetings were brought by Dr. Nicole Gallant, Canadian Veterinary Medical Association, Mr. Larry Odegard, College of Veterinarians of British Columbia and Dr. Richard Hodges, Manitoba Veterinary Medical Association.

No outstanding resolutions were tabled at the 2016 AGM.

Council of the ABVMA hosted an open forum following the conclusion of business at the AGM. The forum was held to conduct a discussion on current ABVMA Marketing Guidelines to determine if a substantial need exists to modify the current guidelines. Pre-reading questions were sent to all ABVMA members in preparation for the forum. The forum was well-attended by over 50 members and invited guests, and was moderated by Dr. Kevin MacAulay (2016 President-Elect).

Feedback received from the membership has been considered by Council. A draft has been posted and the new guidelines will be presented to the membership at the 2017 AGM for approval.

Association Report

REGISTRATION

Registration Days

Two Registration Days were again held in 2016. The first in June was held in Edmonton, with the second taking place in September in Calgary. With both days combined the ABVMA welcomed 116 new veterinarians and 153 new veterinary technologists to the profession in Alberta.

The ABVMA continues hosting two Registration Days as the alternative to a jurisprudence examination similar to those held in other provinces. New registrants are introduced to the staff and Council of the association, and are also given introductions to local groups, the ABVMA website and social media platforms. A large portion of the day is dedicated to informing new registrants of the governance of the ABVMA, as well as the complaints and discipline process. This portion of the day continues to be of great interest to new registrants, and produces lots of questions and comments.

Council had directed staff to change the format of Registration Day, and as a result an attempt has been made to make the day more interactive with the new registrants, and less of a didactic lecture. We will continue to evaluate and improve the new format, as it appears to be a better way to deliver the information.

Foreign Qualifications Recognition Plan

Our progressive licensing system for veterinarians continues to be a great success. A veterinarian from a non-accredited school "Internationally Trained" that has entered the CVMA National Examining Board examination sequence can become a "Limited-Supervised" veterinarian, and thus can work and gain experience and knowledge within a Canadian practice setting under supervision of an "Unrestricted" veterinarian. At the 2017 AGM, a bylaw change will be considered by the membership that would require a candidate in this circumstance to pass

the Basic Clinical Sciences Exam prior to entering this registration category.

Once the North American Veterinary Licensing Examination is completed successfully, these veterinarians are then transferred to the "Temporary" registration category, starting with a direct supervision level. This level of supervision may be relaxed after a year through application to the Registration Committee. A candidate's knowledge and experience in Canadian practice continues to grow until they are ready to challenge the Clinical Proficiency Exam towards "Active General Registration" with the ABVMA.

On January 1, 2017, the Pre-Surgical Assessment exam became mandatory by the National Examining Board before candidates are cleared to proceed to the Clinical Proficiency Exam. This step is hoped to improve the level of success when candidates challenge the CPE.

See the infographics for further information regarding internationally trained veterinarians in Alberta.

ABVMA Members on October 31, 2016

VETERINARIANS



- General **1514**
- Time Limited **89**
- Limited (Supervised) **1**
- Limited (Unsupervised) **20**
- Non-Practicing **200**
- Temporary **15**

VETERINARY TECHNOLOGISTS



- General **1537**
- Limited (Small Animal) **4**
- Provisional **31**
- Non-Practicing **188**

Total Veterinary Applications



TOTAL 128

License Type

Accredited Veterinary Program



Non-Accredited Veterinary Program



Country of Origin for all new Veterinary Licensees

GENERAL LICENSE

Armenia	1
Australia	1
Canada	75
England	2
India	4
Iran	1
Ireland	1
Mexico	2
New Zealand	2
Russia	1
Scotland	1
USA	13
West Indies	6

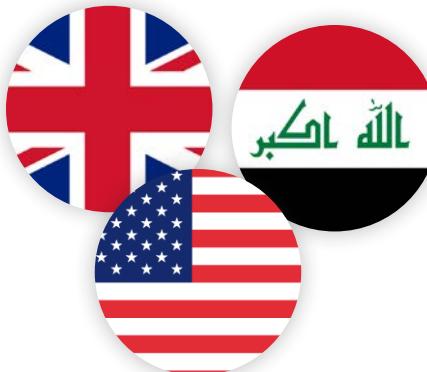
110



3

LIMITED UNSUPERVISED LICENSE

England	1
Iraq	1
USA	1



LIMITED SUPERVISED LICENSE

Canada	1
Philippines	1

2

TEMPORARY LICENSE

Brazil	2
Egypt	3
Grand Cayman Islands	1
India	4
Nigeria	1
Pakistan	1
Sri Lanka	1

13



12

**Veterinarian Transfers to Full Licensure
(Transfer Temporary Registered Veterinarian
to General Practice License)**

60

**Veterinary Technologist Transfers to Full Registration
(Transfer Provisional to General
Veterinary Technologist)**

Total Veterinary Technologist Applications

General Veterinary Technologist	84
Provisional Veterinary Technologist	68
Total	152

Association Report

PRACTICE INSPECTION AND PRACTICE STANDARDS (PIPS) COMMITTEE

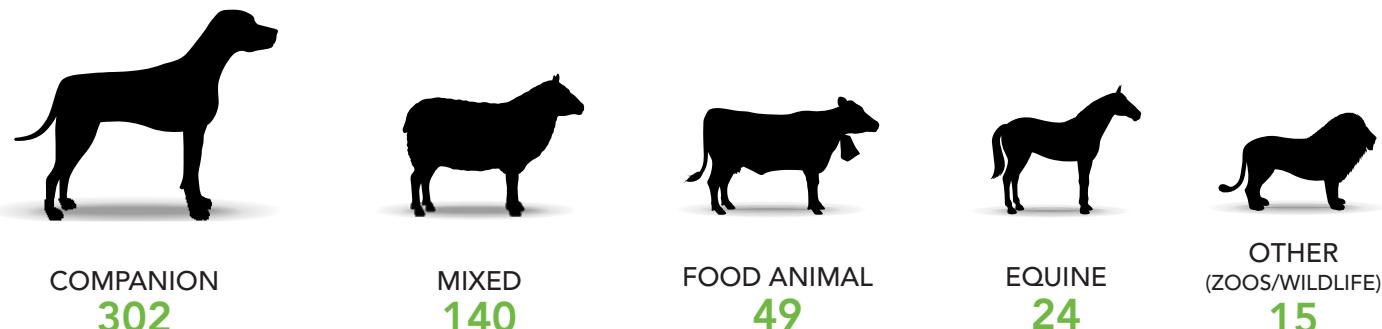
THE PIPS COMMITTEE IS A LEGISLATED committee charged with certifying veterinary practice entities as being compliant with the minimum standards as established by the PIPS Bylaw in order to provide assurance to the public that veterinary practices in Alberta meet acceptable standards. The major

accomplishment for the year was hiring four new PIPS Inspectors and continuing to standardize PIPS inspections using an electronic checklist.

All practices continue to be inspected every third year on a rotational basis. Between November 2015 and October 2016, 22 new veterinary practice entities

were approved. All practices must also complete a QA guide annually indicating that they are maintaining PIPS standards.

The ABVMA also administers the Radiation Protection Act for veterinary facilities on behalf of Radiation Health, Occupational Health and Safety, of the Alberta Ministry of Labour.



Practice Statistics | Total 530

Association Report

MEMBER WELLNESS

THE MEMBER WELLNESS PROGRAM

continues to provide two levels of wellness support to our members. The first level provides for up to three one-hour long sessions with a licensed psychologist in the member's geographical area. These sessions are complimentary and totally anonymous, and are meant to provide guidance and direction for members experiencing personal or professional emotional or mental health problems. Not everyone's problems may be solved during these three sessions, but it affords a start and hopefully the development of

a plan towards a healthy and happy life. This program is available to all members of the ABVMA. In the past year, there has been good uptake for the program, and it is hoped that members have benefitted positively.

