

# ABVMA MEMBERS' MAGAZINE

SEPTEMBER-OCTOBER 2015

Veterinary  
Agri-Health  
Services

2015 CVMA  
Practice of the Year

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**ABVMA**  
Alberta Veterinary Medical Association



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The ABVMA Members' Magazine is a bi-monthly publication of the Alberta Veterinary Medical Association and the Alberta Association of Animal Health Technologists delivered free of charge to members of the ABVMA.



# 2015 Marks a Year of Celebrations

**THE YEAR 2015 SHOULD STAND OUT IN OUR MEMORIES AS A VERY MEMORABLE** one, as a year of celebration of our profession. Typically this would be a message you would receive in December, but there have already been so many positive events to celebrate this year.

The Western College of Veterinary Medicine celebrates its 50th year in existence, and marked the occasion with their WCVM 50-year Homecoming event. The weekend event was very well attended by veterinarians from across Canada, and was a golden opportunity for a reunion of friends and colleagues. Smiles and laughter filled the rooms, and as a WCVM graduate, it gave me a warm sense of pride and belonging.

Not to be outdone, UCVM held their 10th year anniversary since their inception, and celebrated with a Gala evening event held in Calgary. Also very well attended, it was heartening to see the enthusiasm and zest present in the room. With 30 years fewer graduates than WCVM, it was a much 'younger' crowd in attendance, but displaying the same pride and delight in their school as experienced at WCVM. We are doubly blessed with two fantastic schools in Western Canada.

Another highlight for 2015 was having Veterinary Agri-Health Services recognized by the CVMA as the Practice of the Year. The award was accepted by Dr. Cody Creelman at the CVMA AGM held during their annual conference. Practice of the Year is a very prestigious award, and it is always cause for celebration when it comes to Alberta. Congratulations! This year's conference was held in Calgary, and appears to have been another great success. It is always a great occasion to be able to showcase our province to the rest of the country.

Other notable events include the ABVMA celebrating the largest registration day we have ever had. We registered 191 new veterinary technologists and veterinarians. In March we partnered with AFAC in the largest Livestock Care Conference that has been held to date. We are planning for another successful CanWest Veterinary Conference in October. There are so many positive events occurring in our profession. It's a great time to practice in Alberta!

**Darrell Dalton, DVM**

Registrar, Alberta Veterinary Medical Association

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**EDITORIAL POLICY**

The magazine welcomes letters to the editor on any topic related to the veterinary profession. All letters must include the author's name. The editor reserves the right to edit letters for clarity, length and correction of factual inaccuracies

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# President's Report



**“He who knows a thing is worth less than he who loves a thing. He who loves a thing is worth less than he who rejoices in it.”**

- Confucius

## The Economic Reality of the Veterinary Profession

ONE ECONOMIC REALITY THAT OUR veterinary profession needs to address is the increasing debt levels and relatively low starting salaries of some new graduates. We search for some of the brightest and the best through our selection process when looking at prospective veterinary students. In selecting them, do we also set them on a path to success? It is a truism to state that no one goes into veterinary medicine primarily to make a lot of money – a multitude of other factors plays more important roles in that decision and ‘heart’ is a big one. That is laudable.

I am consistently impressed with our young colleagues who enter (and graduate from) veterinary colleges. Of course the graduates from UCVM and WCVM are second to none, but I have also had the privilege of meeting many students from other North American Veterinary Schools and feel similarly about most of them. However, when I see and hear of young people graduating with both a DVM degree and a crushing debt, I wonder if we could somehow serve them, our youngest colleagues, better.

Few would argue that individuals with advanced skills and a good work ethic, who are reliable and dependable, deserve a good wage. My impression is that regardless of reality, most people in our society believe that veterinarians are paid handsomely.

However, despite recent advancements, that is often not the case. Regardless of how much one loves working as a veterinarian, when wages do not rise to compensate increasing family and living expenses, problems and serious questions arise.

What bothers me is the attitude I perceive from some people towards veterinary professionals, which presumes we should be happy to devalue our services. This attitude can be found in for-profit organizations that approach veterinarians to work for them expecting services for free. It is found in not-for-profit societies who believe we should provide health services pro bono because we share a common interest in the well-being of animals. It is found in clients who try to bargain down prices for services, but is seen also in veterinary employers who expect employees to work many more hours on salary than they would if paying per hour. As a small business owner, I am well aware of the economic challenges facing private veterinary service providers. However, unless we charge appropriately for medical and surgical advances that properly reflect the reality of our training and investment, and pay our associates appropriately, our young graduates may be destined to have more of an economic struggle than any of us would like.

This past spring, my 18-year old-daughter (considering her options after high school) asked me if I would recommend veterinary

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medicine as a profession. Obviously, I had (among other concerns) her long-term economic interest in mind. My answer to her was a resounding YES! There are few professions that give as much opportunity for service in a variety of interesting ways, and that can have such a positive impact on the lives of both four-legged and two-legged (and no-legged!) creatures. May we who employ our young colleagues never be found guilty of that which we bemoan in others – exploiting a person's love of animals and caring commitment for personal profit.

Louis Kwantes, DVM, MSc  
President, Alberta Veterinary Medical Association

## Veterinarians Don't Sell Drugs!

### I HOPE THAT I HAVE YOUR ATTENTION.

Times are changing, and with that so, we, as a profession, must adapt to that change. Gone are the days when a veterinary practice could rely on its drug sales to subsidize the rest of the practice activities. From a revenue perspective, veterinarians must now depend upon charging a fair fee for what they know, what they can do and the ancillary services that they provide. "Drug sales" can no longer be the lifeblood of a practice.

We regularly see or hear in the media a news story or article regarding "super bugs", antimicrobial resistance, over prescribing of medications by all medical professions and so on. Society is standing up and taking notice of what is happening in their environment, and what they are willing to accept in their food and in their animals. We must take note as well and do our part.

The Auditor General released Report 1 – Antimicrobial Resistance in April of 2015 reflecting on whether the Public Health Agency of Canada and Health Canada have lived up to their obligations to lessen the risks to the Canadian public from antimicrobial use, and the development and spread of resistance. In short, his answer was no. In response, the Canadian Minister of Health, the Honourable Rona Ambrose, has reaffirmed her commitment to address the issue of antimicrobial resistance, and to work towards a Pan-Canadian strategy.

In keeping with the strategy, the Veterinary Drug Directorate (VDD) is making changes to regulations regarding antimicrobials administered to animals through feed and water that will come into effect by the end of 2016. There will also be changes to the regulations regarding the importation of active pharmaceutical

ingredients that may be administered to animals, and the own-use importation of medications from the United States. Growth promotion claims on the labels of medically important antimicrobials will also be removed by the end of 2016.

The Canadian Animal Health Coalition and VDD have asked for increased 'veterinary oversight' for use of antimicrobials in animals. Currently we are unsure of what increased veterinary oversight looks like, but as stakeholders, all of the veterinary associations and colleges across

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**This is our modern day reality. Veterinarians are called upon to be leaders in the stewardship of antimicrobial use in animals. Veterinarians prescribe and dispense drugs in a medically prudent and responsible fashion - veterinarians don't sell drugs.**

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the county are looking at this and hoping to develop a national understanding. The ABVMA will be developing and informing you of guidelines for veterinary oversight of medically important antimicrobials administered by feed and water.



Significant changes are coming, but how will that affect the average practitioner in Alberta? I believe that we must accept and actively 'live' our professional obligation to ensure the responsible prescribing and dispensing of veterinary pharmaceuticals. This may not be a pill easily swallowed for many of our owners and producers; but if we are going to be enthusiastic participants in the solution of the antimicrobial resistance problem, then there must be a synergistic change of the attitudes and behaviours of both the dispensers and the purchasers of veterinary medications.

Prescription medications must not be dispensed without a prescription and the medical record to support it. The medical record must indicate why that medication is prescribed. In other words, what evidence is there to establish the medical need in support of the prescription, and therefore the dispensing of the medication? Will a panel of your peers be able to look at your records and discern your reasoning? Is the dispensing done properly according to the ABVMA Council Guideline?

This is our modern day reality. Veterinarians are called upon to be leaders in the stewardship of antimicrobial use in animals. Veterinarians prescribe and dispense drugs in a medically prudent and responsible fashion - veterinarians don't sell drugs.

**Darrell Dalton, DVM**  
Registrar, Alberta Veterinary Medical Association



**Back Row (Left to Right)** Dr. Douglas Freeman, Mr. Alvin Kumlin, Dr. Gerald Hauer, Dr. Tye Perrett, Dr. Margitta Dziwenka, Dr. Gordon Strick, Dr. Cary Hashizume, Mr. Jim Dobie, Dr. Kevin MacAulay, Dr. Darrell Dalton. **Front Row (left to right)** Ms. Andrea Edwards, Ms. Nichole Boutillier, Dr. Egan Brockhoff, Dr. Louis Kwantes, Ms. Megan Fleming, Dr. Jan Bystrom. **Missing from Photo** Dr. Troy Bourque, Dr. Christa Coetser, Dr. Alastair Cribb, Dr. Kim Romanufa

**Council met on June 12, 2015 at the Western College of Veterinary Medicine in the Dean's Boardroom to conduct business of the association. The Council meeting coincided with WCVM's 50th anniversary celebration, and was a great opportunity for Council to be supportive of the college and recognise the achievement of this important milestone for veterinary medicine in Western Canada.**

An important duty of Council is to engage in strategic planning for the ABVMA. This involves awareness and assessment of current issues and how these will evolve and impact us in the future. Dr. Jocelyn Forseille provided a strategic planning report to Council. Two goals were highlighted for an in-depth discussion:

**1. Promote, encourage and develop veterinary medicine**

An important component to achieving this goal is ensuring that veterinarians are engaged and active in communications with the public on all issues related to animal health and welfare. The ABVMA plays an important role in providing a platform for this communication and encouraging a constructive social media presence. Council discussed the ABVMA's communication plan as well as the costs associated with implementation of our communication strategy.

**2. Cooperate with organizations and societies that have, in whole or in part, objectives similar to those of the association**

The ABVMA actively engages with a number of academic institutions and professional bodies. Council discussed these as well as how the ABVMA ensures provincial government visibility to veterinary issues in Alberta.

Council is responsible for the financial wellbeing of the ABVMA. The Registrar provided Council with a financial update. Our 2015 finances are in order; however, we do feel that the ABVMA must ensure a robust reserve fund for unexpected expenses, most notably unexpected legal expenses. Council is currently reviewing the ABVMA's reserve funds and may recommend to the Registrar that the association's reserves be increased.

Council is concerned that there are rescue dogs being imported into Alberta by groups that are unfamiliar with the possible health risks that this may cause. The ABVMA has voiced our concern and called on legislators and the CFIA to improve biosecurity and animal import controls.

The ABVMA has been vocal in our support of appropriate antimicrobial use (AMU), and recognised for our leadership in creating awareness of antimicrobial resistance (AMR). Council discussed at length how the ABVMA should continue supporting these initiatives and how Alberta veterinary practices will evolve and adapt to the realities of AMU/AMR. The ABVMA will continue to emphasize the issue of AMU/AMR to our members and the public, as well as supporting strategies and policies that curtail AMR.

The next Council meeting will be held in August 2015.

