



# ABVMA

Alberta Veterinary Medical Association

## MEMBERS' MAGAZINE

MAY-JUNE 2016

**Dr. Alastair Cribb**  
2015 Veterinarian of the Year



# No fleas. No ticks. No mess.

Rated #1  
in efficacy  
in a survey  
by Canadian  
veterinarians.<sup>1</sup>



<sup>1</sup> Canine Parasiticide Brand Image Study with Veterinarians 2015. ImpactVet.

<sup>2</sup> NexGuard Canadian product label.



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Monthly, soft beef-flavoured NexGuard for dogs is easy for owners to give and provides strong and consistent efficacy against both fleas and ticks all month long.<sup>2</sup>

*Safe and efficacious for puppies eight weeks of age or older.<sup>2</sup>*



# Editor's Notebook

## Make Alberta a Leader in Responsible Animal Welfare

I had the opportunity to attend the inaugural ABVMA Veterinary Forensics Workshop held the first weekend of April in Calgary. It was an extremely interesting program delivered by a group of exceptional and passionate speakers with captivating and thought provoking topics. I did leave the workshop, however, with a sense of discomfort and apprehension.

I completed my equine practice career with minimum exposure to animal neglect or deliberate animal abuse. The majority of my exposure to animal neglect was a matter of ignorance on the owner's part, and delivery of some education usually corrected the problem. I dealt with a handful of SPCA cases, and assumed the world was as it should be, with animal neglect and abuse cases in Alberta being dealt with adequately.

I was horrified to hear the stories of animal abuse and neglect relayed by the dedicated people that deal with this on a daily basis within our province. I had no idea the extent of the problem, nor the conceivable depravity of the individuals perpetrating these acts. We tend to see the responsible portion of the animal owning public in our daily lives, and are unaware of that portion of the population that we may never have contact with. It is through the diligence and dedication of the humane societies, peace officers, and the police working in conjunction with individual veterinary clinics and veterinary health care members that we have any chance of combatting this issue. What we may see on an occasional basis, they are seeing daily.

The main take away message that I garnered from the weekend was that we must all work together. It is a bigger problem than we are aware of. By working in a cooperative and organized manner, we can make Alberta the leader for responsible animal welfare in the country. All of the speakers emphasized that the veterinary team is the key to success in dealing with this problem. I urge you all to get involved with your local humane society or shelter and stay informed about animal abuse and neglect.

**Darrell Dalton, DVM**

Registrar, Alberta Veterinary Medical Association

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#### EDITORIAL POLICY

The magazine welcomes letters to the editor on any topic related to the veterinary profession. All letters must include the author's name. The editor reserves the right to edit letters for clarity, length and correction of factual inaccuracies

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# President's Report



**Kevin MacAulay, DVM**

President, Alberta Veterinary Medical Association

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Behind the scenes, many members may not be aware of the many external committees that ABVMA staff, members of Council and members-at-large participate in.

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## MY MOTHER AND FATHER HAD

double trouble as new parents with the arrival of my twin sister Kara and I. As we became toddlers, we certainly caused increased stress and grief for my parents. An example of this immature behavior was evident with the trail of tiny bite marks we left when we teamed up to sample the various fruits in the grocery store produce section. Other times, we found ways to escape the fenced backyard when the “warden” wasn’t looking to go throw rocks into the nearby river. As twins, we worked together for a common goal (which as toddlers was always towards the objective of obtaining a self-serving and fun reward). We had a lot in common such as our age, family values and experiences. However, as fraternal twins, there were obvious differences, such as gender, favorite foods, school subjects, sports interests, etc.

In some ways, the Alberta Veterinary Medical Association (ABVMA) is like this. Don’t interpret this the wrong way - the ABVMA is definitely not like a selfish, immature set of toddler twins. What I am alluding to is that the association is like a family with fraternal twins. One “twin” represents our regulatory responsibilities; while the other “twin” embodies the duties we face dealing with professional enhancement and member services.

Often when I talk to ABVMA members, I am surprised that they are not aware of the other “twin.” Registration and discipline responsibilities are what most people think of as the primary, if not the only role of the association. However, many members forget or are not aware of the accomplishments and ongoing roles the ABVMA plays in professional enhancement, member benefits and the provision of leadership, which in turn benefits the Alberta public and their animals.

One great example is the promotion of continuing education (CE) events to ensure that we as veterinarians and veterinary technologists are always upgrading our skills and knowledge. This includes the organization of the world-class CanWest Veterinary Conference held every October, and the approval of year-round CE events to ensure the quality of the CE being provided. As a profession, our standards to achieve excellence in how we practice and how our facilities are set-up have been promoted through various documents and publications on topics such as biosecurity, medical record keeping, and proper euthanasia procedures.

Our professional image with the public is enhanced through the utilization of social media with the ABVMA Twitter and Facebook accounts, and the Alberta Animal Health Source website which serve to inform the public as to the many great services they can expect from their local veterinary health team. These resources provide the public with credible information

regarding animal disease, health and welfare. Furthermore, the well-being of animals owned by Albertans with a qualified financial need can be assisted through the ABVMA’s at-arms-length involvement with the fantastic Tails of Help charity.

Behind the scenes, many members may not be aware of the many external committees that ABVMA staff, members of Council and members-at-large participate in. For example, the ABVMA has representation at the two western Canadian veterinary schools, which helps the profession through the recruitment, training and development of our future veterinarians. Through our involvement with the Canadian Council of Veterinary Registrars (CCVR) and the Canadian Veterinary Medical Association (CVMA), we are involved in advancing the issues, concerns and professional interests of veterinarians at a national level. The association also has input with the Alberta Association of Animal Health Technologists (AAAHT), Alberta Farm Animal Care (AFAC), Classroom Agriculture Program (CAP), and many other organizations. Furthermore, the provision of leadership is exemplified in the training of our leadership group (volunteer veterinarians and veterinary technologists) at the annual Leadership Weekend that help advance our profession through their work with the ABVMA and when they go back into the community to serve the public and the animals they work with. We see these same leaders providing leadership roles and societal benefit by the spear-heading of a pan-Canadian framework for professional standards for veterinarians on prescribing and dispensing, and the work done with various antimicrobial resistance (AMR) projects.

From business management reports to affinity program insurance rates, there are so many other great examples of the benefits and hard work that the “sometimes forgotten fraternal twin of the ABVMA family” performs, and I have only highlighted a few examples in this article. Some may even consider the ABVMA in a conflict of interest by being involved in both the regulation side and the enhancement side of the veterinary profession. However, I think they are interconnected as evident in the ABVMA mission statement: “Serving the public by regulating, enhancing, and providing leadership in the practice of the profession of veterinary medicine in Alberta.” By having the ability to parent these “fraternal twins” under “one family,” we can see both sides of the coin and achieve our one great objective of better serving the public, veterinary membership and most importantly, the animals of Alberta.

## So your client wants a refill.....

### **YOU HAVE A CLIENT THAT DOES**

not want to bring their epileptic dog in for regular examinations to ensure that its medications levels are correct and remaining effective. It is your decision whether to continue to dispense medications or not. I frequently get phone calls from irate veterinary clients when veterinarians will not dispense further medication because the ABVMA will “close the practice”.

The authentic reason that you should not dispense further medication is that it is in the best interest for the health and well-being of the animal to have their condition re-evaluated and their medication levels checked and assessed. You pride yourself on the high skill level and standard of care that you provide to your patients, and you should have the intestinal fortitude to tell them what is best for their animals.

Similarly in large animal practice, I receive phone calls from angry producers because a clinic will not sell them antimicrobials without some form of consultation or examination. They do not have a valid veterinary client patient relationship (VCPR) with the clinic for the problem they have, or may never have been to the clinic previously. Often they want the medication “just in case” or “to have on hand”. The clinic is correct in not providing the medication, and it is not the ‘fault’ of the ABVMA, it is the right thing to do.

Health Canada has mandated that there will be increased veterinary oversight in the prescribing and dispensing of antimicrobials to animals. This is not new, nor is it unfamiliar to Alberta veterinarians. We are all aware of the issues of antimicrobial resistance being seen globally. Some of the fingers of the world have pointed at the veterinary profession and animal agriculture as one of the main contributing factors to the problem. Antimicrobial resistance is much more complex and far reaching than veterinary medicine however, if we are to maintain the use of these products in animal agriculture, we must demonstrate to the world that pharmaceuticals are being used in a responsible and medically justifiable manner.

We use medications responsibly, because it is the right thing to do, and it is what a responsible professional would do. Tell your clients that. Explain to your clients the importance of proper use of all medications, and how it has global implications. We are privileged to be a member of a self-regulating profession. That privilege has oversight by ABVMA as summarized in our mission statement: serving the public by regulating, enhancing, and providing leadership in the practice of the profession of veterinary medicine in Alberta. Progressive practice – the right thing to do.



**Darrell Dalton, DVM**  
Registrar, Alberta Veterinary  
Medical Association

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The authentic reason that you should not dispense further medication is that it is in the best interest for the health and well-being of the animal to have their condition re-evaluated and their medication levels checked and assessed.

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## The ABVMA Council met in the Dr. Duane Landals Boardroom at the ABVMA office in Edmonton on February 25, 2016 prior to the ABVMA Leadership Weekend.

- Council welcomed invited guests that will be joining Council after the Annual General Meeting.
  - Dr. Lisa Lomsnes - incoming veterinarian member of Council, Central region
  - Dr. Karen Allen - incoming veterinarian member of Council, Edmonton region
  - Ms. Andrea Edwards – incoming veterinary technologist member of Council, North district
  - Ms. Erin Livingstone, RVT, ex-officio AAAHT representative
- Dr. Ingrid Hildebrandt attended as the new ex-officio CFIA representative.
- Dr. Buote provided an update on the draft document *Veterinary Oversight of Antimicrobial Use – a Pan Canadian Framework of Professional Standards for Veterinarians*;
  - After receiving feedback from key stakeholders, the document has been re-drafted and will be distributed to a larger group of stakeholders for further review and feedback at the CVMA Summit Thursday, July 7, 2016 in Niagara Falls.
- Council discussed a video that the Saskatchewan Veterinary Medical Association (SVMA) has developed for their membership that provides continuing education related to the topic of antimicrobial resistance and stewardship.
- Council passed a motion so that a candidate for ABVMA registration can fill in their personal information online but will still submit notarized copies of essential documents and their signature in hard copy.
- Council passed a motion to set the timing of next year's Council meeting dates;
  - As part of this discussion, Council passed a motion to cancel the 2016 Council Road Trip.

**Council expresses their appreciation to Dr. Cary Hashizume, Ms. Nichole Boutilier, RVT, and Dr. Egan Brockhoff as their term on Council has come to an end.**

## Dr. Tye Perrett – Central Region

WCVM '99

Dr. Tye Perrett received his Bachelor of Science in Agriculture from the University of Alberta in 1995, and his Doctor of Veterinary Medicine from the Western College of Veterinary Medicine in 1999. After graduation, Tye joined the Lethbridge Animal Clinic as an associate and then a partner in the practice. In 2004, he became associated with Feedlot Health Management Services Ltd. and is currently a managing partner. He has been a director as well as president of both the Western Canadian

Association of Bovine Practitioners, and the Canadian Association of Bovine Veterinarians. In 2012, Tye was the recipient of the 2012 Boehringer-Ingelheim Western Canadian Association of Bovine Practitioners Veterinarian of the Year Award. Tye, Tanya and their five boys very much appreciate living on their small acreage just outside of Okotoks where they spend time enjoying their horses and are active in church and sports activities.





## 2016 ABVMA Council

**Back Row (Left to Right)** Dr. Gordon Strick, Mr. Alvin Kumlin, Dr. Kim Romanufa, Dr. Karen Allen, Ms. Andrea Edwards, Ms. Erin Livingstone, Dr. Douglas Freeman, Dr. Margitta Dziwenka, Dr. Tye Perrett, Mr. Jim Dobie, Dr. Alastair Cribb, Dr. Troy Bourque  
**Front Row (left to right)** Dr. Gerald Hauer, Dr. Lisa Lomsnes, Dr. Darrell Dalton, Dr. Kevin MacAulay, Dr. Louis Kwantes, Dr. Jan Bystrom  
**Missing from Photo** Ms. Megan Fleming



## 2016 ABVMA Staff

**Back Row (Left to Right)** : Dr. Phil Buote, Ms. Brenda Betnar, Ms. Kathy Naum, Ms. Lisa Barry, Ms. Desiree Sieben, Dr. Jocelyn Forseille, Dr. Duane Landals  
**Front Row (left to right)** Ms. Midge Landals, Ms. Sandra Ward, Dr. Darrell Dalton, Ms. Margaret Massey, Ms. Lacey Morris

## Veterinarians

**Re-instated Active General**  
Dr. Muhammad Siddique, #3038  
**Effective Date**  
January 13, 2016

**Transfer Active General to Non-Practicing**  
Dr. Donald Waterman #792  
December 31, 2015  
Dr. Edwin Neufeld, #480  
December 31, 2015  
Dr. Forbes Robert Chisholm, #743  
December 31, 2015  
Dr. Harpreet Singh, #2643  
December 31, 2015  
Dr. Richelle Neundorf, #3117  
December 31, 2015  
Dr. Stephen Petersen, #1043  
December 31, 2015  
Dr. Jessica Hoffman, #2976  
February 4, 2016  
Dr. Kristel Horvath, #2617  
December 31, 2015

**Transfer Active General to Time Limited**  
Dr. Marvin Genno, #1143  
December 31, 2015  
Dr. Caroline Brookfield, #1783  
December 31, 2015  
Dr. Amanda Evans, #2539  
December 31, 2015

**Transfer Time Limited to Non-Practicing**  
Dr. Fleur Bennett, #2061  
December 31, 2015  
Dr. Randolph Hlady, #920  
December 31, 2015  
Dr. Madonna Benjamin, #1720  
December 31, 2015

**Transfer Non-Practicing to Time Limited**  
Dr. Lindsey Hebblethwaite, #2481  
February 3, 2016  
Dr. Kay Thompson, #1330

**Transfer Limited Supervised to Temporary**  
Dr. Eileen Ferneyhough, #3230  
**Effective Date**  
January 25, 2016

**Transfer Limited Supervised to Active General**  
Dr. Andres Sanchez Teran, #3318  
**Effective Date**  
January 29, 2016

**Transfer Temporary to Active General**  
Dr. Amber Johanson, #3237  
**Effective Date**  
February 11, 2016

**Cancel Active General**  
Dr. Brettly Battistone, #3186  
December 31, 2015  
Dr. Kimberly Steele, #2659  
December 31, 2015  
Dr. Sherisse Sakals, #3309  
December 31, 2015  
Dr. Kira Penney, #2645  
December 31, 2015

**Cancel Time Limited**  
Dr. Kirsty Royle, #2476  
December 31, 2015  
Dr. Gary Wobeser, #2797  
December 31, 2015

**Cancel Non-Practicing**  
Dr. Benjamin Lobb, #3142  
December 31, 2015  
Dr. Dave Rubenstein, #2495  
December 31, 2015  
Dr. Michelle Mstrom, #1258  
December 31, 2015  
Dr. Leila McIntyre, #2829  
December 31, 2015  
Dr. Michelle Ward Dunn, #1696  
December 31, 2015  
Dr. Christine Stickland, #2434  
December 31, 2015  
Dr. Debbie De Rantere, #2592  
December 31, 2015

**Cancel Temporary**  
Dr. Glad Bejat #3241  
January 10, 2016  
Dr. Emad Abouemara, #3342  
January 21, 2016  
Dr. Ana Corral Alonso, #3242  
January 30, 2016

## Registered Veterinary Technologists

**Reinstated to Active**  
Annette Darling, #409  
**Effective Date**  
February 2, 2016

**Transfer Active to Non-Practicing**  
Mindy Belisle, #2780  
December 31, 2015  
Brittney Harris, #3083  
December 31, 2015  
Andrea Maimer, #3379  
December 31, 2015  
Danielle Oslund, #2232  
December 31, 2015  
Shelley Hawthorne, #554  
December 31, 2015  
Dana Osborn, #3315  
December 31, 2015  
Ian Kanda, #1346  
December 31, 2015  
Carla Edwards, #1617  
December 31, 2015  
Dariel Prout, #2935  
December 31, 2015  
Amiee Rice, #2568  
December 31, 2015  
Karyn MacDonald, #1550  
December 31, 2015  
Katey Schnurch, #2386  
December 31, 2015  
Angi Nimeck, #1779  
December 31, 2015  
Rebecca Kreiser, #924  
December 31, 2015  
Ashley French, #3099  
December 31, 2015

**Transfer Non-Practicing to Active**  
Lindsay Burt, #3025  
December 31, 2015  
Randi-Lyn Andrew, #2914  
January 25, 2016  
Michelle Hymers, #2258  
February 29, 2016  
Amber Binks, #1610  
January 29, 2016  
Nicole Becker, #2397  
February 11, 2016  
Jocelyn Stiles, #2121  
March 1, 2016  
Brittney Harris, #3083  
February 16, 2016

**Cancel Active**  
Leah Bilocerkowec, #3057  
December 31, 2015  
Lorilee Caton, #241  
December 31, 2015  
Brittney Bockus, #2033  
December 31, 2015  
Casey Bockus, #1879  
December 31, 2015  
Michelle Kelly, #763  
December 31, 2015  
Caroline Manton, #2710  
December 31, 2015  
Stacey Ronalds, #3011  
December 31, 2015  
Kevin Dobos, #2870  
December 31, 2015  
Jody Seewalt, #2777  
December 31, 2015  
Hollie Mowbray, #2445  
December 31, 2015  
Laura Williamson, #2797  
December 31, 2015  
Tyler Hobbs, #1397  
December 31, 2015

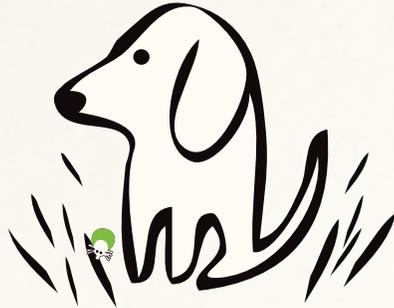
**Cancel Non-Practicing**  
Andrea Cruse, #2948  
December 31, 2015  
Emilee Bolduc, #3175  
December 31, 2015  
Lauren Huff, #2153  
December 31, 2015  
Kirstin Miller, #2018  
December 31, 2015  
Sarah Walters, #151  
December 31, 2015  
Jocelyn Stewart, #206  
December 31, 2015  
Michelle Rogers, #140  
December 31, 2015

**Transfer Provisional to Active**  
Carol-Anne Gautreau, #3460  
January 12, 2016  
Lauranda Derouin, #3418  
January 29, 2016  
Miranda Kitzul, #3414  
February 8, 2016

**Transfer Provisional to Limited (Small Animal)**  
Marjolaine Labbe, #3298  
**Effective Date**  
February 22, 2016

# EXPOSURE HAPPENS

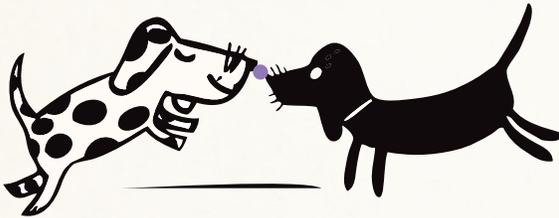
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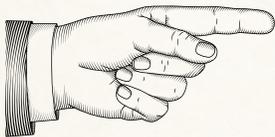
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CANINE COUGH



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 **MERCK**  
Animal Health



**Phil Buote, DVM**

Complaints Director and Deputy Registrar, Alberta Veterinary Medical Association

## Complaint Case #14-25

### A FORMAL LETTER OF COMPLAINT

about a veterinarian was received from a member of the public regarding the care that was provided to her dog, an eight-year old male neutered Dachshund.

In January 2012, based on breed predisposition and clinical signs, the dog had been presumptively diagnosed at an emergency clinic with intervertebral disc disease (IVDD). The dog was successfully treated medically, as recommended by the emergency veterinarian, with anti-inflammatory drugs, pain control medications and rest.

The owner researched acupuncture as a potential treatment for her dog. The owner initially brought the dog to another veterinarian for treatment. However, because of closer proximity to the owner's home and a less expensive price of acupuncture treatment, the owner then sought out the veterinarian involved in this complaint.

The dog was treated by the veterinarian seven times during the period of March 2013 through May 2014.

In July of 2014, the dog experienced some difficulty walking and was showing signs of pain. The veterinarian treated the dog for lumbar back pain caused by IVDD with acupuncture. The dog was assessed four times over the course of three days. The dog's neurologic condition was stable initially, but deteriorated to the point that deep pain sensation was lost. The veterinarian did not convey to the owner the importance of timely intervention and did not make a referral for emergency care.

On her own initiative, the owner sought another opinion, which ultimately resulted in the dog undergoing surgery for a ruptured intervertebral disc. The dog has not regained use of his hind limbs nor the ability to void his bladder or defecate.

Upon receipt of the formal letter of complaint, the Complaints Director appointed an investigator to conduct an investigation in accordance with section 28(2)(e) of the Veterinary Profession Act. The investigator's report was submitted to the Complaint Review Committee (CRC) for review.

The CRC was of the opinion that there was sufficient information in the report that, if proven to be true at a hearing, could reasonably lead to a finding of unprofessional conduct. The CRC referred the matter to the Hearings Director for a hearing.

A Hearing was conducted on November 16 & 17, 2015 at the offices of Parlee McLaws in Edmonton.

### FINDINGS OF UNPROFESSIONAL CONDUCT

The Notice of Hearing set out 12 allegations of unprofessional conduct which reflected the concerns raised by the CRC. Upon consideration of the evidence presented at the hearing, the Hearing Tribunal made findings of unprofessional conduct on the following five allegations of unprofessional conduct:

1. That the veterinarian failed to recognize the rapid decline in neurological functions as an emergency condition.
2. That the veterinarian failed to properly distinguish between a withdrawal reflex and deep pain sensation in the assessment of the dog on July 11, 2014.
3. That the veterinarian failed to properly recognize the necessity of emptying the dog's bladder after an extended period of time.
4. That the veterinarian failed to properly and/or in a timely manner refer the clients for emergency care.
5. That the veterinarian failed to create and /or maintain appropriate medical records with respect to the dog.

### ORDERS AS TO SANCTIONS

The Hearing Tribunal made the following orders based, in part, on the fact that the veterinarian had previous findings of unprofessional conduct in 2006 relating to similar matters.

1. A reprimand shall issue as against the veterinarian.
2. The veterinarian shall be required to successfully complete, at their own cost, within the time frames set out below, the following additional continuing education:
  - a. The veterinarian shall be required to successfully complete the veterinary medical records course offered online by Washington State University within 60 days from the date of this order;
  - b. The veterinarian shall complete an additional 10 hours continuing education in communications (as approved by

- the Complaints Director) within six months from the date of this order; and
- c. The veterinarian shall complete an additional 10 hours of continuing education (as approved by the Complaints Director) in neurology within six months from the date of this order.
- The veterinarian shall provide proof of completion of this continuing education to the ABVMA.
3. The veterinarian shall pay fines in the amount totalling \$7,500 within six months of the date of this Order (\$5,000 fine with respect to the finding of unprofessional conduct regarding the failure to refer; and a \$2,500 fine with respect to the finding of unprofessional conduct regarding medical records).
  4. The veterinarian shall pay 50% of the costs of the investigation and Hearing with respect to this matter within one year of the date of this order.
  5. The veterinarian shall provide 10 complete medical records to the ABVMA Complaints Director for his review and approved within six months of the date of this order. The veterinarian shall be obliged to cooperate with the Complaints Director with respect to the submission of medical records until such time as the Complaints Director is satisfied that these records meet the appropriate professional standards.
  6. If the Complaints Director deems there to be a violation of this order, including, but not limited to determination that there has been the practice of veterinary medicine during the period of suspension or failure of any of the practice audits as unilaterally deemed by the Complaints Director, the veterinarian shall, upon notice by the Complaints Director and / or the Registrar, be suspended from the practice of veterinary medicine pending a Hearing into allegations of unprofessional conduct resulting from the breach of this order. The Complaints Director and/or the Registrar shall maintain this discretion until such time as all provisions of this Order are satisfied including the practice audits as set out in paragraph five herein.