The second level of support for members is to provide treatment to those members suffering from an addiction that has led to incapacitation and inability to perform in practice or in everyday life. Once a member has reached this point, they often lack the financial ability to seek treatment. Currently, the ABVMA will provide funds

to facilitate residential treatment on an interest-free loan basis. When the member is well enough to return to work, a repayment plan is developed that is within their ability to pay.

In 2014, ABVMA Council established the Member Wellness Advisory Committee. The objective of this committee is to explore the issues of member wellness, and provide feedback and suggestions to Council regarding this important issue. This committee continues to organize offerings of the Mental Health First Aid Course throughout the province.



Association Report

ADVISORY COMMITTEES

Report of Professional Advisory Committees 2016

The professional advisory committees serve as key sources of information for Council of the ABVMA. These groups maintain an environmental scan in their areas of interest so that Council may be aware of emerging issues and needs of ABVMA stakeholders.

The ABVMA Leadership Team includes Council, legislated committees and professional advisory committees. The Leadership Team meets annually in April for strategic planning.

Here is a summary of the activities of the professional advisory committees for 2016. All committees:

- provided ideas and feedback on articles for albertaanimalhealthsource.ca and social media
- provided feedback on several CVMA position statements
- contributed to the Strategic Plan

1. Animal Welfare Advisory Committee

- drafted a letter for Council's consideration to the government regarding the transport of dogs in truck beds
- drafted a letter for Council's consideration to invite a representative from the Alberta Environment and Parks animal care committee to attend an ABVMA Animal Welfare Committee meeting to discuss areas of mutual interest
- a representative of the committee attended the Canadian Federation of Humane Societies National Animal Welfare Conference on behalf of ABVMA
- worked on *Recommendations for veterinary practices working with Trap, Neuter and Return programs* which was approved by Council on August 31, 2016
- invited Dr. Gerald Hauer to speak to the committee on how to give input into the *Animal Protection Act*
- invited Michelle Follensbee, Manager, Animal Welfare Section and Dr. Hussein Keshwani, Animal

Welfare veterinarian, Alberta Agriculture and Forestry to their fall meeting to further discuss the *Animal Protection Act*

- several members participated in the Veterinary Forensics Workshop
- reviewed the post-Veterinary Forensics Workshop survey results and recommended to Council a workshop be hosted every two years
- invited CVMA rep, Dr. Louis Kwanten, to the fall meeting to discuss possible next steps following the National Canine Importation Working Group report

2. Companion Animal Advisory Committee

- participated in a teleconference with Darren Osborne to review initial findings of the 2016 economic survey results to inform changes to the Small Animal Fee Guide
- made the following recommendations to Council:
 - recommended adjustments to the Practice Naming policy

- add recommendation on dental radiographs to PIPS Bylaw

3. Equine Advisory Committee

- reviewed Equine Infectious Anemia (EIA) information available to members and the public at albertaanimalhealthsource.ca
- reviewed the report on the work of the EIA Program Working Group
- participated in a teleconference with Darren Osborne to review initial findings of 2016 economic survey results to inform changes to Large Animal Fee Guide
- updated the ABVMA equine dental chart and the pre-purchase exam forms

4. Food Animal Advisory Committee

- participated in a teleconference with Darren Osborne to review initial findings of 2016 economic survey results to inform best changes to Large Animal Fee Guide
- gave input into Traceability resources funded through a Growing Forward 2 project

5. Human Resource Development Advisory Committee

- joint meeting held between Human Resource Development and Member Wellness Advisory committees
- HR questions added to Economic Survey
- worked with Member Wellness Advisory Committee and the AAAHT on promotional posters and social media campaign
- motion to adjust the Terms of Reference to welcome Program Chairs/delegates from the Technical Colleges as members of the Human Resource Development Advisory Committee to advise and make recommendations on issues related to the education of veterinarians and veterinary technologists

6. Member Wellness Advisory Committee

- successful webinars with more than 20 participants at each webinar:
- Bell Let's Talk Day
- Suicide Prevention

- continued to support Mental Health First Aid courses
- wrote Wellness Tips for E-news
- addition of question to PIPS QA Guide: Does your practice have a mental health first-aider on staff
- reviewed the professional wellness part of the ABVMA website

7. Wildlife and Ecosystem Health Advisory Committee

- monitored wildlife issues and advised Council
- wildlife resources added to the member side of website and to the Alberta Animal Health Source
- along with the Animal Welfare Advisory Committee, is interested in regular communication with Alberta Environment and Parks animal care committee to discuss areas of mutual interest

Association Report

CONTINUING EDUCATION

2016 CanWest Veterinary Conference

The 2016 CanWest Veterinary Conference was held October 15–18, 2016, at the stunning Fairmont Banff Springs Hotel. This year's conference boasted record numbers with nearly 1,000 participants attending the conference over three days.

CanWest was RACE approved for the second year in a row, and the reputation for quality continuing education (CE) continued this year. In addition to four successful pre-conference wet labs hosted in partnership with the University of Calgary, Faculty of Veterinary Medicine, other CE highlights included: Soft Tissue Surgery, Dental Workshop for the Veterinary Team, Traceability in Alberta, Triage and Azotemia, Sports Medicine for the Competing Horse and Fear-Free Veterinary Visits. The Food Animal Program also featured a very well-attended and engaging workshop-style session on Sunday, October 16 on the topic: *The Veterinarians Role in Prescribing and*

Dispensing Antimicrobials – The New Reality.

Aside from CE, CanWest played host to a number of external organizations who hosted events throughout the conference. The Alberta Association of Animal Health Technologists hosted their annual CE session and Annual General Meeting. This year's pre-conference CE featured Drs. Danny Joffe and Mark Joffe giving a dual animal and human health presentation on Zoonoses.

The Canadian Veterinary Medical Association hosted a breakfast meeting with ABVMA Council again this year. CanWest also welcomed representatives from British Columbia, Saskatchewan and Manitoba as BC hosted the annual Western Assembly of Veterinary Associations meeting on Sunday, October 16. The Western College of Veterinary Medicine hosted an alumni reception. Christian Veterinary Mission Canada returned again this year to host its annual breakfast on Monday morning.

For the first time this year, CanWest teamed up with CommuniVet to offer on-site interviews with ABVMA President Dr. Kevin MacAulay and a number of other speakers. Check out conference highlights at: www.communivet.com.

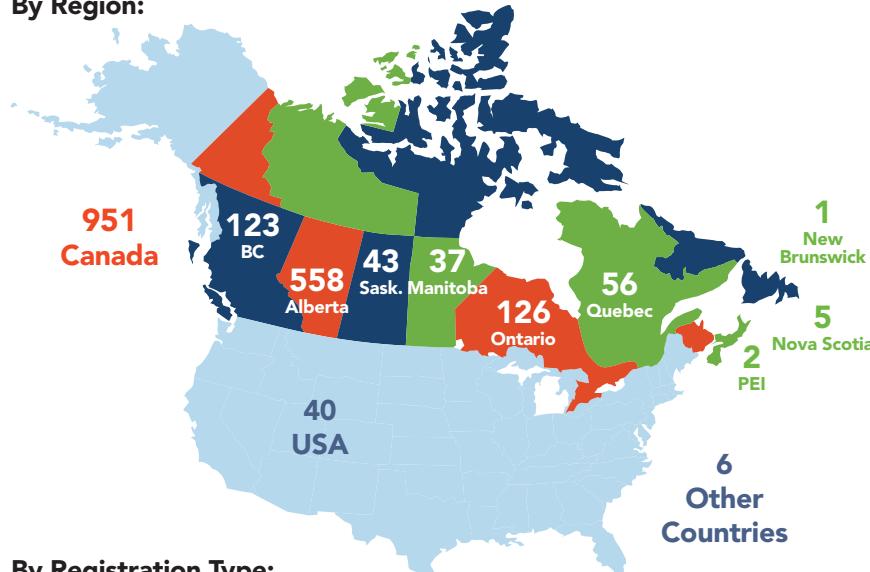
Social activities were in full swing including a great kick-off event featuring a fun-money casino, the annual CanWest Shiny Hockey Game in support of Tails of Help, and our Welcome Reception on Sunday afternoon to highlight the trade fair and give delegates and sponsors a chance to network and mingle.

Delegates were eligible to win a number of great prizes, provided courtesy of the generous sponsorship of our industry partners. Thank you to all of our 2016 sponsors.

Mark your calendars for next year. CanWest will be held again in Banff from October 14–17, 2017.

2016 CanWest Attendance Numbers

By Region:



By Registration Type:

335 Veterinarians 155 Veterinary Technologists 41 Students 33 Speakers
202 Industry Representatives 16 Practice Staff 34 Others

By Session:

Companion Animal Program:

218 Sunday: Track 1 44 Sunday: Track 2 218 Monday 221 Tuesday

Vet Team Program:

67 Sunday 31 Monday 36 Tuesday

Food Animal Program:

51 Sunday 46 Monday 61 Tuesday

Equine Program:

30 Sunday: Equine Breakfast Topic 47 Sunday 47 Monday 34 Tuesday

Veterinary Technologist Program:

74 Sunday 69 Monday

ABVMA Veterinary Forensics Workshop, April 1–3, 2016

Offering 18 hours of RACE approved continuing education to both veterinarians and technologists, the inaugural Veterinary Forensics Workshop began with a proposal from the Animal Welfare Advisory Committee to ABVMA Council. Council approved the idea, and the workshop, deemed a resounding success, took place the first weekend of April in Calgary. Forty-three veterinarians, 23 registered veterinary technologists, 11 peace and police officers, 6 SPCA Humane Society and 10 unidentified attendees participated.

Keynote speaker Dr. Melinda Merck, a veterinary forensics expert from Texas, USA, widely known for her work in the field, presented to the audience throughout the weekend. Several other speakers also presented including ABVMA veterinarians Drs. Nick Nation, Bob Coppock and Margaret Doyle as well as Detective Shawna Baldwin, Calgary Police Service, Constable Brad Nichols, Calgary Humane Society, and Mr. Gordon Haight, Alberta Crown Prosecutors Office.

This newly emerging field of veterinary medicine is growing in awareness and need. Given the success of the initial workshop, the ABVMA has plans to host a future workshop in Edmonton.







Association Report

COMMUNICATION

Regular Communication

Magazine and Electronic Newsletters

2016 continued to feature the cleaner, more modern version of the *Members' Magazine* introduced in 2015. Featuring a range of important news, the publication continues to serve as the official means of communicating with members.

Advertising revenue in 2016 continued to offset production costs. The magazine is mailed out bimonthly to nearly 4,000 recipients including members (veterinarians and technologists) as well as numerous other stakeholders and colleagues of the association.

Website Presence

The ABVMA maintains web presence at two locations:

www.abvma.ca

The new ABVMA website launched in September 2016 along with the new database. The ABVMA website holds important information for veterinarians, veterinary technologists and the veterinary practice. The public side of the website includes legislation, a listing of ABVMA members and practices, information about filing a complaint as well as continuing education opportunities and classified advertisements.

www.albertaanimalhealthsource.ca

The Alberta Animal Health Source is a website launched in February 2015 to provide animal health information to animal owners and prospective veterinarians and veterinary technologists. The intent is that this website is the 'go-to' resource for animal health and welfare information. In 2016, there were over 70,000 visits by 58,000 unique visitors, representing a 68% increase in traffic over 2015.

Social Media

Social media activity has again seen large growth. The ABVMA Facebook community grew by 35%, and Twitter by 22% compared to 2015. Posts about the Fort McMurray forest fire were the most-visited and engaging topics.

Association Report

PROJECTS

THE ABVMA HAS BEEN SUCCESSFUL IN applying for and securing funding for project work that aligns with the values and principles of the association. Over the last several years, the ABVMA has completed projects such as Biosecurity in Veterinary Practices, Foreign Qualification Recognition for Registration, Euthanasia of Farm Animals and Antimicrobial Resistance. In 2016, the ABVMA received funding for three projects.

Antimicrobial Resistance 2016

The ABVMA received a Growing Forward 2 grant to support the change in veterinary oversight of the use of antimicrobials administered to food animals including those administered in feed or water. The

educational campaign to producers and the public prepares them for the imminent regulatory and policy changes being made by the Veterinary Drug Directorate and Health Canada.

The ABVMA public campaign, Raised with Care (www.raisedwithcare.ca), won an Interactive Media Award (IMA) Best in Class Award, in the category 'Advocacy.' The Best in Class award is the highest honour bestowed by the IMAs. It represents the very best in planning, execution and overall professionalism. The project scored 488/500 based on the criteria of design, content, feature functionality, usability and standards compliance.

Traceability

The ABVMA received two Growing Forward 2 grants for an awareness and education campaign regarding the principles and importance of traceability with emphasis on the premises identification (PID) pillar. The project focuses on the benefits of traceability and encouraging compliance with provincial requirements.

The first project trains the veterinary team on traceability principles. The second project is geared towards animal owners.

To encourage compliance of veterinary practice entities (VPEs), the PIPS Quality Assurance Self-Verification Guide now collects the VPE PID number required for VPEs where co-mingling of food animals occurs. Collecting the producer's PID as part of the medical record is encouraged.

Alberta One-Health Antimicrobial Workshop

November 23–24, 2016



The Alberta Veterinary Medical Association hosted the *Alberta One-Health Antimicrobial Workshop* with support provided by a grant from the Government of Alberta. The workshop was developed in collaboration with Alberta Agriculture and Forestry and Alberta Health. In order to keep to the one-health theme, ensuring representation from both the human/public health and the veterinary/animal health areas of interest, a diverse steering committee was selected to develop the concept and the program.

The *Alberta One-Health Antimicrobial Workshop* was developed in response

to the ever-increasing concern regarding continued threats to health caused by antimicrobial resistance. The workshop objective was to facilitate collaborative discussion and to identify issues and challenges faced by various stakeholders as they are confronted with the task of reviewing, refining and reducing their current use of antimicrobials of all types. Workshop participation was by invitation and the invitee list was expanded to include any organization whose members prescribe, distribute, use or influence the use of antimicrobial products – in human or animal health. The workshop considered four major thematic areas, in alignment with *The Federal Action Plan on Antimicrobial Resistance in Canada*:

- Surveillance
- Stewardship
- Infection Prevention and Control
- Research and Innovation

Each program segment was introduced by recognized and highly knowledgeable speakers, who set the stage for in-depth

discussion in small group breakout sessions. The breakout rooms were populated by a selected demographic mix of individuals from both the human and the animal health side of the issue. As the workshop attendance was in excess of 150 delegates who are experts in their field, it is safe to say that the examination of issues was extensive, if not exhaustive. We want to thank all of the speakers and attendees for their enthusiastic participation.

A professional writer will prepare a report from the workshop. The report will detail the diverse discussion generated by the participation of all the various stakeholders present. This will be made available to participating organizations once it is completed.

Dr. Duane Landals

ABVMA Senior Advisor
AMU Workshop Chair

Association Report

PROVINCIAL AND NATIONAL AFFILIATIONS



Message From CVMA

Canadian Veterinary Medical Association

Canadian Veterinary Medical Association (CVMA) provides national and international leadership to advance the issues, concerns and professional interests of Canada's veterinarians.

CVMA and the Canadian Council of Veterinary Registrars developed the *Veterinary Oversight of Antimicrobial Use – A Pan-Canadian Framework for Professional Standards for Veterinarians* as a template for Canadian provincial and territorial veterinary regulatory bodies. ABVMA helped finalize the Framework during stakeholder discussions in July at the **2016 CVMA Summit**. It also shared CVMA's monthly messages to help increase awareness of key issues that may arise when federal regulations are finalized and implemented in 2017.

The 2016 CVMA Convention in Niagara Falls, Ontario, hosted the Provincial Forum and President's Meeting, providing provinces an opportunity to share with peers. ABVMA was invited to select Alberta veterinarians to participate in CVMA's Emerging Leaders Program.

CVMA's first National Issues Forum discussed importation of dogs into Canada; a concern the ABVMA raised with CVMA. A position statement on the issue will be available in early 2017. CVMA also participated in a canine importation working group that published a report outlining options and recommendations for strategies to address the issue nationally.

A **Principles of Veterinary Medical Ethics of the CVMA** was developed to replace CVMA's original Code of Ethics.

CVMA's business management program continued to deliver economic reports in partnership with the ABVMA.

CVMA provided ABVMA staff copies of mass email communication/position statement consultations and CVMA updates were published in each issue of ABVMA's Members Magazine.

CVMA looks forward to serving Alberta's veterinarians and continued collaboration with our colleagues at the ABVMA.

Dr. Louis Kwantes

Alberta's representative on CVMA Council

Alberta Association of Animal Health Technologists

Of all the organizations that the ABVMA engages with, our closest relationship is with the Alberta Association of Animal Health Technologists (AAAHT). All of our veterinary technology members are also members of the AAAHT, and they represent approximately half of our membership. Veterinary technologists are well represented on Council, as well as on all of our committees. Their input and contributions are valued by the ABVMA, and our activities are always closely related.

Alberta Agriculture and Forestry

Alberta Agriculture and Forestry (AAF) continues to have close ties with the ABVMA. The Chief Provincial Veterinarian sits on Council in an ex-officio capacity and provides a valuable link to the Animal Health and Assurance Division of the Government of Alberta Ministry of Agriculture and Forestry and all of the associated branches that affect the

delivery of animal care and welfare within the province. The antimicrobial workshop that was delivered in November was a huge success as a result of the close collaboration with AAF. Currently the ABVMA is also working on two traceability projects that have been funded through AAF and Growing Forward 2. Expect to see these completed in 2017.

Alberta Farm Animal Care

Alberta Farm Animal Care (AFAC) has long been a partner with the ABVMA in animal welfare, and the strong bond continued throughout 2016. During this year, the governance structure of AFAC changed to an Executive Board and an Advisory Council. ABVMA maintains a seat on the Advisory Council and is able to voice our opinions and concerns to this organization.

In addition, the ABVMA remained involved with AFAC in the delivery of the Livestock Care Conference. This conference provides up to date information and perspectives regarding food animal production and welfare. As an additional support, the ABVMA sponsored four students to attend the conference, and hopefully encourage

them to follow the path of animal welfare and veterinary medicine.

Members of the ABVMA continue to be a valuable resource to AFAC in the delivery of the ALERT Line program.

Alberta Society for the Prevention of Cruelty to Animals

The Alberta Society for the Prevention of Cruelty to Animals (ABSPCA) also maintains a strong association with the ABVMA. This year this association became more evident than ever with the Fort McMurray wildfires. The ABVMA worked closely with the ABSPCA during the evacuation, housing and rehoming of animals during this situation. In addition to this, there have been numerous meetings held to evaluate the problems that arose during this time of crisis, and development of an improved plan to deal with similar situations in the future. Members of the ABVMA continue to work closely with the ABSPCA carrying out their valuable and important work.

Horse Industry Association of Alberta

The ABVMA has long been a supporter of the Horse Industry Association of Alberta (HIAA). The HIAA began as an educational arm of the provincial government through the Horse Industry Branch of the provincial government. Their largest accomplishment has been the delivery of the highly successful Horse Owners and Breeders Conference (now titled The Alberta Horse Conference) that has been held in Red Deer in January for the past 34 years. The HIAA has provided the ABVMA with free booth space to provide veterinary educational materials to the horse-owning public, and has also delivered top rated veterinary speakers to the public. It has been a terrific opportunity to interact with the public, and many ABVMA members have volunteered to be involved over the years. In 2017, the conference has moved to Sherwood Park, and hopefully it will find as successful a home as it has had in the past.

Western Assembly of Veterinary Associations

With its early beginnings as the Western Provincial Presidents Meeting, the Western Assembly of Veterinary Associations (WAVA) continues to meet annually. The Presidents and Registrars of the four western provinces met in Banff during the CanWest Veterinary Conference to discuss issues and problems that face each veterinary association. This has always been a valuable meeting for the western provinces to iron out common problems, and discuss challenges that face each of us in the future.

This year, one of the largest discussions centered on upcoming changes to the prescribing and dispensing of pharmaceuticals to be instituted by Health Canada. In addition, there was discussion on the cross border prescribing and dispensing of pharmaceuticals, and the registration of veterinary technologists. All attendees agreed that this continues to be a valuable meeting for the western provinces.

Canadian Veterinary Medical Association

We continue to have a strong affiliation and presence with the Canadian Veterinary Medical Association (CVMA). One of our past presidents, Dr. Troy Bourque, is the current President of the CVMA, and our immediate ABVMA past president, Dr. Louis Kwantes, is now the Alberta Delegate to the CVMA Council. Another ABVMA member, Dr. Jack Wilson, sits as the chairperson of the National Examining Board.

The CVMA performs an important function in representing Alberta veterinary health care professionals on the national level, and is highly deserving of our support. One of the future issues to watch for is the developing relationship between the CVMA and the Registered Veterinary Technologists and Technicians of Canada (RVTC). There is growing support to have the CVMA represent all veterinary health care workers in Canada, and this will be an initiative that we can all support, given our support of veterinary technologists in Alberta.

Canadian Council of Veterinary Registrars

The Canadian Council of Veterinary Registrars (CCVR) is a recently formed council that represents each Canadian regulatory jurisdiction. The group meets each July during the CVMA conference, and once again in December. They discuss issues that affect all veterinary regulatory bodies in Canada. In 2016, they addressed the issue of AMR, and the upcoming changes to the prescribing and dispensing of antimicrobials. As well, they addressed the desires of the Pharmacy Associations to provide increased service regarding veterinary pharmaceuticals. A national scope of veterinary practice has been discussed, and the issue of the Quebec-France agreement as well, and how it will affect the agreement on Internal Trade. National practice standards have also been a topic. Dr. Dalton sits as the chairman of this Council.

Canadian Food Inspection Agency Equine Biosecurity Advisory Committee

The ABVMA continues to maintain strong ties with the Canadian Food Inspection Agency (CFIA). Council of the ABVMA maintains an ex-officio seat for a CFIA representative to attend each Council meeting to keep the ABVMA informed of development in disease concerns and developments as well as other CFIA initiatives.

One of the projects that CFIA has completed this year was the introduction of the document "National Farm and Facility Level Biosecurity Standard for the Equine Sector." Veterinarians and stakeholders from across Canada had input into this document, including the ABVMA as a member of the Advisory Committee. The document can be found at <http://www.inspection.gc.ca/animals/terrestrial-animals/biosecurity/standards-and-principles/equine-sector/eng/1460662612042/1460662650577>

World Organization of Health (OIE) – Provision of Veterinary Services (PVS) Tool

Another major project that CFIA has taken on is the participation in the Provision of Veterinary Services (PVS) tool from the World Organization for Animal Health (OIE). The ABVMA attended an information session in March 2015 regarding this initiative. Following this session, the Chief Veterinary Officer for Canada, Dr. Harpreet Kochar, invited the OIE to conduct an evaluation of the veterinary services of Canada. Dr. Dalton attended the training session as Chairman of the Canadian Council of Veterinary Registrars. The evaluation is intended to occur in the last two weeks of March 2017 and may involve members of the ABVMA. A report of this evaluation should be available in the summer of 2017.

Association Report

BUILDING THE PROFESSION



UNIVERSITY OF CALGARY
FACULTY OF VETERINARY MEDICINE

THE UNIVERSITY OF CALGARY, FACULTY OF VETERINARY MEDICINE (UCVM) has moved into its second decade. Building on the great work of founding Dean Dr. Alastair Cribb, UCVM continues to serve the animal and public health needs of Alberta. Here are just a few highlights of our efforts and achievements in 2016:

DVM program:

- We added two homecoming weeks in the program's final year and hosted on-campus grand rounds for the first time for the final-year class with all students in attendance, as well as staff, faculty and DVLC members.
- A curriculum review and revision process is underway.

Research and Graduate Education Programs:

- The first DVM student is enrolled in a new joint MPH/DVM program in partnership with the University of Alberta.
- We established six formal research groups: Cattle Health; Clinical and Translational Research; Infection

Biology; Pain and Animal Welfare; Reproduction and Regenerative Medicine; and Wildlife Health Ecology.

- The Calgary Prion Research Unit, headed by Dr. Hermann Schätzl, was launched.

Publishing:

- Dr. Susan Cork led a team of UCVM authors to publish a book titled *One Health Case Studies: Addressing Complex Problems in a Changing World*.
- Dr. Cindy Adams published *Skills for Communicating in Veterinary Medicine*.

Appointments:

- Dr. Jay Cross was appointed Director of the newly established College of Discovery, Creativity and Innovation at University of Calgary.
- The Calgary Chair in Equine Sports Medicine was established with Dr. Renaud Leguillette as inaugural chair.

Continuing Education and Community Engagement:

- UCVM-ABVMA wet labs were held at our Spyhill campus in October 2016.
- The UCVM-Calgary Urban Project Society (CUPS) Pet Health Clinic service learning and community outreach initiative is now in its third successful year.

In closing, we launched a consultative process in November 2016 to develop a new Strategic Plan to chart the course for UCVM's next five years. I look forward to sharing the plan with our entire UCVM community in late March 2017.

Baljit Singh

Dean, University of Calgary Faculty of Veterinary Medicine





UNIVERSITY OF
SASKATCHEWAN

Western College of
Veterinary Medicine

WESTERN COLLEGE OF VETERINARY MEDICINE REPORT

This year the Western College of Veterinary Medicine (WCVM) made significant progress in research, teaching and infrastructure improvements.

The BJ Hughes Centre for Clinical Learning opened in September, marking the completion of a series of student-focused projects. The centre allows students to practise clinical skills and techniques in a safe learning environment.

The One Health Leadership Experience (OHLE) marked its fifth anniversary this year. Since 2012, more than 700 health science students have learned about One Health and inter-professional collaboration through this event.

The WCVM is working with Diversified Communications Canada to offer affordable, accredited continuing education to veterinary professionals across Canada. This fall, over 400 people attended the

inaugural Veterinary Education Today (VET) conference in Toronto.

One research highlight in 2016 was the birth of three wood bison calves produced via in vitro fertilization — a world first.

Our leadership team has experienced changes. Dr. Chris Clark, who recently received the University of Saskatchewan's top teaching award, was named associate dean, academic. Dr. Elizabeth Snead is acting associate dean, research.

In October 2017, the WCVM will host a visit from the AVMA-CVMA accreditation team, and we look forward to showcasing our college's strengths.

Douglas Freeman, DVM, PhD
Dean, WCVM, U of S

Technical Colleges:

TRAINING OF TECHNOLOGISTS AND AUXILIARIES IN ALBERTA

Registered veterinary technologists are an indispensable part of the veterinary team. The Animal Health Technology program is offered at four technical colleges in Alberta: Grande Prairie Regional College, Lakeland College, NAIT and Olds College. The ABVMA supports the AHT programs by participating on their advisory committees and encouraging increases in enrollments to accommodate the growth in veterinary practice in Alberta.

All four colleges are accredited by the Canadian Veterinary Medical Association and the Canadian Council on Animal Care. All four have PIPS approved small animal practices. Also, Olds College and Grande Prairie College small animal clinics are American Animal Hospital Association (AAHA) approved.

The technical colleges have formal transfer agreements with several universities providing transfer credit for degree programs.

All AHT graduates challenge the North American Veterinary Technician National Examination (VTNE). In order to practice in Alberta, AHTs must submit to ABVMA a diploma from an accredited AHT program and a passing score on the VTNE. After all documentation is submitted each graduate's name goes forward to ABVMA Council to receive the designation Registered Veterinary Technologist (RVT).

Here are the statistics for the 2015/2016 academic year, for veterinary technologists as well as training programs for unregistered auxiliaries:

Programs Quota/ Graduates	Grande Prairie Regional College	Lakeland College	NAIT	Olds College
AHT (2 yr diploma)	30Q*	42Q	32Q	30 onsite/30 online Q
	15G	38G	31G	29 onsite/27 online G
VMA (1 yr certificate)		26Q	25Q	
		23G	23G	
VMR (1 yr certificate)				30Q**
				26G
VTA (4 mth certificate)				30Q
				29G

Key:

Q=quota, G=graduates, VOA=Veterinary Office Assistant, VMA=Veterinary Medical Assistant, VMR=Veterinary Medical Receptionist, VTA=Veterinary Technical Assistant

Note: VMA, VMR and VTA are unregistered auxiliaries

*For 2016/2017 the quota is increasing to 35.

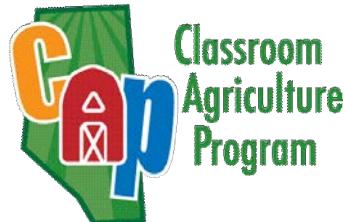
**For 2016/2017 this quota is doubling to 60 (30 online through Campus Alberta Central/30 on campus)

There is a growing trend for Alberta RVTs to seek veterinary technician specialty (VTS) designation. All ABVMA members, both veterinarians and veterinary technologists, may apply for specialty recognition through the ABVMA.

Classroom Agriculture Program (CAP)

The ABVMA is a board member in the Classroom Agriculture Program (CAP). CAP delivers classroom presentations to grade four Alberta students to educate them about the importance of agriculture in their everyday lives. The program is delivered by volunteers from various areas of agriculture and range from veterinarians to commodity producers. This spring, CAP delivered presentations to more than 21,576 grade four students at 528 schools across the province. These presentations were carried out by 253 volunteers.

In some zones, finding volunteers is an on-going challenge. The board has approved the extension of a volunteer enticement incentive, only in circumstances where volunteers cannot be found and upon recommendation of the zone coordinators.



