



ABVMA

Alberta Veterinary Medical Association

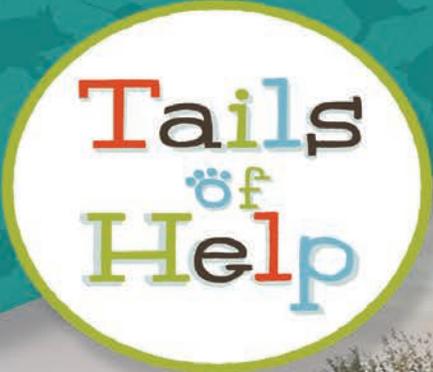
MEMBERS' MAGAZINE

MARCH-APRIL 2017

2017 ABVMA President, Dr. Margitta Dziwenka WCVM '97



2017 Tails of Help Charity Golf Tournament



Tails
of
Help

Friday,
May 26, 2017

LOCATED AT THE BEAUTIFUL QUARRY GOLF COURSE.
Featuring a luxurious clubhouse and banquet facility in
Edmonton's scenic river valley. The tournament will include
sponsored hole prizes and a silent auction fundraiser.
Registration fee covers golf, a share power cart, water,
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\$ **175** per registrant including GST
11:00 am Registration
12:00 noon Shotgun Start

Enter online at
www.tailsofhelp.ca/golfevent

Deadline for entry is Thursday, May 11, 2017

**Texas Scramble
Style. All players
are welcome!**

Register individually
or as a team of 4.



*Tails of Help is seeking to raise commitments of \$330,000 during its fiscal year ending October 31, 2017 through its fundraising campaigns. We estimate that it will cost our organization \$120,000 to raise this amount. We anticipate that these organizational costs will be entirely covered by corporate sponsorships, grants, and our golf tournament charity event. This means that 100% of all additional donations will go toward our charitable activity of helping pets and families. Please note that this is the first full year that we will have a paid staff member working for the charity. We plan to use the money to fund essential veterinary care for ill or injured pets of Alberta owners who are experiencing financial hardship. Our goal is to keep pets healthy and with their loving families. For further information, please see our website at www.tailsofhelp.ca, or phone Andrew Ewan, Executive Director at 587-575-8415 or email andrew.ewan@tailsofhelp.ca. Our mailing address is 1260 - 5328 Calgary Trail NW, Edmonton, T6H 4J8. Tails of Help is incorporated under the Companies Act (Alberta) and is a registered charity under the Income Tax Act (Canada).



Editor's Notebook

I am happy to announce that self-regulation is alive and well and living in Alberta. After a number of years working with the Government of Alberta, changes to the *Veterinary Profession Act* and the General Regulation were proclaimed into effect on February 1, 2017. Following a resolution by the veterinary membership in 2011 that would give veterinary technologists a role in the governance of the association, it has finally happened. Though not the first Canadian association to achieve this, we certainly were the first to start down this pathway.

The inclusiveness and forward-thinking of the ABVMA is one reason to celebrate membership in the greatest veterinary association in Canada (yes I am biased!), but there are many other reasons as well. We are the masters of our own destinies. By exercising or employing the privilege of self-regulation, we are all able to influence where and how the veterinary profession progresses into the future. In the words of Steve Blank, "The world is run by those who show up."

Veterinarians and technologists in Alberta have consistently proven that they are willing to "show up." We enjoy enthusiastic attendance at our Leadership Weekend. The Annual General Meeting hosts one of the best attendances by members in the country. The list of members willing to serve on our advisory committees always has a surplus. Members willing to serve on Council and lead the profession are always plentiful. We have been in the position of having to hold elections for members of Council the past few years. Most members with experience in committee or Council work are willing to move on to legislated committees and tribunals. These are all signs of a healthy and vibrant association.

Members that have not been previously involved are encouraged to do so. There is a place for everyone at some point in their career. If you have not had the pleasure and satisfaction of giving back to the profession previously, why not try it this year? You won't be disappointed when you "show up."

Darrell Dalton, DVM

Registrar, Alberta Veterinary Medical Association



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President's Report



**Margitta Dziwenka,
DVM, DABT**

President, Alberta Veterinary
Medical Association

I HAD THIS GRAND NOTION

that my first President's Report would be written well in advance of the deadline and would be filled with inspiring thoughts. Reality has now set in, and that plan has been adjusted. I will work hard to find some inspiring topics, but will do so while juggling numerous priorities and deadlines. That likely sounds very familiar to many of you.

Over the past three years on Council, I have had the opportunity to meet many inspiring people, including students, Council members from other provinces, veterinarians from across Canada and the United States, and many passionate registered veterinary technologists. I recently attended the American Veterinary Medical Association (AVMA) Veterinary Leadership Conference (VLC) in Chicago, IL. This was an amazing opportunity to talk with veterinarians from the United States about concerns and issues they are facing. It always surprises me that the issues that are foremost on the minds of our US colleagues are very similar to those we discuss around the ABVMA Council table. The issues/concerns discussed at the VLC in the President's message included: member wellness, economics and professionalism and what that means. He discussed that we all need to give some thought as to how society views the veterinary profession and referenced a tag line he had heard, "do you want to own your profession? If not, someone else will" and then challenged everyone to consider what this means to them and what they can do. There were also a few topics that were new to me — the first being the very high student debt load for veterinary students at graduation in the United States and how this can impact their lives and the ability to buy into practices early in their careers. Another topic I had not heard about but which was thoroughly discussed, and had obviously been discussed for a period of time already, was cyber bullying of veterinarians and veterinary practices. This apparently had been enough of a concern that veterinarians and practices can subscribe to a reputation monitoring and protection service. This service will help design the steps to take to protect AVMA members against cyberbullies. This made me wonder — is this

a problem here in Alberta? I would love to explore if this is something the ABVMA should have on our radar.

Another topic of discussion at the VLC was that the United States released their Veterinary Feed Directive final rule in 2016, which came into effect on Jan. 1, 2017. This rule mandates how medically important antibiotics given to food animals are used and distributed. Changes are coming in Canada as well. In the coming year, there will be a significant amount of information and conversation around antimicrobial use. The Canadian Veterinary Medical Association (CVMA), through the Veterinary Pharmaceutical Stewardship Advisory Group and in collaboration with the Canadian Council of Veterinary Registrars, developed the document *Veterinary Oversight of Antimicrobial Use – A Pan-Canadian Framework of Professional Standards for Veterinarians*. This framework will provide information and guidance for provincial veterinary regulatory bodies in developing their own professional practice guidelines. The framework document is available on the CVMA website. The ABVMA will be working to amend our own guidelines on prescribing and dispensing to remain in line with the framework document. Please stay tuned and do not hesitate to contact the ABVMA with any questions you have.

**We all need to give some
thought as to how society
views the veterinary
profession.**

WITH SPRING AHEAD OF US,

another round of Practice Inspection Practice Standards (PIPS) inspections is beginning. These inspections are conducted under the authority of Part 4 of the Veterinary Profession General Regulation. With the newly amended *Veterinary Profession Act* being proclaimed on February 1, 2017, changes also came into effect to Part 4 of the General Regulation. These changes were requested from the Government of Alberta by the ABVMA membership through Resolution 15-II at the 2015 Annual General Meeting. The updates are intended to modernize the Regulation to be inclusive of all of today's widely dissimilar veterinary practices.

The previous regulation was very prescriptive by describing six distinct practice categories. Over time, as veterinary practices have evolved, more and more practices did not fit appropriately into one of these categories, and, as a result were potentially operating in contravention to the regulation. Through the new PIPS Bylaw passed in 2014, a change occurred whereby practice entities were requested to declare the species that they would serve and the service categories that they wished to provide. The new regulation has deleted the previous Section 51, and inserted the following to bring it into line with the bylaw:

Standards for service categories of veterinary practice entities

51(1) The Council, on the advice of the Practice Inspection and Practice Standards Committee, may establish practice service categories for veterinary practice entities and minimum standards for facilities, equipment, personnel and operational procedures for each of the service categories.

Section 53 of the previous regulation was also very prescriptive regarding what the PIPS inspectors were to examine in a practice entity. The new wording allows the process to be more flexible in dealing with the varying different models of veterinary practice within the province:

Inspection of veterinary practice entities

53 Inspections carried out under the direction of the PIPS committee must include inspection of facilities, equipment,

personnel and operational procedures for all services offered for the species designated for the veterinary practice entity.

Another change that has occurred is the requirement in Section 54 for an inspection of a veterinary practice entity prior to providing service to the public. Under the previous regulation, an application for inspection needed only be requested within one year of opening. This did not provide the necessary protection for the public, and the following amendment was made:

Application for inspection

54(1) A registered veterinarian or permit holder shall apply to the PIPS Committee for an inspection of a veterinary practice entity by an inspector prior to the entity being open to the public for service.

(2) A registered veterinarian or permit holder who owns or operates a veterinary practice entity that has changed ownership, undergone major renovations or changed its service categories shall apply to the Committee for an inspection of the entity by an inspector within 30 days after those changes or renovations occur.

Section 56 of the regulation has been amended to read:

Standards for categories of veterinary practice

56(1) The Council, on the advice of the PIPS committee, shall from time to time determine the standards for facilities, equipment, personnel and operational procedures for all services offered by each veterinary practice entity for the species designated for the veterinary practice entity.

The PIPS process is the assurance from the veterinary profession that we are providing facilities and services to the public that meet minimum standards set by the profession. As a self-regulatory profession, it is our privilege to be able to set these standards, but it is also a responsibility that we must take seriously. A visit by the PIPS inspector, or completion of the annual Quality Assurance Self Verification document is an opportunity for each practice entity to evaluate how they measure up to the standards of their peers. Fortunately, most veterinary professionals choose to exceed the minimum standards and seek to be the best that they can.



Darrell Dalton, DVM
Registrar, Alberta Veterinary
Medical Association

Council Highlights



2016 ABVMA Council

Back Row (Left to Right) Dr. Gordon Strick, Mr. Alvin Kumlin, Dr. Kim Romanufa, Dr. Karen Allen, Ms. Andrea Edwards, Ms. Erin Livingstone, Dr. Douglas Freeman, Dr. Margitta Dziwenka, Dr. Tye Perrett, Mr. Jim Dobie, Dr. Alastair Cribb, Dr. Troy Bourque
Front Row (left to right) Dr. Gerald Hauer, Dr. Lisa Lomsnes, Dr. Darrell Dalton, Dr. Kevin MacAulay, Dr. Louis Kwantes, Dr. Jan Bystrom
Missing from Photo Ms. Megan Fleming

January 17 & 18, 2017

Louis Kwantes, DVM

ABVMA COUNCIL MET IN

SASKATOON on January 17 and 18 to conduct business and meet with members of Saskatchewan Veterinary Medical Association as well as with the leadership of WCVM. Though not part of our official Council meetings, one highlight of our trip to Saskatoon was hosting the annual ABVMA Students' dinner — a great chance to get to know and interact with our student members and future colleagues presently studying at WCVM.

Some of the more important discussions in Council revolved around the following topics:

- Veterinary Oversight of Antimicrobial usage. A priority of our association, the ABVMA continues to take a leadership role in development of national standards for antimicrobial use that the veterinary profession as a whole can adopt. The government is looking to the veterinary profession for leadership on this file, and ABVMA has been working closely with a number of groups including CVMA and other provinces to have as unified a voice as possible. Though regulation

of veterinary medicine is a provincial responsibility in Canada, the anticipated federal regulatory changes affecting prescribing and dispensing of antibiotics will affect all veterinarians across Canada, regardless of type of practice. Surveillance of antibiotic usage will be another huge challenge — given ONE HEALTH such surveillance will require coordination and cooperation between human and animal health providers.

- There has been good uptake regarding online renewal and payments of membership with the new ABVMA database; thank you to all for your patience as the few remaining wrinkles are ironed out.
- Considerable amounts of time were spent going over committee reports and recommendations made for Council consideration. We appreciate feedback from all members and the efforts many volunteers are making on behalf of our association, especially our committee members. Another annual Council Road Trip and regional meeting is being planned for June this year. As always occurs during Council meetings, there was a review of selected Council policies and guidelines.
- ABVMA endorses and supports CVMA position statements; when CVMA sends

out a request for members to review and comment on these position statement, the ABVMA Council responds. We also encourage individual ABVMA members to consider and respond to such requests.

- Discussions were held with SVMA regarding ways to improve cross-border provision of veterinary services for Veterinary Practice Entities that have veterinarians licensed in both Saskatchewan and Alberta.
- There will soon be an evaluation of the performance of veterinary services in Canada, carried out by the World Organization for Animal Health (OIE). All regions will be included; if you are interested in more information, please contact the ABVMA office. This evaluation will not include visits to veterinary practices.
- Association finances were reviewed each Council meeting includes assessments of budget and year-to-date statements to ensure our finances are dealt with in a responsible way and in line with fiscal policies. Replenishment of previously depleted reserve funds is progressing as planned.

If you would like further information on any of these topics, please contact the ABVMA office.

Council Highlights

DR. KWANTES CURRENTLY SITS ON THE ABVMA COUNCIL AS AN EX-OFFICIO ABVMA DELEGATE TO CVMA COUNCIL.

He is a companion (small and exotic) animal practitioner at Park Veterinary Centre in Sherwood Park, a practice he started with a friend in 1997 and where he is now managing DVM. His past five year as council representative for the central region have been most enjoyable and he is now wrapping up his ABVMA past-president's year. Empty nesters, Louis and his wife live in Sherwood Park, with children studying in Edmonton, Boston, MA, and Sydney, Australia.

An OVC grad with a MSc in tropical veterinary medicine and overseas veterinary experience, he has a varied professional background. That is one of the reasons he is so enthusiastic about veterinary medicine — the broad umbrella under which there are so many opportunities that exist for veterinarians to be active within and contribute to our profession, both locally and further abroad. One of those opportunities is to be active in the ABVMA — your professional organization. He encourages members to give input and feedback — the organization will be what we make it.

If you have any questions about these highlights, please contact your local representative.



Louis Kwantes, OVC '87

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Lungworm																			

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Welcome Incoming 2017 ABVMA Members of Council



Dr. Kirsten Aarbo – Calgary Region

Kirsten is an Alberta native who grew up on an acreage with an abundance of animal friends, from cows and chickens to cats and dogs. She was always bringing home injured wildlife to try and help them. Horses were her passion and she was an avid show jumper until she also fell in love with medicine after some injuries of her own.

Kirsten graduated from the University of Calgary with a degree in Cellular, Molecular and Microbial Biology, and moved to Saskatoon, SK, to attend WCVM. She graduated with distinction in 2003, and went on to complete a Small Animal Medical and Surgical Internship at Washington State University College of Veterinary Medicine the following year. Kirsten then moved her collection of pets to Grafton, MA, to spend a year working in Critical Care at the Tufts Cummings School of Veterinary Medicine, and then spent the next two years working in private practice in Woodstock, VT.

Kirsten returned home to the Calgary area in 2007, and since then has been working at Shawnessy South Pet Hospital and, more recently, the Okotoks Animal Care Centre. She has also done locum work at many clinics around Calgary including Calgary North and the Care Centre.

Kirsten is passionate about being involved in the veterinary profession, and has been involved with the ABVMA since returning to Canada. She served seven years

on the Animal Welfare Committee, and was chair for two years. During that time she helped organize the ABVMA Veterinary Forensics Workshop, which was the first of its kind and featured collaboration with both veterinary professionals and members of the police, bylaw and shelter communities. Kirsten is currently a member of the PIPS committee and is entering her second year as chair. As part of Council, Kirsten will strive to provide open communication between ABVMA members and Council, and urges ABVMA members with concerns to bring them forward.

Outside of work and ABVMA activities, Kirsten serves on a volunteer board to help with needy families in her hometown of Okotoks, and also organizes annual community Halloween parties and Easter egg hunts that are attended by hundreds of local children. She is an avid triathlete and will now officially call herself a runner after recently completing a half marathon. She has a very supportive family and enjoys spending time with her husband and three sons.



Dr. Chris Belan – Calgary Region

Chris grew up in Cupar, SK, attending the University of Saskatchewan starting in 1972 and graduating from WCVM in 1978. He practiced in rural Saskatchewan for five years before moving to Regina, SK, in 1983 where Chris developed an interest in equine practice.

In 1993 Chris moved to Calgary to pursue an opportunity with Moore and Company. He was one of the practice owners there from 1995-2009. At present Chris is still doing small animal locum

work as well as ultrasound scanning with Canadian Mobile Veterinary Ultrasound. Over the years he has been active in food animal, equine and small animal practice, including a brief stint with CFIA. Chris has been a practice owner or contract service provider for most of his practice career.

As an ABVMA member since 1993, Chris has participated on numerous committees, presently sitting on the PIPS committee. He just completed a six-year term as a PIPS practice auditor.

One of the smartest things Chris has done was marrying his wife Linda in 1977. They have three adult children, a son-in-law and a daughter-in-law, and three grandchildren. Since the kids left the nest they have adopted two border terriers, Easy and Blue. They enjoy family life and travelling together.

Outside of veterinary medicine, Chris has been very involved in the sport of ringette. He started off as a parentally motivated coach for his daughters and ended up with the opportunity to coach nationally and internationally.

Over the course of his practice career, Chris has made a big commitment to

continuing education. In addition to annual conferences, workshops and conventions, he has completed the International Veterinary Acupuncture Course (1993) as well as the Academy of Veterinary Imaging Practitioner certification course (2015). As members of a self-governing body, members have an obligation to not only stay current but strive to be cutting edge. Chris also understands veterinary business and realizes that there has to be a balance maintained between compassionate competent care and financial success.

Many challenges both in governance and advocacy face the ABVMA and its members as the veterinary profession continues to move forward. Chris feels those challenges are best met by using the lessons from his past to help solve the problems of the present and future. His broad based knowledge and experience are the strengths he brings to Council. The diversity of our profession and the continual increasing expectations of the public keeps veterinary medicine in the spotlight. Chris feels it important our performance is worthy of that spotlight.



Dr. Kathleen Keil – South Region

Dr. Kathy Keil is originally from London, ON, and has a Doctor of Veterinary Medicine degree from the Ontario Veterinary College, and a MA and BA in Experimental Psychology from University of Western Ontario.

Kathy has experience in equine, bovine and companion animal practice. She has 14 years of business experience in the veterinary pharmaceutical industry in technical services, management and training.

Most recently, she was the research lead on a University of Calgary Veterinary

Medicine project to explore communication patterns between veterinary staff and pet owners during nutritional consultations of their overweight and obese pets.

She believes that volunteering for veterinary associations helps keep the profession strong by keeping colleagues connected on important issues.

She was the Continuing Education assistant director and director of the Calgary Academy of Veterinary Medicine (CAVM) over a four-year term. She has volunteered on two ABVMA committees, the Companion Animal Committee and currently the Wellness Committee.

She does not hesitate to take on big issues like mental health and suicide in our profession. As chair of the Wellness Committee, she spearheaded the rollout of the first Mental Health First Aider courses, developed and facilitated four webinars on mental health, and co-authored an E-News article on stress management during the holiday season.

She is eager to represent the southern Alberta ABVMA members and bring any relevant agenda items forward to Council meetings for discussion and action.



Ms. Darcie Steffler RVT – South District

Darcie Steffler is a Fairview College Animal Health Technology Graduate of 1991.

She has over 24 years of experience in mixed animal practice as a registered veterinary technologist (RVT) and Practice Manager.

Darcie has over 15 years of experience on veterinary-related boards, including the AAAHT (President and Bylaw committee), ABVMA Food Animal Committee, Alberta Animal Health Strategy Steering Committee, and the Registered Veterinary Technologists and Technicians of Canada

(RVTTC). Darcie spent six years on the RVTTC board, including two years as president. She looks forward to more committee involvement with the ABVMA.

Darcie currently works in mixed animal practice, and teaches at NAIT in the Animal Studies programs. She enjoys staying involved with the animals and clients of mixed animal practice. Working at NAIT gives her a chance to share her experiences with students as well as sharing all she has learned over her career.

The importance and excitement of continued learning is what drives her at NAIT and also what intrigues her about being on the ABVMA Council. She hopes to learn more about our profession and how we can improve and advance it in this new age of technology and forward thinking.

Darcie and her husband and three children own and operate a mixed farm of grain, hay and 200 head of cattle, seven horses, three cats and three dogs. She is active in her kids' 4-H program and spends her summer weekends travelling to her daughter's cattle shows.



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²Ross SJ, Osborne CA, Kirk CA, et al. Clinical evaluation of dietary modification for treatment of spontaneous chronic kidney disease in cats. *J Am Vet Med Assoc.* 2006;229(6):949-957.
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Veterinarians

Transfer Active General to Time Limited

Dr. Tracie Unrau, #2113
Dr. Brent MacLeod, #788
Dr. Veronica Barkowski, #1176
Dr. Aimie Doyle, #2091
Dr. Christine Hitesman, #2051
Dr. Irene Phillips, #1160
Dr. Jocelyn Stickney, #2216
Dr. Daralyn Wiles, #2480
Dr. Neil Embleton, #1178
Dr. Colton McAleer, #3442
Dr. John Barlow, #693
Dr. Stephanie Bond, #3209
Dr. Ileana Wenger, #1171
Dr. Heather Connelly, #1998

Transfer Active General to Non-Practicing

Dr. Janet Bystrom, #800
Dr. Laura Kippen, #2992
Dr. Patrick Whittaker, #2060
Dr. Abid Farid, #2385
Dr. Kathleen Todd, #3368
Dr. Corry Mortensen, #1791
Dr. Dayle Borchardt, #3214
Dr. Alyssa Coulombe, #3408
Dr. Helen Newton, #2711
Dr. Kelly MacLeod, #2957
Dr. Umamaheswararao Jonnalagadda, #2987
Dr. Jeanine Woods, #757
Dr. Jenna Woodman, #3151
Dr. Laura-Anne Kutryk, #2793
Dr. Susan Nguyen, #2954
Dr. Cathryn DuCharme, #3340
Dr. Christina Spence, #3155
Dr. Mark Obinwa, #3221
Dr. Renee Jaklitsch, #3349

Transfer Time Limited to Active General

Dr. Cary Hashizume, #1731
Dr. Amanda Evans, #2539
Dr. Hayley Biederbeck, #2644
Dr. Kelsey Vandervalk, #2835
Dr. Christine Makowichuk, #2142

Transfer Time Limited to Non-Practicing

Dr. Jolene Lawrence, #2453
Dr. Cheryl Cant, #858
Dr. Randolph Hlady, #920
Dr. Katherine Hilland, #1094
Dr. Richard Hertling, #307
Dr. Lia Morley, #1708
Dr. Gary Niemi, #339
Dr. Cindy Hague, #2637
Dr. Kristen Ficzyz, #2349

Transfer Non-Practicing to Active General

Dr. Erin O'Brien, #2758
Dr. Ilona Houston, #3158
Dr. Jenifer Parks, #1583
Dr. Mohamed Hirad, #2514

Transfer Non-Practicing to Time Limited

Dr. Holly Hunter, #2235

Transfer Temporary to Active General

Dr. Felipe Zeymer, #3126

Re-instate Active General

Dr. Melanie Wowk, #1410

Effective Date

December 31, 2016
January 2, 2017
January 1, 2017
December 5, 2016
January 1, 2017
December 21, 2016
January 11, 2017
January 1, 2017

Effective Date

December 1, 2016
November 22, 2016
December 31, 2016
January 2, 2017
November 30, 2016
December 3, 2016
December 30, 2016
January 1, 2017
December 11, 2016
January 1, 2017
December 29, 2016
October 27, 2016
January 1, 2017
December 28, 2016
October 1, 2016
December 27, 2016
January 1, 2017
January 9, 2017
January 10, 2017

Effective Date

October 6, 2016
January 1, 2017
January 2, 2017
December 31, 2016
January 1, 2017

Effective Date

January 1, 2017
January 1, 2017
January 1, 2017
December 13, 2016
December 31, 2016
December 20, 2016
December 31, 2016
January 1, 2017
January 1, 2017

Effective Date

October 19, 2016
January 1, 2017
December 31, 2016
January 1, 2017

Effective Date

January 1, 2017

Effective Date

December 15, 2016

Effective Date

December 20, 2016

Re-instate Temporary

Dr. Guriqbal Nayyar, #3365

Cancelled Temporary re-instate as Active General

Dr. Navdeep Masoun, #3328

Cancel Non-Practicing

Dr. Bradley Blair, #1127
Dr. Kellie McCallum, #2548
Dr. Andra Catarig, #2438
Dr. Michael Schaufele, #1217
Dr. Jessica Hoffman, #2976
Dr. Calin Catarig, #2323
Dr. Samuel Lee, #3313
Dr. Connie Argue, #1134
Dr. Carmen Bell, #3320
Dr. Todd Gunderson, #2717
Dr. Kristina Wicks, #2615
Dr. Kevin Cosford, #2619
Dr. Emma Vaasjo, #3192
Dr. Tania Bergeron, #3004
Dr. Tegan Alce, #3105

Cancel Limited Supervised

Dr. Shahbaz Sandhu, #3228

Cancel Time Limited

Dr. Julia Foster, #3360
Dr. Lindsey Hebblethwaite, #2481
Dr. Sylke Lohmann, #3361
Dr. Clifford Mardinger, #3326

Cancel Limited Unsupervised

Dr. Daniel Pang, #2720

Cancel Active General

Dr. Doone Watson, #1261
Dr. John Reeb, #1907
Dr. Prabhjit Singh, #3440
Dr. Cheryl Vargo, #2815
Dr. Hayk Hakobyan, #3364
Dr. Robert Berger, #3200
Dr. Candace Wenzel, #3301
Dr. Sandra Honour, #1499
Dr. Shelly O'Connor, #1215
Dr. Jared Watson, #3316
Dr. Roberta Templeton, #3297
Dr. Devon Wilson, #3250
Dr. Victor Negrea, #1961
Dr. Norman Lowes, #876
Dr. Kaitlyn Varga, #3283
Dr. Gurinder Sidhu, #3346
Dr. Randall Warnock, #2833
Dr. Amanda Gray, #3438
Dr. Qiu Di Zheng, #3383
Dr. Tricia Fleming, #3339

Registered Veterinary Technologists

Transfer Active General to Non-Practicing

Amy McAthey, #2745
Jennifer Klimochko, #1802
Tammy Osbaldeston, #806
Nicole Braun, #2974
Tamra-Lynn Rout, #2723
Marie Rempel, #3554
Nicole Veress, #3074
Morgan Sach, #3079
Rachel MacLeod, #2967
Brooke Fulmore, #3378

Effective Date

November 17, 2016

Effective Date

November 30, 2016

Effective Date

December 31, 2016
December 31, 2016
January 1, 2017
December 15, 2016
December 9, 2016
January 1, 2017
December 31, 2016
December 31, 2016
December 20, 2016
December 31, 2016
January 9, 2017
December 31, 2016
December 31, 2016
January 1, 2017
January 1, 2017

Effective Date

August 13, 2016

Effective Date

December 31, 2016
January 1, 2017
December 31, 2016
November 24, 2016

Effective Date

December 31, 2016

Effective Date

December 31, 2016
December 31, 2016
December 26, 2016
November 29, 2016
December 31, 2016
December 8, 2016
October 3, 2016
January 1, 2017
January 1, 2017
December 31, 2016
December 30, 2016
January 1, 2017
December 31, 2016
January 1, 2017
January 1, 2017
January 1, 2017
December 31, 2016
December 31, 2016
December 31, 2016
December 31, 2016
January 1, 2017

Effective Date

December 31, 2016
December 31, 2016
December 31, 2016
December 1, 2016
January 1, 2017
December 26, 2016
November 27, 2016
November 28, 2016
January 1, 2017
December 31, 2016

ABVMA Membership Matters

Stephanie Moquin, #3574
 Andrea Wasko, #1494
 Laura Sadler, #3326
 Adrienne Lyall, #1993
 Bridgette Hennig, #2816
 Lucille Landals, #34
 Elisa Christie, #2025
 Sharleen Elford, #2989
 Brenda Tchir, #127
 Jennifer Sauve, #2409
 Pamela Muntz, #1928
 Shannon Fletcher, #2716
 Margaret Pitchko, #2502
 Coreena Koschewski, #3213
 Stephanie Traub, #3242
 Lorna Bourget, #1554
 Kennedy Nelson, #3225
 Melanie Joy, #2551
 Jenna Leibel, #2958
 Shannon Crane, #2909
 Carla Lafontaine, #2369
 Heather Bundschuh, #1430
 Nicole Gilbert, #3322
 Natalie Zych, #2633
 Kelly Dueck, #1051
 Trisha Lammle, #2370
 Lynn Klassen, #690
 Alicia Naundorf, #2811
 Nicole McKenzie, #1782
 Aleshia Jalbert, #3463
 Michael-Anne Ellard, #393
 Brittany Allen, #3162
 Courtney Primrose, #2959
 Stephanie Thordarson, #3053
 Breanne Van Geerenstein, #2697
 Nicole Brooks, #3063
 Janelle Charette, #3331
 Sharon Paradis, #1604
 Amie Staniowski, #1832
 Amanda VanderHeide, #1840
 Ashley Holman, #2961
 Lynn Gerard, #1973
 Gwen Tranter, #1930
 Kimberlee Webber, #2624

Transfer Provisional to Active General

Heather Hanrahan, #3571
 Katelyn Fisher, #3534
 Lisa Schultz, #3599
 Emily Buettner, #3569
 Emily Walton, #3548

Transfer Non-Practicing to Active General

Rebecca Machuk, #2609
 Kimberley Gross, #1245
 Erin Gerwing, #2412
 Katie Carew, #2855
 Sheri Raknerud, #1370
 Katelyn David, #3104
 Bonnie Hoskin, #684

Cancel Active General

Chantal Maurer, #3120
 Stephanie Trenchuk, #2891
 Dakota McEwen, #3355
 Lisa Hallsworth, #2270
 Mirjam Stigter, #2899
 Kristen Amero, #3235
 Amanda Bevans, #1409
 Melanie Bull, #2283

November 30, 2016
 January 1, 2017
 November 30, 2016
 December 31, 2016
 December 1, 2016
 January 1, 2017
 January 1, 2017
 December 30, 2016
 December 23, 2016
 December 5, 2016
 December 6, 2016
 December 31, 2016
 December 7, 2016
 January 1, 2017
 November 10, 2016
 December 9, 2016
 December 10, 2016
 December 12, 2016
 December 1, 2016
 November 5, 2016
 December 10, 2016
 January 1, 2017
 January 1, 2017
 January 1, 2017
 December 20, 2016
 December 21, 2016
 December 22, 2016
 December 22, 2016
 December 31, 2016
 December 1, 2016
 January 2, 2017
 December 30, 2016
 January 1, 2017
 November 15, 2016
 December 1, 2016
 November 1, 2016
 January 1, 2017
 October 14, 2016
 December 1, 2016
 January 1, 2017
 January 4, 2017
 January 1, 2017
 December 31, 2016
 January 1, 2017

Effective Date

October 24, 2016
 September 19, 2016
 September 12, 2016
 September 19, 2016
 September 21, 2016

Effective Date

January 1, 2017
 November 10, 2016
 October 25, 2016
 November 20, 2016
 January 2, 2017
 January 1, 2017
 January 1, 2017

Effective Date

December 31, 2016
 December 1, 2016
 December 31, 2016
 December 31, 2016
 December 16, 2016
 January 7, 2017
 December 23, 2016
 December 31, 2016

Ashley Bowler, #2351
 Kiara Parker, #3367
 Alyssa Gabert, #2966
 Beverley Wieben, #239
 Joanna Parks, #3007
 Jodi Smith, #1753
 Mercedes Misik, #874
 Darlene Zelyas, #254

Cancel Non-Practicing

Kim Waugh, #175
 Alison Robinson, #265
 Amy Wolff, #2792
 Tammy Glenn, #2099
 Susan Hnetka, #120
 Trisha Welygan, #1497
 Angela Miller, #1362
 Andrea Maimer, #3379
 Crystal Afanasiff, #2962
 Amy McAthey, #2745
 Patricia Beeching, #136
 Jaclyn Gallagher, #2363

Permits to Practice

Permit to Practice Approval

1984047 Alberta Ltd.
 (Dr. Suzanne Adams-Hird #1357,
 Dr. Lynnette Sinclair Smith #2194,
 Dr. Suzanne Broughton #952)
 Mangat Pet Care Inc. (Dr. Mangat #2277)
 Fairview Veterinary Clinic Ltd.
 (Dr. Andrews #639, Dr. Jelinski #1108,
 1669392 Alberta Ltd. (Dr. Wendorff #2904)

Permit to Practice Re-Instatement

Permit to Practice Approval

886590 Alberta Ltd. (Dr. Fancy #1491)

Cancel Permit to Practice

Permit to Practice Approval

Riverbend Veterinary Clinic (1998) Ltd.
 (Associate Veterinary Clinics (1981) Ltd.)
 Equus Veterinary Services Inc. (Dr. Guichon #829)
 North Peace Animal Hospitals Ltd.
 (Dr. Keddie #731, Dr. McWatt #556)
 Lo-Lin Enterprises Ltd. (Dr. Keddie #731)
 Landals Veterinary Services (1985) Ltd.
 (Dr. Landals #675)
 17th Avenue Animal Hospital Ltd.
 (Associate Veterinary Clinic 1981 Ltd)
 821493 Alberta Ltd.
 (Associate Veterinary Clinic 1981 Ltd)
 Brentwood Veterinary Clinic Inc.
 (Associate Veterinary Clinic 1981 Ltd)
 V.V.C Holdings Ltd.
 (Associate Veterinary Clinic 1981 Ltd)
 Mills Haven Veterinary Clinic (2001) Ltd.
 (Associate Veterinary Clinic 1981 Ltd)

Provisional Approval of New Veterinary Practice Entities (December 2016 to January 2017)

Practice Name

Auburn Bay Veterinary Clinic
 Performance Equine Veterinary Services
 Southfork Animal Hospital

December 31, 2016
 January 1, 2017
 January 9, 2017
 December 31, 2016
 January 1, 2017
 December 31, 2016
 January 1, 2017
 December 31, 2016

Effective Date

December 31, 2016
 December 3, 2016
 December 20, 2016
 December 30, 2016
 December 27, 2016
 January 1, 2017
 January 1, 2017
 January 9, 2017
 January 9, 2017
 January 1, 2017
 December 31, 2016
 January 12, 2017

Effective Date

October 6, 2016

 October 31, 2016
 November 24, 2016
 December 8, 2016

Effective Date

December 16, 2016

Effective Date

December 2, 2016
 December 9, 2016
 December 31, 2016

Location

Calgary
 Mountainview
 Leduc



PIPS Pop Quiz

By Dr. Kirsten Arbo

1. Narcotic drug logs should be stored:

- a. In the locked storage area with the narcotic medications
- b. In their own locked storage area
- c. Separate from the locked storage area and narcotic medications
- d. None of the above

2. House call small animal practitioners can sedate pets for dentistry procedures if:

- a. They have supplemental oxygen available
- b. They have supplemental oxygen, monitoring equipment and ability to intubate pet if needed
- c. They have monitoring equipment and an ambu-bag
- d. None of the above. House call small animal practitioners can not sedate pets for dentistry procedures.

3. A surgery that is marked in the medical record as 'routine' must have the surgical description:

- a. Described in a practitioner specific Standard Operating Procedure (SOP) and available for reference in the VPE
- b. Described in a textbook found within the clinic library
- c. Highlighted in the appropriate textbook within the clinic library
- d. A routine surgery is a surgery that is so commonly done no written description is needed.

4. Suspected animal abuse should be reported when:

- a. Never. This violates client confidentiality.
- b. All cases of willful animal abuse must be reported to the appropriate authority.
- c. Only in cases when multiple animals have been abused
- d. Only when a client confesses to abusing an animal

5. True or false: an invoice is a sufficient medical record for a large animal call if the animal and medication used are identified.

Answers from PIPS Bylaw:

1: c
US-7 Medical Records - Operational Procedures
US-9 Pharmaceutical Management - Narcotic and Controlled Substances

2: d
SC-2 Ambulatory Care - Facility and Equipment
SC-4 Anesthesia - Small Animal Ambulatory Care (House Call) Practices

3: a
US-7 Medical Records - Medical Record Content
SC-5 Sterile Surgery For Both In-Facility Surgical Suite and Farm Animal Surgery

4: b
US-3 Professional Image and Responsibility - Operational Procedures

5: False. An invoice is never a complete medical record
US-7 Medical Records - Medical Record Content




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Email: bsamletzki@wddc.com		
Website: www.wddc.com		






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Dr. Louis Kwantes

We're pleased to provide you with an overview of what the CVMA has recently been working on for you, our valued members in Alberta.



CANADIAN VETERINARY
MEDICAL ASSOCIATION
L'ASSOCIATION CANADIENNE
DES MÉDECINS VÉTÉRINAIRES

Questions or Suggestions?

Contact your CVMA National Office by telephone at 1-800-567-2862, by email at admin@cvma-acmv.org, or contact your Alberta Council Representative: Dr. Louis Kwantes at 780-417-1119 or drvetmed@aol.com.

POLICY AND ADVOCACY

CVMA Welcomes Three New Members to Council

Dr. Christiane Armstrong joined the CVMA Council on Jan. 1, 2017, as representative of CVMA-SBCV Chapter members in British Columbia. The CVMA also welcomed **Dr. Karen Machin** to Council as the WCVM/UCVM/OVC rep and **Dr. Christopher Bell** as the representative of CVMA members in Manitoba on Council. Dr. Armstrong and Dr. Machin replace Drs. Rob Ashburner and Michele Guerin, respectively, whose terms came to an end on Dec. 31, 2016. We thank Dr. Ashburner and Dr. Guerin for their dedication and commitment to the CVMA. Dr. Bell replaces

One Profession. One Strong Voice.

Dr. Kevin Millar whose term also came to an end on Dec. 31, 2016. We thank Dr. Millar for his commitment to this role, as well as his dedication as the Chair of the CVMA Awards Committee.

CVMA Welcomes Dr. Faizal Careem to the CVJ Editorial Committee

The CVMA welcomed **Dr. Faizal Careem** to the Editorial Committee as an **associate editor** for the **Canadian Journal of Veterinary Research**. Dr. Careem is an associate professor (Virology) attached to the University of Calgary Faculty of Veterinary Medicine, AB. In addition to teaching veterinary virology for DVM students, he conducts research to understand innate host responses generated against poultry respiratory viral infections.

Canadian Veterinarians Work to Harmonize Oversight of Antimicrobial Use to Combat Antimicrobial Resistance

The Canadian veterinary profession has taken a significant step forward with the creation of a national framework to address its responsibilities under new federal government regulations for increased veterinary oversight of antimicrobials, which are expected to be implemented by the end of 2017. The framework, *Veterinary Oversight of Antimicrobial Use – A Pan-Canadian Framework for Professional Standards for Veterinarians*, was developed by the Veterinary Pharmaceutical Stewardship Advisory Group of the CVMA in collaboration with the Canadian Council of Veterinary Registrars, with significant input from the ABVMA. Find more information and a link to the framework under the News & Events section of canadianveterinarians.net.

CVMA Receives Funding to Develop a Foundation for National Surveillance of Veterinary Antimicrobial Use

The CVMA has received funding under the **Federal Assistance Program** to develop the **foundation for conducting surveillance on veterinary antimicrobial use (AMU) in Canada**, and build on the country's commitment to take action in combatting

antimicrobial resistance. The CVMA facilitated a workshop in Ottawa on Feb. 28 and March 1, 2017, involving the veterinary community and relevant partners in animal and human health. The workshop intended to build a collective understanding of the existing state of veterinary AMU surveillance in Canada, identify information gaps, and consider requirements for the design of efficient and effective data and information gathering methods and approaches. The workshop's resulting report is expected to outline the first phase of a multi-year effort.

SCIENCE AND KNOWLEDGE

CVMA 2017 Convention Receives RACE Approval

The CVMA is pleased to share that once again the American Association of Veterinary State Boards (AAVSB) RACE committee has reviewed and approved the 2017 Convention program as meeting the standards adopted by the AAVSB. The purpose of the RACE program is to develop and apply uniform standards related to providers and programs of continuing education (CE) in veterinary medicine. The CVMA Convention offers a strong scientific program, with over **40 speakers** and a total of **127 CE credits available to DVMs** and **72 CE credits available to RVTs**. Four days' worth of sessions include wet labs and concurrent sessions exploring companion animal, ruminant, equine, practice management and animal welfare issues. Join us from Thursday, July 13 to Sunday, July 16, 2017, in Charlottetown, PEI, for the CVMA 2017 Convention. Find more information under the Science & Knowledge section of our website.

Call for Alberta Veterinarians to Join the Canadian Veterinary Reserve

The Canadian Veterinary Reserve (CVR) is a growing, national body of qualified Canadian veterinarians who are available to provide **veterinary surge capacity to first responders in large-scale emergencies and disasters involving animals** to address animal health and welfare issues. CVR members are

CONTINUED ON PAGE 16



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volunteer veterinarians who may choose to serve or not, based on their availability, at the time of call up. All members who are deployed for service receive appropriate training specific to the disaster response and are remunerated for their service. You can learn more and join under the Science & Knowledge tab of the CVMA website, under the Canadian Veterinary Reserve.

PRACTICE AND ECONOMICS

March is National Tick Awareness Month

Ticks are about to “wake up” hungry and looking for a host to feed on — like your clients’ pets. It’s time to gear up for the start of the second annual **National Tick Awareness Month (NTAM)**, a client-education initiative introduced last March by the CVMA in partnership with Merck Animal Health. The veterinary community may not be able stop tick expansion, but there’s still a great deal we can do to help change public perceptions and behaviours when it comes to tick control. Getting on board and promoting the 2017 NTAM is a good place to start. The CVMA and Merck Animal Health are once again making the NTAM waiting room posters and ready-to-use, cut-and-paste social media posts available to practices. Visit the Practice Tools section under the Practice & Economics tab of the CVMA website to access **NTAM client-education material**.

Canada’s Animal Early Warning Capabilities

Join the Community for Emerging and Zoonotic Diseases (CEZD) to Support Canada’s Animal Early Warning Capabilities. CEZD is a virtual network that integrates today’s automated information-mining tools with a human-based multidisciplinary analytical capability. CEZD was developed to support Canada’s animal early warning, preparedness and response capabilities needs for emerging and zoonotic diseases. For more information on CEZD, click on the Groups tab on the Canadian Animal Health Surveillance System (CAHSS) website (cahss.ca).

VALUE OF MEMBERSHIP

The Importance of Veterinarian Wellness

Stress and the danger of long-term exhaustion are significant, and the risk of suicide among veterinarians is disturbing. The CVMA Wellness Advisory Group has examined ways to complement wellness programs and resources currently available to Canadian veterinarians and veterinary students. A new section of the CVMA website was created to provide easy access to pertinent resources and information from numerous sources to help support the personal and professional well-being of veterinarians and veterinary

students, with a focus on emotional and mental health, physical health and veterinarian wellness. Visit the **Veterinarian Health and Wellness Resources** under the Practice & Economics section of our website.

CVMA and Petcard® Partner to Offer Members a New CVMA Petcard Program

Petcard, Canada’s #1 veterinary financing company, and the CVMA are pleased to announce their partnership and the new **CVMA Petcard Program**. The program provides CVMA members with convenient and affordable financing options you can offer clients to finance treatments or products for their pet needs. As part of our partnership agreement, CVMA members enjoy exclusive, special benefits, incentives and rewards. With Petcard, simply hand your clients the Petcard brochure or a telephone and Petcard will take care of the rest. Petcard allows your office the opportunity to focus on what really matters — your clients and their furry loved ones’ health and wellness. Your clients can get the treatments their pets need with flexible repayment terms suiting any budget. The CVMA Petcard Program and its exclusive services and benefits are only available to Canadian veterinary practices owned in whole or in part by current CVMA members. Visit petcard.ca or call 1-888-689-9876 for more information.

Keeping You Current

Livestock Care Conference

March 21–22, 2017, Best Western Plus, Leduc, AB

The Livestock Care Conference is an annual event showcasing speakers from Canada and around the world. The conference focuses on promoting responsible, humane animal care and continual improvement in Alberta’s livestock production systems. For more information visit: www.afac.ab.ca.

Goodlife Fitness Health and Wellness Leadership Summit

May 24, 2017, BMO Centre, Stampede Park, Calgary, AB

Members of the ABVMA are invited to register for the Goodlife Fitness Health & Wellness Leadership Summit! Register today and save 40% with promo code ABVMA. To register visit: www.glfwllness.com

2017 ABVMA Registration Days

**June 13, 2017 – Edmonton
September 19, 2017 – Calgary**

Please mark your calendars with the Registration Dates indicated above. All new and re-instated members (veterinarians and veterinary technologists) are required to attend a Registration Day.

2017 Canadian Veterinary Medical Association (CVMA) Convention

July 13–16, 2017, PEI Convention Centre, Charlottetown, PEI

In collaboration with the Registered Veterinary Technologists and Technicians of Canada (RVTTC), this unique four-day event features a strong scientific program, with over 40 speakers and offers up to 28 RACE-accredited hours of CE. Sessions include wet labs, and concurrent sessions exploring companion animal, ruminant, equine, practice management

and animal welfare issues. Contact: Sarah Cunningham; tel: (613) 236-1162, ext. 121; fax: (613) 236-9681; e-mail: conventions@cvma-acmv.org or visit the website www.canadianveterinarians.net/science-knowledge/annual-convention

2017 CanWest Veterinary Conference

October 14–17, 2017, Fairmont Banff Springs Hotel and Conference Centre

MARK YOUR CALENDARS! The CanWest Conference is renowned as the most engaging and informative veterinary event in western Canada. We offer an extensive educational program designed for the entire animal health care team that is presented in an exquisitely beautiful environment with down-home western hospitality. Information coming soon: www.canwestconference.ca.



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Dr. Don MacDonald

Devoted ABVMA Historian

Dr. MacDonald was born in Bruce County Ontario in what he described as a Scottish ghetto. There were 15 different individuals named Donald MacDonald in the area while he was growing up. Don was in the first class that entered the then new five-year program at Ontario Veterinary College, graduating in 1954. Don financed his education through military training in the Reserve Officers' Training Program.

Don entered practice in Alberta at Daysland, AB, and after a year moved to Ponoka, where he practiced for the next 10 years. He left practice in 1965 to take a master's degree at the then new WCVM, and was the first student to complete a graduate degree from that institution. Upon leaving WCVM, Don began a career with Alberta Agriculture in the diagnostic laboratory at the O. S. Longman building, where he worked for 25 years until his retirement. During that time, he developed a career in large animal diagnostics with a particular emphasis on infectious disease, nutritional disease and toxicology.

Don was involved in many disease investigations during his career, many of which resulted in numerous case studies and dozens of published peer reviewed papers. While at Alberta Agriculture, Don also authored two editions of a user's manual for the Alberta Agriculture laboratory system. Dr. MacDonald is a classic example of the type of person that takes what comes in front of him professionally, serves his client and then moves the situation a step further by turning it into knowledge that more broadly benefits the profession and livestock industry. Characteristically Don expressed only one regret with respect to his veterinary career: that he did not publish more of the information that he generated over 38 years of professional service.

Don retired from veterinary practice in 1992. Following retirement, he commenced volunteering three days a week at the aviation hall of fame in Wetaskiwin, and served there for over 6,000 hours.

Don was a lifelong contributor to his community including serving as a longstanding member of the Military and Hospitalers Order of St. Lazarus of Jerusalem, a religious order that dates back to the Middle Ages and which over the centuries has worked with and supported those with chronic diseases. Don had an avid interest in history and language, and was an expert in the history of the Commonwealth regiments of the World War II period. Over a period of 30 years he assembled a collection of hat badges of most of the Commonwealth regiments of WWII, consisting of approximately 1,600 items in all. Don donated the entire collection to the military museum at the Edmonton armoury, where it can still be viewed on display.

Don served as a lifelong contributor to the ABVMA. In 1970 he began working with the historical advisory group of the ABVMA, a group that he was actively involved in up until his passing. Many of the artifacts hanging on the walls of the ABVMA office in Edmonton were found and preserved by Don, and he and his wife Jean almost single-handedly researched, wrote and promoted the printing of the 35-year history of the ABVMA published in 1991. Not one to rest on his laurels, a second volume of this history covering the following 20 years (1991 to 2001) was published in 2012. Don also contributed as the author of the history articles that appeared regularly in the *ABVMA Members' Magazine* for many years.

Dr. MacDonald was honoured with ABVMA Meritorious Service Award in 2012 for his outstanding service to the association.

In a time when self-promotion and celebrity is worshipped, Don MacDonald quietly lived a deep and meaningful professional and private life that should serve as an example to us all.

Dr. MacDonald passed away on January 9, 2017, and will be sorely missed.



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In Memoriam

Dr. Stanley Brian Swensen

Dr. Brian Swensen passed away on August 21, 2016, following a long battle with Alzheimer's and Cancer. Brian will be lovingly remembered by Linda, his wife of thirty-two years; his two daughters (the lights of his life), Cynthia Dawn of High River and Amanda Jane of Didsbury; as well as his stepsons, Will, Sean and Jeff. Brian went to join his mother, Edna Daisy Swensen, and the father he never met. Flying Officer Stanley Powell Swensen was killed in the Second World War when his bomber

crashed on the way home from France to meet his newborn son.

After completing high school in Calgary, Brian worked as a ranch hand on many southern Alberta ranches. Riding as an outrider behind the chuck wagons in the Calgary Stampede, his knowledge and experience were instrumental in bringing the chuck wagons to High River. Brian would happily reminisce about his "cowboy days" spent riding trails on the prairie, in the foothills and Rocky Mountains. Brian's genuine compassion for animals and years on the ranches led him to pursue a career in

veterinary medicine.

Graduating from the Western College of Veterinary Medicine in 1971, he went on to open the Highwood Veterinary Centre in 1974. A serious car accident in November 1980 would change Brian's life forever, but he fought both physically and mentally to overcome his injuries. In 1990 he moved to Didsbury to attend the Mountain View Bible College, graduating with a degree in Religious Studies. Brian continued veterinary work in Didsbury and Sundre until his retirement.

Dr. E. Keith Leitch

On December 17, 2016, Dr. E. Keith Leitch of Wainwright, AB, passed away at the Wainwright Long Term Care Facility at the age of 80 years. Keith is survived by his loving family; his wife, Dianne of Wainwright; three children, David (Eunice) Leitch of Edson, AB, Michael (Leah) Leitch of Wainwright, Kelly Landry (Ron

James) of Blackfalds, AB; 10 grandchildren; four great grandchildren; two brothers, Alex (Jackie) Leitch, Eldon (Carol) Leitch; three sisters, Florence Carbo, Jackie Day, Kathleen Mohr; sister-in-law, Sharon Leitch; as well as Dianne's siblings and their families. He was predeceased by his parents, Earl and Elsie Leitch; one son, Edward; his sister, Eileen Tuchack; brother, Don Leitch.

Dr. Norman Roger Lowes

Dr. Lowes passed away on January 24, 2017, after a valiant battle with Parkinson's disease and malignant melanoma. He was a young 70 years old.

Norm is survived by his wife Lynda; his children: Kendra, Amanda and Adam; granddaughter Alexis and brother Neil (Ruth). He will also be missed by his precious dogs Sadie and Abbey, and two cats, Jasmine and Thomas.

Norm grew up in the farming community of Assiniboia, SK, where he cared for injured and sick animals even as a young child. His compassion and love for animals led him to a distinguished career in veterinary medicine, which he proclaimed as "the best profession in the world, as you can make a difference with both people and their animals." He graduated from WCVM with a degree in veterinary medicine and surgery, and later with a Master's degree in veterinary clinical

pathology. He spent his career doing both small animal practice work, emergency medicine as well as diagnostic pathology in several laboratories in Western Canada and England. Norm was the director of the first private veterinary diagnostic laboratory established in Vancouver and was one of the founding owners of Central Laboratories for Veterinarians. He was a pioneer in telecytology, bringing rapid diagnosis turnaround to practitioners via live streaming.

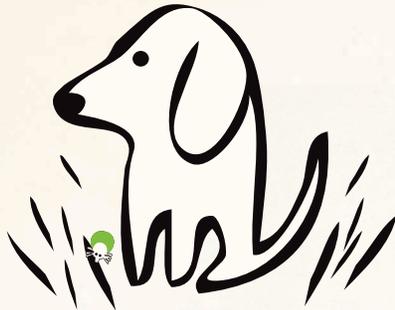
Norm was also passionate about sports and played football for the University of Saskatchewan Huskies during his time at WCVM and was named all-star offensive guard (1967) and all-star line backer (1969), which led to a try-out contract with the Saskatchewan Roughriders. In later years he became an avid cyclist and advocate for the benefit of exercise in mitigating the symptoms of Parkinson's disease. Many

people in Brandon saw him diligently cycling down Highway 10 or the TransCanada.

Norm truly loved life, and lived it fully every day. His greatest legacy is the empathy and the compassion he showed all living things and his positiveness and optimism in the face of adversity.

EXPOSURE HAPPENS

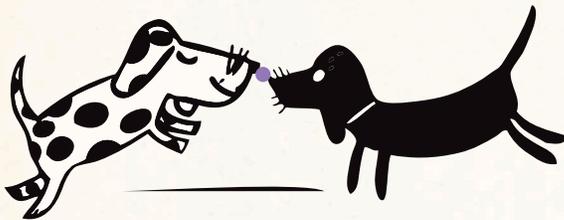
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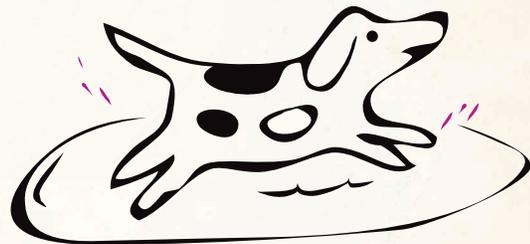
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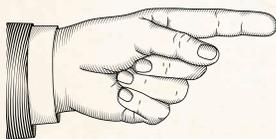
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 **MERCK**
Animal Health

Dean's Corner – UCVM Dean's Report



Baljit Singh, DVM, PhD

Dean, University of Calgary – Faculty of Veterinary Medicine



IN LATE JANUARY, UCVM, in partnership with Mr. Bill Whitelaw, Executive Vice-President, Glacier Farm Media, hosted an evening exploring initiatives our faculty is leading related to food safety research. The event consisted of dinner, a tour of the Clinical Skills Building and a panel discussion with food safety experts. The diverse panel, comprised of Dr. Aman Bath, Dr. David Chalack, Mrs. Lori Ell and Mr. Ray Price, took questions from the audience about knowledge gaps in the food cycle. UCVM's Dr. Claire Windeyer spoke about her research program in cattle health.

UCVM's unique mission focuses on large and food production animals, and rural systems. More than four million cattle in Alberta will place the province as a major exporter of animal-derived protein to feed to growing populations around the world. This will also contribute to a sustainable resurgence of the rural economic sector.

UCVM is committed to research to proactively manage current and emerging issues around the health of food producing animals, management of the environment in which animals are raised, food processing,

safety of processed food and food movement policies. To build on investments by private stakeholders in the Simpson Ranch Chair in Beef Cattle Health and the Anderson-Chisholm Chair in Animal Care and Welfare, we have begun a search for a scientist in food safety.

The process to develop UCVM's strategic plan for 2017-22 is well underway and so is the process to review and revise the DVM curriculum. These processes are launching our preparation for the AVMA-CVMA accreditation site visit anticipated in early 2019.

Dr. John Gilleard, Associate Dean (Research), and Dr. John Matyas, Associate Dean (Graduate Education), are finishing their five-year terms on June 30, 2017. Dr. Matt Read, Assistant Dean (Admissions and Recruitment), has resigned from that position effective June 30, 2017. The internal search process for these three positions is underway and search committees for each of the positions have been set up.

I always look forward to your comments and suggestions on further strengthening UCVM's programs to deliver on its mission.



Congratulations to the 2016 Calgary Academy of Veterinary Students Health & Wellness Committee on hosting a successful Wellness Weekend held in fall 2016.

Dean's Corner – WCVM Dean's Report

HERE ARE SOME RECENT

ACHIEVEMENTS and events at the Western College of Veterinary Medicine on the University of Saskatchewan (U of S) campus:

New student awards: During the WCVM's fall awards program, fourth-year veterinary student Erin Patterson of Regina, SK, was the first recipient of the Family Support Award that was created by an anonymous donor. The \$1,000 award supports students who face the familial and financial challenges of relocating to Saskatoon for their veterinary education. Another new honour was the Scotiabank Prize in Leadership that was awarded to Alexina Lebreque of Saskatoon, SK. The \$2,000 award recognizes a third-year student who is judged by fellow classmates to demonstrate scholarship, sportsmanship, citizenship and leadership qualities.

Honey bee research award: PhD student Dr. Sarah Wood became the first Canadian to receive a scholarship that supports graduate students involved in honey bee research. Sponsored by Project Apis m. (PAm) and Costco-Canada Wholesale Corporation, the three-year fellowship will provide Wood with \$20,000 per year in support of her research under the supervision of WCVM professor Dr. Elemir Simko.

Large animal excellence: Dr. Fritz Schumann, a WCVM clinical associate in bovine field service, was named the Boehringer Ingelheim WCABP Veterinarian of the Year at the Western Canadian Association of Bovine Practitioners' annual conference in January 2017. Schumann has been part of the WCVM field service and a respected instructor for nearly three decades. Another WCVM winner was third-year veterinary student Katrina Barth of St. Albert, AB, who received the WCABP and Merck Animal Health Student Case Presentation award.

WCVM alumni receives agriculture award: Dr. Leigh Rosengren received the Farm and Food Care Saskatchewan's Champion Award at the organization's conference in December 2016. The award recognizes her research, education and advocacy work in the pursuit of understanding antimicrobial resistance and

the prudent use of antimicrobials in livestock production. A beef producer, veterinarian and epidemiologist, Rosengren graduated from the WCVM in 2001 and completed her PhD at the college in 2008.

National award: WCVM faculty member Dr. Murray Woodbury received the Myrt Lenton Memorial Award at the Canadian Bison Association's annual conference in November 2016. Woodbury was recognized for his work and leadership in the bison industry through his role as an associate professor and specialized livestock chair at the WCVM. In June 2015, Woodbury organized the successful International Symposium on Bison Health that took place in Saskatoon.

Alberta Horse Conference: WCVM representatives travelled to the 35th annual Alberta Horse Conference that was held from Jan. 13–15 in Sherwood Park, AB. Students and faculty met with horse owners, discussed the college's research program and answered horse health questions. The conference is a long-time supporter of the WCVM's Townsend Equine Health Research Fund.

One Health Congress: Saskatoon has won the bid, led by the University of Saskatchewan (U of S), to host the 2018 International One Health Congress from June 21–25, 2018. The event will attract about 1,000 international researchers and health professionals to the city. WCVM microbiologist and professor Vikram Misra leads the organizing committee for the event that will focus on aspects of One Health in under-served communities. One Health is a research and training priority at the U of S.



Douglas Freeman, DVM, PhD

Dean, Western College of
Veterinary Medicine



Western College of
Veterinary Medicine

*For more WCVM news, visit
www.wcvmtoday.com or follow
@WCVMToday on Twitter or
Facebook. You can always
contact me (306-966-7448;
douglas.freeman@usask.ca) anytime
if you have questions.*

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2017 ABVMA President,
Dr. Margitta Dziwenka, WCVM '97



Dr. Dziwenka grew up on a small dairy farm just south of Mayerthorpe, AB, with her parents and one brother, Andy. Following graduation from Mayerthorpe Jr/Sr High School in 1987, Margitta attended Olds College to take the Animal Health Technology (AHT) program. Upon completion, she went to work in St Thomas, US Virgin Islands for three months at one of three veterinary clinics on the island. She continued to work as an AHT when she returned to Canada, until attending the University of Alberta with the intention of attending veterinary school. During this time, Margitta met her future husband, Elwin, and when she was accepted to the Western College of Veterinary Medicine, Elwin remained in Vegreville on their farm and Margitta moved to Saskatoon. Today they, as a family, raise black angus cattle and have a grain operation including crops such as peas, canola and wheat.

After graduation in 1997, Margitta started working at the Vegreville Veterinary Clinic as a mixed animal practitioner and Margitta and Elwin continued to build their grain and cattle operation in Vegreville. One day during a call to the Alberta Research Council (ARC) in Vegreville to treat some research calves, Margitta was introduced to the world of toxicology research by Dr. Robert Coppock. In 2000 she began working at ARC conducting research regarding livestock exposure to products and by-products of the oil and gas industry in Alberta. The area of research focus at ARC changed in 2003 to Good Laboratory Practices (GLP) compliant regulatory toxicology research supporting the biotechnology sector who were developing new pharmaceutical products. In 2009, Margitta started a toxicology consulting company which has clients all over the United States. She works with them to

develop dossiers and acts as an expert panel member for submissions on human food and animal feed ingredients to the Food and Drug Administration under their Generally Regarded As Safe (GRAS) classification. During this time Margitta would also locum at various clinics from Sherwood Park to Vermilion. In 2012, Margitta taught one year at NAIT in the Animal Health Technology program before beginning work as the Assistant Director for Health Science Laboratory Animal Services (HSLAS) at the Faculty of Medicine at the University of Alberta in June of 2013.

Margitta has been involved with the ABVMA since early in her career. The year she graduated, one of the veterinarians at the Vegreville Veterinary Clinic where she began working, Dr. Les Byers, was the President of the ABVMA. He encouraged her to become involved and she spent time on both the PIPS and Registration Committees, acting as Chair for both committees, before being elected to Council in 2014.

Elwin and Margitta have three children, Caleb (16), Shayla (14) and Merek (10) and recently they built their dream home on the farm which continues to keep them busy finishing the interior and landscaping the yard.

Caleb keeps busy playing basketball and football, Shayla enjoys riding and dancing and Merek enjoys Kung Fu and helping his dad keep all the farm equipment running smoothly. As a family, they enjoy travelling including their yearly motorhome trips which have taken them all over Western Canada and the northwestern United States. This year, the family is looking forward to going to PEI during the CVMA convention in July.



**Margitta Dziwenka,
DVM, DABT**





Ms. Claudia Koch

WCVM Class of 2018
Senior Student Representative
2016/2017



Western College of
Veterinary Medicine

WCVM Student Article

SPRING IS IN THE AIR AT WCVM!

Summer is fast approaching and so is the graduation of the Class of 2017. Congratulations to all, and we wish you the best in your future endeavours! It is exciting and motivating to see the great variety of opportunities that exist after graduation.

Early this semester, the ABVMA council made the trip to Saskatoon and hosted a dinner for WCVM students. There were students who attended from every class. We had a wonderful night, filled with stories and advice about practising in Alberta. This was really appreciated by all of the students, and we would like to thank the Council members for hosting this event.

This semester, WCVM students were in Alberta for a variety of events. The Wildlife and Exotic Animal Medicine Society visited Calgary to learn about zoo medicine and wildlife rehabilitation. The annual second-year Equine Club trip to Calgary was also a great success. As well, over 90 WCVM students attended the CVMA Symposium at UCVM. The labs, talks and events were excellent and inspiring. Thank you to UCVM for putting together this event, and to everyone who hosted vet students! These events have been a great opportunity for us to develop new friendships and build relationships within our profession.

The Western Canadian Veterinary Students' Association is hosting Mental Health Week this spring. The goal of this initiative is to build a closer and more supportive school community with respect to mental health. This is the first year for this event, but we hope it will become an annual occurrence.

As always, we have had plenty of extracurricular activities on the go. WCVM students attend a variety of conferences such as these recent events: The Alberta Horse Conference in Sherwood Park, AB, Western Canadian Association of Bovine Practitioners Conference in Saskatoon, SK, and the CDC Veterinary Student Day in Atlanta, GA. Students are also enjoying the vast selection of lunch talks to choose from. Some of our

recent topics have included: A Discussion of Tuberculosis, The Top 5 Ophthalmic Diseases You Will See in Practice, Population Health in Aquatic Food Systems, and Sled Dog Medicine. Our clubs continue to be busy with the organization of student labs. This semester our labs have helped us to investigate these topics: Emergency Foal Medicine, Equine Dentistry, Small Animal Emergency Procedures, Low Stress Feline Handling, Dog Sledding, Fetotomy, and Dehorning, just to name a few!

Coming up, we have another CatSnip event. This is a low-income spay and neuter program that provides students with extra-curricular learning opportunities. Students from each class can participate in various roles. WCVM will also be hosting Equine Education Day. Young members of the local horse community will soon have the opportunity to come to the college and learn about a variety of topics from our students, who prepare lectures and labs. Many 4-H and Pony Clubs return every year for this fun event.

The U of S's One Health Initiative has put together a discussion series this semester called Bringing One Health to Life. We have explored topics such as The Many Sides of One Health and Exploring the Therapeutic Bonds Between Animals and People. These discussions are an interesting opportunity for veterinary students to learn and discuss with students from faculties outside of veterinary medicine. The Wildlife Disease Association WCVM chapter also hosted a discussion about veterinarians and climate change this semester.

Thank you for reading another update from the students of WCVM!

UCVM Student Article

THE BEGINNING OF 2017 HAS BEEN ACTION PACKED for students at UCVM. We started off the year by hosting the annual SCVMA student symposium on January 20–21. Approximately 200 students from all over Canada gathered in Calgary for two days of wet labs, tours, lectures and social activities. The entire event was organized by UCVM students, with Sarifa Lakhdir (the SCVMA senior student representative) at the head of the committee. The event was a huge success and, with the help of students, faculty, and members of the DVLC, we showcased the best of UCVM.

Three third-year students represented UCVM at the Texas A&M Equine Wet Labs in early January. This event hosts students from all over the US, and was a great educational and networking opportunity for students. This was the first time that any Canadian students have attended this event. In late January, two students from UCVM attended and spoke at the WCABP conference in Saskatoon. Colin Nicholas, a third-year student, presented a case report on suspected lymphosarcoma in a feedlot steer, and Lane Hudson, a second-year student, discussed a case on lead toxicity in a cow-calf herd. On the same weekend, four students and one faculty member participated in the CDC Veterinary Student Day in Atlanta, GA. This was a great opportunity to network with other veterinary students and veterinarians from all over North America, and participate in a “Meet the Public Health Experts Panel” with government veterinarians.

Our annual Summit Day was held on February 10. This is a school wide event that provides students with the opportunity to learn more about the business and economic aspects of veterinary medicine. Summit Day is also when the third year students present their Integrated Research Project results. The project this year was on the potential of deslorelin or naltrexone to induce follicular development in seasonally anestrous mares, and students had some interesting results to present to faculty and students.

On March 4 we have our annual Vet Ball. This is always a wonderful evening for both students and faculty, with delicious food and a chance to interact outside of the usual

vet school environment. Following Vet Ball, we have our annual Trade Fair. Students look forward to Trade Fair every year, as it's a great opportunity to mingle with other members of the veterinary industry, and learn about all the products and resources available to us as soon-to-be veterinarians.

The first-years are currently busy looking after their pocket pets. This is a several week course that requires students to look after mice, guinea pigs and rabbits. It's a wonderful learning opportunity for students to experience first hand the husbandry requirements for these animals.

The second-years are working hard through their final semester of second year and have just completed their first surgery. In January they had their Foreign Animal Disease week, which is a week-long course focusing on the CFIA, foreign animal diseases and how to deal with outbreaks. Students have also been busy organizing summer jobs, and there are many exciting opportunities for work in both research and practices. For example, one student will be travelling to Hong Kong this summer to work on a research project with Dr. Hall.

The third-year students had their rotation draft at the end of January, so they have completed their schedules for their fourth-year rotations. They are all very excited to be nearing the end of their three years in the classroom, and are ready to head out into the Distributed Veterinary Learning Community (DVLC) for their final year. They have also now completed several surgeries, including a canine neuter and feline spay. Students are looking forward to their equine castrations and other opportunities to practice their surgical skills.

The fourth-year students have been in clinical rotations for nine months now, and can finally see the light at the end of the tunnel. They have learned so much by visiting the diverse group of practices in our DVLC, and have experienced a vast array of what the veterinary profession has to offer. The fourth-years are busy preparing for life after graduation; some have applied to internships and others have already signed contracts for exciting careers around Alberta. Keep an eye out for them this spring!



Ms. Amelia Whitelaw

UCVM Class of 2018
ABVMA Student Representative
2016/2017



UNIVERSITY OF CALGARY
FACULTY OF VETERINARY MEDICINE



Erin Livingstone, RVT

President, Alberta Association of
Animal Health Technologists



**Staying informed,
inspired, and connected!
Strategic planning for
our future!**

THE AAAHT BOARD OF DIRECTORS

(BOD) has been busy kicking off 2017. We have had an extremely productive winter as we eagerly prepared for our focus meeting in January. It was great to welcome new members to the BOD. We would like to send a warm welcome to Fiona Kowalczyk and Kelsey Connolly! Along with that we say goodbye to amazing Board members that have completed their term. A special thank you to Tracey Ruzicka and Sujata Bagwe for your contributions to the AAAHT Board of Directors over the past few years.

The Focus Meeting in January is always an important time for the current BOD to help inform the new board members of the procedures, bylaws and duties of each member. We take this time to focus on our strategic plan and make sure we are aligned to achieve our goals for 2017. We meet with our committee members and have a brainstorming session on areas requiring improvement, and what we can do to help reach our members. We also look at how we can provide the best support to them as an association. This year, we set into motion a new and improved training method giving us a well-structured format, which aligns with our strategic plan. This methodology helped with our meeting efficiencies and set the stage for a very productive 2017. Thank you to Maryanne Urbanowski and our fantastic Executive Director, Vanessa George, for taking the reins on this and setting the AAAHT BOD up for success this year

As the BOD representing the AAAHT members, we can't stress enough the importance of hearing our members and

building a plan that is best suited for them. Our members will continue to see call outs on Facebook and Tech Connect this year asking for input on how we can better drive YOUR association for YOU. PLEASE answer the surveys, provide feedback, and respond as much as you can. We need you, and your input.

This January at our focus meeting we had Dr. Phil Buote, ABVMA Deputy Registrar and Complaints Director, speak to us regarding the changes in legislation with regards to the Veterinary Profession Act. We are excited to see the progression of these amendments unfold so quickly. We still have several steps to go before RVTs in Alberta have voting rights on the ABVMA council and at the ABVMA AGM, however we are moving in the right direction. Again, we are grateful for the superb relationship that the AAAHT has with the ABVMA. This relationship is important to continued progression of our profession.

The AAAHT is looking forward to attending the ABVMA Leadership Weekend in Calgary in February, and are preparing our annual breakfast meeting with the AAAHT Committees and members. This meeting helps to brainstorm to collect ideas on reaching out to our members! Stay tuned on Facebook for updates and as always, please feel free to reach out to myself, or any one of your BOD members with any questions or comments.



2016 AAAHT Board of Directors:

Back Row (Left to Right)

Dr. Kim Romanufa,
Ms. Ivana Novosel,
Ms. Karen Lesnick,
Ms. Andree-Ann Thivierge,
Ms. Theresa McDermott,
Ms. Karen Melnyk,
Ms. Erin Livingstone

Front Row (left to right)

Ms. Nicole Olivier,
Ms. Vanessa George,
Ms. Linda Glasier,
Ms. Tracey Ruzicka

Missing from Photo

Ms. Penny Steffen,
Ms. Sujata Clark,
Ms. Erin Young



Lakeland Link

GREETINGS FROM LAKELAND COLLEGE!

Students are enjoying another busy semester. The push is on to finish up all the necessary competencies before the second-years start their practicums on April 3. A highlight for students is getting the chance to go on fieldtrips. Once again the first-years will have the opportunity to spend a morning at the Edmonton Humane Society and the afternoon with Michele Weldon of

the Edmonton Reptile and Amphibian Society where they get the chance to become familiar with holding and restraining snakes, iguanas and other exotic creatures.

Groundwork has been completed for the new dairy barn at Lakeland College. Students are excited to know that when they return in the fall they will have the opportunity to use and learn in a state-of-the-art dairy facility.



Committee Update

PLEASE JOIN US IN WELCOMING NEW AND RETURNING MEMBERS TO OUR COMMITTEES!

If you are interested in joining a committee, please contact us at admin.aaht@abvma.ca

CE Committee

Chair – Brigitta Smith
Vice Chair – Kim Eremko

Members

Alice Boshier
Naomi Czerniak-Reay
Naomi Kristiansen
Tracy Kuhn
Teryn Whitton
Gina Kwok
Rhonda Shaw

Communications Committee

Chair – Kyla Wilkerson
Vice Chair – Penny Isaak

Members

Sandra Wicks
Amanda Kusch
Janna VanDorp



News at NAIT

IN SEPTEMBER 2016, NAIT BEGAN

an organization restructuring. We are pleased to introduce the newest member of our NAIT team! Maria Cabrel is the new Department Head of Dental and Animal Clinical Services (DACS), fondly known as Jaws and Paws! Starting out as an X-ray Technologist then moving onto ultrasound, she has had opportunity to work in difference capacities. Some include Sonographer at the Royal Alexandra Hospital, which allowed her to work in all ultrasound specialty areas, Clinical

Instructor for Ultrasound in the Edmonton Zone, and more recently as a Diagnostic Imaging Manager at the Royal Alexandra Hospital. Maria made the transition to NAIT in the fall and has been a great addition to our team.

Hands-on learning is what NAIT is known for. Our AHT and VMA students participate in themed simulation (SIM) learning outcomes. The emergency focused SIM is a multidisciplinary, including our first-year AHT and VMA students working as a team in a high-stress atmosphere.

We also have SIM to practice engaging with a client. Our students are expected to take phone calls, triage client needs, manage appointments and satisfy customer expectations. At NAIT we love our SIMs!

With the number of students that use the clinic on the rise, our current clinic space has reached capacity. We are excited to announce we have acquired new space that will allow us to expand. One particular area that requires an update is our dental suite; plans have been laid and construction should be complete for 2017/18 academic year.

Make sure to follow us on twitter and snapchat.

 @NAIThealthsci  NAITofficial

Greetings from Olds College



SPRING IS FINALLY HERE! Another year is almost up at Olds College, so look out veterinary practices of Alberta, and get ready to see some fresh new faces in your clinics! Our Veterinary Medical Receptionist (VMR) and second-year AHT students are eager to head out into the veterinary community and complete their practicums. Olds College students and staff feel it is very important for the student to learn from experienced personnel prior to graduation so they can connect real-life situations to the topics discussed over their years here. On top of that, students hope this will be a time to exercise critical thinking skills and gain some insight on what to expect before entering the workforce. To prepare themselves for their second year in the program and improve competencies learned in the 2016-17 school year, first-year AHTs will also be looking for summer

opportunities in veterinary practices. We wish all of them the best of luck!

We are working with a new cohort of VMR students online. They began in September and will have all of their courses and practical experience at the college wrapped up by June and will be looking for practicum placement in the summer. We have been so pleased with their progress and are happy to offer those interested in reception a different way to earn their certificate.

Olds College would like to introduce our new veterinarian on staff, Dr. Kelsey Shacker. She is a 2012 UCVM graduate and has been in a mixed practice ever since. She has her small animal chiropractic certification and enjoys practicing equine medicine. She is teaching in three different programs — AHT, Farrier and Ag Production — which keeps her very busy here on campus.



IT HAS BEEN A BUSY WINTER. The second-year students are finishing up their final semester before heading off to various practicum sites. Please give a warm welcome to our practicum students and a huge thank you to those who are hosting a GPRC student. We greatly appreciate the continued support in providing an extension to student learning.

First-year students have started calving and lambing. They have spent this semester focusing on small animal behaviour and strengthening their in-clinic communication skills in our expanded reception space.

Congratulations to some of our GPRC AHT staff who had the opportunity to attend The Ellen DeGeneres Show. Katey Johnston met Ellen and played "Make it Rain." To see what happened visit our AHT Facebook page or visit us on twitter @GPRC_AB.

Horsing Around!

Volunteers Sandra Wicks and Kyla Wilkerson from the AAAHT Communications Committee were able to attend the 2017 Alberta Horse Conference in Sherwood Park, AB, that took place January 13–15. It is always a fantastic conference to attend to be able to represent our association, and engage with not only our members, but also with members of the general public.



Avoid “TMI” – Too Much Information!

WE HAVE A LOT OF IMPORTANT INFORMATION TO SHARE WITH PET OWNERS. To be an effective advocate for our patients’ well-being, it is critical that pet owners are comfortable with our information and can clearly envision what we are describing as the best care for their pets. This is important with admission instructions, treatment plans, discharge instructions, diagnostic plans, preventive health care, etc. What can we do to improve the uptake, understanding and retention of our message?

A common teaching framework is to “tell them what you are going to tell them, tell them, and then tell them what you told them.” In other words, set an agenda for what you will be presenting, present your information and then summarize what has been covered. When you set out the agenda for your conversation, add any specific concerns that your client would like addressed during the discussion. Once you have agreed to a common agenda, proceed to present your information.

Know what information is important to the pet owner. This requires that you listen, observe and learn. Use open-ended inquiry to discover your client’s perspective, concerns, interests and preferences. Does your client answer with fact-based, analytical responses, or with relational, emotive descriptions? Your approach should match their presentation style. The non-verbal cues of your client can tell you if you are creating comfort or discomfort, clarity or confusion, reassurance or anxiety, and you should shape your ongoing conversation accordingly.

Learn to experience your information from your client’s viewpoint. Can you understand how overwhelming the

information may be? Can you appreciate that this is the first time a pet owner is dealing with post-operative instructions for a pet? Avoid making judgments and respect your client’s concerns with a patient, caring conversation.

Adopt the “chunk-and-check” technique of information delivery in every discussion. Share small pieces of information and assess the impact and uptake throughout the conversation. Provide a chunk of information, then stop and check for understanding before moving to your next point. This provides an opportunity for clarification and for questions at key points rather than waiting for all questions at the end of the conversation.

Help pet owners to experience the reality of what you are describing. Use words to describe what they can expect to see, hear, smell or feel as a result of the treatment, surgery or health care plan. “After Benji’s dental procedure, you will see all teeth will be clear of any plaque and tartar, Benji’s breath will be markedly improved and Benji will be able to eat happily again without pain.”

“Tell me and I forget; show me and I remember; involve me and I understand.” Based on this common wisdom, be sure to actively involve the pet owner in your home care discussion or medication instructions. Ask the client to show you how much medication is to be given, how it will be delivered, or what they must do to care for their pet once they get home. Make it safe for clients to be honest about their discomfort or to make an error. “I know that this is something new to you and you may find this awkward to do at first. Most of our clients have a lot of questions about how to do this and need a bit of practice before their



Jayne Takahashi DVM, MBA
Communication Leads

feel totally comfortable.” Use handouts with the key points highlighted or refer to video clips/online resources as additional means of support for your client.

Finally, be sure to summarize the key points of your conversation and link these to the expected outcomes for the pet. Check for understanding once more and determine how your client is doing with all that has been presented by using an open-ended question. “I have given you a lot of information today. What are your thoughts about what we have discussed today?” You can ask a specific question to ensure that home care instructions are clear. “We covered a lot today and I want to make sure that I explained things clearly. So let’s review our plan. To manage Benji’s pancreatitis and avoid flare ups in the future, can you please describe the three things you need to do for him once he is home?”

Clear and organized information delivery can have a positive impact on the care that a pet will receive and the commitment that a pet owner has to your recommendations. Moreover, a client who receives information that is relevant to their concerns and presented a way that makes sense to them is more likely to view the fees for your service as “worth it.”

Continuing Education Opportunities

ONGOING/WEB OFFERINGS

Feline Environmental Needs – Sponsored by Royal Canin Canada, Online and ongoing E-Learning Module, 1 CE credit. For more information contact your Regional Sales Representative.

Inventory, A Vital Organ In Your Practice Sponsored by CDMV, Lunch & Learns, 1.5 CE Credits. Topics include but are not limited to; Inventory data reports, Marketing Tools. To learn more or to book a session with your Strategic Advisor, call 1-800-668-2368.

DOUXO Restore the Skin Barrier, Restore Togetherness, Restore the Bond – CEVA Animal Health – Lunch & Learns – 1 CE credit available for RVT's only. Speaker is Andrea Wasko, RVT. To register your clinic, contact your representative Andrea.

Renal Disease Diagnosis – Nutrition to Treat CKD – Nutritional Solutions – Royal Canin Canada. Online and ongoing 3 CE Modules; 1 CE credit available per module completed. For more information contact your Technical Sales Representative.

Veterinary Nutritional Advocate Program – Hill's Pet Nutrition Canada. Online and ongoing CE Module; 15 CE credits available for completing all three levels. Topics include; basic nutrition, wellness nutrition, therapeutic nutrition. For more information and to register, visit: www.vna.hillsvet.ca

Canine Infectious Respiratory Disease Complex (CIRDC) An Overview/What's New – Results of a Canadian Pathogen Study – Merck Animal Health – Online and Ongoing video presentation. 1 Hour CE Credit. Danny Joffe, DVM, Dip, ABVP (Canine/Feline Specialty) This two-part video presentation reviews data from a new peer-reviewed Canadian pathogen-prevalence study and current best practices regarding the approach to CIRDC. Log in to view this two-part presentation at: www.vetlearningchannel.ca

Veterinary Technologist correspondence courses for CE credits – University of Guelph Ridgetown. Several courses including Medical Emergencies, Advanced Anesthesia and Surgical Pain Management Techniques, Small Animal Behaviour, Introduction to Small Animal Dentistry, Canine and Feline Nutrition,

Pharmacology. Visit: www.ridgetownc.uoguelph.ca/bdt/docs/vt_correspondence.pdf for more detail.

Vetoquinol Webinar – “Doc, does my pet really need all these medications to treat his liver disease?” Lisa Carioto, DVM, DVSc, Diplomate ACVIM. Dogs and cats can suffer from a number of different diseases, which can be treated with a variety of medications. The 90 minute webinar will address a number of these hepatic diseases in both species, as well as the medications and nutraceuticals available. Clinical cases will be used to present the information. Please go to www.vetoquinol.ca for more info on this webinar. Sponsored by Vetoquinol Canada.

Royal Canin Veterinary Diets Online Modules – Various modules available through Royal Canin include; Nutrition Fundamentals (pre-requisite for all other courses), Feline Life Stage Nutrition, Nutrients vs. Ingredients, Maturity in Motion and Dental Difference. Please contact your local Royal Canin technical sales representative for more information on how to access these modules, or contact Melanie Zanuttig at counsellors@royalcanin.ca.

Online Ultrasound Education – Scil Vet Novations has developed online ultrasound education packages that work with your busy schedule to help you learn the benefits of ultrasound as a valuable diagnostic tool in your clinic. You can learn from the comfort of your own practice or home. Two courses, Basic Ultrasound and Advanced Ultrasound, have been developed that can be combined with an in-person scan-only course where you can practice your knowledge with a skilled veterinary sonographer. CE credits available. Visit the online CE page at www.scilvet.com to register online or call 1-866-382-6937 for more information.

Master of Veterinary Medicine, Massey University 2017 – Online continuing education for practicing Veterinarians worldwide through the Master of Veterinary Medicine program at Massey University. Massey University is an AVMA accredited veterinary school in Palmerston North, New Zealand. Enrolments are open for the following companion animal RACE approved courses starting in February 2017: Canine and Feline Endocrinology; Dermatology; Emergency Medicine; Veterinary Clinical Reproduction. Courses also starting in July 2017

(enrolments are now open): Canine and Feline Neurology; Ophthalmology; Orthopedic Surgery. For more info about the Master of Veterinary Medicine Program, enrolment and individual courses, visit www.mvm.massey.ac.nz or email mvm@massey.ac.nz

The Social Side of Practice: Module 1: Veterinary Wellness – Debbie Stoewen, DVM, MSW, RSW, PHD. This unique, fully accredited veterinary continuing professional development program reflects our commitment to you, your practice and the profession. It's designed to help you and your team do what you do even better by providing insight, guidance and strategies on the non-medical aspects of practice so you can offer the very best to your patients, clients and each other. Choose from Lunch & Learns or Interactive Workshop Formats offered on the following topics: Facilitating Euthanasia Conversations, Compassion Fatigue – What it is, What it isn't and What can be Done, Compassion Satisfaction – Flourishing in Practice, and This is Your Life – Let's Talk About It. For more information and to register please call 1-800-700-3391, or e-mail care@petsplusus.com. Sponsored by Pets Plus Us.

A New Approach to Pain Management - Webinar. Please see www.thewebinarvet.com/webinar/a-new-approach-to-pain-management/ for more info and to register. 1.5 CE credits.

Preceptor Training - Both in person workshops and online formats are offered. Available to veterinarians and RVTs who supervise NAIT students. Contact Tiana Stuber at 780-378-5910 or preceptortraining@nait.ca. 6 credits CE.

WDDC Practice Tool Kit (WHMIS and SDS) Ongoing Lunch & Learns – WDDC Practice Tool Kit Series (WHMIS & SDS). Presented by WHMIS certified WDDC representatives. This is an ongoing offer to practices and may be scheduled at their convenience. Contact Lynn Bussey at lbussey@wddc.com

MONTHLY OFFERINGS

MARCH 2017

March 2, 2017 – Becoming A Leader in Your Veterinary Practice – 8 Hours ABVMA Credits – In this one day Workshop offered in

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Calgary you will learn the difference between leading and managing. You will learn what makes a good leader and how you can transform yourself into the type of leader that your employees will readily and happily follow. It will be taught by one of the top Canadian business school professors in Leadership training who will train you to use the techniques and skills used by leaders of small and large businesses across Canada. Visit www.oculusinsights.net to register.

March 7 to 8, 2017 – 2017 Western Canadian Dairy Seminar – 18 Hours ABVMA Credits

– In 2017 the Western Canadian Dairy Seminar will be celebrating 35 continuous years of providing novel ideas, information, and solutions relevant to current and emerging challenges of the Canadian dairy industry. This seminar is designed for people who want to improve their knowledge and decision-making abilities in dairy production and management. Dairy producers, extension specialists, veterinarians, researchers, and dairy service and supply representatives will find this seminar extremely valuable. Topics covered in this year's seminar include: Farm Management, Nutrition and Reproduction, Technology and Facilities and Cow Management and Welfare. Please visit www.wcds.ca for information and to register

March 8, 2017 – Managing Pyoderma without Systemic Antibiotics – 1.5 Hours ABVMA Credits

– Antibiotics are frequently utilized to treat infections of the skin. In the age of enhanced antimicrobial resistance that we now find ourselves, other strategies to manage bacterial skin disease are needed. This talk will cover other possible options for treating pyoderma. One of the areas where small animal veterinarians need to take their role as good stewards of antimicrobials to heart is in veterinary dermatology – this talk will cover some options to help clinicians manage pyoderma without systemic antibiotics. Presented by Calgary Animal Referral and Emergency Centre. Speaker Dr. Becky Valentine DVM, DACVD. Sponsor Ceva Animal Health. Registration and light meal 6:30 pm, Lecture 7 - 8:30 pm. CARE Centre Classroom. Space is limited, RSVP to Lisa Booker at bookerl@carecentre.ca

March 10, 2017 – Hoof Trimming Clinic for Dairy Veterinarians – 7 Hours ABVMA Credits – At the request of veterinarians

participating in Alberta Milk's Dairy Cattle Lameness Reduction Initiative, the Western Canadian Certified Hoof Trimmers Association is offering a hoof health and trimming clinic designed specifically for dairy veterinarians. The full-day course will be led by 4 trimmers certified as instructors by the Dutch Dairy Training Centre. Enrollment will be limited to provide optimum instructor/student interaction. Contact Steve Mason at steve@agromedia.ca for registration information.

March 15, 2017 - Zoonotic Parasites and "Small Animal Foreign Animal Disease"; Implications for Alberta dogs, cats and their people – 1.5 Hours ABVMA Credits

Speaker: Rich Boisvert, BSc, DVM - 1.5 hours CE
Credit Topics: echinococcus multilocularis, toxocara canis and cati, zoonotic diseases for international travelers; Date: Wednesday, March 15, 2017; Time: 7-8:30 pm; Registration & supper at 6:15pm; Location: Shaw Theatre, NAIT Main Campus; Registration Deadline: Friday, March 3, 2017; Sponsored by Bayer. For more information and to register: go to www.edmontonvetinfo.com, email: casav@edmontonvetinfo.com or call: (780) 970-3728.

APRIL 2017

April 2 - 6, 2017 - 10th International Working Dog Conference - Banff, Alberta Canada – 20 Hours ABVMA Credits –

The International Working Dog Breeding Association is very proud to host the 10th International Working Dog Conference in Banff. These conferences are held every 2 years at strategically determined global locations. Previous venues for these conferences have been in Australia, Belgium, France, South Africa and the United States. The objective of these conferences is to create a collaborative environment where program managers and handlers, from international working dog programs, come together with international researchers and subject matter resources from scientific disciplines which influence the working dog community. This meeting facilitates a unique opportunity to exchange critical information, which in turn results in advancement for numerous aspects of working dog programs including canine reproduction, behaviour, nutrition and veterinary presentations. The theme for IWDC 2017 is: "Science and Innovation: Advancing Breeding,

Early Development, Training and Deployment" REGISTER AT: <https://iwdc.iwdba.org/>

April 7 – 9, 2017 – Veterinary Wellness Workshop & Retreat – 8 Hours ABVMA Credits

– Veterinarians, technicians, and other veterinary care providers are invited to attend Veterinary Wellness Workshops and Retreats, which take place at breathtakingly picturesque locations at the Fairmont Banff Springs Hotel in the Canadian Rocky Mountains. The benefits of these small group (maximum 12 people) experiences are numerous and include lectures on topics related to veterinary wellness including burnout and compassion fatigue, as well as the opportunity to practice self-care tools to mitigate these issues. Veterinary Wellness Workshops and Retreats include the following:

- Continuing education (includes 8-hours of CE credit) regarding compassion fatigue and burnout
- Lectures on self-care, building resilience, and implementing coping strategies
- Practice time for yoga, breathing exercises, and relaxation techniques
- Outdoor activities including hiking, snowshoeing, skating, and nature walks
- Mindfulness activities such as meditation
- Self-time for spa appointments, reflection, and journaling
- A picturesque location in the mountains of western Canada

Contact Dr. Marie Holowaychuk at criticalcarevet@outlook.com for more information and to register.

April 24 to 26, 2017 – Breeding Soundness Evaluation of Bulls – 24 Hours ABVMA Credits

– Practitioner Short Course intended for veterinary practitioners who are in need of refresher course in bull breeding soundness evaluation (BSE). The objective of this course is to provide a level of competence so attendees can confidently conduct breeding soundness evaluations. This includes the ability to determine the cause of and the prognosis for most of the abnormalities encountered during routine examinations. Course takes place at WCVM. To register or for further information contact Jackie Bahnmann at jackie.bahnmann@usask.ca or 306.966.7108.

April 29 to 30, 2017 – Basic Ultrasound – 13 Hours ABVMA Credits

– This 2 Day course in Calgary, AB will offer an introduction to ultrasound theory, and

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equipment and the practicalities of this invaluable modality in your practice. There will be 2 scan labs where you will scan the main abdominal systems. Instructor: Dr. Bob Hylands. 12.5 CE credits pending. For more information or to register visit www.scilvet.com

MAY 2017

May 7 to 12, 2017 – Ultrasonography and Embryo Transfer Workshops – 42 Hours ABVMA Credits – These workshops at WCVM are being conducted in tandem with the intention of providing essential knowledge and hands-on experience for veterinary practitioners, research scientists and graduate students. Participants may register for one or both of the workshops. Participants will spend more than 30 hours in the laboratory developing their skills in ultrasonography, embryo collection and transfer, embryo evaluation and cryopreservation. Certificates will be provided for continuing education credits. Register by contacting Jackie Bahnmann at jackie.bahnmann@usask.ca or 306-966-7108.

May 6 – 7, 2017 – Orthopedic Conditions of the Stifle – 12 Hours ABVMA Credits – Wet-lab: Orthopedic Conditions of the Canine Stifle by Audrey Remedios, DVM, MVSc, DACVS – limited to 16 vets. Priority Seating will be given to EASAV members until March 1, 2017. Date: Saturday & Sunday, May 6 & 7th, 2017. Times: May 6: 8:30am - 4:00pm; May 7: 8:30am - 2:30pm. Location: X202, NAIT Main Campus, Edmonton. Early Registration Deadline: April 1, 2017. Sponsored by: scil animal care company. For more information or to register online, go to www.edmontonvetinfo.com or email: [easav@edmontonvetinfo.com](mailto: easav@edmontonvetinfo.com) or call (780)970-3728. Payments must be made in advance.

May 15, 2017 – Technical Large Animal Emergency Rescue - Awareness Level Workshop – 6 Hours ABVMA Credits – Rebecca Gimenez, BS, PhD. (animal physiology), is the primary instructor and President of Technical Large Animal Emergency Rescue. Her first book, Technical Large Animal Emergency Rescue, was published in 2008. She is an internationally sought instructor in technical rescue techniques, procedures, and methodologies, and she has published numerous critiques, articles and journal submissions on horse safety, technical large animal rescue and horse handling issues. This condensed one day course takes place at Olds College from 8:30am - 4:30pm. Sponsored by Alberta Farm Animal Care. For more info and to register, contact Kristen Hall at: kristen@afac.ab.ca

May 16 to 18, 2017 – Technical Large Animal Emergency Rescue Workshop – Operations Level – 22 Hours ABVMA CE Credits – Rebecca Gimenez, BS, PhD. (animal physiology), is the primary instructor and President of Technical Large Animal Emergency Rescue. Her first book, Technical Large Animal Emergency Rescue, was published in 2008. She is an internationally sought instructor in technical rescue techniques, procedures, and methodologies, and she has published numerous critiques, articles and journal submissions on horse safety, technical large animal rescue and horse handling issues. This three day course takes place at Olds College from 8:30am - 4:30pm. Sponsored by Alberta Farm Animal Care. For more info and to register, contact Kristen Hall at: kristen@afac.ab.ca

May 28, 2017 – Fostering Wellness in the Veterinary Workplace – 6 Hours ABVMA Credits – Speakers: Marie Holowaychuk, DVM, DACVECC, CYT & Jolene Watson, RVT, Myers Briggs Practitioner. Topics include: Effective Vet Teams; Understanding Co-worker Styles, Team Conflict, Workplace Wellness. Time: 9:00 am - 5:00 pm. Reg. & breakfast at 8:30 am. Location: Braemar Room; Royal Glenora Club. Registration Deadline: Friday, May 19, 2017. Sponsored by: Idexx. For more information and to register, go to www.edmontonvetinfo.com, email: [easav@edmontonvetinfo.com](mailto: easav@edmontonvetinfo.com) or call: (780) 970-3728.

JULY 2017

July 13 to 16, 2017 – 2017 Canadian Veterinary Medical Association (CVMA) Convention – PEI Convention Centre, Charlottetown, Prince Edward Island – 28 RACE Accredited Hours of CE – In collaboration with the Registered Veterinary Technologists and Technicians of Canada (RVTTTC), this unique four-day event features a strong scientific program, with over 40 speakers and offers up to 28 RACE-accredited hours of CE. Sessions include wet labs, and concurrent sessions exploring companion animal, ruminant, equine, practice management and animal welfare issues. Contact: Sarah Cunningham; tel: (613) 236-1162, ext. 121; fax: (613) 236-9681; e-mail: conventions@cvma-acmv.org; website: www.canadianveterinarians.net/science-knowledge/annual-convention

SEPTEMBER 2017

September 6, 2017 - Necropsy for Dummies, CBC Clarity and Adventures With Poop; Making the most of diagnostic specimens in clinical practice. – 2 Hours ABVMA Credits – Speaker: Steve Mills, DVM, DACVP; Time: 7-9 pm. Registration & refreshments at 6:15 pm; Location: Chateau Louis Conference Centre: check web for details; cocktails and cash bar; Reg. Deadline: Aug. 23, 2017; Sponsored by Idexx; For more information/to register: go to www.edmontonvetinfo.com, email: [easav@edmontonvetinfo.com](mailto: easav@edmontonvetinfo.com) or call: (780) 970-3728.

OCTOBER 2017

October 24, 2017 - Reptile and Avian Medicine; How to Improve Our Pet's Lives – 2 Hours ABVMA Credits – Speaker: Alana Shrubsole, DVM, BSc, MVSc; 2 hours CE Credit; Topics: Basic Reptile and Avian medicine - check web for more details; Date: Tuesday, October 24, 2017; Time: 7-9 pm; Registration at 6:15 pm; Location: NAIT, Room tba; Registration Deadline: Friday, October 10, 2017; For more information and to register: go to www.edmontonvetinfo.com, email: [easav@edmontonvetinfo.com](mailto: easav@edmontonvetinfo.com) or call: (780)970-3728.

VETERINARIAN REQUIRED

WANT TO C-SECTION EVERYTHING from 3kg Chihuahuas to 1000kg Charolaise? Can you translate Latin into Farmer-ese? Can you talk the talk with horse people? Sew up any wound? If so then we want you! We have what you need to practice GREAT medicine – digital rads, digital dental rads, digital medical records (Cornerstone), ultrasonic dental unit, in-house lab, powerfloat, in house squeezes etc. We are seeking the right person who will be a good fit for our clinic family, and take great care of our clients and patients. Extensive compensation package including mileage, CE, ABVMA license, health/dental/disability plan, generous vacation time, above average wage compensation and more. Mentorship is strong within our practice group. Shared on-call. We truly believe in and are committed to high quality medicine and client services for all of our patients. We are a tight knit, cheerful bunch looking for a like-minded member for our clinic family! Good sense of humor and commitment to staff and client relations essential. High Prairie is located 20 mins from the largest accessible lake in Alberta. The town has all the recreation and social amenities of a much larger community with unlimited outdoor recreation. With local hunting and fishing second to none, we are also an easy drive to Grande Prairie, a Centre of 50,000 with a regional airport. If you have a well-developed sense of humor and wish to practice high quality medicine and surgery on a variety of species please call: Dr. Kevin Breker or Michelle Dubrule: (780) 624-1606 or Email: peacervetvet@gmail.com or Mail Resume to: 7710-100 Ave Peace River, AB T8S-1M5 Website: www.peacervetvetclinic.ca

HASTINGS VETERINARY HOSPITAL

(Burnaby, BC) is looking for a P/T or F/T veterinarian to join our small animal practice. Located blocks away from Vancouver, and providing an urban lifestyle within a healthy, active community, north Burnaby is a great attraction to help achieve work-life balance. With a large & committed client base to serve, it is the ideal setting to achieve job satisfaction by helping pets while enhancing your professional skills. We would like to hear from you, including your practice philosophy and how you could add to our excellent team. Please contact Dr Bajwa by email: mail.bajwa@gmail.com

AWARD-WINNING, PROGRESSIVE AND

expanding clinic in Medicine Hat, AB willing to pay over \$80,000 for a fully licensed, companion animal veterinarian with 1+ years of experience. Offering a signing bonus of \$5000! Our experienced and competent technical staff will make your job easier as you work in a clinic that houses high end equipment including a new

ultrasound, digital imaging (dental included), IDEXX in-house diagnostics, Cardell machines, BIOVISION laparoscope, rigid endoscope and so much more. We recently renovated our facilities to incorporate a physical rehabilitation area with an underwater treadmill to provide better care to our patients. At Cypress View Veterinary Clinic, we offer full benefits, CE allocations, health spending incentives and bonuses throughout the year. We invite you to come join us in the sunniest city in Canada! New graduates also encouraged to apply. Come start your career here with great mentors. Visit our website and Facebook page for more information on our clinic. Email your resume to: tammy.duggan@cypressviewvet.ca Website: www.cypressviewvet.ca

ANIMALS FIRST CLINIC LTD IS

CONSIDERING applications for a fulltime veterinarian to join our team of 2 veterinarians and 12 staff. Our small animal clinic offers a wide range of veterinary services such as preventative medicine, orthopedic surgery, dentistry, intensive care, rehabilitation and much more. Animals' First clinic is a high paced small animal practice located in Grande Prairie Alberta 458kms north of Edmonton and 710kms north of Calgary. People love the area for its unlimited outdoor activities. Our clinic is a modern, high quality, progressive small animal practice. We have a strong surgical practice with a large orthopedic caseload. The successful candidate will be registered and in good standing with Alberta Veterinary Medical Association and have excellent communication and leadership skills. We value and support CE. We offer competitive salary, full benefit program, shared on call services with another veterinary clinic, paid licensing/dues and pet and veterinary discounts. Come join THE TEAM and expand your practice! Contact Heather Barth via email info@animalsfirst.ca or send your CV/Resume to Unit 101 9151-Crystal Lake Drive, Grande Prairie, Alberta, Canada T8X 0B7; Fax: (780) 814-8933. Visit our website at: www.animalsfirst.ca

THE WOOD BUFFALO SMALL ANIMAL

Hospital located in Fort McMurray, Alberta is currently seeking 1-2 full time DVM to join our very busy hospital. We currently employ 6 full time DVM, 9 full time RVT and 14 support staff. We have all the modern equipment including digital x-ray, digital dental x-ray, ultrasound...etc. We are full renovated 6000 sq. ft. clinic. We offer a very competitive wage, paid CE, benefits and paid dues. After the May wildfire that destroyed 2400 structure, Fort McMurray will begin the major rebuild in the spring of 2017. Any spouse that are tradesman (carpenters, framers, electrical, plumbing or drywall) will be in high demand, many opportunities for employment.

Please contact Shane if you would like to discuss the possible future. Email: dogd.wbsah@hotmail.com Website: www.wbsah.com

WE ARE EXPANDING AND WE NEED

you! Come grow with us in our AAHA accredited and AAFP designated Cat Friendly Practice. Edmonton West Animal Hospital is looking for a PT/FT Veterinarian to join our team. If you are an experienced veterinarian looking to work in a dynamic, fast paced environment where you are confident in your medicine and surgical skills – then you need to contact us right away to find out how you could be working in a practice that offer; friendly atmosphere: paperless EMR: access to cutting edge diagnostics including but not limited to – ultrasound, digital radiology (full and dental). Tonovet and a full in-house laboratory so you can perform high-quality medicine as well as develop new skill; a generous compensation package which includes an above average salary, paid licensing fees, VIN membership and a substantial CE allowance. And, as a veterinarian in our hospital, you'll enjoy the best of both worlds – making independent medical decisions, while having strength and support behind you every step of the way. Candidates with an orthopedic background, emergency and/or an interest in exotics will be strongly considered. New grads are welcome to apply, mentorship will be provided! Please forward resume at edmhospital@gmail.com

FAMILY PET HOSPITAL & 24 HOUR PET

Emergency Centre a six doctor team and growing. Our centrally located, state of the art facility is modern with an efficient layout and six comfortable exam rooms, grieving room, full diagnostic lab, one regular and one orthopedic surgery suite, two dental surgery suits, isolation ward, a conference room for weekly staff meetings, in house CE and case reviews, and a staff lounge. Diagnostic imaging includes CT, digital radiography, digital dental radiography, ultrasound, and endoscopy. We also have a CO2 surgery laser and a therapeutic cold laser, stem cell lab, and we are fully digitalized and use paperless record keeping software (Avimark). We provide client/patient centre, high quality medicine, have RVT's on site working 24/7, and also offer referral and emergency services. We have a great practice manager and an awesome, compassionate and friendly team. Our client / patient base is approx. 65% canine, 30% feline and 5% birds and exotics, and we are also a gold standard feline friendly practice accredited by the American Feline Practitioners Association. Our small City (90K) has all the amenities of the big city, but with minimal crime, a stable economy, lower cost of living, milder winters and many fresh air possibilities in close proximity. We are currently seeking an experienced, fully licenced veterinarian who is both self-motivated

Classified Ads

and team oriented. Compressed work week and 1-2 days of on call a possibility. Well above average compensation, including signing/relocation bonus, base wage, monthly incentive bonuses, association dues, CE allowance, staff discounts, uniform allowance, and flexible scheduling options. Check us out at www.familypet.ca, www.chooselethbridge.ca and if interested please contact us in full confidence at drjacob@familypet.ca.

NEWELL VET CLINIC IS LOOKING TO

hire 2 full time veterinarians to join our busy 3 veterinarian mixed animal practice in Brooks, AB. Approximately 60% small animal and 35% beef and 5% equine/exotics with the opportunity to develop special interests and skills. Brooks is a vibrant community of about 15000 about 2 hours east of Calgary. Located close to both Lake Newell and Dinosaur National Park, it is a haven for outdoor enthusiasts offering canoeing/kayaking, boating/fishing, camping and hiking. The clinic is fully equipped with digital x-ray, digital diagnostic and reproductive ultrasound, in house CBC/Chemistry and endoscopy. We are currently building a brand new 6600 sq. ft. facility slated to open late spring featuring 4 exam rooms, a large treatment area, separate surgical and dental suites, small and large animal isolation and a spacious large animal treatment area with stocks and chute. We offer a competitive wage that is negotiable dependent on experience, health plan, paid CE, paid ABVMA and CVMA annual dues, 3 weeks paid vacation, compensated shared on call and a practice vehicle. We are also open to partial practice ownership discussions if that is something that interests the successful candidate. New grads are welcome and mentorship is something we believe to be very important in our practice. If you are interested in providing compassionate, high quality veterinary care in an enthusiastic work environment with excellent support staff look no further! Dr. Kirby Finkbeiner @ (403) 793-4688 Please forward resumes to kirbydvm@gmail.com

BUSY TWO-CLINIC, SIX VETERINARIAN

practice looking for a full-time mixed animal veterinarian to join our team in southern Alberta. Our practice is comprised of 40% small animal, 50% dairy and 10% cow/calf work. We are equipped with an IDEXX lab suite, digital x-ray, dental x-ray, large animal ultrasounds, and provide a fully stocked vehicle for large animal ambulatory work. We offer competitive wages, CE allowance, benefits package, professional dues and a one in six weekend large-animal-only on-call rotation. Please email your resume to Dr. Melissa Wallace at mwallace_dvm@yahoo.ca

A WELL-ESTABLISHED HOSPITAL WITH

excellent support staff is looking to hire a full or part time veterinarian to join our team. Our goal is to provide high quality medicine and surgery with compassion. We offer a very competitive salary, full benefit package, CE allowance, professional dues, vacation pay, production bonus and more. We provide strong mentorship and allow for flexible scheduling. Website: www.summersidevet.com Please email your resume to m.summersidevet@gmail.com

TWO PART-TIME OR ONE FULL TIME

veterinarian is required to join our mixed animal practice NE of Edmonton in the rural town of Bellis, AB. The business was established 23 years ago and is built on excellent client and animal care. In clinic vet chemistry and CBC machine, small animal dental unit, digital x-ray and main digital x-ray also. Large animal facility has ultra sound, equine power float and portable equine x-ray. The interested candidate should be able to care for small and large animal and also share on call duties. New grads are welcome. Please stop by for a visit with your resume to explore your opportunities at our facility. You can email your bvsruss@ccewireless.ca

EDMONTON SOUTH ANIMAL HOSPITAL

is looking for a full time veterinarian. Our ideal candidate has to have excellent communication skills, client service, surgical and dental skills along with the belief in team medicine and positive attitude. We are an AAHA accredited hospital with emphasis to provide client with the highest quality medicine and service without losing sight of the importance of human animal bond. We offer competitive salary, CE allowance, access to annual conferences, professional dues, 3 weeks' vacation, and a generous benefit package including medical, dental and life insurance. Matching RRSP program and production bonus. We recognize our employees as individuals and are committed to nurturing their individual capabilities. We uplift the dignity of labor by encouraging our people to be the best in their fields. We believe their growth and the growth of the organization go hand in hand. We are committed to creating a work environment that encourages open communication, camaraderie and professional growth. We recognized the importance of work life balance. We are offering a \$5000.00 signing bonus. If this is something for you, check our website and contact: Dr. Ignacio Tan III, at dr.tan@edmontonanimalhospital.com Website: www.edmontonanimalhospital.com

GATEWAY COMPANION ANIMAL

CLINIC is seeking a FT/PT registered veterinarian to join our team in beautiful Rocky Mountain House! We are ideally located close to the mountains and have an abundance of recreational opportunities. We are looking for someone with a strong work ethic, confidence and a positive attitude who prioritizes customer service and patient compassion. Our clinic is a well-equipped modern practice with computerized medical records, digital radiology (and dental), Abaxis in house laboratory, tonovet and excellent patient monitoring equipment. We offer a competitive wage, CE and uniform allowance, paid ABVMA dues, VIN membership and staff discounts. You will be joining a great team of experienced veterinarians and technicians, offering support and mentorship. Please email your resume to gatewaycompanionanimalclinic@gmail.com

BOW VALLEY LIVESTOCK HEALTH LTD.

is seeking a full time large animal veterinarian in Brooks, Alberta. We work exclusively with cattle with about 80% cow-calf, 15% Dairy, and 5% feedlot work. We strive to provide quality individual animal medicine as well as herd level consulting and are looking to expand all aspects of our practice. Our facility includes an isolation facility, holding pens, handling chute, and surgical chute. Many semen evaluations and almost all obstetrics and surgical cases come into the clinic. We are equipped with new semen evaluation equipment, several ultrasounds, and access to an in-clinic lab. We offer a competitive wage, CE allowance, professional dues, and shared after-hours. Please email resume or contact Dr. Blake Balog for further information. (P) (403) 362-0826 (E) blake@bowvalleyvet.ca Website: www.bvlh.ca

MIXED ANIMAL VETERINARIAN

required in Vermilion, Alberta. Must be fully licenced, competent and interested in all areas of practice. We have a fully equipped clinic and perform most of the obstetrics and semen evaluation in clinic. Extensive bovine lameness work on hydraulic tip table in clinic. New graduates welcome to apply. Candidates must be self-motivated and team players. Above average compensation and benefits package offered. We emphasize preventative medicine and nutrition in all areas of practice and are interested in developing new models of service delivery in the coming years to comply with and thrive in the new AMU regulations. Opportunity to specialize according to interest but must be willing and able to work in all areas of practice. 1/3 call required. Please email resume. Email: tdgdvm@hotmail.com Website: www.vermilionvet.com

OLDS FULLTIME. PART TIME APPLICANTS

will also be considered. Mentorship available from two experienced rural multispecies practitioners, as well as through being a Distributed Veterinary Learning Community (DVLC) practice for UCVM. We will encourage you to develop areas of expertise with continuing education. Well-equipped rural practice with newer building, full in-house lab, CR radiography, DR dental radiography, CO2 laser, tonovet, firefly, powerfloat, dentaire unit and much more. Join our professional team in providing for the animal health needs of a strong, vibrant, agricultural and industrial college community. Applications are welcomed from both experienced veterinarians and new graduates. Future practice ownership potential for the right individual. Please contact Dr. Darlene Donszelmann at Chinook Country Veterinary Clinic ccvetvol@gmail.com for further Website: www.chinookcountryvetclinic.com

DO YOU WANT A GREAT JOB IN AN

amazing place with enough time off to enjoy it! The Jasper Vet Clinic is looking for a vet to fill a position starting in March 2017 and running until November with a strong possibility of continued employment. We have a well-equipped clinic (blood analyzer, digital x-ray, dental x-ray, dental cart, and laser surgery unit), dedicated staff including 3 RVTs and fantastic clients. All this in a friendly, sophisticated small town with many amenities (indoor pool, movie theatre, lively arts community) in a recreational paradise. Add a furnished apartment and it sounds too good to be true! Send an email or phone to see just how possible it is to live your dream. Call Janet Jones DVM at (780) 852-5551 or email jaspervetclinic@telus.net

FEEDLOT VETERINARIAN REQUIRED

immediately for large progressive consulting practice in southern Alberta (Picture Butte) with 2 other veterinarians. Work includes herd health consulting, emergencies, regulatory work and research in both cattle and sheep. Office, vehicle, equipment, phone, and CE provided. Wages competitive and based on experience and expertise. Must be physically fit, speak and write English, and have a valid passport and driver's license. Must be eligible for Canadian and ABVMA veterinary license, CFIA accreditation and AAFRD Meat Inspection licensures. Close to Lethbridge with all the amenities including good housing, university, college, airport and mountains for recreation. Please submit resume with 3 references by email to donkersg@telus.net or joyce@abhs.ca Contact Dr. Joyce Van Donkersgoed, Alberta Beef Health Solutions, PO Box 307, Picture Butte, AB T0K 1V0. Phone: (403) 894-8997, Fax: (403) 732-4067

CITY VETERINARY HOSPITAL IN

Medicine Hat is seeking a qualified and enthusiastic Veterinarian to join our state of the art small animal clinic which provides in-house lab, Digital radiography, digital dental radiography, Laser surgery & orthopedic surgery. We look after some exotic pets as well. We offer competitive wages and benefits. If you'd like to join a positive, growing, energetic team then look no further Email in confidence to cityvethospital@gmail.com

OUR FULL SERVICE ANIMAL HOSPITAL

has an immediate opening for a full time or part time veterinarian. We are a well-established hospital with excellent support staff, a loyal clientele and no on call duty. Our hospital is fully equipped with an in house chemistry/CBC, DR digital x-ray, dental x-ray, ultrasound, full orthopaedic equipment and new dental equipment. Our goal is to provide the highest quality medicine and surgery with compassion and a strong emphasis on client education. If you are looking for a clinic that will expand your skills and knowledge we are exactly what you are looking for. We offer a very competitive salary and benefit package, dues paid and much more. Great mentor experience as well. Stony Plain and area is a wonderful place to call home. There are lots of extra-curricular activities in a quiet community yet close enough to the city for cultural events. Please contact us by email or by fax. Fax: (780) 963-3633 E-mail: spvet@telusplanet.net

CENTRE STREET VETERINARY CLINIC IS

looking for a full-time Veterinarian, who is able to work flexible shifts. The right candidate would be team oriented, hardworking and friendly individual with strong communication skills. We are a well-established and busy small animal practice located in northwest Calgary. We are a two veterinarian practice who have been in operation since 1999. New graduates are welcome. Please email your resume to: managercsvc@gmail.com

CREMONA VETERINARY CLINIC SEEKING

FT or PT fully licenced and unrestricted DVM. We are a mixed animal clinic with 2 PT DVMs, 1 FT RVT, and 1 PT VMR that does 80% companion animal and 20% mix of equine, cow/calf, sheep, goat, and poultry work. Great variety, with a pace that allows you to get to know your clients and have a good work/life balance. On call shared among area clinics, so you would do one night a week and one weekend a month. Ideal candidate wants to live/work in a rural area within an hour drive of NW Calgary, has excellent verbal and written communication skills, and wants to make a difference to the practice and clients they work for. Please email resumes to heather@cremonavet.com Website: www.cremonavet.com

FULL-TIME LARGE ANIMAL VETERINARIAN

Required – Fundy Veterinarians Ltd. Truro and Shubenacadie, Nova Scotia: A highly motivated full-time veterinarian is required at Fundy Veterinarians Ltd. We are a long established mixed animal practice in Central Nova Scotia. (www.fundyvets.com). The successful candidate will be a natural self-starter, have strong inter-personal skills, and demonstrate an established commitment to client and patient care. The position will primarily include regular bovine medicine and surgical caseload, and a lesser amount of other species including small ruminants, camelids, and equine. On-call responsibilities will be shared on a regular schedule and limited to large animal and equine. Competitive remuneration and above average benefits package is offered, details can be provided upon request. Commencement date – spring 2017, some flexibility applies. Applications should be sent to shubie@fundyvets.com attention Dr. Trevor Lawson/ Dr. Frank Schenkels (Large Animal Veterinary Position). Fax: (902) 758-1339 or Box 220, Shubenacadie, Nova Scotia, B0N 2H0. Only candidates selected for an interview will be contacted.

100% PRIVATELY OWNED-NO LARGE

corporations here! Established 10 years ago, the Southpointe Pet Hospital in SE Calgary is looking to hire a full time DVM to join our team. We are a well-equipped, progressive and busy small animal hospital delivering exceptional patient and client care. We are looking for someone with a strong work ethic, excellent communication skills and a positive attitude to help continue our growth and maintain relationships with our loyal clientele. Shift flexibility will be required as we are open evenings and weekends. We offer competitive salary, benefit package, paid CE, VIN membership and paid dues. Please email your cover letter and resume in confidence to Dr. Stephanie Ball at info@southpointepethospital.com

BEDDINGTON TRAIL ANIMAL HOSPITAL

located in Calgary, is currently seeking one full time DVM to join our busy small animal practice. We have all the modern equipment including digital x-rays etc. We currently employ 3 full time DVM, 2 full time RVT and 7 support staff. Candidate should have excellent communication skills and should be a team player. We offer competitive wage, paid CE, benefits and paid dues. Please contact by email beddingtontrailvet@gmail.com if you would like to discuss possible future with us.

Classified Ads

WOULD YOU LIKE TO RE-IGNITE YOUR passion for veterinary medicine? Would you like to have enough time with your patients to feel proud of the service you provide? Do you want to feel appreciated by your clients and your team? Do you value a work-life balance? At Wellness Home Vet, these are the things that are important to us and if you feel the same, we are looking for you! Wellness Home Vet is a small animal housecall practice serving the Edmonton area. We are a rapidly growing business and are looking to hire a charismatic, friendly and experienced third veterinarian to join our team. We offer a competitive compensation package, including paid membership dues, continuing education, above average holiday time, company car, and flexible scheduling. Not sure if housecall is for you? Give us a call or meet for coffee and learn more. You will be surprised how comfortable and enjoyable housecall visits can be. Email your resume to Wellnesshomevet@gmail.com or call Marcia (780) 994-4838 Website: www.wellnesshomevet.com

ANIMAL EMERGENCY HOSPITAL IN Red Deer, AB has an opportunity for an emergency veterinarian to join our team. Animal Emergency Hospital provides after hours and emergency veterinary care for most veterinary hospitals in Central Alberta, and shares the building with Cedarwood Veterinary Hospital, a day practice. We are a well-established Veterinary Hospital group that constantly strives for excellence in pet health care, is very well equipped and is part of the UCVM Distributed Teaching Hospital. Our team of veterinarians consist of a Board Eligible Small Animal Surgeon as well as General Practitioner Veterinarians with advanced training in small animal surgery, canine reproduction, dermatology and rehabilitation. We would like to add an Emergency Veterinarian to our Animal Emergency Team. New graduates are welcome to apply! If you are interested, please contact Dr. Dagmar Schouten at dschouten72@gmail.com Fax: (403) 346-9925 or Ph. (403) 347-2676.

REPORTING DIRECTLY TO THE EXECUTIVE Director, the Senior Manager, Shelter Medicine and Care, will be a licensed Veterinarian able to practice in the Province of Alberta, in good standing with the ABVMA and all other applicable regulatory bodies. This individual will ensure the continued success of the Society in offering the highest standard of care to every animal that enters the facility and work with the team to create innovative preventative health programs and protocols to ensure continuous high quality care. The CHS veterinary team performs high quality work at a very high volume, so the successful candidate must be flexible and able to perform exceptionally well in these conditions, leading the team by example. The successful candidate will be aligned to the mission, vision, goals, and values of CHS with a genuine concern for the welfare of animals as

well as committed to promoting teamwork and inspiring individual excellence with a positive attitude. A minimum five years of supervisory experience successfully leading a large, dynamic team with diverse skill sets is required. In return, CHS offers a competitive remuneration package commensurate with experience, professional development including funding for annual professional development opportunities available, professional dues, uniform allowance, benefits package including Health, Dental, and access to the Employee & Family Assistance Program, and a matching RSP program after one year of employment. Please apply in confidence indicating the job title in the subject line along with salary expectations to careers@calgaryhumane.ca Website: www.calgaryhumane.ca

OUR VETERINARY HOSPITAL GROUP consisting of two Veterinary Hospitals has an opportunity for a Veterinarian to join our Cedarwood team in Red Deer. We are a well-established Veterinary Hospital group that constantly strives for excellence in pet health care, is very well equipped and is part of the UCVM Distributed Teaching Hospital. Our team of veterinarians consist of a Board Eligible Small Animal Surgeon, and several General Practitioner Veterinarians with special interest in small animal surgery, canine reproduction, dermatology, ultrasound and rehabilitation. We would like to add a veterinarian who has an interest in ultrasound, small animal reproduction, internal medicine or dentistry. Cedarwood Veterinary Hospital is a successful day practice, while Animal Emergency Hospital is located in the same building as Cedarwood Veterinary Hospital and provides after hours and emergency veterinary care for most Veterinary Hospitals in Central Alberta. Strong new graduates are welcome to apply. Red Deer is located in Central Alberta, midway between the major cities of Edmonton and Calgary. It is Alberta's third largest city, with many amenities of the big cities with a small town feel. If you are interested in joining our wonderful team, please contact Dr. Dagmar Schouten at dschouten72@gmail.com Fax: (403) 346-9925 or Ph. (403) 347-2676

WE ARE SEEKING A FULL TIME MIXED animal veterinarian to join our team. Our practices consist of Tri-Municipal Veterinary Clinic in Spruce Grove, AB and Meridian Veterinary Clinic in Stony Plain, AB. Our practices consist of 80% small animal and 20% large animal ambulatory services with shared on-call responsibilities (1/4). We have an experienced support staff, in-house lab, digital x-ray, and digital dental x-ray and are looking for a veterinarian with excellent people skills to join our team. Salary/benefits will be competitive and commensurate with experience. Please contact in person or Email: mike.devries@trimunicipalvet.com

ELLERSLIE PET HOSPITAL IS SEEKING A FT associate for immediate employment. Our busy, expanding clinic offers an exceptional support staff, attractive hours and an attractive compensation package. Good surgical and interpersonal skills are a requirement. Perks include but are not limited to a generous CE allowance, paid ABVMA dues, monthly incentive bonuses. Please forward your resume to doug@ellersliepet.ca

THE CALGARY CAT CLINIC IS LOOKING for an associate veterinarian to join our team. We are a small, independent clinic located in Calgary's northwest. Our focus is providing quality care for our patients, while balancing home and family life. We offer competitive salary and benefits, as well as an experienced support team. To be considered for this position candidates must hold a valid DVM degree and be licensed (or be eligible to be licensed) in the province of Alberta. For the right candidate, there is the possibility of partnership in the future. Please email your resume to admin@calgarycatclinic.com Website: www.calgarycatclinic.com

VETEMERG EMERGENCY & REFERRAL Hospital, is looking for a veterinarian to join our team. We are a 24hr state of the art fully equipped facility offering a unique, collaborative environment where medicine and pets come first. Candidates should have great communication skills, and be willing to become an integral member of our team/family. We offer above average compensation and benefits package along with a great team of support staff. Please forward Resume: info@vetemerg.com Website: www.vetemerg.com

HAVE YOU WANTED TO LIVE WHERE everyone else goes to vacation? Experience living in the Rocky Mountains by joining the Bow River Veterinary Centre. We are looking for a full time or part time associate. We see a diverse case load and have an excellent clientele. We have digital x-ray, digital dental and top of the line ultrasound as well as a full in house lab and blood gases. We offer benefits and a very competitive salary. If you are a motivated veterinarian with good surgical and dental experience please contact John Williamson at john.dvm@gmail.com Website: www.bowrivervet.com

COMPANY OPERATING NAME: STETTLER

Veterinary Clinic Ltd. Business Address: 4605-51st Avenue, Box 1120, Stettler, Alberta, T0C 2L0, Canada. Position Title: Veterinarian, Doctor of Veterinary Medicine (DVM) Vacancies: 2 Terms of Employment: Fulltime and permanent (37.5 hours per week) Shared on call duties. Wage: Wage is commensurate with experience. Annual Salary of \$86,200.00 Benefits Package Includes: none Job Duties: Successful candidates will be required to perform diagnosis and treatment of diseases in animals and advise clients on feeding, hygiene, housing, and general wellness and care of animals. Competence and understanding of both companion animal medicine and production animal medicine is necessary. Candidates must be able to perform pregnancy diagnosis, routine, emergency, and post mortem examinations of farm animals. Elective surgical skills, obstetrical knowledge, and dentistry skills are required for both large and small animals. Understanding of vaccination principles in both companion and production animals is required. Working well within a team setting of veterinarians, animal health technicians, and support staff is required. A valid driver's license is required for ambulatory work performed outside of clinic. Education Requirements: A graduate of an accredited veterinary school must have passed the North American Veterinary Licensing Exam (NAVLE) to be eligible for veterinary licensure in Canada via the Canadian Veterinary Medical Association (CVMA); A graduate of a non-accredited veterinary school is required to complete all 3 parts of the National Examining Board (NEB) examination sequence including the Basic and Clinical Sciences Examination (BCSE), NAVLE, and Clinical Proficiency Examination (CPE).; All requirements must be met prior to application with Stettler Veterinary Clinic Ltd. Must be eligible to obtain a provincial veterinary license for the province of Alberta via the Alberta Veterinary Medical Association Must be eligible to obtain a valid driver's license in Canada. Work Experience Requirements: New graduates welcome to apply Start Date: As soon as possible. Location of Work: 4605-51st Avenue, Box 1120, Stettler, Alberta, T0C 2L0, Canada Mailing Address: 4605-51st Avenue, Box 1120, Stettler, Alberta, T0C 2L0, Canada How to Apply/Contact Information: Please email Dr. Barb Munholland and Dr. Jackie Dobinson at stetvet@stetvet.com or call us directly at (403) 742-3338.

GANDER VETERINARY CLINIC IS SEEKING

a 3rd full-time associate veterinarian to join our team. We are an established small animal practice located in Central NL, servicing Gander and a large portion of surrounding communities. Our hospital is equipped with in house lab equipment, digital radiography, ultrasound, and laser therapy. Weekday on call is shared with 2 other on staff veterinarians and weekend on

call will be shared with an affiliate clinic, offering a very flexible work-life balance. We have worked with multiple new graduates and have developed a progressive mentoring program for the first year of practice to help with the transition. We offer a competitive salary and benefits package, as well as CE allowance. We will also be offering a moving allowance as well as housing allowance. Candidates must be energetic, compassionate, have excellent client communication skills, and able to work well with other members of a team. If you would like to join our team please send a resume to: Dean Hynes P.O. Box 69, Gander, NL A1V 1W5; Email: evah@nf.aibn.com Ph. (709) 256-3891 or (709) 486-7400

WOULD YOU LIKE THE FLEXIBILITY TO

bring your dog to work? Green Acres Animal Hospital is looking for a veterinarian or two to join our team. We would consider FT/PT or a 4 day a week schedule. We rotate through Saturday hours. We are a long standing small animal practice located in Lethbridge. We've renovated our clinic in 2012 and have a great space to work in with lots of room. Our support staff and team based approach is second to none. We work hard at trying to maintain a lifestyle balance while providing quality medicine. We have up to the date equipment and compensation within the industry is competitive. There's only so much one can say in an ad, I encourage you to check us out and see if it's somewhere you could see yourself. Feel free to contact Dr. Felicia Lloyd at fkloyd@telus.net or gaah2004@telus.net or (403) 327-8660. Visit our website at www.greenacresanimalhospital.com

ABOUT THE ROLE: SOUTH TRAIL PET

Hospital, is hiring a full time Veterinarian (38-42 hours per week) to join their team in a unique, collaborative environment where medicine and pets come first. About Us: South Trail Pet Hospital, a member of Associate Veterinary Clinics (AVC), is a companion animal facility that is available for primary care, walk-in appointments and emergencies. Our dedicated and compassionate doctors, along with their professionally trained support staff, bring their knowledge and skills to provide the best possible medical, surgical and dental care to all pet patients and clients. We are passionate about what we do! About our ideal candidate, you have: A valid Doctor of Veterinary Medicine (DVM) degree, enabling practice in Canada. Strong leadership skills combined with a positive team player attitude to enable our teams to flourish. Excellent diagnostic and surgical skills. Exemplary customer service that builds loyalty and trust with your clients. Strong organizational skills which allow you to stay focused. Why AVC? AVC is Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. Our team of over

2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people – people we think of as family. Our different strengths and interests enrich and improve us with diversity, innovation and excellence. In support we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. As member of AVC, we can offer: Career growth opportunities to hold key leadership positions from Medical Director to Regional Director or Support Office. CE opportunities with access to annual AVC conferences, seminars and CE allowance. Networking, collaboration and knowledge exchange with other veterinarians within our practices. Interactive learning through our soon to come in-house online university (Woof U!). Continued investments in new technologies, and advanced diagnostics. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits. Join Us! Please forward a copy of your resume and cover letter or LinkedIn profile to: Glynnis Robella at Glynnis@duesouthah.com For more information on who we are, what we do, Paw It Forward and opportunities with AVC, please visit us online at www.associatevets.com Facebook: [Facebook: Facebook.com/AssocVets](https://www.facebook.com/AssocVets) Twitter: [@CanPetHealth](https://twitter.com/CanPetHealth) or [@AVCCareers](https://twitter.com/AVCCareers). AVC is committed to providing an inclusive and diverse workplace and is an equal opportunity employer. If you require any assistance please let us know.

SHIFT SHARE AND ENJOY QUALITY

OF LIFE!!! Bragg Creek Animal Hospital is currently looking for a self-motivated and independent Veterinarian interested in splitting the workweek, so both of us can enjoy extended days off! Perfect for the semi-retired or family orientated Veterinarian or anyone seeking that work-life balance. Endless possibilities. Call or Text: Victoria (587) 892-9277 Email: vmf721@mail.usask.ca

THE CLEARWATER VETERINARY

Centre in Rocky Mountain House, Alberta is accepting applications for a full-time veterinarian. The caseload consists of companion animal medicine and surgery (including orthopedics), cow/calf, dairy, and equine. The clinic is equipped with a modern in-house lab, clinic and portable x-ray and ultrasounds, small animal dentistry and powerfloats, and large animal handling facilities. Our multi-doctor practice has 10 support staff (5 RVTs) that will provide strong mentorship and allow for flexible scheduling and specialization. We offer a comprehensive health and benefits package with

Classified Ads

an emphasis on continuing education. Please email applications or questions. E-mail: drmeyers@hotmail.com

CLINIC SOLUTIONS IS AN INDEPENDENT, local and family owned company whose focus is on teamwork and high quality veterinary medical care. As we continue to grow we require full time, part time, and locum Veterinarians at our Edmonton and St Albert hospitals. St Albert: Tudor Glen Veterinary Hospital and La Maison Des Chats (Cat Only Clinic) Edmonton: River Valley Veterinary Wellness Clinic, Rosslyn Veterinary Clinic, And Glenora Cat Clinic. Clinic Solutions will assist in customizing your generous remuneration package to fit your needs (Wage, CE allowance, Dues, Benefits). To find out more about what Clinic Solutions can offer you, contact Nathan Schenn at: Nathan@clemicsolutions.ca or email resume and cover letter to vivien@clemicsolutions.ca

ESTABLISHED, PROGRESSIVE SMALL animal practice in SE Calgary seeking a full-time veterinarian to join our team. Ideal candidates should have 3-5 years' experience with strong communication skills, a willingness to learn and self-motivation. Interest in surgery and ultrasound a plus. We are a fully equipped practice with digital radiography, laser surgery, endoscopy, ultrasound, in-house laboratory and an experienced, competent support staff. We provide competitive wages, medical and dental benefits, CE allowance and paid association dues. Our clinic strives to provide excellent patient care, outstanding customer service and a happy working environment for our team. Please email resume and cover letter in confidence to info@acadiadriveanimalclinic.ca Attn: Amanda Layton

LOCUM REQUIRED

COME AND SPEND YOUR SUMMER IN the beautiful Canadian Rocky Mountains, one hour west of Calgary, Alberta! We are looking for a fully licenced, experienced locum to work 3-4 days a week for 8-12 weeks between June and September at our small animal hospital. We offer full service with all the fun equipment available and an awesome staff to back you up. After work head out for a hike, paddle, bike or dog walk on our world class trails, then chill at our stellar restaurants and pubs. Check us out at www.canmorevet.com. Please email us at drsylvia@canmorevet.com with your resume, cover letter and references.

LOCUM REQUIRED DECEMBER-MARCH

for an exclusively small animal practice in Camrose, Alberta. Well-equipped and staffed with very experienced, long term personal. Please contact Tara by email. Email: battleriver@telus.net

UNIQUE OPPORTUNITY OFFERED.

Veterinarian desired for 1+ year's "locum" position to be primary Veterinarian in well-staffed/equipped exclusively small animal practice in Camrose, Alberta. Owner taking year long absence. Solid contract and minimal after hours work. If Interested/more information: Please contact Tara, battleriver@telus.net

HERMITAGE VETERINARY HOSPITAL IS

looking for a fully licensed, experienced locum to work PT (with the potential to achieve FT) at our well-established small animal hospital located in Edmonton. Practice in a well-equipped clinic with digital x-rays, in house lab, separate surgery & dental suites, and multiple experienced staff and colleagues. Wage negotiable with experience. If interested, please contact the Hospital Manager at (780) 476-7558 or by email at hermitagehospitalmanager@gmail.com Website: www.hermitagevet.com

ARE YOU LOOKING FOR A CHANGE OF

pace and place? Do you want to strike the right work/life balance? Then look no further. The Jasper Vet Clinic is looking for a locum to start in March or April 2017 and finish in November with a possibility of continued employment. Live in a recreational paradise and practice in a modern clinic with digital x-rays, blood analyzer, dental x-rays, 3 registered technicians and fantastic clients. The town is small, sophisticated and friendly with lots of amenities. The position allows for enough time off to take advantage of the many outdoor pursuits available and there is a furnished apartment included. Contact to Janet Jones DVM at jaspervetclinic@telus.net or (780) 852-5551 to find out more about a great job in a great place!

PARKLAND VETERINARY HOSPITAL

– a small animal clinic – in Sylvan Lake, AB, requires a locum veterinarian for Saturdays and holiday relief. If interested, please contact Dr. Lana Keating by email. Email: parkvet@shaw.ca

LOCUM AVAILABLE

VETERINARIAN AVAILABLE FOR SMALL

animal locums or part time employment in the Edmonton area. I am a 1986 WCVM grad with 30 years' experience in small animal medicine and surgery. Please contact Dr. Geoff Reid at (780) 962-1143 or email at foxreid@telus.net

RVT REQUIRED

FRONTIER VETERINARY SERVICES IN

Saskatoon, Saskatchewan has a team of compassionate, client-focused professionals who are excited to welcome a full time RVT. We have a modern facility where we work together to promote and improve our quality of medical care and we are always looking to add new team members who will actively contribute to, and enhance, these goals. Our ideal candidate will have a positive attitude, great communication and exceptional client service skills that make a good first impression with our clients! He or she will be able to work days, evenings and weekends. As a member clinic of Associate Veterinary Clinics (AVC), we offer a team based approach to provide the expertise and mentorship to enable you to grow! We recognize high performing "A" players and provide many opportunities to develop your skills including annual CE allowances, exclusive access to seminars, annual AVC conferences and interactive learning through our soon to come in-house online university Woof U! Additionally, we offer competitive wages, pet and veterinary discounts and group benefits. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. Please submit your resume to Nikki Storbakken, Practice Administrator at admin@frontiervet.ca

RVT REQUIRED FOR MIXED ANIMAL

clinic in Vermilion. We focus on high quality medicine and surgery and are very well equipped. Competitive wage rates and benefits package. Very busy large animal component in the spring with most of the work being done in the clinic. 3.5 DVMs and six support staff at present. Apply today! Please email your resume to Dr. Tim Goodbrand Email: tdgdvm@hotmail.com Website: www.vermilionvet.com

WE ARE EXPANDING AND WE NEED

you! Come grow with us in our AAHA accredited and AAFP designated Cat Friendly Practice. Edmonton West Animal Hospital is looking for a PT or full time RVT to join our 2 vets and 3 RVTs team. You can utilize your skills at the highest level as well as develop new skills using DR digital and dental radiography, digital medical records, ultrasound and a full in-house laboratory. We offer competitive wages, excellent staff discount, uniform allowance, C/E allowance, AAAHT dues and above all a positive and excellent learning work environment. Please forward resume at edmhospital@gmail.com

Classified Ads

FULL TIME RVT REQUIRED FOR A well-established mixed animal practice in Central Alberta. Clinic is located twenty minutes South of Red Deer, and a one hour drive from the mountains or Calgary. Recipient of the 2016 Innisfail Chamber of Commerce Business of the Year award. 70% companion animal, 30% large animal. Quiet small town atmosphere with great clientele and a fun work environment. We are fully equipped with in-house lab, digital x-ray and dental unit. ABVMA dues, staff discounts, CE allowance and 70% Blue Cross provided. Close proximity to the West Country provides endless opportunities for the outdoor enthusiast. The town of Innisfail has excellent recreational facilities and a welcoming atmosphere. Please forward resume to human resources manager Dr. Rob DeHaan. innvet@telus.net

RVT NEEDED IMMEDIATELY FOR BUSY single Vet practice on the south side. M-F (8-6) excellent compensation. Familiarity with Cornerstone a benefit. Please contact Lewis at drlbarton@hotmail.com or call the Ermineskin Veterinary Clinic at (780) 437-5047

PONOKA VETERINARY CLINIC IS A progressive mixed animal practice located in Central, Alberta. We are looking for a full-time Registered Veterinary Technician to complement our dynamic team. Equipment includes digital x-ray, equine and bovine ultrasound, in-house lab, SA dental unit, equine power float. Ponoka is a vibrant town with a strong sense of community. Amenities include close proximity to Edmonton/Red Deer, aquatic complex, arena, agricultural and rodeo facilities, beautiful parks and golf courses. We are offering competitive wages, professional dues, CE and uniform allowance. If you have a professional attitude, good communication skills, are self-motivated and enjoy a wide variety of daily experiences, then this is the place for you. Contact info: Email: info@ponokaveterinaryclinic.ca Ph. (403) 783-4348 Fax: (403) 783-5166

WE ARE HAPPY TO MAKE AVAILABLE an amazing opportunity to become part of the team for a new practice opening in Southeast Edmonton. The tentative starting date will be mid-March 2017. The position is for a full time RVT ideally with some clinical experience but willing to train the right candidate. We are a fully equipped state of the art small animal practice. The practice will be a low stress handling facility and additionally will focus on staff wellness. We will provide competitive wages, a uniform allowance, a CE allowance, professional dues, a staff pet medical care program, a wellness allowance and a health coverage allowance if required. All staff members will also become certified in fear free handling. The practice will be closed long weekend and holidays. If you are ready to practice gold standard

medicine in a facility that will care about your well-being, please consider submitting an application. Contact our practice administrator Amy Smith at aimsies78@gmail.com All applicants will be contacted regarding the status of their application. All applications will be kept confidential.

RUTHERFORD VETERINARY CLINIC IS A state-of-the-art small animal hospital that is located in southwest of Edmonton. The Hospital is fully computerized, has in-house laboratory, digital x-ray, digital dental x-ray, fully equipped dental table, etc. We are seeking a passionate individual for a part-time RVT. Come join us Helping People Making Pets' Lives Better! Please send your resume to Mary, Practice Manager. Email mary@rutherfordvetclinic.com www.rutherfordvetclinic.com

BUFFALO HEAD VETERINARY CLINIC IS currently looking for an energetic, competent, outgoing individual in a well-equipped Rural Mixed Animal Practice. We have a well-equipped clinic with a CR digital radiology system, In house Abaxis Haematology and Chemistry machines and our Office operating system is Avimark. Excellent starting salary for the qualified individual, with CE and AAAHT dues included. Please email your resume. Email: drsmith@telusplanet.net

STONY PLAIN VETERINARY CLINIC IS a progressive small animal hospital located minutes from Edmonton. We are looking for an outgoing full time or part-time RVT to join our team. Hospital is well equipped with digital and dental x-ray, SA dental unit, ultrasound, in-house lab (just upgraded to the best available), busy surgery suite. Stony Plain is a friendly community and the clinic has exceptional clientele. We are offering above average wages, professional dues, uniform allowance, benefit package, CE and opportunities for advancement. New grads are welcome. If you enjoy a wide variety of daily experiences, this is the place for you. Please forward your resume to Dr. Wawryk by email or fax. Fax: (780) 963-3633 Email: spvet@telusplanet.net

FULL TIME RVT REQUIRED FOR A BUSY MA practice. We are looking for an enthusiastic individual who believes in providing high quality customer service and animal care. We are a fun loving team working in a well-equipped clinic. We offer competitive wages, paid dues, CE, and lots of variety in a casual environment. Good People skills an asset. Drayton Valley is 130 km SW of Edmonton. Great community with all amenities and excellent recreational opportunities. Contact Dr. Wayne Thiessen or Dr. Sharon Oakey Ph. (780) 542-2144 Fax: (780) 542-6772 Email: rockyrapidsvet@telus.net Website: www.rockyrapidsvet.com

THE MACTAGGART VETERINARY CLINIC is a small animal clinic located on the southwest side of Edmonton, and is seeking a part-time RVT to join our team on Thursdays and Fridays 8:30 am to 5:30 pm. The successful candidate will possess excellent patient and customer service skills, be able to multi-task, and work in a team setting as well as independently. We offer competitive wages, CE plan, and an awesome working environment! Please send resumes to: mactaggartvet@outlook.com Website: www.mactaggartvetclinicdmonton.com

A WELL-ESTABLISHED AND GROWING SMALL ANIMAL CLINIC is looking to hire an experience RVT with a potential to be the practice manager. Our ideal candidate must have a positive attitude, strong leadership and administrative skills, good technical skills, and able to work days, evenings and weekends. We offer excellent wage plus full benefit package including; extended health/dental care, CE, ABVMA dues, vacation pay, bonus, and more. Email: m.summersidevet@gmail.com Website: www.summersidevet.com

WE ARE LOOKING FOR AN ENTHUSIASTIC, motivated, hard working full time RVT. We are a mixed practice approximately 1 hour NW of Edmonton. New clinic in 2015, in-house blood machines, ultrasound, digital x-ray including dentistry, acupuncture & adjustment services. Generous benefit package including health, dental & CE. Experience with bovine & equine would be an asset but not required. New grads welcome. If you enjoy daily work with many experiences & a chance of advancement, then look no further. E-mail or fax resumes attention Lisa. Email: barnorthvet@gmail.com or (780) 674- 2157

CURRENTS VETERINARY CENTRE IN the Windermere area of Edmonton, and Erin Ridge Veterinary Centre in St. Albert, are sister small animal and exotic clinics. We are currently looking for one experienced full time RVT, and one part time RVT to join our team(s). We offer above average wages, CE allowance, uniforms, and benefits, along with a compressed work week and flexible schedule to allow for more time off with your family. Our new facilities combine state of the art equipment, with an experienced, compassionate team to provide top quality patient care, with a focus on client education and building relationships in a friendly, family oriented environment. If you would like additional information about either of these locations or positions, please submit your resume and cover letter in confidence to laura@currentsvet.com. Website: www.currentsvet.com

Classified Ads

ARE YOU SEEKING A PART TIME

opportunity? We have been in the community for over four decades and have grown into a busy, progressive animal health centre. We know the value of each team member and offer flexible scheduling, above average wages, health benefits, and training beyond standard CE, the latest technology, weekly lunches, and staff off-hours activities. We promote a healthy lifestyle and believe family comes first. We are looking for a special type of technologist. At Delton Vet, our RVT's are key decision-makers. You work directly with a DVM to handle procedures and client communications while supervising Animal Care Attendants. You participate in conversations designed to improve the clinic and its team. You are a leader who isn't afraid to say "let's try it" to new ideas while taking leadership of your own. You are comfortable communicating with clients, as much as you enjoy patient care. If this sounds like you, please send us your resume. We'd like to meet you! Email: shauna@deltonvet.com

CENTRE ANIMAL HOSPITAL IS A

well-established, 2 Doctor, companion animal practice located in the beautiful community of Cold Lake, AB. Located 3.5 hr.'s northeast of Edmonton, Cold Lake is part of the Lakeland Region; a perfect fit for the outdoor enthusiast! Our ideal candidate will possess excellent communication skills; be highly motivated and energetic, and be willing to work shared on-call. Reliability, work ethic, communication and team commitment are of utmost importance to our work family. Our progressive practice provides many diverse learning opportunities as well as providing variety in your role. Your tasks will include: Assisting DVM's during exam room procedures, anesthetic induction & monitoring during surgeries, treatment of patients and discharging of routine surgery cases, conducting blood draws and in-house laboratory analyses, routine dental prophylaxis including full-mouth digital radiographs, as well as gaining experience in emergencies and after hour emergency care. In addition to a competitive salary plus paid overtime, we also offer relocation benefits; and following a 3 month probationary period, you also become eligible for paid ABVMA dues, a CE allowance, group medical coverage, a yearly scrub allowance and employee discounts. Please submit resume referencing job posting CAHRVT0001 to tracy.coonce@gmail.com Attn. Tracy Coonce.

THE STONEY TRAIL VETERINARY CLINIC

is looking for a Tuesday-Friday registered RVT. You should have strong technical skills and excellent customer service skills. Our practice includes digital x-ray, and in house laboratory. We offer a competitive wage, uniform and CE allowance, medical and dental benefits. Please email resume melishu@hotmail.com

WHO WE'RE LOOKING FOR: GUARDIAN

Veterinary Centre is recruiting a Registered Veterinary Technologist to join our team! We are looking for an energetic, confident and positive individual who is passionate about achieving their goals in veterinary medicine. This is a full-time, contract role (40 hours/week) with an expected end date of March 2018. Workspace: As a member clinic of Associate Veterinary Clinics (AVC), we are Edmonton's 24 hour premium specialty and emergency animal hospital, providing urgent care on a walk-in basis in a state-of-the-art, 20,000 square feet facility. We offer referral-based, board-certified specialty pet care in the disciplines of Internal Medicine, Surgery, Cardiology, and Critical Care with access to cutting edge diagnostic tools. Our staff enjoy flexible work schedules in a challenging but fulfilling work environment. A little bit about us: We are Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people – people we think of as family. Our different strengths and interests enrich and improve us with diversity, innovation and excellence. In support we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. What you have to gain: Practice Administrators, Medical Directors and Regional Directors make up our hospital leadership teams and they're all committed to helping our teams flourish! We offer exclusive access to: Tradeshows, in-house speakers and seminars at our Annual AVC conferences Interactive learning through our soon to come in-house online university (Woof U!) Industry leading customer service training through AVC's Client Experience Program to top it all, we reward high performing team members! Our staff have the opportunity to progress into roles as Team Leads, Practice Administrators and Regional Directors. We also count on their expertise to lead key projects regionally and nationally! Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Come join us! Please forward a copy of your resume and cover letter or LinkedIn profile to: sbearchell@guardianvetcentre.com. For more information on who we are, what we do, Paw It Forward and opportunities with AVC, please visit us online at www.associatevets.com Facebook: [Facebook.com/AssocVets](https://www.facebook.com/AssocVets) Twitter: [@CanPetHealth](https://twitter.com/CanPetHealth) or [@AVCCareers](https://twitter.com/AVCCareers). AVC is committed to providing an inclusive and diverse workplace and is an equal opportunity employer. If you require any assistance please let us know.

NOT YOUR TYPICAL RVT POSITION.

Looking for something a bit different Prairie Swine Health Services is hiring. Position is a fulltime maternity leave coverage until September, the job will entail shipping and receiving, inventory control, medical records management, disease monitoring, preparation of various lab samples, other office related tasks as assigned and with the right candidate the chance to assist with on farm research and auditing. Ideal candidate must have a valid driver's license, be able to work independently and with various team members. Knowledge of QuickBooks and Excel is an asset. Please email resume to pshs@telus.net. Only candidates suitable for interview will be contacted.

COME JOIN OUR PROGRESSIVE FRIENDLY

positive team in stunning Vancouver! Burrard Animal Hospital + Emergency is a 24 hour full service AAHA accredited hospital located at Burrard & W Broadway (free underground parking). We are seeking 3 Certified Veterinary Technicians with a minimum of 1 year experience who can provide exceptional client service and patient care to meet the expanding needs of our patients & clients base. We are a paperless hospital with a comprehensive in-house lab, ultrasound, endoscopy, digital x-ray, CT scan and cornerstone software. We will soon also be equipped with a full laparoscopy & therapy laser unit! Our mission is 24 hour veterinary care and comfort to pets by providing on-site emergency, routine and advanced diagnostics whenever they need. If you want to rekindle your passion using all your tech skills and remember why you became a Vet Tech and are looking for an innovative, challenging + exciting work environment with flexible hours we want you to join our team! You will be familiarized and trained on site to use an ultrasound machine for AFAST and TFAST, performing CT scans, blood transfusions, intensive care unit, anesthetic induction and monitoring for advanced surgical procedures. Starting wage \$22-\$25 per hour (based on experience and expertise) and we also offer free pet insurance, CE compensation, provide scrubs and dental/extended medical benefits! Contact Corina (Manager) via email manager@burrardvet.com Website: www.burrardvet.com

VETEMERG IS CURRENTLY LOOKING TO

expand their team of highly motivated animal health technicians. If you consider yourself a team player with strong technical and communication skills, and are looking to challenge yourself in a fast paced, 24hr fully equipped state of the art emergency facility then VetEmerg is for you!! Please forward Resumes: Isabel Chavez - headtech@vetemerg.com

ANIMAL EMERGENCY HOSPITAL IN

Red Deer has an opportunity for an experienced Registered Veterinary Technologist to join our team. We are a progressive hospital that constantly strives for excellence in pet health care and are equipped with an in-house lab, digital x-ray, endoscope, ultrasound, blood donor program and more. We are looking to hire a part time RVT, to cover weekends and potentially some evenings. The starting wage is dependent on experience and shift the range is \$23-\$28/hr. A suitable applicant would be comfortable in a fast-paced environment, possess a high level of technical skills and a positive attitude. Please submit a resume by email to rpalmer@cedarwoodvet.ca Fax: (403) 340-8418 or in person at 7644 Gaetz Ave. attention Ronnel Palmer.

SMALL ANIMAL CLINIC LOCATED IN

Calgary NW is hiring Veterinary Technologist part time. Flexible time, options available. Please email your resume at ranchlandsvetclinic@hotmail.com Attn. Dr. Romus Teodorescu.

CALGARY AVIAN & EXOTIC PET CLINIC

is looking for a full time RVT to cover a Maternity leave starting February 1, 2017. If you have an interest in exotics, this is your opportunity! We are a three Veterinarian, four Technologist clinic with great Reception staff. Our busy, well-equipped clinic deals exclusively with birds, reptiles, rabbits, ferrets, rodents and all small exotic pet species. Our experienced RVT team will train the successful candidate. Scheduled hours will rotate Monday through Saturday and will include some Wednesday evenings. Wage is competitive and benefits include a CE and uniform allowance and eligibility in our staff discount pet plan and performance bonus program. This term contract has the potential to become a full time job with further benefits for the right individual! Visit our website at calgarypetvet.com to learn more about us. Please forward your resume with cover letter to vetinfo@telus.net

WHO WE'RE LOOKING FOR: COACH

Hill Veterinary Hospital, a member of Associate Veterinary Clinics (AVC) is recruiting an experienced fulltime RVT on a temporary contract until March 2018. We are looking for an energetic, confident and positive individual who is passionate about veterinary medicine to join us. A little bit about us: We are Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people

– people we think of as family. Our different strengths and interests enrich and improve us with diversity, innovation and excellence. In support we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. What you have to gain: Practice Administrators, Medical Directors and Regional Directors make up our hospital leadership teams and they're all committed to helping our teams flourish! We offer exclusive access to: Tradeshow, in-house speakers and seminars at our Annual AVC conferences. Interactive learning through our soon to come in-house online university (Woof U!). Industry leading customer service training through AVC's Client Experience Program. To top it all, we reward high performing team members! Our technologists have the opportunity to progress into roles as Team Leads, Practice Administrators and Regional Directors. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Shift schedule is Monday – Friday (alternating Saturdays). Come join us! Please forward a copy of your resume and cover letter or LinkedIn profile to: Stefanie Blackburn @ blackburns@associatevets.com For more information on who we are, what we do, Paw It Forward and opportunities with AVC, please visit us online at www.associatevets.com Facebook: [Facebook.com/AssocVets](https://www.facebook.com/AssocVets) Twitter: @CanPetHealth or @AVCCareers AVC is committed to providing an inclusive and diverse workplace and is an equal opportunity.

HAVE YOU EVER WANTED TO LIVE IN

beautiful Victoria, British Columbia? Downtown Veterinary Clinic is seeking a full or part time Veterinary Nurse to join our team. We are a full service hospital for cats and dogs, always looking to provide unique, compassionate high quality, and up to date patient care. Our hospital is paperless and equipped with in house laboratory, digital x-rays, dedicated dental room and a surgical suite. We also provide referral dermatology and ophthalmology specialty services. We are looking for a compassionate and motivated individual who is enthusiastic to learn and grow in their profession. The successful candidate will have excellent client service skills, strong interpersonal and communication skills and be a reliable team player. We offer competitive salaries, paid CE, uniforms, medical and dental benefits. Applicants must be a RVT or Internationally Educated Veterinarian while working to meet licensing requirements. New grads are welcome. Please send your resume by email at hvethospital@gmail.com or Fax: (250) 410-0279

WESTSIDE EDMONTON PRACTICE

seeking part time RVT with 1 to 2 years' experience. We are fully equipped with in-house lab, digital x-ray and dental unit. ABVMA dues, staff discounts and CE allowance provided. Email resume to marketplaceanimal@hotmail.com

WE ARE LOOKING FOR A REGISTERED

Vet Tech to join our mixed animal practice in the town of Bellis NE of Edmonton, AB. The business was established 23 years ago and has been built on providing excellent animal and client care. Our clinic has Vet Chemistry and CBC machine, small animal dental unit, digital dental x-ray and main digital x-ray also. The large animal end has ultra sound, equine power float and portable equine x-ray. Support staff includes Vet Medical Assistant and receptionist. Please feel free to stop by for a visit along with your resume and we can explore your opportunities with us! Or email your resume to bvstruss@ccewireless.ca

THE DEVONIAN VETERINARY CLINIC

requires a part time registered veterinary technologist. This is a part-time position, 2-3 days per week as well as vacation coverage's as required. We are a busy companion animal practice located in the beautiful river valley community of Devon. An easy commute from Edmonton! Full service clinic that is well-equipped, has great staff and an awesome client base! Email resume to info@devonvet.ca Attention Sheila Maichen RVT. Website: www.devonvet.ca

SHERWOOD VETERINARY CLINIC IS

looking for a self-sufficient, motivated RVT and VMA to become a part of our team on both full-time and part-time schedules. We are a new and fast growing clinic and have Abaxis in-house lab, digital x-ray, and Avimark software. Benefits include ABVMA dues, uniform, paid CE, and additional benefits for your pets. We are open late and on weekends, so availability is a must at these times. We offer an above average wage. Please send your resume with references to hb.vet@hotmail.com

HAVE YOU EVER WANTED TO LIVE IN

The Rockies? The Bow River Veterinary Centre in beautiful Canmore is looking for a full time technologist. We offer benefits, paid for moving expenses, RRSP matching and a very competitive salary. Interest and experience with dental radiography is an asset, but new graduates are welcome to apply. If interested please contact John Williamson at john.dvm@gmail.com Website: www.bowrivervet.com

Classified Ads

BE PART OF A TEAM WHERE EVERYONE'S strengths are celebrated! We have a great team of compassionate, and client focused professionals who are excited to welcome Registered Veterinary Technologist to Riverbend Veterinary Clinic in Edmonton! This is a part time position averaging 24 hours per week. Our ideal candidate has a positive attitude, great communication and exceptional client service skills that make a lasting impression with our clients! The successful candidate will be registered with, or eligible to register with the AAAHT. Looking to grow in your profession? Associate Veterinary Clinic's team based approach provides the expertise and mentorship to enable you to grow! As a member clinic of Associate Veterinary Clinic (AVC), we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. Additionally, we offer competitive wages, pet and veterinary discounts and group benefits for full-time staff. Please forward a copy of your resume and cover letter or LinkedIn profile to: Nicole Steinhubl at Nicole.Steinhubl@vca.com For more information on who we are, what we do, Paw It Forward and opportunities with AVC, please visit us online at www.associatevets.com Facebook: Facebook.com/AssocVets Twitter: @CanPetHealth or @AVCCareers AVC is committed to providing an inclusive and diverse workplace and is an equal opportunity employer. If you require any assistance please let us know. This is a contract position anticipated to end November 15, 2017.

VETERINARY TECHS—JOIN A GREAT TEAM!

A Great Location: Vancouver Animal Emergency & Referral Centre (VAERC) is a rapidly growing Emergency and Specialty Hospital with a robust Imaging Center located in Vancouver 2 blocks east of Cambie and 2 blocks south of Broadway with ample parking. We Need You: Successful candidates should be motivated and excited about the prospect to grow their skills and knowledge in multiple areas. We are looking for qualified people to fill permanent positions but some part time positions are also available. Our 12,500 square foot hospital is well equipped with the technology one would expect in a state of the art specialty medicine practice. Our team continues to grow and ****WE NEED YOU****. Growth and Advancement: We are building an incredible "dream team" of people who are committed to the highest standards of patient and client care. We practice ethical and compassionate medicine and attract staff who enjoy working in a cooperative team. We provide paid CE, robust in-house CE/training and provide you with the opportunity to work with boarded specialists and technicians. Our History: VAERC has had a 4 decade presence in Vancouver and we moved to our state of the art facility in July, 2016. We have exciting opportunities for RVT's in ER,

TRIAGE as well as in our Specialties. As a proud member clinic of Associate Veterinary Clinics (AVC), our hospital is dedicated to providing Skill, Care, Knowledge and Compassion when the pet owning public need it. AVC is an industry leader with over 80 practices across Canada. We operate specialty referral, primary care, alternative therapy and emergency hospitals. We're also actively involved in giving back to the communities in which we operate through participation in a number of charitable programs and initiatives! Why and How: We offer competitive salaries, benefits package, pet discounts, uniforms, CE allowance, and if applicable, moving expenses. Please send your resume to Avery.Gillick@vca.com or Employment@animalER.com

MORINVILLE VETERINARY CLINIC IS

a companion animal hospital in the town of Morinville, Alberta, dedicated to providing veterinary care for dogs and cats. We have been serving the community of Morinville for 35 years now and have a well-established, loyal clientele. We are currently seeking a full time (approximately 32 hours per week) Registered Veterinary Technician to join our team! We are a fast paced progressive hospital with a dedicated team that go above and beyond. Our RVTs are passionate about what they do and ensure our clients and patients have a great experience while at our hospital. We are looking for someone who is energetic and hardworking whose main focus is providing exceptional client and patient service. The successful applicant must have a positive attitude, excellent patient care and communication skills, the ability to multi-task and enjoy a fun, friendly work environment! Hours for this position will include days, evenings and weekends. Benefits include competitive wages, comprehensive medical plan, access to Animal Care Technology online training and medical webinars, and excellent staff discounts. If interested in this exciting opportunity, please send your resume to Denise Gallant at dgallant@vetstrategy.com

THE CLEARWATER VET CENTRE IN

Rocky Mountain House is in search of a full-time RVT. We are a dynamic mixed animal practice which includes companion animal medicine and surgery (including orthopedics), emergency, cow/calf, dairy, and equine medicine. Our clinic is equipped with a modern in house lab, clinic and portable digital x-ray and ultrasounds, small animal dentistry, powerfloats and large animal handling facilities. We have 4 full time veterinarians and 5 RVTs that will provide strong mentorship and great team work. We offer competitive wages, paid CE allowance, scrub allowance and health benefits. New grads are welcome. Please email resumes or questions. E-mail: drmeyers@hotmail.com

FOOTHILLS ANIMAL HOSPITAL IS LOOKING

for an experienced RVT to join their team. We are a fast paced, 2 doctor small animal practice located in Okotoks, just 20 minutes south of Calgary. Ideal applicant has strong technical skills, is confident and organized. This is a permanent full time position with a compressed work week. We offer competitive wages based on experience, ABVMA due coverage, a yearly uniform allowance and Custom Care health spending accounts. Candidates can send resumes through this ad before Feb 15, 2017. Please include a phone number where you can be reached between 8 am and 6 pm week days for a phone interview. Email: books@foothillsanimalhospital.ca

DOWNTOWN CALGARY 9TH AVENUE

ANIMAL CLINIC is looking for a full-time RVT to join their team for a mat-leave position starting mid to late January 2017. We are comprised of a small, dedicated, and caring staff who enjoy providing excellent care to our clients and their furry loved-ones. A successful candidate will show strong communication skills, provide the best in patient care, and work well as a team-member. The schedule would include rotating Saturdays and Thursday evenings. CE and uniform allowance, staff discount, and health benefits are provided. Forward inquiries and resumes to Heather: admin@animalcliniccalgary.com Website: www.animalcliniccalgary.com

CENTRAL VICTORIA VETERINARY

Hospital is currently recruiting for Registered Veterinary Technologists at our 24-hour, emergency & specialty referral Centre. This role works closely with our emergency veterinarians and board certified specialists to provide emergency, critical care and referred specialist services. Applicants will have a solid base of RVT skills and at least two years practical experience. The ideal candidate will also possess exceptional customer service and communication skills, strong leadership qualities, advanced computer skills and a proficient working knowledge of Cornerstone. CT imaging experience is an asset. This is a full time position (40 hours per week) with shifts requiring days, evenings and some weekends. As a member of Associate Veterinary Clinics, we are able to provide a variety of opportunities for growth with a significant continuing education allowance. We also offer a competitive compensation package, extended health and dental benefits, and the opportunity to be part of a positive, dynamic team. If you are an enthusiastic, team-oriented individual looking for a challenge and growth opportunities in your career as an RVT, we invite you to join our team! Reply with a cover letter and current resume to Dr. Kirk Prince at cvvhjob@shaw.ca or Fax: (250) 475-1909

VETERINARY SPECIALTY CENTRE OF

Newfoundland & Labrador is seeking full time RVTs experienced in emergency medicine. We are a 24/7 facility & will require staff for all shifts including nights, weekends and holidays. We provide the province of Newfoundland and Labrador surgical referral in the areas of soft tissue, orthopedics, neurology, and cancer surgery, as well as radiology services and ICU care. We have recently started offering emergency services that include 7 nights a week, weekends and holidays. If you are looking to challenge yourself professionally and work in a fast paced, team oriented, fun and positive work environment this is the hospital for you! Potential candidates must have graduated from an accredited program and passed the VTNE. We are looking for someone with at least 3 years in emergency medicine. You must be a motivated, self-starter who strives for excellent patient care & client relations. To aid us in providing the highest quality patient care we have digital radiology, a C-arm, anesthesia ventilator, endoscopy, invasive and non-invasive blood pressure monitoring, ECG, end-tidal CO2 monitoring, defibrillator, an extensive laboratory with various blood analysis machines and a referral specific computer program. We offer competitive wages, benefits, uniforms, CE allowance, paid professional dues. We are dedicated to your continued education and offer additional CE opportunities such as in house training seminars. Please send your resume in confidence to: jmackenzie@vscnl.ca Only those who are selected for an interview will be contacted.

CENTRAL ISLAND VETERINARY

Emergency Hospital in Nanaimo, BC is seeking full/part-time RVT for 24hr emergency hospital. Challenging yet supportive environment. Condensed work week with some overnight/ weekend shifts in a beautiful city near coast and mountains. Experience preferred, new grads considered. Wages very competitive. Benefits & CE allowance. Potential moving bonus. Please call or email to apply or for more information. Ph. (250) 933-0913 Email: civestaff1@gmail.com Website: www.civeh.com Contact Hannah Milligan.

DALHOUSIE STATION VETERINARY

Clinic, a member clinic of Associate Veterinary Clinics (AVC) have a great team of compassionate, and client focused professionals who are excited to welcome a part time Registered Veterinary Technologist to their team! This is a part time position averaging 12 hours per week on a rotating 2 on and 6 off schedule. Our ideal candidate will have a positive attitude, great communication and exceptional client service skills that make a lasting impression with our clients! The successful candidate will be registered with, or eligible to register with the

AAAHT. A little bit about us: We are Canada's largest network of companion animal hospitals, devoted to providing compassionate care for pets. Our team of over 2500 people operate specialty-referral, primary care, alternative therapy and emergency hospitals and are committed to providing superior patient care and client experience. At our core are our people – people we think of as family. Our different strengths and interests enrich and improve us with diversity, innovation and excellence. In support we are national leaders in career development and growth opportunities, continuing education, scholarships and awards. We are also passionate about giving back to the community through Paw It Forward, our national philanthropic program. We offer exclusive access to: Tradeshows, in-house speakers and seminars at our Annual AVC conferences, Interactive learning through our in-house online university (Woof U!). Industry leading customer service training through AVC's Client Experience Program. Additionally, we offer competitive wages and pet and veterinary discounts. Come join us! Please forward a copy of your resume and cover letter or LinkedIn profile to: Stefanie Blackburn at blackburns@associatevets.com For more information on who we are, what we do, Paw It Forward and opportunities with AVC, please visit us online at www.associatevets.com Facebook: [Facebook.com/AssocVets](https://www.facebook.com/AssocVets) Twitter: [@CanPetHealth](https://twitter.com/CanPetHealth) or [@AVCCareers](https://twitter.com/AVCCareers) Email: avccareers@associatevets.com

VETERINARY STUDENT REQUIRED

PRIME VET CORPORATION IS LOOKING

for Vet Student to join our forward thinking AAHA accredited veterinary operations in Edmonton for the spring-fall of 2017. Prime Vet Corporation operates 4 clinics in Edmonton, Edmonton South Animal Hospital, Lakeview Animal Hospital, Mercy Animal Hospital and Terra Losa Animal Clinic and we are growing quickly! If you are a self-starter, eager to learn new skills and are passionate about patient and client care we need you. We offer flexible schedules, a fast paced environment. We are a young vibrant group so if you are looking for a challenge as well as an emphasis on teamwork and continuing education we may be the adventure you are looking for this summer. Please send your application to Dr. Ignacio Tan III at ignacio_tan@primevetcorporation.com

AHT STUDENT REQUIRED

PRIME VET CORPORATION IS LOOKING

for AHT Student to join our forward thinking AAHA accredited veterinary operations in Edmonton for the spring-fall of 2017. Prime Vet Corporation operates 4 clinics in Edmonton, Edmonton South Animal Hospital, Lakeview Animal Hospital, Mercy Animal Hospital and Terra Losa Animal Clinic and we are growing quickly! If you are a self-starter, eager to learn new skills and are passionate about patient and client care we need you. We offer flexible schedules, a fast paced environment. We are a young vibrant group so if you are looking for a challenge as well as an emphasis on teamwork and continuing education we may be the adventure you are looking for this summer. Please send your application to Dr. Ignacio Tan III at ignacio_tan@primevetcorporation.com

THE FORESTBURG VETERINARY CLINIC

is seeking a Full Time AHT student to join our team! We are a busy mixed animal practice located in a rural community, approximately 2 hours from Edmonton, Alberta. The successful candidate should be a compassionate, driven, and reliable individual who is able to work independently as well as with a team. A passion for learning, excellent communication and customer service skills and the ability to perform in a fast-paced, progressive environment are also an asset. We encourage our RVT's to fully utilize their skills including surgical assistance, anesthesia, digital radiology, dentistry, up keep of log books and client education. If you have a professional attitude, are self-motivated, and enjoy a friendly work environment that provides a wide variety of daily experiences then this is the place for you! Salary is negotiable; new graduates will be considered. Please email resumes and cover letters to drjeff5@hotmail.ca, forestburgvetclinic@gmail.com or Fax: (780) 582-4155.

RVT PRACTICUM STUDENT WANTED

for a new clinic in SE Edmonton opening mid-March-April 2017. We are a state of the art facility with full digital radiographs (including dental). We are striving for a low stress team environment for our staff with low stress handling techniques for our patients. If you are outgoing and enthusiastic about your career choice please consider submitting an application. Contact Amy Smith at aimsies78@gmail.com Please include a copy of your resume.

Classified Ads

OTHER EMPLOYMENT

VETOQUINOL N.-A. INC. IS LOOKING

for a Technical Services Veterinarian, for the Companion Animal Business Unit, to cover the Western Canada. The main responsibilities are to: Ensure technical support for all Vetoquinol companion animal health products to company personnel and veterinary customers through timely transfer of information and technical trainings. Organize and deliver appropriate technical training sessions on Vetoquinol products for internal customers including territory managers, product managers, regional managers and customer service personnel. Provide assistance in the development of communication materials according to marketing plans. Assess and develop the territory managers' knowledge and skills for the product line by providing field support. This will be accomplished in collaboration with regional managers. Responsible for handling technical inquiries from customers or stakeholders in a complete and accurate manner respecting established deadlines and procedures. Gets involved when necessary, in initiatives that improve and develop customer service and relationships. Ensure management of pharmacovigilance cases in his/her territory. Develop long lasting and reliable relationships with Key Opinion Leaders (Veterinarians/veterinary universities) and professional/governmental organizations. Participates in key meetings, collaborates and participates in the development and implementation of commercial support tools. Profile: Doctorate in veterinary medicine (DMV), license to practice in Canada. Good knowledge of Microsoft Office software. A minimum of 3 years of experience in veterinary practice. Experience in animation of professional meetings. Presentation skills; ability to convey technical knowledge at a level adapted to the audience. Credibility. Ability to analyze and synthesize information. Excellent communicator. Creativity. Enthusiasm, Customer focused. Please contact: Manon Page
Website: www.vetoquinol.ca

LOOKING TO HIRE A FULL TIME

Receptionist to cover a maternity leave starting in July. Mon-Fri hours, check us out on Google or www.propertiesanimalclinic.com. Please send resumes to info@propertiesanimalclinic.com

WEST EDMONTON SPAY & NEUTER|

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TENURE-TRACK FACULTY POSITION

in Bovine Clinical Science The University of Calgary Faculty of Veterinary Medicine (UCVM) is seeking a dynamic, experienced veterinary practitioner with a passion for veterinary medicine and for teaching to fill a tenure-track instructor position in food animal/bovine clinical sciences. This full-time teaching position has primary responsibilities in development, delivery, and administration of clinical skills courses taught during the first three years of the Doctorate of Veterinary Medicine (DVM) program. Participation in professional skills courses is also expected. Contributions to other courses, according to program needs and the expertise of the successful candidate, may also be required. The University of Calgary has a partnership with many Alberta veterinary practices and delivers clinical training to senior veterinary students through a distributed veterinary teaching model, rather than a teaching hospital. Successful candidates are encouraged to build relationships with local veterinary practices to maintain clinical competency, and are expected to work as part of an integrated team with other faculty members and technical support staff. Candidates must hold a DVM (or equivalent) degree, be licensed or eligible for licensure in the province of Alberta (there are some opportunities for special or limited licensure), and have a minimum of five years of clinical practice experience. Applicants must have demonstrated expertise in bovine clinical sciences, at individual animal and herd levels. Excellent verbal and written communication skills are required. Previous experience mentoring or working with students in any environment is considered an asset. This is a tenure-track position in the instructor stream; rank within the stream and salary will be commensurate with experience and expertise. Start date is negotiable, but is preferred to be July 1, 2017 and no later than September 1, 2017. Interested individuals are encouraged to visit the University of Calgary career website at careers.ucalgary.ca using "11829" in the search field for further application details. Review of applications will begin January 20, 2017 and continue until the position is filled. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. Contact: Ms. Linda Butcher, University of Calgary, Faculty of Veterinary Medicine, 3280 Hospital Drive NW, Calgary, Alberta, T2N 1N4; phone: (403) 210-7325; Email: lbutcher@ucalgary.ca or cgelette@ucalgary.ca
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