7. There shall be a publication of this order in the ABVMA Member Magazine and/or Enews on a "without names" basis.

## Complaint Case 14-07

IN THE MATTER OF THE VETERINARY PROFESSION ACT, RSA 2000, c V-2, AS AMENDED;

AND IN THE MATTER OF A HEARING INTO THE CONDUCT OF DR. WENDY SCHMALTZ, A MEMBER OF THE ALBERTA VETERINARY MEDICAL ASSOCIATION;

AND INTO THE MATTER OF A COMPLAINT BY DR. PHIL BUOTE, THE ALBERTA VETERINARY MEDICAL ASSOCIATION COMPLAINTS DIRECTOR, WITH RESPECT TO SECTION 27.1 OF THE VETERINARY PROFESSION ACT, RSA 2000 , c V-2, AS AMENDED.

### CONSENT ORDER

#### AGREED STATEMENT OF FACTS:

1. Dr. Schmaltz has been a registered veterinarian with the Alberta Veterinary Medical Association ("ABVMA") since 1994. She relocated to Saskatchewan from Alberta in or about 2013. She lives in Southern Saskatchewan on a ranch in the district of McCord with her husband, Christopher Schmaltz. The Schmaltz' are co-owners of a cattle operation. They also care for and train dogs, particularly Jack Russell Terriers and Border Collies.
2. Dr. Schmaltz provides veterinary medical services to the family's cattle herd and to the dogs.
3. In February 21, 2013, the Saskatchewan Society for the Prevention of Cruelty to Animals (SSPCA), acting on an anonymous tip, found a large number of cattle starved to death. The SSPCA returned to further investigate the ranch and the premises. The SSPCA also made recommendations respecting the care of dogs.
4. Subsequently on March 28, 2013, Dr. Schmaltz having ignored the recommendations of the SSPCA

- with respect to the dogs, the SPCA attended at the Schmaltz residence and seized 16 dogs.
5. The Schmaltz' were initially both charged under the Animal Protection Act, 1999 (SK). All charges against Dr. Schmaltz were stayed in exchange for Mr. Schmaltz pleading guilty to the offences under the act with causing 12 cows to be or continue to be in distress contrary to s. 4 and 14 of the Animal Protection Act, 1999, SS 1999, CA-21.1.
  6. Dr. Schmaltz had previously been charged by the ABVMA and entered a guilty plea to allegations of unprofessional conduct resulting from the care of cattle co-owned by she and her husband. The admissions of unprofessional conduct were as follows:
    - a. Dr. Schmaltz has not paid due attention and care to the wellbeing of animals housed on the lands.
    - b. Because Dr. Schmaltz's failure to demonstrate leadership with regard to animal welfare;
    - c. Dr. Schmaltz failed to provide adequate food, water and shelter for cattle on the Lands;
    - d. Dr. Schmaltz knowingly grazed more animals on the lands than the lands could properly provide for;
    - e. Dr. Schmaltz failed to properly dispose of cattle carcasses on the lands; and,
    - f. Dr. Schmaltz allowed cattle on the lands to suffer physical pain and suffering and overall distress without adequate veterinary medical care.
  7. A copy of the Admission of Unprofessional Conduct, Consent Order and Reasons are attached hereto as Exhibits "A", "B" and "C" respectively.
  8. The sanctions ordered were as follow:
    - a. A reprimand shall issue as against Dr. Schmaltz with respect to the findings above.
    - b. Dr. Schmaltz's licence to practice veterinary medicine shall be suspended for a period of six months, commencing March 1, 2010.
    - c. Dr. Schmaltz shall pay all of the costs of the investigation and hearing, up to a maximum of \$15,000.

- d. There shall be a publication of this Consent Order in the ABVMA member magazine on a “with names” basis.
9. At that time Dr. Schmaltz gave an undertaking to the ABVMA that “she would become more involved in the ranching aspects of her operation and guarantee that no such situation will arise again in the future”.
10. The SVMA proceeded against Dr. Schmaltz on four charges of professional misconduct and professional incompetence and on July 15, 2014 the SVMA Discipline Committee found her guilty on three charges, as follows:

**THAT DR. WENDY SCHMALTZ**, is guilty of professional incompetence and professional misconduct in that:

1. Failed to provide adequate feed, shelter and water for her cattle thereby contravening sections 22.8(c), (e), (f), (h), (s), 31.10, 32.1 and 33.7 of the Bylaws of the Saskatchewan Veterinary Medical Association;
2. Failed to provide adequate shelter and exercise for her Jack Russell terriers which contravenes sections 22.8(c), (e), (f), (b), (s), 31.10, 32.1 and 33.7 of the Bylaws of the Saskatchewan Veterinary Medical Association;
3. Conducted herself as described in sections 1, 2 and 3 above so as to be in contravention of sections 22.8 (c), (e), (t), (h), (s), 31.10, 32.1 and 33.7 of the Bylaws of the Saskatchewan Veterinary Medical Association thereby breaching sections 24 and (a), (b) and (c) of The Veterinarians Act, 1987.
11. A copy of the July 15, 2014 decision of the SVMA Discipline Committee is attached hereto as Schedule “D”.
12. Dr. Schmaltz appealed the findings of professional incompetence and professional misconduct to the Saskatchewan Queen's Bench which were upheld by Mr. Justice Acton on October 2, 2015. A copy of the aforementioned Court of Queen's Bench decision is attached hereto as Schedule “E”. The Court of Queen's Bench upheld the sanctions as follows:
  - a. That Dr. Schmaltz be suspended for a period of 12 months effective on receipt by

Registered Mail of the Report of the SVMA Discipline Committee;

- b. Pay to the SVMA a fine in the amount of \$7,500. This fine to be paid within 90 days following receipt by Registered mail of the Report of the Discipline Committee; and,
  - c. Pay to the SVMA the partial cost of the investigation and hearing into the member's conduct, such cost not to exceed \$40,000 (reduced from \$50,000).
13. On June 20, 2014 Dr. Schmaltz tendered to the ABVMA her resignation as a member in good standing of the ABVMA.

## **AGREED FINDINGS OF THE HEARING TRIBUNAL:**

### **Professional Conduct**

1. That Dr. Schmaltz was found guilty of three counts of professional misconduct and professional incompetence by the Saskatchewan Veterinary Medical Association (“SVMA”) in relation to the allegations set out herein, and such decision was upheld by the Saskatchewan Court of Queen's Bench on October 2, 2015.

Such conduct constitutes unprofessional conduct pursuant to s.1(n.1)(i), (ii), (x) and/or (xi) of the *Veterinary Profession Act*, R.S.A. 2000, c. V-2, as amended.

## **ACKNOWLEDGMENT OF RESPONSIBILITY:**

It is acknowledged by the ABVMA and Dr. Schmaltz that her conduct as described above constitutes unprofessional conduct. Dr. Schmaltz has accepted responsibility for her conduct pursuant to s.35.1 of the *Veterinary Profession Act*. The sanctions set out below are jointly agreed to and based upon, in part, the responsibility accepted by Dr. Schmaltz.

## **NO RIGHT TO APPEAL:**

The ABVMA and Dr. Schmaltz agree that there shall be no right of appeal from this Consent Order.

## **ORDERS AS TO SANCTIONS:**

The Hearing Tribunal orders that the appropriate sanctions in the circumstances of this matter are as follows:

1. A reprimand shall be issued as against Dr. Schmaltz.

2. Dr. Schmaltz' registration with the Alberta Veterinary Medical Association is cancelled effective June 20, 2014 as per Dr. Schmaltz's request at that time. Dr. Schmaltz shall not be entitled to reapply for registration with the ABVMA until on or after October 16, 2016 (i.e. the same time her suspension by the SVMA ends).
3. Dr. Schmaltz shall pay a portion of the costs with respect to this matter in the sum of \$15,000 payable in two equal payments, without interest, over two years payable on November 1, 2016 and November 1, 2017 respectively.
4. In the event that Dr. Schmaltz in future re-applies for registration under the Act (the “Re-Application”), then the following shall apply:
  - a. If at the time of any such re-application, the ABVMA Complaints Director reasonably believes there has been a violation or non-satisfaction of this order, including but not limited to a reasonable belief that there has been the practice of veterinary medicine in Alberta by Dr. Schmaltz during the period within which her registration is cancelled, as directed in clause 2 of the sanction portion of this order, or non-payment of the fine or costs in accordance with this order, the ABVMA Complaints Director shall refer the matter to the ABVMA Discipline Committee for determination and shall provide notice of such referral to Dr. Schmaltz, and upon receipt of such notice by Dr. Schmaltz, and she shall be refused application to the ABVMA until such time as the ABVMA Discipline Committee has rendered its decision; and
  - b. The discretion of the ABVMA Complaints Director and/or the ABVMA Registrar as outlined in paragraph 5(a) shall be maintained until such time as all provisions of this Order are satisfied.
5. There shall be publication of this Consent Order on a “with names” basis.

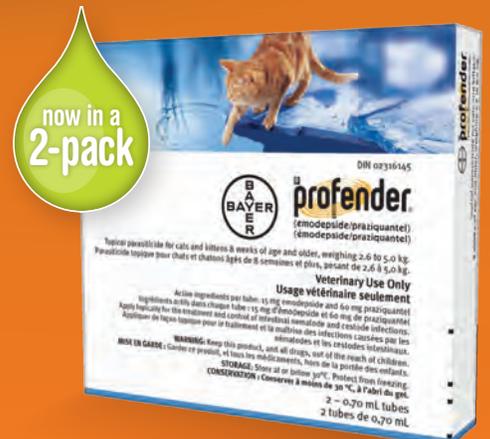


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### Questions or Suggestions?

Contact your CVMA National Office by telephone at 1-800-567-2862, by email at [admin@cvma-acmv.org](mailto:admin@cvma-acmv.org), or contact your Alberta Council Representative: Dr. Troy Bourque; 403-938-6993; [tcbourque@yahoo.ca](mailto:tcbourque@yahoo.ca).

## One Profession. One Strong Voice.

### Online registration for the 2016 Canadian Veterinary Medical Association Convention in Niagara Falls is now open!

The scientific program (Friday, July 8 to Sunday, July 10) features more than 35 highly-rated speakers from Canada and the United States. Topics range from anesthesia and pain management to ophthalmology, and from nutrition to infectious diseases. Ninety-six concurrent sessions will be offered over three days in tracks such as companion animal, equine, ruminant, animal welfare and others. Visit the Preliminary Program to see what's in store for you! Not only is the CE of the highest quality, but it has also been reviewed and approved by the AAVSB RACE program. We're offering 118 CE Credits to veterinarians (28 available per individual) and 112 CE Credits to veterinary technicians (28 available per individual). Visit the Convention section under the Science & Knowledge tab of our website for more information on what awaits you in stunning Niagara Falls this July. Early bird rates are in effect until June 1, 2016 (11:59 p.m. EST).

The CVMA's National Issues Committee invites you to attend the first **CVMA National Issues Forum on Friday, July 8 from 1 to 1:50 p.m.** during the CVMA Convention. Sponsored by Royal Canin, this session, based on the CVMA's draft position statement on the issue of importing dogs into Canada, will allow for discussion/debate on the social, animal and public health factors that make it a concern for the veterinary profession in Canada. Expert guest panelists will present their perspectives on this often polarizing issue. Be part of the discussion!

Every year, the Students of the Canadian Veterinary Medical Association (SCVMA) report on a survey of new graduates from Canada's five veterinary schools. The report's objective is to inform current DVM students,

recent graduates, and other members of the veterinary profession, about the current conditions of the Canadian veterinary workforce. Highlights from this report include the top three challenges encountered as a new graduate. Common responses were: low/lack of confidence, difficulty communicating with clients, and surgical skill ability/efficiency. Additional challenges reported were time management during appointments, finding a work-life balance, lack of mentorship, and debt. As a CVMA member, you can access the full **2015 New Graduate Survey Report** under the Value of Membership tab and Students of the CVMA section by using your first and last name and your CVMA password.

In 2015, veterinary fees in Canada fluctuated widely from one province to another. In an article called **Highs and Lows Across Canada: Average Veterinary Fees in 2015**, it investigates this further using the 2015 CVMA Provincial Practice Owners Economic Surveys as the source of data. Find this article and similar ones under the Practice & Economics tab in the Business Management section. Please note that you will be required to log-in to the CVMA website using your CVMA password to access any practice management article.

Did you know there is a **digital version of the CVMA Source Guide** available on the CVMA website? The objective is to make the publication an all-encompassing reference document – one that members consider useful and a valuable benefit of their membership. Please review your listing to ensure your contact information is correct; if it is not, please advise us by calling 1-800-567-2862 or go to [canadianveterinarians.net](http://canadianveterinarians.net) and update your profile directly online. This annual publication is distributed exclusively to members of the CVMA.



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## Permits

Permit to Practice Approval	Effective Date
1887146 Alberta Ltd. (Dr. Mindaugas Milcius #2207)	January 14, 2016
Storch Veterinary Services Ltd. (Dr. Andrea Storch #3276)	January 14, 2016
Greenshields Veterinary Services Inc. (Dr. Mary Jones #2355)	December 22, 2015
Nobert Veterinary Services Ltd. (Dr. Devin Nobert #2547)	February 1, 2016
Cancel Permit to Practice	Effective Date
Vets To Pets Mobile Services Ltd. (Dr. Meaghan Berdini #2670)	December 31, 2015
Helping Paws Veterinary Services Ltd. (Dr. Lucie Levy #2622)	January 20, 2016
Harbin Veterinary Clinic Ltd. (Gary Harbin #379)	February 16, 2016
Thickwood Veterinary Clinic Ltd. (Dr. Carol Levitz #1099)	February 22, 2016
Veterinary Science Consulting Inc. (Dr. Madonna Benjamin #1720)	December 31, 2015

## Permits to Be Cancelled for Non-Payment 2016

Cancel Permit to Practice for Non-Payment	Effective Date
1773518 Alberta Ltd. (Drs. Evgeni Gadzhev #2595 & Hristina Gadzheva #2439)	December 31, 2015
1831762 Alberta Ltd. (Dr. Charlene Stevens #1771)	December 31, 2015
AFG Holdings Inc. (Dr. Anthony Gerrow #771)	December 31, 2015
Knorr Veterinary Services Inc. (Dr. Laina Knorr #2540)	December 31, 2015
Maclean Veterinary Services Inc. (Dr. Amanda Maclean #2358)	December 31, 2015
Redcliff Veterinary Services Ltd. (Dr. Gurdev Khurmi #2435)	December 31, 2015
Sheep River Veterinary Services Ltd. (Dr. Troy Bourque #1799)	December 31, 2015

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# PIPS Tips

This PIPS Tip was originally published one year ago. As more practices transition to computerized patient records, this serves as a reminder of the expectations set out in the PIPS Bylaw regarding medical records.

Medical Records are legal documents and should be maintained accurately, with their updates and corrections indicated clearly as they occur. The PIPS Bylaw states "Medical record entries shall not be altered. When a correction is necessary original detail must be retained and the correction noted as such." With paper records, this has been accomplished by crossing out the original entry, adding the new information and initialing the change, or adding an addendum to the end of the initial medical entry.

Computerized medical records must meet the same criteria as non-computerized records. Veterinary software programs support this principle differently. With some veterinary software, medical records can be set up to close immediately so that no changes can be made. Corrections or clarifications to an entry

are only completed by adding an addendum to the patient record.

In other programs, this is not possible. In these cases the PIPS Committee recommends that you post the medical records manually and at least daily. Posting of medical records should be double-checked by running an 'unposted transactions' (or equivalent) report, at a minimum once weekly. Then edits or alterations will appear in an audit trail that can be reviewed. If you aren't sure about the information above, ask your veterinary software provider about:

1. closure of medical records after a user-specified period (usually 24 hours)
2. audit trail information

Knowing this information can help you develop the best internal processes to assure integrity and transparency of medical records.

### **Kirsten Aarbo, DVM**

Chair, Practice Inspection Practice Standards Committee



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# 2016 ABVMA Leadership Weekend



The new theme for 2016, “PROGRESSIVE PRACTICE – *The right thing*” was introduced at the ABVMA Leadership Weekend at the Delta Edmonton South Hotel on February 26 – 28. This topic remained prominent through the various presentations and activities that were provided throughout the weekend.

Approximately 124 members of Council, committee members, invited guests and staff attended the weekend. One hundred and ninety two attended Saturday evening’s award recognition banquet and 139 attended the Annual General Meeting on Sunday.

Dr. Louis Kwantes opened the proceedings with an excellent overview of the events of the weekend and Dr. Phil Buote followed with an ABVMA Governance overview.

Dr. Debbie Stoewen from Oakville, Ontario provided a series of talks related to veterinary wellness including: Compassion Fatigue – What is it, what it isn’t, and what can be done; This is Your Life – Let’s talk about it; Veterinary Happiness; Compassion Satisfaction – Sustain the joy and flourish!

Dr. Marvin Washington, University of Alberta, School of Business was very well received with his inspirational presentation entitled “Thriving During Times of Change” on Friday evening. He also provided a thought provoking and interesting presentation the following day on the topic of “Leadership Team Effectiveness – Getting us all where we want to go”.

Tina Varughese taught us how to communicate more effectively with people from various ethnic origins. Her session, “50 Shades of Beige: Communicate with the Cross-Cultural Advantage” was very informative and entertaining. – She even had us Bollywood Dancing!

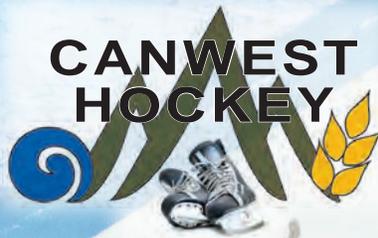
Connie Varnhagen shared some interesting stories with us about the Alberta Helping Animals Society, a charity veterinary service that provides wellness care for the companion animals of vulnerable people in and around Edmonton.

The Natalie Bryson Trio provided inspiring and uplifting soulful musical entertainment at the award recognition banquet. The performance was well received by the audience.

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# ABVMA Veterinary Forensic Workshop



**The 2016 group of Veterinary Forensics Speakers (left to right):** Dr. Nick Nation, Dr. Margaret Doyle, Constable Brad Nichols, Detective Shawna Baldwin, Dr. Melinda Merck, Mr. Gordon Haight, Dr. Bob Coppock

The Animal Welfare Advisory Committee proposed to ABVMA Council that they would like to see a workshop delivered that was dedicated to the topic of Veterinary Forensics. Council approved the idea, and the ABVMA was able to deliver the workshop the first weekend of April in Calgary. There were 43 veterinarians, 23 registered veterinary technologists, 11 peace and police officers, six SPCA Humane Society attendees and 10 undefined attendees.

The central speaker for the weekend was Dr. Melinda Merck, and she provided hours of captivating and useful information to the audience. Dr. Merck is a forensic veterinarian from Austin Texas who consults on legal cases involving neglect or abuse of animals. She assists investigators with crime scene investigation, medical examination of live victims, and forensic pathological examination of deceased victims. She is often called to testify in court as a veterinary forensics expert, and has been involved in many large and notorious cases. In Canada, she was involved in the exhumation and examination of the skeletal remains for the BC Sled Dog case. Dr. Merck provides training for veterinary, attorney and law enforcement professionals internationally

on the use of veterinary forensic science and medicine in the investigation and prosecution of animal cruelty cases.

The first evening began with a presentation by Dr. Merck discussing the role of the veterinarian supporting the crime scene investigator. She described the necessity to develop a different approach than we might normally take when approaching a clinical case, and emphasized the importance of collecting multiple samples and taking a multitude of photographs. As she stated, you only get one chance to collect these. She also discussed the importance of proper collection techniques and packaging of samples, with stress placed upon the necessity to establish a proper chain of custody. There was an

extensive discussion of the recognition and analysis of different types of evidence. Post-supper, the photographs of different stages and sizes of maggots were particularly spellbinding!

The first evening concluded with a presentation by Dr. Margaret Doyle. Dr. Doyle is a Calgary practitioner who recently obtained a Masters in Veterinary Forensics from the University of Florida. She has been working with the Calgary Humane Society consulting on abuse and neglect cases since 2010, and has been involved in hundreds of cases from crime scene investigation to providing expert witness testimony. Dr. Doyle's presentation outlined the link between perpetrators of animal cruelty to other crimes of violence, particularly

# ABVMA Veterinary Forensic Workshop

domestic violence and child abuse. Often it is the veterinarian who becomes aware that there may be an abuse situation occurring with an animal that leads to the discovery of other abuse occurring within the household. The link is very strong, and Dr. Doyle is passionate about increasing the awareness of the connection between animal abuse and domestic and interpersonal violence.

Saturday morning began with Dr. Merck continuing her discussion of examination considerations of both live and deceased animals. Once again, the importance of documentation and proper preparation of samples was emphasized. There was an extensive dialogue of the types of injuries that one can expect to encounter in abuse cases, and how to properly expose these injuries so they will not go undetected. It is important to recognize the difference between accidental and non-accidental injuries.

The afternoon resumed with Dr. Nick Nation discussing forensic necropsy principles. Dr. Nation is a member of the ABVMA and a recent past-president of the Association. He holds a Master of Veterinary Sciences, a PhD in neurotoxicology, and is a diplomate of the American College of Veterinary Pathologists, operating a private consulting practice in veterinary pathology. Dr. Nation expressed his opinion that many veterinarians are reluctant to conduct a forensic necropsy, and he assured the audience that it was within their skill set to accomplish. He described the tools and protective clothing that was necessary, as well as the importance of obtaining a good history, and a thorough examination of the crime scene environment. There was an intriguing discussion of determination of time of death. Dr. Nation also re-emphasized the importance of proper collection, preparation and shipping of samples, and the principles of using a reference laboratory.

Dr. Bob Coppock rounded out the afternoon with a discussion of animal poisonings, with crime scene and animal considerations. Dr. Coppock is an Alberta veterinarian with a Master of Science in Veterinary Pathology and a PhD in Toxicology. He is a diplomate of the American Board of Toxicology and the American Board of Veterinary Toxicology. Bob has published over 100

scientific publications and is owner of a toxicology consulting practice in Vegreville. Many of the basic principles are the same regarding collection and documentation of evidence, with some specific twists related to toxicological samples. It is simply not enough to collect stomach contents for a poison, you must also be able to demonstrate that the poison was absorbed and had an effect. Dr. Coppock described the common agents used in malicious poisonings, and also the potential of collateral poisonings from pesticide usage.

Saturday evening was dedicated to 'Solve the Case', an interactive session where participants were invited to present an abuse or neglect case to the group, and have an open discussion regarding the case. There were cases presented by Drs. Merck, Nation, Coppock and Doyle, with an additional two cases presented by participants from the BCSPCA. It was a great opportunity for discussion of the varied cases that were presented.

A different perspective started off Sunday morning, with presentations by Constable Brad Nichols from the Calgary Humane Society, and Detective Shawna Baldwin of the Calgary Police Service. Constable Nichols attended Mount Royal University, obtaining a degree in Justice Studies. He joined the Calgary Humane Society in 2005 as a special constable, and is currently the Senior Manager, Animal Cruelty Investigations. In the last several years, Constable Nichols' department has obtained a high public profile and is internationally recognized as a leader in animal cruelty investigations.

Detective Baldwin has been a member of the Calgary Police Service for 17 years, having worked street patrol, the Arrest Processing Unit, the Gang Unit, OCOC - Organized Crime Operation Centre, the Vice Unit, Economic Crime and is currently with the CGIS - Centralized General Investigations Unit. She currently assesses each animal related call received by the Calgary Police Service. Together with Constable Nichols they have spearheaded the development of the Calgary Animal Abuse Working group.