**In 2015/2016,
CAP student
registrations
reached a total
of 21,576 in 528
schools.**



Independent Auditor's Report

EDMONTON, ALBERTA | OCTOBER 31, 2016

To the Members of Alberta Veterinary Medical Association

We have audited the accompanying financial statements of Alberta Veterinary Medical Association, which comprise the statement of financial position as at October 31, 2016 and the statements of operations, changes in member's equity and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based

on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as

evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Alberta Veterinary Medical Association as at October 31, 2016, and the results of its operations and its cash flow for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

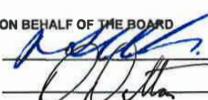
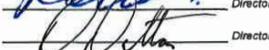
Kingston Ross Pasnak LLP

Kingston Ross Pasnak LLP
Chartered Professional Accountants



Statement of Financial Position

YEAR ENDED OCTOBER 31, 2016

	2016	2015
ASSETS		
CURRENT		
Cash	\$ 458,638	\$ 40,669
Accounts receivable	60,708	44,686
Goods and Services Tax recoverable	20,897	7,222
Investment due within one year (Note 3)	324,919	120,937
Prepaid expenses	46,441	62,556
OTHER RECEIVABLES (Note 4)	911,603	276,070
INVESTMENTS (Note 3)	365,719	243,210
PROPERTY AND EQUIPMENT (Note 5)	466,823	446,704
INTANGIBLE ASSETS (Note 6)	62,965	76,750
	101,445	-
	\$ 1,908,555	\$ 1,042,734
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 434,197	\$ 182,263
Deferred project revenue (Note 7)	270,956	43,210
Deferred operating revenue (Note 8)	512,620	416,842
	\$ 1,217,773	642,315
COMMITMENTS (Note 9)		
MEMBERS' EQUITY		
Unappropriated members' deficit	(887,109)	(959,808)
Operating reserve	1,327,752	1,193,313
Professional wellness reserve	85,729	90,164
Investment in property and equipment	62,965	76,750
Investment in intangible asset	101,445	-
	690,782	400,419
ON BEHALF OF THE BOARD		
	Director	
	Director	
		\$ 1,908,555
		\$ 1,042,734

See notes to financial statements.

Statement of Changes in Member's Equity

YEAR ENDED OCTOBER 31, 2016

	Unappropriated Members	Operating Reserve	Program Reserve	Professional Wellness Reserve	Investment in Property and Equipment	Investment in Intangible Assets	2016	2015
BALANCE Beginning of year	\$ (959,808)	\$1,193,313	\$ -	\$90,164	\$76,750	\$ -	\$400,419	\$621,217
Excess (deficiency) of revenues over expenses	\$369,320	-	(44,528)	(4,435)	(18,722)	(11,272)	290,363	(220,798)
Investment in property and equipment	-	-	(4,937)	-	4,937	-	-	-
Investment in intangible assets	-	-	(112,717)	-	-	112,717	-	-
Transfer between reserves	(296,621)	134,439	162,182					
BALANCE End of year	\$ (887,109)	\$ 1,327,752	-	\$ 85,729	\$ 62,965	101,445	\$ 690,782	\$ 400,419

See notes to financial statements.

Statement of Operations

YEAR ENDED OCTOBER 31, 2016

	2016 (Budget - unaudited)	2016	2015
REVENUES			
Registration			
Veterinarian registration	\$ 2,489,374	\$ 2,021,521	\$ 1,881,497
Veterinary Technologists registration	245,656	290,201	205,843
Administrative fees	63,357	71,557	70,386
Permits to practice for a corporation	83,571	106,222	41,495
Professional wellness			
General	-	33,528	23,999
Recovery	5,000	(10,313)	4,880
Other revenue			
Restricted programs (Schedule 1)	-	721,589	605,725
Communications - newsletter/magazine/roster	165,000	169,798	161,271
Discipline/complaints program	150,000	191,374	149,464
Practice inspections	161,032	101,954	141,849
Investment interest	20,000	17,635	25,794
	\$ 3,382,990	\$ 3,715,066	\$ 3,312,203

See notes to financial statements.

Statement of Operations

YEAR ENDED OCTOBER 31, 2016 (CONTINUED)

	2016 (Budget - unaudited)	2016	2015
EXPENSES			
Governance			
Leadership weekend	\$ 165,000	\$ 148,486	\$ 151,472
Council and other committee meetings	140,000	125,354	124,757
Representation/delegation	75,000	43,367	56,794
Communications			
Publication and website	220,000	189,196	208,653
Public relations and awards	25,000	15,483	22,608
Student programs	36,000	23,082	19,839
Administration			
Wages and benefits	892,790	939,934	940,550
Office operations (including amortization)	799,020	400,924	392,229
Office rent	164,000	154,983	157,320
Credit cards	85,000	80,887	73,941
Postage and courier	29,500	14,469	35,109
Professional services	30,150	30,150	28,000
General legal fees	25,000	28,005	20,362
Other expenses			
Restricted programs (Schedule 1)	35,000	672,806	594,333
Discipline/complaints program	430,000	359,123	485,138
Practice inspection	163,000	152,123	169,849
TriPLICATE prescription program	30,000	31,500	30,000
Professional wellness	33,500	18,779	23,727
Changes in unrealized fair value of investments	-	(3,948)	(1,680)
	3,377,960	3,424,703	3,533,001
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ 5,030	\$ 290,363	\$ (220,798)

See notes to financial statements.

Statement of Cash Flow

YEAR ENDED OCTOBER 31, 2016

	2016	2015
OPERATING ACTIVITIES		
Excess (deficiency) of revenues over expenses	\$ 290,363	\$ (220,798)
Items not affecting cash:		
Changes in unrealized fair value of investments	(3,948)	1,228
Depreciation and amortization	29,994	18,951
	316,409	(200,619)
Changes in non-cash working capital:		
Accounts receivable	(138,684)	(34,023)
Prepaid expenses	16,115	(3,903)
Accounts payable and accrued liabilities	238,260	(134,407)
Deferred project revenue	227,745	22,641
Deferred operating revenue	95,778	41,788
	439,214	(107,904)
Cash flow from (used by) operating activities	755,623	(308,523)
INVESTING ACTIVITIES		
Purchase of property and equipment	(4,938)	(10,651)
Purchase of intangible assets	(112,716)	-
Redemption of investments	100,000	425,000
Purchase of investments	(320,000)	(40,000)
Cash flow (used by) from investing activities	(337,654)	374,349
INCREASE IN CASH	417,969	65,826
CASH (BANK INDEBTEDNESS) - BEGINNING OF YEAR	40,669	(25,157)
CASH - END OF YEAR	\$ 458,638	\$ 40,669
CASH CONSISTS OF:		
Bank accounts	\$ 563,652	\$ 456,815
Outstanding cheques	(105,014)	(416,146)
	\$ 458,638	\$ 40,669

See notes to financial statements.

Notes to Financial Statements

YEAR ENDED OCTOBER 31, 2016

1. Purpose Of The Association

The Alberta Veterinary Medical Association (the "Association") is the professional regulatory organization responsible for regulating the practice of veterinary medicine in the province of Alberta. All veterinarians and veterinary technologists practicing veterinary medicine in Alberta must be registered with the Association. The Association serves the public through self-governance in accordance with the Veterinary Professional Act. This includes registration, a complaints and discipline process, practice inspection and the setting and maintenance of high levels of practice standards. The Association is a not-for-profit medical organization under the Canadian Income Tax Act and, as such, is not subject to income tax.

2. Summary Of Significant Accounting Policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations. Significant accounting policies observed in the preparation of the financial statements are summarized below.

Revenue recognition

Alberta Veterinary Medical Association follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Registration dues are invoiced by the Association to its members on a calendar year basis and are recorded as income on a straight-line basis over the 12-month period to which they relate.

Other income is unrestricted and is recognized in the period earned.

Cash and cash equivalents

Cash and cash equivalents consist of cash on hand and cash on deposit less cheques issued and outstanding. Included in cash is \$68,403 (2015 - \$44,447) related to the Radiation Protection Program.

Property and equipment

Property and equipment are stated at cost and are amortized over their estimated useful lives at the following rates and methods:

Furniture and fixtures	20%	declining balance method
Leasehold improvements	5 years	straight-line method
Computer hardware	3 years	straight-line method
Computer software	100%	declining balance method

Intangible assets

Intangible assets are comprised of assets that lack physical substance and are amortized over their estimated useful lives at the following rates and methods:

Database	10 years	straight-line method
Website	5 years	straight-line method

Notes to Financial Statements

YEAR ENDED OCTOBER 31, 2016 (CONTINUED)

Investment

The Association's investment Alberta Pet Essential Treatment Foundation of which it owns 33% of the outstanding voting shares and is accounted for by the cost method (as detailed in Note 13).

Financial instruments

Financial assets and financial liabilities, are initially measured at fair value unless otherwise noted, the Association subsequently measures its financial instruments at amortized cost.

Investments consist of guaranteed investments certificates and are measured at cost plus accrued interest with any changes recorded in the statement of operations.

Use of estimates

The preparation of financial statements, in conformity with Canadian accounting standards for not-for-profit organizations, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Due to the inherent uncertainty involved in making such estimated, actual results could differ from these estimates. Significant areas that require the use of management's estimated included the collectible amounts of accounts receivable, the useful lives of property and equipment, intangible assets and the corresponding rates of amortization, the amount of accrued liabilities, and the amount of revenue to be deferred and recognized.

Members' equity

The Association relies mainly on the Members' registration dues to finance its operations. The funds available are allocated to the various programs based on the priorities identified by the Council. The objective is to set aside at least 45% of the gross revenue less non-recurring programs.

The Member's equity of the Association consist of the unappropriated members' deficit, equity in property and equipment, intangible assets, and operating, program and professional wellness reserves.

Transfer from unappropriated members consists of \$162,182 to cover the deficit in program reserve and \$134,439 to the operating reserve as outlined in the Associations objective above.

Transfers to and from equity invested in property and equipment consist of additions funded through operations and depreciation. Additions of \$4,937 related to the purchases of property and equipment were transferred from the program reserve.

Transfers to and from equity invested in intangible assets consist of additions funded through operations and depreciation. Additions of \$112,717 related to the purchase of intangible assets transferred from the program reserve. During the year a deficit arose in the program reserve, a transfer of \$162,182 was completed from the unappropriated members fund.

Notes to Financial Statements

YEAR ENDED OCTOBER 31, 2016 (CONTINUED)

3. Investments

	2016	2015
\$100,000, 2.68% Tangerine Bank Guaranteed Investment Certificate due December 9, 2016	\$ 102,401	\$ 102,386
\$100,000, 1.91% LBC Trust Guaranteed Investment Certificate due December 27, 2017	101,638	-
\$100,000, 2.45% National Bank of Canada Guaranteed Investment Certificate due March 8, 2018	101,591	101,584
\$100,000, 2.45% Natcan Trust Company Guaranteed Investment Certificate due March 8, 2018	101,591	101,584
\$100,000, 1.62% Keb Hana Bank Canada Guaranteed Investment Certificate due December 23, 2016	101,389	-
\$100,000, 2.15% Laurentian Bank Guaranteed Investment Certificate due July 4, 2017	100,707	100,701
\$60,000, 2.05% Home Trust Company Guaranteed Investment Certificate due July 5, 2021	60,398	-
\$60,000, 1.95% Canadian Western Trust Guaranteed Investment Certificate due July 5, 2020	60,378	-
\$40,000, 1.92% Pacific and Western Guaranteed Investment Certificates due March 31, 2019	41,227	40,449
Royal Bank of Canada High Interest Savings	20,422	20,269
\$100,000, 2.05% Equitable Bank Guaranteed Investment Certificates redeemed during the year	-	100,668
	791,742	567,641
Investments maturing within one year	(324,919)	(120,937)
	\$ 466,823	\$ 446,704

Notes to Financial Statements

YEAR ENDED OCTOBER 31, 2016 (CONTINUED)

4. Other Receivables

	2016	2015
Discipline/complaints program	\$ 233,703	\$ 93,932
Professional wellness	132,016	149,278
	\$ 365,719	\$ 243,210

Discipline and complaints program receivables are non-interest bearing and have no fixed repayment terms. The Association has provided the members 1 to 3 years to repay.

Professional wellness receivables are non-interest bearing and have no fixed repayment terms. The Association has provided the members 5 years to repay.

Accordingly, the other receivables have been classified as long term receivables.

5. Property And Equipment

	Cost	Accumulated amortization	2016 Net book value	2015 Net book value
Furniture and fixtures	\$ 139,119	\$ 101,157	\$ 37,962	\$ 46,067
Leasehold improvements	44,812	22,896	21,916	30,683
Computer hardware	23,360	20,273	3,087	-
Computer software	12,757	12,757	-	-
	\$ 220,048	\$ 157,083	\$ 62,965	\$ 76,750

Amortization provided for in the current year totaled \$18,722; (2015 - \$18,951).

Notes to Financial Statements

YEAR ENDED OCTOBER 31, 2016 (CONTINUED)

6. Intangible Assets

	Cost	Accumulated amortization	2016 Net book value	2015 Net book value
Database	\$ 112,717	\$ 11,272	\$ 101,445	\$ -
Website	67,551	67,551	-	-
	\$ 180,268	\$ 78,823	\$ 101,445	\$ -

Amortization provided for in the current year totaled \$11,272; (2015 - \$nil).

7. Deferred Project Revenue

Deferred project revenue consists of funds received that are restricted for specific purposes or related to future periods, as follows:

	2016	2015
Antimicrobial Use Project	\$ 207,426	\$ -
Traceability Training	27,298	-
Radiation Protection Program	26,114	24,167
John Waters Workshop	10,118	12,373
Alberta Surveillance Program	-	6,670
	\$ 270,956	\$ 43,210

Refer to schedule 1 for Restricted Program Activity

Notes to Financial Statements

YEAR ENDED OCTOBER 31, 2016 (CONTINUED)

8. Deferred Operating Revenue

Deferred operating revenue consists of funds received for registration dues relating to a future period, as follows:

	2016	2015
Veterinary registration	\$ 356,367	\$ 315,102
Practice Inspection Renewals	77,574	24,381
Veterinary Technologists registration	64,969	34,799
Permit to Practice for a Corporation	13,710	40,560
Other registration	-	2,000
	<hr/> \$ 512,620	<hr/> \$ 416,842

9. Commitments

The Association leases premises under a long term lease that expires on July 31, 2024. Under the lease, the Association is required to pay a base rent of \$157,320 for the first five-year term and \$165,186 for the second five-year term. In addition to the above base rent, the Association must pay for its proportionate share of utilities, property taxes, maintenance and other related costs for the leased premises. Future minimum lease payments as at year end are as follows:

2017	\$ 257,758
2018	257,758
2019	257,758
2020	265,624
2021	265,624
	<hr/> \$ 1,304,522

Notes to Financial Statements

YEAR ENDED OCTOBER 31, 2016 (CONTINUED)

The Association also has long term lease with respect to its equipment. The leases contain renewal options and provide for maintenance costs. Future minimum lease payments as at year end are as follows:

2017	\$ 117,155
2018	72,704
2019	39,053
2020	39,053
2021	22,853
	<hr/>
	\$ 290,818

The Association has an employee contract agreement. The agreement is between a contractor and the Association and will be effect for a one year, annually renewable term effective November 1, 2016 to October 31, 2017. The contractor may withdraw from this agreement by providing two weeks written notice. The Association may terminate this agreement by paying compensation in lieu of two weeks' notice. The reasons for the withdrawing from this contract by either party are to be held in confidence unless required by law. The Association agrees to pay the contractor \$75,000 plus GST per year to attend to specific duties, over the twelve month period.

The Association has committed to annually contribute \$3,000 to the Students of the Canadian Veterinary Medical Association Symposium to support a student member of the Association.

10. Budget

The Council approved this budget on October 16, 2015.

11. Canwest Veterinary Conference

The CanWest Veterinary Conference (the "conference") is hosted by the Association.

	2016	2015
Revenue	\$ 263,883	\$ 222,029
CanWest Conference - Trade Fair Booths	164,905	184,625
Sponsorship	17,821	40,400
Expenses	(416,161)	(432,173)
	<hr/>	<hr/>
	\$ 30,448	\$ 14,881

Notes to Financial Statements

YEAR ENDED OCTOBER 31, 2016 (CONTINUED)

12. Financial Instruments

The Association is exposed to various risks through its financial instruments. The following analysis provides information about the Association's risk exposure and concentration as of October 31, 2016. Unless otherwise noted, the Association's risk exposure has not changed from the prior year.

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Association is exposed to credit risk from members, and the maximum exposure to this risk is the carrying value of accounts receivable on the balance sheet. The Association has three members that account for 72% of the Discipline receivables, three members that account for 90% of the Wellness receivables and three customers that account for 62% of the trade accounts receivable balance as October 31, 2016.

Liquidity risk

Liquidity risk is the risk that the Association will encounter difficulty in meeting its financial obligations as they become due. Cash flow from operations provides a substantial portion of the Association's cash requirements.

Market risk

The Association is exposed to fluctuations in the market price of its investments. This risk is managed by the Association's investment policies which prescribe limitations regarding the type of investments. In addition, the Association is exposed to interest rate risk with respect to the amount of interest earned on term deposits.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the market interest rates. The Association is exposed to interest rate risk primarily through its guaranteed investment certificate .

13. Alberta Pet Essential Treatment Foundation

The Alberta Pet Essential Treatment Foundation was incorporated on March 25, 2013, as a charitable foundation aiming to provide funding for veterinary treatment and education to individuals for low income or with qualified financial need. The Association holds 100 of the 300 shares in issue at a nominal value.

14. Comparative Figures

Some of the comparative figures have been reclassified to conform to the current year's presentation.

Schedule of Restricted Program Activity

YEAR ENDED OCTOBER 31, 2016

Schedule 1

	CanWest	Antimicrobial Use Project	Traceability Training Project	Forensics Continuing Education	Radiation Protection Program	John Waters Workshop	Antimicrobial Resistance Project	Alberta Veterinary Surveillance Network Program	Total 2016	Total 2015
Opening deferred revenue	\$ -	\$ -	\$ -	\$ -	\$24,167	\$12,373	\$ -	\$6,670	\$43,210	\$20,569
Add: Program funding received	446,609	250,000	37,500	49,000	44,768	3,300	91,851	26,307	949,335	628,366
Less: Revenue recognized	(446,609)	(42,574)	(10,202)	(49,000)	(42,821)	(5,555)	(91,851)	(32,977)	(721,589)	(605,725)
Ending deferred revenue	\$ -	\$207,426	\$ 27,298	\$ -	\$26,114	\$10,118	\$ -	\$ -	\$270,956	\$43,210
EXPENSES	\$416,161	\$42,574	\$10,202	\$37,198	\$44,980	\$5,555	\$91,851	\$24,285	\$672,806	\$594,333

Schedule of Non-Restricted Revenues and Expenditures

YEAR ENDED OCTOBER 31, 2016

Schedule 2

	2016 Performance	2016 Budget (Unaudited)	Performance as % of Budget	2017 Budget (Unaudited)
REVENUE				
Registration	2,489,501	2,881,958	86.38%	2,638,148
Communication	169,798	165,000	102.91%	167,000
Practice inspection	101,954	161,032	63.31%	80,044
Professional wellness	23,215	5,000	464.29%	5,000
Discipline/complaints program	191,374	150,000	127.58%	166,000
Investment interest	17,635	20,000	88.17%	18,000
TOTAL REVENUE	2,993,477	3,382,990	88.49%	3,074,192
EXPENDITURES				
Governance	317,207	380,000	83.48%	334,000
Communications	227,761	282,000	80.77%	264,500
Administration	1,649,351	2,024,460	81.47%	1,902,167
Practice inspection	152,123	163,000	93.33%	161,500
Professional wellness	18,779	33,500	56.06%	21,500
Discipline/complaints program	359,123	430,000	83.52%	357,500
Triplicate prescription program	31,500	30,000	105.00%	33,075
Other	(3,948)	0	0.00%	0
TOTAL EXPENDITURES	2,751,898	3,342,960	82.32%	3,074,242

Canadian Veterinary Oath

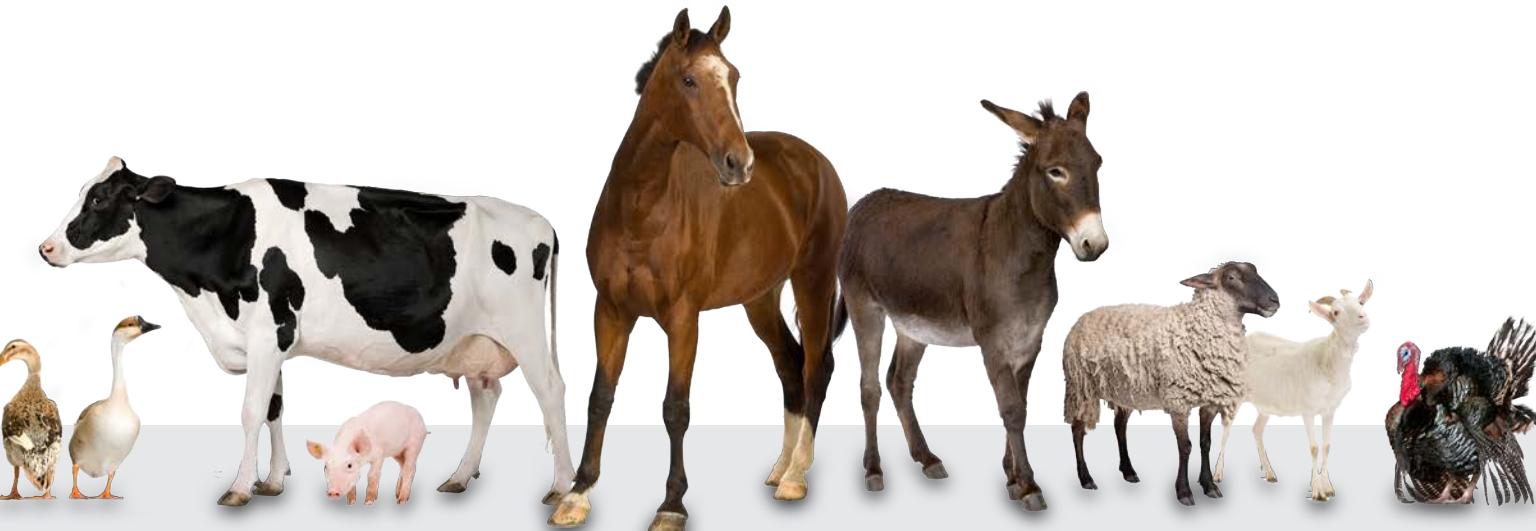
As a member of the veterinary medical profession, I solemnly swear that I will use my scientific knowledge and skills for the benefit of society.

I will strive to promote animal health and welfare, relieve animal suffering, protect the health of the public and environment, and advance comparative knowledge.

I will practice my profession conscientiously, with dignity, and in keeping with the principles of veterinary medical ethics.

I will strive continuously to improve my professional knowledge and competence and to maintain the highest professional and ethical standards for myself and the profession.





Alberta Veterinary Medical Association
Building #3, Elm Business Park
Suite 104, 9452 – 51 Ave NW
Edmonton, AB T6E 5A6

Phone: 780.489.5007
Toll-Free: 1.800.404.2862
Fax: 780.484.8311

www.abvma.ca

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