# Council Highlights



## Gordon Strick, DVM

Pretoria '87

After graduating from the University of Pretoria (Onderstepoort) in 1987, Gordon worked in a rural mixed animal practice. His Canadian adventure started in Newfoundland in 1996 where he worked for two years before moving across the country to the West Coast, working in Vancouver for three years. In 2002, Gordon and his wife, Dr. Yolande Miles, opened Due South Animal Hospital in Calgary. His career in industry began in 2008 as a director of the Western Drug Distribution Centre, and Gordon joined Pfizer in 2010. Gordon and Yolande sold Due South Animal Hospital in December 2013.

When not working for Zoetis, Gordon is at home with his wife and two daughters (Sarah, 10, and Megan, 8) on their farm near High River. The farm is a cow-calf business but has made space for horses, dogs, cats, guinea pigs and a bearded dragon to keep the girls in his life happy.

Gordon serves on the Council of the Alberta Veterinary Medical Association and is the Chair of the 2015 CVMA Conference in Calgary.

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\*Average based on the home and auto premiums for active policies on July 31, 2014 of our Alberta clients who belong to a professional or alumni group that has an agreement with us when compared to the premiums they would have paid with the same insurer without the preferred insurance rate for groups and the multi-product discount. Savings are not guaranteed and may vary based on the client's profile.

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# Complaint Director's Report

## COMPLAINT CASE 14-23

A letter of complaint was received from a member of the public regarding a surgery performed by a veterinarian.

The cat was presented for declaw surgery, which was performed using a guillotine technique. The skin was closed with tissue glue. Following surgery, the cat removed his bandages in the clinic and was re-banded before discharge to the owners. The cat removed the bandages again at home after discharge; the owners reapplied the bandages.

The veterinarian performed a recheck examination during which the bandages that were applied by the owner were not removed for examination of the surgery site.

Upon removal of the bandages at home, the owners were concerned with the appearance of the feet and presented the cat to another veterinary practice for examination. The surgical site had dehisced and there was evidence of infection, damage to the digital pads as well as bone protrusion through the surgical site. There was excessive tissue glue in the surgical site and between the toes. The cat required extensive medical care.

The owners of the cat made an attempt to discuss the matter with the veterinarian during which the veterinarian made some inappropriate comments.

An investigator was appointed to conduct an investigation. The report of the investigation was reviewed by the Complaint Review Committee, which made the decision to refer the matter to the Hearings Director for a hearing. The member entered in to consent discussions and signed an Admission of Unprofessional Conduct and Consent Order.

The Hearing Tribunal accepted the Admission of Unprofessional Conduct and the Consent Order.

## AGREED FINDINGS OF THE HEARING TRIBUNAL:

### Treatment

1. That on August 5, 2014 the veterinarians allowed:
  - a. application of tissue glue directly into the surgical site
  - b. the application of excessive amounts of tissue glue to the surgical site of the declaw and in an inappropriate location (between the toes)
2. that in undertaking the declaw procedure, it resulted in infection, dehiscence and necrosis of the toes the digital pads of the cat's feet and bone protrusion through the incision site

3. that the veterinarian failed to provide appropriate instructions to the owner regarding follow-up care

### Client Communication

4. That on August 12, 2014, in a meeting with the complainants, the veterinarian made inappropriate comments to the owners such as "do you want to take me out into the parking lot and beat me up?" and "does your wife hate the sight of me?"

### Medical Records

5. that the veterinarian failed to complete and/or maintain appropriate medical records

Such conduct constitutes unprofessional conduct pursuant to s. 1(n.1) (i), (ii), (x) and/or (xi) of the *Veterinary Profession Act*, R.S.A. 2000, c. V-2, as amended.

## ACKNOWLEDGMENT OF RESPONSIBILITY:

It is acknowledged by the ABVMA and the veterinarian that his conduct as described above constitutes unprofessional conduct. The veterinarian has accepted responsibility for his conduct pursuant to s. 35.1 of the *Veterinary Profession Act*. The sanctions set out below are jointly agreed to and based upon, in part, the responsibility accepted by the veterinarian.

## NO RIGHT TO APPEAL:

The ABVMA and the veterinarian agree that there shall be no right of appeal from this Consent Order.

## ORDERS AS TO SANCTIONS:

The Hearing Tribunal orders that the appropriate sanctions in the circumstances of this matter are as follows:

1. A Reprimand shall be issued as against the veterinarian.
2. The veterinarian shall be required to complete, at his own costs, the following additional continuing education obligations within six months from the date of this Order:
  - i. The veterinarian shall be required to successfully complete the veterinary medical records course offered online by Washington State University.
  - ii. The veterinarian shall undertake an additional 10 hours of continuing education with respect to feline surgery.
  - iii. The veterinarian shall undertake an additional five hours of continuing education with respect to feline pain management.

3. The veterinarian shall pay a portion of the costs with respect to this matter in the sum of \$4,000 within six months of the date of this Order.
4. If the Complaints Director deems there to be a violation of this Order, as unilaterally deemed by the Complaints Director, the veterinarian shall, upon notice by the Complaints Director and/or the Registrar, be suspended from the practice of veterinary medicine pending a hearing into allegations of unprofessional conduct resulting from the breach of this Order. The Complaints Director and/or the Registrar shall maintain this discretion until such time as all provisions of this Order are satisfied.
- 5 There shall be publication of this Consent Order on a "without names" basis.

**NOTE:** Through the course of this investigation it was discovered and reported by the investigator that there is conflicting information as to the recommendations for use of tissue glue in closing declaw surgical sites. The product insert for Vetbond™ Tissue Adhesive clearly states under 'Declaw application':

*CAUTION: Do not allow Vetbond™ tissue adhesive to drip into the cavity. Any residual tissue adhesive below the closure site can cause foreign body reactions.*

This is contradictory to the information provided in the Compendium of Veterinary Products for Vetbond™ Tissue Adhesive:

## Recommended Sutureless Cat Declaw Procedure:

1. ....
3. c. *Treat each wound cavity as follows:*
  - (1) *If the incision is quite bloody, remove as much blood as possible by swabbing with a saline-soaked, cotton-tipped applicator.*
  - (2) *Hold the wound open and apply VETBOND™ Tissue Adhesive to the cut surface and bone within the cavity – use one drop on each digit. See General Instructions for Use.*

Veterinarians are advised to consider this information when using tissue glue to close skin incisions.

**Phil Buote, DVM**

Deputy Registrar and Complaints Director



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# Registration Day

June 16, 2015

## Delta Edmonton South Hotel

On June 16, 2015, the ABVMA hosted a Registration Day in Edmonton for all new members entering the veterinary profession. The day involved presentations by ABVMA staff on valuable information regarding the *Veterinary Profession Act* and Regulations, Bylaws, Practice Standards, Council Guidelines and the complaints process. The event was very informative as well as ensuring that the new members understand the standard of professionalism all members of the ABVMA are held to.

The Registration Committee is pleased to announce the admittance of 84 new veterinarians and 107 new veterinary technologists into the ABVMA.

Congratulations and welcome to all!

Dr. Lisa Lomsnes

Registration Committee Chair



New Veterinarian Member Dr. Ahmed Basha (left) receiving his certificate from ABVMA President, Dr. Louis Kwantes (right)

Title	Last	First	Reg #	Membership Type
<b>Newly Registered Veterinarians</b>				
Dr.	Arora	Ravinder	3204	General
Dr.	Basha	Ahmed	3224	Temporary
Dr.	Berger	Robert	3200	General
Dr.	Bezugley	Rebecca	3275	General
Dr.	Boddington	Kate	3197	General
Dr.	Boender	Graeme	3263	General
Dr.	Bonang	Allison	3247	General
Dr.	Borchardt	Dayle	3214	General
Dr.	Bremmekamp	Jordan	3231	General
Dr.	Buisman	Mandy	3282	General
Dr.	Bunko	Nadia	2782	General
Dr.	Cockerill	Kaitlyn	3183	General
Dr.	Cote	Etienne	3090	Time Limited
Dr.	Crittenden	Jiselle	3274	General
Dr.	Dykstra	Kayla	3251	General
Dr.	Floreani	Leisa	3249	General
Dr.	Ford	Andrew	3188	General
Dr.	Fuller	Jenevieve	3198	General
Dr.	Fuller	Mark	2272	General
Dr.	Grant	Amanda	3269	General
Dr.	Graves	Katie	3288	General
Dr.	Gray	Bridget	3243	Time Limited
Dr.	Green	Mallory	3255	General
Dr.	Haggett	Kellie	3261	General
Dr.	Hanna	Medhat	3173	General
Dr.	Harde	Paul	3258	General
Dr.	Hery	Amy	3244	General
Dr.	Holmes	Michelle	3268	General
Dr.	Howdle	Ryan	3236	General
Dr.	Hudson	Wendy	3254	General
Dr.	Hughes	Terrilynn	3291	General
Dr.	Jackson	Rebecca	3210	General
Dr.	Jameson	Sandy	2296	Time Limited
Dr.	Jhajj	Jagtar	3229	General
Dr.	Johanson	Amber	3237	Limited(Supervised)
Dr.	Knoll	Hollie	3289	General
Dr.	Kouchmeshgi	Sarah	3187	Limited(Supervised)
Dr.	Law	Jessica	3273	General
Dr.	Lee	Albert	3286	General
Dr.	Lewis	Cali	3280	General
Dr.	Limoges	Marie-Josée	3211	General
Dr.	MacDonald	Nicole	3246	General
Dr.	MacMillan	Nicole	2888	General
Dr.	MacRae	Patrick	3278	General
Dr.	Madsen	Kathleen	3279	General
Dr.	Matters	Kaitlyn	3277	General
Dr.	McMurray	Jantina	3212	General
Dr.	Mills	Steven	3190	General
Dr.	Morris	Tara	3270	General
Dr.	Mudryk	Nicole	3245	General
Dr.	Nagy	Monica	3285	General
Dr.	Nahachewsky	Stacey	3222	General
Dr.	Newton	Helen	2711	General
Dr.	Obinwa	Mark	3221	General
Dr.	Pellegrino	Andrea	3259	General
Dr.	Phillips	Chantelle	3257	General
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Dr.	Radics	Stacy	3235	General
Dr.	Reimert	Hans	3253	General

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**Tanya Kushneryk B. Com**  
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**Email:** tkushneryk@wddc.com

**Website:** www.wddc.com

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Title	Last	First	Reg #	Membership Type
Dr.	Russell	Natacha	3296	Temporary
Dr.	Sanderson	Jillian	3271	General
Dr.	Scholten	Hilary	3206	General
Dr.	Shrubsole-Cockwill	Alana	3203	General
Dr.	Simard	Megan	3264	General
Dr.	Singh	Parminder	3189	General
Dr.	Spent	Leah	3265	General
Dr.	Stanton	Bailee	3287	General
Dr.	Storch	Andrea	3276	General
Dr.	Subramaniam	Elango	3055	Temporary
Dr.	Templeton	Roberta	3297	General
Dr.	Tonn	Deandra	3248	General
Dr.	Toth	Kasara	3290	General
Dr.	Udenberg	Terill	593	General
Dr.	Vaasjo	Emma	3192	General
Dr.	Veenis	Marco	3292	General
Dr.	Weir	Kent	2500	General
Dr.	Weir	Melissa	3266	General
Dr.	Weissmann	Jeffrey	3284	General
Dr.	White	Deanna	3256	General
Dr.	Wilgenbusch	Conrad	3217	General
Dr.	Wilkins	Jessica	3267	General
Dr.	Wongsrikeao	Pimprapar	3202	General
Dr.	Wooft	Penelope	3218	General
Dr.	Zucchet	Nicole	3272	General

#### Newly Registered Veterinary Technologists

Ms.	Alexander	Tori	3282	Active
Ms.	Anderson	Chelsea	3317	Provisional
Ms.	Armitage-Brown	Brittney	3386	Provisional
Ms.	Barrus	Simone	3389	Provisional
Ms.	Beech	Jessica	3384	Provisional
Ms.	Block	Melissa	3333	Provisional
Ms.	Brecht	Shevawn	3371	Provisional
Ms.	Broen	Katrina	3377	Provisional
Ms.	Cantor	Maria	3403	Provisional
Ms.	Carswell	Christine	3339	Provisional
Ms.	Case	Natalie	3375	Provisional
Ms.	Casey	Amanda	3404	Provisional
Ms.	Casper	Chrystal	3395	Provisional
Ms.	Chapman	Lesley	3254	Active
Ms.	Charette	Janelle	3331	Provisional
Ms.	Connor	Jade	3332	Provisional
Ms.	Craft	Nicole	3261	Active
Ms.	Croymans	Annaliese	3391	Provisional
Ms.	Daudlin	Brianne	3362	Provisional
Ms.	Dean	Jennifer	3383	Provisional
Ms.	DeMare	Kirstyn	3356	Provisional
Ms.	Denbow	Angela	3289	Active
Ms.	Dionne	Jordan	3136	Active
Ms.	Doucette	Jillian	3318	Provisional
Ms.	Dryka	Barbara	771	Active
Ms.	Duffy	Holli	3390	Provisional
Ms.	Dumont	Anita	3372	Provisional
Ms.	Elkow	Jenna	3380	Provisional
Ms.	Fendelander	Michelle	3374	Provisional
Ms.	Franklin	Ruby	3258	Active
Ms.	Frost	Katie	3328	Provisional
Ms.	Fuchs	Bonnie	772	Active

Title	Last	First	Reg #	Membership Type
Ms.	Fukumoto	Jocelyn	3338	Provisional
Ms.	Galesloot	Alexandra	3397	Provisional
Ms.	Gauthier	Danielle N	3321	Active
Ms.	Gerrard	Michele	3320	Active
Ms.	Harper	Lauren	3288	Active
Ms.	Huber	Elise	3382	Provisional
Ms.	Johansen	Kareena	3348	Provisional
Ms.	Knight	Ashley	3297	Active
Ms.	Kolk	Megan	3352	Provisional
Ms.	Koopmans	Courtney	3287	Active
Ms.	Labbe	Marjolaine	3298	Provisional
Ms.	Lang	Danika	3364	Provisional
Ms.	Lefebvre	Melanie	3306	Active
Ms.	Levesque	Vanessa	3299	Active
Ms.	Livingston	Jessica	3172	Active
Ms.	Ludorf	Jennifer	3360	Provisional
Ms.	MacCallum	Shea	3370	Provisional
Ms.	MacEachran	Erica	3369	Provisional
Ms.	Maimer	Andrea	3379	Provisional
Ms.	McCracken	Robyn	3283	Active
Ms.	McDonagh	Rae-Ann	3343	Provisional
Ms.	McDonald	Amanda	3373	Provisional
Ms.	McGurk	Alisha	3280	Provisional
Ms.	Millan	Tiffany	3351	Provisional
Ms.	Moreault	Vanessa	3296	Provisional
Ms.	Moyer	Jennifer	3346	Provisional
Ms.	Mulder	Samantha	3290	Active
Ms.	Muller	Shaylin	3342	Provisional
Mr.	Murfitt	William	3341	Provisional
Ms.	Neufeld	Chantelle	3359	Active
Ms.	Niekamp	Meghan	3392	Provisional
Ms.	Niles	Megan	3357	Provisional
Ms.	Ohlhauser	Brooke	3378	Provisional
Ms.	Osborn	Dana	3315	Active
Ms.	Parker	Kiara	3367	Provisional
Ms.	Petluk	Caitlyn	3294	Active
Ms.	Plettl	Brittany	3353	Provisional
Ms.	Ponte	Rachel	3344	Provisional
Ms.	Porter	Anjeanette	3272	Active
Ms.	Preshing	Emma	3363	Provisional
Ms.	Rasmussen	Stephanie	3090	Active
Ms.	Robert	Cassandra	3309	Active
Ms.	Robertson	Jessica	2160	Active
Ms.	Sadler	Laura	3326	Provisional
Ms.	Santangelo	Alison	3345	Provisional
Ms.	Schindel	Kristen	3327	Provisional
Ms.	Scott	Lindsey	3292	Provisional
Ms.	Sears	Kelly	3330	Provisional
Ms.	Semeniuk	Bridget	3388	Provisional
Ms.	Sieracki	Lyndsey	3293	Provisional
Ms.	Simpson	Samantha	1643	Active
Ms.	St Onge	Ariane	3381	Provisional
Ms.	Stanway	Kelly	3313	Active
Ms.	Stevens	Sierra	3325	Active
Ms.	Strizich	Jessica	3401	Provisional
Ms.	Stuckey	Kaylyn	3302	Active
Ms.	Swaney	Kaitlynne	3286	Active
Ms.	Symington	Christina	3376	Provisional
Ms.	Taylor	Alanah	3334	Provisional
Ms.	Taylor	Kaitlyn	3312	Provisional
Ms.	Turcotte	Janessa	3366	Provisional
Mr.	Tzeggai	Filmon	3350	Provisional
Ms.	Uhryn	Nicole	3399	Provisional
Ms.	VanDeurzen	Kelly Ann	3324	Active
Ms.	Visscher	Alysha	3361	Provisional
Ms.	Wade	Paula	3329	Provisional
Ms.	Walters	Sheridan	3387	Provisional
Ms.	Watai	Nina	3277	Active
Ms.	Watt	Nicole	3340	Provisional
Ms.	Welk	Kendra	3398	Provisional
Ms.	West	Shauna	3358	Provisional
Ms.	Worsdall	Leanne	3365	Provisional
Ms.	Worthington	Marissa	3336	Provisional
Ms.	Yakimetz	Christy	3402	Provisional
Ms.	Yamabe	Brooklynne	3368	Provisional
Ms.	Yany	Nychelle	3204	Provisional



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**Email: bsamletzki@wddc.com**  
**Website: www.wddc.com**



# June 2015 ABVMA Membership Matters

## VETERINARIANS

### Transfer from Non-Practicing to Active General

Dr. Tanja Preugschas, #2936

### Effective Date

April 14, 2015

### Transfer from Non-Practicing to Time Limited

Dr. Cindy Hague, #2637

Dr. Georgina Hill, #1782

April 13, 2015

April 16, 2015

### Re-instatement to Active General

Dr. Jordan Cook, #2674

### Effective Date

May 12, 2015

### Transfer Active General to Non-Practicing

Dr. Jordan Cook, #2674

Dr. Harshdeep Dogra, #2789

Dr. Deepa Sharma, #2800

Dr. Nathan Erickson, #2146

Dr. Christine Makowichuk, #2142

Dr. Kelsey Clarke, #2472

Dr. Holly Munroe, #2779

Dr. Jabbar Cheema, #3129

### Effective Date

May 12, 2015

April 16, 2015

April 16, 2015

December 31, 2014

May 1, 2015

May 19, 2015

July 1, 2015

May 22, 2015

### Transfer Time Limited to Active General

Dr. Amanda Evans, #2539

Dr. Mohammad Hassanzad, #3074

Dr. Jennifer Cave, #2862

### Effective Date

December 31, 2014

May 25, 2015

May 27, 2015

### Transfer from Time

### Limited to Non-Practicing

Dr. Holly Hunter, #2235

### Effective Date

April 9, 2015

### Cancel Active General

Dr. Tyler Hughes, #2663

Dr. Kristina Hughes, #2662

### Effective Date

April 30, 2015

April 30, 2015

## REGISTERED VETERINARY TECHNOLOGISTS

### Transfer Active to Non-Practicing

Krysta Chichak, #2779

Stephanie Thordarson, #3053

### Effective Date

May 1, 2015

May 12, 2015

### Transfer Non-Practicing to Active

Jessica Cline, #1341

Sharlene April, #3102

Amanda Finnerty, #1760

Raelynn Elliott, #2760

### Effective Date

May 14, 2015

May 19, 2015

May 27, 2015

May 27, 2015

### Cancel Non-Practicing

Nadine Barnett, #2378

### Effective Date

December 31, 2014

### Transfer Provisional to Active

Brittany Patten, #3231

Morgan Sanders, #3273

Paige Stern, #3275

### Effective Date

April 29, 2015

April 29, 2015

May 11, 2015

### Reinstated to Active

Erin Hennessey, #1982

Barbara Dryka, #771

Miranda These, #837

### Effective Date

May 12, 2015

May 13, 2015

May 19, 2015

## PERMITS

### Permit to Practice Approval

Alberta Helping Animals Society

Prairie Veterinary Diagnostic Imaging

Cham Veterinary Services Inc.

1803061 Alberta Ltd.

Matta Veterinary Services Ltd.

Sobchuk Veterinary Services Ltd.

### Effective Date

April 15, 2015

May 5, 2015

May 5, 2015

May 8, 2015

May 19, 2015

May 20, 2015

## NOTICE

The ABVMA Members' Magazine and the E-News are the primary sources for distributing information to ABVMA members.

Timely and important messages are relayed through these publications.

Please ensure that you stay informed and update the ABVMA office of any changes to your contact information.

Address and email updates can be done online under your profile at [www.abvma.ca](http://www.abvma.ca) (login required). Click on My Account, then Update Profile.

## ABVMA COMMUNICATIONS AND CASL COMPLIANCE

Canada Anti-Spam Legislation (CASL) came into effect July, 2014. Over the last year, the ABVMA has implemented measures within our database to ensure compliance with this legislation.

Members who are not receiving electronic communications (E-News, etc.) but would like to do so will need to opt in.

### To subscribe to ABVMA electronic communication go to:

- [www.abvma.ca](http://www.abvma.ca)
- click on "Member Login" on the top right
- Enter your Username (your email on file with ABVMA) and your password
- Click on "Subscribe Now" on the red bar

*Note: You will see the RED BAR only if you are not currently subscribed. If you do not see a red bar on your profile page, no action is required.*

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Still having problems? Email [margaret.massey@abvma.ca](mailto:margaret.massey@abvma.ca), or call 1800-404-2862

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beef-flavoured chewable tablet that  
kills fleas and ticks.

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- **Strong** It kills fleas AND ticks, including the Blacklegged (deer) Tick<sup>1</sup>
- **Easy** Dogs LIKE taking it,<sup>1</sup> and it doesn't have to be given with food<sup>1</sup>
- **Gentle** NexGard can be given to puppies as young as 8 weeks of age<sup>1</sup>
- **Monthly** Like pet owners are used to giving<sup>2</sup>



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<sup>1</sup> NexGard Canadian label  
<sup>2</sup> Impact Vet Data, June 2014

# NexGard<sup>TM</sup>

(afoxolaner)





*CVMA strives to address issues of relevance to veterinarians across the country. We're pleased to provide you with an overview of what the CVMA has recently been working on for you, our valued members in Alberta.*

CVMA is pleased to announce a four-year agreement with Virox Animal Health to exclusively sponsor the CVMA's Emerging Leaders Program (ELP), which is geared towards veterinary graduates and experienced professionals alike to develop leadership and communication skills. The Virox Animal Health sponsorship enables the CVMA to strengthen the ELP. Examples include the two half-day sessions for 16 to 25 participants, representing all provinces and the five veterinary colleges, Virox will sponsor starting in 2016 during the CVMA Convention in Niagara Falls, ON. More information can be found under the news section of [canadianveterinarians.net](http://canadianveterinarians.net).

CVMA is also proud to share it has formed a partnership with Brief Media, publisher of *Clinician's Brief*. Brief Media will produce a monthly global edition of *Clinician's Brief* to be distributed as a courtesy, without cost, to all members in good standing of the CVMA. *Clinician's Brief* has been named the most essential veterinary publication for the ninth consecutive year and engages with more than 100,000 veterinary professionals from around the world each month. In addition to the monthly global edition of *Clinician's Brief*, Brief Media will offer CVMA members discounted rates for print subscriptions to *Clinician's Brief* and the *Plumb's Veterinary Drugs*

## One Profession. One Strong Voice.



online resource. Visit the news section of [canadianveterinarians.net](http://canadianveterinarians.net) for more information.

Animal Health Week is just around the corner and we look forward to celebrating with you. This year, as we mark 30 years of Animal Health Week, we want to emphasize that while medical technology and veterinary care have advanced, the connection between the veterinary team and the client remains one of the most important facets of veterinary care. This is why we are celebrating the importance of "The Perfect Pair: Partners in preventive veterinary care." From October 4 to 10, 2015, we're reminding animal owners that they and their entire veterinary team are important partners in ensuring optimal health for their animal. The establishment of a close relationship between an animal healthcare team and an animal (large or small) owner can play a major role in laying the groundwork for a healthy, happy life for the animal. Use the hashtag #celebrateAHW to share your celebrations with us.

We have successfully wrapped up another CVMA Convention in Calgary. With over 800 people on the ground, the convention was a resounding success on all fronts. We offered 143 hours of RACE approved continuing education (CE) for veterinarians and 136 hours for veterinary technicians, and featured over 40 highly rated speakers from Canada, the United States and overseas. We received a special video greeting from the mayor of Calgary, Mr. Naheed Nenshi, and a written welcome from the Honourable Rona Ambrose, Minister of Health, highlighting CVMA's commitment to managing the challenges of antimicrobial resistance and commending our members for their ongoing dedication to excellence in veterinary medicine. We

look forward to seeing you next year in Niagara Falls, ON, when we celebrate our 68th Annual Convention.

CVMA has honoured another round of exceptional veterinarians at this year's Annual Awards Luncheon, which was held during the convention. Six veterinarians and one veterinary practice were honoured for their significant contribution to the profession and their dedication to their clients and animals. Recognition was also given to the president of the Students of the CVMA for her work to promote student interests in the association. The Registered Veterinary Technologists and Technicians of Canada (RVTTTC) also joined the Awards Luncheon to present one of their members, Ms. Nadine Schueller, with the 2015 Animal Health Technologist/Veterinary Technician of the Year Award. Visit the news section of our website for more information on the awards and recipients.

The Exotic Animal Task Force recently presented the provincial government with its report providing recommendations regarding the management of exotic animals in New Brunswick. The Department of Natural Resources has accepted all recommendations and will create a committee to implement them. CVMA was contacted during the consultation process of the report, which contains 29 recommendations. More information can be found under the news section of [canadianveterinarians.net](http://canadianveterinarians.net).

### Questions or Suggestions?

Contact your CVMA National Office by telephone at 1-800-567-2862, by e-mail at [admin@cvma-acmv.org](mailto:admin@cvma-acmv.org) or contact your Alberta Council Representative: Dr. Troy Bourque; 403- 938-6993, by e-mail at [troy@sheeprivervet.com](mailto:troy@sheeprivervet.com)



# Dream Night 2015

Dr. Milton Ness Teddy Bear Hospital  
June 5, 2015

The eighth annual Dream Night was held at the Valley Zoo on June 5, 2015. The event included the second annual Dr. Milton Ness Teddy Bear Hospital hosted by the Edmonton Association of Small Animal Veterinarians (EASAV).

The event was well attended and feedback from the City of Edmonton, EASAV and the Ness family has been positive. EASAV would like to thank the members of the local veterinary community that volunteered and donated items to make this worthwhile event a success.

Most noteworthy is the following heartfelt thank-you from Kathy Ness, Dr. Ness's widow. Of the event she wrote:

*I can't begin to express my gratitude and thanks on behalf of the family. It was so well organized and all the thought, care and kindness that went into this Memorial Teddy Bear event was overwhelming. This was one of Milts favourite zoo events and it touched his heart to see the children on Dreamnight enjoy exploring the vet clinic at the zoo. So many of the little ones spent far too much time in a hospital themselves.*

*I realized last Friday night that a great part of Milt's legacy was his passion for teaching, educating and transforming thoughts about the care of those who could not speak up for themselves. He also tried his best to spend as much time as he could with students and anyone who would listen to him talk passionately about his profession. Even if you didn't want to listen, he had a way of telling stories...*

*We miss him dearly, but I know he would have loved that his dream of the Teddy Bear Hospital has come to life, and that he has touched the lives of kids and others in some small way.*

*Thank you again from the bottom of my heart.  
Kathy Ness*

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- Integratable web link from our Professional Pet Products retail website
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- Custom member sales reporting, price ticket, shelf labels & barcode technologies
- Member Affinity Programs such as long distance, discounted courier rates fuel discounts, waste disposal, office & janitorial supplies, instrument sharpening & equipment repair, office equipment, insurance and payroll services, LifeLearn Inc., educational programs, printing & promotional items and digital imaging
- CCIA (Canadian Cattle Identification Agency Program) supplying RFID tags, producer information uploads to CCIA free of charge and clinic customer support
- Vantage suite of programs CattleVantage™ (Herd Management Program), Advantage™ (informational media tool) PracticeVantage™ (complete practice management suite), EVantage™ (electronic educational tool)
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# Keeping You Current

## 2015 Service Award Nominations

Nominate a Colleague for an ABVMA Service Award. Awards are presented annually at the Member Recognition Banquet held in conjunction with the Leadership Weekend in February, 2016. The Awards Nomination Form has been enclosed in this month's issue. **Nomination Deadline: Friday, September 25, 2015.**

## 2016 ABVMA Council – Call for Nominations

In accordance with ABVMA Bylaws, upcoming Council vacancies require the election of:

- one Veterinarian Member of Council for the Edmonton Region
- one Veterinarian Member of Council for the Central Region
- one Registered Veterinary Technologist (RVT) Member of Council for the Northern Region

The Council Nomination Form has been enclosed in this month's issue.

**Nomination Deadline: Friday, September 25, 2015**

## Sun, Fun and Derm!

### 3rd Annual Dermatology Forum for Veterinarians on October 1-4, 2015 at the vacation destination Sandestin Golf and Beach Resort, Destin, Florida

Animal Dermatology Clinic is the largest group of veterinary dermatologists in the world and convening to offer tips, information and the latest updates in dermatology that you can use in your practice now. Ample time offered to enjoy the resort when out of the lecture hall with activities for all ages.

**See lecture agenda and register at [www.adcannualderm.com](http://www.adcannualderm.com)**

## CVMA Animal Health Week – October 4 – 10, 2015

### The Perfect Pair – Partners in Veterinary Care

The 2015 Animal Health Week, October 4

to 10, will mark the 30th year the CVMA has run the campaign, and we want to emphasize that while medical technology and veterinary care have advanced, the connection between the veterinary team and the client remains one of the most important facets of veterinary care. This year's slogan, "**The Perfect Pair: Partners in preventive veterinary care**", provides an opportunity to remind animal owners of the importance of preventive health care and encourage a close relationship between the client and veterinarian, as well as the veterinary team.

We invite you to share these items via your own communication networks. You can find more information about AHW at: <http://www.canadianveterinarians.net/practice-economics/animal-health-week-current>, along with links to merchandise and order information. Thanks for your support of the #celebrateAHW campaign!

## 2015 CanWest Veterinary Conference October 17 – 20, 2015, Fairmont Banff Springs Hotel and Conference Centre, Banff, AB

**EARLY BIRD REGISTRATION DEADLINE: September 18, 2015**

**MARK YOUR CALENDARS!** The CanWest Conference is renowned as the most engaging and informative veterinary event in Western Canada. We offer an extensive educational program designed for the entire animal health care team that is presented in an exquisitely beautiful environment with down home western hospitality.

Information coming soon:  
[www.canwestconference.ca](http://www.canwestconference.ca).

## 2015 CanWest Hockey Game Sunday, October 18, 2015, Banff Recreation Centre

This year's hockey game is being planned as a charity fundraiser for Tails of Help. Interested in playing? Potential players should contact Dr. Cathy Kerr at: [kerrcat@yahoo.com](mailto:kerrcat@yahoo.com)

## 2015 John Waters Zoonotic Diseases Workshop

**November 20, 2015, Bernard Snell Hall, University of Alberta Hospital, Edmonton, AB**

Join colleagues from both the human and animal health sciences community for a workshop and discussion on current issues in zoonotic diseases.

Information coming soon: <http://conferences.abvma.ca/>

## 2016 Western Canadian Association of Bovine Practitioners 25th Annual Conference

**Thursday, January 14 - Saturday, January 16, 2016**

Calgary, AB  
Location: TBD

Contact: Phyllis Mierau, 1-866-269-8387

Email: [info@wcabp.com](mailto:info@wcabp.com)  
website: [www.wcabp.com](http://www.wcabp.com)

## 2015 CanWest Conference is now RACE Approved

The 2015 CanWest Veterinary Conference has been granted RACE approval. The CanWest program (949-17909) has been approved by the American Association of Veterinary State Boards (AAVSB) Registry of Approved Continuing Education (RACE) to offer a total of 109.5 (maximum) CE credits to any veterinarian or veterinary technologist/technician. This RACE approval falls under subject matter 1-3 using the delivery method(s) of wet labs and in-person CE delivery. This approval is valid in jurisdictions that recognize AAVSB RACE; however participants are responsible for ascertaining each board's CE requirements.

## CVMA Convention Announcements

The ABVMA was pleased to once again welcome the CVMA convention to Alberta! The association also sponsored the Western Hoedown at this year's convention in Calgary on Saturday, July 18. A great time was had by everyone who attended the event.

Congratulations to Veterinary Agri-Health Services. This Alberta practice was named CVMA Practice of the Year. They are profiled on this issue's front cover and centre spread of the magazine.

The ABVMA would like to take this opportunity to congratulate Dr. Nicole Gallant on her appointment as President of the Canadian Veterinary Medical Association for the upcoming year! Best wishes to Dr. Gallant for a successful year as the CVMA President!

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<sup>1</sup>Freedom of Information Summary, 2012. NADA: 141-344.

<sup>2</sup>Messias A, Gekeler F, Wegener A, et al. (2008). Retinal safety of a new fluoroquinolone, pradofloxacin, in cats: assessment with electroretinography. *Doc Ophthalmol.* 116(3):177-191.



## The Role of the Alberta Veterinary Medical Association (ABVMA) in the establishment of the Western College of Veterinary Medicine

*The ABVMA hosted a cocktail reception in recognition of the WCVM 50th Anniversary Banquet. Dr. Terry Church made the following presentation on behalf of the association at this event.*

I am very pleased to acknowledge and highlight the role played by the ABVMA in the founding of the Western College of Veterinary Medicine.

Following World War II, there was a period of rapid growth and expansion of the veterinary profession in Alberta and other western provinces. A significant number of veterinarians were recruited and employed by Alberta Agriculture to establish the laboratory system and disease control programs. As the need for more veterinarians in Western Canada grew during the 1950s, the idea of a western college of veterinary medicine began to gain traction. The ABVMA was active and helpful in promoting the idea by sparking public debate and raising awareness. A series of radio interviews were conducted and a speakers' bureau was set up in the late 1950s.

The ABVMA established the Western Canadian Veterinary College Committee in about 1957 to regularly report to Council on its activities and progress. This committee appears to have lasted until about 1963. The list of committee chairs reads like a who's who of the veterinary profession in Alberta at that time. Names such as J.G. (Gordon) Anderson, H.C. (Herb) Carlson, C.H. (Chris) Bigland and A.J. (Alex) Rattray are listed as committee chairs. The idea of a western college was also supported by the other western veterinary associations during this time.

The University of Alberta cooperated with the ABVMA and the Government of Alberta in sponsoring the first two meetings of the Western Canadian Veterinary Study Committee. This committee was asked to evaluate the possibility of having a veterinary college in western Canada. The detailed report produced by this group in 1959 recommended the establishment of a veterinary college and was vital in the development of the future of the college. Interestingly, the University of Alberta considered itself to be the front runner as the potential site for the college.



However, not everyone supported the idea. Some believed that the Ontario Veterinary College could continue to supply the future veterinarians for Western Canada at less cost. Location also became another contentious point. Provincial governments were less than enthusiastic to commit to support a veterinary college in another province, but no single province was willing to shoulder the estimated \$2.5 million cost of construction.

Things came to a head in May, 1963. The Saskatchewan government offered to construct the college if other western provinces agreed to two conditions: building the college in Saskatoon and sharing the college's operating costs. Saskatchewan also asked the federal government to pay 25% of the construction costs to a maximum of \$625,000. Two months later, a committee representing all four western provincial universities chose the University of Saskatchewan as the location for the veterinary college. The dream of a western Canadian veterinary college, initiated and actively promoted by the Alberta Veterinary Medical Association during the 1950s, was now a reality. When the students of the first class at WCVM met in 1965, it was, in large part, due to the foresight and leadership shown by the ABVMA in the previous decade.



Terry Church, DVM  
WCVM '69

# UCVM 10-Year Anniversary



Back Row (left to right): Dr. Duane Landals, Mr. Lyle Oberg, Dr. Ole Neisen, Dr. Alastair Cribb, Dr. Eugene Janzen, Dr. Peter Eyre  
Front Row (left to right): Dr. Darrell Dalton, Dr. Louis Kwantes, Dr. Iain Chynoweth

Approximately 325 people came together at The Westin Calgary on Saturday, June 27, 2015 to celebrate the University of Calgary, Faculty of Veterinary Medicine's (UCVM) 10th anniversary. Attendees enjoyed enlightening presentations from an exclusive roster of speakers, including government representatives and UCVM alumni and faculty, as well as a four-course meal. The highlight of the evening was a silent auction featuring donated items such as original artwork, a Calgary Flames ticket package, a gorgeous handmade quilt and a Masai spear, with proceeds going towards Tails of Help. A total of \$4,525 was raised for the organization. Live music from Metro Beat and a novelty photo booth made for a fun and memorable evening. Thank you to everyone who came out to celebrate this milestone event in UCVM's history!

## UCVM Alumni

### Dr. Dennis Klugkist

As part of the first graduating class from UCVM in 2012, we had the unique opportunity of witnessing the growth and development of the school. It was evident as we started our first year of classes that there was a desire and a commitment to create a program that was different from the traditional veterinary programs. This program not only emphasized veterinary knowledge but also pushed students to develop strong clinical and professional skills while utilizing the Distributed Veterinary Learning Community in all four years of the program. There was a dedication by the staff and faculty to make the new program a success, and this dedication has extended beyond graduation as several have become personal mentors that continue to provide direction and knowledge to me as I work in practice.

I grew up on a dairy farm in Central Alberta and had the opportunity to own and operate my own dairy. It was during this time that I became interested in dairy production medicine and decided to sell the farm to pursue veterinary medicine, with my wife and young daughter in tow. Upon graduation from veterinary medicine, our family had grown to four children. We moved to Lacombe where I began practicing at Gull Lake Veterinary Services. Today I am a managing partner in this four-veterinarian rural clinic that is a large animal practice with a primary focus on dairy and beef, providing herd health, reproductive and consulting services to our clients. I personally have taken a particular interest in bovine reproduction and embryo transfer. The clinic is also part of the DVLC and we have found it rewarding to help train the next generation of veterinarians.



# Veterinarian Required – ASPCA Board of Directors

The Alberta Society for the Prevention of Cruelty to Animals is recruiting for a veterinarian to sit on its volunteer Board of Directors; term to commence March, 2016. The Alberta SPCA is responsible for addressing animal welfare issues for both livestock and companion animals in rural Alberta and in areas not served by a local humane society. We actively promote the humane treatment of animals through enforcement of animal protection legislation, and through community education. Requirements for eligibility include a genuine concern for animal welfare; the ability to think strategically in response to emerging animal welfare issues; political sensitivity; the ability to work collaboratively within a diverse framework; current membership in the Alberta SPCA; and membership in ABVMA. Experience/knowledge with large animals and animal husbandry practices would be a tremendous benefit. If you are interested in joining the Board of Directors, additional information regarding expectations, meetings, etc. is available from Doug Sawyer, Director, at [dougs@albertabeef.org](mailto:dougs@albertabeef.org) or 403-598-5144, or via Terra Johnston, Executive Director, at [execdir@albertaspca.org](mailto:execdir@albertaspca.org) or 780-732-3737.



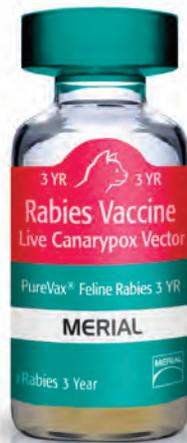
## In Memoriam



### **Dr. Adery Willow Hope** **April 25, 1975 – June 19, 2015**

Dr. Adery Willow Hope was a registered veterinarian member of the ABVMA since May of 2004. Willow was known for her sense of humour, easy-going demeanour and dedication to her profession. She worked in large animal practice prior to her employment at the Alpine Pet Hospital where she became the resident “Cat Whisperer” and surgeon. Willow had a dedication to lifelong learning, especially in the area of surgery. Colleagues remember her as a caring veterinarian who took initiative and never put herself above assisting with clinic housekeeping. She always remained in a state of calm composure, even in the toughest of situations, and will be remembered fondly for her unwavering dedication to animals. Dr. Hope’s favourite saying was that she worked to “save the world, one testicle at a time”.

# What's missing from your line of non-adjuvanted feline vaccines?



## Introducing PUREVAX Feline Rabies 3 YR

The FIRST and ONLY non-adjuvanted 3-year feline rabies vaccine.



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# Veterinary Agri Health Services



The team at Veterinary Agri-Health Services was profoundly honoured to receive the 2015 CVMA Practice of the Year Award. Given the calibre of practices across Alberta and the rest of the country, this award came as a complete surprise and one which we accept with great humility. The credit for this goes to each of the individuals within the practice and those that have been with us in the past. Each person has contributed toward the common goal that we established when the practice was founded, which was to work collaboratively with our beef cattle clients to provide leading edge, comprehensive herd health programs and excellent individual animal care. We also would like to acknowledge our many industry partners who are always so willing to share their expertise with us. This includes, but is not limited to, our colleagues at the UCVM and WCVM, Alberta Agriculture, the Lethbridge Research Center, as well as from within the pharmaceutical industry. Finally, we are grateful that Jennifer Enzie, a former summer veterinary student, nominated us for this award. Our philosophy is and always has been that if our clients are successful then we will be successful. Consistent with that, we always strive to incorporate the best ideas and information into our day-to-day practice.

**T**he dedicated team of individuals consists of: Dr. Michael Jelinski, Dr. Craig Dorin, Dr. Cody Creelman, Dr. Megan Simard and Dr. Paul Hardes, along with our excellent support staff: Marlene Shiels, Corissa Boychuk, Ceanna Tannas and JoAnn Miller. We are also fortunate to have Dr. Karin Orsel from the University of Calgary as our Distributed Veterinary Teaching Hospital faculty member.

Veterinary Agri-Health Services began as a one-man practice founded in 1993 by Dr. Michael Jelinski, based out of Airdrie, with a focus on providing health management services to feedlot and cow/calf operations in the area. Dr. Dorin joined the practice in 1998 as the feeding industry in Alberta was expanding; over the ensuing years, the practice grew as the client base significantly expanded their feeding operations. Over time the practice expanded to include consultation services to feedlots and cow/calf operations

### **“The team at Veterinary Agri-Health Services was profoundly honoured to receive the 2015 CVMA Practice of the Year Award.”**

across all four western provinces. Being a 100 percent beef practice allowed the practice to focus on the specific needs of its beef cattle clients, but this made the impact of BSE particularly hard on the practice when it was discovered in Alberta in May of 2003. Despite the impact that BSE had on the cattle industry, it was a minor setback to the practice due to the perseverance of the industry. The clients stayed focused on the future and the practice began branching out and conducting research in collaboration with a number of academic, government and pharmaceutical industry partners. As the issues surrounding BSE were resolving, the practice continued to evolve and Dr. Nathan Erickson joined in 2007. Coinciding with this was the development of the veterinary program at the University of Calgary. With the opening of the UCVM in 2008, the practice was fortunate to become involved as one of the Distributed Veterinary Teaching Hospital affiliates. Dr. Karin Orsel provides us with a wealth of technical knowledge as well as bringing a “European” viewpoint to some of the things we do as beef practitioners in western Canada. Beyond Karin’s influence in the practice, our affiliation with the UCVM allows us to host both mandatory and elective student rotations in bovine herd health, reproduction and general veterinary practice. The students are invariably intelligent, inquisitive and thought provoking, and this relationship has enriched us, knowing that in some way we are influencing the career paths and perceptions of food animal practice of these future colleagues. In 2010, the practice moved to its current location in Airdrie - the Veterinary Professional Centre, which is jointly shared with Poultry Health Services. In 2011, Dr. Cody Creelman joined VAHS as an associate veterinarian and in 2013 became managing partner. This past spring Dr. Erickson returned to the WCVM to pursue a career in academia following which Dr. Megan Simard (UCVM, 2015) and Dr. Paul Hardes (WCVM, 2015) joined us as associates.

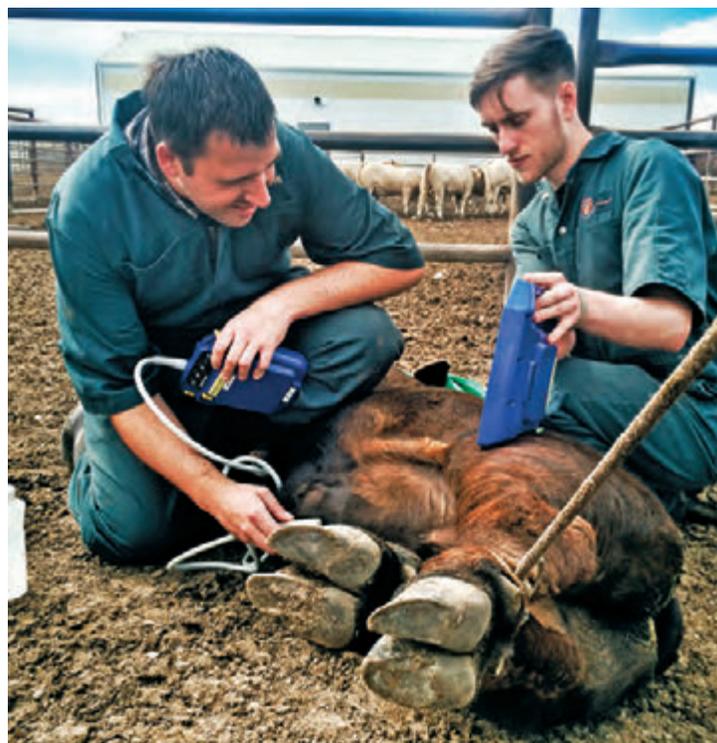
Combining the practice’s rich history of strong core values and industry commitment, along with a steady influx of the profession’s best and brightest young veterinarians, Veterinary Agri-Health Services will continue to strive to be an industry leader.

Visit our website: <http://vahs.net/>

Follow us on twitter: @vetpracticevahs

Follow us on Instagram: vetpracticevahs

Like us on facebook: Veterinary Agri-Health Services Ltd.





# proAction<sup>®</sup> Implementation

## Welcome to proAction

Welcome to Dairy Farmers of Canada's (DFC) proAction Initiative, an on-farm quality assurance program that groups six programs under one umbrella:

**Milk Quality** is addressed in provincial regulations. DFC was instrumental in reducing the somatic cell count regulatory limit to 400,000 cells/ml in 2012.

**Food Safety** (Canadian Quality Milk): the CQM program has been implemented on farms across the country, and it is based on the principles of HACCP

**Animal Care** the program has been developed and is based on the Code of Practice for the Care and Handling of Dairy Cattle.

**Traceability** the program has been developed and is based on 3 pillars: premise identification, animal identification and movement recording and reporting.

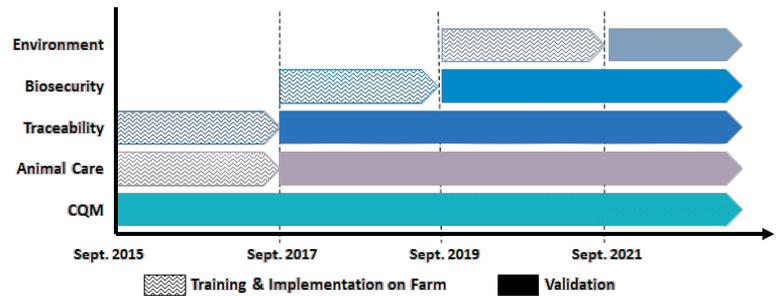
**Biosecurity** the program is under-development and is based on preventing the introduction into and spread of disease within a herd.

**Environment** the program is under-development and is based on reducing environmental risk in manure storage, nutrient management, water management and farm inputs.

The DFC has Technical Committees for each program. These committees report to the proAction Committee, which is mostly composed of farmers, which in turn reports to the DFC Board of Directors who brings recommendations to the DFC Delegates. Farmers are involved at every level and everyone has worked diligently to develop practical programs for farmers.

## Implementation Timelines

Each element of proAction is being developed and implemented in a staged approach so that farmers have adequate time to learn about the requirements and implement them on their farms.



## Information & Training

Alberta Milk will be conducting Animal Care and Traceability workshops for dairy producers in the Fall/Winter of 2015/16. Veterinarians, and other industry service providers, working with dairy clients are also invited to attend. Please contact either Jodi Flaig or Jim Eisen at Alberta Milk for information on a workshop in your location or for more information regarding animal based assessments, which are required for the Animal Care program. The animal assessments will look at neck, knee and hock scoring, freedom from lameness and BCS. Assessments are to be completed by trained and validated persons which could include veterinarians, classifiers or independent contractors.

## Alberta Milk Contact Info

**Jodi Flaig**

Industry Development Coordinator

(780) 577-3307

[jflaig@albertamilk.com](mailto:jflaig@albertamilk.com)

**Jim Eisen**

CQM Coordinator

(780) 577-3318

[jeisen@albertamilk.com](mailto:jeisen@albertamilk.com)

# Dean's Corner - WCVM Dean's Report

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## Veterinary college celebrates 50 years at U of S

**MORE THAN 400 GRADUATES, FACULTY, STAFF AND STUDENTS GATHERED** in Saskatoon to celebrate the 50-year anniversary of the Western College of Veterinary Medicine (WCVM) in June.

Western Canada's first college of veterinary medicine opened in September 1965 with 33 students in its first class. The college now has about 3,000 alumni who live and work in Canada and around the world.

The college's willingness to embrace new developments and changes in the veterinary profession throughout the last five decades has made the WCVM a leader in veterinary education, research and clinical expertise.

**"Our alumni have made significant contributions to the veterinary profession, to animal health and to society at local, national and international levels. They truly are the best representatives of what our college has accomplished in the past 50 years," said Freeman.**

"Our college was built on a unique partnership that was forged between the four western provinces 50 years ago. This homecoming represents the continuing strength of this longstanding partnership that has led to so many successes," said WCVM Dean Dr. Douglas Freeman.

Homecoming events, which ran from June 11 to 14, included college tours, class reunions and a Saturday evening gala that featured a special viewing of *Hanging Out With the Critters*, the seven-minute documentary that was produced by Dr. Bob Bellamy (WCVM '76) for the Saskatchewan Veterinary Medical Association.

June Conference, the college's traditional continuing education event, was also part of the anniversary celebrations. Among the featured speakers were some of the college's graduates, who have developed distinguished careers in their fields.

"Our alumni have made significant contributions to the veterinary profession, to animal health and to society at local, national and international levels. They truly are the best representatives of what our college has accomplished in the past 50 years," said Freeman.

For Dr. Sarah Boston, the conference's keynote speaker, the WCVM was an ideal place to begin her career. Dr. Boston, a veterinary oncologist and published author, is an associate professor of surgical oncology at the University of Florida.

"WCVM was a wonderful place to train, and, even after working at four other veterinary schools, I still think that WCVM produces some of the best veterinarians. For me, WCVM gave me a very strong foundation upon which to build my career and I will always be thankful for that," she said.

"Even though I have not lived in Saskatoon since I graduated in 1996, it still feels like home. No matter where my career takes me, I will always be a prairie girl at heart."

Douglas Freeman, DVM, PhD

Dean, Western College of Veterinary Medicine





## UCVM Student Article

### HI EVERYONE!

As Justin Duval continues his rotations in the Distributed Veterinary Learning Community (DVLC), I am excited to take his place as the new Senior UCVM Student ABVMA Representative. Although I completed my undergraduate degree at the University of British Columbia, I was eager to return to my hometown of Calgary to attend UCVM; I feel privileged to be a part of such an exceptional profession and a student in such a unique program.

This year was a particularly eventful one for the school, as June marked the 10th anniversary of UCVM! Over 400 faculty, staff, students, alumni and government members came together for a fun night of stories, dinner and dancing to celebrate this milestone. In the 10 years since the school's approval, it has come a long way, graduating four classes (congratulations to the Class of 2015!), developing a world-renowned research team including over 100 graduate students, and successfully implementing a community-based teaching model.

This community-based style of teaching is familiar to the fourth-year students who have been on rotations since May, gaining invaluable experiences in the DVLC. Other students of UCVM have been busy as well, with people practising new skills in clinics, engaging in research and participating in externships near and far from home. (I am spending the summer in Kenya working with dairy farmers through an internship with Veterinarians Without Borders-Canada.)

Students have also been representing the school at many events around the city. The Calgary Stampede was a busy time for many, with some doing research on the welfare of rodeo animals, and others hosting a great exhibit at the Stampede's Cattle Trail. Our two campuses are also full of students running summer camps for junior high school students, updating resources and doing research with various faculty members. The students engaged in research will have the chance to present their findings with other students, staff and faculty at the annual Student Undergraduate Research Experience (SURE) Research Day on August 14. The day consists of both poster and platform presentations, and is an enjoyable opportunity to share their work and network.

Students in the Class of 2017 will also have the opportunity to put their research skills to work, as they start their Third-Year Research Project in early September. This year, they will be looking at practical tools to assess lameness in dogs. By comparing a portable technology to a gold standard laboratory technology, the hope is to find a method that can be used in a clinical setting.

Of course, we cannot forget the new incoming students; I would like to extend a warm welcome to the incoming class of 2019! Congratulations on your achievement and I look forward to seeing you as your new adventure kicks off with the "Welcome to the Profession" event on August 27.

September and October are looking to be busy months for all; as classes resume, new routines are established and free time becomes a distant memory. However, when a break is needed there are many events to look forward to such as the UCVM faculty mentorship event on September 9. This is a fun and informal chance for students to meet up with the faculty mentors who provide us with academic, professional and personal guidance, support and friendship throughout our schooling. The awards ceremony is also coming up soon and is not a night to miss! On September 24, faculty and students from all years will be recognized for various achievements, and the entertainment provided by the Class of 2018 is sure to be a highlight!

Best wishes to all in the coming academic year!

Ms. Maggie Grover  
UCVM Class of 2017  
ABVMA Student Representative 2015/2016

## WCVM Student Article

### I HOPE EVERYONE HAD A GREAT SUMMER!

The WCVM welcomed students back into classes on August 24, and the school year is well on its way. As my first article, I wish Hilary Whiting all the best in her fourth and final year at the WCVM, and take over her responsibilities as the Senior ABVMA Student Representative. I grew up in Elrose, SK on a mixed farm operation, graduated high school and enrolled at the University of Alberta. I earned a degree in BSc. Animal Health, as well as an AHT diploma from Lakeland College. Alberta is now home to me. I look forward to the veterinary career that awaits me here, and working with the ABVMA this academic year.

Many students during the summer investigate and collaborate on various research projects occurring at the college, work in the small and large animal clinic at the college, or throughout private practices in western Canada. A big thank you to the practices of Alberta who have employed summer students, allowing them to learn practical skills, client communication and the various aspects of veterinary medicine you cannot learn in a classroom. There are also a number of students of the WCVM who travel throughout the summer with programs such as Global Vets and Vets Without Borders to gain experience and learn veterinary medicine from a different perspective.

A most exciting event took place this summer at the WCVM; the June Conference occurred alongside the college's 50th anniversary. The college was filled with attendees from all over Western Canada and many alumni classes, ranging from 1969 - 2005. Reunions were held to catch up with old classmates and share where their lives have gone since leaving the halls of WCVM.

Over the summer, the WCVM collaborated with the Prince Alberta SPCA and the Northern Animal Rescue Humane Society to set up a temporary shelter in an effort to help house and care for dogs and cats when several wildfires forced thousands of people from northern communities to evacuate their homes. Since early July, the college was able to house and treat over 78 animals during the time of need, and is working to help reunite families with their pets.

Currently rejuvenated by a summer vacation, the fourth-year students are working hard in their rotations, and eager to be outside of the classroom and applying the knowledge gained since entering the DVM program. Third-year students are thrilled to have the demanding second year behind them, and look forward to classes such as medicine and surgery. During the first week of classes, second-year students helped to welcome the incoming class of 2019, while adjusting to the challenge of the upcoming academic year. The class of 2019 is transitioning into their new academic program and partaking in the many traditions and events of WCVM such as the White Coat Ceremony, which officially welcomes them to the profession. It is an opportunity for friends and family to gather and celebrate a great achievement.

One last note: on October 2 and 3, the college is opening its doors to the public and veterinary profession during Vetavision. Vetavision is organized by WCVM undergraduate students and is an open house that is held every two years providing the public an opportunity to learn about animal health and the diversity of the veterinary profession.

Jessica Mewis  
WCVM Class of 2017  
Sr. ABVMA Student Representative





## THE NEWLY APPROVED STRATEGIC PLAN INCORPORATES NEW VISION AND MISSION STATEMENTS:

**VISION:** Professional, knowledgeable, compassionate animal health care

**MISSION:** To engage, support and inspire our members to provide exceptional veterinary care

The AAAHT is committed to helping its members to enhance the image and professionalism of the registered veterinary technologist. How can we, as members of this association, best achieve this goal?

To be professional means that we care about how we act while working as an animal health/veterinary technologist. We are ethical and act honourably in the performance of our duties in our chosen occupation—that of the veterinary technologist. To be knowledgeable is a responsibility driven from our desire to provide patient care and client service. To achieve and maintain this knowledge, we maintain annually a minimum standard of continuing education beyond our college training years. We show our compassion to animals and to their owners by serving them in a manner that is exemplary and appreciated.

The AAAHT Board of Directors, the Continuing Education Committee members and the Communication Committee members volunteer their time to engage, support and inspire you—our members. A big thank you to all our volunteers who have dedicated their time this past year to your service! The call for nominations for the CE and Communications Committees, as well as nominations to the Board of Directors, will be circulated in conjunction with the Annual General Meeting documentation, which is coming soon. You are encouraged to consider becoming an association volunteer.

The AAAHT Board of Directors will be working on implementing the newly approved three-year Strategic Plan. Projects and project leaders as well as volunteer members will be required. The new years' volunteer group will be forming soon! In addition to the committee and board positions open, there is also a call from the ABVMA for an AHT member from the northern district to be nominated for the next three-year term as the ABVMA AHT at Large (northern) representative. Send your Council nomination in to the ABVMA office.

Nominations for the AAAHT Appreciation Award and AAAHT Meritorious Service Award are now being accepted. We look forward to hearing from you!

You will also find in this issue an advertisement for the AAAHT Administrative Assistant position, which has been under development over the past two years. A three-year contract is being offered for an annual total of 300 - 400 hours for the right person. Are you that right person? The AAAHT has benefited from the development of this position. Board members are sometimes able to provide input, however, they have little time to perform the clerical or administrative functions of their positions. That is where the administrative assistant role has grown and expanded. This position offers a much needed consistency and stability to the necessary administrative functions of our organization. Our current administrator will remain actively assisting the successful candidate during the first contract year so that the necessary historical knowledge and detail is passed on successfully. The Board looks forward to hearing from interested AAAHT members who may want to be the successful candidate for this position!

The Board of Directors looks forward to hearing from you at the Annual General Meeting in Banff, AB on October 17, 2015 from 2 p.m. to 5 p.m. (or conclusion of business). There is a great CE session held in conjunction with this meeting. Mark the date, register for the CE session and come to the AGM! See you there!

**Vanessa Christensen, RVT**

President, Alberta Association of Animal Health Technologists



## Administrative Assistant

### Alberta Association of Animal Health Technologists (AAAHT)

The AAAHT is a member service organization and veterinary industry stakeholder organization.

**Services include:** member wellness, professional enhancement and promotion and continuing education

The Alberta Association of Animal Health Technologists seeks a highly motivated team-oriented individual who will work as an independent contractor in the provision of administrative duties and tasks as assigned by the AAAHT Board of Directors.

#### The Administrative Assistant to the Board of Directors must be:

- an Animal Health/Veterinary Technologist
- an active member in good standing of the AAAHT
- be dedicated to the on-going success of the AAAHT
- able to accomplish the tasks set out in the Job Description and Task List
- able to work on a needs basis – with time commitments varying according to the seasonal change in the amount of tasks required

Previous not-for-profit board experience will be an asset. The AAAHT Administrative Assistant works with the AAAHT Board of Directors, committees and contracted administration personnel. Competency areas include communication, creation of reports, preparing documents and agendas for the Board of Directors and committees. Skills in MS Word, Excel, Publisher and Powerpoint are beneficial.

Part-time hours of work are paid at the rate of \$30 per contract hour, invoiced monthly, and will include daytime, evening, weekday and weekend (including holidays) as required, to prepare for, and attend, meetings and events as directed by the Board of Directors. It is expected that the total annual hours of service will be 300 – 400 hours depending on the direction of the Board of Directors.

The successful candidate will work under the direction of the outgoing administrative assistant over the first year of the contract period of three years. **Applications for this position must be received by October 5, 2015.** Applications will be reviewed by the appointed Board of Directors task force and presented at the October 16, 2015 Board of Directors meeting being held in Banff. This position will start January 5, 2016.

For further information, please contact  
[admin.aaaht@abvma.ca](mailto:admin.aaaht@abvma.ca)

Send resume by email to:  
[president.aaaht@abvma.ca](mailto:president.aaaht@abvma.ca)

# AAAHT Committee Update



## 2015 AAAHT Continuing Education events update:

- Calf Scours and Biosecurity, sponsored by Vetoquinol: well attended with about 45 attendees between three rural locations of Olds, Fort McLeod and Fairview
- The Beat Goes On (Calgary): attendance lower than capacity (13), but well appreciated. The Edmonton location is expected to be filled.

Wellness topics are regularly requested, however, even with great speakers and local venues in which to hold the events, they were poorly attended. AAAHT members are encouraged to discuss their interest and desire for

wellness CE topics with committee members. We need to know what it takes to have you register for these events!

Pain Management, with Nigel Caukett: was cancelled due to low attendance. Was it the location, the timing (date)? Should the AAAHT avoid doing CE events in June/July/Aug in the future?

Your feedback is encouraged and desired. Please contact a CE committee member directly or forward your comments to [admin.aaaht@abvma.ca](mailto:admin.aaaht@abvma.ca) and it will be forwarded to the appropriate person!

## Continuing Education events being planned for 2016:

**Behaviour, with Dr. Gary Landsberg**  
May 2016 in Calgary at the CARE center

**Rehabilitation, with Penny Radostits**  
Two sessions, Calgary and Edmonton, dates TBD

**Exotics (General practice information)**  
Date(s) and speaker TBD

**Dental Radiography**  
Date and speaker TBD

**Communications, with Dr. Jayne Takahashi**  
Two sessions, Edmonton and Fairview, dates TBD

**Mentoring, with Connie Varnhagen**  
Best practices in mentoring students/new employees, Edmonton and Calgary, date(s) TBD

**AAAHT Saturday CE 2016 (CanWest), with Dr. Danny Joffe and his brother**  
Presentation on zoonosis from both the human and veterinary perspective

The CE committee's will finalized 2016 CE events in September so that we can send out the 2016 schedule with member renewals.

## Communications Committee events being planned for 2016:

**Anticipated event booth attendance for 2016 :**

- Horse owners and Breeders
- Conference – Red Deer
- Pet Expo – Calgary
- Edmonton Pets in the Park
- CVMA –Niagara Falls
- AVC promote to the techs
- CanWest

**Special Projects:**

- AAAHT 2016 Calendar
- Industry flyer
- Industry MOBB logo wear
- Development of AAAHT website
- New banners featuring our 2015 Strategic Plan mission and vision

**Please let your Communication Committee members know of specific opportunities where we can promote our profession!**



## 2015 AAAHT CE Event and Annual General Meeting

Saturday, October 17, 2015, 10:00 a.m. - 4:00 p.m.  
Alberta Room, Mezzanine 2, Fairmont Banff Springs Hotel

### CE Event: Managing Difficult Pain Cases

This session will cover several topics, including: feline sedation and pain management, neuropathic pain and wind-up phenomenon, and chronic pain management.



**Ms. Nancy Shaffran DVT, VTS (ECC)**  
Erwinna, PA, USA

### Annual General Meeting, 2:00 p.m. - Conclusion of Business Open to all AAAHT Members

Members are encouraged to attend and be engaged in conducting the annual business of the association.  
Meeting information will be mailed out to all members and information will be included your Tech Connect.

**Hosted in conjunction with the 2015 CanWest Veterinary Conference.**  
Register online at: [www.canwestconference.ca](http://www.canwestconference.ca)

## We Have Two Ears And One Mouth For A Reason!

Jayne Takahashi DVM, MBA

Are you frustrated with clients who don't follow your instructions? "Why don't they understand how important my recommendations are for their pet?" In reality, we may not be doing our part to understand the pet owner's perspective and beliefs BEFORE presenting our instructions and recommendations. I would suggest that client compliance can be enhanced if we adopt the words of the Greek philosopher Epictetus: "We have two ears and one mouth so that we can listen twice as much as we speak."

Poor compliance may be due to a client's lack of understanding about health issues in general or your explanations, a lack of conviction with or confidence in your recommendation, a treatment plan that is not feasible for the pet or household, or a poorly outlined action plan for the pet owner. To avoid these, ask questions to gain an understanding of the pet owner's views so that you can deliver a more meaningful message for your client.

1. **Check for understanding throughout your discussion.** People can only listen to, process and understand so much information without hitting information overload. Use the 'chunk and check' technique to deliver one important message at a time followed by an open-ended question to check for understanding: "How does this explanation sound to you?" or "What other questions do you have about my findings so far?"
2. **Determine the level of health literacy.** Do not make assumptions about your client's knowledge of how the body works or the impact of the medical condition on the pet's quality of life. Assess your client's past experience or knowledge with a given condition in a manner that makes it safe to admit there is no familiarity with the condition: "Most of our clients learn about diabetes for the first time when we diagnose this disease in their pet. Tell me, how familiar are you with the term diabetes?" Determine if you and your client view the severity of the medical condition in a similar way as this may influence the motivation to resolve the problem: "How do you feel that this condition is affecting Ranger's quality of life?" Discover the pet owner's definition of a successful treatment so that you are working to a common, realistic objective: "What is the most important change that you hope to see in Ranger with a successful treatment?"
3. **Assess your client's confidence in your recommendations and instructions:** "How important do you feel this endoscopy procedure is to identify Ranger's intestinal problem?" Using a 10-point scale is often helpful: "On a scale from 0 to 10, with 0 not important at all to 10 being of utmost importance."
4. **Encourage your client to ask questions and raise concerns:** "We have talked about a few things now. I'm wondering what questions you have for me?" or "What other information is important for you to know right now?"
5. **Evaluate your client's comfort and conviction with your instructions:** "How comfortable are you with carrying out this homecare plan?" or "On a scale from 0 to 10, how likely is it that you will be able to keep up this treatment plan for the next two months within your family's schedule?" If there are concerns, be prepared to provide options such as different forms of medication, additional educational resources including demonstrations by hospital team members, and supportive follow up calls with your client.

Emphasize the positive reasons for following your recommendations – help your clients envision the improvements they can expect to see in their pets with successful treatment. Prepare clients for common setbacks and anticipate disruptions that may occur with holidays, vacations and weekends.

6. **Provide a clear, written action plan that may include pictures, handouts, drawings and links to credible video resources.** Let your client know that ongoing support and guidance will be provided with medical progress appointments (rechecks) and follow up phone calls.

If we listen more and speak less, we can encourage better client compliance and our patients ultimately receive the care they need.



**"It was not the price of care that prevented most clients from undertaking recommended treatments... the real problem with owner "compliance" was confusion, uncertainty, and misunderstanding."**  
—JAVMA 232(4) 2/15/08

# Continuing Education Opportunities

## ONGOING/WEB OFFERINGS

**Pets and Parasites** - Bayer Online CE Modules: Related modules include: Fleas and Ticks, Heartworm, Intestinal Parasites and Mites. One Hour of CE credit for each Topic. Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register. Located under *Pets and Parasites CE*.

**Parasite Scene Investigation** - Bayer Online CE Modules: Related modules include Intestinal Parasites (1 CE Credit), Heartworm (1 CE Credit) and Fleas & Ticks (2 CE Credits). Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register. Located under *Parasite Scene Investigation CE*.

**Equine Health** - Bayer Online CE Modules: Related modules include Equine Joint Disease (1 CE Credit), Equine Protozoal Myeloencephalitis (1 CE Credit) and Sedation & Anaesthesia (2 CE Credits). Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register.

**Perception of Value** - 1 CE Credit offered. Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register.

**Webinar** - "Doc, does my pet really need all these medications to treat his liver disease?" Lisa Carioto, DVM, DVSc, Diplomate ACVIM. Dogs and cats can suffer from a number of different diseases, which can be treated with a variety of medications. The 90 minute webinar will address a number of these hepatic diseases in both species, as well as the medications and nutraceuticals available. Clinical cases will be used to present the information. Please go to [www.vetoquinol.ca](http://www.vetoquinol.ca) for more info on this webinar. Sponsored by Vetoquinol Canada.

**Royal Canin Veterinary Diets Online Modules** - Various modules available through Royal Canin include; Nutrition Fundamentals (pre-requisite for all other courses), Feline Life Stage Nutrition, Nutrients vs. Ingredients, Maturity in Motion and Dental Difference. Please contact your local Royal Canin technical sales representative for more information on how to access these modules, or contact Melanie Zanuttig at [counsellors@royalcanin.ca](mailto:counsellors@royalcanin.ca).

**Online Ultrasound Education** - Scil Vet Novations has developed online ultrasound education packages that work with your busy schedule to help you learn the benefits of ultrasound as a valuable diagnostic tool in your clinic. You can learn from the comfort of your own practice or home. Two courses, Basic

Ultrasound and Advanced Ultrasound, have been developed that can be combined with an in-person scan-only course where you can practise your knowledge with a skilled veterinary sonographer. CE credits available. Visit the online CE page at [www.scilvet.com](http://www.scilvet.com) to register online or call 1-866-382-6937 for more information.

**Master of Veterinary Medicine, Massey University 2014** - Online continuing education for practising veterinarians worldwide through the Master of Veterinary Medicine program at Massey University. Massey University is an AVMA accredited veterinary school in Palmerston North, New Zealand. Enrolments are open for the following courses starting in February 2014: Companion Animal: Avian Medicine, Oncology and Soft Tissue Surgery. Courses also starting in July 2014: Companion Animal: Gastroenterology, Diagnostic Imaging, Clinical Pathology and Cardiorespiratory. For more info about the Master of Veterinary Medicine Program and individual courses, visit [www.mvm.massey.ac.nz](http://www.mvm.massey.ac.nz) or email [mvm@massey.ac.nz](mailto:mvm@massey.ac.nz)

**Webinars** - Canine and Feline Cardiovascular Health, Feline CKD: Top Tips for early Diagnosis and Proteinuria in Feline Renal Disease: Why Should You Worry? These on-demand webinars can be accessed any time and watched as many times as necessary to learn the content. Registered users may choose to take a test to receive CE credit for watching one of the webinars. Successful participants may print off a certificate of completion for their records. These webinars are also RACE approved. Please go to <http://fortekor.com> to register for these webinars. Sponsored by Fortekor and Novartis.

**Excess Weight & Obesity: An Ounce of Prevention is Worth a Pound of Cure Webinar** - This one hour webinar will discuss weight loss programs for the overweight pet and developing communication strategies to help the pet owner commit to avoiding weight gain and obesity in dogs and cats. Please go to [www.royalcanin.ca](http://www.royalcanin.ca) to sign in or register. Sponsored by Royal Canin.

**The Social Side of Practice: Module 1: Veterinary Wellness** - Debbie Stoewen, DVM, MSW, RSW, PHD. This unique, fully accredited veterinary continuing professional development program reflects our commitment to you, your practice and the profession. It's designed to help you and your team do what you do even better by providing insight,

guidance and strategies on the non-medical aspects of practice so you can offer the very best to your patients, clients and each other. Choose from Lunch & Learns or Interactive Workshop Formats offered on the following topics: Facilitating Euthanasia Conversations, Compassion Fatigue - What it is, What it isn't and What can be Done, Compassion Satisfaction - Flourishing in Practice, and This is Your Life - Let's Talk About It. For more information and to register please call 1-800-700-3391, or e-mail [care@petsplus.com](mailto:care@petsplus.com). Sponsored by Pets Plus Us.

**Increase Feline Preventive Healthcare in Your Clinic** - Webinar - Elizabeth O'Brien, DVM, DABVP (Feline), Heather Lowe, AHT, MBA. Sponsored by Novartis and Life-Learn. To view the recorded webinar, visit [www.novartisfelinece.ca](http://www.novartisfelinece.ca). The course includes a quiz to receive a CE certificate. 1.5 CE credits for both DVMs and AHTs. Presentation available at <http://ow.ly/EGfkN>

**Optimizing Outcomes in Veterinary Dentistry** - Webinar available until February 3, 2015 - Lee Jane Huffman, DVM, DABDA; Jason Coe, DVM, PhD. A systematic approach to comprehensive orofacial exams, and effective dental care recommendations are discussed. 1 CE credit for both DVMs and AHTs. Sponsored by Royal Canin.

**Preceptor Training** - Both in person workshops and online formats are offered. Available to veterinarians and RVTs who supervise NAIT students. Contact Tiana Stuber at 780-378-5910 or [preceptortraining@nait.ca](mailto:preceptortraining@nait.ca). 6 credits CE.

**Merck complimentary on-line education (each approved for 1 hr ABVMA CE):**

- 1. Are Ticks invading Canada?** - Scott Stevenson, DVM. Register at <http://w.on24.com/r.htm?e=825897&s=1&k=82012A21344AA18E14BAE330F22B6711>
- 2. Understanding the transmission of tick-borne pathogens** - Rick Alleman, DVM, PhD. Register at <http://w.on24.com/r.htm?e=807878&s=1&k=BAAC5C0A2E83DD7121228B45533BB4BE>
- 3. How Ticks are bringing business opportunities to your clinic's doorstep** - Scott Stevenson, DVM. Register at <http://w.on24.com/r.htm?e=959345&s=1&k=9B7FF3F163EACA534D2FAA949AC3474F>

# Continuing Education Opportunities

**Webinar:** Diagnosing, Treating and Preventing Leptospirosis in Dogs: An Update - Catherine Lapointe, DMV, MSc, DACVIM. A review of the epidemiology and clinical presentation in dogs and cats. Sign up at: [www.navrg.com](http://www.navrg.com) 1 credit CE For Veterinarians only.

## MONTHLY OFFERINGS

### SEPTEMBER 2015

**September 9, 2015 - Critical Care - 1.5 Hours ABVMA CE Credit** - Dr. Marie Holowaychuk, DVM, DACVECC; 7 - 8:30 pm. Location Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca).

**September 24, 2015 - Hiring and Retaining Talented people for your Team - 2 Hours ABVMA CE Credit** - Jayne Takahashi, DVM, MBA, 7 - 9 pm. Location: Fresh Express Cafe, NAIT, 11762 - 106 Street. Registration and light dinner at 6:30 pm. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728. Sponsored by WDDC, RBC and MNP Consulting.

**September 27, 2015 - Clinic Management/ Team Building - 6 Hours ABVMA CE Credit** - Shawn McVey, MA, MSW of Veterinary Management Solutions; 8:30 am - 4:30 pm. Location Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. Sponsored by WDDC, Boehringer Ingelheim and Virbac Canada. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca).

### OCTOBER 2015

**October 1-4, 2015 - Third Annual Dermatology Forum For Veterinarians** - The animal Dermatology Clinics is the largest group of veterinary dermatologists in the world. They are convening to offer tips, information and the latest updates in dermatology. For seminar information and to register go to [www.adcannual-derm.com](http://www.adcannual-derm.com). Location - Sandestin Golf & Beach Resort, Destin Florida

**October 4, 2015 - Practical Veterinary Radiology - 6 Hours ABVMA CE Credits** - Anthony Pease, DVM, DACVR, 9 am - 4 pm. Topics: abdominal and thoracic radiology. Location: NAIT, 11762 - 106 Street. Registration and

breakfast at 8:15 am. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728. Sponsored by IDEXX.

**October 17-20, 2015 - CanWest Veterinary Conference - 18 Hours ABVMA CE Credits** - extensive educational program designed for the entire animal health care team. For details and registration go to [www.canwestconference.ca](http://www.canwestconference.ca). Location - Fairmont Banff Springs Hotel and Conference Centre, Banff AB.

**October 26 & 27, 2015 - 2015 Equine Seminar of the Equine Chapter, Society of BC Veterinarians, Equine Imaging - New Approaches to Ultrasound and Radiography - 12 Hours ABVMA CE Credits** - Sarah Puchalski, DVM, DACVR; Mary Beth Whitcomb, DVM, MBA. Tues Oct 26, 8:30 AM - 5:30 PM and Wed Oct 27, 8:30 AM - 5:00 PM at Town and Country Inn, Delta BC. For more information contact [deltaequineseminar@gmail.com](mailto:deltaequineseminar@gmail.com) or call Marian Dobson at 604-888-2323.

### NOVEMBER 2015

**November 2 & 3, 2015 - Technical Large Animal Emergency Rescue - 12 Hours ABVMA CE Credits** - R. Gimenez, PhD. Alberta Farm and Animal Care (AFAC) is sponsoring a two-day Technical Large Animal Emergency Rescue Awareness course on **November 2 & 3, 2015** at Executive Royal Inn, 8450 Sparrow Drive Leduc, AB. Instructed by Dr. Rebecca Gimenez, the author of *Technical Large Animal Emergency Rescue*. Register at: <https://www.eventbrite.com/e/technical-large-animal-emergency-rescue-awareness-level-course-2-days-tickets-17937793423>

**November 15, 2015 - Veterinary Endocrinology - 6 Hours ABVMA CE Credits** - Anthony Abrams-Ogg, DVM, DVSc, DACVIM (SAIM). Topics: feline pancreatitis and hyperthyroidism; canine Cushing's, Addison's disease and hypothyroidism. Registration and breakfast at 8:15 am. