



ABVMA

Alberta Veterinary Medical Association

MEMBERS' MAGAZINE

MAY-JUNE 2017

2016 Veterinarian of the Year, Dr. Craig Dorin



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Editor's Notebook

As spring arrives, everything is fresh and rejuvenated from the long winter months and we look forward to the warmth and colours of spring. It is a great time of year. The same could be said for our profession as well. It is a great time to be involved in the veterinary profession and to look forward to the vibrancy and continued growth to come in the profession.

I recently had the opportunity to visit numerous animal sanctuaries/zoos/wildlife rescues while on vacation with my family in Australia. My children wanted to see the different animals that they would not see in Canada, and I was struck by the prominent veterinary presence at each of these facilities. Each was proud of their veterinary team, and wanted to tout them whenever possible.

The Australia Zoo, for example, which is privately owned and operated by the family of the late Steve Irwin (the Crocodile Hunter) has a five-million dollar veterinary hospital built to highlight the work and the staff of the hospital. The hospital operates solely on donations, and all staff wages are paid directly from the Irwin family. Strategically placed glass walls allow the public to watch the numerous veterinary technologists and veterinarians go about their daily routines with wildlife from the park. In addition, there is a drive through receiving area where the public can drop off injured wildlife for treatment, rehabilitation and release back into the wild.

Many facilities and members are involved in similar endeavours in Alberta — whether it is a wildlife rescue, working with a rescue organization or a shelter, or the day-to-day activities to facilitate treatment for ownerless animals. The veterinary profession provides a valuable service to society, one we should all be proud of.

Darrell Dalton, DVM

Registrar, Alberta Veterinary Medical Association



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The ABVMA Members' Magazine is a bi-monthly publication of the Alberta Veterinary Medical Association and the Alberta Association of Animal Health Technologists delivered free of charge to members of the ABVMA.

PRODUCTION

Editor – Dr. Darrell Dalton
Design, Layout & Printing – Burke Group
Communications and Professional
Enhancement – Kathy Naum

ADVERTISING

Display Advertising – Sarah Munn
Classified Advertising – Brenda Betnar

EDITORIAL POLICY

The magazine welcomes letters to the editor on any topic related to the veterinary profession. All letters must include the author's name. The editor reserves the right to edit letters for clarity, length and correction of factual inaccuracies.

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Return Undeliverable

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Canadian Publication Mail Agreement
40014637

President's Report



**Margitta Dziwenka,
DVM, DABT**

President, Alberta Veterinary
Medical Association

AT THE RECENT ABVMA

Leadership Weekend, Mr. David Cory from the Emotional Intelligence Training Company spoke to everyone about emotional intelligence and how it ties in with being a great leader. Whenever I attend a seminar, I try very hard to take away something that I can “use in real life” — usually I can, but I have to be honest, sometimes I can’t. Over the past few years, I have been to several seminars on the topic of emotional intelligence and have not always been able to find my take-home message. That was not the case after listening to Mr. Cory. He explained emotional intelligence as the “science of interpersonal and soft skills” (this I can understand), and offered a new definition of leadership: “...the choice to be a part of the solution, because if you do not choose to be part of the solution, you choose to be part of the problem.”

The discussion also focused on the traits of a great leader and the need to encourage teamwork as well as allow people to make mistakes and then learn from those mistakes. In explaining that a great leader supports their people, Mr. Cory showed a YouTube clip of a girl singing the United States national anthem at an NBA playoff game and forgetting her lines. A gentleman comes over to her and rather than taking over and singing for her, puts his arm on her shoulder and helps her by singing along so that she can complete the anthem. This is a sign of a great leader; rather than taking over, leaders give people the support they need to be successful. This is a trait that a few of my mentors have had over the years. I may not have appreciated fully it at the time as they pushed me out of my comfort zone, but I certainly appreciate it now. You can find the YouTube clip at <https://www.youtube.com/watch?v=m9QDqAsAKUI>. I thought it was a great visual and really drove the point home.

During the seminar, we were also asked to do an exercise where you had to think of your top three wishes and then go around the room and ask people for those wishes. We were instructed that we had to say “no” four times when asked for a wish and could only say “yes” the fifth time we were asked for a wish. The goal of this exercise was to

demonstrate that no one will hand you your wishes, you have to go out and pursue them yourself and that you have to persevere even if you run into some obstacles along the way. My poor children heard all about this exercise when I got home that Sunday and had to sit through my attempt to make my new-found information into a “teachable moment.” They love when I go to seminars, or so I tell myself; now just wait until I try to bring this to work!

Mr. Cory’s talk really resonated with me and gave me a lot to think about regarding the kind of leader I am, how that compares with the kind of leader I would like to be and what leaders have inspired me in my life. What kind of leader are you and/or what kind of leaders have been an inspiration to you?

“...the choice to be a part of the solution, because if you do not choose to be part of the solution, you choose to be part of the problem.”

CANADA RECENTLY PARTICIPATED

in a Performance of Veterinary Services (PVS) evaluation conducted by the World Organization for Animal Health (OIE). An evaluation team from the OIE spent the second half of March in Ottawa meeting with the Canadian Food Inspection Agency (CFIA), and then travelled the span of the country. The evaluation was at the invitation of Dr. Harpreet Kochar, Canada's Chief Veterinary Officer.

This service is available to all countries that are members of the OIE, including Canada. The goal of the PVS tool is to evaluate the depth and breadth of the veterinary services available within a country. The tool has four fundamental components:

1. Human, physical and financial resources
2. Technical authority and capability
3. Interaction with interested parties
4. Access to markets

Initially, this tool was used to evaluate developing countries to aid them in the improvement of veterinary services, domestic food safety and animal health and welfare concerns within the country. It was never intended to be used as a market access enhancement or hindrance. Recently, however, Australia invited the OIE to conduct a PVS evaluation, and they scored quite highly. As a result, they posted their evaluation for the world to see. Now other countries are asking their trading partners to see the PVS report for their country. There may be pressure for Canada to do the same.

To evaluate the four fundamental components, the OIE has developed 47 critical competencies (CC) split among the four components. You can review these in the PVS tool document, found at http://www.oie.int/fileadmin/Home/eng/Support_to_OIE_Members/pdf/PVS_A_Tool_Final_Edition_2013.pdf. For each CC, there are five "Levels of Advancement" used to score the country. Level one means there is virtually no infrastructure to support that CC. Level five means that the country meets or exceeds OIE standards for that CC. For a country to score well, it should ideally have predominantly fours and fives in its evaluation.

During their travels, the OIE team met with CFIA representatives of all levels

from across Canada. In addition, they met with many of the recipients or providers of veterinary services such as producers and commodity associations, packing/slaughterhouses, feeder associations, wildlife associations, veterinary schools, diagnostic laboratories, private practice veterinarians, technical schools, provincial governments, veterinary regulatory bodies and technologist associations, colleges and border services.

The result of such a visit is that the evaluation team gained an extensive knowledge of the Canadian veterinary infrastructure, as well as an opinion regarding our strengths and weaknesses. A report summarizing the findings of the evaluation team is expected to be provided to the CFIA this summer. The ABVMA expects that the report will be released to stakeholders. The evaluation is not meant to affect trade, though it may have an influence if the report is released to other countries. This evaluation will allow Canada to establish their current level of performance according to OIE standards. This will identify any gaps and weakness and in our ability to comply with OIE international standards, and as a result form a shared vision with interested parties (including the private sector) to establish priorities and carry out strategic initiatives.



Darrell Dalton, DVM

Registrar, Alberta Veterinary
Medical Association

"This evaluation will allow Canada to establish their current level of performance according to OIE standards."

Council Highlights

February 23, 2017

Mr. Jim Dobie

THE ABVMA COUNCIL MET IN THE

Fireside Meeting room in the Delta Calgary South Hotel in Calgary on Thursday, February 23, 2017, prior to the ABVMA Leadership Weekend, and again on Sunday, February 26, following the Annual General Meeting (AGM).

Council meetings occurring immediately before and after the Leadership Weekend are transitional in nature. Some Members of Council were participating in their last Council meeting and others were attending as invited guests prior to joining Council after the AGM.

Highlights of the February 23 Council Meeting included:

- Dr. Buote provided Council with an update on the collaborative efforts of Health Canada and the Veterinary Drug Directorate in promotion of the prudent use of Medically Important Antimicrobial (MIA) drugs in animals. Health Canada's Notice to Stakeholders set out intention to move all MIAs to the Prescription Drug List. Timelines for the policy implementation were not provided.

- Dr. Forseille presented an update on the ABVMA database. Issues to do with navigation, speed of access and general usability were discussed and Members of Council were asked to provide feedback to the ABVMA office regarding their own experience with the online interface.
- Dr. Lehman outlined the Authorized Medical Sales (AMS) Regulation that was amended two years ago to require PID numbers collected by AMS outlets at the time of sale of pharmaceuticals. The amendments were initiated to help with cross compliance and increase uptake with the PID program.
- Dr. Dalton reported on his conversations with the registrar of the Saskatchewan Veterinary Medical Association (SVMA) and that the SVMA Council agrees with the memorandum of understanding regarding dispensing across provincial borders. Some bylaw amendments may be required with regard to practice inspections across jurisdictional borders.
- In January, Council requested further work to the guidelines for tattoo and microchipping. Clarification on

the veterinarian's ability to disclose information in medical records to report animals that may not be in possession of their rightful owners is required. Council is expecting further reporting at a future Council meeting.

- Dr. Dalton provided a re-cap of Council's activities at the Leadership Weekend.

Following the AGM on February 26, Council again met to affirm the incoming president and vice-president and to formally appoint individuals in other official capacities with the ABVMA, Council and on legislated committees. Council's meeting schedule for 2017/18 was also approved prior to adjournment of this meeting.

JIM IS A BORN AND RAISED EDMONTONIAN. THIS IS HIS SECOND TIME

around as an ABVMA public member, having completed two rewarding terms with the Complaints Review Committee ending in 2010. Jim is a senior associate with Kasian Architecture Interior Design and Planning where his duties involve project planning, management and coordination. Jim also has a commercial photography business that specializes in architectural, interiors and industrial photography.

Jim has served on many community-based boards and advisory committees over the years. Currently he is a volunteer member of the CKUA Radio Network Facilities Committee and chair of the NAIT Architectural Technology Advisory Committee.

Jim's connection to veterinary medicine is in the field of urban small animal practice, having had six dogs in the last 25 years. Jim is married to Terri, an administrator and professor at the University of Alberta. They share their lives with two remarkable dogs, eight-year-old Parker, a golden retriever, and Banjo, a five-year-old Welsh Springer spaniel.



Mr. Jim Dobie

2017 Council



Back Row (Left to Right): Ms. Andrea Edwards, Dr. Chris Belan, Dr. Lisa Lomsnes, Dr. Louis Kwantes, Mr. Alvin Kumlin, Dr. Tye Perrett, Dr. Keith Lehman
Front Row (Left to Right): Dr. Kathy Keil, Dr. Kristen Aarbo, Dr. Karen Allen, Dr. Kevin MacAulay, Dr. Margitta Dziwenka, Dr. Kim Romanufa, Dr. Darrell Dalton, Ms. Darcie Steffler
Missing from photo: Mr. Jim Dobie, Dr. Douglas Freeman



2017 ABVMA Staff

Left to Right: Ms. Desirée Sieben, Ms. Sandra Ward, Ms. Brenda Betnar, Ms. Lisa Barry, Dr. Jocelyn Forseille, Dr. Darrell Dalton, Dr. Phil Buote, Ms. Kathy Naum, Ms. Margaret Massey, Ms. Sarah Munn
Missing from photo: Dr. Duane Landals

Complaints Director's Report



Phil Buote, DVM

Complaints Director and Deputy Registrar, Alberta Veterinary Medical Association

Complaint Case #16-09

A REGISTERED VETERINARIAN

contacted the Complaints Director with information relating to the conduct of another registered veterinarian. The conduct was regarding the dispensing of a veterinary product for use in a human patient.

This information provided to the Complaints Director was treated as a complaint, even though no letter of complaint was received, in accordance with section 27.1 of the *Veterinary Profession Act* (VPA):

Aware of unprofessional conduct

27.1 Despite not receiving a complaint under section 27(1), if the Complaints Director has information that on reasonable grounds causes the Complaints Director to believe that the conduct of a registered veterinarian constitutes unprofessional conduct or ... the Complaints Director may treat the information as a complaint received under section 27(1).

A client had contacted the member for a refill of medications including Vitamin B12. There was no record of any pets of that client that had been prescribed Vitamin B12. The client clearly indicated to two receptionists at the practice that the Vitamin B12 was for herself and that a previous veterinarian at the practice had approved dispensing of Vitamin B12 for her personal use in the past.

The registered veterinarian at the practice contacted the client to inform her that they were unable to provide the Vitamin B12 and discussed the matter with her again a week later.

The medical records indicated that an associate veterinarian that previously worked at the practice had dispensed Vitamin B12 on two separate occasions December 8, 2011 – Vitamin B12 1000mcg/ml (Vetoquinol) – and January 9, 2014 – Vitamin B12 5000 – 30mls (Vetoquinol) – for use by a person.

An investigator was appointed to conduct an investigation. The report of the investigation was provided to the Complaint Review Committee (CRC). The CRC made a decision to refer the matter to the Hearings Director for a hearing.

The investigated member entered into consent discussions with members of the CRC, which resulted in a signed admission of unprofessional conduct, agreed statement of facts, agreed findings and agreed sanctions.

The hearing tribunal accepted the Consent Order, with the provision that the reprimand would be expunged provided the

member complied with the orders and there were no further findings of unprofessional conduct in the ensuing two years.

AGREED STATEMENT OF FACTS:

1. The veterinarian has been a veterinarian registered with the ABVMA since 2001.
2. At all material times the veterinarian was employed at the veterinary practice entity.
3. On December 8, 2011, the veterinarian dispensed Vitamin B12 injectable 1000mcg/ml (Vetoquinol) to the client.
4. On January 9, 2014, the veterinarian dispensed Vitamin B12 5000 – 30mls (Vetoquinol) to the client.
5. The veterinarian dispensed Vitamin B12 that was labelled for veterinary use only when he knew it was for human use.
6. The Vitamin B was not labelled nor approved for use in humans.
7. The dispensed medication was inaccurately logged on both occasions under the client's pet's name.

AGREED FINDINGS OF THE HEARING TRIBUNAL:

Inappropriate Dispensing

1. That the veterinarian inappropriately dispensed on December 8, 2011 – Vitamin B 1000mcg/ml (Vetoquinol) – and January 9, 2014 – Vitamin B12 5000 – 30mls (Vetoquinol) – to the client.
2. That the veterinarian inappropriately dispensed the Vitamin B12 that was labelled for veterinary use only when he knew that it was for use for a human and when the medication was not labelled nor approved for use in humans.
3. That the dispensed medication was inaccurately logged on both occasions under the client's pet's name.

ACKNOWLEDGMENT OF RESPONSIBILITY:

It is acknowledged by the ABVMA and the veterinarian that his conduct as described above constitutes unprofessional conduct. The veterinarian has accepted responsibility for his conduct pursuant to s. 35.1 of the VPA. The sanctions set out below are jointly agreed to and based upon, in part, the responsibility accepted by the veterinarian.

Complaints Director's Report

NO RIGHT TO APPEAL:

The ABVMA and the veterinarian agree that there shall be no right of appeal from this Consent Order.

ORDERS AS TO SANCTIONS:

The Hearing Tribunal orders that the appropriate sanctions in the circumstances of this matter are as follows:

1. A reprimand shall be issued as against the veterinarian. This reprimand shall be expunged after two years in the event that the veterinarian complies with all orders herein and there are no further findings of unprofessional conduct.
2. The veterinarian shall attend an ABVMA Registration Day within the next 12 months of the date of this order.
3. The veterinarian shall pay a fine in the amount of \$2,000. This fine is to be paid within 90 days of the date of this order.
4. The veterinarian shall pay costs in the amount of \$4,000. These costs are to be paid within 90 days of the date of this order.
5. If the Complaints Director deems there to be a violation of this order, as unilaterally determined by the

Complaints Director, the veterinarian shall, upon notice by the Complaints Director and/or the Registrar, be suspended from the practice of veterinary medicine pending a hearing into allegations of unprofessional conduct resulting from the breach of this Order. The Complaints Director and/or the Registrar shall maintain this discretion until such time as all provisions of this order are satisfied.

6. There shall be publication of this Consent Order on a "without-names" basis. The ABVMA shall also provide reporting of this decision, on a no-names basis to the College of Physicians and Surgeons of Alberta (CPSA).

COMMENTARY:

The publication of this matter is to serve as a deterrence both for the investigated member and all veterinarians and veterinary technologists.

A person requesting a medication for use by an individual is not uncommon in veterinary practice. In this case, the result was a finding of unprofessional conduct against the veterinarian.

This is not an isolated incident and there have been anecdotal reports of physicians

improperly informing patients to seek veterinary use only products from their veterinarian. Despite the fact a person may receive instruction from their physician, **veterinarians are not permitted to prescribe or dispense any product for use in a human patient.**

Even if a client in this circumstance presented a legitimate prescription from her physician directing that the client be treated with a veterinary use only drug, a veterinarian is not entitled to dispense pursuant to that prescription.

There exists a legitimate process by which a physician may prescribe off-label veterinary use only products and where a person may have that prescription legitimately filed by a pharmacist.

Veterinarians, veterinary technologists and practices that encounter a person requesting products intended to treat a human patient must direct the patient to speak with their physician and/or pharmacist.

This matter will be reported to the CPSA with the intent that physicians will be informed that it is inappropriate to suggest that their patients seek veterinary use only products from veterinarians for their treatment.

Complaint Case #15-22

A LETTER OF COMPLAINT WAS

received about a veterinary practice that provided care to a six-month-old cat. The letter of complaint was received as a complaint against the permit holder in accordance with section 27(1) of the *Veterinary Profession Act (VPA)*:

Complaints

27(1) A person may complain to the Complaints Director in writing about the conduct of a registered veterinarian, permit holder or student, and the complaint shall be dealt with in accordance with this part and the regulations.

The owner of the cat contacted the practice to have a declaw procedure performed. The receptionist advised the owner that a four-paw declaw would cost only \$50-\$75 more than a two-paw declaw. The owner did not speak with a veterinarian

prior to the surgery and the surgery was performed on all four feet.

The cat was anaesthetized using Dexdomitor/Ketamine/Torbugesic (DKT) administered IM, masked with Isoflurane, and maintained on Isoflurane and Oxygen during the surgery. Following the surgery, the cat received an injection of Metacam at 0.2 mg/kg SQ, with a recommendation to administer oral Metacam at 0.5 mg/kg in 24 hours.

Late on the day of surgery the owner attended at the practice to visit in the back kennel area. The owner was concerned about the cleanliness of the practice and that a dirty blanket had been placed in the cat's kennel.

The day after surgery, the veterinarian who performed the surgery removed the bandages and noted no swelling or bleeding. The medical records indicate that the cat was bright, alert and responsive during that examination and again upon examination that afternoon. The medical records indicate that the cat's temperature, pulse and respiration were normal at the morning

examination. The veterinarian did not record any signs of chewing, shaking or bleeding. The cat reportedly ate and drank.

The owner visited the practice later that day and was concerned that the bandages had been removed and that the cat was not wearing an E-collar. The owner believed that the cat was not breathing normally and was in a critical condition. The owner and her daughter were concerned that the paws appeared bloody and noticed that the incision on at least one digit had opened up.

The veterinarian who performed the surgery was not available to address the owner's concerns and the other veterinarian working was not able to answer the owner's questions. The second veterinarian did relay to the veterinarian who did the surgery that one of the incisions was open.

The owner called her regular veterinarian and decided to remove the cat from the practice and seek veterinary care at an emergency facility. Believing that the cat was in critical condition, the owner took the cat

Complaints Director's Report

without speaking to the veterinarian, having the cat formally discharged or paying the bill.

Upon examination at the emergency facility, the medical records indicate that the cat's temperature, pulse, respiration, hydration and mental attitude as normal but that her general health and alertness were abnormal in that she was quiet and painful and hiding. The cat wanted to lay down but would walk. The attending veterinarian noted the incision sites were open on three toes of the right hind paw, two toes on the left hind paw and three toes on the left front paw.

The cat was provided pain control medication, specifically buprenorphine and antibiotics, the incision sites were cleaned and re-glued and the cat was kept overnight.

The following day, sedation was administered to clean and close the open incision on several of the incision sites. Two additional procedures were required to clean, flush suture and debride the dehiscence incisions.

The complaint was investigated and the report of the investigation was provided to the Complaint Review Committee (CRC). The CRC made a decision to refer the matter for a hearing. The responsible veterinarian for the permit holder entered into consent discussions which ultimately resulted in the veterinarian signing an admission of unprofessional conduct and Consent Order on behalf of the permit holder. These were accepted by the hearing tribunal at a hearing on January 9, 2017.

AGREED FINDINGS OF THE HEARING TRIBUNAL:

Surgical and Medical Management

1. That the permit holder inappropriately undertook a four-paw declaw procedure on the cat.
2. That subsequent to the declaw surgery, the permit holder failed to utilize an E-collar, allowing the cat to self-traumatize.
3. That the permit holder did not have appropriate overnight monitoring for post-operative patients including the cat.

Pain Management

4. That the permit holder failed to ensure that the cat received appropriate pre-operative and post-operative pain management.

Professionalism

5. That the permit holder failed to appropriately respond to the client concerns on April 24, 2015.

Facilities

6. That the veterinary practice was not maintained to an appropriate standard during the cat's two-day stay.

Medical Records

7. That the permit holder failed to complete or maintain appropriate medical records.

ACKNOWLEDGMENT OF RESPONSIBILITY:

It is acknowledged by the ABVMA and the permit holder that its conduct as described above constitutes unprofessional conduct. The permit holder has accepted responsibility for its conduct pursuant to s. 35.1 of the VPA. The sanctions set out below are jointly agreed to and based upon, in part, the responsibility accepted by the permit holder.

NO RIGHT TO APPEAL:

The ABVMA and the permit holder agree that there shall be no right of appeal from this Consent Order.

ORDERS AS TO SANCTIONS:

The Hearing Tribunal orders that the appropriate sanctions in the circumstances of this matter are as follows:

1. A reprimand shall be issued as against the permit holder.
2. The permit holder shall provide written Standards of Practices (SOPs) to the Complaints Director for his/her approval within 90 days of the date of the order. These SOPs shall be with respect to the following areas:
 - (a) Declaw protocol;
 - (b) Anaesthetic protocol for small animal surgery;
 - (c) Pain management post-surgical for small animals;
 - (d) Facility cleanliness.
3. The permit holder shall be subject to a practice inspection practice standards (PIPS) inspection within six months following the regularly scheduled PIPS inspection in the spring of 2017. This inspection shall be announced. The permit holder shall pay the costs of this PIPS inspection.
4. The permit holder shall pay fines in the amount of \$2,000 with respect to the findings of unprofessional conduct relating to professionalism (\$1,000) and

inadequate medical records (\$1,000).

These fines are to be paid within 90 days of the date of this order.

5. The permit holder shall pay costs in the amount of \$10,000 within 90 days from the date of this order.
6. If the Complaints Director deems there to be a violation of this order, as unilaterally deemed by the Complaints Director, the permit holder shall, upon notice by the Complaints Director and/or the Registrar, be suspended from the practice of veterinary medicine pending a Hearing into allegations of unprofessional conduct resulting from the breach of this order. The Complaints Director and/or the Registrar shall maintain this discretion until such time as all provisions of this order are satisfied.
7. There shall be publication of this Consent Order on a "without-names" basis.



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CA/BRV/0616/0090



Cancelled for Non-Renewal effective January 1, 2017

Veterinarians

Dr. Richard Beekman, #1763
 Dr. Madonna Benjamin, #1720
 Dr. John Berezowski, #1278
 Dr. Julia Blanco Chavez, #3086
 Dr. Allison Bonang, #3247
 Dr. Anne-Marie Burrell, #2673
 Dr. Susan Craig, #2579
 Dr. Cathryn DuCharme, #3340
 Dr. Padraig (Patrick) Duignan, #2718
 Dr. Gurcharan Preet Gabba, #2384
 Dr. Marvin Genno, #1143
 Dr. Raouf Henen, #3184
 Dr. Kevin Hodgson, #3423
 Dr. Daniel Jackson Jokubauskas, #3226
 Dr. Jeremy Kalisch, #3371
 Dr. Rhonda MacDonald, #2917
 Dr. Lawrence McDonald, #1052
 Dr. Caitlin McLagan, #3281
 Dr. Richelle Neundorf, #3117
 Dr. Nolan Osborne, #2918
 Dr. Laura Osborne, #3300
 Dr. Emma Park, #2744
 Dr. Sophie Rajotte, #3305
 Dr. Janet Rose, #790
 Dr. Parminder Singh, #3189
 Dr. Jessica Treen, #2848
 Dr. Petra Warnock, #2832
 Dr. Jackie Wrigglesworth, #3196
 Dr. Robert Ruckman, #1397

Veterinary Technologists

Brittney Armitage-Brown, #3386
 Genevieve Babineau, #1852
 Kathy Bevans, #314
 Terry Blanchfield, #1309
 Melanie Bodwell, #1238
 Heather Bundschuh, #1430
 Rhonda Christianson, #1710
 Jessica Cline, #1341
 Kristen Cooke, #2614
 Madison Dahl, #2259
 Wendy Dowhan, #1905
 Danielle Geddes, #1452
 Erin Gerwing, #2412
 Laura Gutoski, #2898
 Leanne Haughian, #2190
 Ashtynn Hummel, #3166
 Vanessa Jacula, #3467
 Joleen Jadischke, #3464
 Hailey Kaiser, #2623
 Tara La Bas, #1971
 Trisha Lammler, #2370
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 Kaylyn Stuckey, #3302
 Carrie Ukrainetz, #1910
 Peter Varlow, #2763
 Karen White, #3461
 Amanda Whiteside, #417
 Jessica Wilson, #3200
 Sheri Wuzinski, #335
 Jolene Yanyu, #2419
 Mandy Zimmer, #2658

Veterinarians

Transfer Active General to Time Limited

Dr. Fleur Bennett, #2061
 Dr. Nadia Bunko, #2782
 Dr. Amanda Elliott, #2857
 Dr. Andrea Lo, #3026
 Dr. Zenon Forster, #3043
 Dr. Maarten Hart, #3336
 Dr. Jagtar Jhaji, #3229
 Dr. Kendra Kremeniuk, #2022
 Dr. Julie Woodward, #2742
 Dr. Linda Ratcliff, #2537

Effective Date

January 1, 2017
 January 1, 2017

Transfer Active General to Non-Practicing

Dr. Melissa Weir, #3266
 Dr. Susanne Imorde, #923
 Dr. Donald Ronaghan, #617
 Dr. Gordon Davis, #548
 Dr. Kristin Bentz, #2411

Effective Date

November 18, 2016
 January 1, 2017
 January 1, 2017
 January 1, 2017
 January 1, 2017

Transfer Time Limited to Non-Practicing

Dr. Geoffrey Turner, #769
 Dr. Don Waterman, #792

Effective Date

December 31, 2016
 January 1, 2017

Transfer Non-Practicing to Active General

Dr. Alyssa Coulombe, #3408
 Dr. Emily Robinson, #2681

Effective Date

January 13, 2017
 January 1, 2017

Transfer Temporary to Active General

Dr. Sandipkumar Patel, #3208
 Dr. Lisa Scott, #3240
 Dr. Ravi Grewal, #3457
 Dr. Natacha Russell, #3296

Effective Date

January 19, 2017
 January 19, 2017
 January 19, 2017
 January 19, 2017

Transfer Temporary to Time Limited

Dr. Gurpreet Passi, #3421

Effective Date

January 19, 2017

Cancel Active General

Dr. Jenna Rondeau, #3135
 Dr. Brian Easton, #365
 Dr. Jamaludeen Shamsudeen, #2783
 Dr. Suhada Rawther, #3216
 Dr. Timothy Ritson-Bennett, #2846
 Dr. Anthony Tarpoff, #2907
 Dr. Arran Lamont, #3096
 Dr. John Pegg, #3020
 Dr. Alena Felkai, #3095
 Dr. Sarah Depenbrock, #3312
 Dr. Jessica Burn, #3146
 Dr. Ahmed Elsadany, #3067

Effective Date

September 30, 2016
 December 31, 2016
 January 1, 2017
 January 1, 2017
 January 1, 2017
 December 31, 2016
 December 31, 2016
 December 31, 2016
 January 1, 2017
 January 1, 2017
 January 1, 2017
 January 1, 2017

Cancel Non-Practicing

Dr. William Lane, #3048
 Dr. Cindy Hague, #2637
 Dr. Samantha Salter, #2934
 Dr. Hollie Knoll, #3289
 Dr. Donald Kolenosky, #295

Effective Date

December 30, 2016
 December 31, 2016
 December 31, 2016
 December 31, 2016
 December 31, 2016



Dr. Louis Kwantes

We're pleased to provide you with an overview of what the CVMA has recently been working on for you, our valued members in Alberta.



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MEDICAL ASSOCIATION
L'ASSOCIATION CANADIENNE
DES MÉDECINS VÉTÉRINAIRES

Questions or Suggestions?

Contact your CVMA National Office by telephone at 1-800-567-2862, by email at admin@cvma-acmv.org, or contact your Alberta Council Representative: Dr. Louis Kwantes at 780-417-1119 or louis.kwantes@abvma.ca

POLICY AND ADVOCACY

CVMA Submits Comments on Proposed Amendments to Federal Health of Animals Regulations Pertaining to Humane Transport

The CVMA submitted its comments to the Canadian Food Inspection Agency on the Federal Regulations Amending the Health of Animals Regulations (Part XII) Statutory authority Vol. 150, No. 49 in February 2017. The CVMA expressed its support for the general direction being taken by the proposed Regulations, but also listed further modifications to ensure the new Regulations are effective and meaningful in strengthening the humane treatment of animals during transport. The CVMA strongly supports the reduction in the time intervals that animals may be transported without feed, water and rest; however, it is the CVMA's opinion that

One Profession. One Strong Voice.

the proposed maximum intervals for animals are still longer than they should be. Read the full letter under the News & Events section of canadianveterinarians.net.

Veterinary Community and Partners Hold Workshop to Identify Requirements for National Surveillance of Antimicrobial Use

Over 50 veterinary community members and partners gathered at a workshop in Ottawa, on February 28 to March 1, to identify the most relevant types of data to collect for a national veterinary prescription-based antimicrobial use surveillance program. Outputs from the workshop will shape information-gathering methods to determine how and what kind of antimicrobial use surveillance data can and should be collected to close gaps and optimize the efficiency and effectiveness of data collection. The workshop was funded under the Federal Assistance Program. CVMA thanks Alberta for its strong representation at the workshop.

The Latest Revised CVMA Position Statements

The following new and revised position statements were approved in November 2016 and are available under the Policy & Advocacy section of the CVMA website:

- **Cutting, Reduction and Removal of Healthy Teeth in Dogs**
- **Partial Digital Amputation (onychectomy or declawing) of the Domestic FELID**
- **Importation of Dogs into Canada**

SCIENCE AND KNOWLEDGE

2017 CVMA Convention Online Registration is Open

The American Association of Veterinary State Boards (AAVSB) RACE committee has reviewed and approved the 2017 CVMA Convention program as meeting the standards adopted by the AAVSB. The convention offers a strong scientific program, with over 40 speakers and a total of 127 CE credits available to DVMs and 72 CE credits available to RVTs. Join us from Thursday, July 13, to Sunday, July 16, 2017, in Charlottetown, PEI, for the 2017 CVMA Convention. The Early Bird registration date is June 2, 2017. Join us for the 2017 CVMA Summit: *The Future of Veterinary Medicine: Embracing Change & Innovation*, on July 13, 2017, from at 8 a.m. until 12 p.m. On Thursday, July 13, from 2-5 p.m., the *National Issues Forum* will

look at alternative medicine and discuss whether it still is an alternative. Find more information under the Science & Knowledge section of canadianveterinarians.net.

Emerging Leaders Program

One of the exclusive offerings of the CVMA Convention is the Emerging Leaders Program, sponsored by Virox Animal Health. This workshop offers veterinarians and veterinary technologists an opportunity to explore their approach to personal and professional accomplishments and their working relationship with colleagues. Find more information on the Emerging Leaders Program under the Science & Knowledge tab of our website.

PRACTICE AND ECONOMICS

The Key to Forward Booking Appointments

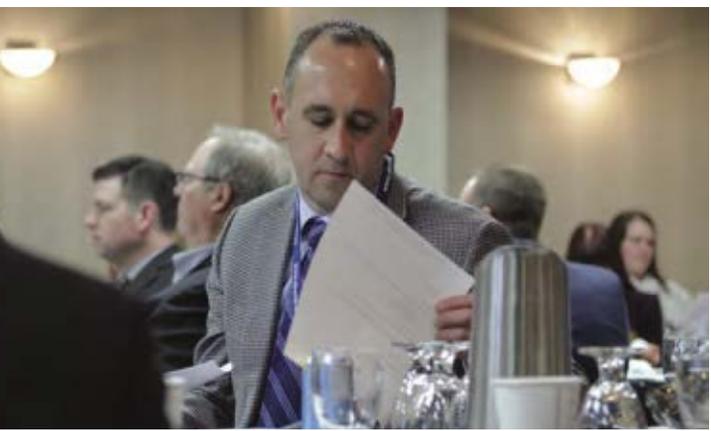
You may have been forward booking for years without even realizing it. Forward booking simply means booking the pet's next visit before it leaves the practice during its current visit. Most of the time they are called recheck or progress exams, but why should they only be used for that purpose? After all, we all acknowledge the importance of annual exam and wellness visits. Clients and pets receive the highest quality of health care when they see veterinarians and their practice teams on a regular basis. Forward booking is a simple solution to afford the opportunity to achieve both goals — healthier pets and healthier practices. Visit partnersforhealthypets.org/forward_booking.aspx to learn more on how to implement this program consistently and effectively in your practice.

VALUE OF MEMBERSHIP

Member Benefit: VetFolio® Online Education Platform for Veterinary Professionals

CVMA members can test-drive VetFolio® for a 30-day free trial period and receive a 20 per cent discount on an Individual subscription (USD \$240 instead of \$300) or on a practice subscription (USD \$432 instead of \$540). In addition, students of the CVMA are eligible for a free subscription. Be sure to contact the CVMA office to obtain your CVMA member promo code to benefit from the CVMA discounted rate or the free student subscription.

2017 ABVMA Leadership Weekend



A SUCCESSFUL LEADERSHIP WEEKEND was held February 24-26, 2017, at the Delta Calgary South Hotel. Nearly 120 members of Council, committee members, staff and invited guests attended the weekend.

Friday morning kicked off with a welcome by ABVMA President Dr. MacAulay. Dr. Darrell Dalton, ABVMA Registrar, provided an overview of ABVMA Governance, followed by a Council Update conducted by Dr. Kevin MacAulay and several members of Council. This session introduced attendees to the three resolutions on the table for a vote at the 2017 Annual General Meeting (AGM). The morning concluded with a presentation by Mr. Darren Osborne, Economic Survey Consultant to the CVMA Business Management Program. The presentation provided numerous statistics and ideas on how to keep practice economically sustainable in the trying economy.

Over lunch, Dr. Douglas Freeman, Dean at the Western College of Veterinary Medicine (WCVM), updated the leadership group on the new Mentoring Program at WCVM. Various committee meetings were conducted Friday afternoon.

Friday evening featured dinner, a networking social and an entertaining presentation by Ms. Jody Urquhart on leadership entitled "Follow me – I'm Right Behind You."

Mr. David Cory presented a thoughtful and engaging presentation to the group on Saturday morning on the topic of Emotional Intelligence in Veterinary Medicine. Saturday afternoon featured a Mock Hearing and was well received by the audience.

The Member Recognition Banquet on Saturday evening was attended by approximately 200 guests. The evening honoured numerous award winners, 35-year members and committee volunteers for their contributions to the association. Background music by the Aaron Young Trio rounded out the evening.

On Sunday, February 26, the AGM took place with over 115 in attendance. Three resolutions passed unanimously. Following the conclusion of the AGM, an open forum discussion was held to discuss *Prescribing and Dispensing Guidelines*.

Thank you to all members and guests that attended.

Ms. Kathy Naum

Manager, Communications and Professional Enhancement



2017 AGM Resolutions

THE 2017 ABVMA ANNUAL GENERAL MEETING (AGM)

was held on February 26, 2017, at the Delta Calgary South Hotel in Calgary. The AGM was open to ABVMA veterinarian and veterinary technologist members, staff and invited guests.

Greetings were brought to the meeting by representatives from Ministry of Labour, Professional Governance, the Alberta Association of Animal Health Technologists, neighbouring provincial regulatory bodies, educational institutions and student representatives.

The formal business of the AGM included three Council Resolutions presented to the membership for approval.

RESOLUTION 16-I

The amended *Veterinary Profession Act* (VPA) and the Veterinary Profession General Regulations came into force on February 1, 2017. The amendments fully engage veterinary technologists in the governance of the ABVMA.

Resolution 16-I is a resolution to amend the ABVMA Bylaws to align with the amended VPA and Veterinary Profession General Regulation.

The amendments to the ABVMA Bylaws were limited to the definitions of “Registered Veterinary Technologist Member of Council” and “Voting Member.” The definitions now provide that a “Veterinary Technologist Member of Council” is a voting position and the “Voting Member” definition permits that veterinary technologist voting members may vote on all proceedings before the association.

Resolution 16-I was approved unanimously by the veterinarian members voting.

Veterinary technologist members were permitted to vote on the remaining matters at the AGM.

It is expected that Council will undertake an additional review of the ABVMA Bylaws to identify and consider other sections that may require amendment.

RESOLUTION 16-II

A resolution to amend the ABVMA Bylaws regarding the qualifications required for registration in the Limited Practice Licensee – Supervised category of registration.

ABVMA Bylaws provide for the registration of a veterinarian who does not qualify as a General Practice Licensee because he or she does not possess a Certificate of Qualification (C of Q) issued by the National Examining Board (NEB).

The first exam in the NEB process to obtain a C of Q is the Basic and Clinical Sciences Exam (BCSE), which is an assessment of a candidate’s knowledge compared to a student that has completed the first three years of the curriculum of a CVMA/AVMA accredited program in veterinary medicine.

As a result of resolution 16-II, registration with the ABVMA in the Limited Practice Licensee – Supervised category of registration now requires that an applicant successfully complete the BCSE with the NEB.

RESOLUTION 16-III

A resolution to accept a revised and updated version of the ABVMA Marketing Activity Guidelines.

The Veterinary Profession General Regulation provides that Council may establish rules governing advertising by registered veterinarians and permit holders. However, those rules do not come into force unless it has been approved by a majority of the registered members voting in a vote conducted in accordance with the ABVMA Bylaws.

Council undertook significant member consultation over the past two years in arriving at the amended version of the Marketing Guidelines which was presented for member approval.

Resolutions 16-II and 16-III passed unanimously by veterinarian and veterinary technologist members voting.



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Livestock Care Conference | March 21-22, 2017 Leduc, AB

THE 2017 LIVESTOCK CARE CONFERENCE (LCC), hosted by Alberta Farm Animal Care, was a packed house. The conference, themed “Pushing the Envelope,” featured leading speakers on a number of hot topics in farm animal care who offered insights and led discussion among a diverse audience of producers and others representing agriculture and the farm animal care community.

Student initiatives

A major part of the student participation in the LCC was made possible by a Sponsor-a-Student initiative. Student sponsors included UFA, ABVMA, Alberta Beef Producers, Alberta Chicken Producers, Alberta Hatching Egg Producers, Alberta Lamb Producers, Alberta Milk, Alberta Pork, Egg Farmers of Alberta, Western Stock Growers Association and Alberta Equestrian Foundation.

In addition to attending the full conference, students participated in a Meet the Experts session that allowed for speed networking and learning with a diverse range of industry mentors. Student research papers and related oral presentations were also a featured part of the conference.

Innovation - Dr. Merle Olson

The Award of Distinction for Innovation was presented to veterinarian and long-time farm animal care advocate Dr. Merle Olson, for his tireless efforts in the research, development and commercialization of much needed pharmaceutical options that are effective, economical, safe and practical, for pain management and parasite control in livestock.



Left to Right: Ms. Melissa Jaroszenko, Ms. Brooke Richard, Dr. Jocelyn Forseille, Ms. Victoria Kouritzin and Ms. Dusty Martin.



Dr. Merle Olson, left, receiving award from Mr. Les Burwash

Keeping You Current

GoodLife Fitness Health and Wellness Leadership Summit

May 24, 2017, BMO Centre, Stampede Park, Calgary, AB

Members of the ABVMA are invited to register for the GoodLife Fitness Health & Wellness Leadership Summit! Register today and save 40% with promo code ABVMA. To register, visit: www.glfwllness.com.

2017 ABVMA Council Regional Meeting

June 15, 2017, Radisson Red Deer, 6500-67 Street, Red Deer, AB

The Council and staff of the ABVMA will be touring a number of veterinary practices in the east central region of the province. Council will host a buffet dinner with comments from Dr. Margitta Dziwenka, ABVMA President, followed by a networking social on Thursday, June 15, 2017. Cascades Ballroom, Radisson Red Deer Hotel

6:30-7:15 p.m.: Cocktails (host bar)

7:15-8:00 p.m.: Dinner

8:00-9:00 p.m.: Presentation

9:00-10:00 p.m.: Networking Social

All veterinarians, registered veterinary technologists and hospital staff in the area are encouraged to attend to interact with Council and staff and learn about Council's Strategic Priorities for 2017. Please RSVP by Friday, June 2, 2017, to: Sarah Munn, 780-784-5231, email: sarah.munn@abvma.ca.

2017 Canadian Veterinary Medical Association (CVMA) Convention

July 13-16, 2017, PEI Convention Centre, Charlottetown, PEI

In collaboration with the Registered Veterinary Technologists and Technicians of Canada (RVTTTC), this unique four-day event features a strong scientific program, with over 40 speakers and offers up to 28 RACE-accredited hours of CE. Sessions include wet labs, and concurrent sessions exploring companion animal, ruminant, equine, practice management and animal welfare issues. Contact: Sarah Cunningham; tel: (613) 236-1162, ext. 121; fax: (613) 236-9681; e-mail: conventions@cvma-acmv.org or visit the website www.canadianveterinarians.net/science-knowledge/annual-convention.

2017 CanWest Veterinary Conference

October 14-17, 2017, Fairmont Banff Springs Hotel and Conference Centre

MARK YOUR CALENDARS! The CanWest Conference is renowned as the most engaging and informative veterinary event in western Canada. We offer an extensive educational program designed for the entire animal health care team that is presented in an exquisitely beautiful environment with down-home western hospitality. Information coming soon: www.canwestconference.ca.

Canadian Basic Veterinary Acupuncture Course

The Association of Veterinary Acupuncturists of Canada is holding Basic Veterinary Acupuncture Certification Courses in Toronto between October 2017 and February 2018. Please go to their website www.avacanada.org for more details.



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Dean's Corner – UCVM Dean's Report



Baljit Singh, DVM, PhD

Dean, University of Calgary –
Faculty of Veterinary Medicine



UCVM LAUNCHES NEW STRATEGIC PLAN

On March 30, after five months of intensive consultation and collaboration with our internal and external communities, we proudly launched our new five-year strategic plan at an event that drew approximately 150 people, including students, faculty, staff, University of Calgary leadership and community supporters.

Building on a strong foundation formed under the visionary leadership of founding dean Dr. Alastair Cribb, we are advancing our vision of One Community, One Health. With a new strategic plan to guide us, we are embarking on an exciting phase of rejuvenation, growth and strengthening.

The strategic plan highlights four priority areas for the next five years and beyond, which are:

1. fostering a connected and empowered community;
2. expanding UCVM's global community through One Health, indigenous engagement and internationalization;
3. strengthening the faculty's clinical and diagnostic community; and
4. enhancing the learning experience of postgraduate trainees.

HIGHLIGHTS OF OTHER NEWS FROM OUR FACULTY

- We completed the interview process for applicants to UCVM's Class of 2021. Thanks to the 25 faculty and 42 community veterinarians who volunteered their time, we interviewed 126 applicants to our DVM program.
- Dr. Matt Read, assistant dean, admissions and recruitment, and Lisa Colangeli, clinical teaching technician, hosted

UCVM's annual Club Day at our Spyhill campus. The event provided information to Pony Club and 4H Club members regarding career options in veterinary medicine and a chance to tour the Clinical Skills Building with UCVM students.

- UCVM is hosting the annual Canadian Association of Veterinary Epidemiology and Preventative Medicine conference for the first time on June 5-6, 2017. The conference theme is Epidemiology in Complex Systems: One Health approaches to solving complex issues in Public Health, Production Animal Health, and Ecosystem Health.
- Two books have been recently published by UCVM faculty:
 - o Dr. Cindy Adams, professor of clinical communications, co-authored a book for teaching DVM students clinical communication skills. *Skills for Communicating in Veterinary Medicine* draws on decades of research on the importance of effective communication in clinical settings. Washington State University's Dr. Suzanne Kurtz is the other co-author.
 - o *One Health Case Studies, Addressing Complex Problems in a Changing World*, is a multi-authored book published by Drs. Susan Cork, David Hall and Karen Liljebjelke in UCVM's department of ecosystem and public health. The book uses contemporary case studies from collaborative research and outreach programs to illustrate the concept of One Health.
- The latest QS World University Rankings place UCVM at number 49 globally in the veterinary sciences degree category and one of the three Canadian veterinary colleges ranked in the top 50. This is a major recognition of the foundational work and community support that have made our young faculty an exceptional teaching and research veterinary college in little more than a decade.

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Dean's Corner – WCVM Dean's Report

STUDENTS CREATE FIRST WCVM MENTAL HEALTH WEEK

Submitted by WCVM TODAY

From visits with furry friends to a crock pot cook-off, the first-ever WCVM mental health week was a ton of fun.

But behind the group activities and games lies a serious message — there is a big need for veterinary professionals to prioritize their mental health.

“This was a lot of fun to put on, but at the end of the day, the main goal of this was to hopefully help create more of a sense that it's entirely okay to have this discussion around mental health at the college,” says Tim Donihee, president of the Western Canadian Veterinary Students' Association (WCVSA).

Students took the opportunity to de-stress and discuss mental health throughout the week, becoming involved in what Donihee calls a “very important conversation.”

“Whether we are personally affected by it or it affects someone close to us, mental health is an issue of great importance and relevance within the veterinary community,” he says. “Our industry has many unique challenges which puts us at high risk of developing mental illness, and [it] also makes us highly likely to have to interact with and help people cope with their own trying circumstances.”

Donihee adds that the daily realities of the veterinary profession are further complicated by the stigma associated with mental illness, which is sometimes particularly challenging to deal with in a professional field for anyone — whether the person is a student, professor, clinician or veterinary technician.

The student-run events, which took place during the last week of February, focused on the theme of “building a resilient veterinary community.” Events included a barbecue, movie night, a scavenger hunt, a “self-care selfie” competition, a board game night, yoga, meditation, equine and canine therapy, skating and a group dog walk.

Amid all the fun, there were also panel discussions on mental health, resiliency and LGBTQ2 issues.

While the understanding around the mental health demands of the veterinary profession are growing within the industry, it's the students of today who will help shape the future.

“Students are the new wave of veterinarians. If they start leading the charge, you'll see a general cultural change within the entire profession,” says Erin Wasson, veterinary social worker at the WCVM.

Most of the week's activities focused on “self-care,” which Wasson defines as practices that support overall health and wellness. This includes eating well, sleeping well and looking after both psychological and physical selves.

“It's about ensuring we do our best to achieve a balance between workplace and personal life,” says Wasson.

She commends the students for their work on the successful event, noting it was entirely student led.

“Our student population is interested in being preventive when it comes to mental health problems and mental health concerns. Our student population is engaged in the conversation around mental health...they are interested in creating a collegial environment where they're supportive of one another, and that's really special,” she says.

The week-long event was supported by members of the Saskatoon business community, the Saskatchewan Veterinary Medical Association, the University of Saskatchewan and the WCVM and its Veterinary Social Work program.



Douglas Freeman, DVM, PhD

Dean, Western College of
Veterinary Medicine



For more WCVM news, visit www.wcvmtoday.com or follow @WCVMToday on Twitter or Facebook. You can always contact me (306-966-7448; douglas.freeman@usask.ca) anytime if you have questions.



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Ms. Claudia Koch

WCVM Class of 2018
ABVMA Student Representative
2016/2017



WCVM Student Article

SCHOOL IS OUT FOR SUMMER, BUT WCVM students are still keeping busy. Firstly, congratulations to the members of the Class of 2017! New WCVM graduates have taken positions in clinics, internship programs, and more. Many students have returned to Alberta, and can be found in clinics throughout the province. We wish all you the best of luck!

A few noteworthy events took place near the end of the past school year. The Western Canadian Veterinary Students Association hosted Mental Health and Wellness Week. The theme was Building a Resilient Veterinary Community. This included a variety of events and discussions about issues surrounding mental health and wellness. The week was very beneficial for many students, and will hopefully become an annual occurrence in some format. Our student association also hosted the annual spring hockey tournament, which is a fun event for both students and staff to get involved in.

As I have mentioned, our first-years had the privilege of being the first to have the BJ Hughes Centre for Clinical Learning open for their entire program. The facility is open 24 hours a day, which meant they had many opportunities to practice for their clinical skills OSCE. It is interesting to hear their experiences with this new addition to the program, and the reviews are very positive. The lab has provided opportunities for students in every year to practice hands-on clinical skills.

The second-year class made it to summer vacation, after the year with the most exams. A group of 16 students from their class is participating in Global Vets. This is a student-run organization where students get involved

in a variety of international animal health initiatives. Throughout their travels, there will be three groups visiting several countries in Asia, Africa and Central America. They will be working with a variety of organizations. It will be great to see their photos and hear their stories when they return.

My class is looking forward to our fourth and final year. We experienced “the draft” for spots in clinical rotations. This was a fun process, and we all put a lot of thought into where we will be spending time next year and which skills we want to focus on. Many students, including myself, are returning to Alberta for externships and external rotations. Thank you to all of the clinics who have offered us these experiences! There are also students doing summer rotations across the country, and several who are travelling internationally.

Although many vet students leave Saskatoon for the summer, there is still a lot going on around WCVM. Many students find summer jobs at the college, in a variety of capacities. One major area is research, and we all enjoy the poster fair where they present their findings. Students also work in the Veterinary Medical Centre, Prairie Diagnostic Services and in animal care. As well, the VetMed summer camps expose elementary and junior high aged kids to veterinary medicine.

By our next issue, we will have a new class of students heading to Saskatoon to start their journey at the WCVM. Stay tuned for more updates, as we prepare to return for another exciting year. Thanks for reading!

UCVM Student Article

EVERYONE HAS BEEN WORKING

hard through the end of the semester and is very excited to be heading into the summer. For some this means summer jobs and externships, for the class of 2018 it means the beginning of fourth-year rotations in the Distributed Veterinary Learning Community (DVLC), and for the class of 2017 it means graduation!

The class of 2020 is excited to have finished their first year in vet school and they are celebrating surviving anatomy and their first Objective Structured Clinical Examinations. Many students have found wonderful opportunities to further explore veterinary medicine this summer and are going on some great adventures. One student, Cheyenne Nadbrzezna, is going to Tanzania for the summer to work with poultry producers. Another student, Rachel Redick, is working on a summer research project exploring how microglia play a role in the body's response to pain and how they could become a potential target for pain mitigation. Several other students will be staying in Calgary and working for UCVM Veterinary Summer Camps, which is a wonderful opportunity to educate youth on the subject of veterinary medicine. Finally, two students from the class of 2020 will be attending the Veterinary Leadership Experience in Idaho. This is a one-week leadership training program for veterinary students and veterinarians in North America. It is a great opportunity to connect with other members of the profession while learning about leadership and wellness in veterinary medicine.

The class of 2019 is happy to be wrapping up their second year of vet school and have some great summer opportunities. As well as working in vet clinics, many students are participating in externships throughout Canada and around the world. This includes Chelsea Schuster who will be doing a lab animal externship at the National Lab in Winnipeg; Kira Moser who is going to Florida for a small animal externship; Katy White and Marthe Wildsmith who are going to Steinbeck Equine in California; and Jesse Tong who is going to Hong Kong for a

Jockey Club externship. Other students will be working hard this summer on research projects. This includes Ian Warrington, who is doing research on zoonotic emerging diseases in Germany, and Leah Sparrow who will be going to OVC to work on a canine fitness and rehabilitation project. These are just a few of the exciting summer opportunities that UCVM students are participating in.

The class of 2018 are thrilled to finally start their fourth-year rotations at the various clinics in the DVLC. As well as rotations within clinics, there are various chances to travel during rotations. One of the most adventurous rotations offered to students is the opportunity to travel to Tanzania. Four UCVM students will be working on research projects over a four-week period in Tanzania. This is one of the first rotations for these students and they are all very excited.

Finally, the UCVM Class of 2017 is very excited to be graduating in June. Their convocation is June 5 and the banquet will be held at the Calgary Zoo. They are looking forward to finding jobs and using all the clinical and professional skills they have been developing over the last four years. Many students have jobs lined up around Alberta in small, large and mixed animal practice. This includes working in emergency medicine and working with various species including exotics, equine, swine and everything in between. There are also several students pursuing internships abroad and in Canada, ranging from Prince Edward Island and New York to California. These internships include rotating small animal, rotating equine medicine and equine imaging. They cannot wait to join their colleagues in this amazing profession and would like to thank the UCVM for their fantastic education, and thank the members of the DVLC who have been so patient and helpful mentoring them in their final year.



Ms. Amelia Whitelaw

UCVM Class of 2018
ABVMA Student Representative
2016/2017





Erin Livingstone, RVT
President, Alberta Association of
Animal Health Technologists



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Strategic planning for
our future!**

WELL IT TRULY IS SPRING!! Baby calves, puppies, and foals are showing up all over the province! My favourite time of year!

After a successful ABVMA Leadership Weekend, the AAAHT was invited to bring greetings to the ABVMA at their Annual General Meeting (AGM). This AGM was a historical event in Alberta as the ABVMA members voted in favour of registered veterinary technologists' (RVTs) ability to vote on Council, as well as to vote on all matters at an AGM or special meeting of the association. This is an incredibly exciting time for RVTs in Alberta.

Part of the AAAHT Strategic Plan is to develop a strong comradery with our sister associations. In February, we had a delegate from the Board, Nicole Olivier, attend the Manitoba Association of Veterinary Technologists' AGM. This initiative is to help us gain strength in our relationships with our sister associations at a national level.

Along with our relationships with sister associations, we are also taking a strong stance on member engagement. We always have a great opportunity to exercise this engagement with brand new members through our student scholarship program. This year, I attended the Olds College awards night on behalf of the AAAHT Board of Directors. This is an evening where award recipients and award donors are celebrated. Lakeland also held their awards night where the animal health technology (AHT) and veterinary medical reception (VMR) grads received recognition for receiving their scholarships. Every year the AAAHT sponsors two awards per AHT college program in Alberta as well as one award per VMR college program in Alberta. Congratulations to all the award recipients, as well as to all the AHT and VMR grads for 2017. We look forward to crossing paths and helping you with your careers as RVTs and VMRs in the future.

The Board of Directors was invited to participate in the site review of the World Organization of Animal Health (OIE) in late March. The purpose for this meeting was for the OIE to understand how veterinary medical associations and RVT members are regulated and disciplined, and how they maintain their license. This meeting highlighted the partnership between the AAAHT and the ABVMA. The association's structure was viewed very positively by the OIE. Thank you to the Board of Director delegates that attended and represented the Alberta RVTs.

May is our strategic planning review meeting. This meeting allows us to take a step back and make sure we are aligned with our original strategic plan, as well as making any progression adjustments moving forward. We look forward to upcoming projects and tasks we have identified to support our members.

If you have any questions regarding your association, please don't hesitate to contact your Board of Directors, or your Executive Director, Vanessa George via telephone (587) 525-6566, email: admin.aaht@abvma.ca, or message us on Facebook. Have a great spring.



Lakeland Link

GREETINGS FROM LAKELAND COLLEGE!

Another academic year is nearing completion. The second-years had an exciting and busy semester. Some of the highlights were their participation in both lambing and calving shifts on the college farm, and their guided tours of Guardian Veterinary Centre and West Wind Equine Clinic. As I am writing this, they are finishing up their final exams and heading out to complete the practicum portion of their training. Lakeland College would like to take this opportunity to thank all the veterinary practices, both past and present, who have so willingly given their time and resources to mentor and help train our AHT and VMA students.

First-year students also enjoyed another fieldtrip to Edmonton. The morning was spent doing a behind-the-scenes tour of the veterinary facility at the Valley Zoo, and the afternoon was spent once again with Michelle Weldon, RVT, of the Edmonton Reptile and Amphibian Society where the students got the opportunity to handle and have a close-up experience with multiple exotic species.

The sod turning ceremony for the new Dairy Learning Centre and the Animal Health Clinic is scheduled for April 26, 2017.



Greetings from Olds College

OUR PROGRAM WAS EXCITED TO see that one of our students, Keegan Gier, was awarded the first RVTTC/Petplan Student Bursary. Bill Skubovius, Petplan Vice President of North American markets, was in attendance to present Keegan with her award. Congratulations Keegan! This award was well deserved.

We are pleased to welcome Josh Rozenhart, instructional assistant, to the Olds College teaching staff. Josh graduated from the Veterinary Technology Program at Saskatchewan Polytechnic (formerly SIAST) back in 2012.

Upon graduating, he worked at the Western College of Veterinary Medicine as a part-time ICU Tech and worked full time at Prairie Diagnostic Services in the necropsy laboratory. Josh then switched gears and began teaching both the Veterinary Technology students and BioScience Technology students at Saskatchewan Polytechnic.

Fortunately (for us at Olds College), the strong Saskatchewan winds blew Josh and his family back to Alberta. Josh is able to use his diverse life experiences as a father, farrier, and veterinary technologist to enhance the student experience at Olds College.

Becky Taylor offered a couple of mentorship sessions with industry participants. They were well received.

Good luck to our second-year students in their practicums.



News at NAIT

WITH EVERY ENDING THERE IS A NEW BEGINNING.

Congratulations to the 2017 graduating AHT and VMA classes. Your hard work has paid off; you've set and achieved your goals. As another layer of your learning is just beginning, keep an open mind, be a sponge and take it all in. We wish you all the best as you set out in your new career.

During the last weeks at NAIT, the VMA students had a chance to explore some of our large animal industry partner facilities. They visited the U of A dairy barn and WELCA, where they had a chance to do some large animal handling. Students also participated in a number of clinical simulations, both in the NAIT Animal Clinic and the new NAIT CAT Simulation Centre.

We would like to recognize our student award recipients. These awards celebrate many wonderful professional and personal attributes we see in our students, from exemplary clinical performance and knowledge to client compassion and teamwork.

Congratulations to:

Heather McGrath - AAAHT Award & EASAV Award

Jessica Sirovyak - AAAHT Award

Mallory Helliker - Dana Richardson Award

Taya Waiter - ABVMA Award

Angela Purves - Fiona Cameron & Canadian Animal Blood Bank Award

Chelsea Lebanc - Hills Award

Lacey Cormier - Canadian Animal Blood Bank Award

Adam Marchand - AAAHT VMA Award

Stephanie Shyshka - Monique Benoit Award

You are all very deserving!



GREETINGS FROM STAFF AND STUDENTS AT GPRC!

It was a busy spring for GPRC staff and students in the AHT program. Our first- and second-year students completed their lambing and calving rotations. Second-year students completed their avian embryo study, and welcomed 28 chicks to our campus.

First-year students worked hard learning basic animal nursing skills in both small and large animal medicine, and are gearing up to start their summer employment.

The second-year students have completed their practicums, are on the job, and are studying to write the VTNE. Thank you to all of the practices that hosted a GPRC AHT student. We extend our sincere appreciation for taking the time to mentor future graduates of our amazing profession.

AAAHT Meritorious Award

MS. CONNIE VARNHAGEN

CONNIE VARNHAGEN, A RELATIVELY NEW MEMBER to the AAAHT and the ABVMA, has made a mark through her enthusiastic and competent volunteer efforts on the AAAHT and the ABVMA. She works as Academic Director in the undergraduate research initiative of the University of Alberta. She is professor of psychology at the University of Alberta.

Connie graduated from the veterinary technology training program at the San Juan College in Farmington, New Mexico, in 2009. She became a member of the AAAHT on August 18, 2009.

Connie joined the AAAHT continuing education committee in 2012 and has contributed countless hours to the development of regional CE, speaker contact and hosting, attending ABVMA registration days as a volunteer table facilitator, and developed resource documentation of “free” internet CE available for the RVT. She has worked with the CE committee efficiently to organize and host CE in regional areas. During these activities her attention to detail and bright spirit enhances the organization and coordination of the AAAHT CE events she has volunteered at.

Connie has served on many projects of the ABVMA and the AAAHT. She was active in the PALS Program at the Edmonton Humane Society. As founder and President of the Alberta Helping Animals Society (AHAS) she has contributed to society by organizing assistance for care of pets belonging to the homeless and financially disadvantaged residents of the Edmonton area. She has also served on task forces at the ABVMA and the AAAHT when called upon. She is currently chair of the ABVMA Human Resources committee. Connie



Ms. Penny Steffen and Ms. Connie Varnhagen

has also worked at many Alberta Spay and Neuter Task Force clinics, which provide these services to our remote communities. Connie has volunteered at every single Task Force clinic 2009 — she actually only missed this year’s July clinic because she just had surgery on her wrist and they forced her to stay home.

Connie also has worked internationally on spay and neuter programs in Ecuador and other countries. During all the generous time Connie has allocated to volunteer for these programs, she has demonstrated her love of veterinary medicine and the role of the animal health technologist/registered veterinary technologist. She is a firm believer in the value of our professional organizations and donates her time to both the ABVMA and the AAAHT.

In all aspects of the criteria of this award, Connie Varnhagen is a deserving recipient of this award and an excellent role model for members of the AAAHT. Thank you Connie for all your work for the benefit of registered animal health technologists in Alberta!

AAAHT Appreciation Award

MS. BRIGITTA SMITH

BRIGITTA SMITH BEGAN VOLUNTEERING for the AAAHT Continuing Education Committee in 2013. In 2016 a significant change occurred; she and her family moved out of the province to the beautiful and vast territory of the Yukon. During this incredible life change, she also took on the role of Committee Chair. Being as remote as she is, she has contributed significantly to the committee. She is ever present and organized, and has demonstrated her leadership role by always keeping the committee focused while she chairs meetings — something we know is not always the easiest thing with leadership groups!

In her professional life, Brigitta is a technical product liaison for Bayer Animal Health. She always makes time for AHT students and has been instrumental in education them about unique opportunities for RVTs in industry while upholding the image of the AAAHT



Ms. Penny Steffen and Ms. Brigitta Smith

and the value of volunteerism. She is a superb example of a successful RVT in a non-clinical role and ever deserving of this award.

Legacy Award

MS. LUCILLE LANDALS

WHEN THE BOARD OF DIRECTORS FOUND OUT that Lucille Landals was pursuing retirement, we wanted to do something to thank her – something big that we had not done before. As our present awards don't do justice to the major contributions that Lucille has given the Board and the profession over the years, it was decided to honour her legacy in a way that we have not done before, with a special legacy presentation showing our thanks and gratitude for her service over her lifelong career.

From a young age, Lucille was crazy about animals and from high school she was committed to pursuing a career in veterinary medicine. In June 1967, she was lucky enough to arrange a meeting with the Dean of Agriculture at the University of Alberta regarding enrolling in their pre-vet program there. Unfortunately, that meeting dealt a significant blow to Lucille. She was told there was no future for her in veterinary medicine. Not because she was a poor student—she was an excellent student! Rather, she was told to give up this dream because she was a woman; there simply was little room for women in veterinary medicine.

Therefore, she began her career as a receptionist at a veterinary clinic, and from there she went on to complete a diploma in Biological Sciences at NAIT in 1971. From 1975 to 1980, Lucille raised her three daughters.

She returned to practice in 1980 as an AHT and eagerly joined the fledgling Alberta Association of Animal Health Technologists. She was given her membership number, #34, and the rest is history.

From the time she joined the association to her retirement, she dedicated 26 of her 35 years of active membership to service. She has sat on each committee, held each position on the Board and has been awarded the AAAHT Appreciation Award twice, in 1984 and 2011, as well as the CAAHTT (RVTTTC) Making a Difference Award in 2008.

Her most recent distinguishable service was her dedication to the development of an administrative task list and job description while performing these duties as the AAAHT administrative assistant. At a time when the AAAHT had become incredibly vulnerable, Lucille dedicated an extraordinary amount of time towards the development of pertinent financial practice and leadership, which brought organizational stability and structure to the forefront of being a leader in our community. She has had an influence on the standards of education for AHT students, technical school accreditation, developing strong



Ms. Lucille Landals

bylaws for the association and solidifying strong ties with the veterinary community, improving the integration of technologists within veterinary practice while at the same time, maintaining autonomy for technologists. She has dedicated an enormous amount of time in fulfilling our strategic plan and ensuring that everything that we do is dedicated to supporting and engaging RVTs.

Legacy and leadership are two very important words. Their value is never expressed in isolation, but without the small core of individuals with vision, little progress is made.

Lucille has demonstrated incredible leadership for the entire veterinary community, both for veterinarians and technologists alike. She has left an everlasting legacy in this community as well. It started with her hearing that “no girls were allowed” and with no other veterinary career opportunities available, she ended her career with her title as a registered veterinary technologist and being recognized as a full member of the veterinary profession under our provincial legislation. Many people have contributed to these changes, and Lucille has been there every step of the way.

The dedication and contributions of Lucille Landals make her very deserving of this special legacy award. To read more about the awards, please visit our website at aaaht.com/aaaht-awards.

We would also like to congratulate our 35-Year Award Recipients and thank them for their continued dedication to our association and industry.

Ms. Lynne Code, Fairview College, 1980

Ms. Lucille Landals, NAIT, 1971

Ms. Nora Maidman, Olds College, 1982

Ms. Lauren Smith, Fairview College, 1976

ON THE COVER



DR. CRAIG DORIN

2016 Veterinarian of the Year

DR. CRAIG DORIN

PRESENTER: DR. CODY CREELMAN

Dr. Dorin heard the calling to help and heal animals in need at a very young age. A wayward cowboy from Innisfail, AB, Dr. Dorin started his career with an Animal Health Technology Diploma from Olds in 1974. During his time as an AHT, he served as the inaugural President of the Alberta Association of Animal Health Technologists. Passionate, driven and knowing he was destined for more, Dr. Dorin soon pursued higher education at the Western College of Veterinary Medicine (WCVM) where he attended from 1981-85. A little known fact to most is that Dr. Dorin also is THE original “Back Row Boy,” a multigenerational band of WCVM misfits that have been terrorizing the back row of lecture theaters since Dr. Dorin’s timely graduation. He was instrumental in setting up the Back Row Boy’s Bursary, a \$1,000 scholarship to a second-year WCVM student who has excelled in leadership and participated in social and sporting events, all of which are attributes he continues to deeply value today.

Following veterinary school, Dr. Dorin married fellow classmate Dr. Michele Anholt, raised two boys and partnered into a progressive mixed animal practice in Kamloops, BC. There he spent 11 years honing his craft and forging an extremely impressive set of large animal medical and surgical skills. In 1996, Dr. Dorin, after much reflection and turmoil, decided to leave the practice he helped build in order to focus his career towards strictly beef cattle consulting. This is when he moved to Alberta to “go where the cattle were,” and joined Hoechst Roussell Vet as a technical services veterinarian. His role there exposed him to the western Canadian cattle industry and solidified his resolve to accomplish his true dream. On one fateful weekend in 1998, Dr. Dorin and his soon-to-be business partner, Dr. Michael Jelinski, attended a beef cattle convention in the US in the midst of a blizzard. Slated to travel on the same flight home, the weather turned for the worse and both



spent the night together at the airport. By early morning, a joint business venture had been hatched between the two; Dr. Dorin left Hoechst and joined Veterinary Agri-Health Services, where it has grown from a single-man practice into busy, cutting-edge five-veterinarian beef cattle practice.

Through his role as managing partner of Veterinary Agri-Health Services, Dr. Dorin has fulfilled his greatest potential. He is viewed as an industry leader, top veterinarian, dedicated researcher, avid mentor, agricultural advocate, astute businessman and the lynchpin to his business’s immense success. More amazingly, he is merely just hitting his stride, and has never been more involved with high level business ventures, industry committees and practice management.

Dr. Dorin’s leadership has helped shape literally hundreds of careers and he is truly deserving of the ABVMA Veterinarian of the Year Award.

Meritorious Service Award

DR. CARY HASHIZUME

PRESENTER: DR. SUZANNE MISIASZEK

Dr. Cary Hashizume is a beautiful person with a very giving heart. She has spent the majority of her time as a veterinarian in companion and emergency practice. If you ask anyone that has worked with Cary what type of veterinarian she is, the words “brilliant” and “kind” are words often used.

Cary also recently earned a Master’s in Medical Education. Her studies evaluated what motivated veterinary practitioners to participate in the University of Calgary distributed learning program.

With her demanding schedule it is amazing that she finds time to do volunteer work at all, but that she does. Cary has participated as a volunteer surgeon in several Alberta Spay Neuter Task Force events. This effort has been hugely successful at reducing the stray dog population in First Nations areas.

She has been a member of the ABVMA since graduation in 1999, with time spent on the Practice Review Board, three years on council and most recently the Hearing Tribunal.

Cary has been involved with the National Board of Veterinary Examiners even participating as an examiner for the Clinical Proficiency Exam. She has also been involved with clinical skills training for veterinary students at the University of Calgary.

Cary volunteers with the Alberta Helping Animals Society, which provides veterinary care to underprivileged people in the Edmonton area. This service is imperative in the recognition of the importance of the human-animal bond for all.



And last but certainly not least, Cary helped to spearhead the Fort McMurray Pet Evacuation effort. This involved setting up protocols and the folding facility. I was there for three overnights and to help transport during the day; Cary never really left. This effort was imperative to the evacuation and medical treatment of the pets as well as for the re-uniting of families.

Just yesterday in the legislated committee meeting, Dr. Karen Allen asked for help. Her next words were “Cary’s already up.” This sums it up. When there is help needed, Cary is already up and running.

Dr. Cary Hashizume is very deserving of the 2017 Meritorious Service Award.

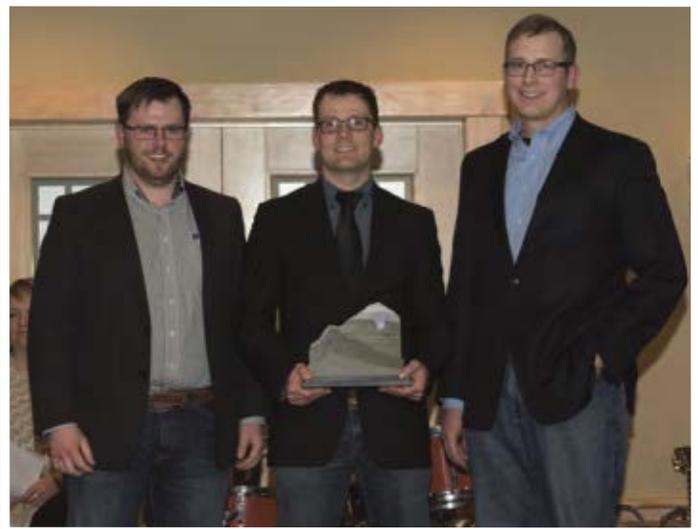
Young Veterinarian of the Year

DR. BLAKE BALOG

PRESENTERS: DRs. MATT KUMLIN AND MATT MALYK

Dr. Balog, or Blake as most of his client’s call him, is an outstanding young veterinarian. He has spent countless hours mentoring others and he truly loves this profession for the clients and for the cattle he cares for. There is nothing that he will not try to save a bovine.

For the last several years as a young veterinarian, Blake has promoted public awareness of the role of veterinary medicine and its importance by volunteering for school education days. Here he engages students in interactive demonstrations, stimulating their interests in veterinary medicine and aiding them in recognizing its important role in animal welfare and agriculture. Further, through social media, Blake has documented the role the veterinarian has in animal health



CONTINUED ON NEXT PAGE...

and welfare. He tastefully selects interesting and impressive cases and shares them with the global community. Through the social media platform he is able to reach out and network with veterinarians to exchange ideas, further helping to improve cattle health and awareness of bovine medicine.

A large part of why Blake is so deserving of this award is because of the ambition it took for him, at age 28, to buy the large animal practice of Bow Valley Veterinary Clinic and start up Bow Valley Livestock Health. However, even being a solely large animal practitioner by day, he had the compassion for the team to maintain his small animal call rotation to better all of their lifestyles. As a practice owner Blake treats his team as equals and works side by side with them to further the success of his practice. It is evident that with Blake's skill, knowledge and personality, his practice will continue to grow and flourish.

Blake's passion for teaching is obvious, and he has recently initiated an externship program at his practice. These externs will be truly blessed to work alongside such a self-motivated and enthusiastic young veterinarian. As uncommon as it is to achieve perfection in veterinary medicine, given its layers of uncontrollable variables, Blake strives for perfection daily. He is always researching to better himself and his understanding of veterinary medicine. Constantly finding or developing techniques to provide a higher level of medicine to his patients. To complement his desire of educating, during his regular calls he would work tirelessly at further educating producers and improving the health standard and quality of his clients herds.

To conclude, Dr. Balog's tireless dedication to his patients, clients and veterinary community, both locally and globally, to educate and improve bovine veterinary medicine, and what he has accomplished thus far, is why he is so deserving of this award.

ABVMA Honorary Life Membership

MS. MIDGE LANDALS

PRESENTERS: DRs. LLOYD KEDDIE AND NICK NATION

Ms. Midge Landals was born in New Amsterdam, Guyana, South America. She spent her early childhood living on a sugar plantation in the southern region of the country. Family holidays were spent at the family ranch situated deep in the jungles and savannas of Guyana, and in Scotland where her father originated. Midge attended boarding school in Scotland and upon matriculation she completed a diploma in Hotel, Catering and Institutional Management at the University of Edinburgh.

Midge moved to Edmonton in her early twenties and worked with the Westin Hotel in various positions and then with Scouts Canada as Registrar/Communications Director for 10 years. Midge joined the ABVMA in 2001 as Manager, Communications and Professional Enhancement. Midge went on to serve our association for 15 years, retiring last May.

During her time with the ABVMA Midge was both efficient and effective in all she did. There was never a time when her engagement was not total and committed to the well-being of the association, its members and the public we serve. During the tenure of her employment, the ABVMA saw significant change and evolution. Midge was a big part of helping create this evolution. She was renowned for her high level of professionalism by the institutions with which she dealt on behalf of the ABVMA. The public image of the ABVMA was enhanced by the way she performed and presented herself. She played a key role in establishing and delivering both the CanWest Veterinary Conference and the ABVMA Leadership Weekend. Such events became known for their seamless operation; but unknown to most, the smooth running of these events was due to Midge buzzing back and forth in the hallways checking and rechecking the arrangements. She was renowned for having more



energy than the Energizer Bunny. She would be the first up in the morning and the last to bed at night. Anything that was out of place was quickly put back, any hole in a program was quickly repaired, any speaker or session chair that could not appear was quickly replaced.

All this was accomplished so quietly and with such grace that it went largely unnoticed. Midge would coach Council members and guided some 15 of our presidents when they were to represent the ABVMA, making them look good and ensuring that the agenda and speeches at our annual meetings were prepared and followed to the letter.

Midge married Blaine in 1981, and stayed at home from 1983-91 to care for their two children, David and Sheena. Midge and Blaine are avid outdoor enthusiasts and in retirement are doting on their grandchildren.

Midge, it is with great pleasure that we ask you to come forward and accept this Honorary Life Membership in the ABVMA as a token of the respect and love that we have for you and the work that you have done on behalf of the ABVMA membership.

ABVMA Technologist of the Year

MS. SHIRLEY GOSTOLA

PRESENTERS: DRs. WENDY HUDSON AND CATHY OLSEN

Shirley Gostola graduated from the Animal Health Technologist program at the Saskatchewan Institute for Applied Science and Technology in 1982. Her career in the veterinary field has taken her all over Western Canada. Shirley moved to her current location here in Brooks, AB, where she has been working for Newell Veterinary Clinic since 2005. Shirley is a mother of four grown children and shares her home with her husband, Dan, and dog, Charlee.

Shirley has proven herself over the years to be an extremely reliable and capable RVT with vast knowledge and excellent work ethic, as well as a caring and devoted attitude towards her patients. Always punctual and rarely sick, she is hard at work as soon as her day begins. Shirley never stops working from the time she arrives to the time she leaves, and she never leaves unfinished work for others.

Shirley works well as part of a team, taking on her share of tasks, and is always ready and willing to assist veterinarians in their duties. When admitting patients for the day, Shirley takes note of the animal's demeanour — these judgements help to make the day run smoothly and efficiently.

Shirley has a very active role in the clinic where anesthesia is involved. During procedures, Shirley ensures she has the tools needed at her disposal if a veterinarian requires them. Shirley often has several options ready and sterilized for materials that are needed, to ensure the procedures run smoothly.

Shirley is a master at restraining animals, especially fractious cats, and she takes care of in-clinic animals with the same care and compassion she would show her own animals.

As it is a mixed animal practice, Shirley's role does not just include cats, dogs and pocket pets, it also includes the large animals. During calving season, Shirley is always willing to dive right in, get dirty and help wherever needed. She gets things prepared quickly as she has helped with many calving seasons, and almost knows what you will need before you do!



Shirley has had an important role over the last several years in helping to train veterinary students as part of the UCVM Distributed Veterinary Learning Community. Students are patiently and kindly guided by Shirley in their early attempts at things such as IV catheterization, animal restraint, sterile protocol, etc. Her contributions undoubtedly played a role in Newell Veterinary Clinic being chosen as the Veterinary Teaching Clinic of the Year in 2015 by the UCVM students.

Shirley has been an essential part of the Newell Veterinary Clinic team, but has had even a further reaching effect on the profession by her contribution to the training of veterinary students, AHT students, supervision of high school students, and guidance of the several inexperienced new graduate veterinarians that have passed through the doors of our clinic over the years.

Because of these contributions, and Shirley's boundless energy and helpfulness, reliability, compassion for and excellent care of animals in her care, and her sheer longevity in dedicating her life to the profession, Shirley is very deserving of this year's award for ABVMA Technologist of the Year.

Continuing Education Opportunities

ONGOING/WEB OFFERINGS

How Stress Affects Health and Behaviour: Strategies for Prevention and Treatment

– Sponsored by Vetoquinol – Webcast – 1.75 CE Credits. A webcast on stress-related issues in companion animals to better understand the relationship between stress, health and behavior. Available through this link: <http://vetoquinol.ca/eng/services/continuing-education-0>

Feline Environmental Needs – Sponsored by Royal Canin Canada, Online and ongoing E-Learning Module, 1 CE credit. For more information contact your Regional Sales Representative.

Inventory, A Vital Organ In Your Practice

– Sponsored by CDMV, Lunch & Learns, 1.5 CE Credits. Topics include but are not limited to; Inventory data reports, Marketing Tools. To learn more or to book a session with your Strategic Advisor, call 1-800-668-2368.

DOUXO Restore the Skin Barrier, Restore Togetherness, Restore the Bond

– CEVA Animal Health – Lunch & Learns – 1 CE credit available for RVT's only. Speaker is Andrea Wasco, RVT. To register your clinic, contact your representative Andrea.

Renal Disease Diagnosis – Nutrition to Treat CKD – Nutritional Solutions – Royal Canin Canada. Online and ongoing 3 CE Modules; 1 CE credit available per module completed. For more information contact your Technical Sales Representative.

Veterinary Nutritional Advocate Program

– Hill's Pet Nutrition Canada. Online and ongoing CE Module; 15 CE credits available for completing all three levels. Topics include; basic nutrition, wellness nutrition, therapeutic nutrition. For more information and to register, visit: www.vna.hillsvet.ca

Canine Infectious Respiratory Disease Complex (CIRDC) An Overview/What's New - Results of a Canadian Pathogen Study

– Merck Animal Health – Online and Ongoing video presentation. 1 Hour CE Credit. Danny Joffe, DVM, Dip, ABVP (Canine/Feline Specialty) This two-part video presentation reviews data from a new peer-reviewed Canadian pathogen-prevalence study and current best practices regarding the approach to CIRDC. Log in to view this two-part presentation at: www.vetlearningchannel.ca

Veterinary Technologist correspondence courses for CE credits

– University of Guelph Ridgetown. Several courses including Medical Emergencies, Advanced Anesthesia and Surgical Pain Management Techniques, Small Animal Behaviour, Introduction to Small Animal Dentistry, Canine and Feline Nutrition, Pharmacology. Visit: http://www.ridgetownc.uoguelph.ca/bdt/docs/vt_correspondence.pdf for more detail.

Vetoquinol Webinar

– “Doc, does my pet really need all these medications to treat his liver disease?” Lisa Carioto, DVM, DVSc, Diplomate ACVIM. Dogs and cats can suffer from a number of different diseases, which can be treated with a variety of medications. The 90 minute webinar will address a number of these hepatic diseases in both species, as well as the medications and nutraceuticals available. Clinical cases will be used to present the information. Please go to www.vetoquinol.ca for more info on this webinar. Sponsored by Vetoquinol Canada.

Royal Canin Veterinary Diets Online Modules

– Various modules available through Royal Canin include; Nutrition Fundamentals (pre-requisite for all other courses), Feline Life Stage Nutrition, Nutrients vs. Ingredients, Maturity in Motion and Dental Difference. Please contact your local Royal Canin technical sales representative for more information on how to access these modules, or contact Melanie Zanuttig at counsellors@royalcanin.ca.

Online Ultrasound Education

– Scil Vet Novations has developed online ultrasound education packages that work with your busy schedule to help you learn the benefits of ultrasound as a valuable diagnostic tool in your clinic. You can learn from the comfort of your own practice or home. Two courses, Basic Ultrasound and Advanced Ultrasound, have been developed that can be combined with an in-person scan-only course where you can practice your knowledge with a skilled veterinary sonographer. CE credits available. Visit the online CE page at www.scilvet.com to register online or call 1-866-382-6937 for more information.

Master of Veterinary Medicine, Massey University 2017

– Online continuing education for practicing Veterinarians worldwide through the Master of Veterinary Medicine program at Massey University. Massey University is an AVMA accredited veterinary school in Palmerston North, New Zealand. Enrolments

are open for the following companion animal RACE approved courses starting in February 2017: Canine and Feline Endocrinology; Dermatology; Emergency Medicine; Veterinary Clinical Reproduction. Courses also starting in July 2017 (enrolments are now open): Canine and Feline Neurology; Ophthalmology; Orthopedic Surgery. For more info about the Master of Veterinary Medicine Program, enrolment and individual courses, visit www.mvm.massey.ac.nz or email mvm@massey.ac.nz

The Social Side of Practice: Module 1:

Veterinary Wellness – Debbie Stoewen, DVM, MSW, RSW, PHD. This unique, fully accredited veterinary continuing professional development program reflects our commitment to you, your practice and the profession. It's designed to help you and your team do what you do even better by providing insight, guidance and strategies on the non-medical aspects of practice so you can offer the very best to your patients, clients and each other. Choose from Lunch & Learns or Interactive Workshop Formats offered on the following topics: Facilitating Euthanasia Conversations, Compassion Fatigue - What it is, What it isn't and What can be Done, Compassion Satisfaction - Flourishing in Practice, and This is Your Life - Let's Talk About It. For more information and to register please call 1-800-700-3391, or e-mail care@petsplus.com. Sponsored by Pets Plus Us.

A New Approach to Pain Management

– Webinar. Please see <https://www.thewebinarvet.com/webinar/a-new-approach-to-pain-management/> for more info and to register. 1.5 CE credits.

Preceptor Training

– Both in person workshops and online formats are offered. Available to veterinarians and RVTs who supervise NAIT students. Contact Tiana Stuber at 780-378-5910 or preceptortraining@nait.ca. 6 credits CE.

WDDC Practice Tool Kit (WHMIS and SDS) Ongoing Lunch & Learns

– WDDC Practice Tool Kit Series (WHMIS & SDS). Presented by WHMIS certified WDDC representatives. This is an ongoing offer to practices and may be scheduled at their convenience. Contact Lynn Bussey at lbussey@wddc.com

Continuing Education Opportunities

MONTHLY OFFERINGS

MAY 2017

May 4, 2017 – Update on Canine Hyperadrenocorticism – 2 Hours ABVMA Credits

Dr. Jason Norris discusses up-to-date information on pathophysiology, clinical signs, diagnostic testing, treatment and monitoring of Cushing's disease as well as some common questions and challenges faced by clinicians. Location, Country Kitchen Catering in Lethbridge, AB. Registration at 6:15 p.m., dinner at 6:30 p.m. and presentation from 7 to 9:00 p.m. Please contact Nicole Dievert to register at 403-598-7321 or nicole.dievert@dechra.com

May 7 to 12, 2017 – Ultrasonography and Embryo Transfer Workshops – 42 Hours ABVMA Credits

These workshops at WCVM are being conducted in tandem with the intention of providing essential knowledge and hands-on experience for veterinary practitioners, research scientists and graduate students. Participants may register for one or both of the workshops. Participants will spend more than 30 hours in the laboratory developing their skills in ultrasonography, embryo collection and transfer, embryo evaluation and cryopreservation. Certificates will be provided for continuing education credits. Register by contacting Jackie Bahnmann at jackie.bahnmann@usask.ca or 306-966-7108.

May 6 to 7, 2017 – Canine Stifle Stabilization Course – 14 Hours ABVMA Credits

Arthrex Vet System is offering a two-day stifle stabilization course in Calgary, AB on May 6 & 7, 2017. This course is designed for the veterinarian wanting to learn advancements in canine stifle surgery. This comprehensive 2-day course offers didactic and hands-on sessions. The course will take place at the University Calgary, Faculty of Veterinary Medicine, 11877 - 85 Street NW. To register please use the following link: <https://starcite.smarteventcloud.com/event/m9896af-6A12I43GHAIJK>

May 6 – 7, 2017 – Orthopedic Conditions of the Stifle – 12 Hours ABVMA – Credits
Wet-lab: Orthopedic Conditions of the Canine Stifle by Audrey Remedios, DVM, MVSc, DACVS – limited to 16 vets. Priority Seating will be given to EASAV members until March 1, 2017 Date: Saturday & Sunday, May 6 & 7th, 2017 Times: May 6: 8:30 a.m. - 4:00 p.m. - May 7: 8:30 a.m. - 2:30 p.m. Location: X202, NAIT Main Campus, Edmonton
Early Registration Deadline: April 1, 2017.

Sponsored by: scil animal care company. For more information or to register online, go to www.edmontonvetinfo.com or email: easav@edmontonvetinfo.com or call (780) 970-3728. Payments must be made in advance.

May 13, 2017 – Fundamentals of Wildlife Rehabilitation – 3 Hours ABVMA Credits

Open to all staff but geared towards RVT's This short course will explore the basics you need to know before delving into the world of wildlife rehabilitation. Wildlife patients present many challenges for the veterinary practice team in terms of identification, handling, assessing injury, treatment, captive housing to prevent further harm and feeding. As well, there are legal considerations and communication challenges with the public. At the end of this session, the Veterinary Technologist will be able to answer the following questions: What is it? How do I hold it? What do I feed it? How can I contain it? What do I do now? Room AS 102, GPRC – Fairview. Please visit: <http://conferences.abvma.ca/> to register.

May 12 to May 14, 2017 – SDEP Abdomen Ultrasound Training – 22 Hours ABVMA Credits

SonoPath.com is hosting an ultrasound training wet lab in Vancouver, BC the weekend of May 12-14th, 2017. This training is a SDEP Abdomen training which includes pathology lecture and extensive hands-on training. We teach a 17 point abdominal progression to obtain all the top views needed to optimize imaging, correctly diagnose, and make the right treatment decisions based on results. Upon completion of this 3-day course, our attendees will receive 22 CE credits, but more importantly will go home ready to implement their new skills immediately. Our event lecture will be held at the Sutton Place (845 Burrard Street, Vancouver, V6Z 2K6) and our lab will be held at the BCSPCA (1245 East 7th Avenue, Vancouver, BC V5T 1R1). For more info and/or to register, visit: www.sonopath.com

May 15, 2017 – Technical Large Animal Emergency Rescue - Awareness Level Workshop – 6 Hours ABVMA Credits

Rebecca Gimenez, BS, PhD. (animal physiology), is the primary instructor and President of Technical Large Animal Emergency Rescue. Her first book, Technical Large Animal Emergency Rescue, was published in 2008. She is an internationally sought instructor in technical rescue techniques, procedures, and methodologies, and she has published numerous critiques, articles and journal submissions on horse safety, technical

large animal rescue and horse handling issues. This condensed one day course takes place at Olds College from 8:30am - 4:30pm. Sponsored by Alberta Farm Animal Care. For more info and to register, contact Kristen Hall at: kristen@afac.ab.ca

May 16 to 18, 2017 – Technical Large Animal Emergency Rescue Workshop – Operations Level – 22 Hours ABVMA CE Credits

Rebecca Gimenez, BS, PhD. (animal physiology), is the primary instructor and President of Technical Large Animal Emergency Rescue. Her first book, Technical Large Animal Emergency Rescue, was published in 2008. She is an internationally sought instructor in technical rescue techniques, procedures, and methodologies, and she has published numerous critiques, articles and journal submissions on horse safety, technical large animal rescue and horse handling issues. This three day course takes place at Olds College from 8:30am - 4:30pm. Sponsored by Alberta Farm Animal Care. For more info and to register, contact Kristen Hall at: kristen@afac.ab.ca

May 27, 2017 – Fundamentals of Wildlife Rehabilitation – 3 Hours ABVMA Credits

This short course will explore the basics you need to know before delving into the world of wildlife rehabilitation. Wildlife patients present many challenges for the veterinary practice team in terms of identification, handling, assessing injury, treatment, captive housing to prevent further harm and feeding. As well, there are legal considerations and communication challenges with the public. At the end of this session, the Veterinary Technologist will be able to answer the following questions: What is it? How do I hold it? What do I feed it? How can I contain it? What do I do now? 9 am - 12 noon. Shaw Theatre, NAIT, 11762 - 106 Street, Edmonton. Open to all hospital staff but geared more towards RVTs. Registration will open soon at <http://conferences.abvma.ca>

May 28, 2017 – Fostering Wellness in the Veterinary Workplace – 6 Hours ABVMA Credits

Speakers: Marie Holowaychuk, DVM, DACVECC, CYT & Jolene Watson, RVT, Myers Briggs Practitioner. Topics include: Effective Vet Teams; Understanding Co-worker Styles, Team Conflict, Workplace Wellness. Time: 9:00 a.m. - 5:00 p.m. Reg. & breakfast at 8:30 a.m Location: Braemar Room; Royal Glenora Club Registration Deadline: Friday, May 19, 2017. Sponsored by: Idexx.

Continuing Education Opportunities

For more information and to register, go to www.edmontonvetinfo.com, email: easav@edmontonvetinfo.com or call: 780-970-3728.

May 29 - June 2, 2017 – Equine Medicine Continuing Education Courses for Veterinary Practitioners – 35 Hours

ABVMA Credits – The University of Calgary's Veterinary Medicine (UCVM) is pleased to offer the following continuing education course for veterinary practitioners in May and June 2017. This course is designed to assist veterinarians who are returning to the workforce after a leave, are interested in changing their scope of practice, and who want to ensure that they are current with the latest approaches. Foreign trained vets preparing for the Clinical Proficiency Exam (CPE) may find these courses useful. Equine Medicine: May 29-June 2, 2017. Instructors: Drs. Ashley Whitehead, DVM, BSc, DVSc, DACVIM (LA), Instructor at UCVM and Heidi Banse, DVM, PhD, DACVIM (LA) Assistant Professor at UCVM. Please visit vet.ucalgary.ca/conted or vet.ucalgary.ca for further details and registration forms. Deadline for registration is April 30th, 2017. Course registrations are limited so register early. Contact vetmed@ucalgary.ca or call 403-210-6624 for further information.

JUNE 2017

June 3 – 4, 2017 – Intro to TPLO – 12 Hours

ABVMA Credits – This 2 Day combination lecture and wet lab will cover the TPLO procedure and MPL stabilization combined with TPLO. Instructor Audrey Remedios DVM MVetSc DACVS - To register and for more information <https://www.scilvet.ca/scil-vet-academy/seminar-schedule> or call 1 866-382-6937

June 12 – 16, 2017 – Basic Small Animal Surgery Continuing Education Courses for Veterinary Practitioners – 35 Hours

ABVMA Credits – The University of Calgary's Faculty of Veterinary Medicine (UCVM) is pleased to offer the following continuing education course for veterinary practitioners in June 2017. This course is designed to assist veterinarians who are returning to the workforce after a leave, are interested in changing their scope of practice, and who want to ensure that they are current with the latest approaches. Foreign trained veterinarians preparing for the Clinical Proficiency Exam (CPE) may find this course useful. Basic Small Animal Surgery: June 12-16, 2017. Instructor - Dr. Terri Schiller, DVM, CCRT, Dip ACVS, Senior Instructor and Associate Dean of Clinical Programs at

UCVM. Please visit vet.ucalgary.ca/conted or vet.ucalgary.ca for further details and registration forms. Deadline for registration is April 30th, 2017. Course registration is limited so register early. Contact vetmed@ucalgary.ca or call 403-210-6624.

June 17, 2017 or June 24, 2017 – Hematology and Cytology Refresher Wet Lab – 6 Hours ABVMA Credits – June 17/17 @ Lakeland College, June 24/17 @ GPRC Fairview College

– Have you ever looked at a sample and been unsure of the abnormal cells you see? Do your results make sense? Did I do a proper collection? Now is your choice to come and look at a variety of samples with a Technologist certified in Clinical Pathology. Brianne Bellwood will cover everything from sampling techniques to practical in-house tests, abnormal samples as well as smear and analysis troubleshooting. This is an AAAHT CE event.

June 19 – 23, 2017 – Small Animal Internal Medicine, Continuing Education Courses for Veterinary Practitioners – 35 Hours

ABVMA Credits – The University of Calgary's Faculty of Veterinary Medicine (UCVM) is pleased to offer the following continuing education course for veterinary practitioners in June 2017. This course is designed to assist veterinarians who are returning to the workforce after a leave, are interested in changing their scope of practice, and who want to ensure that they are current with the latest approaches. Foreign trained veterinarians preparing for the Clinical Proficiency Exam (CPE) may find these courses useful. Small Animal Internal Medicine: June 19-23, 2017. Instructor - Dr. Serge Chalhoub, BSc, DVM, DACVIM (SAIM), Instructor at UCVM. Please visit vet.ucalgary.ca/conted or vet.ucalgary.ca for further details and registration forms. Deadline for registration is April 30th, 2017. Course registration is limited so register early. Contact vetmed@ucalgary.ca or call 403-210-6624 for further information.

JULY 2017

July 13 to 16, 2017 – 2017 Canadian Veterinary Medical Association (CVMA) Convention – PEI Convention Centre, Charlottetown, Prince Edward Island – 28 RACE Accredited Hours of CE

– In collaboration with the Registered Veterinary Technologists and Technicians of Canada (RVTTTC), this unique four-day event features a strong scientific program, with over 40 speakers

and offers up to 28 RACE-accredited hours of CE. Sessions include wet labs, and concurrent sessions exploring companion animal, ruminant, equine, practice management and animal welfare issues. Contact: Sarah Cunningham; tel: (613) 236-1162, ext. 121; fax: (613) 236-9681; e-mail: conventions@cvma-acmv.org; website: <http://www.canadianveterinarians.net/science-knowledge/annual-convention>

SEPTEMBER 2017

September 6, 2017 - Necropsy for Dummies, CBC Clarity and Adventures With Poop; Making the most of diagnostic specimens in clinical practice. – 2 Hours ABVMA Credits

– Speaker: Steve Mills, DVM, DACVP; Time: 7-9 pm. Registration & refreshments at 6:15 pm; Location: Chateau Louis Conference Centre: check web for details; cocktails and cash bar; Reg. Deadline: Aug. 23, 2017; Sponsored by Idexx; For more information/ to register: go to www.edmontonvetinfo.com, email: easav@edmontonvetinfo.com or call: (780) 970-3728.

September 27, 2017 - Protocols in Veterinary Cardiology – 6.5 Hours ABVMA Credits

– Speaker: Sonya Gordon, DVM, DVSc, DACVIM (Cardiology) Date: Sunday, September 24, 2017 Time: 9:00 a.m. - 4:30 p.m. Location: Sawmill Banquet and Catering Centre – 2 Sessions: AM Time: 9:00 a.m. - 12:15 p.m.: Intro and review of cardiology; what's in your cardio toolbox and tail of chronic valve disease; PM Time: 12:45 p.m. - 4:30 p.m.: Managing Heart Failure on a tight budget, Remote monitoring in dogs with heart dx, Let sleeping dogs lie: Anesthesia in canine cardiac patients and What's new with Feline Heart Disease. For more information and to register, go to www.edmontonvetinfo.com Email: easav@edmontonvetinfo.com or call 780-970-3728

OCTOBER 2017

October 24, 2017 - Reptile and Avian Medicine; How to Improve Our Pet's Lives – 2 Hours ABVMA Credits

– Speaker: Alana Shrubsole, DVM, BSc, MVSc; 2 hours CE Credit; Topics: Basic Reptile and Avian medicine - check web for more details; Date: Tuesday, October 24, 2017; Time: 7-9 p.m.; Registration at 6:15 p.m.; Location: NAIT, Room tba; Registration Deadline: Friday, October 10, 2017; For more information and to register: go to www.edmontonvetinfo.com, email: easav@edmontonvetinfo.com or call: (780) 970-3728.

VETERINARIAN REQUIRED

UN-ASSOCIATED THIS PRACTICE WAS

established 20 years ago and is limited to dogs and cats. It is a modern facility with old-fashioned values in a rural setting, 15 min. NW of Calgary. The special vet I'm looking for realizes that this is more than "just a job", but does not take themselves so seriously that they don't possess a sense of humor. You are mature enough to know what you want and where to grow roots and call home. The right person should feel comfortable offering good value and is able to draw from their knowledge and a good physical exam before ordering a battery of diagnostic tests. As a traditionalist I expect you wouldn't have the need for a big staff to hold your hand, or a laser to spay a cat. This practice is different - are you? 3-4 days a week and a non-cash, buy-in option, could be available in the future, for the right candidate. Carolin Koebisch - Email: ckoebisch@gmail.com

GRANDE PRAIRIE ANIMAL HOSPITAL IS

an AAHA accredited small animal hospital in a city with over 55,000 residents that offers many educational, recreational and cultural facilities and is the major retail Centre for Northern Alberta. We are searching for an enthusiastic, team-orientated associate to join 3 veterinarians and a staff of experienced, dedicated, long-term employees. We pride ourselves on recognizing each staff member's unique contribution and nurture our staff to grow with us in a very well-equipped 4000 sq. ft. facility. We offer competitive wages, health care plan, continuing education allowance and membership dues. Applicants must be fully licensed in Alberta and have excellent communication skills. Contact Dr. David Cook, (780) 532-4638 or (780) 539-3273 or Email: davecook@telusplanet.net Website: www.grandeprairiehosp.com

IS THE WARRIOR WITHIN SEEKING

excitement and adventure? The Wood Buffalo Small Animal Hospital in Fort McMurray, Alberta might be what you are looking for. We are a very well-equipped veterinary hospital; we offer digital DR x-ray, dental x-ray, ultrasound, in house blood diagnostics, 6 exam rooms and a very large surgery suite. Our hospital is very busy and fast paced. We currently employ 4 DVM, 8 registered RVT and 13 support staff. If you join our team, we offer very competitive wages, paid CE, benefits and paid dues. Living and working in a northern community creates the opportunity for interesting cases. It also provides a beautiful background to your new experiences. Fort McMurray is full of laking, hiking, skiing and ATV trails. An outdoors person, fisherman or nature lovers dream location. Are you a WBSAH WARRIOR? Adventure is waiting for you. Please email your resume. Email: dogs.wbsah@hotmail.com Website: www.wbsah.com

UNIQUE OPPORTUNITY FOR AN

experienced veterinarian. FT or PT veterinarian needed for companion animal practice 90% small animal, 10% equine with potential for growth in all areas. Fully equipped 4300 square foot small animal clinic and new equine facility with indoor, heated arena attached. Salary commensurate with experience. Small southern Alberta town only 25 minutes from our neighbor city of Lethbridge. Excellent support staff and positive work environment. Please send resume to edgewateranimalclinic@outlook.com

WE'RE LOOKING FOR A VETERINARIAN

to share our passion for pets and people in an exciting, rarely available day-time opportunity! A member of VCA Canada, Calgary North Veterinary Hospital has been a community fixture for over 40 years. We are an AAHA-accredited hospital with 18 Veterinarians providing an amazing collegial environment. The winner of the Southern Alberta Consumer Choice award for 7 years, we pride ourselves on providing 24-hour, 365-day care for dogs, cats and exotic pets. VCA Canada is the largest network of companion animal hospitals in Canada. Our doctors have the freedom to practice medicine in a supportive environment and benefit from career development/growth opportunities, continuing education, and award programs. We offer networking, collaboration and knowledge exchange with other veterinarians within our practices and continued investments in new technologies, advanced diagnostics, and modern facilities. In addition, we are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. We offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward a copy of your resume and cover letter or LinkedIn profile to: jonathan.leicht@vca.com

VETEMERG EMERGENCY & REFERRAL

Hospital, is looking for a veterinarian to join our team. We are a 24hr state of the art fully equipped facility offering a unique, collaborative environment where medicine and pets come first. Fully equipped with in house full lab, DR system, Ultrasound, Endoscopy, Laser therapy, and much more! We offer 24 hours emergency care, referral for ultrasound, cardiology, physical therapy and Rehab, and in house clinical pathology. Candidates should have great communication skills, and be willing to become an integral member of our team/family. We offer great compensation and benefits package along with a great family of support staff. Please forward Resume: Email: info@vetemerg.com Website: www.vetemerg.com

TABER PET CLINIC IS LOOKING FOR A

friendly, compassionate and knowledgeable full-time Veterinarian. Applicants should be self-motivated, have a positive attitude and be willing to learn. We are located in Taber,

a commutable drive from Lethbridge at the welcoming southwestern Alberta. We are comprised of fun, supportive and established staff looking for another team player. Also we have an excellent clientele, with a constant variety of small animal cases - great experience for a new grad or experienced veterinarian. The clinic is recently renovated and expanded, with in house IDEXX laboratory analyzers. We are well equipped with dental station and digital dental x-ray, ultrasound, digital x-ray, endoscopy, cold laser, Avimark and almost paperless so lots of computers! We do have continued investments in new technologies and advanced diagnostics. Taber Pet Clinic offers competitive wages with CE opportunities and allowance, comprehensive health and dental plan and as well for the successful candidate, a signing bonus and relocation assistance if needed. Please forward your cover letter and resume to Dr. Lima at taberpetclinic@gmail.com

WE ARE LOOKING FOR FULL TIME/

Part time Associate for our Busy Facilities in Greater Vancouver. Moving/Joining bonus up to \$5000. If interested will consider partnership options at reasonable payment plan (Pay in easy installments). Please respond for serious inquires only at vethosp@yahoo.com

COMO LAKE VETERINARY HOSPITAL IS

hiring a Full Time Veterinarian in beautiful Coquitlam, British Columbia. Our hospital, a member of VCA Canada, has been providing quality veterinary care for dogs and cats since 1992. Como Lake Vet Hospital is a well-established, busy, progressive practice with loyal clientele and an amazing hospital team to work with! We are a full service veterinary hospital equipped with up-to-date surgical, anesthetic, radiology, dentistry, and diagnostic equipment. As our ideal Candidate, you have: A valid Doctor of Veterinary Medicine (DVM) degree, enabling practice in Canada. Strong leadership skills combined with a positive team player attitude to enable our teams to flourish. Excellent diagnostic and surgical skills. Exemplary customer service that builds loyalty and trust with your clients. Strong organizational skills which allow you to stay focused and work under pressure. Why VCA Canada? As member of VCA Canada, we can offer: Career growth opportunities to hold key leadership positions from Medical Director to Regional Director or Support Office. CE opportunities with access to annual VCA conferences, seminars and CE allowance. Networking, collaboration and knowledge exchange with other veterinarians within our practices. Continued investments in new technologies, advanced diagnostics, and modern facilities. A commitment to give back through initiatives such as Paw it Forward and Pet Pantry. Active research studies for publication and industry growth. Additionally, we offer competitive wages, and pet/veterinary discounts. Join Us! Please forward a copy of your resume and cover letter to Hospital Manager Jacqueline Yong at Jacqueline.yong@vca.com To learn more about

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us, please visit our website: <https://vcacanada.com>
VCA is committed to providing an inclusive and diverse workplace, if you require any assistance please let us know.

CITY VETERINARY HOSPITAL IN

Medicine Hat is seeking a qualified and enthusiastic Veterinarian to join our state of the art small animal clinic which provides in-house lab, Digital radiography, digital dental radiography, Laser surgery & orthopedic surgery. We look after some exotic pets as well. We offer competitive wages and benefits. If you'd like to join a positive, growing, energetic team then look no further. Email in confidence to cityvethospital@gmail.com

VIKING VETERINARY CLINIC IS

looking for a motivated Full-Time or Part-Time Veterinarian to join our practice in Viking Alberta. We are currently a 2 vet practice with in house lab, digital xray, equine power float, bovine ultrasound, a full support staff plus much more. We are 60% small animal, 30% Bovine and 10% Equine. Calving are done in clinic with our support staff. We welcome new grads. We offer a competitive salary, CE allowance, Veterinary dues and a health/medical benefit plan. Email your cover letter and resume to vvcmain@telus.net

BATTLE RIVER VETERINARY SERVICES IS

a full service, small animal practice located in downtown Camrose, Alberta. We are looking for an outgoing, friendly veterinarian who is willing to offer gold standard treatment to whomever walks through our doors. We provide surgical and dental services. Our medical services include in-house radiography and laboratory. Our support staff have been with the practice since it opened in 2002. They are professional, knowledgeable and compassionate. If you would like to join our team, please contact us. Please contact Tara at (780) 672-6999 or battlerivervet@gmail.com

HERBERS VETERINARY SERVICES IS A

well-established, privately owned rural equine and small animal practice located five minutes south east of Sherwood Park, AB. We are seeking a part time associate Veterinarian to fill 15 hours of small animal appointments per week with the potential for more hours as the practice grows with you. This person will enjoy working in a busy, friendly environment with a very well-established client base, and long-term, knowledgeable staff. The associate should be positive, energetic, an independent self-starter, have strong communication and interpersonal skills, and enjoy working in a relaxed, casual atmosphere where patient welfare, client retention, and practicing quality medicine are of utmost importance. At Herbers, we have digital X-Ray, ultrasound, in house lab-work, dental equipment, PRP, and IRAP. Wage based on experience. New grads

welcome to apply. Please email resume and cover letter to office@herbersvet.ca Website: www.herbersvet.ca

LOOKING TO DELIVER QUALITY PET

care and treatment options at a well-respected hospital? Want to truly practice your own high quality medicine without an enterprise telling you how to do it? Then consider the chance to expand your career at Crossroads Animal Hospital in Medicine Hat. Crossroads Animal Hospital is a successful, well-established, multi-vet companion animal veterinary hospital providing comprehensive medical, pharmaceutical, diagnostic, surgical and dental care to our community for the past 7 years. We are fully equipped with all the modern technology. We offer excellent progressive salary, CE opportunities, paid ABVMA dues and health benefits. We offer excellent mentorship for new grads who are encouraged to apply. Email your resume to crah@live.ca Website: www.crossroadsanimalhospital.ca

HAVE YOU THOUGHT ABOUT LEAVING

the hustle and bustle of the crowded city and bringing your skills to a delightful veterinary hospital nestling in a clearing and surrounded by gently rolling woodlands. Banded Peak Veterinary Hospital offers a small animal rural work environment that many think is second to none. Only 25 minute drive west of Calgary, this purpose built small animal hospital is equipped with some of the most modern diagnostic equipment available. Having two spacious consulting rooms, and a large open plan retail/space. Come and see us. Website: www.bpvh.ca We are looking for a F/T or P/T veterinarian to start with us in the beginning of May this year. Your working day is from 9:00 am to 5:30 pm, includes a lunch break, and no emergency hours. Starting salary and benefits would be commensurate with experience. A new 1500 sq. ft. modular home, privately located some 200 yards from the hospital and set amongst a stand of pine trees, would be available to the successful applicant. If you are a caring, considerate team-person who communicates well, please contact Dr. Judith Samson-French by e-mail (judith@pearls365.com), snail-mail or at (403) 949-3249.

LOOKING FOR FLEXIBILITY IN YOUR

work schedule and variety within a small animal veterinary practise? Do you enjoy interacting with people and their pets and have a natural ability to put all at ease? Are you looking for advancement and the opportunity to make a difference in the lives of animals, their owners and the animal community? This may be the position for you! We are a Calgary based mobile veterinary practise seeking a veterinarian to join our growing team and future plans for service. A customized work schedule will give you opportunities for growth within our practise. We offer the chance to build meaningful relationships based on respect and understanding with not only our clients and their

pets but also our team. We need a confident team member, comfortable driving in Calgary and able to work independently, remain on schedule and able to manage priorities throughout the day. We strive to continually improve the quality of care and experience our clients receive, offering exceptional veterinary service in the comfort of the home. We offer competitive compensation, health benefits, education and other perks. All inquiries will be kept strictly confidential. We want to hear from you! If interested in joining our team, please contact Dr Dirk Dekens at drdekens@dekensvet.ca with a cover letter and resume. Website: www.dekensvet.ca

SMALL ANIMAL CLINIC IN SOUTH EAST

Alberta is looking for a full time veterinarian to join our team. We are a modern, multi doctor practice that is fully equipped. The starting salary is \$85,000 with an increment every year. On call is shared and you can make additional \$5000-12000/year based on call volume. We offer generous CE allowance, paid ABVMA and CVMA dues, health benefits, uniform allowance and staff discounts. We encourage new grads to apply and we provide great mentorship in a low stress work environment. A generous signing bonus and relocation assistance is also being offered. Apply in confidence to vetalberta@gmail.com

SMALL ANIMAL MEDICINE AND

surgery at Animal Medical Centre North in Grande Prairie is our practice, our profession and our passion. We require a full and/or part-time veterinarian to join us. Our team of ten can provide excellent mentoring for a new graduate. Our hospital is equipped with digital radiography, digital dental radiography, video endoscopy, two laser surgery units, new state-of-the-art monitors, full orthopedic surgery set and a complete Abaxis laboratory. We have an excellent reputation for providing compassionate care for our clients and their pets as well as assisting animal rescue societies and assistance dog training groups. We offer a very competitive salary, moving allowance, generous CE allowance, veterinary dues and insurance plan. Contact: Dr. Norman George, Animal Medical Centre North Inc., 107A - 10814 - 100 Street, Grande Prairie, Alberta T8V 2M8; Ph. (780) 539-0636; Fax: (780) 814-7345; Email: amcn@telus.net

NAGEL & CO. VETERINARY SERVICES IS

seeking a licensed, outgoing, self-motivated full-time associate veterinarian for our Small Animal division located in Crossfield, AB. We have a beautiful newly renovated state of the art animal hospital. We offer a competitive salary and benefits, CE allowance and association dues. NVS is located 10 min north of Airdrie and 20 min to the Calgary International Airport and an hour to the Banff National Park. If you're interested please send your resume by Email: sherry@nagelveterinaryservices.com Fax: (403) 946-5529 or Mail: P.O. Box 298 Crossfield, AB T0M 0S0 or call (403) 333-6089 to find out more about the position.

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ANIMALS FIRST CLINIC LTD IS

considering applications for a fulltime veterinarian to join our team of 2 veterinarians and 12 staff. Our small animal clinic offers a wide range of veterinary services such as preventative medicine, orthopedic surgery, dentistry, intensive care, rehabilitation and much more. Animals' First clinic is a high paced small animal practice located in Grande Prairie Alberta 458kms north of Edmonton and 710kms north of Calgary. People love the area for its unlimited outdoor activities. Our clinic is a modern, high quality, progressive small animal practice. We have a strong surgical practice with a large orthopedic caseload. The successful candidate will be registered and in good standing with Alberta Veterinary Medical Association and have excellent communication and leadership skills. We value and support CE. We offer competitive salary, full benefit program, shared on call services with another veterinary clinic, paid licensing/dues and pet and veterinary discounts. Come join THE TEAM and expand your practice! Contact Heather Barth via email info@animalsfirst.ca or send your CV/Resume to Unit 101 9151 Crystal Lake Drive Grande Prairie, Alberta, Canada T8X 0B7; Fax: (780) 814-8933. Visit our website at: www.animalsfirst.ca

THE WOOD BUFFALO SMALL ANIMAL

Hospital located in Fort McMurray, Alberta is currently seeking 1-2 full time DVM to join our very busy hospital. We currently employ 6 full time DVM, 9 full time RVT and 14 support staff. We have all the modern equipment including digital x-ray, digital dental x-ray, ultrasound...etc. We are full renovated 6000 sq. ft. clinic. We offer a very competitive wage, paid CE, benefits and paid dues. After the May wildfire that destroyed 2400 structure, Fort McMurray will begin the major rebuild in the spring of 2017. Any spouse that are tradesman (carpenters, framers, electrical, plumbing or drywall) will be in high demand, many opportunities for employment. Please contact Shane if you would like to discuss the possible future. Email: dogd.wbsah@hotmail.com Website: www.wbsah.com

NEWELL VET CLINIC IS LOOKING TO

hire 2 full time veterinarians to join our busy 3 veterinarian mixed animal practice in Brooks, AB. Approximately 60% small animal and 35% beef and 5% equine/exotics with the opportunity to develop special interests and skills. Brooks is a vibrant community of about 15000 about 2 hours east of Calgary. Located close to both Lake Newell and Dinosaur National Park, it is a haven for the outdoor enthusiasts offering canoeing/kayaking, boating/fishing, camping and hiking. The clinic is fully equipped with digital x-ray, digital diagnostic and reproductive ultrasound, in house CBC/Chemistry and endoscopy. We are currently building a brand new 6600 sq. ft. facility slated to open late spring featuring 4 exam rooms, a large treatment area, separate surgical and dental suites, small and

large animal isolation and a spacious large animal treatment area with stocks and chute. We offer a competitive wage that is negotiable dependent on experience, health plan, paid CE, paid ABVMA and CVMA annual dues, 3 weeks paid vacation, compensated shared on call and a practice vehicle. We are also open to partial practice ownership discussions if that is something that interests the successful candidate. New grads are welcome and mentorship is something we believe to be very important in our practice. If you are interested in providing compassionate high quality veterinary care in an enthusiastic work environment with excellent support staff look no further! Dr. Kirby Finkbeiner @ (403) 793-4688 Please forward resumes to kirbydvm@gmail.com

BUSY TWO-CLINIC, SIX VETERINARIAN

practice looking for a full-time mixed animal veterinarian to join our team in southern Alberta. Our practice is comprised of 40% small animal, 50% dairy and 10% cow/calf work. We are equipped with an IDEXX lab suite, digital x-ray, dental x-ray, large animal ultrasounds, and provide a fully stocked vehicle for large animal ambulatory work. We offer competitive wages, CE allowance, benefits package, professional dues and a one in six weekend large-animal-only on-call rotation. Please email your resume to Dr. Melissa Wallace at mwallace_dvm@yahoo.ca

GATEWAY COMPANION ANIMAL CLINIC

is seeking a FT/PT registered veterinarian to join our team in beautiful Rocky Mountain House! We are ideally located close to the mountains and have an abundance of recreational opportunities. We are looking for someone with a strong work ethic, confidence and a positive attitude who prioritizes customer service and patient compassion. Our clinic is a well-equipped modern practice with computerized medical records, digital radiology (and dental), Abaxis in house laboratory, tonovet and excellent patient monitoring equipment. We offer a competitive wage, CE and uniform allowance, paid ABVMA dues, VIN membership and staff discounts. You will be joining a great team of experienced veterinarians and technicians, offering support and mentorship. Please email your resume to gatewaycompanionanimalclinic@gmail.com

FEEDLOT VETERINARIAN REQUIRED

immediately for large progressive consulting practice in southern Alberta (Picture Butte) with 2 other veterinarians. Work includes herd health consulting, emergencies, regulatory work and research in both cattle and sheep. Office, vehicle, equipment, phone, and CE provided. Wages competitive and based on experience and expertise. Must be physically fit, speak and write English, and have a valid passport and driver's license. Must be eligible for Canadian and ABVMA veterinary license, CFIA accreditation and AAFRD Meat Inspection licensures. Close to Lethbridge with all the amenities including good housing, university, college, airport and

mountains for recreation. Please submit resume with 3 references by email to donkersg@telus.net or joyce@abhs.ca. Contact Dr. Joyce Van Donkersgoed, Alberta Beef Health Solutions, P.O. Box 307, Picture Butte, AB T0K 1V0. Phone: (403) 894-8997, Fax: (403) 732-4067.

VCA CANADA C.A.R.E. CENTRE IS

looking for an ER Veterinarian to join our dedicated and dynamic pet health care team for a temporary contract position this summer/fall. We are a 24-hour emergency and referral specialty hospital. We are looking for an enthusiastic, team-oriented veterinarian to join our exceptional team at the C.A.R.E. Centre. The emergency service works closely with our all-hours support network of specialists and highly trained support staff, with all the technology that you would expect from a large referral and emergency centre. The scheduling allows generous time off that allows for a very respectable work-life balance. Candidates will also take part in the teaching of interns and veterinary students as we are a proud partner of the University of Calgary, Faculty of Veterinary Medicine's Distributed Veterinary Learning Community (DVLC). If you are seeking a vibrant, rewarding learning environment for your career working within a highly effective, motivated and collegial team, send your curriculum vitae to Lisa Booker, Assistant General Manager at lisa.booker@vca.com Strong preference will be given to intern-trained candidates.

VCA CANADA HAS AN OPENING FOR A

full time Veterinarian who shares our passion for Caring for Life's Greatest Companions in Edmonton, Alberta. We are Canada's largest network of companion animal hospitals. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. In addition to competitive wages and group benefits, we offer career growth opportunities, access to annual VCA conferences, CE allowances, collaboration with other veterinarians, continued investments in new technologies, advanced diagnostics, and a commitment to give back through initiatives such as Paw it Forward and Pet Pantry. If you have strong leadership skills combined with a positive team player attitude, excellent diagnostic and surgical skills and provide exemplary customer service that builds loyalty and trust with your clients, please apply to Ruth Siddoway at Ruth.Siddoway@vca.com For more information on who we are, what we do, Paw It Forward and opportunities with VCA Canada, please visit us online at www.vcanada.com

SUNOKA VETERINARY CLINIC IS

searching for a full/part-time small animal practitioner wanting to do high-quality medicine/surgery in a friendly, service-oriented practice in sunny Okanagan. No after hour on-call. Offering

Classified Ads

competitive wages and time off to enjoy all that the Okanagan has to offer. Please submit your resume and cover letter to sunokavet@shawbiz.ca

VETERINARIAN WANTED: EARL GREY

Veterinary Services is accepting applications for a full time veterinarian to join our growing mixed practice (65%small/35%large) immediately. Clinic is located in the small friendly community village of Earl Grey, about 35 minutes from Regina. We are a progressive practice looking for someone to join our supportive and dynamic team. New graduates are welcome to apply. We offer paid CE allowance, paid association fees, group health benefits, insurance and a clinic vehicle on top of a competitive wage, and attractive on-call incentives and employee discounts! We currently have a complete in-house lab, digital radiography, equine power float, laser therapy and ultrasonic dental equipment. Are you an energetic team player? Do you have superior communication skills and a passion for veterinary medicine? Do you want a rewarding career in a small rural community that you can call home? You will want to manage and run your own clinic one day, why not get started and take the first step now. Call me and I can explain how to do this. (306) 939-2264 or (306) 939-2265 Email: egvets@sasktel.net Website: www.egvets.com

THE EDMONTON HUMANE SOCIETY IS

seeking Board directors to contribute in setting our strategic direction and advancing our mission of enriching lives of people and companion animals. EHS' Board of Directors is a governance board comprised of dedicated volunteers. Board members are leaders in business, community, government or non-profit work, sharing their relevant expertise. They understand the governance role, thinking strategically and eagerly considering new ideas and opinions. Board members serve two-year terms, committing approximately 10 hours/month, with additional time for committee work and EHS events. 2017 applications are accepted until April 24, 2017. For the complete posting, visit <https://www.edmontonhumanesociety.com/employment> Email: imckellar@edmontonhumanesociety.com

VCA CANADA GUARDIAN VETERINARY

Hospital, is hiring a full time (40 hours/week) Emergency Veterinarian to join their team. We are Edmonton's 24 hour, premium specialty and emergency animal hospital, providing urgent care on a walk-in basis in a state-of-the-art, 20,000 square feet facility. Why VCA Canada? VCA Canada is the largest network of companion animal hospitals, devoted to providing compassionate care for pets in Canada. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. Please forward a copy of your resume and cover letter or LinkedIn profile Shauna.Bearchell@vca.com For more information

on who we are, what we do, Paw It Forward and opportunities with VCA Canada, please visit us online at <https://vcacanada.com>

NO WHITE LAB COAT OR SCRUBS

required! We are an alternative kind of veterinary practice and we are expanding! Our belief is in offering integrative veterinary care where the companion animal is offered the best of both western and eastern veterinary medicine. Whether in the home or clinical setting, for surgeries and diagnostic tests, our focus is on providing the best of veterinary care. We value building strong relationships between the animal, their owner as well as ourselves, and have a loyal and growing following of clients! Therefore we are seeking amazing and outgoing veterinarians who wish to be part of a team where they can have flexibility in their work schedule, more time to spend one on one with clients and supported in integrative practice. We are a different kind of practice seeking a different kind of vet to work in this dynamic setting. Opportunities for both mobile & clinic based work, and to work alongside a certified dog trainer for behavioral assessments. We offer a competitive wage, flexibility, training, health benefits, room for growth and advancement and of course, fun! All inquiries will be kept strictly confidential. We would like to hear from you! A Different Kind of Practice Seeking a Different kind of Vet. Please email your resume. Email: drdekens@dekensvet.ca Website: www.dekensvet.ca

SMALL AND INDEPENDENT SIFTON

Park Veterinary Clinic in Edmonton is seeking PT or FT experienced companion animal veterinarian. Work hours are negotiable. We offer salary commensurate with experience, CE and uniform allowance, health plan, paid dues and vacation, staff discounts, and excellent support staff. Please e-mail your resume to Dr. Eva Braze at braze@shaw.ca

BRIDGE PET HOSPITAL IS LOOKING FOR

an Associate Veterinarian with an option to purchase or become partner within one year. This is one DVM small animal practice located in Lethbridge, AB, excellent growth potential. Please contact for more info Dr. Rohit Chhabra Email: rohithvet2003@yahoo.com Ph. (403) 393-6466.

WOULD YOU LIKE TO RE-IGNITE YOUR

passion for veterinary medicine? Would you like to have enough time with your patients to feel proud of the service you provide? Do you want to feel appreciated by your clients and your team? Do you value a work-life balance? At Wellness Home Vet, these are the things that are important to us and if you feel the same, we are looking for you! Wellness Home Vet is a small animal housecall practice serving the Edmonton area. We are a rapidly growing business and are looking to hire a charismatic, friendly and experienced third veterinarian to join our team. We offer a competitive compensation package, including paid

membership dues, continuing education, above average holiday time, company car, and flexible scheduling. Not sure if housecall is for you? Give us a call or meet for coffee and learn more. You will be surprised how comfortable and enjoyable housecall visits can be. Please email your resume. Email: Wellnesshomevet@gmail.com Website: www.wellnesshomevet.com

DO YOU WANT THE OPPORTUNITY TO

practice high quality medicine in a modern fully equipped facility with an amazing support team but still have lots of time off to enjoy life? We are looking for a small animal veterinarian to join us in Dawson Creek. Dawson Creek is a beautiful area close to the Peace River Valley with incredible outdoor opportunities as well as a growing community with a strong economy. We are a client focused, community based practice that values quality of life. Our clinic is a modern, progressive mixed animal practice, currently with six veterinarians and a great support team. Our enthusiastic and fun team members are awaiting your arrival. We are offering competitive wages and up to six weeks of holidays a year. There are future partnership possibilities at this clinic as well. To learn more about our clinic, check out our website at www.dcvet.ca. If you are interested in this position, please contact our Human Resources Manager at info@dcvet.ca or fax (250) 782-2426.

DEVONIAN VETERINARY CLINIC IS

looking for an experienced part-time veterinarian for 2-3 fixed days per week plus occasional vacation coverage. We are a nicely equipped small animal clinic located in the river valley community of Devon. An easy commute from Edmonton or surrounding areas! If interested please forward resume to Sheila Maichen RVT via email: info@devonvet.ca

CLINIC SOLUTIONS IS AN

independent, local and family owned company, which encompasses 5 Veterinary Clinics within St. Albert and Edmonton. We are currently looking for a part time or full time Veterinarian. Our Clinics are fully equipped for the care of Small Animals including Exotics, and between them offer diagnostic equipment such as in-house labs, digital radiography, digital dental radiography, ultrasound, ECG, therapeutic laser, rehab and chemotherapy. We offer competitive remuneration, CE allowance, paid memberships, health benefits, plus an exciting and friendly group of people to work with. Can you provide excellent patient care and customer service? If so, please send your resume and cover letter to nathan@clinicsolutions.ca

VCA CANADA FOREST LAWN

Veterinary Hospital, is hiring a Part Time Veterinarian (20 hours/week) in a unique, collaborative environment. This position's schedule will rotate through four (4) clinics, McKenzie Towne animal Clinic, Riverbend

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Animal Clinic, and Marlborough Veterinary Hospital with Friday at Forest Lawn and one (1) Saturday a month at McKenzie Towne. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. We are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. Additionally, we offer competitive wages, pet and veterinary discounts. Please forward a copy of your resume and cover letter or LinkedIn profile to: Chelsea Cardy at chelsea.cardy@vca.com For more information on Paw It Forward and opportunities with VCA Canada, please visit us online at www.vcacanada.com

COMPANION ANIMAL VETERINARIAN

Needed: Ranch Docs Veterinary Services Inc. is actively seeking an experienced Medical Director for a permanent position. Experience in small animal medicine and surgery a must. Duties will include soft tissue and some orthopedic surgeries, managing and treating a wide range of general and internal medicine cases on both inpatient and outpatient basis. Must be able to manage this busy growing small animal department, as well as manage technical and support staff. Prior medical directorship a plus. 5 day work week plus 1 in 4 nights/weekends on call. Competitive salary commensurate with experience and benefits available. Licensed or license eligible by CVMA as well as ABVMA necessary to practice. Please contact Dr. Mitch Oviatt by email at ranchdocs@telus.net or phone (403) 327-4658. Business location: 82038 RR 210 Lethbridge, AB.

THE BC SPCA PENTICTON VETERINARY

Hospital is currently recruiting for a full/part time Associate Veterinarian. We are fully computerized, and well-equipped with in-house lab, digital & dental radiology, dentistry and more. We use low stress handling techniques & are working towards Fear Free Accreditation. Comprehensive benefits pkg includes a retirement savings plan, medical/dental benefits, CE allowance, CVBC annual dues, and VIN membership. Recent graduates welcome! Please submit resume & cover letter to careers@spsca.bc.ca or phone (778) 233-6752 to learn more.

DUE SOUTH ANIMAL HOSPITAL, IS

hiring a Part Time Veterinarian (20-30 hours/week) to join their team. A member of VCA Canada (VCA), we have been service the McKenzie Lake community since 2002 and are a large, full service companion animal hospital. Our ambition is to create meaningful relationships where pet owners and veterinarians come together for the health of their animal family members. Our skilled staff work alongside trusted partners in both medicine and nutrition to help our

patient's live long and happy lives, because life is good and pets make it better! VCA is Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. We are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. We offer continued investments in new technologies, advanced diagnostics, modern facilities, competitive wages, and pet and veterinary discounts. Please forward your application to: Glynnis Robella at glynnis.robella@vca.com

BLACKFALDS VETERINARY HOSPITAL:

The Blackfalds Veterinary Hospital opened in 2014 and continues to experience rapid growth. We have an opportunity for a Veterinarian to join our expanding Team. While our Hospital is a modern, well-equipped, full service facility, our greatest asset is our Team of dedicated, service oriented, highly skilled individuals. The Blackfalds Veterinary Hospital believes in Work - Life Balance, is not open on weekends and is a supporter of the Animal Emergency Hospital so no on-call or weekend shifts are required. Blackfalds, a bedroom community 10 kilometers north of Red Deer in Central Alberta is one Alberta's fastest growing centers. With a population of 10,000, Blackfalds residents enjoy the community atmosphere as well as benefits from all the amenities and services of the larger City of Red Deer. The starting date is flexible, the compensation is generous and the opportunities unlimited. If you would like to join us at the Blackfalds Veterinary Hospital, contact Dr. Ken Hubbard at (403) 347- 9004 or E-mail: Kenh911@outlook.com

NORTH EAST ANIMAL CLINIC IS

looking for a Full Time or Part Time Veterinarian. We are busy small animal practice equipped with state of the art diagnostics and medical equipment including Digital X-Ray. We offer competitive wage, ABVMA dues and much more. If you are hardworking, have strong communication skills and are looking for a long-term employment then please email your resume at: northeastclinic@gmail.com

MARDA LOOP VETERINARY CENTRE IS

searching for a full time small animal veterinarian with an upbeat personality and desire to practice high quality medicine. A sense of humor, impeccable communication skills and a commitment to lifelong learning is a must. If you are looking for a long-term position to help you grow as a veterinarian and be part of something more than just a job, please forward your resume. Marda Loop Vet is a small animal practice serving many Calgary pet parents. We have an amazing group of veterinary professionals and offer both companion animal medicine and animal rehabilitation. Our clinic aims to create a work environment that feels like a

second home. Offering competitive wages, CE, health benefits, professional dues, and more we encourage you to submit your resume and cover letter to darrell@mardaloopvet.ca Website: www.mardaloopvet.ca

AMAZING OPPORTUNITY! NEW

Graduates Welcome! Agrifarm Health Centre in beautiful Okotoks, Alberta is seeking a full-time large animal veterinarian to join our team. This is a fantastic opportunity to work in a modern office with an amazing support staff. We are a growing practice with a loyal clientele base. We are equipped with digital radiography, equine power float, bovine ultrasound, endoscopy and a truck equipped with Bowie Box. Our senior veterinarians on staff are willing and excited to mentor the new associate. We offer competitive wages, CE Allowance, professional dues, CVMA and ABVMA dues, cell phone, clothing allowance and health/dental benefits. If you are interested in exploring this opportunity, please forward resume and cover letter to jgodwin@agrifarm.ca

AARCS IS LOOKING FOR A FULL TIME

shelter medicine Veterinarian that is a confident surgeon with exceptional time-management and organizational skills. Holds the ability to work in a fast paced environment. Having both a love for animals and a good understanding of shelter medicine. You are positive, friendly, and approachable. You work well in a team environment. You love working with animals and take pride in helping less fortunate animals. You take great personal satisfaction in your work. You are flexible and are able to work some evenings or weekends to accommodate intake at the shelter. Position Requirements: Genuine interest in animal welfare and shelter medicine. Licensed DVM in the province of Alberta. Minimum of 5 years' experience. Be comfortable handling both cats and dogs. This includes feral cats and shy, timid or reactive dogs. Performs high volume sterilization surgeries and other surgical procedures for shelter/foster animals with high level of proficiency and care. Confident performing various surgical procedures beyond the routine. Highly developed cooperation, collaboration and problem-solving skills. To apply please send your resume medicalmanager@aarcs.ca Website: www.aarcs.ca

WANTED EMERGENCY VETERINARIANS

Animal Emergency Hospital in Red Deer, AB has an opportunity for veterinarians to join our wonderful team of experienced doctors, highly skilled technicians and support staff. Our emergency hospital is open Monday to Friday from 5:30 pm until 8:00 am, and all weekends and holidays. Animal Emergency Hospital provides after hours and emergency veterinary care for most veterinary hospitals in Central Alberta. We are looking to hire a veterinarian who could work casual shifts over the summer months, to help with busier weekends. We offer a blend of a base salary with a percentage of production. Red Deer is a city conveniently located 1 ½ hours north

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of Calgary and 1 ½ hours south of Edmonton. If interested please contact Dr. Dagmar Schouten at dschouten72@gmail.com Fax: (403) 346-9925 or Ph. (403) 347-3277. Website: www.animalemergencyhospital.ca

ARE YOU LOOKING FOR MENTORSHIP,

relocating, a new grad or possibly looking for a change in scenery? We are looking for a part-time or full-time Veterinarian to join our small animal three vet practice at Merritt Animal Hospital in the beautiful city of Chatham, Ontario. If you are looking for a more relaxed, quiet life away from the hustle & bustle than this is your place. We take pride in being the most economical place to live in Ontario but we also have so much to offer, such as the nearby lakes, Provincial Parks and countless outdoor activities. We have exceptional weather in the summer and the mildest winters in all of Ontario. We are a fully equipped, state of the art clinic that is up to date on all diagnostic equipment, including a dental suite, in-house blood machine & digital x-ray. The ideal candidate will be a self-motivated individual with strong interpersonal skills, has the right attitude, willing to learn and has a strong interest in medicine. There will be NO ON-CALLS. We are open 7 days a week with a flexible schedule. We provide competitive wages, paid license dues, CE allowance and paid vacation. \$5000 moving/sign-on bonus. Mentorship is always available. Please send resume to dresdenvet@yahoo.com Website: www.dmsvet.com

THE CLEARWATER VETERINARY CENTRE

in Rocky Mountain House, Alberta is accepting applications for a full-time veterinarian. The caseload consists of companion animal medicine and surgery (including orthopedics), cow/calf, dairy, and equine. The clinic is equipped with a modern in-house lab, clinic and portable x-ray and ultrasounds, small animal dentistry and powerfloats, and large animal handling facilities. Our five-doctor practice has 10 support staff (5 RVTs) that will provide strong mentorship and allow for flexible scheduling and specialization. We offer a comprehensive health and benefits package with an emphasis on continuing education. Please email applications or questions. E-mail: drmeyers@hotmail.com Website: www.clearwatervets.com

HAVE YOU HAD ENOUGH OF WINTER

to last a lifetime? Are you looking for an opportunity to move to beautiful Vancouver Island? This is the opportunity for you. We are looking for an awesome DVM who loves to go to work every day and practice veterinary medicine with the client's, the patient's and the business needs in mind. We are looking for a professional to partner up and take this compact 2-DVM practice clinic to the next level. Please forward any questions or apply in confidence to jdandaac@gmail.com Website: www.springbankpethospital.ca

SMALL ANIMAL VETERINARIAN

required for a maternity leave (with potential for continued employment) in a busy 3 Vet/5 RVT practice in Fort Saskatchewan, Alberta. New grads welcome. We are located 20 minutes from Edmonton. Clinic is complete with an in house lab, digital radiology, ultrasound, digital dental radiology and computerized medical files. We offer competitive wages, health/dental benefits, and CE allowance, paid professional dues. Please contact Lani or Monica at: Fort Saskatchewan Veterinary Clinic, (780) 998-3755 or fortvet@shaw.ca

VANCOUVER ANIMAL EMERGENCY &

Referral Centre (VAERC), is hiring Veterinary Emergency and Critical Care Specialists to join their team in a unique, collaborative environment where medicine and pets come first. As a member of VCA Canada, VAERC is a rapidly growing Emergency and Specialty Hospital with a robust Imaging Centre. VAERC has had a 4 decade presence in Vancouver and we moved to our state of the art facility in July 2016. Our 12,500 square foot hospital is well equipped with the technology one would expect in a specialty referral practice. Our team continues to grow and ****WE NEED YOU****. We are building an incredible dream team who are committed to the highest standards of patient and client care. We practice ethical and compassionate medicine and look forward to staff who enjoy working in a cooperative team. As our ideal Candidate, you have: A valid Doctor of Veterinary Medicine (DVM) degree or equivalent, enabling practice in Canada. License in British Columbia or eligibility to be licensed with the CVBC. Completed a Residency in Emergency or Critical Care. Strong leadership skills combined with a positive team player attitude to enable our teams to flourish. Excellent diagnostic and critical care skills with expertise in ventilation. Exemplary customer service that builds loyalty and trust with your clients. Strong organizational skills which allow you to stay focused and work under pressure. The drive and ability to help train and mentor our emergency veterinarians and ICU technicians. VCA Canada is the largest network of companion animal hospitals, devoted to caring for life's greatest companions by providing compassionate care for pets. Our team of over 2,500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people – people we think of as family. Our different strengths and interests enrich and improve us with diversity, innovation and excellence. In support we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. As member of VCA Canada we can offer: Career growth opportunities to hold key leadership positions from Medical Director to Regional Director or Support Office. CE opportunities with access to annual VCA Canada conferences, seminars and

CE allowance. Networking, collaboration and knowledge exchange with other veterinarians within our practices. Interactive learning through our soon to come in-house online university (Woof U!). Continued investments in new technologies, advanced diagnostics, and modern facilities. A commitment to give back through initiatives such as Paw it Forward and Pet Pantry. Active research studies for publication and industry growth. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits. Join Us! Please forward a copy of your resume and cover letter or LinkedIn profile to Dr. Avery Gillick at Avery.Gillick@vca.com

MCKNIGHT 24 HOUR VETERINARY

Hospital is seeking a motivated F/T & P/T PRIMARY CARE veterinarian who enjoys the positive impact and relationships that can be made through preventative medicine. P/T position is for 2 days per week; days flexible. Applicants must believe in compassion for the client, patient and community. With access to cutting-edge diagnostics, including digital radiography, ultrasound and a complete in-house laboratory, you can perform high-quality medicine as well as develop new skills. We offer a competitive salary and a generous CE allowance, as well as frequent in-house CE opportunities. Other benefits are negotiable. Veterinarians with a minimum of 2 years' experience is preferred, but not required. Salary commensurate with experience. Applicants interested in working as part of an exceptional team and in a positive and collaborative environment, please email your CV to Natasha at careers@mcknightvethospital.ca Website: www.mcknightvethospital.ca

SPRINGBANK PET HOSPITAL HAS AN

opening for one full-time DVM. What we offer is a spacious, modern facility, a dynamic support staff with excellent ratio and a spectacular view of the mountains. We are an independent, stable practice with a thriving rehabilitation focus that cares equally for the well-being of pets, clients and our staff. We are looking for a DVM with long-term vision that will work to foster relationships and help to build our general practice. If this resonates with you, please email me in confidence: terrieann@springbankpethospital.ca Website: www.springbankpethospital.ca

SEEKING ENTHUSIASTIC, PART-TIME VET

IN SW CALGARY. We are a busy Small Animal Practice in the beautiful SW community of Aspen Woods. We are located in a vibrant, growing neighborhood with an amazing clientele and patient base. Our team is passionate about providing the best possible patient care and client experience. We are looking for a dedicated, compassionate individual to join our animal health care team. We offer competitive wages, benefit packages and CE allowance with the potential of full time hours

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in the future. If this position sounds like a good fit for you, please forward your resume to aspenanimalhospital@gmail.com Attn: Sarah

SOUTH TRAIL PET HOSPITAL, IS HIRING

a Part Time Veterinarian (20 – 30 hours per week) to join their dedicated and friendly team of professionals. We are a companion care facility that is available for primary care, walk-in appointments and emergencies. Our dedicated and compassionate doctors, along with their professionally trained support staff share a passion caring for life's greatest companions. We are a member of VCA Canada, Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people – people we think of as family. Our different strengths and interests enrich and improve us with diversity, innovation and excellence. In support we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. Please forward a copy of your resume and cover letter or LinkedIn profile to: [Glynnis Robella c/o Glynnis.Robella@vca.com](mailto:Glynnis.Robella@vca.com) For more information on who we are, what we do, our national philanthropic program, Paw It Forward, and opportunities with VCA Canada, visit us online at www.vcacanada.com

BE AN ADVOCATE AND KEY

contributor in the advancement of animal welfare. The Edmonton Humane Society is seeking a Director, Animal Health to develop new and best practices and policies, identify and develop approaches for issues impacting the industry and build productive relationships with strategic stakeholders. The suitable candidate will possess a minimum of 5 years' management experience (preferably in shelter medicine), a doctor's degree in veterinary medicine or graduate degree in a relevant field (i.e. science, administration, shelter medicine). EHS offers a competitive salary/benefits package, and a commitment to work-life balance. For the complete posting, please visit www.edmontonhumanesociety.com Email: hr@edmontonhumanesociety.com

TUDOR GLEN VETERINARY HOSPITAL IN

St. Albert, AB, is looking for a motivated Full-Time or Part-Time experienced Veterinarian to join our team-based Hospital. We are a progressive and busy Hospital and pride ourselves on exceptional patient and client care. Our clinic is fully equipped for the care of Small Animals including Exotics, and can offer in-house labs, digital radiography, digital dental radiography, ultrasound, ECG, therapeutic laser, rehab, and chemotherapy. You will have a fantastic team

to work with consisting of 2 dedicated Techs. The successful candidate must have strong communication skills and excellent surgical and diagnostic skills. We are able to provide opportunities for growth, CE allowance, paid memberships, health and dental benefits, plus an exciting and friendly group of people to work with. Please send your resume and cover letter to dawn@clincsolutionsinc.ca

FANTASTIC OPPORTUNITY TO WORK TO

own your own successful high net/gross practice in an expanding community 20 minutes southwest of Calgary. Turner Valley is located in the foothills of the Rocky Mountains and borders Kananaskis with great recreation amenities. Diamond Valley Veterinary is a spacious clinic catering to large and small animals, with surgical facilities digital Radiology, Ultrasound and Power Dental Equipment for both. This is a full time position for a clinician to work with minimal supervision. Dr. Steiger would like to retire within the next few years, but will assist with the transition. Please email your resume or any inquiries to dvvet@telusplanet.net

PRIME VET CORPORATION IS LOOKING

for an experienced veterinarian to join our AAHA accredited Edmonton South location. We are looking for a dynamic, highly motivated and passionate individual who is committed to practicing the highest standard of veterinary medicine. Compensation will include a competitive salary based on experience, RRSP matching, production based bonuses, services and inventory at a reduced rate and full medical & dental benefits. Hours are primarily Monday to Friday, but some alternating weekends may be required (40 hours/week). If you are interested in this exciting opportunity, please email your resume to dr.tan@edmontonanimalhospital.com

TOWN CENTRE VETERINARY HOSPITAL,

located in SE Edmonton, is searching for a new veterinarian to join our team. We have a dedicated, long-term staff, who enjoy a positive work environment and who treat our patients and clientele as family. We practice both conventional and holistic medicine, and try to use the best of each modality to achieve the optimum results for our patients. We are looking for a veterinarian who is cheerful, compassionate, and communicates well with all types of clients. The ideal candidate must understand the need to build long-term bonds and create an atmosphere of trust with both the clients and their pets. The ideal candidate will preferably have at least a few years' experience in small animal practice, and will have excellent internal medicine and surgical (including dental) skills. The ideal candidate will also be certified in acupuncture and animal chiropractic. If the candidate does not have this certification, they must be willing to attend the certification courses after they have been hired at our hospital. Hours are negotiable, approximately 20-30 hours/week, including alternating Thursday evenings

and Saturdays, plus vacation coverage for other veterinarians. Benefits include health/dental, dues, uniform allowance, VIN membership, substantial CE allowance, and profit-sharing. Come join our fantastic work family! Email resume to Kari Hogan at pet.care@towncentrevet.ca Website: www.towncentrevet.ca

CLINIC SOLUTIONS INC IS AN

independent, local and family owned company, which encompasses 5 Veterinary Clinics within St. Albert and Edmonton. We are currently looking for an experienced Veterinary Doctor to be an internal Locum between our 5 Clinics. Our Clinics are fully equipped for the care of Small Animals including Exotics, and between them offer in-house labs, digital radiography, digital dental radiography, ultrasound, ECG, therapeutic laser, rehab and chemotherapy. Are you a great team player and communicator and comfortable in a busy fast paced environment? Can you provide excellent quality customer service alongside experienced and knowledgeable surgical and diagnostic skills? We offer CE allowance, paid memberships, health benefits, plus an exciting and friendly group of people to work with. Please send your resume and cover letter to dawn@clincsolutionsinc.ca

LOCUM VETERINARIAN NEEDED FOR

mixed animal, multi-vet practice for three to six month term with the possibility of long term employment starting March 1, 2017. The ideal candidate should have a strong interest in large and small animal medicine, surgery and nutrition. Our modern clinic, offers a shared call schedule, 4 exam rooms, 2 surgery suites, Abaxis lab, digital x-ray, ultrasound, ultrasonic dental machine, ECG, pulse oximetry, and orthopedic equipment. As well as 2 cattle chutes, equine stocks, holding pens, power float and ultrasound pregnancy diagnosis. If you are looking for a fun friendly working environment with a wide variety of tasks, then this place is for you. Experienced or foreign veterinarians looking for experience welcome to apply. Email resume to lehmann@telusplanet.net or Fax: (403) 823-6858.

SMALL ANIMAL OR SA/EQUINE

veterinarian needed to join a client-centered companion animal practice in Olds fulltime. Part time applicants will also be considered. Mentorship available from two experienced rural multispecies practitioners, as well as through being a Distributed Veterinary Learning Community (DVLC) practice for UCVM. We will encourage you to develop areas of expertise with continuing education. Well- equipped rural practice with newer building, full in-house lab, CR Radiography, DR Dental Radiography, CO2 Laser, Tonovet, Firefly, Powerfloat, Dentaire Unit and much more. Join our professional team in providing for the animal health needs of a strong, vibrant, agricultural and industrial college community. Applications are welcomed from both experienced veterinarians and new graduates.

Classified Ads

Please contact Dr. Darlene Donszelmann at Chinook Country Veterinary Clinic cvetvol@gmail.com for further information.

RIVERBEND VETERINARY HOSPITAL IN

Edmonton is currently looking to hire a full time experienced Veterinarian immediately to join their team on a temporary contract for an undetermined length of time. The shift schedule is 40 hours per week with various shifts. Our Candidate: You hold a valid Doctor of Veterinary Medicine (DVM) degree. You value positive leadership and team medicine. You have excellent diagnostic and surgical skills. Your organization skills are utilized when multi-tasking. You believe in delivering exceptional client service and building trusting relationships with clients and pet patients. Why AVC? We are Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people – people we think of as family. Our different strengths and interests enrich and improve us with diversity, innovation and excellence. In support we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. Join Us: Please forward a copy of your resume and cover letter or LinkedIn profile to: Nicole.Steinhubl@vca.com For more information on who we are, what we do, Paw It Forward and opportunities with AVC, please visit us online at www.associatevets.com Facebook: Facebook.com/AssocVets Twitter: @CanPetHealth or @AVCCareers

OUR WORKPLACE: CROWFOOT

Veterinary Hospital is currently looking to hire a full time Veterinarian to join their team in a unique, collaborative environment of compassionate and friendly professionals. This shift schedule is 40 hours per week and includes weekends and evenings. Our Candidate: You hold a valid Doctor of Veterinary Medicine (DVM) degree. You value positive leadership and team medicine. You have excellent diagnostic and surgical skills. Your organization skills are utilized when multi-tasking. Experience is preferable. You believe in delivering exceptional client service and building trusting relationships with clients and pet patients. Why AVC? We are Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people – people we think of as family. Our different strengths and interests enrich and improve us with diversity, innovation and excellence. In support

we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. We recognize high performing "A" players and offer career growth and opportunities to hold key leadership roles from Medical Director to Regional Operations or in our Support Office. To help you achieve your goals, we provide: Annual CE allowances to help you upgrade your skills and further your knowledge. Exclusive access to seminars, annual AVC conferences and interactive learning through our soon to come in-house online university (Woof U!). Networking, collaboration and knowledge exchange with other veterinarians within our practices. Involvement in clinical research studies. Continued investments in new technologies, advanced diagnostics, modern facilities. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Join Us: Please forward a copy of your resume and cover letter or LinkedIn profile to: Julie.Lawrence@vca.com For more information on who we are, what we do, Paw It Forward and opportunities with AVC, please visit us online at www.associatevets.com Facebook: Facebook.com/AssocVets Twitter: @CanPetHealth or @AVCCareers

FULL-TIME LARGE ANIMAL

Veterinarian Required – Fundy Veterinarians Ltd. Truro and Shubenacadie, Nova Scotia: A highly motivated full-time veterinarian is required at Fundy Veterinarians Ltd. We are a long established mixed animal practice in Central Nova Scotia. (www.fundyvets.com) The successful candidate will be a natural self-starter, have strong inter-personal skills, and demonstrate an established commitment to client and patient care. The position will primarily include regular bovine medicine and surgical caseload, and a lesser amount of other species including small ruminants, camelids, and equine. On-call responsibilities will be shared on a regular schedule and limited to large animal and equine. Competitive remuneration and above average benefits package is offered, details can be provided upon request. Commencement date – Spring 2017, some flexibility applies. Applications should be sent to shubie@fundyvets.com attention Dr. Trevor Lawson/Dr. Frank Schenkels (Large Animal Veterinary Position). Fax: (902) 758-1339 or Box 220, Shubenacadie, Nova Scotia, B0N 2H0. Only candidates selected for an interview will be contacted.

OUR VETERINARY HOSPITAL GROUP

consisting of two Veterinary Hospitals has an opportunity for a Veterinarian to join our Cedarwood team in Red Deer. We are a well-established Veterinary Hospital group that constantly strives for excellence in pet health care, is very well equipped and is part of the UCVM Distributed Teaching Hospital. Our team of

veterinarians consist of a Board Eligible Small Animal Surgeon, and several General Practitioner Veterinarians with special interest in small animal surgery, canine reproduction, dermatology, ultrasound and rehabilitation. We would like to add a veterinarian who has an interest in ultrasound, small animal reproduction, internal medicine or dentistry. Cedarwood Veterinary Hospital is a successful day practice, while Animal Emergency Hospital is located in the same building as Cedarwood Veterinary Hospital and provides after hours and emergency veterinary care for most Veterinary Hospitals in Central Alberta. Strong new graduates are welcome to apply. Red Deer is located in Central Alberta, midway between the major cities of Edmonton and Calgary. It is Alberta's third largest city, with many amenities of the big cities with a small town feel. If you are interested in joining our wonderful team, please contact Dr. Dagmar Schouten at dschouten72@gmail.com Fax: (403) 346-9925 or Ph. (403) 347-2676

THE CALGARY CAT CLINIC IS LOOKING

for an associate veterinarian to join our team. We are a small, independent clinic located in Calgary's northwest. Our focus is providing quality care for our patients, while balancing home and family life. We offer competitive salary and benefits, as well as an experienced support team. To be considered for this position candidates must hold a valid DVM degree and be licensed (or be eligible to be licensed) in the province of Alberta. For the right candidate, there is the possibility of partnership in the future. Please email your resume to admin@calgarycatclinic.com Website: www.calgarycatclinic.com

ANIMAL EMERGENCY HOSPITAL IN RED

Deer, AB has an opportunity for an emergency veterinarian to join our team. Animal Emergency Hospital provides after hours and emergency veterinary care for most veterinary hospitals in Central Alberta, and shares the building with Cedarwood Veterinary Hospital, a day practice. We are a well-established Veterinary Hospital group that constantly strives for excellence in pet health care, is very well equipped and is part of the UCVM Distributed Teaching Hospital. Our team of veterinarians consist of a Board Eligible Small Animal Surgeon as well as General Practitioner Veterinarians with advanced training in small animal surgery, canine reproduction, dermatology and rehabilitation. We would like to add an Emergency Veterinarian to our Animal Emergency Team. New graduates are welcome to apply! If you are interested, please contact Dr. Dagmar Schouten at dschouten72@gmail.com Fax: (403) 346-9925 or Ph. (403) 347-2676.

WOULD YOU LIKE THE FLEXIBILITY TO

bring your dog to work? Green Acres Animal Hospital is looking for a veterinarian or two to join our team. We would consider FT/PT

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or a 4 day a week schedule. We rotate through Saturday hours. We are a long standing small animal practice located in Lethbridge. We've renovated our clinic in 2012 and have a great space to work in with lots of room. Our support staff and team based approach is second to none. We work hard at trying to maintain a lifestyle balance while providing quality medicine. We have up to the date equipment and compensation within the industry is competitive. There's only so much one can say in an ad, I encourage you to check us out and see if it's somewhere you could see yourself. Feel free to contact Dr. Felicia Lloyd at fkloyd@telus.net or gaah2004@telus.net or (403) 327-8660. Visit our website at www.greenacresanimalhospital.com

LOCUM REQUIRED

BATTLE RIVER VETERINARY SERVICES IN Camrose, Alberta is looking for an experienced, outgoing individual to provide locum veterinary services at our small animal clinic. We offer medical, surgical and dental services to the residents of Camrose and surrounding areas. Accommodations in Camrose are provided or mileage can be paid out if the individual prefers to commute. We will discuss a competitive wage with the suitable individual. Please contact Tara via email at battlerivervet@gmail.com

LAKESIDE VETERINARY CLINIC located in Sherwood Park requires a locum for the month of March (Possibly longer). We are a growing and fully equipped small animal practice with pleasant staff. Contact: Allan Schienbein DVM at lsvet@telusplanet.net or Ph. (780) 467-6223

COME AND SPEND YOUR SUMMER IN the beautiful Canadian Rocky Mountains, one hour west of Calgary, Alberta! We are looking for a fully licenced, experienced locum to work 3-4 days a week for 8-12 weeks between June and September at our small animal hospital. We offer full service with all the fun equipment available and an awesome staff to back you up. After work head out for a hike, paddle, and bike or dog walk on our world class trails, then chill at our stellar restaurants and pubs. Check us out at www.canmorevet.com. Please email us at drsylvia@canmorevet.com with your resume, cover letter and references.

RVT REQUIRED

MCCARTHY & SONS SERVICE IS looking for an experienced Registered Veterinary Technologist to grow the existing business in Southern Alberta. McCarthy & Sons Service is a veterinary distribution and representation

company that has been in business for 50 years. This territory is not new and therefore strong relational skills will help to develop and expand the business. Knowledge of the large and small animal veterinary field is a strong asset. Previous outside sales experience an asset, but not required. Small percentage of overnight travel - All expenses paid. Must have valid driver's license and own vehicle (car allowance provided.) Guaranteed base salary. Bonus structure and spiff programs based on success. Please submit resume and cover letter by email. Email: jowens@mcandson.com Website: www.mcandson.com

OXFORD ANIMAL HOSPITAL IS looking for an enthusiastic RVT who believes in providing high quality customer service and animal care. We are a fun loving team working in a well-equipped clinic. We offer competitive wages, paid dues, CE, new graduate are welcome, send your resume to contact@oxfordanimalvet.com

CITY VETERINARY HOSPITAL IN Medicine Hat is looking for a Full Time RVT. We are a progressive busy hospital and pride ourselves on exceptional patient and client care. We are fully equipped with in-house lab, Digital Radiography, Digital Dental rads and CO2 LASER. Additional services our clinic offers are orthopedic surgeries and Exotic pet care. Technical experience is an asset but new Grads are welcome. We are able to provide opportunities for growth, competitive wages, dues and extended health and dental benefits. Email your resume in confidence to cityvethospital@gmail.com Website: www.cityvethospital.com

COCHRANE LAKE SMALL ANIMAL Clinic. RVT wanted. You adore cats and dogs that goes without saying. Looking for someone that is a great communicator, self-motivated, compassionate and physically fit. Duties include: telephone/reception, cleaning, billing, patient intake, and assist with holding/lifting larger pets. 3-5 days a week (Mo-Fri). Rural clinic about 10 min. from Cochrane, 20 min. from Airdrie and NW Calgary. Please drop off your resume in person. PH. (403) 932-VETS (8387), Email: ckoebisch@gmail.com

TAMARACK VETERINARY CLINIC IS A brand new clinic in southeast Edmonton and we are looking for a full time RVT to expand our team. Our team is focused on staff wellness and fear free handling for our patients. We are looking for someone with excellent interpersonal skills who is proficient in using Avimark. Salary is commensurate with experience and uniforms are provided. Technical staff also have a continuing education allowance, paid dues and a monthly wellness allowance. All staff receive certification in fear free handling. The clinic is equipped with state of the art monitoring,

diagnostic and support equipment. We are closed on long weekends and holidays. If you are interested in this position feel free to drop by with your resume for a tour or email to Amy Smith at asmith.admin@tamarackvet.com Our website can be found at www.tamarackvet.com All applications held in strict confidence and all applicants will be contacted about the status of their application.

FULL-TIME RAHT POSITION HAS become available at Wild Rose. We are a small animal clinic in Fort Saskatchewan with a friendly, family-like atmosphere. We require someone reliable, organized and with excellent communication skills. New graduates welcome. Please e-mail your cover letter and resume. Email heejh@hotmail.com

LANDING ANIMAL CLINIC IN SOUTHWEST Calgary is looking for a positive, experienced RVT to work Saturday mornings. Knowledge of Avimark software is an asset. If you are interested or would like to learn more about this position. Please contact Andrea by Email: landingac.manager@gmail.com

WANTED: TWO ENERGETIC, TEAM AND independent player RVTs for a fast growing mixed animal practice. We are a fun but busy clinic with 3 mixed Vets and 1 Small Animal Vet. Currently open Mon-Friday only with rotation between Large and Small animal. Located only minutes south of Lethbridge we are close to the mountains, US border, and Calgary. Email: ranchdocs@telus.net

STONY PLAIN VETERINARY CLINIC IS seeking a full time or part time Registered Veterinary Technician. We are a progressive small animal hospital located minutes west of Edmonton. Our practice provides many diverse learning opportunities as well as providing variety in your role. The ideal candidate will possess excellent communication skills, be highly motivated, reliable, energetic and a team player. Our hospital is well equipped with digital and dental x-ray, SA dental unit, ultrasound, in house lab (just upgraded to the best available), and a busy surgery suite. Along with above average wages, professional dues, uniform allowance, benefit package, CE and opportunities for advancement. We are also offering a signing bonus for the right applicant. New grads are welcome. Please forward your resume to Dr. Wawryk by email or Fax: (780) 963-3633 Email: spvet@telusplanet.net

ALBANY VETERINARY CLINIC IS looking for a motivated, enthusiastic full time RVT, to provide great patient care and customer service. The appropriate candidate will possess excellent communication and interpersonal skills,

Classified Ads

and be able to work in a fast paced environment. We offer attractive wages, wonderful staff discounts, paid dues, health benefits, CE and scrub allowance. Please email your resume to cecilia@albanyvet.ca

RUTHERFORD VETERINARY CLINIC IS A

state-of-the-art small animal hospital that is fully computerized, has in-house laboratory, digital x-ray, digital dental x-ray, fully equipped dental table, etc. We are located in Southwest of Edmonton. We are seeking a passionate individual for a part-time/full-time RVT. Our staff also receives competitive wages and discounted veterinary services and pet food. Come join us Helping People Making Pets' Lives Better! Please send your resume to Mary, Practice Manager Email: mary@rutherfordvetclinic.com Website: www.rutherfordvetclinic.com

INTERESTED IN WORKING IN A

friendly, team centered, fun veterinary hospital and utilizing all your RVT skills? You will want to join our animal care team at Park Veterinary Centre! We are looking for a FULL TIME experienced Animal Health Technologist to join our multiple vet companion and exotic practice located in Sherwood Park, Alberta. RVT's seeking a challenging and dynamic learning environment are invited to apply providing you have the qualifications of proven experience in dealing with clients in a professional manner and the ability to work independently and as a part of our Veterinary team. You are friendly, enthusiastic, well-organized, and enjoy working a variety of hours in a fast paced environment where you will be able to utilize your skills, working within a modern facility complemented by a complete range of current medical equipment. Benefits include: medical and dental, annual association dues, uniform and CE allowances, and staff discounts. New graduates or those able to work part time will be considered. If interested in joining our team, please contact Tony Wilson at vetmed11@telus.net with a cover letter and resume. Visit our website www.parkveterinarycentre.com Email: Vetmed11@Telus.net Fax: (780) 417-2600

ANIMAL MEDICAL CENTRE NORTH IN

Grande Prairie wishes to add a qualified Animal Health Technologist to our talented team. You will be empowered to utilize all your skills and knowledge to provide the care and service our clients and patients deserve. Our team works with digital x-rays, digital dental x-rays, full dentistry system, full in-house lab, video endoscope, two surgical lasers and advanced surgery monitors. We provide care for small animals including dogs, cats and exotics such as birds, reptiles and pocket pets. We offer a fun environment and great wages, perks and benefits. Please send letter and resume with references to Dr. Norman George at amcn@telus.net

PLEASE SKIP THIS AD IF YOU DON'T

have a sense of humor and aren't fun to work with. The Rimbe Veterinary Clinic is seeking a Full Time Permanent RVT. We are a mixed animal clinic but >80% small animal. Very progressive clinic with too many toys to list for anesthetic monitoring and digital radiography. We offer a fantastic fun work environment with lots of orthopedic surgery and dentistry. We offer above average salary and multiple benefit programs. Contact Ian or Grady, by phone or email: rimvet@telusplanet.net (403) 843-2234 Website: www.rimbeyvet.ca

RVT REQUIRED FOR MIXED ANIMAL

clinic in Vermilion. We focus on high quality medicine and surgery and are very well equipped. Competitive wage rates and benefits package. Very busy large animal component in the spring with most of the work being done in the clinic. 3.5 DVMS and six support staff at present. Apply today! Please email your resume to Dr. Tim Goodbrand. Email: tdgdvm@hotmail.com Website: www.vermilionvet.com

STONY PLAIN VETERINARY CLINIC IS A

progressive small animal hospital located minutes from Edmonton. We are looking for an outgoing full time or part-time RVT to join our team. Hospital is well equipped with digital and dental x-ray, SA dental unit, ultrasound, in-house lab (just upgraded to the best available), busy surgery suite. Stony Plain is a friendly community and the clinic has exceptional clientele. We are offering above average wages, professional dues, uniform allowance, benefit package, CE and opportunities for advancement. New grads are welcome. If you enjoy a wide variety of daily experiences, this is the place for you. Please forward your resume to Dr. Wawryk by email or fax. Fax: (780) 963-3633 Email: spvet@telusplanet.net

FULL TIME RVT REQUIRED FOR A BUSY

MA practice. We are looking for an enthusiastic individual who believes in providing high quality customer service and animal care. We are a fun loving team working in a well-equipped clinic. We offer competitive wages, paid dues, CE, and lots of variety in a casual environment. Good People skills an asset. Drayton Valley is 130 km SW of Edmonton. Great community with all amenities and excellent recreational opportunities. Contact Dr. Wayne Thiessen or Dr. Sharon Oakey Ph. (780) 542-2144 Fax: (780) 542-6772 Email: rockyrapidsvet@telus.net Website: www.rockyrapidsvet.com

THE ORIGINAL SPAY CLINIC IN

downtown Edmonton is seeking full time RVT for immediate employment. Position is for 5 days per week. Saturdays are rotated with the other 2 full time RVTs. Paid CE, RVT dues and dental/health benefits package. Competitive wages which are negotiable with experience. We

are an expanding full service Companion Animal practice which is currently staffed by 3 full time veterinarians, 3 RVTs and 3 receptionists. We have a complete CR digital radiology suite which merges seamlessly with our Cornerstone management software and telemedicine. Modern dental facility with digital dental x-ray. Two surgery suites, each equipped with CO2 laser scalpel. We provide a great working, team oriented environment and are anxious to meet with you. Please send resumes by fax to (780) 428-5721 or by email to crwest@spayclinic.ca Website: www.spayclinic.ca

MISSION RIDGE ANIMAL HOSPITAL IS A

full service, small-animal hospital that has served pets in the St. Albert, Morinville and Edmonton, Alberta area for over 30 years. We are currently looking for a full time Registered Veterinary Technician to join our team for a one year term! This position has the potential of becoming permanent. We are a fast paced progressive hospital with a dedicated team that go above and beyond. Our RVTs are passionate about what they do and ensure our clients and patients have a great experience while at our hospital. We are looking for someone who is energetic and hardworking whose main focus is providing exceptional client and patient service. The successful applicant must have a positive attitude, excellent patient care and communication skills, the ability to multi-task and enjoy a fun, friendly work environment! By joining our team, you will receive competitive wages, medical and pet supply discounts, comprehensive benefit plan, generous CE policy and much more! If interested in this exciting opportunity, please send your resume to Debra Briton at debra@missionridgevet.com Website: www.missionridgevet.com

CHAPARRAL VETERINARY CLINIC,

located in the fast growing SE Calgary, is hiring a F/T RVT. We are looking for responsible, self-motivated person with strong customer service and communication skills. Experience is an asset. We offer competitive wages, health benefits, uniform and CE allowance. Send resumes to: gadzhev@hotmail.com

OLDS PET CLINIC, AN AAHA

accredited small animal clinic, in Olds, Alberta, is looking for a RVT. Ideally full-time but would consider applicants looking for a part-time position. Skills to include great client service, team cooperation and confidence in technical ability. Please send resume to Dr. Hall at OPCmanagement@hotmail.com

RIVERVIEW VETERINARY CLINIC IS

seeking a full time RVT to join our small veterinary team. We are a small animal practice in Devon, AB. New and experienced RVTs will be considered for this position. For more information please contact us at dramy@riverviewvet.ca or fax a resume to (780) 987-4839.

LOOKING FOR AN EXPERIENCED

(2+ years preferred) Registered Veterinary Technician (RVT) at our busy fast paced Southwest Calgary location. Shifts are primarily evenings with rotating Saturdays, experience with dentals is an asset. Please email resume to careerscalgaryvetclinic@gmail.com Available immediately.

VCA CANADA'S CALGARY NORTH

Veterinary Hospital & Emergency Service is hiring a FT RVT to join our hospital. We are a 24-hr Primary Care, Walk-In and Emergency facility. We develop and recognize high performing "A" player team members including technical, leadership and career development. Our team based approach to medicine provides the expertise and support to enable our clinical teams to flourish. The position averages 37.5 hours on a compressed work week, varying hours. If you have a positive attitude, excellent client service, interpersonal and communication skills and a compassionate, courteous nature, we invite you to join our dedicated team. Our staff join us because they are passionate about what they do! We are Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. In support of our people, we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. We offer competitive wages, pet and veterinary discounts and group benefits. Email: careers@cnvet.com

THE GRANVILLE VET CLINIC IS SEEKING

an experienced, enthusiastic part time RVT to join our friendly team! The position is for Saturdays from 9 am-2 pm. GVC is located in West Edmonton, equipped with in house Idexx lab, digital x-ray, and Cornerstone software. If you are interested, please forward your resume via email. Email: granvillevetclinic@gmail.com

BARLOW TRAIL ANIMAL HOSPITAL IS A

newly opened private animal hospital in NE/SE Calgary. We are located off of Barlow Trail and Centre Ave East, right near Memorial Drive. We are a small animal practice with 90% canine patients. We are looking for a full time RVT who wishes to grow with the company, become a leader of the team and make the clinic their own. We offer RVT dues, uniform allowance, health care and staff discounts. If you are an outgoing individual looking for a great facility to build your career, please contact us! Please contact Heather: Email: heather_aht@hotmail.com

WE ARE A NEW 24-HOUR EMERGENCY

clinic in Okotoks, Alberta and we are looking for emergency technicians to work with an amazing group of professionals in the fields of emergency/

critical care, surgery and reproductive specialty service. Our associates have access to modern diagnostic tools such as a full in-house laboratory, digital radiography, ultrasound, and endoscopy. Members of our team will receive competitive wages, CE allowance and medical benefits. Due to the emergency nature of our hospital, technicians may be required to work days, nights, overnights, and/or weekends. Don't know much about Okotoks? We are a beautiful community with all the amenities of a big city while retaining its small-town friendliness and feel right on the edge of the Rocky Mountains! Please forward a cover letter and resume attention to Treena at aht@saveveterinary.com

THE GENERAL VETERINARY HOSPITAL

has an opening for either a full-time or part-time RVT that wishes to utilize their existing skills to the fullest, and continue to learn and grow in their profession. Our small animal hospital is an AAHA Accredited, fully integrated IDEXX facility with Laboratory, Digital Radiography, and Cornerstone Practice Management software. We are looking for applicants with strong interest in surgery/orthopedics and rehabilitation medicine. Competitive wages and benefits offered in an interesting, challenging, fast-paced environment. Apply in strict confidence to Edith Dubois, Hospital Administrator, 11403 - 143 Street Edmonton AB, T5M 1V7. Ph. (780) 454-8691, Fax: (780) 452-4856, or Email: edithgvh@telus.net Website: www.generalveterinaryhospital.ca

FAMILY PET HOSPITAL & 24 HOUR PET

Emergency, a state of the art facility, six comfortable exam rooms, grieving room, full diagnostic lab, two surgery suites, two dental suits, isolation, conference room, weekly staff meetings, staff lounge. Diagnostic imaging: CT, digital radiography, digital dental, ultrasound, and endoscopy. CO2 surgery laser, therapeutic laser. We have a new great practice manager and an awesome, compassionate and friendly team. Our small City (90K) has all the amenities of the big city, with minimal crime, stable economy, lower cost of living, milder winters and many fresh air possibilities. Only located 2 hours away from Calgary. Compressed work week position full time position is coming open. This is an opportunity for an experienced, positive and motivated RVT to expand their knowledge and provide exceptional patient care in a cooperative environment. Duties would include caring for all hospitalized patients, recovering patients from surgery and discharging patients. Must be well organized, excel in communication and have a passion to give the best patient care possible. Excellent health and dental benefits, ABVMA dues paid, uniform and CE allowance, and staff discounts. See www.familypet.ca www.chooselethbridge.ca please contact us in full confidence. Email: virginia@familypet.ca

PRIME VET CORPORATION IS LOOKING

to hire 2 full-time RVT's for two of our south Edmonton small animal practices. We are a young, locally owned and operated corporation looking to grow with the city and continue to elevate the standards of patient care. Edmonton South Animal Hospital and Lakeview Animal Hospital require RVT's with a positive attitude, passion for patient care and strong communication skills. Both clinics are AAHA certified and have fully integrated digital radiology, in-house lab equipment and cornerstone practice management software. Experience with Cornerstone/IDEXX Lab equipment is an asset but not required. Edmonton South Animal Hospital is currently a 2.5 DVM practice with 3 Full-time RVT's and 4 VMA/CSR support staff. Open 7 days a week M-F 8 am-9 pm and Sat/Sun 8-6 pm. Lakeview Animal Hospital is a newer clinic, celebrating its 1 year anniversary in April 2017, and is looking to grow by 1 team member! They are a regular practice with a particular focus on Orthopedics and Rehabilitation services and are equipped with a water tread mill and laser therapy. They are open Mon-Sat 8-6 pm Please submit your Cover Letter and Resume to Danielle at d.goyette@edmontonanimalhospital.com New grads welcome to apply; only candidates selected for interviews will be contacted.

F/T TEMPORARY REGISTERED

veterinary technologist (RVT) to join our Fairview Veterinary Clinic, Fairview AB. Candidate will be well-rounded in large and small animal practice with a special interest in equine medicine. Salary commensurate with experience. Send resume to Dayna.Solmie@mosaicvet.com or call (403) 860-6195 Website: www.mosaicvet.com

HAVE YOU EVER THOUGHT ABOUT

working in animal welfare? The Edmonton Humane Society is looking for a F/T RVT. We offer a fun, energetic, high variety, teamwork oriented workplace with open, ethical management and communication. We offer a chance to help homeless and abused animals. This is a job where you can really make a difference! Join the exciting field of shelter medicine. Opportunities include surgery, dentistry, digital X-ray, and experience working in many different capacities. Duties rotate between working with the shelter animals and assisting with shelter surgeries. We have a great medical team of 3 full time vets, 7 RVTs, and 5 medical assistants. Paid lunch breaks and dental/medical benefits included. Evening and weekend work will be required. Please email your resume to: hr@edmontonhumanesociety.com Website: www.edmontonhumanesociety.com

Classified Ads

VETERINARY AGRI-HEALTH SERVICES

Ltd. in Airdrie, AB, is looking for a full time INVENTORY ADMINISTRATOR. We are a 5 Doctor ambulatory beef cattle veterinary practice servicing cow/calf and feedlot clients across Western Canada. This full time position involves assisting the DVM's with inventory management, product ordering, managing client pharmaceutical requests, product shipment, inventory billing, animal health software support, and assisting with field research and data analytics. The successful candidate would preferably be a Registered Veterinary Technologist or an experienced individual with veterinary clinic inventory management and logistics credentials. In addition to these, the ideal candidate would have an agricultural background, be highly organized, have good communication skills and strong computer skills. Benefits include health coverage, association dues and CE allowance. Salary will be determined based on experience. If interested please send a cover letter and resume to Ceanna Tannas E-mail: ceannat@vahs.net Please note that only those candidates selected for an interview will be contacted. Website: www.vahs.net

SHERWOOD VETERINARY CLINIC IS A

new expanding clinic, looking for a full time and a part time RVT. If you are a self-motivated, team player with a willingness to learn please apply. New grads are welcome. Availability to work some evenings and weekends is an asset. We offer competitive wages, paid membership as well as CE allowance. Please email your resume. Email: adelsamis2000@yahoo.com Website: www.sherwoodparkvetclinic.com

ANIMAL HEALTH TECHNICIAN POSITION

is open in a busy dynamic small animal clinic in Abbotsford BC. Only registered RVT will be considered. You must be able to work in a fast pace, challenging environment, display initiative, and have a passion for animal care and deep understanding of the bond between pets and their owners. This is a full time position offered at competitive compensation. Please submit your resumes by fax at (604) 859-2500 or email at Clearbrookanimalhospital@gmail.com

THE STONEY TRAIL VETERINARY CLINIC

is looking for a full time RVT. We are a one veterinarian practice in NW Calgary. The clinic has great clientele and digital radio-graphs and blood analyzers. This is a full time position (32 hours/week) the hours can be flexible. CE allowance, benefits and a great working environment. Please email your resume and cover letter. Email: melishu@hotmail.com Website: www.stvc.com

SOUTH TRAIL PET HOSPITAL, A MEMBER

clinic of VCA Canada, is looking for a part time Registered Veterinary Technologist to join our team (28 - 30 hours/week). We are looking for a

confident and positive individual who is passionate about caring for life's greatest companions and achieving their goals in veterinary medicine. We are a companion care facility that is available for primary care, walk-in appointments and emergencies. Our dedicated and compassionate doctors, along with our friendly support staff, bring together their knowledge and skills to provide the best care to all pet patients. VCA Canada is the largest network of companion animal hospitals, devoted to providing compassionate care for pets. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people – people we think of as family. Our different strengths and interests enrich and improve us with diversity, innovation and excellence. In support we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. Practice Administrators, Medical Directors and Regional Directors make up our hospital leadership teams and they're all committed to helping our teams flourish! We offer exclusive access to: Tradeshows, in-house speakers and seminars at our annual VCA conferences. Interactive learning through our soon to come in-house online university (Woof U!). Industry leading customer service training through VCA's Client Experience Program. To top it all, we reward high performing team members! Our technologists have the opportunity to progress into roles as Team Leads, Practice Administrators and Regional Directors. Competitive wages, group benefits and pet and veterinary discounts are also available. Come join us! Please forward a copy of your resume and cover letter or LinkedIn profile to: Glynnis.Robella@vcacanada.com To learn more about us, please visit our website: <https://vcacanada.com> VCA Canada is committed to providing an inclusive and diverse workplace, if you require any assistance please let us know.

EDMONTON SPAY AND NEUTER CLINIC

is looking for a full time RVT position starting immediately. The successful candidate will be motivated, team player and be able to work in a fast but quality work environment. Compensation package includes competitive wage, CE dues, ABVMA dues, 100% health, dental premiums, 2 weeks paid vacation and more. New Grads welcome to apply. Contact Dr Toor via email at edmontonspay@gmail.com

SEEKING FT EQUINE RVT TO JOIN OUR

team. Elders Equine Veterinary Service, Winnipeg, MB. Equine specialty primary care and referral surgical practice. Equine exp. Preferred. Comfort handling horses. Paid CE and dues. Pay based on experience.

Send CV/resume to Dr. Chris Bell at Email: office@eldersequineclinic.com Website: www.eldersequineclinic.com

THE CALGARY ANIMAL REFERRAL AND

Emergency (C.A.R.E.) Centre, a member of VCA Canada, is currently recruiting for a second full time Registered Veterinary Technologist, Oncology to join our growing service. The C.A.R.E. Centre is a fully functioning referral hospital, with board certified specialists in a wide range of referral services including: internal medicine, surgery, radiology, oncology, ophthalmology, neurology, cardiology, dermatology, emergency and dentistry/oral surgery. The C.A.R.E. Centre is committed to supporting pet owners and the veterinary community by providing the highest level of animal emergency and referral care. The successful candidate will possess excellent interpersonal skills and be compassionate with the ability to adapt to the needs of their clients who can be going through emotionally difficult situations with their pets. Excellent verbal and written communication skills are essential, as is the ability to work well within a highly functioning team. Responsibilities include (but are not limited to): client communication, starting appointments, chemotherapy administration, taking radiographs, anesthesia, collection and submission of blood and other lab samples, as well as maintaining timely and accurate patient records. The schedule for this position is Monday to Thursday from 7:30 am - 6:00 pm. Applicants must be a registered RVT and be eligible for registration with AAAHT in Alberta. At VCA Canada C.A.R.E. Centre, we believe in exceptional patient care within a progressive and cooperative teaching environment that allows for both professional growth and a balanced lifestyle. In addition to on-going training and advancement opportunities, we offer competitive wages, medical/dental benefits, uniform allowance, pet discounts and a generous continuing education allowance. Interested in applying? Please submit a cover letter and resume to Keira Goodridge, Internal Medicine RVT, Specialty Tech Team Leader, at keira.goodridge@vca.com or fax: (403) 692-4350

WHO WE'RE LOOKING FOR:

Macewan Veterinary Clinic, a member of VCA Canada, is looking for an experienced full-time (37.50 hours/week) Registered Veterinary Technologist to join our team! We are looking for an energetic, confident and positive individual who is passionate about achieving their goals in veterinary medicine. A little bit about us: VCA Canada is the largest network of companion animal hospitals, devoted to providing compassionate care for pets. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people – people we think of as family. Our different strengths and interests enrich and improve us with diversity, innovation and

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excellence. In support we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. What you have to gain: Practice Administrators, Medical Directors and Regional Directors make up our hospital leadership teams and they're all committed to helping our teams flourish! We offer exclusive access to: Tradeshows, in-house speakers and seminars at our annual VCA conferences. Interactive learning through our soon to come in-house online university (Woof U!). Industry leading customer service training through VCA's Client Experience Program. To top it all, we reward high performing team members! Our technicians have the opportunity to progress into roles as Team Leads, Practice Administrators and Regional Directors. Competitive wages, group benefits and pet and veterinary discounts are also available. Come join us! Please forward a copy of your resume and cover letter or LinkedIn profile to: jodene.mills@vca.com To learn more about us, please visit our website: <https://vcacanada.com/> VCA Canada is committed to providing an inclusive and diverse workplace, if you require any assistance please let us know.

THE FORESTBURG VETERINARY CLINIC

is seeking a Full Time RVT to join our team. We are a busy mixed animal practice located in a rural community, approximately 2 hours from Edmonton, Alberta. The successful candidate should be a compassionate, driven, and reliable individual who is able to work independently as well as with a team. A passion for learning, excellent communication and customer service skills and the ability to perform in a fast-paced, progressive environment are also an asset. We encourage our RVT's to fully utilize their skills including surgical assistance, anesthesia, digital radiology, dentistry, up keep of log books and client education. If you have a professional attitude, are self-motivated, and enjoy a friendly work environment that provides a wide variety of daily experiences then this is the place for you! Salary negotiable. New graduates will be considered. Please email resumes and cover letters to drjeff5@hotmail.ca or Fax: (780) 582-4155.

ASSOCIATE VETERINARY CLINICS (1981)

Ltd. is looking for a Registered Veterinary Technologist, ER (NOC Code 3213) to work at our Western Veterinary Specialist & Emergency Centre. This is a full-time, permanent, ongoing position. You have: Degree in Animal Health/Veterinary Tech college program (required). Registration as a Veterinary Tech. 5 or more years' experience in working in Emergency/Critical Care in a specialty referral hospital. Experience with anesthesia. AB Licensed, or the ability to become licensed in AB. Duties: Provide nursing care and rehabilitation therapy for animals. Handle, restrain and care for animals undergoing treatment and

surgery. Produce radiographs, collect and analyze samples and perform other laboratory tests to assist in diagnosis of animal health problems. Assist veterinarian with animals before, during and following surgery by preparing surgical equipment, administering and monitoring anesthetics and cleaning up after surgery. Prepare and administer medications and vaccines under direction of a veterinarian. Administer treatments as prescribed by a veterinarian. Provide wound and bandage care. Conduct specialized procedures. Educate and advise clients on animal health care including nutrition and home care. Assist in laboratory research. Perform routine animal dental procedures and assist veterinarians with animal dentistry. May perform a variety of office management and clerical duties. Working 8 – 10 hour shifts, 4 – 5 shifts per week. We offer: Excellent facilities/support staff. Health, Dental, Life and AD&D and Long Disability benefits. CE opportunities with a \$500 allowance. Hourly Rate \$23.00 - \$25.00/hour. 2 weeks' vacation. Relocation Assistance. Work Location: Western Veterinary Specialist & Emergency Centre, 1802 10 Avenue SW, Calgary, AB, T3C 0J8 Contact us: Associate Veterinary Clinics 7140 - 12th Street SE, Calgary, AB, T2H 2Y4 Email: avccareers@associatevets.com to apply or call Cindy McNaught at (403) 541-0815 ext. 112 for further information. Fax (403) 541-1528.

LOOKING FOR SOME EXTRA HOURS?

Britannia Kingsland Veterinary Clinic has an opportunity for an experienced Registered RVT to join our team on Saturdays. We are a well-equipped small animal and exotic practice in the SW. We have digital radiology, laser surgery, a full in house lab system and the latest monitoring equipment. The successful candidate will have excellent client service skills, communication skills, and be a reliable team player. If you are interested in joining our team please forward your resume via email to info@calgaryvet.com or drop it off in person.

VETEMERG IS CURRENTLY LOOKING TO

expand their team of highly motivated animal health technicians. If you consider yourself a team player with strong technical and communication skills, and are looking to challenge yourself in a fast paced, 24hr fully equipped state of the art emergency facility then VetEmerg is for you!! Please forward Resumes: Isabel Chavez - headtech@vetemerg.com

ANIMAL EMERGENCY HOSPITAL IN RED

Deer has an opportunity for an experienced Registered Veterinary Technologist to join our team. We are a progressive hospital that constantly strives for excellence in pet health care and are equipped with an in-house lab, digital x-ray, endoscope, ultrasound, blood donor program and more. We are looking to hire a part time RVT, to cover weekends and potentially some evenings. The starting wage is dependent on experience and shift the range is \$23-\$28/ hr. A suitable

applicant would be comfortable in a fast-paced environment, possess a high level of technical skills and a positive attitude. Please submit a resume by email to rpalmer@cedarwoodvet.ca Fax: (403) 340-8418 or in person at 7644 Gaetz Ave. attention Ronnel Palmer.

VETERINARY STUDENT REQUIRED

PRIME VET CORPORATION IS LOOKING

for Vet Student to join our forward thinking AAHA accredited veterinary operations in Edmonton for the spring-fall of 2017. Prime Vet Corporation operates 4 clinics in Edmonton, Edmonton South Animal Hospital, Lakeview Animal Hospital, Mercy Animal Hospital and Terra Losa Animal Clinic and we are growing quickly! If you are a self-starter, eager to learn new skills and are passionate about patient and client care we need you. We offer flexible schedules, a fast paced environment. We are a young vibrant group so if you are looking for a challenge as well as an emphasis on teamwork and continuing education we may be the adventure you are looking for this summer. Please send your application to Dr. Ignacio Tan III at ignacio_tan@primevetcorporation.com

CWRS HAS AN EXCITING OPPORTUNITY

for a motivated student looking for a full time summer position (May –Aug) as a junior wildlife technician*. Under the supervision of veterinary staff, the Junior Wildlife Technician is responsible for providing rehabilitation treatment to injured and orphaned wildlife and assisting in daily operations of the facility. This position requires some weekend and evening work and is physically demanding. Please note that this position is for FULL-TIME students who completed a full course load in 2016/17 and will be returning to full-time studies for 2017. *position contingent on funding If you are interested in this exciting opportunity at CWRS, please submit your Resume/Curriculum Vitae, including 2 references, a 1-page statement of interest, and availability via email to jennamcfarland@calgarywildlife.org Please DO NOT call us! All candidates shortlisted for an interview will be called or emailed. Preference is given to local students and students who have not worked for CWRS in the past.

AHT STUDENT REQUIRED

PRIME VET CORPORATION IS LOOKING

for AHT Student to join our forward thinking AAHA accredited veterinary operations in Edmonton for the spring-fall of 2017. Prime Vet Corporation operates 4 clinics in Edmonton, Edmonton South Animal Hospital, Lakeview Animal Hospital, Mercy Animal Hospital and Terra Losa Animal Clinic and we are growing

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quickly! If you are a self-starter, eager to learn new skills and are passionate about patient and client care we need you. We offer flexible schedules, a fast paced environment. We are a young vibrant group so if you are looking for a challenge as well as an emphasis on teamwork and continuing education we may be the adventure you are looking for this summer. Please send your application to Dr. Ignacio Tan III at ignacio_tan@primevetcorporation.com

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OTHER EMPLOYMENT

WE ARE LOOKING FOR AN OUTGOING

and dynamic receptionist to join our new practice in Edmonton. Experience with veterinary patients and with Avimark is preferred but will consider all applications. Tamarack Veterinary Clinic is a fear free, low stress handling practice focusing on staff wellness and the promotion of a positive team environment. We are looking for part time to full time hours. The practice is closed on long weekends and holidays. If you want to love coming to work please consider submitting an application to our practice administrator Amy Smith at aimsies@shaw.ca All applicants will be contacted and all applications will be held in confidence.

ALBANY VETERINARY CLINIC IS

looking for a motivated, enthusiastic part time Animal Technician Assistant/Receptionist, to provide great patient care and customer service, for Fridays and Saturdays. The appropriate candidate will possess excellent communication skills, and be able to work in a fast paced environment. Previously experience in a Veterinary Clinic and working with AviMark is preferred. Please email your resume to cecilia@albanyvet.ca

PROPERTIES ANIMAL CLINIC IN

Calgary is looking to hire a full time Receptionist for maternity leave. We are a busy small animal practice with no weekend hours. Start date July 2017, reception experience preferred. Check out our reviews on Google. Submit resumes to info@propertiesanimalclinic.com

CANINE COMPANION CLINIC IN

Calgary is currently looking to fill the full-time role of receptionist. The main duties of this role are: Greeting clients in a professional manner in person or over the telephone and addressing their requests and concerns. Handling inquiries with confidence, scheduling appointments, processing transactions. Performing various administrative duties such as processing insurance claims, filing invoices, ordering office supplies etc. Interacting with clients and patients in a compassionate manner. Candidate's Skills: Excellent customer service. Strong communication and interpersonal skills. Ability to work well with others in a team environment. Working knowledge of Cornerstone software, Microsoft Office and knowledge of veterinary food lines. Flexible Schedule, including the ability to work half day on Saturdays and previous veterinary experience. If this sounds interesting to you and you consider yourself an asset, please forward your resume to: info@caninecompanionclinic.com

ENTHUSIASTIC, ORGANIZED

receptionist/tech assistant required for a part-time position, two days per week, Wednesdays and Saturdays. The primary duties include greeting clients, scheduling appointments, and performing administrative duties, though assisting the RVT's and Veterinarians with patient care is also required. Previous veterinary experience or VOA training is considered an asset. We offer competitive wages and veterinary discounts. If you are interested in joining our team please forward your resume via email to info@calgaryvet.com or drop it off in person. Website: www.calgaryvet.com

TUDOR GLEN VETERINARY HOSPITAL IS

looking for a full time Front Reception/Client Services person to join our team. Client Care is an area in a Veterinary Hospital that can make or break a practice, and the focus at our Clinic is on customer service and top quality patient care. Do you excel in this area? Are you looking for a new opportunity with a busy and growing Clinic? Availability must be able to include rotating evenings and Saturdays. We offer competitive wages, a benefits package including health benefits, growth opportunities, uniforms and discounted veterinary services. Please contact Nathan Schenn at email: nathan@clincsolutions.ca

VCA CANADA'S WESTERN VETERINARY

Specialist & Emergency Centre (WVSEC) is seeking an experienced General Manager to join our current hospital management team. WVSEC is a 24- hour multi-specialty referral and emergency hospital located in Calgary, Alberta. As our ideal Candidate, you have: 5+ years of professional management preferably in the medical or veterinary medical field. Direct experience managing more than 20 employee. Strong leadership skills and a positive team player attitude. Strong organizational skills. Duties include oversight of finances/budget, HR, client services, public relations, and marketing. Lead, coach, and direct high performing teams of 25-100 employees, creating an environment of trust, respect and enthusiasm. The General Manager will also play a key role with the Operations team in evaluating practice performance, optimizing business growth and developing innovative marketing strategies. Visit our website for more details. Qualified candidates, submit your cover letter with salary requirements and a copy of your resume to Jonathan Leicht at careers@associatevets.com

DALHOUSIE STATION VETERINARY

Clinic is a small animal clinic with 3 Veterinarians and professional support team committed to providing the best in veterinary medicine caring for life's greatest companions. About Our Candidate: We're looking for a passionate and energetic full time Client Care Specialist/ Tech Assistant (40 hours weekly) to join our friendly and dedicated team. As the ideal candidate you will have: Excellent customer service skills. Strong communication and interpersonal skills. Ability to work well with others in a team environment. Motivation to continuously develop your knowledge and skills and become an "A" team player. Previous veterinary experience or education is preferred. About The Role: This is a dual role for the candidate who enjoys variety in their responsibilities which will include: Greeting clients in a professional manner in person or over the telephone and addressing their requests and concerns. Handling inquiries, scheduling appointments, processing transactions. Performing various administrative duties. Assisting Veterinarians and Technicians with various tasks and treatment of pet patients. Providing compassionate care duties including feeding and walking patients. General hospital maintenance including cleaning kennels. Why VCA Canada? We are Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people – people we think of as family. Our different strengths and interests enrich and improve us with diversity, innovation and excellence. In support we are national leaders in

career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. We also offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Join Us! Please forward a copy of your resume and cover letter to Stefanie Blackburn: Stefanie.blackburn@vca.com To learn more about us, please visit our website: Website: www.vcacanada.com

DALHOUSIE STATION VETERINARY

Clinic is hiring a FT Client Care Specialist who is passionate about pets and people. Dalhousie Station is a small animal clinic with 3 Veterinarians and a professional support team committed to providing the best in veterinary care and superior client experience. We offer a wide range of veterinary services and also have an in-clinic surgical suite and an in-clinic dental facility. We strive to be the best at what we do because we are passionate about what we do. We're looking for a "Rockstar" who comes to work with a smile on their face and makes a great first impression. They know how to build relationships making our clients feel important and understand the importance of providing an exceptional client experience. As a member clinic of VCA Canada (VCA), we offer annual CE allowances, exclusive access to our client service training program, annual VCA conferences and interactive learning through our in-house online university Woof U! Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. At VCA, we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. Please forward a copy of your resume and cover letter or LinkedIn profile to: Stefanie.blackburn@vca.com For more information on who we are, what we do, Paw It Forward and opportunities with VCA, please visit us online at www.vcacanada.com

WHO WE'RE LOOKING FOR: COACH

Hill Veterinary Hospital is hiring a full time Tech Assistant (40 hours per week) to join our dedicated team caring for life's greatest companions! Workspace: Coach Hill is a busy two veterinarian practice in the lovely Coach Hill Area of SW Calgary. The clinic boasts a great reputation among clients and our energetic, friendly staff make for a great working environment. Your role will be: Assisting Veterinarians and Technicians with various tasks and treatment of pet patients. Providing compassionate care duties including feeding and walking patients. General hospital maintenance including cleaning kennels. What's required: Exceptional client service skills that build trust and loyalty with our clients. Compassion and nurturing attitude when providing care

to clients and patients. Ability to remain calm and efficient in stressful situations. Initiative in carrying out assignments independently. Previous veterinary experience, education or certificate. A little bit about us: VCA Canada is Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people – people we think of as family. Our different strengths and interests enrich and improve us with diversity, innovation and excellence. In support we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Come join us! Please forward a copy of your resume and cover letter or LinkedIn profile to: Stefanie Blackburn @ Stefanie.Blackburn@vca.com For more information on who we are, what we do, Paw It Forward and opportunities with VCA Canada please visit us online at www.vcacanada.com or visit our website at <http://www.coachhillvet.com> Twitter: @CanPetHealth VCA Canada is committed to providing an inclusive and diverse workplace and is an equal opportunity employer. If you require any assistance please let us know.

EDMONTON SPAY AND NEUTER CLINIC

is looking for a full time Receptionist/Animal Care attendant. Duties include but not limited to answering phone calls, client care, animal restraint and care, cleaning etc. Successful candidate should be able to work in a fast paced environment and a team player. Compensation package include competitive wage, paid vacation, 100% health dental premiums. Experience would be an asset but training available for right inexperienced candidate. Contact Dr Toor via email at edmontonspay@gmail.com You are tasked with a duty that's integral to our success! Our Client Care Specialist (Receptionist) is the first point of contact for our clients walking through the door at Shawnessy South Pet Hospital. Your goal day in and day out will be to enhance the client's experience at the practice by coordinating between the clients and members of the medical team. Your goal is to develop trusting relationships with clients and pet patients and you see this role fulfilling your passion for caring for life's greatest companions. Shawnessy South Pet Hospital is an extended hour, companion care facility that is available for primary care, walk-in and emergencies providing a wide range of veterinary services. The main duties of this role are: Greeting clients in a professional manner in person or over the telephone and addressing their requests and concerns. Handling

inquiries, scheduling appointments, processing transactions. Performing various administrative duties. Interacting with clients and patients in a compassionate manner. About Our Candidate: We're looking for a passionate, energetic and experienced Client Care Specialist to join us. As the ideal candidate you will have: Excellent customer service. Strong communication and interpersonal skills. Ability to work well with others in a team environment. Motivation to continuously develop your knowledge and skills and become an "A" team player. Flexibility to work evenings and weekends. A little bit about us: We are Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people – people we think of as family. Our different strengths and interests enrich and improve us with diversity, innovation and excellence. In support we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. We also offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Come join us! Please send us a copy of your resume and cover letter or LinkedIn profile to: Tanya.McGee@vca.com

CLIENT CARE SPECIALIST: ABOUT THE

role: You are tasked with a duty that's integral to our success! Our Client Care Specialist (Receptionist) is the first point of contact for our clients walking through the door at Mayfield Veterinary Hospital in Edmonton. Your goal day in and day out will be to enhance the client's experience at the practice by coordinating between the clients and members of the medical team. Your goal is to develop trusting relationships with clients and pet patients and so you see this as a long term position fulfilling your passion for caring for life's greatest companions. The main duties of this role are: Greeting clients in a professional manner in person or over the telephone and addressing their requests and concerns. Handling inquiries, scheduling appointments, processing transactions. Performing various administrative duties. Interacting with clients and patients in a compassionate manner. About Our Candidate: We're looking for a passionate, energetic and experienced Client Care Specialist to join us. As the ideal candidate you will have: Excellent customer service. Strong communication and interpersonal skills. Ability to work well with others in a team environment. Motivation to continuously develop your knowledge and skills and become an "A" team player. Flexibility to work evenings and weekend. A little bit about us: We are Canada's largest network of companion animal hospitals,

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devoted to providing compassionate care for pets. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people – people we think of as family. Our different strengths and interests enrich and improve us with diversity, innovation and excellence. In support we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. We also offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Come join us! Please send us a copy of your resume and cover letter or LinkedIn profile to: Lyndsay.Laing@vca.com For more information on who we are, what we do, Paw It Forward and opportunities with VCA Canada, please visit us online at www.vcacanada.com

VETS TO GO IS HIRING LOCUM TECH

Assistants to support our team on surgery days at our Central Calgary clinic. We need reliable, compassionate TAs with strong animal handling, customer service, and clinic support skills. Tues, Wed, Thurs, Sunday shifts available. Apply via email at joinus@vetstogo.com

WESTHILLS VETERINARY CLINIC

located in SW Calgary, is looking to hire a part time Tech. Assistant. Successful candidates should have strong communication and organizational skills. Previous veterinary clinical experience and/or VOA certification is an asset. Compensation to be determined based on experience. Please send resume to whvc1995@gmail.com Attn: Alison

PRACTICE FOR SALE

LONG, ESTABLISHED, MA PRACTICE IN

northern Alberta, approximately 70% CA, 25% Bovine, 5% Equine with 15% potential in Equine. Good location in high traffic area, ideal for a new graduate or veterinary couple, presently one FT veterinarian and a stable, complimentary staff. Moderately equipped with new updates. This practice would be an attractive setting for those who enjoy a small community atmosphere with surrounding outdoor recreational opportunities. Recently evaluated and owner is open to negotiation on terms of sale. Ph. (780) 519-1054 Email: roblizo@telus.net

RURAL MIXED PRACTICE IN CENTRAL

AB. Well-established for over 50 yrs. Perfect for veterinarian couple. On 160 acres, fenced, cross fenced, house, clinic, horse barn, hay shed. Please call (780) 621-9290 for more information.

WOULD YOU LIKE TO BE YOUR OWN

BOSS? REDUCED TO \$199K. FINAL OPPORTUNITY TO BUY BEFORE DISMANTLED THIS SUMMER. Well-Established Mixed Animal Veterinary Practice for Sale. Next to the mountains of Jasper National Park, perfect for the individual or partners who enjoy an outdoor lifestyle. Fully equipped small animal clinic and large animal ambulatory service. A loyal, longstanding client base plus steady new client influx, offers the veterinarian a flexible work schedule and balanced personal/professional life. This veterinary practice is ready to expand in whatever direction one chooses to take it. Please direct inquiries to Dr. James Marshall, Big Horn

Veterinary Services, located in GPRC Building, P.O. Box 6535, Hinton, Alberta T7V 1X7 Email: bhvs@outlook.com

HALL VETERINARY SERVICE IS LOOKING

for an associate[s] [full or part-time] with an option to purchase within two years. This 1+DVM mixed practice [10% FA /90% SA] has clinics in Nanton and Vulcan. Real estate purchase possible and excellent opportunity for growth. Ph. (403) 646-5507 or hallvet@telus.net

EQUIPMENT FOR SALE/ WANTED

DENTAL RADIOLOGY UNIT FOR SALE.

Vet Vision DC 76" wall mounted and DR sensor with Mediavet Imaging software and laptop \$7000.00. Contact: Troy Bourque (403) 660-4572; Email: tcbourque@yahoo.ca

SELLING USED TOSHIBA VIAMO

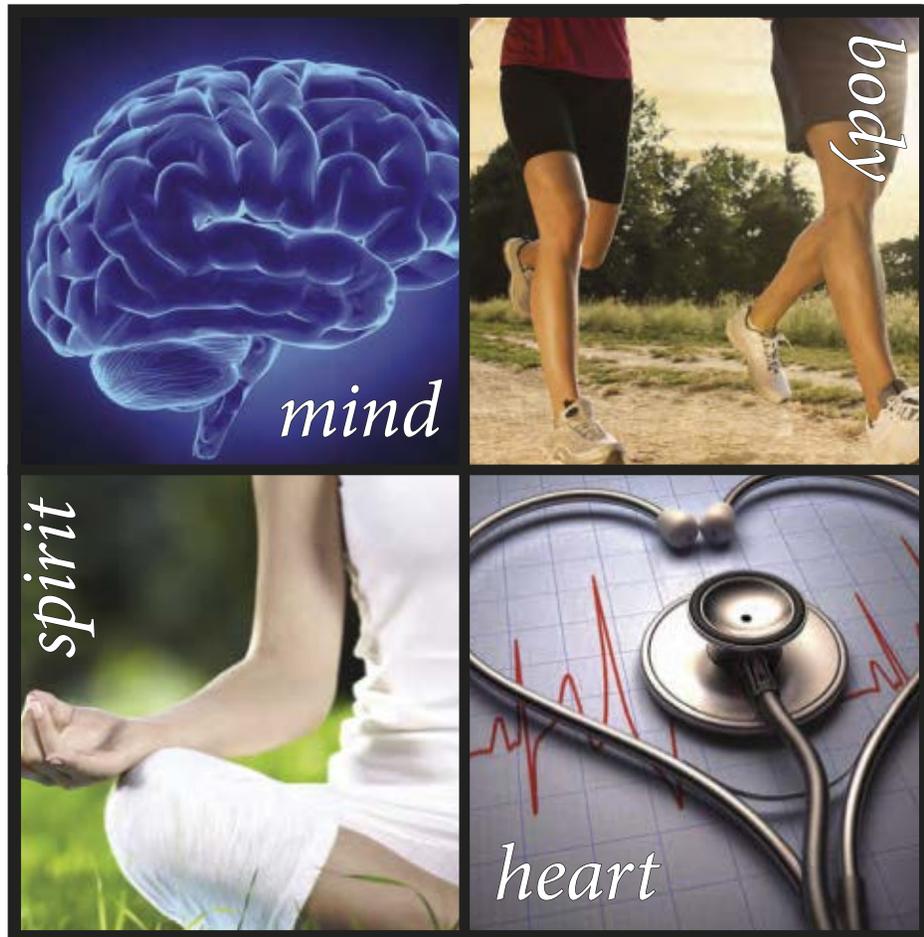
portable laptop style, touch screen, Ultrasound machine. Easy to use and trouble-shoot, perfect if new to ultrasound or looking to upgrade. Comes with three probes: linear (i.e. cat abdomens, equine limbs), microconvex curvilinear (i.e. aFAST/tFAST, large to small dog abdomens, etc.), and cardio (great for tFAST & Echo's). Can be used in laptop mode (i.e. portable if doing mixed animal practice) also comes with mobile stand for in-clinic use (cage-side FAST scans, etc.). Selling everything for \$20,000.00 Canadian. For more info: Email: danyselewis@gmail.com www.umiultrasound.com/ultrasound-machine/toshiba/viamo

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| *WDDC www.wddc.com | 13 | *WDDC – Tanya Kushneryk www.wddc.com | 21 |
| *VetAdvise.com www.vetadvise.com | 17 | Wellness for the Veterinary Team | IBC |
| *WDDC – BJ Desjardins www.wddc.com | 17 | *CanWest Veterinary Conference www.canwestconference.ca | OBC |

WELLNESS

FOR THE VETERINARY TEAM



The responsibilities of caring for patients, clients and our families can sometimes lead to burnout, compassion fatigue, and suicidal thoughts.

IF YOU ARE FEELING SAD OR DEPRESSED PLEASE REACH OUT

ABVMA Member Wellness Program

(for Veterinarians and AHTs):

780-435-5908 or 1-888-399-9876

For all members of the Veterinary Team (24 hour):

HealthLink: 1-866-408-5465

Urgent Services: 780-342-7777

Crisis/Distress Line:

Edmonton and area: 780-342-7600

Calgary and area: 403-266-1605

PROFESSIONALS HELPING PROFESSIONALS



2017 CanWest VETERINARY CONFERENCE

OCTOBER 14-17, 2017 | FAIRMONT BANFF SPRINGS HOTEL

WWW.CANWESTCONFERENCE.CA



CANWEST VETERINARY
CONFERENCE

PRELIMINARY PROGRAM

AAAHT PRE-CONFERENCE CE EVENT

- **Nutrition Myths: five common myths and the truth behind them** – Ms. Ann Wortinger, Veterinary Technology Program, Wayne State University, Detroit, MI, USA

COMPANION ANIMAL

- **Fire Fast, Hire Slow: How to Source, Screen and Retain** – Dr. Odie Marcovici, Recruiting & Professional Relations Director, VCA, Santa Monica, CA, USA
- **All You Need to Know about Toxicology in your canine and feline pets** – Dr. Justine Lee, VETgirl, MN, USA
- **Mast Cell Tumors: The latest and greatest; Top 10 Recent Advances in Veterinary Oncology; Lymphoma – How Do I treat?; Feline Interactive Oncology Cases** – Dr. Philip Bergman, Director of Clinical Studies, VCA, Bedford Hills, NY, USA
- **Infectious Diseases** – Dr. Jane Sykes, Professor Medicine & Epidemiology, UC Davis – Veterinary Medicine, Davis, CA, USA

EQUINE

- **In the field, practical medicine with UCVM faculty:**
 - » Laminitis and Colic, Dr. Heidi Banse
 - » Infectious Diseases, Dr. Jean-Yin Tan
 - » Horse not performing well: How to work it up, Dr. Renaud Leguillet
 - » Topic to be announced, Dr. Al Romero

- **Equine Alternative Medicine: Acupuncture, Chinese Medicine, Veterinary Medical Manipulation Techniques and Philosophies** – Dr. Vasiliki (Vickie) Harvey, Chi Institute/Integrative Veterinary Institute, Reddick, FL, USA
- **Equine Ophthalmology: "You see what you know"** – Dr. Dennis Brooks, University of Florida, College of Veterinary Medicine, Gainesville, FL, USA

FOOD ANIMAL

- **No Feet, No Cow! Identifying and Managing Common Foot Ailments in Cattle** – Dr. Frank Welker, Ohio State University – Department of Veterinary Preventive Medicine, Marysville, OH, USA
- **Pharmacology: NSAIDS in Food Animals**
 - » Dr. Merle Olson, Alberta Veterinary Laboratories, Calgary, AB, CAN
 - » Dr. Phil Griebel, VIDO – InterVac, Vaccine and Infectious Disease Organization – International Vaccine Centre, University of Saskatchewan, Saskatoon, SK, CAN
 - » Dr. Al Chicoine, Veterinary Biomedical Sciences, Western College of Veterinary Medicine, University of Saskatchewan, Saskatoon, SK, CAN
- **Response to Animal Health Outbreaks Referred to the UCVM** – Dr. Eugene Janzen, University of Calgary, Faculty of Veterinary Medicine, Calgary, AB, CAN

- **Newborn Beef Calf Health Management** – Dr. Elizabeth Homerosky, University of Calgary, Faculty of Veterinary Medicine, Calgary, AB, CAN

VETERINARY TEAM

- **Hands-Free Veterinary Radiography** – Ms. Julia Bitan and Ms. Ashley Jenner, Hands-Free Veterinary Radiography, ON, CAN
- **Jumpstart Boot Camp Workshop** – Ms. Terra Shastri, Ontario Veterinary Medical Association, Milton, ON, CAN
- **Growing Leaders in Your Practice** – Dr. Wendy Hauser, Peak Veterinary Consulting, Parker, CO, USA

VETERINARY TECHNOLOGISTS

- **Compassionate Closure: End-of-Life Issues for Veterinary Professionals** – Dr. Cherie Buisson, Helping Hands Hospice/A Happy Vet, Largo, FL, USA
- **Predator Attacks on Wildlife** – Mr. Mike Ewald, Regional Problem Wildlife Specialist, Fish and Wildlife Enforcement Branch, Barrhead, AB, CAN
- **Diabetes Mellitus – let's not sugar coat it!; Fanconi Syndrome and Pancreatitis** – Ms. Rachel Poulin, Coral Springs Animal Hospital – Department of Internal Medicine, Tallahassee, FL, USA

KEYNOTE LUNCHEON

- **Topic to be announced** – Ellen Goddard, University of Alberta, Faculty of Agricultural, Life and Environmental Sciences, Edmonton, AB, CAN

ABVMA/UCVM WET LABS WILL BE OFFERED ON FRIDAY, OCTOBER 13, AT UCVM IN CALGARY

CLINICAL EDUCATION, COMMUNICATION AND PRACTICE MANAGEMENT SKILLS...

SURROUNDED BY THE BEAUTY OF THE ROCKY MOUNTAINS!