Constable Nichols and Detective Baldwin delivered their presentation "I Suspect Animal Abuse - Now What?" as a guide to veterinarians and law enforcement on the

proper response and reporting for animal abuse. Often veterinarians are unsure of the steps to be taken in an animal abuse case, and it was clearly delineated in this presentation. Calgary has the unique and enviable situation where the humane society and the police work hand in hand to deal with animal abuse. Both presenters stressed, however, that the veterinarian is key to the success that they have experienced.

Dr. Merck described the forensic veterinary report, and highlighted the differences between it and a medical record. The morning concluded with a presentation by Mr. Gordon Haight, a crown prosecutor in Calgary since 1995. Mr. Haight has been focusing on animal cruelty and neglect prosecutions since 1997. In addition to those prosecutions, he also conducts all manner of criminal prosecutions, including homicides. Mr. Haight is currently one of three prosecutors in Calgary who deal with animal neglect or abuse cases, and is largely responsible for the increased success rate in dealing with animal abuse cases in Calgary. His talk was the presentation of evidence in court and being the expert witness, and provided excellent advice regarding this important task.

Dr. Merck opened the final session by further emphasizing the importance of law enforcement and the veterinarian working together. Her depth of experience and knowledge was highly appreciated by the attendees. The afternoon concluded with Dr. Nation presenting an interactive session of ten cases of cat 'dismemberment' complete with photographs and a discussion of how these cases presented and how determinations of cause were made.

It was a great weekend, and a highly enlightening workshop. It could not have been made possible without the support of our three industry sponsors: Purina ProPlan Veterinary Diets, Boehringer Ingelheim, and Vetoquinol. The next time one of the representative from these companies is in your office, please offer them a sincere thank you for their support.

**Darrell Dalton, DVM**

Registrar, Alberta Veterinary Medical Association

# Livestock Care Conference

March 22-23, 2016, Olds, AB

Breaking down silos and pushing the pace of progress through enhanced collaboration and engagement was a central focus as speakers, farmers and a cross section of industry stakeholders gathered in Olds, AB, March 22-23 for the Livestock Care Conference (LCC), hosted by Alberta Farm Animal Care (AFAC).

“There are a number of reasons to support farm animal care,” says Oneil Carlier, Minister of Alberta Agriculture and Forestry, who kicked-off the proceedings attended by 160. “Top of the list is that it’s the right thing to do. The work that AFAC and the livestock industry in Alberta does to promote animal welfare and collaborative approaches plays a vital role.”

The Livestock Care Conference is a longstanding conference hosted by AFAC that provides a forum for knowledge sharing and progress in farm animal care. More information on AFAC is available at [www.afac.ab.ca](http://www.afac.ab.ca). Knowledge transfer from the conference is sponsored by DeStress Nutritional Technology, [www.destress-nutrition.com](http://www.destress-nutrition.com).



The ABVMA had the pleasure of sponsoring four students to attend the 2016 LCC – Pictured here: Ms. Amy McCormack, Lakeland College; Ms. Megan White Olds College; Dr. Darrell Dalton, ABVMA, Dr. Duane Landals, ABVMA, Ms. Jessica Davis, UCVM, Ms. Lauren Stefaniuk, Olds College.

## Keeping You Current

### Goodlife Fitness Health and Wellness Leadership Summit

**May 16, 2016, BMO Centre, Stampede Park, Calgary, AB**

Members of the ABVMA are invited to register for the Goodlife Fitness Health & Wellness Leadership Summit! Register today and save 40% with promo code ABVMA. To register visit: <http://www.glfwllness.com/>

### ABVMA Council Regional Meeting

**June 15, 2016, Holiday Inn Conference Centre, 4485 Gateway Blvd, Edmonton, AB**

On Wednesday, June 15, 2016, Council will host a buffet dinner with comments by ABVMA President Dr. Kevin MacAulay, followed by a Meet and Greet Social. All veterinarians, registered veterinary technologists and hospital staff in the region are invited and encouraged to attend and interact with Council and staff. The schedule for the evening is as follows:

- 6:30 – 7:00 p.m.: Cocktails
- 7:00 – 8:00 p.m.: Dinner
- 8:00 – 8:30 p.m.: Presentation
- 8:30 – 10:00 p.m.: Meet and Greet Social

Anyone planning to attend must RSVP by Wednesday, June 8, 2016. Please contact: [kathy.naum@abvma.ca](mailto:kathy.naum@abvma.ca) or by phone: 780-784-5233.

### Edmonton Association of Small Animal Veterinarians (EASAV) Annual BBQ

**June 17, 2016, 7:00-10:00 p.m., Edmonton Valley Zoo, Edmonton, AB**

Visit: <http://www.edmontonvetinfo.com/>

### 2016 Canadian Veterinary Medical Association (CVMA) Conference

**July 7–10, 2016, Scotiabank Convention Centre, Niagara Falls, ON.**

The 68th Annual Convention will excite, inspire and motivate! In collaboration with the Registered Veterinary Technologists and Technicians of Canada (RVTTC), this unique four-day event features a strong scientific program, with 30 speakers from Canada and the United States. Four days' worth of labs, concurrent streams exploring companion animal, ruminant, equine, practice management and animal welfare, and a mind-body workshop. Contact: Sarah Cunningham; tel: (613) 236-1162, ext. 121; fax: (613) 236-9681; e-mail: [conventions@cvma-acmv.org](mailto:conventions@cvma-acmv.org); website: <http://www.canadianveterinarians.net/science-knowledge/annual-convention>

### 2016 CanWest Veterinary Conference

**October 15-18, 2016, Fairmont Banff Springs Hotel and Conference Centre, Banff, AB**

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# Dean's Corner - UCVM Dean's Report



**Alastair Cribb, DVM, PhD**

Dean, University of Calgary,  
Faculty of Veterinary Medicine



## THANK YOU TO THE ALBERTA

veterinary community for your support and engagement over the last ten years. When I started ten years ago as dean of UCVM, I received a lot of feedback from the Alberta veterinary community and stakeholders in animal industries across the province. Their passion for the profession, and for the animals and people we serve, was readily apparent – but opinion on the new veterinary college was clearly divided. No one was shy to share their opinions and provide advice on how we should proceed. The community let us know what they wanted: graduates who were highly Competent, who were Confident, who could Communicate, who were taught in Context (primary care/general veterinary practice), and who were taught in the Community. These were the 5 C's that guided us in our program development and delivery. I am grateful for your willingness to share your thoughts and contribute to the program. It allowed us to develop a broad vision for the program and to reach out and involve the veterinary community.

The concept of a distributed clinical learning community was still fairly nascent back in 2006 and no one really knew what it would look like or if it would be successful. However, when I appreciated the framework that the ABVMA had in place to regulate and support the veterinary profession in Alberta, I knew that we would be able to make it work here – with your participation. I believe this has been borne out by the

collaborative way that we have grown. For example, the PIPS Bylaws shared so many similarities to the accreditation expectations for a campus-based teaching hospital that we were able to work from a common understanding.

Over the years, we have taken many ideas out into the community and to the ABVMA Council for consultation prior to implementing them. Invariably, the final product has been better for that input – and the acceptance by the community has been greater. Our research programs and advanced clinical training programs also involve and serve the broader animal industries in Alberta. There are many other examples of how the ABVMA has played a critical role in the programs of your college. We are regularly visited by veterinary colleges from across North America and around the globe who come to find out how we run our programs. We tell them “What we do and how we do it is because we are in Alberta”.

So thank you from me personally for your engagement and support over the last ten years, and thank you on behalf of our faculty, staff, community partners, trainees and DVM students. Together, we have built an outstanding young veterinary college – one that still has a lot of growing up to do – but one that is well on its way to making its mark in Alberta and beyond. We are proud of UCVM. We hope that you are as well. It is your Alberta veterinary college.

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# Dean's Corner - WCVM Dean's Update

## WESTERN COLLEGE OF VETERINARY MEDICINE

Here are some brief news highlights from the Western College of Veterinary Medicine:

### **National Health Care Team Challenge:**

Third-year veterinary student Carly Legault of Prince George, B.C., was part of a University of Saskatchewan (U of S) student team that recently won top prize at the National Health Care Team Challenge. The case competition — which was held in Halifax, N.S., on March 4 — was open to all health science students across Canada. The U of S team included students from pharmacy and nursing, nutrition, veterinary medicine and physical therapy, as well as a patient advocate and team advisor. The winning team presented a plan of action that was inter-professional and focused on patient-family centred care. Three of the team's five members had attended the U of S One Health Leadership Experience in August 2015 where global One Health experts emphasized the benefits of collaboration among health science professionals.

**Student scholarship:** WCVM student Ian Niu of Burnaby, B.C., is one of this year's recipients of a Queen Elizabeth II Diamond Jubilee Scholarship. The \$6,000 scholarship will allow the first-year veterinary student to participate in a 12-week global health placement in Uganda from May to August. During his time in Africa, Niu will take part in a six-week field internship program where U of S students are integrated with health science students from the Mbarara University of Science and Technology (MUST) in Uganda. Niu will also participate in the goat pass-on project that is operated in Uganda by Veterinarians without Borders/ Vétérinaires sans Frontières (VWB-VSF). The U of S and MUST linkage program is funded through the Queen Elizabeth II Diamond Jubilee Scholarships and sponsored by the Rideau Hall Foundation, Community Foundations of Canada and the Association of Universities and Colleges of Canada.

### **Merck Animal Health scholarship:**

Second-year WCVM student Shannon Palmer of Port Alberni, B.C., was one of 34 veterinary students who received a Merck Animal Health Veterinary Student scholarship this year. The scholarship program, which is offered by Merck Animal Health in partnership with the American Veterinary Medical Foundation, is open to first-, second- and third-year veterinary students worldwide. Award recipients from the United States and international veterinary schools accredited through the American Veterinary Medical Association were selected based on academic excellence, financial need, leadership and area of interest within the profession. About 1,200 students applied for the \$5,000 scholarships. Palmer and a student from the University of Guelph were the only students attending Canadian schools that were selected for the annual award.

**Cattlemen's Young Leaders program:** For the past year, WCVM graduate student Dr. Brittany Wiese of Bentley, Alta., has been one of 15 "mentees" participating in the Cattlemen's Young Leaders (CYL) program. The annual program, which was created in 2010 by the Canadian Cattlemen's Association (CCA), pairs up young people with mentors in different areas of the cattle industry. Wiese's mentor is Brian Perillat, manager and senior analyst with Canfax, the market analysis division of the CCA. Wiese says the valuable connections she has made through the CYL program will help her a great deal in her veterinary career. In addition to her involvement in the CYL program and juggling a new job that she began in March, Wiese is working on her master's thesis that focuses on sub acute acidosis, the milder form of ruminal acidosis that affects feedlot cattle. For more details, visit WCVM Today ([www.wcvmtoday.com](http://www.wcvmtoday.com)) where you will find a full profile of Dr. Brittany Wiese.



**Douglas Freeman, DVM, PhD**

Dean, Western College of  
Veterinary Medicine



*For more WCVM news, visit  
[www.wcvmtoday.com](http://www.wcvmtoday.com) or follow  
@WCVMToday on Twitter. You can  
always contact me (306-966-7448;  
[douglas.freeman@usask.ca](mailto:douglas.freeman@usask.ca)) anytime if  
you have questions.*



Left: Dr. Alastair Cribb. Right: Dr. Louis Kwantes.

## 2015 Veterinarian of the Year DR. ALASTAIR CRIBB

PRESENTED BY DR. LOUIS KWANTES

**D**r. Cribb is an outstanding leader of the veterinary profession in Alberta and is highly deserving of the honour this year as he closes out his term after serving as Dean of the University of Calgary's Faculty of Veterinary Medicine for its first ten years.

Dr. Cribb completed his DVM degree at the Western College of Veterinary Medicine in 1984. Following an internship and two years in mixed practice in the Maritimes, he obtained his PhD in pharmacogenetics and clinical pharmacology at the Hospital for Sick Children at the University of Toronto in 1991. He followed this with a post-doctoral fellowship at Dalhousie University, and then spent four years in drug safety assessment with Merck & Co. before joining the Atlantic Veterinary College in Charlottetown as a professor of clinical pharmacology in 1996. Since that time, he has been a Canadian Institutes of Health Research/ Medical Research Council of Canada Scholar, a Canada Research Chair in

Comparative Pharmacology and Toxicology, and he is currently a Fellow of the Canadian Academy of Health Sciences.

Dr. Cribb was appointed as founding Dean at the University Of Calgary Faculty Of Veterinary Medicine in May 2006. Over the past ten years, he has overseen the development of UCVM's DVM and graduate programs into internationally-renowned examples of how to educate veterinarians and advance veterinary medical science, all the while representing the interests of the profession in Alberta to the world. Since the beginning, Dr. Cribb has been a strong advocate for integrating UCVM's DVM and graduate programs into the veterinary community in Alberta and his ability to establish relationships and follow through on commitments has proven to be one of the cornerstones for many of the achievements that we have accomplished together. He has spearheaded numerous collaborations with the Faculty of Medicine and other institutes, supervised the construction of the state-of-the-art

80,000 sq ft Clinical Skills Building, overseen the growth of research programs to over \$100 million in active grants, and has helped engage nearly 80 practices and organizations across western Canada in UCVM's Distributed Veterinary Learning Community. In addition to excelling in all of his administrative and leadership duties, he continues to teach clinical pharmacology across several courses in the DVM and graduate programs and he volunteers his time as a mentor to DVM students and junior faculty members. In addition to all of these incredible professional accomplishments, Dr. Cribb maintains balance and harmony in his personal life. He is a husband, a father, an outdoorsman, a handyman, and a friend.

When it comes to the veterinary profession in Alberta, Dr. Alastair Cribb is a true visionary and the scope of his contributions will continue to be realized for generations to come. No one is more deserving of this honour than Dr. Alastair Cribb.

# ABVMA Award Recipients

## MERITORIOUS SERVICE AWARD **DR. JEN WILLANS**

PRESENTED BY DR. PHIL BUOTE

Dr. Willans has volunteered in many capacities for the association over the past 17 years and she continues to make contributions to the association and by extension the veterinary profession.

I recall first meeting Jen in January 2005 at this same event in Red Deer. I had the pleasure of sitting with her at the ABVMA Awards Ceremony where she received the inaugural 2004 ABVMA Young Veterinarian of the Year Award.

For those of you who do not know Jen, she graduated from the Western College of Veterinary Medicine in 1998, she registered with the ABVMA the same year and went to work at the 9th Ave Clinic in Calgary. In June of 2006, Jen moved to Landing Animal Clinic, where she still works. She is now an owner at Landing Animal Clinic and has taken on management duties in addition to her clinical practice.

She is recognized as a specialist by Council, having completed certification by the American Board of Veterinary Practitioners, Canine/Feline.

1) Dr. Willans is deserving of the Meritorious Service Award because of her extensive volunteer work with the ABVMA including service in the following areas: Companion Animal Committee, PIPS Committee, ABVMA Council, ABVMA President and ABVMA delegate to the University of Calgary, Faculty of Veterinary Medicine Admissions Committee. During her time as president, Jen was active on issues of member wellness and was instrumental in bringing in Dr. Wallace to conduct the member wellness survey, as well as moving forward with the

expanded member wellness program and the establishment of the Member Wellness Advisory Committee. Dr. Willans is now a member of the ABVMA Hearing Tribunal.

In 2012, Jen's year as president, ABVMA Council was involved in discussions relating to establishing a charitable foundation that would provide funding for the treatment of animals owned by Alberta residents who could not afford to provide essential veterinary medical care for their pets. The ABVMA, with much public member support, established the Alberta Pet Essential Treatment Foundation (ABPET). Jen was instrumental in the initial work to set up the Foundation and agreed to be one of the 5 veterinarian directors on the board.

Jen's natural leadership abilities and her friendly nature led to her nomination as the inaugural president of the Foundation. She readily agreed to this challenging position as leader of a brand new board of directors of a brand new organization. She still holds the position of president of the foundation.

The ABPET Foundation established the Tails of Help program with the objective to provide funding for the essential treatment of pets due to illness and injury, owned by Alberta residents who meet certain financial qualifying criteria. The goal is to keep pets with their families and avoid surrender or euthanasia when viable treatment options exist.

Dr. Jen Willans is very deserving of the ABVMA Meritorious Service Award for her contribution to the veterinary profession and in particular, the Alberta Veterinary Medical Association.



## CONGRATULATIONS JEN.

# ABVMA Award Recipients

## YOUNG VETERINARIAN OF THE YEAR **DR. TREVOR HOOK**

PRESENTER: DR. LEIGHTON COMA

The Young Veterinarian of the Year Award is an award that links older veterinarians to younger ones. It is a way of giving a 'big high five' to the youngest members of our association and to let them feel proud of their accomplishments even though they are just starting out in their careers. I nominated Dr. Trevor Hook for this award because he enjoys being a veterinarian, he does much for his local community and has gone far beyond what is expected of him as a doctor. As his career progresses I see him in many more leadership roles for our profession and our association. We are proud of him and his accomplishments and look forward to seeing him grow throughout his career.



Left: Dr. Leighton Coma  
Right: Dr. Trevor Hook

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## COMMUNICATIONS AWARD **DR. TED PURCELL**

PRESENTED BY: DR. KIM ROMANUFA

It is a great honour to present the Communications Award to Dr. Ted Purcell. Ted graduated from the Ontario Veterinary College in 1982. Upon graduation he started at the Hermitage Veterinary Hospital where he has been since then. He has helped the practice grow from a small two-vet practice to a large eight-vet practice, and I've had the privilege of working with him for 20 of those years.

When I was a new graduate, he was always there to mentor me. He helped teach me how to communicate with clients, how to deal with difficult clients, and was always there to help when my communications failed. Over the last 20 years, I have seen this patience with all the staff from volunteers to vets. He is a firm believer in the veterinary team and cares about the lives of every staff member.

His dedication to clients is amazing. He takes the time to know all his clients on a personal basis and develop a bond with both the client and pet. He takes the time to ensure that every question they have is answered both in an appointment and on any follow-up calls, which has resulted in many a late night. His clients are very loyal and will wait weeks to see Dr. Ted.

He has promoted the veterinary profession through the media as the host on Calling All Pets and as the pet ambassador for The Edmonton Humane Society on Global TV on Wednesdays for years. TV, radio and news reporters look to him as a valuable and reliable source of information. He is recognized in the community as a promoter of veterinary medicine.

He is a huge believer in community involvement. He has gone to many Career Days and Reading Week events at local schools promoting the veterinary profession to children of all ages. He has coached many a basketball team. He has served on a medical ethics board. He is an investigator for the ABVMA. He has been on the board of the Glenrose Foundation, including a term as its chair. Education and participation are two of his core values.

His dedication to and promotion of veterinary medicine deserves to be recognized. His ability to communicate with staff, clients, colleagues and the community are the reason he is so successful. Please join me in congratulating Ted on this well-deserved award.



# ABVMA Award Recipients

## ABVMA VETERINARY TECHNOLOGIST OF THE YEAR **MS. JACKIE LIND**

PRESENTER: BECKY TAYLOR

The Olds College animal health instructional staff and students were honoured to nominate Jackie Lind, RVT, for the 2016 ABVMA Technologist of the Year Award.

Upon graduation in 2002, Jackie worked in small animal emergency medicine for approximately six years. Following that, she was an industry representative throughout Saskatchewan, Alberta, British Columbia and the Northwest Territories for three years. In 2011, Jackie began employment at Olds College as the animal care coordinator, working with AHT, VMR and VTA students.

Jackie's role at Olds College is vast; organizing over 120 students and 16 staff, and making them all connect in limited facilities to support our hands-on teaching. She mentors and leads teams of students in animal care all throughout the year, ensuring both students and animals are well cared for. She coordinates relationships with other organizations that support our programs, our students and our college.

Her role as animal care coordinator requires her to be extremely detail oriented and organized. Jackie works tirelessly to ensure that our program runs smoothly by scheduling and meeting the teaching needs of instructors, and the learning needs of students. Jackie is very passionate about animal welfare and is constantly working to improve the welfare of the animals at the College. Recent examples of these efforts include the addition of "Low Stress Handling" techniques to animal care rotations, practical labs, and training and socialization classes for program animals. Jackie truly brings out the

best in students. When dealing with students, either in a large group or one on one, Jackie is approachable, confident and honest. As a result, students have the utmost respect for Jackie; they love her and continue to be inspired by her! Jackie is a highly-valued member of the teaching team at Olds College, and we literally could not operate without her.

In addition to her role at the college, Jackie works "part-time" for the Alberta Spay and Neuter Task Force (ASNTF) as the medical manager. An ASNTF clinic involves organizing up to 100 people-- including veterinarians, RVT's, animal caregivers and numerous volunteers. Each clinic often boasts spaying and neutering close to 400 animals, and educating countless pet owners. These organizational skills are admirable as she coordinates and works at 8-10 clinics per year (during weekends). Jackie can often be found at these clinics after hours checking each individual animal to ensure it is comfortable. Jackie's dedication to animal welfare also includes participating in international spay and neuter clinics such as in St. Lucia, Mexico.

In her spare time, Jackie still works one weekend per month at an emergency clinic in Red Deer, AB. She enjoys this work and it allows her to maintain a high skill level as a RVT.

I have seen first-hand her caring approach and exceptional skill with my own animals. Her caring knows no boundaries.

She really is an outstanding individual and RVT, and is well deserving of this award.



Left: Beck Taylor  
Right: Ms. Jackie Lind



**Ms. Maggie Grover**

UCVM Class of 2017  
ABVMA Student Representative  
2015/2016



## UCVM Student Article

### HAPPY SPRING!

The final few months of classes had students busy with studying, assignments, and summer job hunting, but it seemed that as work load increased, so did collegiality! As I'm sure you can all attest, veterinary students get to know each other pretty well over the course of our education. With an average class size of 30, UCVM students are certainly no exception to this. While there are many benefits to these smaller classes, one that I've really noticed recently is the comradery that develops. The past few months have seen class-wide dinners, outings, and surprise birthday parties, as well as some healthy inter-class competitions including laser tag and the yearly Vet Ball Video Competition.

At the same time, it's always nice to interact with some people that you don't see daily, and student clubs have been great at hosting events to encourage interdisciplinary networking.

One of these events was hosted by the Ecosystem and Public Health Club, in conjunction with the Calgary Medical Students Association at our Foothills campus. We were privileged to have experts from both human and veterinary medicine host an interactive comparative panel on anesthesiology. The night consisted of discussions on some of the similarities and differences between the two professions, and what advancements and sharing of information is taking place. This was a great example of the novel opportunities provided by sharing a campus with medical students and how it can help strengthen the connections between human and animal medicine.

UCVM's newest student club, the Investigative Medicine Club excels at bringing undergraduate and graduate students together to meet, socialize, and stay current on research in veterinary medicine. The final event of the year saw a great turnout for a thought-provoking evening led by Dr. Ed Pajor, who is recognized internationally for his work on

animal behaviour and welfare. Dr. Pajor gave a talk on some of his research and projects regarding farm and rodeo animal welfare.

The end of the semester also saw second years doing their first live animal surgeries, and third years doing our final (in-school) surgeries. Over the course of second and third year, students have the opportunity to do eight live-animal surgeries on a variety of domestic species commonly encountered in practice. Local referring veterinarians are kind enough to identify and refer clients and their animals to UCVM for low-cost spays and neuters. This provides a great opportunity for us to get surgical, anesthetic, animal care, and medical records experience under the instruction and guidance of faculty members before entering our final year.

With these invaluable experiences under our belt, third years have left the classroom and are now out learning in UCVM's Distributed Veterinary Learning Community (DVLC) for our fourth year rotations. But what does this really mean? Some confusion seems to exist about what is meant by a "distributed clinical model", with some veterinary schools supporting a few off-campus practices and others having hundreds of sites participating. UCVM's distributed program could best be described as a "hybrid model" where students spend about 60% of our time in the clinics and many organizations that make up the DVLC, and the other 40% on campus at UCVM's Clinical Skills Building. Our faculty members are also distributed and complete their clinical work in eight DVLC sites while actually teaching students in about half of our rotations.

Another unique aspect to our final year is the investigative medicine elective that allows students to try our hands at research under the mentorship of faculty clinicians, researchers, and DVLC practitioners. This rotation includes identifying an area of interest, formulating a research question, designing and executing a project, and synthesizing and presenting our findings. This is an amazing opportunity to be part of the bigger picture in veterinary medicine even before we graduate.

## WCVM Student Article

### I HOPE THIS ARTICLE FINDS EVERYONE

enjoying the warm spring air! Another school year has come and gone and even though finals filled up our schedules in April the extracurricular activities and student life continued to be busy as the year wrapped up.

One Health is an important and priority topic for many students at the WCVM. The Health Science Student Association (HSSA) is an active club on campus which supports and promotes interprofessional opportunities for health science students from all disciplines on campus. A student representative from the WCVM sits on the HSSA executive and acts as a liaison for the veterinary college. Throughout the year veterinary students participate in several events such as the inter-professional symposium (I-PASS) for all first-year health sciences students in Saskatoon, the annual one health conference in the fall and recently a team of University of Saskatchewan students won top place at the National Health Care Team Challenge. The team had students from the college of pharmacy, nursing, nutrition, physical therapy and veterinary medicine. The U of S team presented an interprofessional plan that focused on patient family centered care. A big congratulations to the team for representing the University of Saskatchewan and One Health.

Towards the end of March the much-anticipated fourth year draft occurred: myself and my fellow third year classmates organized and picked our rotations to finalize our final year at the WCVM. In the final year of our training we complete a series of two- or four-week practical rotations in a range of disciplines and interest areas. These rotations allow us the freedom to tailor our education to our interests and begin integrating the large amount of material we learn in the first three years of

the curriculum. Some of my classmates are beginning fourth year in May shortly after finishing third year with summer rotations. A few of the rotations take place at the college but many students are traveling from coast to coast to gain practical experience in various clinics across Canada. Acupuncture, chiropractic care and cardiology are only a few of the external rotations offered over the summer. The WCVM beef cow calf management as well as the 6 week large animal medicine rotations are also occurring in the summer and will be excellent experience for my classmates.

Elections for the students association took place and the new executive for the 2016-2017 year has been elected. Congratulations to all the students who were elected. It is a great opportunity to be a part of such a great student association and be actively involved in the student body executive.

March is the month of the final happy hour and students' association "Hoe Down" event. For many fourth years this is the last event as a WCVM student and a nostalgic moment to celebrate with classmates one last time before graduation and parting ways to begin their careers. A few other social events that took place as the year wrapped up include the annual WCVM hockey tournament and the Pawsitive practice 5 km charity run for the Saskatoon SPCA. The annual VIP days was once again held at the college and continues to be a success each year. A large number of company representatives attended and provided valuable networking and advice for fourth year students.

The final social events and health science wellness events help to keep student stress levels down and enjoy the early spring weather. I wish all of my fellow classmates and future colleagues a great summer!



**Jessica Mewis**

WCVM Class of 2017  
Sr. ABVMA Student Representative





**Linda Glasier, RVT, Bed, MEd**  
President, Alberta Association of  
Animal Health Technologists

**Staying informed,  
inspired, and connected!  
Strategic planning for  
our future!**

“Success means we go to sleep at night knowing that our talents and abilities were used in a way that served others,” a quote by Marianne Williamson.

With spring and change in the air it is exciting to announce that the talents, abilities, and efforts of many who have been serving to move forward amendments to the *Veterinary Profession Act* (VPA) will likely soon see the results of these efforts. It looks like the new government is considering the proposed changes. The AAAHT supports, and has been in contact with, the Ministry of Labour in regards to amendments to the VPA. Changes allow registered veterinary technologists (RVTs) in Alberta to be given representation in the Alberta Veterinary Medical Association (ABVMA). This new representation will allow RVTs to participate in the governing Council, Practice Review Board, and disciplinary committees of the ABVMA. The Government of Alberta grants authority, through legislation, to professional regulatory groups to oversee their particular professions and make sure their members carry out their practice in accordance to professional standards. These modifications will deliver greater consumer protection by ensuring that highest standards are followed by all RVTs. With these recommended changes Albertans can be confident their animals are receiving the best care.

The ABVMA Leadership Weekend was a success with the opportunity to connect with RVTs at the AHT breakfast meeting. The leadership meeting hosted some very engaging CE on a variety of topics, with an emphasis on wellness. The hope is that the CE provided an opportunity to reflect on information that the veterinary industry holds some unique challenges that make burn out and compassion fatigue very real concerns. There is appreciation that the speakers created open discussions on

these difficult topics. The responsibilities of caring for patients, clients, and our families can be difficult and it helps to know that others are feeling the same and it is okay to have conversations and seek help if necessary.

After the AGM meeting was a very engaging discussion on marketing policies in Alberta. Discussion indicated a variety of views on marketing revealing that creating new policies on marketing may be challenging.

An exciting update is the new AAAHT awards policy that provides increased donations from our members to support AHT students. This spring will be the first year that each college program can provide two AHT awards and one VMA award to new graduates.

With the goal of keeping our strategic plan moving forward, the Board of Directors and communications committee members will connect with each AAAHT member through a call out. Additionally, a new website will be unveiled in the next few months. These are some of the actions we are taking in order to help direct our volunteer committee and board members to fulfill the goals of our strategic plan.

At our March 23, 2016 Board of Director’s meeting we welcomed Erin Livingstone as our new Vice President. Erin brings experience and enthusiasm to the Vice President’s role and I look forward to working with her in her new role on the board.

The AAAHT Communications Committee is gearing up to promote the veterinary technologist profession at several booth events this year. If you are, or know someone who would be, interested in participating in these events, please contact one of the committee members or the AAAHT Administrative Assistant at [admin.aaaht@abvma.ca](mailto:admin.aaaht@abvma.ca).



## 2016 AAAHT Board of Directors:

**Back Row (Left to Right)**  
Dr. Kim Romanufa, Ms. Ivana Novosel,  
Ms. Karen Lesnick, Ms. Andree-Ann Thivierge, Ms. Theresa McDermott, Ms. Karen Melnyk,  
Ms. Erin Livingstone

**Front Row (left to right)**  
Ms. Nicole Olivier, Ms. Vanessa George,  
Ms. Linda Glasier, Ms. Tracey Ruzicka

**Missing from Photo**  
Ms. Penny Steffen,  
Ms. Sujata Clark,  
Ms. Erin Young



## AAAHT 2016 BOD Introductions



**Erin Livingstone**

AAAHT Rep to ABVMA Council  
& Vice President 2016

### AAAHT Rep to ABVMA Council & Vice President 2016

Erin Livingstone (Conly) graduated from the NAIT AHT program in 2004 and has worked in small animal practices in Red Deer and Edmonton. She transitioned her career into Industry in 2012 and is Territory Manager for Zoetis Companion Animal products.

Erin has been on the AAAHT board for 3 years, and is excited with the direction the AAAHT is going. She is inspired to see the changes that are happening within the AAAHT and feels honored to continue to be a part of this growing and dynamic organization.

In addition to becoming the AAAHT Vice President, Erin is also on the Companion Animal Committee for the ABVMA, and is looking forward to serving in the ex-officio position of the AAAHT's representative on ABVMA Council (term of 3 years).

Erin currently resides in Red Deer, and when not working or volunteering she loves to spend time with her new husband and their dog Brooklyn. She also enjoys biking, running, the gym, and yoga.

### Communications Liaison

Andree-Ann Thivierge accepted an appointment into this position in early winter of 2014 and is pleased to continue in the role for another term. As a relative newcomer to the profession (NAIT, AHT class of 2014), she is enjoying the opportunity to be actively involved at the board level and to gain a greater understanding of the profession and of the work that goes on behind the scenes to keep the association vital and growing. She has a background in visual communications which lends itself extremely well to this position and

is an asset within our communications team as we strive to strengthen our presence within the profession.

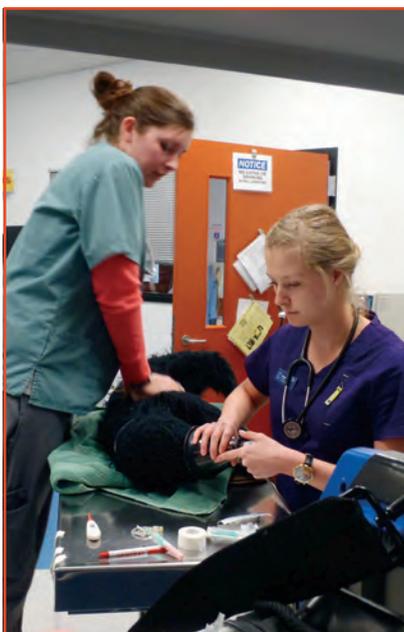
Andree-Ann's interest is in small animal medicine and she currently works as an RVT at Capital City Animal Hospital in Edmonton.

When she's not at the clinic she's usually hard at work in her other life as a graphic designer. She has a weakness for rough collies and shares her home with a lovely tri-colour named Tryp and two cats Finn and Charlie.



**Andree-Ann Thivierge**

Communications Liaison



### News at NAIT NEW BEGINNINGS

Skills lists, large and small animal rotations, and all semesters done! We send NAIT's newest batch of Animal Health Technologists (AHT) and Veterinary Medical Assistants (VMA) out for their practicums well prepared. The NAIT way is essential for assessing our students in a fair and systematic approach. The experiences that they gain while on practicum is paramount to their success which enables them to build on their VMA and AHT skills. Diversity in practice and exposure to different people and cases will round out their abilities and help our graduates' blossom into confident skilled workers. We

would like to extend a big thank you to all clinics and preceptors that take our students to further their experiences and careers.

The new Dean of Health Sciences, Rick Trimp, has a wealth of experience in medicine ranging from front line healthcare practitioner to a senior executive role with Alberta Health. Rick is originally from Montana and has spent time on a ranch so animal health is near and dear to his heart.

Our first year AHT and VMA students were involved in our emergency simulation, and had a chance to apply their skills in a safe yet somewhat stressful learning environment.



# AHT News



## Lakeland Link

Second year students have completed their practicums, and are looking forward to Graduation ceremonies which will take place on June 3rd. It is an event that we all look forward to attending, as it is always great to celebrate and enjoy this milestone accomplishment in the students' lives.

Lakeland College is very pleased to be hosting the Western Canadian Animal Health Veterinary Technologist educators meeting this spring as well. This group meets every second year and is a wonderful opportunity for all of

the eight colleges in Western Canada that have Animal Health/Veterinary Technology programs to get together collaboratively and share ideas on animal health education.

We say goodbye to Dr. Terri Rowat this spring, as she officially retires from teaching at Lakeland College. Terri began teaching in the AHT Program in 1989, and her humor and experience will be greatly missed by staff and students alike. We wish her a happy and adventurous retirement.



1913

**OLDS COLLEGE**

## Greetings from Olds College

It's the happiest time of the year for the second-year AHT students as their time at the college comes to an end. It was a very busy last few weeks for these students as they studied for exams, finished surgery rotations, and lambled out 60 ewes in March. Each student had at least 5 shifts of lambing, and had many duties, including bottle-feeding orphan lambs. Although tiresome, the students learned a lot from this experience, and certainly loved snuggling the orphan lambs!

Starting April 1st they are off to their practicums, and will be graduating in June. Also graduating this June are the Veterinary Medical Receptionist students. We wish them luck and couldn't be more proud of the success they have all achieved.

With the Animal Health Club wrapping up its very successful year, they finished off with a bang with the annual Spring Dog Wash. Both the students and the dogs love this event, and many look forward to it each year - who doesn't love to pamper some pooches! The Animal Health Club also took part in fundraising for Tails of Help (a charity that provides help to pet owners that experience financial need), by taping Dr. Dave Bjin to the wall, which raised \$180.15!

All in all it has been a great year for the students, and we will surely miss all the students who will be graduating.

**Submitted by:**

Lee'al Money-Evans  
2nd year AHT Student

## GPRC

Our Second Year students attended the Western Veterinary Conference (WVC) in Las Vegas, Nevada. The students enjoyed the conference. A few of the highlights included the exhibit hall, and the Vet Tech Lounge, where they had the opportunity to make blankets for animals in need. A couple of the highlighted session speakers the students enjoyed spoke about horse related topics, tips, and techniques for low stress radiology handling and how to interpret radiographs.

Students returned from the WVC to a busy week of finals and convocation. Special congratulations to Shaylene Syrota, who provided the GPRC convocation student address.

We've had many guest speakers this semester. A special thank you to Senior Advisor for the ABVMA Duane Landals, DVM; Retired

Veterinarian and wildlife rehabilitation expert Rex Copeland; Equine Instructor and Trainer, Nettie Barr; Prized rabbit show breeder Shannon Fletcher, RVT; Certified in canine rehabilitation Kristy Margaret, RVT; Alberta Farm Animal Care (AFAC) representative Kristen McDonald; SPCA Peace Officer Shirley Klatt; and Addictions Councillor Liz Daigle.

Please give a warm welcome to our second year students attending practicum sites from April to May.

Our first year students are working hard, learning basic skills, and getting ready to find student summer employment in clinic.

The renovation for our Large Animal Handling area has started and we are looking forward to the finished product before students return this fall.





## AAAHT MERITORIOUS SERVICE AWARD **MS. NICHOLE BOUTILIER**

PRESENTER: MS. VANESSA GEORGE

It's hard to imagine a time when Nichole wasn't involved in the AAAHT. I met Nichole when I first started on the AAAHT Board of Directors in 2009. She has been a great influence on volunteer life as well as demonstrating great leadership for all AHTs and VTs throughout the province as well as the country.

You can always count on Nichole being involved whenever a topic of AHTs is to be discussed. She is the voice of reason, yet will always make you think and understand the opposing side of the argument so you can truly understand the implications of what is at hand. Nichole has served her time sitting on numerous AAAHT committees, AAAHT Executive as well as ABVMA Council. I know that AHTs in Alberta would not be where we are today if it wasn't because of volunteers like Nichole.

Nichole Boutilier (Lean) first came on the AAAHT Board in 2002 as membership director (2002-2003). She served as vice president in 2004 and president for two years (2005-2006); she also served as past president for three years (2007-2009). She served as AAAHT rep to ABVMA Council in 2010 and 2011, and served as AHT at large member for the north region on ABVMA Council from 2012 to 2016. Thank you, Nichole; you are so very deserving of this award.



Left: Ms. Nichole Boutilier  
Right: Ms. Vanessa Georgy

## AAAHT APPRECIATION AWARD **MS. ANDREA EDWARDS**

PRESENTER: MS. VANESSA GEORGE



Left: Ms. Andrea Edwards  
Right: Ms. Vanessa Georgy

The AAAHT has truly gained momentum in the last few years, breathing new life into the organization. In 2014, we celebrated our 35th anniversary with an extremely well-received conference for the entire veterinary team. Andrea was instrumental in making this idea of an anniversary conference come to life. She spent countless hours with conference volunteers as well as ABVMA staff in ensuring everything went off without a hitch for the weekend, all while still volunteering her time as association president. Throughout her term on the board, she also dedicated her time with serving on ABVMA Council as our rep from the AAAHT. The AAAHT Board and its members should be honoured to have volunteers like Andrea who dedicate so much of their personal time towards supporting our profession and members.

Andrea Edwards became a Director in 2012 and was chosen for the position of vice president in 2013. She was also the ABVMA Council rep in 2013.

Andrea has served the past three years on the AAAHT board and ABVMA Council, and will next serve on ABVMA Council as the AHT representative for the north. She has been attending both board and Council meetings, which requires quite a time investment to successfully attain the attendance record required.

Although we will miss Andrea on the board, we know we have a great representative representing RVTs on ABVMA Council for the next three years! Thank you, Andrea.

# Continuing Education Opportunities

## ONGOING/WEB OFFERINGS

### **Inventory, A Vital Organ In Your Practice**

- Sponsored by CDMV, Lunch & Learns, 1.5 CE Credits. Topics include but are not limited to; Inventory data reports, Marketing Tools. To learn more or to book a session with your Strategic Advisor, call 1-800-668-2368.

### **DOUXO Restore the Skin Barrier, Restore Togetherness, Restore the Bond**

- CEVA Animal Health - Lunch & Learns - 1 CE credit available for RVT's only. Speaker is Andrea Wasko, RVT.

To register your clinic, contact your representative Andrea.

**Renal Disease Diagnosis** - Nutrition to Treat CKD - Nutritional Solutions - Royal Canin Canada. Online and ongoing 3 CE Modules; 1 CE credit available per module completed. For more information contact your Technical Sales Representative.

### **Veterinary Nutritional Advocate Program**

- Hill's Pet Nutrition Canada. Online and ongoing CE Module; 15 CE credits available for completing all three levels. Topics include; basic nutrition, wellness nutrition, therapeutic nutrition. For more information and to register, visit: [www.vna.hillsvet.ca](http://www.vna.hillsvet.ca)

### **Canine Infectious Respiratory Disease Complex (CIRDC) An Overview/What's New - Results of a Canadian Pathogen Study**

- Merck Animal Health - Online and Ongoing video presentation. 1 Hour CE Credit. Danny Joffe, DVM, Dip, ABVP (Canine/Feline Specialty) This two-part video presentation reviews data from a new peer-reviewed Canadian pathogen-prevalence study and current best practices regarding the approach to CIRDC. Log in to view this two-part presentation at: [www.vetlearningchannel.ca](http://www.vetlearningchannel.ca)

### **Veterinary Technologist correspondence courses for CE credits**

- University of Guelph Ridgetown. Several courses including Medical Emergencies, Advanced Anesthesia and Surgical Pain Management Techniques, Small Animal Behaviour, Introduction to Small Animal Dentistry, Canine and Feline Nutrition, Pharmacology. Visit: [http://www.ridgetownc.uoguelph.ca/bdt/docs/vt\\_correspondence.pdf](http://www.ridgetownc.uoguelph.ca/bdt/docs/vt_correspondence.pdf) for more detail.

### **What's New in Dermatology for 2015 - A Fresh Look at Allergic Skin Disease in Dogs & Cats**

- Lifelearn Inc. Online & Ongoing CE Module. 1 Hour CE Credit. Keith Hnilica DVM, MS, DACVD

Please see: <http://atopicace.ca/> for more info and to register.

**Increase Preventive Feline Healthcare In Your Practice** - Lifelearn Inc. Online & Ongoing CE Module. 1.5 hours CE Credit. Elizabeth O'Brien DVM, DABVP, Board Certified in Feline Practice, Heather Lowe AHT, MBA Please see <http://elancofelinece.ca> for more info and to register.

**Webinar** - "Doc, does my pet really need all these medications to treat his liver disease?" Lisa Carioto, DVM, DVSc, Diplomate ACVIM. Dogs and cats can suffer from a number of different diseases, which can be treated with a variety of medications. The 90 minute webinar will address a number of these hepatic diseases in both species, as well as the medications and nutraceuticals available. Clinical cases will be used to present the information. Please go to [www.vetoquinol.ca](http://www.vetoquinol.ca) for more info on this webinar. Sponsored by Vetoquinol Canada.

### **Royal Canin Veterinary Diets Online Modules**

- Various modules available through Royal Canin include; Nutrition Fundamentals (pre-requisite for all other courses), Feline Life Stage Nutrition, Nutrients vs. Ingredients, Maturity in Motion and Dental Difference. Please contact your local Royal Canin technical sales representative for more information on how to access these modules, or contact Melanie Zanuttig at [counsellors@royalcanin.ca](mailto:counsellors@royalcanin.ca).

**Online Ultrasound Education** - Scil Vet Innovations has developed online ultrasound education packages that work with your busy schedule to help you learn the benefits of ultrasound as a valuable diagnostic tool in your clinic. You can learn from the comfort of your own practice or home. Two courses, Basic Ultrasound and Advanced Ultrasound, have been developed that can be combined with an in-person scan-only course where you can practice your knowledge with a skilled veterinary sonographer. CE credits available. Visit the online CE page at [www.scilvet.com](http://www.scilvet.com) to register online or call 1-866-382-6937 for more information.

### **Master of Veterinary Medicine, Massey University 2016**

- Online continuing education for practicing veterinarians worldwide through the Master of Veterinary Medicine program at Massey University. Massey University is an AVMA accredited veterinary school in Palmerston North, New Zealand. Enrolments are open for the following courses starting in February 2014: Companion Animal: Avian Medicine,

Oncology and Soft Tissue Surgery. Courses also starting in July 2014: Companion Animal: Gastroenterology, Diagnostic Imaging, Clinical Pathology and Cardiorespiratory. For more info about the Master of Veterinary Medicine Program and individual courses, visit [www.mvm.massey.ac.nz](http://www.mvm.massey.ac.nz) or email [mvm@massey.ac.nz](mailto:mvm@massey.ac.nz)

### **Webinars - Canine and Feline Cardiovascular Health, Feline CKD: Top Tips for early Diagnosis and Proteinuria in Feline Renal Disease: Why Should You Worry?**

These on-demand webinars can be accessed any time and watched as many times as necessary to learn the content. Registered users may choose to take a test to receive CE credit for watching one of the webinars. Successful participants may print off a certificate of completion for their records. These webinars are also RACE approved. Please go to <http://fortekor.ca> to register for these webinars. Sponsored by Fortekor and Novartis.

### **Excess Weight & Obesity: An Ounce of Prevention is Worth a Pound of Cure Webinar**

- This one hour webinar will discuss weight loss programs for the overweight pet and developing communication strategies to help the pet owner commit to avoiding weight gain and obesity in dogs and cats. Please go to [www.royalcanin.ca](http://www.royalcanin.ca) to sign in or register. Sponsored by Royal Canin.

**The Social Side of Practice: Module 1: Veterinary Wellness** - Debbie Stowen, DVM, MSW, RSW, PHD. This unique, fully accredited veterinary continuing professional development program reflects our commitment to you, your practice and the profession. It's designed to help you and your team do what you do even better by providing insight, guidance and strategies on the non-medical aspects of practice so you can offer the very best to your patients, clients and each other. Choose from Lunch & Learns or Interactive Workshop Formats offered on the following topics: Facilitating Euthanasia Conversations, Compassion Fatigue - What it is, What it isn't and What can be Done, Compassion Satisfaction - Flourishing in Practice, and This is Your Life - Let's Talk About It. For more information and to register please call 1-800-700-3391, or e-mail [care@petsplusus.com](mailto:care@petsplusus.com). Sponsored by Pets Plus Us.

**Increase Feline Preventive Healthcare in Your Clinic - Webinar - Elizabeth O'Brien, DVM, DABVP (Feline), Heather Lowe, AHT, MBA.** Sponsored by Novartis and LifeLearn. To view the recorded webinar, visit [www.novartisfelinece.ca](http://www.novartisfelinece.ca). The course includes a quiz

# Continuing Education Opportunities

to receive a CE certificate. 1.5 CE credits for both DVMs and AHTs. Presentation available at <http://ow.ly/EGfkN>

## **Preceptor Training - Both in person workshops and online formats are offered.**

Available to veterinarians and RVTs who supervise NAIT students. Contact Tiana Stuber at 780-378-5910 or [preceptortraining@nait.ca](mailto:preceptortraining@nait.ca). 6 credits CE.

## **Merck complimentary on-line education (approved for 1 hr ABVMA CE): How Ticks are bringing business opportunities to your clinic's doorstep**

- Scott Stevenson, DVM. Register at <http://www.on24.com/r.htm?e=959345&cs=1&k=9B7FF-3F163EACA534D2FAA949AC3474F>

**Webinar: Diagnosing, Treating and Preventing Leptospirosis in Dogs: An Update - Catherine Lapointe, DMV, MSc, DACVIM.** A review of the epidemiology and clinical presentation in dogs and cats. Sign up at: [www.navrg.com](http://www.navrg.com) 1 credit CE for Veterinarians only.

## **MONTHLY OFFERINGS**

### **MAY 2016**

**May 1, 2016 – Cat Healthy – 6 Hours ABVMA CE Credits** – Liz Ruelle DVM, DABVP (Feline Practice), Liz O'Brien DVM Diplomate, American Board of Veterinary Practitioners Certified in Feline Practice. Am Session: Cat Healthy for all Life Stages (Kitten, Adult Senior – 1 hr each), Pm session: Renal, Arthritis, Pain Assessment & Treatment – 3 hrs for total of 6 hrs. For more info and/or to register, visit: [http://www.cavm.ab.ca/ce\\_calendar.html](http://www.cavm.ab.ca/ce_calendar.html) or contact [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

**May 11, 2016 – Anesthesia – 1.5 Hours ABVMA CE Credits** – Matt Read, DVM, MVSc, DACVAA, Associate Professor, Faculty of Veterinary Medicine, University of Calgary. Sponsored by CAVM & WVSC. Location TBA. For more info and to register visit: [www.cavm.ab.ca/ce\\_calendar.html](http://www.cavm.ab.ca/ce_calendar.html) or email: [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

**May 12, 2016 – Marketing Approaches to Elevate Your Practice – 2 Hours ABVMA CE Credits** – Karissa Anderson Managing Partner and Account Director of AM/FM Inc. Learn about: Brand & Messaging, Market & Target Audience, Website Audit + SEO, Digital Media, Traditional Media, Strategic Planning. Location; Edmonton Clinic Health Academy Room TBA. Sponsored by UofA Faculty of

Medicine & Dentistry. For more info and/or to register, visit: <http://www.dentistry.ualberta.ca/ContinuingDentalEducation.aspx>

**May 25, 2016 – It's Not a Renal...It's an Acute Kidney Injury – 1 Hour ABVMA CE Credit** – Valerie Madden DVM, Diplomate ACVECC. An in-depth 1 hour presentation on the identification, diagnosis and management of Acute Kidney Injury. Prior to this presentation 4 interns will present a short 20 minute talk on a topic of their choice. Located at the Western Veterinary Specialist & Emergency Center, 1802 10th Ave. SW Calgary AB from 6:30 pm to 8:30 pm. Please RSVP to Janet Pincemin by May 18, 2016 at: [jpincemin@westernet.ca](mailto:jpincemin@westernet.ca) Sponsored by WVSC.

**May 29, 2016 – Seizures & Lesion Localization – 6 Hours ABVMA CE Credits** – Jose Diaz DVM, DACVM (Neurology) Location; Sawmill Banquet & Catering Centre, 3840 – 76 Ave. Edmonton AB. From 9:00am to 4:00pm. Breakfast & lunch will be provided. Registration deadline May 20, 2016. Put on by EASAV. For more info and/or to register, visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com)

### **JUNE 2016**

**June 1, 2016 – Why You Should Have a Financial Plan and a Business Plan to Succeed – 2 Hours ABVMA CE Credits** – Pierre Fournier, B.Eng. Financial Advisor for over 15 years. Comparing and contrasting best practices. Location; University of Alberta Centre – Calgary Room TBA. Sponsored by UofC Faculty of Medicine & Dentistry. For more info and/or to register, visit: <http://www.dentistry.ualberta.ca/ContinuingDentalEducation.aspx>

**June 5, 2016 – Behaviour – 6 Hours ABVMA CE Credits** – Debra Horwitz, DVM, DACVB, Veterinary Behaviour Consultations, St. Louis, Missouri. Sponsored by CAVM & Vetoquinol. Location TBA. For more info and to register visit: [www.cavm.ab.ca/ce\\_calendar.html](http://www.cavm.ab.ca/ce_calendar.html) or email: [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

**June 6 to 10, 2016 – Basic Small Animal Surgery – 31 Hours ABVMA CE Credits** – Terri Schiller, Bsc., DVM, CCRT, DACVS. Sponsored by The University of Calgary Faculty of Veterinary Medicine. Location: Clinical Skills Building, Calgary AB. Registration deadline is April 1, 2016. For more info and/or to register, visit: [vetmed@ucalgary.ca](http://www.dentistry.ualberta.ca/ContinuingDentalEducation.aspx) or call 403-210-3961.

**June 11 & June 12, 2016 – Acupuncture Short Course - 16 Hours ABVMA CE Credits** – Pam Goble DVM, BSA, CCRT, IVAS, AVAC, AVCA & Associates. Limited to 25 attendants. Location: NAIT Main Campus, Edmonton AB. Time: 8:00 am – 5:00 pm both days. Registration deadline May 20, 2016. For more info and/or to register, visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com).

**June 13 to 17, 2016 – Basic Small Animal Internal Medicine – 35 Hours ABVMA CE Credits** – Serge Chalhoub, BSc, DVM, Dipl. ACVIM (SAIM). Sponsored by The University of Calgary Faculty of Veterinary Medicine. Location: Clinical Skills Building, Calgary AB. Registration deadline is April 1, 2016. For more info and/or to register, visit: [vet.ucalgary.ca](http://vet.ucalgary.ca) or CONTED. Contact [vetmed@ucalgary.ca](mailto:vetmed@ucalgary.ca) or call 403-210-3961.

**June 14, 2016 – Wet-lab: Soft Tissue Surgery – 8 Hours ABVMA CE Credits** – Colin Sereda DVM, Diplomate ACVS, Lindsey Kurach DVM. Topics: Feline PU, Splenectomy, Gastropey & Cystotomy. Limited to 16 attendants. Location; X202, NAIT Main Campus, Edmonton AB.

Time: 8:30 am to 5:30 pm. Registration deadline April 15, 2016. Put on by EASAV. For more info and/or to register visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com)

**June 15, 2016 – Complications of Intravenous Infusions & Medications – 1 Hour ABVMA Credit** – Andrea Steele MSc, RVT, VTS(ECC). There are many potential complications associated with IV fluids and medications. Learn how to recognize and react to drug and fluid incompatibilities, extravasation and air embolism. This webinar runs from 7:00 pm until 8:00 pm. Sponsored by Andrea Steele. For more info and/or to register please visit: <https://andreasteelervt.ca/>

**June 16, 2016 – Private Wealth: Two Truths & A Lie – 2 Hours ABVMA CE Credits** – Steve Meldrum B.Mgt. Have you wondered about financial and insurance decisions you need to make after school? Established: How is your professional corporation efficiently creating your Private Wealth? Retiring: Do you know how the rules of Private Wealth change when you retire? Location; Edmonton Clinic Health Academy - Room L1-220. Sponsored by UofA, Faculty of Medicine and Dentistry. For more info and/or to register, visit: <http://www.dentistry.ualberta.ca/ContinuingDentalEducation.aspx>

# Continuing Education Opportunities

**June 27 to 30, 2016 – Equine Medicine – 31 Hours ABVMA CE Credits** – Ashley Whitehead, DVM, BSc, DVSc, DACVIM (LA); Heidi Banse, DVM, PhD, DACVIM (LA). Sponsored by The University of Calgary Faculty of Veterinary Medicine. Location: Clinical Skills Building, Calgary AB. Registration deadline is April 1, 2016. For more info and/or to register, visit: [vet.ualgary.ca](http://vet.ualgary.ca) or CONTED. Contact [vetmed@ucalgary.ca](mailto:vetmed@ucalgary.ca) or call 403-210-3961.

## SEPTEMBER 2016

**September 14, 2016 – Ophthalmology – 1.5 Hours ABVMA CE Credits** – Brian Skorobohach, DVM, Diplomate American College of Veterinary Ophthalmologists, C.A.R.E. Centre; Kelli Combs Ramey, DVM, Diplomate, American College of Veterinary Ophthalmologists WVSC. Sponsored by CAVM & WVSC/CARE. Location TBA.

For more info and to register visit: [www.cavm.ab.ca/ce\\_calendar.html](http://www.cavm.ab.ca/ce_calendar.html) or email: [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

**September 15, 2016 – Accounting & Tax Practices – 2 Hours ABVMA CE Credits** – Calvin T. Carpenter, CPA. CA. Vice President of Professional Services for MNP LLP. The ten most common financial mistakes medical practitioners make. The growth of corporate medical/dentistry in Canada and the USA. Location; Edmonton Clinic Health Academy Room TBA. Sponsored by UofA Faculty of Medicine & Dentistry. For more info and/or to register, visit: <http://www.dentistry.ualberta.ca/ContinuingDentalEducation.aspx>

**September 25, 2016 – Chronic Vomiting – 6 Hours ABVMA CE Credits** – Serge Chalhoub DVM, IPSAV < DACVIM (SAIM). Topics include: SDMA, Semintra/proteinuria, Calcitriol and EPO, Chronic vomiting workup dogs and cats. Location; Fresh Express Café, NAIT Main Campus. Time: 9 to 4:00pm. Registration deadline September 16, 2016. Put on by EASAV, sponsored by Boehringer Ingelheim and IDEXX Laboratories. For more info and/or to register visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com).

## OCTOBER 2016

**October 6, 2016 – Anesthesia: Old Dog, New Tricks – 2 Hours ABVMA CE Credits** – Matt Read DVM, MS, DACVA. Location; Fresh Express Café, NAIT Main Campus, Edmonton AB. Time 7 to 9:00 pm. Registra-

tion deadline September 30, 2016. Put on by EASAV. For more info and/or to register visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com)

**October 13, 2016 – Legal Issues in the Medical/Dental Practice – 2 Hours ABVMA CE Credits** – Blair E. Maxton, Independent Counsel. Learn about; Key legal strategies for successful practice sales and purchases, Leases and lease agreements, Successful Associate agreements, Enforceability of non-competition clauses and penalty clauses. Location; Edmonton Clinic Health Academy Room TBA. Sponsored by UofA Faculty of Medicine & Dentistry. For more info and/or to register; visit: <http://www.dentistry.ualberta.ca/ContinuingDentalEducation.aspx>

**October 18, 2016 – How to Identify \$100,000 Risks Hiding in Your Dental Office Lease – 2 Hours ABVMA CE Credits** – Alain Sabbah Partner-Cirrus Consulting Group. Learn how to identify the top four hidden traps in your dental office lease, how rent is calculated and determine if you are overpaying, when to start the lease renewal process. Location; Edmonton Clinic Health Academy - Room TBA. Sponsored by UofA, Faculty of Medicine and Dentistry. For more info and/or to register, visit: <http://www.dentistry.ualberta.ca/ContinuingDentalEducation.aspx>

**October 24 to 25, 2016 – Equine Lameness – Current Medical Topics – 12 Hours ABVMA CE Credits** – Joseph J Bertone DVM, MS, DACVIM Tracy Turner DVM, MS, Dipl. ACVS, Dipl.ACVMR. Two day seminar includes lameness diagnosis, carriage horse welfare and lyme disease. Location is the Delta Town & Country Inn in Delta BC. Sponsored by Equine Committee; Society of BC Veterinarians & the CVMA. For more info and/or to register, visit: <http://deltaequineseminar.com/>

## NOVEMBER 2016

**November 9, 2016 – Radiology – 1.5 Hours ABVMA CE Credits** – Tim Spotswood, BVSc, MMedVet (Diag Im), Diplomate of the European College of Veterinary Diagnostic Imaging, C.A.R.E. Centre. Sponsored by CAVM & CARE. Location TBA. For more info and to register visit: [www.cavm.ab.ca/ce\\_calendar.html](http://www.cavm.ab.ca/ce_calendar.html) or email: [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

**November 17, 2016 – How Well Do You Know Your Practice: - 2 Hours ABVMA CE Credits** - Bruce Baker President of HR ALL-IN, Mitch Cammidge Vice President-Business Strategic Services with HR ALL-IN. Do you

know how to grow your business, how to find and keep the right people, how much time you are spending in your business, on your business and for your business? Location; Edmonton Clinic Health Academy Room TBA. Sponsored by UofA Faculty of Medicine and Dentistry. For more info and/or to register, visit: <http://www.dentistry.ualberta.ca/ContinuingDentalEducation.aspx>

**November 20, 2016 – Wet-lab: Healing Hands; Basic Hands-on Rehabilitation Techniques – 3 Hours ABVMA CE Credits** – Sandy Valverde DVM, CRPP & Rehab Associates. Location TBA, NAIT Main Campus, Edmonton AB. First Session runs 9 am – 12:15pm & Second Session runs 1 – 4:15pm. Sessions are the same. Registration deadline October 28, 2016. Put on by EASAV, sponsored by Rayne Clinical Nutrition & Vetoquinol. For more info and/or to register, visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com)

## DECEMBER 2016

**December 1, 2016 – Sudden Onset Blindness – 2 Hours ABVMA CE Credits** – Penelope Wooff DVM. Location: Shaw Theatre, NAIT Main Campus. Time: 7-9:00 pm, Registration at 6:30 pm. Registration deadline November 25, 2016. Put on by EASAV, sponsored by Ethicon. For more info and/or to register visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com)

**December 8, 2016 – Business and Practice Management – 2 Hours ABVMA CE Credits** – Henry Doyle, President and Owner of Al Heaps & Associates Inc. Sponsored by the University of Alberta Faculty of Dentistry. Seminar focuses on practice evaluation & sales. Location is the Edmonton Clinic Health Academy – Room TBA. For more info and/or to register, visit: [www.dentistry.ualberta.ca/CDE](http://www.dentistry.ualberta.ca/CDE)

December 11, 2016 – Dermatology – 6 Hours ABVMA CE Credits – Anthony Yu, BSc. DVM, MS, ACVD. University of Guelph Veterinary Dermatology, Guelph Veterinary Specialty Hospital. Sponsored by CAVM, Mars PetCare and Merck Animal Health. Location TBA. For more info and to register visit: [www.cavm.ab.ca/ce\\_calendar.html](http://www.cavm.ab.ca/ce_calendar.html) or email: [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

# Classified Ads

## VETERINARIAN REQUIRED

### PROGRESSIVE MIXED ANIMAL

practice in southern Ontario is looking for an energetic customer oriented veterinarian who is competent in all aspects of bovine, equine and small ruminant medicine and surgery. Successful candidate will be an individual who works well independently as well with support staff. Good communication with clients is also essential. 3+ years of experience is preferred, however recent grads will be taken into consideration. Please reply by email to [maryanne@mainstreetanimalhospital.ca](mailto:maryanne@mainstreetanimalhospital.ca) Website: [www.mainstreetuppergrand.com](http://www.mainstreetuppergrand.com)

### CITY VETERINARY HOSPITAL IN MEDICINE

Hat requires a 3rd Veterinarian to join our state of the art small animal clinic which provides in-house lab, Digital radiography, digital dental rads, LASER surgery & orthopedic surgery. We look after some exotic pets as well. Email resume in confidence to [cityvethospital@gmail.com](mailto:cityvethospital@gmail.com)

### ROSSLYN VETERINARY CLINIC IN

Edmonton is looking for an experienced Full Time Veterinarian to join our team-based hospital. We are a progressive and busy hospital and pride ourselves on exceptional patient and client care. You will have a fantastic team to work with consisting of 2 techs, 1 tech assistant and a receptionist. The successful candidate will have strong communication skills and excellent surgical and diagnostic skills. We are able to provide opportunities for growth, CE allowance, competitive wages, dues and extended health and dental benefits. Please send your resume and cover letter in confidence by email to: Email: [nathan@clincsolutionsinc.ca](mailto:nathan@clincsolutionsinc.ca)

### THE TD EQUINE VETERINARY GROUP

is in search of a motivated, experienced sport horse practitioner to provide seasonal assistance for a busy 3 associate practice serving hunter/jumper, dressage, polo and western performance clientele in the Calgary Foothills region. Support is required for the increased seasonal case load at a number of local venues including Spruce Meadows, Rocky Mountain Show Jumping and the Calgary Polo Club. There is potential for a full time associate position for the right candidate. For more information please contact Karli at [TDEquineVet@gmail.com](mailto:TDEquineVet@gmail.com)

### DO YOU WANT THE OPPORTUNITY TO

practice high quality medicine in a modern fully equipped facility with an amazing support team? We are looking for a mixed animal veterinarian to join us in Dawson Creek, BC. Dawson Creek is a beautiful area close to the Peace River Valley

with incredible outdoor opportunities as well as a growing community with a strong economy. We are a client focused, community based practice that values quality of life. Our clinic is a modern, high quality, progressive mixed animal practice, currently with five veterinarians and a great support team. Lots of opportunity to work with beef cattle, small animals and equine patients. We have an excellent large animal handling facility and a brand new state of the art small animal facility. All veterinarians have specific areas of special interest; dentistry for both large and small animal, as well as orthopedic surgery. Our enthusiastic and fun team members are awaiting your arrival. We offer competitive wages, with the opportunity to make six figures, as well as a benefit package. To learn more, go to [www.dcvet.ca](http://www.dcvet.ca)

If interested please contact our Human Resources Manager at [info@dcvet.ca](mailto:info@dcvet.ca) or Fax: (250) 782-2426.

### OUR PRACTICE IS A WELL-ESTABLISHED,

progressive small animal practice located in the beautiful community of Cold Lake, Alberta. We are associated with the Bonnyville Veterinary Clinic, a mixed animal practice located 30 minutes away. Our complete team includes 7 Doctors, 5 RVTs and several support staff that have the same goals in mind - Community and Team. Applicants will be fully CVMA & ABVMA licensed with a minimum of 2 years of experience in small animal medicine, dentistry, orthopedic and soft tissue surgery, and will take the lead on many of these cases. Candidates will possess excellent communication skills and leadership qualities; be highly motivated and energetic, and be willing to work shared on-call. A desire to continue learning and expand one's comfort zone is necessary for this position. Our fun team environment is focussed on quality medicine and patient care, housing a full complement of services including digital x-ray, ultrasound, endoscopy, orthopaedic surgeries, an in-house lab, and comprehensive wellness programs. 6 figure salary possible! Negotiable based on experience and interview. Additional benefits include moving allowance, health benefits, paid on-call and more. E-mail resume to: [animalhealthproviders@gmail.com](mailto:animalhealthproviders@gmail.com) Attn. Allison Benoit

### GROWING SMALL ANIMAL HOSPITAL IN

Maryland, USA has opening for a full-time veterinarian. We are a three doctor practice. We are close to Washington, DC and northern Virginia which offers many attractions, and Maryland has excellent weather and the best schools in the country. The hospital boasts an excellent working environment with awesome, highly experienced support staff. Orthopedic

and extensive soft tissue surgeries, ultrasound and therapeutic laser, etc. Experience preferred, but will mentor new graduate as well. Salary plus commission to start, health insurance, paid vacation, CE etc. If you desire to make the US your permanent home, we can help. Call us at (301) 865-3232 or Email resume to Dr. Chand. Email: [newmarketanimalhospital@yahoo.com](mailto:newmarketanimalhospital@yahoo.com) or Fax to Manager, Stacey Kelley at (240) 241-5483. Website: [www.newmarketanimalhospital.com](http://www.newmarketanimalhospital.com)

### WE ARE LOOKING FOR A FT VETERINARIAN

for a busy 4 vet mixed animal practice in Fort Macleod, AB. Fort Macleod is located 30 min west of Lethbridge, 1 1/2 south of Calgary and 50 min from Waterton Lake and the Rocky Mountains. We are a busy mixed practice with equal components of bovine, equine and small animal. The clinic is fully equipped with in house chemistry/CBC, pulse oximetry, diagnostic and reproductive ultrasound machines, endoscopy and DR digital and dental x-ray. We offer competitive wages, benefits and CE package. On call is shared equally between the 5 vets. Come join an enthusiastic work environment with excellent support staff! Please contact Dr. Bruce Kostelansky at: Fort MacLeod Veterinary Clinic Box 1390 Fort MacLeod, AB T0L 0Z0 Ph. (403) 553-4887 Fax: (403) 553-2924 Email: [ftmacvet@hotmail.com](mailto:ftmacvet@hotmail.com)

### COW/ CALF HEALTH & MANAGEMENT

Solutions (CCHMS) is seeking an outgoing, self-motivated full-time associate veterinarian for the Cow/Calf Herd Health division of Nagel & Company Veterinary Services located in Cross field, AB. Our clientele comprise a network of dynamic and progressive seed stock, cow/calf and feedlot producers across the province that utilize data to maximize profits through evidence-based decision making. CCHMS is partnered exclusively with HeadTrax, which through online data management has become the industry leader in secure, traceable, up-to-date cattle record keeping systems. CCHMS provides strictly ambulatory bovine veterinary services including pregnancy ultrasound, nutrition, bull soundness evaluation, as well as daily emergency services, examinations, consultation and facilitation of data collection and marketing. CCHMS is located 10 min north of Airdrie and 20 min to the Calgary. We offer a competitive salary and benefits, CE allowance and association dues. A fully-equipped truck with Porte-vet box including rectal ultrasound and semen testing equipment is also provided. If you're interested in high-end progressive cow/calf practice this is the job for you, please send

# Classified Ads

your resume by Email: sherry.cchms@gmail.com, Mail: P.O. Box 298 Crossfield, AB T0M 0S0 or call (403) 333-6089.

## **NAGEL & CO. VETERINARY SERVICES IS**

seeking a licensed, outgoing, self-motivated full-time associate veterinarian for our Small Animal division located in Crossfield, AB. We have a beautiful newly renovated state of the art animal hospital. We offer a competitive salary and benefits, CE allowance and association dues. NVS is located 10 min north of Airdrie and 20 min to the Calgary International Airport and an hour to the Banff National Park. If you're interested please send your resume by Email: sherry.nagelvet@gmail.com Fax: (403) 946-5529 or Mail: P.O. Box 298 Crossfield, AB T0M 0S0 or call (403) 333-6089 to find out more about the position.

## **WE HAVE AN EXCITING OPPORTUNITY**

for an experienced veterinarian that wants to practice excellent small animal medicine in a friendly, vibrant and growing community just outside of Edmonton, Alberta. The Morinville Veterinary Clinic is a beautifully appointed facility with associated boarding and grooming facilities and wonderful support staff. We see a broad range of cases including routine preventative care for rural and urban pets, complicated ongoing medical cases, dentistry, routine and advanced surgical cases, and day time emergencies of all types. This is an exciting practice to work at with tremendous potential for the right veterinarian to advance their skills and take their career to the next level. Our full time positions are 40 hours a week with rotating evenings and Saturdays. There are no on-call requirements. We offer all our veterinarians a generous CE package, Dues, Uniforms, a comprehensive benefits package and competitive salaries. If you are interested in joining our medical team, we would love to talk to you. Please contact denise@morinvillevet.com Website: www.morinvillevet.com

## **FANTASTIC OPPORTUNITY!!**

Brand-New, state-of-the-art small animal veterinary facility is seeking full or part-time veterinarians. Positions available include small animal, mixed practice or large animal. Competitive remuneration including health and dental benefits, paid dues, CE allowance. The practice is located in Wainwright, Alberta, and a thriving larger rural community with all amenities short of those found only in metropolitan areas. Please email your resume and cover letter to drcowdr@xplornet.com

## **LIVE AND PRACTICE ON BEAUTIFUL Vancouver Island \*SIGNING BONUS AND RELOCATION ALLOWANCE FOR THE RIGHT CANDIDATE\***

Vancouver Island! Van Isle Veterinary Hospital, one of Vancouver Island's premier hospitals, has an opening for an experienced veterinarian. This is a large multi-vet practice offering a wide variety of services in support of the nearby communities. Located in the sunny Comox Valley, Van Isle is within view of outstanding ski facilities yet only minutes away from sprawling sandy beaches, world class golf, and endless recreational opportunities. A top notch staff and management team are here to welcome you and help make the Comox Valley and Van Isle Veterinary Hospital your new home. Make a move to a new and exciting location, one you will never want to leave. Website: www.vanisvet.com Email: info@vanisvet.com

## **CROSSROADS ANIMAL HOSPITAL**

requires a fourth veterinarian either full or part time. We are a full-service, small animal hospital located in Medicine Hat. Our spacious modern clinic includes 4 exam rooms, dental suite, 2 surgery suites, isolation ward, large treatment area, conference room and we are fully equipped with in-house lab, ultrasonic dental unit with digital dental X-rays, digital radiography, ultrasound and orthopedic equipment. Call is shared between veterinarians. Mentorship is strong within our practice and new grads are welcome to apply. We offer a very competitive compensation package including group benefits, staff discounts, ABVMA dues, a yearly uniform allowance, after hour's compensation and a generous CE allowance. All inquiries will be kept strictly confidential. Email resume or inquiries Email: sgupta@live.ca

## **EDGEMONT VETERINARY CLINIC IN THE**

NW of Calgary is looking for an experienced small animal vet. We are a well-established, independently owned clinic which is well equipped with digital radiography, in-house lab, dedicated surgical suite and much more. We also offer alternate therapy including laser, Chinese medicine and acupuncture. We offer competitive wages, benefits, discounts and lots of CE. Our mission is to offer best medicine to our patients and excellent customer service. If you would like to join our awesome team, please send your resume in confidence to Kerrie Graham. Email: admin@edgemontvet.ca

## **ASSOCIATE VETERINARY POSITION**

Available: We are a well-established small animal practice looking for an enthusiastic, full-time veterinarian to join our team. The caseload consists primarily of companion animal,

medicine and surgery (including orthopedics). We have a well-equipped facility with digital, radiography, digital dental radiography, laser surgery, therapeutic laser and a state-of-the-art in-house lab. We offer medical, surgical, dental, and emergency services. The hospital is located in the heart of Fort McMurray, Alberta. We offer above average compensation. Please send your resume and references to bobgilbert76@shaw.ca or give us a call at (780) 743-4044 (Ask for Bob, Barb or Nolan). We look forward to hearing from you! The Fort McMurray Animal Hospital

## **DIDSBURY VETERINARY SERVICES IS**

looking for a full time veterinarian for a busy mixed animal practice located in Didsbury, AB. This position is starting the spring 2016 to cover a maternity leave with potential for long term employment. A small animal veterinarian will be considered. On call is shared equally between veterinarians. Our clinic is fully equipped with in-house lab, digital x-ray, ultra-sound and laser therapy. We offer competitive wages and benefits. Check out our website at www.didsburyvet.ca. Interested applicants can email resume to dennise@didsburyvet.ca or call (403) 335-3519

## **FEEDLOT VETERINARIAN REQUIRED**

immediately for large progressive consulting practice in southern Alberta (Picture Butte) with 2 other veterinarians. Work includes herd health consulting, emergencies, regulatory work, and research in both cattle/sheep. Post-graduate degree an asset. Office, vehicle, equipment, phone, and CE provided. Wages competitive and based on experience and expertise. Must be physically fit, speak and write English, and have a valid passport and driver's license. Must be eligible for Canadian and ABVMA veterinary license, CFIA accreditation and AAIFRD meat inspection licensures. Close to Lethbridge with all the amenities including good housing, university, college, airport, and mountains for recreation. Please submit resume with 3 references by email to donkersg@telus.net. Alberta Beef Health Solutions, Box 307, Picture Butte, Alberta T0K 1V0.

## **THE STRATHMORE VETERINARY CLINIC IS**

looking for a mixed animal Practitioner to join our team of 4 Veterinarians and 6 RVT's plus support staff. Our patient load consists of 80% small animal and 20% large, mostly cow-calf and equine. Strathmore is located 50 KM east of Calgary which offers small community living in close proximity to the city. If you are looking for a job that provides ideal work/life balance in a positive atmosphere please send us your resume. Please email your resume to info@strathmorevet.com

## **FOUNDED IN 2001, WESTERN VETERINARY**

Specialist & Emergency Centre is dedicated to serving the needs of veterinarians and pet owners, offering state-of-the-art specialty and emergency veterinary services at one of the largest, most comprehensive facilities of its kind in Canada. We are seeking an Emergency Veterinarian, who is internship trained or has a minimum of 2 years emergency experience, to join our growing practice. Our team includes specialists in Critical Care, Ophthalmology, Oncology, Nutrition, Surgery, Internal Medicine, Radiology and Anesthesia, along with 24-hour emergency care and rehabilitation services. Our hospital culture fosters teamwork and camaraderie that naturally leads to delivering exceptional service to our clients, referring veterinarians and our community. The hospital is well equipped with digital radiography, ultrasound, endoscopy, fluoroscopy, CT scanner, a complete on-site diagnostic laboratory and monitoring equipment. Candidates with an interest in teaching are encouraged to apply as we have a rotating internship program. We offer competitive compensation, generous benefits package including continuing education and uniform allowance. If you have a positive attitude, and efficient team-oriented work habits, we invite you to join our team! Please fax a resume Attn: Cathy Gaviller at (403) 770-1344 or email [cgaviller@westernvet.ca](mailto:cgaviller@westernvet.ca)

## **TRI LAKE ANIMAL HOSPITAL**

(<http://trilake.ca>) situated in the Okanagan Valley needs a team-oriented professional with at least 4 yrs. experience and exceptional client/patient skills. The ideal candidate will have experience in performing general surgery and dentals. An interest in scoping, CT scans, ultrasounds, chemotherapy or exotic and pocket pets would be a great asset. Located in Central Okanagan B.C - near to ski hills, lakes, wineries and award winning golf courses, we are focused on providing exceptional client service and providing patients with the best care possible. We have an excellent facility with In house IDEXX Lab, 4-slice CT, Digital dental radiology and digital radiology, ICU and 24 hour staffing Dentistry, Ultrasonography, Endoscopy and Laparoscopy, Orthopedic surgeries, Acupuncture, Rehabilitation therapy with underwater treadmill.

We enjoy positive support from our referring veterinarians and have a great clientele.

We offer competitive salary including group benefits, CE and a great work-life balance.

The ideal candidate would be searching for a collaborative, collegiate atmosphere, a practice that values both work and family and would welcome the chance to continue excellent patient care.

Call or email Cara Reed for more information at [mgr@trilake.ca](mailto:mgr@trilake.ca) or (250) 766-3236.

## **FISH CREEK 24 HOUR PET HOSPITAL**

is a busy 24 hour practice in south Calgary. We currently have a great multi-doctor team with exceptional animal health technologists and support staff. We are looking for an experienced, full or part time veterinarian to join us for evening and weekend shifts. We offer a competitive salary, great benefits and an enjoyable work environment. With daily hospital rounds and multiple doctors on shift the work environment at Fish Creek facilitates ongoing learning. Great interpersonal skills are essential to help us maintain our positive team environment. If you are interested in the excitement off emergency medicine please contact Natasha Mutlow, DVM at [nmutlow@shaw.ca](mailto:nmutlow@shaw.ca)

## **GULL LAKE VETERINARY SERVICES, A**

large animal practice located in central Alberta, is seeking a full time veterinarian. We are a 4 veterinarian practice within close proximity to Red Deer, Lacombe, Ponoka and Sylvan Lake. Our workload consists of 70% dairy, 25% cow/calf and 5% small ruminant and equine. We are a growing, progressive practice providing both individual animal and herd based medicine with an emphasis on consultative medicine. The clinic is equipped with an in-house milk lab, numerous ultrasounds, and a new bovine handling facility. We offer competitive wages, CE allowance, professional dues, a fully equipped ambulatory vehicle, and shared on-call duties with after-hours fees going to the veterinarian on call. Please submit your resume, or for more information please contact us. Email: [glvet@albertahighspeed.net](mailto:glvet@albertahighspeed.net)

## **THE BOW RIVER VETERINARY CENTRE**

in Canmore is looking for a p/t or f/t associate. We have an incredible group of veterinarians, RVTs and customer care staff creating a great working environment. The clinic offers digital radiography, digital dental, ultrasound, and a diverse case load. We offer a competitive salary and benefits package. The successful candidate will have a strong foundation in medicine, dentistry and be able to bond clients to the practice. If this sounds like you and you have always dreamed of living in the mountains; please email a cover letter and resume to John Williamson at [john.dvm@gmail.com](mailto:john.dvm@gmail.com)

## **PRAIRIE DIAGNOSTIC SERVICES (PDS)**

is a full service veterinary diagnostic laboratory serving the Prairie Provinces with an annual operating budget of \$9 million and \$5 million in capital assets. This not-for-profit corporation is ISO certified and has been delivering world class expertise in support of disease surveillance, animal, public and environmental health for seventeen years. The PDS laboratory is located in the Western College of Veterinary Medicine on the beautiful University of Saskatchewan Campus in Saskatoon. A Chief Executive Officer is required to lead the organization of 65 employees with a continued focus on client service, research and public protection. As the ideal candidate, you have a DVM or a PhD in animal life sciences combined with an MBA or a business background and five or more years of business leadership experience. With a broad understanding and global perspective on business, agriculture and animal health, you are ready for your next leadership role.

If you are interested in receiving more information or exploring this opportunity further, please contact or forward your application to Peggie Koenig or Morgan Knezacek at [search@intellexecutivesearch.com](mailto:search@intellexecutivesearch.com) quoting project number 16-08-875 no later than May 20, 2016.

## **EXPOSE YOURSELF AT CHINOOK**

Country Veterinary Clinic. Small animal or SA/Equine veterinarian needed to join our client-centered companion animal practice in Olds either part time or full-time. Practice ownership potential. Our ad would look and sound pretty much like all the rest, so come check us out instead! Please email your resume and cover letter. Email [ccvetso@gmail.com](mailto:ccvetso@gmail.com) Website: [www.chinookcountryvetclinic.com](http://www.chinookcountryvetclinic.com)

## **OUR FULL SERVICE ANIMAL HOSPITAL**

has an immediate opening for a full time or part time veterinarian. We are a well-established hospital with excellent support staff, a loyal clientele and no on call duty. Our hospital is fully equipped with an in house chemistry/CBC, DR digital X-ray and dental X-ray, ultrasound, full orthopaedic equipment and new dental equipment. Our goal is to provide the highest quality medicine and surgery with compassion and a strong emphasis on client education. If you are looking for a clinic that will expand your skills and knowledge we are exactly what you are looking for. We offer a very competitive salary and benefit package and a great mentor experience. Stony Plain and area is a wonderful place to call home. There are lots of extra, curricular activities in a quiet community yet close enough to the city for cultural events.

# Classified Ads

Please contact us by email, fax or phone. Looking forward to meeting you soon. Email: [spvet@telusplanet.net](mailto:spvet@telusplanet.net) Fax: (780) 963-3633 Ph. (780) 963-2258

## A FULL-TIME VETERINARIAN IS WANTED

for a rural large/small animal practice in Leader, Saskatchewan, Canada. The clinic is owned by five Rural Municipalities and is operated by the Leader Vet. Services District Board and is located 1 ½ hours from Swift Current, Medicine Hat and Cypress Hills Provincial Park. Leader is a friendly town of 900 people, offering K-12 school, a hospital, care home, ambulance services and plenty of recreational activities such as skating and curling rinks, 9 hole grass green golf course, swimming pool, nature trails, the Great Sandhills and beautiful South Saskatchewan River with fishing, hunting and sight-seeing. Send Resume to Leader Veterinary Services District at [rm231@sasktel.net](mailto:rm231@sasktel.net) Contact Tim at (306) 628-3800.

## TABER PET CLINIC IS LOOKING FOR A

third Veterinarian to join our small animal practice. We are comprised of a fun, supportive and established staff. We have excellent clientele, with a constant variety of small animal cases - excellent experience for a new grad or experienced veterinarian. The clinic is recently renovated and expanded with in-house Idexx laboratory analyzers, newly treatment and surgery room, dental station, digital x-ray, Avimark, ultrasound and endoscopy. We offer competitive wages, with CE and uniform allowance, health and dental benefits. Please send any inquiries and resumes to Dr. Lima. Email: [taberpetclinic@gmail.com](mailto:taberpetclinic@gmail.com)

## EXPERIENCED P/T VETERINARIAN

required for a small animal clinic. We are fully equipped with digital radiography and in house laboratory. Flexible schedule but must be available one day on weekend. Successful candidate should be able to work independently, have good diagnostic, surgical, dentistry and communication skills. Wage depends on experience. Checkout our website: [www.summersidevet.com](http://www.summersidevet.com) Please email your cover letter and resume. Email: [m.summersidevet@gmail.com](mailto:m.summersidevet@gmail.com)

## A FULL TIME VETERINARIAN TO JOIN

our growing mixed animal practice in Viking, AB. Practice currently is a two vet practice. In house laboratory, x-ray, equine power float, bovine ultrasound. 60% small animal, 30% bovine, 10% horses. Calving's done in clinic with

support staff. We offer a competitive salary, CE allowance, veterinary dues and a health/medical benefit plan. Please fax resume to (780) 336-2094 or e-mail [vvcmmain@telus.net](mailto:vvcmmain@telus.net)

## FERNIE B.C. VETERINARIAN REQUIRED.

Tanglefoot Veterinary Services, a well-established veterinary practice in Cranbrook, is expanding into the beautiful town of Fernie, BC. The clinic will be a full service small animal clinic. We require an experienced, fully licensed veterinarian who can work independently and help develop this practice from the ground up. Our Cranbrook clinic will provide veterinary support and most of the management duties. The veterinarian must be client orientated, efficient and be able to handle the stresses of a busy practice. The successful candidate must be able to work up cases appropriately, recognize their limitations and be willing to refer to the main clinic or beyond as required. Fernie is a recreation mecca with skiing, mountain biking, fishing, sledding and all of the associated outdoor pursuits common to a mountain town. Our start-up date is June/July as we are currently renovating the space providing clients and employees with a bright, new facility. The clinic will be small animal with minimal to no emergency call. Equine and emergency services will be provided by the Cranbrook clinic. Salary is dependent on experience and future partnership is a possibility. Send Inquires to [greg.andrews@inovapartners.com](mailto:greg.andrews@inovapartners.com) Website: [www.tanglefootvets.com](http://www.tanglefootvets.com)

## AN EXPERIENCED PART-TIME

Veterinarian required for a small animal practice in South-East Edmonton. Our clinic is a low stress practice providing high quality patient care in a comfortable environment. We are equipped with digital radiography including digital dental x-ray, and an IDEXX in house laboratory.

Excellent client communication and team skills required. Hours are 9 am to 6 pm but may vary on occasions. Compensation includes an exceptional salary, paid licensing fees, continuing education, health/dental benefits. Please contact Ursula via Email: [meadowbrookanimalclinic@gmail.com](mailto:meadowbrookanimalclinic@gmail.com) Meadowbrook Animal Clinic 3903-34 Street, Edmonton, AB, T6T 1L5 Ph. (780) 463-7772

## BAYER IS LOOKING FOR A TECHNICAL

Services Veterinarian who will provide high quality and timely internal and external customer service and support for all of the veterinary products. Pharmacovigilance activities are carried out by the position. The applicant will be licensed to practice veterinary medicine in Canada and must have large animal

experience. She/he will have 3-5 years clinical or teaching experience. Applicants should live in either Vancouver or Calgary or be willing to relocate to either center. For a more detailed job description, please visit: <http://chm.tb.e.taleo.net/chm02/ats/careers/requisition.jsp?org=BAYERCA&cws=1&crd=767>

Please apply at [www.bayer.ca](http://www.bayer.ca) or submit your resume to Shannon Cavanagh, Talent Acquisition Partner, Bayer Canada. Email: [Shannon.cavanagh@bayer.com](mailto:Shannon.cavanagh@bayer.com)

## THE PRIME VET GROUP IS GROWING

and we are seeking a full time primary care Veterinarian with small animal medicine and surgery experience. The shift schedule averages 40 hours per week and includes days, evenings and weekends. Our flagship clinic is an AAHA Certified, small-animal hospital that provides the best possible medical, surgical and dental care for our highly-valued patients. We are committed to promoting responsible pet ownership, preventative health care and educational opportunities for our clients and team. We enjoy our role of corporate responsibility supporting rescue organizations and charitable events in our local community. Come check us out! We foster a culture of respect, professional development, compassionate care and an exceptional client experience. We offer our veterinarians cooperative case management, continuous growth and learning opportunities through AAHA conferences and extensive CE benefits. We also enjoy comprehensive benefits and a competitive salary package. Interested candidates, please submit a cover letter and resume, attention to: Dr. Tan E-mail: [dr.tan@edmontonanimalhospital.com](mailto:dr.tan@edmontonanimalhospital.com)

## SHAMROCK VETERINARY CLINIC IN

Comox, on beautiful Vancouver Island, is looking for an experienced part-time veterinarian (1-2 Saturdays per month). We are a progressive and busy two-full time veterinarian companion animal hospital and pride ourselves in exceptional patient and client care. Our hospital offers digital radiography and ultrasound, in-house laboratory, and paperless record keeping (AVIMARK). The ideal candidate will be self-motivated and enthusiastic, be a team player, and display great communication skills. We offer a competitive salary, medical and dental benefits, paid dues, and a CE allowance. Comox offers unlimited outdoor opportunities (kayaking, biking, hiking, fishing and skiing) and has vibrant cultural life. Please send your resume and cover letter to Dr. Judith Hilger at [shamrockmgmt@shaw.ca](mailto:shamrockmgmt@shaw.ca) Website: [www.shamrockvetclinic.ca](http://www.shamrockvetclinic.ca)

**HIGHVIEW ANIMAL CLINIC IS A MIXED** animal clinic located in the foothills of Southern Alberta. We are currently looking for a vet to join our 4 veterinarian team. We offer shared on-call, clothing allowance, CE, benefits, CMVA and ABVMA dues paid and a generous salary. Experience is an asset but not necessary. The successful applicant must have or be eligible for a general license in the province of Alberta. Interest in one species may be accommodated, but a willingness to work with both cattle, horses, cats and dogs is required. High River is a vibrant community that has experienced significant growth over the past 5 years, without losing its small town charm. Less than 30 minutes to South Calgary, all the amenities are close at hand. Please contact Dr. Krista Gavel at drgavel@telus.net or 403-652-1300. 1104 18 Street SE, High River Alberta. T1V 2A6

**BLUERIDGE-COVE ANIMAL HOSPITAL** in North Vancouver is hiring a full time Veterinarian to join our team-based hospital. We provide complete pet care and boarding facilities. The successful candidate will have strong communication skills and excellent surgical and diagnostic skills. Our Veterinarians must provide excellent client and patient care with superior customer service skills to ensure our clients receive the highest quality of veterinary care. This is a full time position averaging 32 - 40 hours per week with the flexibility to work evenings and weekends. As a member of Associate Veterinary Clinics, we are able to provide opportunities for growth, Continuing Education Allowance, competitive compensation, and extended health and dental benefits. If you are interested in exploring this opportunity, please forward a resume and cover letter to: Paula Mendoza: mendozap@associatevets.com

**CENTRAL VETERINARY CLINIC IS LOOKING** for a professional and energetic veterinarian to join our 5 doctor practice. We are a progressive mixed animal hospital located in Ponoka, Alberta which is approximately 1hr from Edmonton and 30min from Red Deer. We offer a wide range of veterinary services including orthopaedics, dentistry, digital X-ray, ultrasound, in-house blood analysis and general medicine and surgery for our clients. Our large animal section includes progressive dairy and beef operations with many pleasure and competitive horse owners in the area. Our large animal facilities include cattle chute, holding pens, equine stocks, power float and in-house microbiology lab. We offer a strong mentorship for new grads and a positive work environment with a 1 in 8 on-call rotation. We offer comprehensive benefits, ABVMA

dues, CE allowance and a competitive salary package. Please send resume and cover letter to centralvetclinic@hotmail.com, attention Laura.

**GATEWAY TO THE GULF ISLANDS &** only a 2 hour trip to Whistler, our welcoming, ocean side community in South Delta, British Columbia is a seasonal paradise of recreation. We are currently recruiting for a third full-time veterinarian to join our fast paced practice. Looking for someone with excellent communication skills, open rapport amongst colleagues and sound knowledge of medicine and surgery. Our clinic offers high quality, compassionate and community oriented care for our patients. We provide thorough, progressive treatment for all pets and prioritize developing long term client relationships. The successful candidate will complement our friendly team of credentialed technicians, experienced receptionists & veterinary assistants, practice manager and dedicated veterinarians. This person will support and enhance our philosophy and culture of providing high quality medicine and excellent customer service. If you are interested in practicing in a wonderful community with a supportive, compassionate team, please forward resume and letter of interest to juliebelltah@gmail.com

**ARE YOU TIRED OF WORKING IN COLD** weather? A well-equipped, recently renovated clinic in beautiful, warm, southern Vancouver Island, is looking for both a small animal veterinarian and a large animal veterinarian. We are a 5 person practice, only 45 minutes from Victoria, located in the idyllic Cowichan Valley. Support staff is very experienced and helpful. Competitive salary, CE allowance, health benefits and paid licensing. Please contact us at Mill Bay Vet Clinic, 840 Deloume Rd, Mill Bay, BC, V0R 2P2, or Ph. 1 (250) 743-3223. You can also email Dr. Leo Hylkema at lhykemavet@gmail.com he would be thrilled to hear from you. Check out our Website: www.millbayvet.com

**JOIN OUR CAT ONLY TEAM IN BEAUTIFUL** St Albert, AB. La Madison des Chats - Cat Exclusive Veterinary Clinic needs a Full-time Veterinarian who is passionate about feline health. We have a newly renovated, beautiful clinic with a low stress environment for our cats and our staff. We have a strong focus on customer service and high standard of care for our feline friends. We offer very competitive wages, CE, all dues etc. Please send your resume and cover letter in confidence to: nathan@clincsolutionsinc.ca

**LOMSNES VETERINARY HOSPITAL IS A** well-respected small animal hospital located in the community of Red Deer, Alberta, centrally located between Edmonton and Calgary. We are looking for a full-time veterinarian to join our team of well-trained, compassionate and driven individuals. We pride ourselves in providing the highest quality veterinary care, while utilizing modern technology including: an in house lab, digital x-ray, dental x-ray, laser and ultrasound. We can offer you a competitive salary, benefits, continuing education, and a flexible schedule with no after-hours commitments. If you are committed to providing professional health care in a progressive, friendly, warm environment please email your resume to trina@lomsnesvet.ca Lomsnes Veterinary Hospital, 3450-50 Ave, Red Deer, AB T4N 3Y4 Ph. (403) 342-6040

**EQUUS VETERINARY SERVICES LOCATED** in beautiful Okotoks, AB is seeking a full-time large animal veterinarian. We are a 24-hour ambulatory clinic seeking an experienced, outgoing, reliable, enthusiastic, and self-motivated individual. Okotoks is located 15 minutes south of Calgary. We offer a truck with Bowie box, friendly working environment, competitive salary, and benefits.

If you are interested please send your resume to jgodwin@agrifarm.ca

**LOOKING FOR SMALL TOWN LIVING** with the amenities of the city? Licensed veterinarian needed in Drumheller, AB, mixed animal, multi vet practice for 1 year maternity leave with the possibility of long term employment. Candidate must have a strong interest in large and small animal medicine and surgery. We offer a shared call schedule, Abaxis lab, digital x-ray, ultrasound, ECG, cattle chutes, equine stocks, holding pens and power float. We offer paid dues, CE allowance, staff discounts and the opportunity to work in a dynamic, supportive team! Position will commence June 2016. Email resume to mlehmann@telusplanet.net

**LOOKING FOR BALANCE? ARE YOU** a great vet? Don't miss this unique opportunity! We are seeking friendly, motivated and experienced veterinarians with excellent communication and medical skills. We are an Edmonton-based house-call practice offering flexible hours, amazing clientele and comfortable environment. Email resume/CV to wellnesshomevet@gmail.com

**TABER ANIMAL CLINIC IN TABER,** Alberta is looking to hire a full-time large animal veterinarian. We are seeking an outgoing, reliable, enthusiastic, and self-motivated

# Classified Ads

individual. Taber is located 30 minutes east of Lethbridge. We offer a truck with Portavet, friendly working environment, competitive salary, benefits, CE allowance and association dues. Owner wants to slow down. If you are interested please send your resume. Contact: Dr. Nicolaas VanGeest, Taber Animal Clinic, 6212 - 54 Avenue, Taber, Alberta T1G 1X3; Ph. (403) 330-6442; Fax: (403) 223-0046; E-mail: tabervet@telus.net

## VETERINARIAN NEEDED:

Full time licensed veterinarian required for a small animal practice located in Southwest Calgary. Our clinic is a well-established practice dedicated to providing quality patient care in a comfortable environment. We are equipped with in house laboratory, dental x-ray and diode laser. The clinic environment is one in which it challenges your medical & surgical skills while having fun at the same time. Compensation includes an exceptional salary, paid licensing fees and continuing education. Hours are shift work which include mornings/days/evenings and weekends. Interested applicants can send their CE to info@aphcalgary.com

## FANTASTIC VETERINARIAN OPPORTUNITY

BC veterinary hospital seeks progressive, enthusiastic, mixed animal veterinarian to join its fabulous 4 veterinarians and experienced support staff team. New graduates welcome, but previous experience and a strong interest in bovine medicine & surgery is ideal. Our hospital is extremely well equipped: equine surgery options, full in-house Idexx lab, ultrasound, endoscope, 2 bovine ultrasounds, 3 fully equipped practice vehicles etc. We have an excellent bovine, equine, small animal clientele, and our remuneration is exceptional including: production bonuses, excellent extended health benefits, relocation allowance, etc. Williams Lake is centrally located, 3 hours from Prince George and Kamloops. It is an ideal place to live and raise a family, and a superb location for the outdoor enthusiast. If you strive for excellence in medicine, client & patient care while working with a superior team, give us call! Contact: Doug Magnowski, DVM at animalcare.wl@wlabkemail.com

## A NEW 24 HOUR EMERGENCY CLINIC IS

opening in Okotoks, Alberta and we are seeking emergency veterinarians to work with an amazing team of vets in the field of emergency/critical care, surgery and reproductive specialty service. Our veterinarians have access to modern diagnostic tools such as full in-house laboratory, digital radiography, ultrasound and endoscopy. Members of our team will receive competitive wages, CE allowance and medical benefits. Don't know much about Okotoks? We are a beautiful

community with all the amenities of a big city but retains its small town friendliness and feel right on the edge of the Rocky Mountains and only minutes from South Calgary.

Please forward a cover letter and resume attention to Amber: abhutchi@gmail.com

## \*\*WANTED EMERGENCY VETERINARIANS\*\*

Animal Emergency Hospital in Red Deer, AB has an opportunity for veterinarians to join our wonderful team of experienced doctors, highly skilled technicians and support staff. Our emergency hospital is open Monday to Friday from 5:30 pm until 8:00 am, and all weekends and holidays. Animal Emergency Hospital provides after hours and emergency veterinary care for most veterinary hospitals in Central Alberta. We are looking to add additional veterinarians to our team to work casual shifts at AEH during our busy summer months. We offer a blend of a base salary with a percentage of production. Red Deer is a city conveniently located 1 ½ hours north of Calgary and 1 ½ hours south of Edmonton. If interested please contact Dr. Dagmar Schouten at dschouten72@gmail.com, Fax: (403) 346-9925 or Ph. (403) 347-3277.

## THE GENERAL VETERINARY HOSPITAL

requires a fourth Full-Time Veterinarian. We are a full-service, AAHA Certified Small Animal Hospital located in West Central Edmonton. Practice includes Internal Medicine, Dental, Orthopedic, Oncology, Surgery, In-house Lab, Digital X-ray, Endoscopy and Referral Services. Excellent client communication and team skills required. ABVMA and AAHA dues, a yearly uniform and CE allowance are provided. Small animal medicine and surgical experience required. All inquiries will be kept strictly confidential. Ph. Contact Edith Dubois, Hospital Administrator, General Veterinary Hospital Ltd. 11403 - 143 Street Edmonton AB T5M 1V7, Ph. (780) 454-8691; Fax: (780) 452-4856; or at edithgvh@telus.net

## ARE YOU LOOKING FOR A CAREER

with an exciting specialty and emergency practice? The Guardian Veterinary Centre is hiring an Emergency Veterinarian to join our team. Work with an amazing group of emergency veterinarians as well as specialists in the fields of Emergency and Critical Care, Internal Medicine, Ophthalmology, Cardiology and Surgery. Our Veterinarians have access to cutting edge diagnostic tools such as digital DR radiography, portable ultrasound, full in house laboratory, and endoscopy. Our Emergency Veterinarians enjoy a flexible work schedule and a challenging but fulfilling work environment. Preference will be given to applicants who have

an internship or a minimum of two years of emergency experience. As a member of our team, you will receive competitive wages, generous CE allowance and extended medical benefits. Interested candidates, please forward your resume and cover letter to: Email: esimmonds@guardianvetcentre.com Fax: (780) 436-6222 Website: www.guardianvetcentre.com

## THE CANADIAN FOOD INSPECTION

Agency is seeking applications for Veterinarians and Supervisory Veterinarians in various tenure positions (casual, permanent, term) across Western Canada (BC, Alberta, Saskatchewan, and Manitoba). These positions are open to graduates of a recognized veterinary medicine schools who are eligible to be registered and licensed by the Canadian Veterinary Medical Association. Successful candidates may work out of a district office or in a slaughter facility. Responsibilities include conducting examinations, investigations and inspections to evaluate the health of animals and diagnose diseases, interacting with industry, producers, consumers, and public servants with other government agencies. To apply, please submit a resume and cover letter noting your preferred choice of work location to CFIA.VM-MV. ACIA@inspection.gc.ca no later than March 1, 2016. Please note the selection process number 16-ICA-WEST-SPEC-VAR-SASK-013 in the subject line. Email: jocelyn.fontanilla@inspection.gc.ca

## WESTHILLS VETERINARY CLINIC IN SW

Calgary is currently looking for a small animal veterinarian with previous general practice experience with excellent customer service and patient care. Ideally, although flexible, this position is mostly every Friday, Saturday with occasional week days starting

July - August. Ph. (403) 242-9612 whvc1995@gmail.com

## CAPITAL CITY ANIMAL HOSPITAL & 24

Hour Emergency Service is the first hybrid hospital in Edmonton offering an in-house laboratory, state of the art monitoring equipment, ultrasound, and endoscopy. We are hiring a Medical Director to help provide the leadership, management and vision necessary to ensure the highest quality of veterinary care. The successful candidate will hold a valid Doctor of Veterinary Medicine degree, enabling practice in Canada, 5 years' experience as an ER Veterinarian with excellent communication skills, strong leadership abilities, and thrives working in a fast paced environment. They will have experience leading a team, be focused on Clinic and program Development, and a high standard of patient care. They must be available

for all shifts in the 24 hour rotation schedule. As a member of Associate Veterinary Clinics, we offer: a culture of professional development, freedom to practice, excellent CE opportunities, new technologies, advanced diagnostics and modern facilities. We also have a commitment to giving back to the community and participation in Our mission is Helping People Make Pets Lives Better! Please forward your cover letter and resume to: Ruth Siddoway Email: siddowayr@associatevets.com

## VETERINARIAN AVAILABLE

### FOREIGN-TRAINED VET FROM EUROPE

(temporary ABVMA license since 2015).

Canadian citizen. Local experience in a small animal clinic. Some mentorship required (can also legally perform vet tech duties under a temporary veterinary license), willing to work hard to obtain full license ASAP.

Email: Axel.munthe@yahoo.com

## LOCUM AVAILABLE

### SMALL ANIMAL LOCUM AVAILABLE FOR

work in Edmonton and surrounding areas. Rural areas will be considered. Willing to work weekends and evenings. WCVM 1998 grad. Contact Dr. Bev Wolney at (780) 722-3855 or drbevvolney@gmail.com. Comfortable with elective surgeries and medical cases.

## RVT REQUIRED

### FAMILY PET HOSPITAL & 24 HOUR PET

Emergency, a state of the art facility, six comfortable exam rooms, grieving room, full diagnostic lab, two surgery suites, two dental suits, isolation, conference room, weekly staff meetings, staff lounge. Diagnostic imaging: CT, digital radiography, digital dental, ultrasound, and endoscopy. CO2 surgery laser, therapeutic laser. We have a great practice manager and an awesome, compassionate and friendly team. Our small City (90K) has all the amenities of the big city, with minimal crime, stable economy, lower cost of living, milder winters and many fresh air possibilities. Compressed work week weekend position is coming open Friday to Sunday, 12 hours shifts, 9 am to 9 pm, 36 hours per week, \$21.00 per hour to start. This is an opportunity for an experienced, positive and motivated registered RVT to expand their knowledge, provide exceptional patient care in a cooperative environment. Excellent health and dental benefits, ABVMA dues, uniform and CE allowance, and staff discounts. See

www.familypet.ca, www.chooselethbridge.ca please contact us in full confidence at drjacob@familypethospital.ca

### DEDICATED RVT REQUIRED FOR OUR

progressive companion animal practice located in Stony Plain, AB. If you love working with people and animals, you will love working with us. Our team based environment includes 4 veterinarians, 5 RVT's, 4 receptionists, 1 technician assistant, 4 kennel assistants and an office manager.

This position requires shift flexibility which includes rotating Saturdays. Our hospital is a fully integrated IDEXX facility with laboratory, digital X-ray and Cornerstone software. We offer competitive wage, health benefits, uniform allowance and staff discounts. New grads welcome. If you would like to join our dynamic team, send resume by fax to (780) 963-3633 or email spvet@telusplanet.net

### WE ARE EXPANDING AND WE NEED YOU!

Come grow with us in our AAHA accredited and AAFP designated Cat Friendly Practice. Edmonton West Animal Hospital is looking for a PT or full time RVT to join our team. You can utilize your skills at the highest level as well as develop new skills using DR digital and dental radiography, digital medical records, ultrasound and a full in-house laboratory. We offer competitive wages, excellent staff discount, uniform allowance, C/E allowance, AAAHT dues and above all a positive and excellent learning work environment. Please forward resume at edmhospital@gmail.com

### BOW VALLEY GENETICS LTD IS LOOKING

for an energetic new RVT to join our team. We provide Embryo Transfer and In Vitro Fertilisation services in cattle and have an export qualified Bull Stud. The position would involve assisting with embryo collection, freezing and transfer, oocyte aspirations, semen collection and freezing, and shipping of embryos and semen. We do work on farm but most work is at our facility. All training is provided on the job. Previous cattle or purebred experience is an asset but not necessary. There will be some requirement to travel within Alberta and Saskatchewan. We offer a clothing allowance, disability coverage and medical plans. We have a dynamic group of employees who enjoy their jobs and make client service their priority. If this position interests you please send an email with your resume to embryos@bowvalleygenetics.com

### RIVER VALLEY VETERINARY WELLNESS

Clinic in West Edmonton is looking for a Full Time Registered Veterinary Technologist. We

are a progressive and busy hospital and pride ourselves on exceptional patient and client care. Additional services and interests our clinic offers include rehabilitation assessments and consultations, therapeutic laser and customized exercise programs. We are able to provide opportunities for growth, competitive wages, dues and extended health and dental benefits.

Please send your resume and cover letter in confidence by email to: Email: nathan@clinicsolutionsinc.ca

### LANGDON VETERINARY CLINIC IS A

small animal practice 20 mins. East of Calgary. Our growing practice is in need of F/T RVT. Great access to Calgary but the small town friendliness makes this an attractive place to work. We are looking for a self-motivated team player with a positive attitude able to work independently. We offer competitive wages, CE/AHT dues, and health spending account. Clinic consists of one Veterinarian, one assistant and a receptionist so the RVT must be able to provide a variety of patient and clinic care. Please submit resume to info@strathmorevet.com Website: www.info@strathmorevet.com

### RVT REQUIRED! COME AND JOIN OUR

team in a fast-paced, progressive and newly renovated mixed animal practice. The Bonnyville Veterinary Clinic has a top of the line small animal facility and separate equine and bovine facilities. Our ideal RVT is looking for a fun and challenging career working with multiple DVM's, AHT's and support staff. Reliability and work ethic is of utmost importance, as well as strong communication skills. Tasks include (but not be limited to): providing assistance to Doctors during exam room procedure, anesthetic induction/monitoring during surgeries, treatment of patients discharging surgery cases, conducting blood draws and in-house laboratory analyses, routine dental prophylaxis including full mouth digital radiographs, as well as gaining experience in emergency situations and after hour emergency care. In addition to a starting salary of \$17 for new grads (commensurate with experience) plus paid overtime, we also offer \$1000 to use towards your first two months' accommodation, and one time moving allowance of \$1000. Following a probationary period of 3 months you become eligible for paid ABVMA dues, continuing education allowance, group medical coverage, a yearly scrub allowance and employee discounts. Submit resume to: animalhealthproviders@gmail.com Attn. Allison Benoit.

# Classified Ads

## THE LEDUC ANIMAL CLINIC IS SEEKING

a mature, RVT for a F/T position at our well-established companion animal practice. We believe in high quality medicine and compassionate patient care. The successful applicant will be efficient and have good communication skills. We offer a competitive salary with health benefits, a CE allowance and a uniform allowance. Interested parties may please forward their resume to Dr. Zuzana Smith at [z.smith@leducanimalclinic.com](mailto:z.smith@leducanimalclinic.com) Website: [www.leducanimalclinic.com](http://www.leducanimalclinic.com)

## EDGEMONT VET CLINIC IS SEEKING A

permanent part time RVT who is dedicated to excellent patient care and outstanding client service. We need a confident, fast-paced, proactive team player who will complement our existing team. Minimum 24 hours per week, must be flexible. We offer competitive wages, member dues, employee discounts and benefits. Please check our website for more information. Please email your resume to Kerrie at [admin@edgemontvet.ca](mailto:admin@edgemontvet.ca)

## ARE YOU A RVT WHO ENJOYS AN

action-packed career where you use many skills in your daily case load in a gorgeous, state of the art facility? If being an important member of a team appeals to you, Veterinary Medical Center of Eastern Alberta is looking for you. Get all the benefits of urban life without the drawbacks. Excellent remuneration package includes health, dental benefits, paid CE and dues.

Please email your resume and cover letter to [dwcowdr@xplornet.com](mailto:dwcowdr@xplornet.com)

## CALGARY NORTH VETERINARY HOSPITAL

& Emergency Service is looking for full time Registered Animal Health Technicians to join our hospital. We are a 24 Hour Companion Animal Primary Care, Walk-In and Emergency facility. Come and utilize your skills and grow in your profession! We develop and recognize high performing "A" player team members including technical, leadership and career development. Our team based approach to medicine provides the expertise and support to enable our clinical teams to flourish. New Grads are encouraged to apply! The position averages 37.5 hours on a compressed work week including some weekends. The successful candidate will be an AHT/RVT and be registered with, or eligible to register with, the AAAHT. If you have a positive attitude, excellent client service, interpersonal and communication skills and a compassionate, courteous nature, we invite you to join our dedicated team. Our staff join us because they are passionate about what they do!

As a member of Associate Veterinary Clinics, we offer CE opportunities, seminars, and annual regional AVC conferences. Our staff receives competitive wages, health & dental benefits, uniform allowances and discounted veterinary services. Interested candidates, please forward your resume to:

[careers@cnvet.com](mailto:careers@cnvet.com) Fax: (403) 277-0136  
Website: [www.cnvet.com](http://www.cnvet.com)

## DUE TO POSITIVE GROWTH IN OUR

practice, TMz Veterinary Clinic is seeking to hire 4-5 highly motivated, full time, RVT/AHTs to join our team. \*New grads welcome\* We offer a competitive salary, comprehensive benefits, paid SAVT dues, CE allowance, uniform allowance, staff discounts and a mentorship program. Are you passionate about animals? Looking to make a difference? Wanting to become part of a dynamic and skilled team to deliver unparalleled services to our clients in a fast paced, multi-faceted, challenging and progressive environment with opportunities to learn and grow? If so, we want to hear from you! TM'z Veterinary Clinic is a full service practice that was founded on providing veterinary care with a difference. We have a state of the art clinic that was built new in 2013 to meet growing demands and is fully equipped to serve our clients. We offer veterinary services to both small and large animals. We also offer orthopedic surgeries and 7x24 emergency services that are delivered by our own veterinarians. We are located in Lumsden, SK in the beautiful Qu'Appelle valley, only 20 minutes from Regina. Please email your resume to Erin. Email: [ErinM@tmzvetclinic.ca](mailto:ErinM@tmzvetclinic.ca)

## THE JASPER VET CLINIC IS LOOKING

for an RVT to fill a mat leave that should continue as a permanent position. The clinic is small but very busy and well equipped with digital x-ray, blood analyzer, dental cart, dental x-ray and 2 other technicians. The town is very friendly and has lots of amenities and plenty of recreational opportunities. We have great clients and strive to provide high quality, accessible veterinary care in a supportive, team oriented environment. If you are looking for positive change then contact Janet Jones DVM at [jaspervetclinic@telus.net](mailto:jaspervetclinic@telus.net) or Ph. (780) 852-5551 to find out more about the job that could change your life.

## LOOKING FOR A CHANGE?? YOU HAVE

a great opportunity! Have you ever dreamed of walking/biking to work? Do you want to have multiple activities near you (restaurants, stand-up comedy, concerts, games, etc.) and also feel the vibe from a large busy city? Well, Toronto

to may be a good fit for you. The Sherbourne Animal Hospital is located at the core of downtown Toronto and currently has an opening for a Registered Veterinary Technician. This is a full time position that will include hospital benefits and CE. We are a new hospital that is growing and is looking to expand its services. Our hospital thrives in its patient care and high standards of medicine as well as easy going staff.

If this opportunity resonates in your mind please send us your resume with a short biography.

You can reach us [torontoanimalhospital@gmail.com](mailto:torontoanimalhospital@gmail.com) Website: [www.info@sherbourneanimalhospital.com](http://www.info@sherbourneanimalhospital.com)

## RUTHERFORD VETERINARY CLINIC IS

looking for a Part time Registered Veterinary Technologist to join our team. We are located in South West of Edmonton. If you have a positive attitude, excellent communication skills and experience in animal health care, you welcome to join our team. New Technicians are welcome. Salary will depend on the experience. Please send your resume to Mary, Practice Manager

Email [mary@rutherfordvetclinic.com](mailto:mary@rutherfordvetclinic.com)

## COME JOIN US IN NORTH AMERICA'S

#1 4-season resort! Coast Mountain Veterinary Services is a 100% small animal hospital located in Whistler, BC. We are a progressive hospital that constantly strives to practice high quality medicine with a focus on exceptional client service. We are currently looking for a Full-Time RVT to take on a leadership position. The ideal candidate will have 5+ years' experience in leading veterinary support team members, managing inventory, and most importantly fostering great relationships with our clients. Competitive pay, benefits, and a 4 day work week! Please email your resume and cover letter to Jonathan Kirby, Practice Manager, [jonathan@coastvet.com](mailto:jonathan@coastvet.com)

## DIDSBURY VETERINARY SERVICES IS

seeking a full time RVT for a busy mixed animal practice located in Didsbury, Alberta. This position is starting in the spring 2016 to cover a maternity leave with potential for full time employment. Our clinic is fully equipped with in house lab, digital x-ray, ultra sound and laser therapy. Generous benefits including member dues, CE, health and dental benefits. Please email resume to [dennise@didsburyvet.ca](mailto:dennise@didsburyvet.ca), Fax: (403) 335-3572 or Ph. (403) 335-3519

# Classified Ads

**WEST EDMONTON SPAY& NEUTER/AH** is looking for a full time RVT to join our very friendly and dedicated team. We offer competitive wages, CE dues and excellent staff discounts. New grads are welcome to apply. Please send resumes by email or drop it off. E-mail: [westedspayneuter@gmail.com](mailto:westedspayneuter@gmail.com)

## LOOKING FOR A REGISTERED

Veterinary Technologist to join us to cover a Mat leave contract starting June 1, 2016 and ending June 1, 2017! Harvest Hills Veterinary Clinic is a full-service veterinary medical facility. We strive to provide exceptional customer service and excellence in veterinary care with both compassion and gentleness. We have a great team of compassionate, caring and client focused professionals who would welcome an experienced Technician who brings tons of enthusiasm and skill to the team. Our team based approach to medicine provides the expertise and mentor-ship to enable our team to flourish. Your positive attitude and exceptional client service makes a good impression with clients ability to amaze whether it be anesthesia, radiography, pain management, nursing, or client education. Must be a registered RVT or eligible to register with the AAAHT. This schedule involves Sunday - Wednesday, rotating Saturdays approx. 1 per month. As a member clinic of AVC, we offer a generous CE allowance, group benefits such as health and dental and veterinary discounts.

Please forward your resume to: Jennifer Welder [welderj@associatevets.com](mailto:welderj@associatevets.com) [www.associatevets.com](http://www.associatevets.com)

## TABER PET CLINIC IS SEEKING A

motivated, enthusiastic RVT/AHT to join our team - 2 veterinarians and 2.5 technicians. We are comprised of a fun, supportive and established staff. A suitable applicant enjoys working as part of a team, providing high-end patient care, and comfortable communicating with clients. We use Avimark, have in-house Idexx laboratory analyzers, digital radiography, endoscopy, ultrasound and a newly renovated treatment and surgery room. We offer a comprehensive health plan, paid ABVMA/AAAHT dues, CE and uniform allowance. Please send any inquiries and resumes to Dr. Lima. Email: [taberpetclinic@gmail.com](mailto:taberpetclinic@gmail.com)

## MEADOWBROOK ANIMAL CLINIC IS

looking for FT or PT RVT. We are a small animal clinic proud of "family" like bond with our patients and their owners. Experience in the field is an asset. Please contact us if interested, we have a wonderful benefit package

waiting for a successful candidate. Please email your resume and cover letter. Email: [meadowbrookanimalclinic@gmail.com](mailto:meadowbrookanimalclinic@gmail.com)

## COCHRANE VETERINARY CARE CLINIC IS

looking for a full time Registered Animal Health Technologist to join our busy practice. We are a compassionate multi-veterinarian practice requiring someone with strong communication skills who is able to work independently and as part of a team. Technical experience is an asset but not a necessity and new grads are welcome. We offer competitive wages, RVT membership fees and continuing education. Please email resume and references to [clinic@cochranevet.com](mailto:clinic@cochranevet.com)

## MILL CREEK ANIMAL HOSPITAL IS

seeking a part-time RVT to join our Saturday team working alongside one vet, on assistant and one receptionist. We are an established and cozy small animal practice located conveniently in central Edmonton and looking for a well-rounded team player who has great communication skills and a willingness to do what it takes on a small week-end team. We can offer a competitive wage, consistent schedule and the experience only working Saturdays can give you. Please contact [jill@millcreekvet.com](mailto:jill@millcreekvet.com) for further information Website: [www.millcreekvet.com](http://www.millcreekvet.com)

## MCKNIGHT 24 HOUR VETERINARY

Hospital is seeking motivated primary care RVTs. We are seeking positive individuals who are interested in continually learning and in being part of our growing team. With access to cutting-edge equipment you can perform your skills at the highest caliber as well as develop new skills. By creating a strong foundation geared towards compassionate care and superior customer service, our team members have the opportunity to make a difference. Our successful applicants will be highly motivated, enthusiastic, possess excellent communication skills, and have a commitment to client education. We offer excellent health and dental benefits, paid RVT dues, uniform allowance, and CE allowance. Salary commensurate with experience. Please email your cover letter and resume Email: [careers@mcknightvethospital.ca](mailto:careers@mcknightvethospital.ca)

## LESSARD CALLINGWOOD VETERINARY

Hospital is an AAHA-certified small animal hospital in west Edmonton. We are looking for an experienced full-time Registered Veterinary Technologist to join our progressive team of 5 Doctors, 5 RVTs, VMA, and 2 receptionists. We are looking for a RVT to help our team provide excellence in patient care and client relations.

Our practice is well-equipped with cornerstone, Idexx in-house, digital radiology and dental radiology. Benefits include RVT dues, medical/dental, uniform allowance. Please email resume to [lessardvetapplicants@gmail.com](mailto:lessardvetapplicants@gmail.com) or Fax: (780) 481-3632

## PRIME VET CORPORATION IS LOOKING

for a full time Registered Veterinary Technician for our busy small animal practices in Edmonton. Our clinics offer a tight knit team environment, and all our staff are multi-functional. We are looking for a professional, flexible, hard-working, energetic individual to round out our team. You should have excellent communication and technical skills. The ideal candidate would have experience with dentistry, surgical prep, and anesthesia monitoring. Experience with Cornerstone would be preferred. Clothing and CE benefits and a very talented great experienced staff to work with. New graduates are encouraged to apply. Starting wage dependent on experience. Interested applicants please email resume, cover letter and references to [careers@edmontonsouthanimalhospital.com](mailto:careers@edmontonsouthanimalhospital.com)

## CHAPARRAL VETERINARY CLINIC IN

SE Calgary is looking for a F/T RVT. We offer competitive wages, health benefits and uniform allowance. Successful candidates should be energetic and self-motivated with strong customer service and interpersonal skills. All applications will be considered. Please send your resumes to: [chapvet@telus.net](mailto:chapvet@telus.net)

## DOES YOUR PASSION FOR ANIMALS

large and small fuel you to provide to top quality care to your patients? You have a very positive attitude and know that "many hands make light work". You are looking to build your RVT career and looking for a work family in a rural setting with city amenities and you have been working in practice for 2-5 years. Your skills in anesthesia and patient care are superbly set to manage our busy schedule. Our mixed practice with 5.5 vets, 4 RVT's and 4 Tech Assistants is in a 10,000 sq. ft. state-of-the-art facility that has all the fun tools to make your job easier. We are located in a vibrant, growing community and have fun and friendly clients. This PT or FT position has a competitive salary, CE and uniform allowance, benefits and more! If you are interested in joining our dynamic, fun and enthusiastic team send your resume to: [megan@animalcarecentre.ca](mailto:megan@animalcarecentre.ca) Website: [www.animalcarecentre.ca](http://www.animalcarecentre.ca)

## HERITAGE HILLS VETERINARY CLINIC

is seeking a FT RVT dedicated to providing excellent patient and client care. We are looking

# Classified Ads

for a self-motivated team player with a positive attitude. We offer competitive wages, CE/AHT dues, as well as a uniform allowance. Please e-mail your resume.

Email: [admin@heritagehillsveterinaryclinic.com](mailto:admin@heritagehillsveterinaryclinic.com)

## SUMMERSIDE VET HOSPITAL REQUIRES

a full time or part time permanent RVT. In clinic responsibilities include anesthesia, dental, lab work/preparation, radiography, equipment maintenance, patient preparation/care, diet consultation etc. The successful candidate will be pleasant, confident, reliable and ambitious. We offer competitive wages, paid AAAHT dues, employee discounts, and uniform. Please check out our Website: [www.summersidevet.com](http://www.summersidevet.com) Email: [m.summersidevet@gmail.com](mailto:m.summersidevet@gmail.com)

## RVT REQUIRED: YOU ADORE CATS

and dogs that goes without saying. Looking for someone that is a great communicator, self-motivated, compassionate and physically fit. Duties include: telephone reception, cleaning, billing, and assisting vet with holding or lifting larger pets. Willing to train the right candidate. 3-5 days/week (Mon-Fri) Rural clinic about 10 min. from Cochrane, 20 min. from Airdrie and NW Calgary. Please drop off your resume in person. Cochrane Lake Small Animal Clinic Ph. (403) 932-VETS (8387)

## MCKNIGHT 24 HOUR VETERINARY

Hospital in Calgary, AB is seeking motivated RVTs. This is a unique opportunity to be involved with both emergency and primary care medicine. We are seeking positive individuals who are interested in continually learning and in being part of our growing team. With access to cutting-edge equipment including: digital radiography, ultrasound and a full in-house laboratory, you can utilize your skills at the highest level as well as develop new skills. By creating a strong foundation geared towards compassionate care and superior customer service, our team members have the opportunity to make a difference. We offer excellent health and dental benefits, paid RVT dues, uniform allowance, CE allowance and a compressed schedule which allows for ample time off. Salary commensurate with experience. Email: [careers@mcknightvethospital.ca](mailto:careers@mcknightvethospital.ca)

## MAPLE CREEK VETERINARY SERVICES

requires a full time permanent RVT for our busy mixed practice. In clinic responsibilities include anesthesia, dental, lab work/preparation, radiography, equipment maintenance, patient preparation/care, diet consultation etc. The successful candidate will be pleasant, confident,

reliable and ambitious. We are looking for someone to thrive in a small town atmosphere at a slower pace of life with a community to call home. Please forward resume to Dr. Klea-Ann Wasilow in person or by e-mail: [mcvet@sasktel.net](mailto:mcvet@sasktel.net)

## WE ARE LOOKING FOR A FULL-TIME

energetic and enthusiastic RVT to join our companion animal hospital in Lethbridge, AB. Our well-equipped hospital has CO2 laser, Ultrasound, Digital X-ray, Video Endoscope, IDEXX lab and Digital Dental X-ray system. We have exceptional support staff and looking for those individuals who are motivated to make happy clients and healthy pets. We offer competitive salary, paid CE, paid dues, uniform allowance and medical benefits. Candidates must be available for evening and weekend shifts. For additional information, visit our website [www.northsidevet.ca](http://www.northsidevet.ca) Please send resumes to Northside Veterinary Clinic, 210F - 12 A Street North, Lethbridge, AB T1H 2J1 or email resume to [northsidevet@shaw.ca](mailto:northsidevet@shaw.ca) Ph. (403) 327-3352

## SOUTH SIDE ANIMAL HOSPITAL IS

looking for a full-time RVT. We are a great team who are friendly, fun and dedicated. If you have a positive attitude, are a team player, friendly, compassionate and have excellent technical and communication skills we would love to have you join our team. Our practice is a busy AAHA accredited small animal practice in South Edmonton. We offer competitive wages, paid AAAHT dues, employee discounts, and a health spending plan, generous CE allowance, uniform allowance, and personal days. If this opportunity appeals to you, please drop off a cover letter & resume at the clinic (6003-104 St. NW) or email them to [southsideanimalhosp@gmail.com](mailto:southsideanimalhosp@gmail.com)

## CITY VETERINARY HOSPITAL IN

Medicine Hat is looking for another RVT to join our growing team. We are a fun, positive, team environment that values compassionate care for our patients and clients, progressive medicine, and great client communication. If you are team oriented, technically skilled, and love to educate others, this could be your forever home. Please reply with your resume to [cityvethospital@gmail.com](mailto:cityvethospital@gmail.com)

## GREEN ACRES ANIMAL HOSPITAL IN

Lethbridge has a full time/part time position available for an enthusiastic RVT. We are a newly renovated companion animal Cornerstone practice with digital x-ray, in house IDEXX laboratory equipment (a knowledge of cytology would be an asset) and a supportive

environment that values continuing education. Please send your resume by Email: [admin@greenacresanimalhospital.com](mailto:admin@greenacresanimalhospital.com) Website: [www.greensacresanimalhospital.com](http://www.greensacresanimalhospital.com)

## ANIMAL EMERGENCY HOSPITAL IN

Red Deer has an opportunity for an experienced licensed Registered Veterinary Technologist to join our team. We are a progressive hospital that constantly strives for excellence in pet health care and are equipped with an in-house lab, digital x-ray, endoscope, ultrasound, blood donor program and more. We are hiring for an evening shift on Fridays, Saturdays and Sundays. The shift is Friday 5:30 pm-midnight, Saturday and Sunday 4 pm -midnight and starting wage would be \$24-25/hr. depending on experience. A suitable applicant would be comfortable in a fast-paced environment, possess a high level of technical skills and a positive attitude. Please submit a resume by Email: [hospital@animalemergencyhospital.ca](mailto:hospital@animalemergencyhospital.ca), Fax: (403) 340-8418 or in person at 7644 Gaetz Ave. Attention Ronnel Palmer.

## FT RVT REQUIRED FOR A BUSY MIXED

animal practice in Barrhead, AB located 1 hour NW of Edmonton. Brand new building and equipment including CR x-ray, Digital Dental x-ray, in-house blood machines and digital medical records on Impromed. Our AHT's are encouraged to practice to the fullest extent of their training. No on call duties. We offer competitive wages, premium health and dental benefits, paid dues, CE allowance and staff discounts. New grads are welcome to apply. Please forward resume to [barnovet@telus.net](mailto:barnovet@telus.net) attn. Dr. Tanya Knittig DVM.

## ANIMAL EMERGENCY HOSPITAL IN RED

Deer is a progressive clinic that provides after hours and specialty services for pets throughout Central Alberta. We are equipped with two surgery suites, an extensive in-house lab, digital x-ray, endoscope, ultrasound, blood donor program and more. Our team is passionate about veterinary medicine and helping both clients and patients through difficult times. We are looking to hire a Registered Veterinary Technologists to cover a mat leave position for the overnight shift (12 am-8 am). A suitable candidate would be comfortable in a fast-paced environment, possess a high level of technical skills and a positive attitude. We offer a great starting wage between \$25-27/hr. depending on experience. Please submit a cover letter and resume by Email: [hospital@animalemergencyhospital.ca](mailto:hospital@animalemergencyhospital.ca), Fax: (403) 340-8418 or in person at 7644 Gaetz Ave. attention Ronnel Palmer.

## RVT AVAILABLE

### EXPERIENCED REGISTERED VETERINARY

Technologist available for locum work in Calgary, Cochrane and Airdrie. I have 6 years of experience in small animal practice, experience with exotics and large animals as well as additional skills in rehabilitation and behaviour. Available 7 days per week. Please contact for more information. Email: Jhall114@gmail.com

## VETERINARY STUDENT SEEKING EMPLOYMENT

### FOREIGN TRAINED VETERINARIAN

looking for full time or part time job in mixed animal practice. Looking for a Mentor where I can learn the best from the doctor. I am a quick learner, hard worker, and I work well independently and actively in a team. E-mail: drvetmed1@gmail.com

## AHT STUDENT REQUIRED

### PART-TIME KENNEL HELP NEEDED FOR

busy cat's only kennel Calico Hills Kitty Lodge located 10 minutes south west of Edmonton. 2 Shifts Available: A.) Evenings from 3:30 pm - 6:00 pm Monday-Friday.

B.) Saturday 7:30 am -1 pm, Sunday from 7:30 am -11 am, Monday from 7:30 am-11am.

Please note which shift interested. Both shifts may include extra hours. -Starting at \$12.50/hour

Animal experience in an asset. Must have own transportation. Duties include: feeding, cleaning, and checking in/out of clients -Physically fit -Office duties -Opening and closing of kennel. Please send resume to info@calicohills.com, no phone calls please.

## OTHER EMPLOYMENT

### UNIVERSITY OF VICTORIA IS HIRING A

key position in animal care. This is the 'right hand' to the Veterinary Director.

Victoria is located on the west coast of Canada, on beautiful Vancouver Island. Salary range is \$52 - \$59K. Summary of Qualifications: A diploma in Animal Health Technology from a recognized post-secondary program is required. An undergraduate degree in a related field (e.g. Biology, Biochemistry, and Microbiology) is preferred. A minimum of three years closely related experience, including experience working in a regulatory environment with standard

operating procedures in a supervisory role (or equivalent combination of education, training and experience).

Further:

- \* RLAT certification with the Canadian Association of Laboratory Animal Science (CALAS) within one year of hire. Maintaining certification status is mandatory.

- \* Demonstrated strong leadership/supervisory, organizational, and client-focused service skills.

- \* Superior communication, training, and time management skills.

- \* Proficiency with information/communication technologies (web searches/email/word processing/spreadsheets).

- \* Discretion, discernment and confidentiality.

Preference may be given to applicants with experience in both mammalian and aquatic species, and those holding advanced relevant training and/or experience working in a post-secondary or research environment. Full posting is available: <https://uvic.mua.hrdepartment.com/hr/ats/Posting/view/1547>

Please email resume and cover letter to [acsc@uvic.ca](mailto:acsc@uvic.ca)

### SOUTH TRAIL PET HOSPITAL IS A

companion care facility that is available for primary care, walk-in appointments and emergencies. Our dedicated and compassionate doctors, along with their professionally trained support staff, provide the best possible medical, surgical and dental care to all pet patients. We are hiring a full time Receptionist who can provide a warm welcome and lasting impression as the first point of contact greeting our clients. If you thrive in a fast paced environment and are comfortable juggling clerical duties, and answering phone calls while providing the best possible client experience, please apply! Previous veterinary industry experience is preferred. Experience with Avimark is an asset. We are committed to Helping People Make Pets' Lives Better! We offer on-going training opportunities, competitive wages, group benefits and discounts on veterinary services including food. Please send your cover letter and resume to:

Glyniss Robella Email: [Glyniss@duesouthah.com](mailto:Glyniss@duesouthah.com)

### CALGARY NORTH VETERINARY HOSPITAL

and Emergency Service is looking for a full time Client Care Specialist/Receptionist to join our amazing team. Can you provide a warm welcome and lasting impression when greeting our clients? Do you pride yourself on your memory,

being able to address our clients by name the next time they come to visit? If you thrive in a fast paced environment and are comfortable juggling clerical duties, and answering phone calls while providing the best possible client experience, you may be our newest team member! Previous veterinary industry experience is preferred, but not required. Being a 24-7 emergency hospital, your availability must include evenings, weekends and holidays. Come join us! We are committed to Helping People Make Pets' Lives Better!

In addition to on-going training opportunities, we offer competitive wages, group benefits and discounts on veterinary services including food. Interested candidates, please send your cover letter and resume to: [Careers@cnvet.com](mailto:Careers@cnvet.com)

### WE ARE SEEKING A TECH ASSISTANT TO

join our Paws to Rest team! Would people describe you as someone who always does the right thing, has an upbeat and positive attitude, and makes a point to show people you care? Our team enjoys a more flexible work schedule, no overnight work, and a great working environment. We do an annual working retreat and offer paid volunteer days off to give back to the animal community in Alberta! If a great support team is important to you and your passion is for the aftercare of an animal at the end of life stage and ensuring a client is looked after at an impactful time, sounds like the right fit for you and you are available to work in Calgary go to [www.vetstogo.com](http://www.vetstogo.com) and check out the job posting! Please email your resume and cover letter Email: [joinus@vetstogo.com](mailto:joinus@vetstogo.com)

### PRIME VET CORPORATION IS A

dynamic fast growing local company operating multiple clinics in the Edmonton area. We are looking for a motivated Book Keeper/Admin Assistant to help with our growing practices. This is a full time position working out of our south side clinic. Applicants should have experience with Quick Books and general office duties as well as being comfortable working around animals. Develops system to account for financial transactions by establishing a chart of accounts; defining bookkeeping policies and procedures. Maintains subsidiary accounts by verifying, allocating, and posting transactions. Balances subsidiary accounts by reconciling entries. Maintains general ledger by transferring subsidiary account summaries. Balances general ledger by preparing a trial balance; reconciling entries. Maintains historical records by filing documents. Prepares financial reports by collecting, analyzing, and summarizing account information and trends.

# Classified Ads

Complies with federal, state, and local legal requirements by studying requirements; enforcing adherence to requirements; filing reports; advising management on needed actions.

Contributes to team effort by accomplishing related results as needed. If you have what it takes please e-mail your resume to Lisa Robitaille, lisa.r@primevetcorporation.com Please note only candidates selected for an interview will be contacted.

## CASTLEDOWNS ANIMAL HOSPITAL

is seeking a full time receptionist to join our team! We are a fast-paced companion animal clinic, with a loyal client base. A successful candidate will have excellent communication and organizational skills, the ability to multi-task and superior customer service. We provide paid CE, competitive wages, medical/dental coverage, and staff service and product discounts. Previous experience in the veterinary field and Cornerstone is an asset. Please submit your resume by email or in person to Sheena info@castledownsvet.ca

## ARE YOU A VMA OR VMR LOOKING

for a fun, action-packed environment to work in? Where you can be part of a great staff providing top notch care to clients and their animals? Veterinary Medical Center of Eastern Alberta is looking for you. Competitive wages, health and dental, dues, CE paid. Email resume with cover letter to drcowdr@xplornet.com

## COCHRANE ANIMAL CLINIC, A BUSY

mixed animal practice in beautiful Cochrane, AB is looking for a lead receptionist. Ideal candidate will have excellent phone and communication skills, computer literacy and will be able to think quickly and stay poised under pressure. Equine or veterinary reception experience preferred. Competitive pay/benefits and friendly work environment. Please send resume to: samantha.

laron@cochraneanimalclinic.com or Fax: (403) 932-5800 Check out our website at www.cochraneanimalclinic.com

## PRACTICE FOR SALE

### LONG, ESTABLISHED, MA PRACTICE

in northern Alberta, approx. 70% SA, 25% bovine, 5% equine with an approx. 15% potential in equine. Good location in high traffic area, ideal for new graduate, veterinary couple, presently one full-time veterinarian and a stable, complimentary staff. Moderately equipped with new updates. This practice would be an attractive setting for those who enjoy a small community atmosphere with surrounding outdoor recreational opportunities. Recently evaluated and owner is open to negotiation on terms of sale. For any inquiries please call (780) 689-3635 or (780) 519-1054

## PRACTICE WANTED

### LOOKING TO PURCHASE A VETERINARY

Clinic in the Edmonton area. A serious and enthusiastic buyer with financing in place, has been practicing for 5+ years with an excellent business background. Will consider partnership, complete purchase or transition with previous owner staying on for a time. Please contact vetclinic2016@outlook.com

## EQUIPMENT FOR SALE/ WANTED

### ORTHOPAEDIC EQUIPMENT: 1-PIN

Cutter, 1-Plate Bender, 1-Box Threaded pins, 1-Box cancellous screws, 2-boxes self-tapping screws, 1-bag Bone Screws 1-Graham Field X-ray Display, 5 -X-ray Cassettes 3-Medical Filing cabinets, approx 1000 numbered files OFFERS Shan (403) 343-7165 Email:

shan@kbsl.ca

## FOR SALE: BOWIE GALAXY 8 CHASSIS

mount purchased new in 1998, in excellent working condition except for refrigerator. Mounted on 2005 Dodge Ram 3500 Diesel 4WD also in excellent working condition with good tires no accidents. Asking \$15000 for the unit. Please contact Gord Davis Email: davisgord@gmail.com Ph. (403) 540-4039.

## COLORADO STYLE EQUINE ARTIFICIAL

vagina for sale asking \$500.00 please call (780) 586-2509

## FOR SALE: BLOOD ANALYZERS-

1. Abaxis VS2 Analyzer and HM5 analyzer. \$15,000.00
2. Dental radiology unit, Vetvision DC 76, generator, plate and computer with software. \$9,500.00
3. Equine DR system \$62,000.00 Contact Troy (403) 660-4572 for details.

## List of Advertisers

*Merial – NexGard www.merial.ca	IFC	*WDDC – BJ Desjardins, Brenda Samletzki, and Tanya Kushneryk www.wddc.com	17	*Vet Advise – All About Veterinarians www.vetadvise.com	24
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*WDDC – Member Owned, Service Driven www.wddc.ca	16				

# WELLNESS

FOR THE VETERINARY TEAM



The responsibilities of caring for patients, clients and our families can sometimes lead to burnout, compassion fatigue, and suicidal thoughts.

**IF YOU ARE FEELING SAD OR DEPRESSED PLEASE REACH OUT**

## ABVMA Member Wellness Program

(for Veterinarians and AHTs):

780-435-5908 or 1-888-399-9876

**For all members of the Veterinary Team (24 hour):**

HealthLink: 1-866-408-5465

Urgent Services: 780-342-7777

Crisis/Distress Line:

Edmonton and area: 780-342-7600

Calgary and area: 403-266-1605

PROFESSIONALS HELPING PROFESSIONALS



# 2016 CanWest VETERINARY CONFERENCE

OCTOBER 15-18, 2016 | FAIRMONT BANFF SPRINGS HOTEL



## PRELIMINARY PROGRAM

### AAAHT PRE-CONFERENCE CE EVENT

- **Zoonoses – Both Sides of the Coin:** Dr. Danny Joffe, CARE Centre, Calgary AB, CAN. Dr. Mark Joffe, Alberta Health Services, Edmonton, AB, CAN

### COMPANION ANIMAL

- **Practical Techniques in Soft Tissue Surgery** - Dr. Howard B Seim III, Department of Surgery, Colorado State University, Fort Collins, CO, USA
- **Surgical Oncology** – Dr. Bill Dernell, Department of Clinical Sciences, Washington State University, Pullman, WA, USA
- **Anxiety in dogs: the silent epidemic** – Dr. Debra Horwitz, Veterinary Behavior Consultations, St. Louis, MO, USA
- **Internal Medicine** – Dr. David Twedt, Colorado State University, Fort Collins, CO, USA

### EQUINE

- **A Horse's Life is Not an Easy one: major impediments in good health** – Dr. Peter Morreseay, Rood and Riddle Equine Hospital, Lexington, KY, USA
- **Internal Medicine: Case-based Lab Result Interpretation** – Dr. Heidi Banse and Dr. Ashley Whitehead, University of Calgary, Faculty of Veterinary Medicine, Calgary, AB, CAN

- **Lameness and other topics** – Dr. Kent Allen, Virginia Equine Imaging, Middleburg, VA, USA

### FOOD ANIMAL

- **Tilt Tables, Rectal Ultrasounds, Fluid Therapy, Lameness and Downer Dairy Cows** – Dr. Bimbo Welker, Department of Veterinary Preventive Medicine, Ohio State University, Marysville, OH, USA
- **Emerging Diseases in Farm Flocks and Regular Post-Mortem Diseases** – Dr. Elise Myers, Technical Services Manager Poultry, Merck Animal Health, ON, CAN
- **Alberta's Traceability Project** – Alberta Agriculture and Food, AB, CAN
- **Lameness in Cow-Calf/Feedlot Cattle** – Dr. Mike Jelinski, Veterinary Agri-Health Services Ltd., Airdrie, AB, CAN. Dr. Eugene Janzen, University of Calgary, Faculty of Veterinary Medicine, Calgary, AB, CAN
- **Common Procedures in Rural Practice – Interactive Session** – Dr. John Campbell, Western College of Veterinary Medicine, Saskatoon, SK, CAN
- **Individual Calf Health** – Dr. Blake Balog, Bow Valley Veterinary Clinic, Brooks, AB, CAN

### VETERINARY TEAM

- **Dental Workshop for the Veterinary Team: compliance, marketing, growth tools** – Mr. Bash Halow, Halow Tassava Consulting, New York, NY, USA
- **Fear Free Veterinary Visits: tips for implementation in practice** – Dr. Lisa Radosta, Florida Veterinary Behavior Services, West Palm Beach, FL, USA
- **Reputation Management** – Mr. Brodie Tyler, Inbound Systems, Meridian, ID, USA

### VETERINARY TECHNOLOGISTS

- **Introduction to Technical Large Animal Emergency Rescue** – Dr. Rebecca Gimenez, Technical Large Animal Emergency Rescue, Macon, GA, USA
- **Triage and Azotemia** - Dr. Serge Chalhoub and Dr. Soren Boysen, University of Calgary, Faculty of Veterinary Medicine, Calgary, AB

### KEYNOTE LUNCHEON

- **The Veterinary Profession in the Next Two Decades: What Can We Expect?** - Mr. Stefan Horsky, Associate Veterinary Clinics, Calgary, AB, CAN

PROFESSIONALISM – MEDICAL KNOWLEDGE – PRACTICE MANAGEMENT SKILLS  
RACE APPROVAL PENDING FOR THE 2016 PROGRAM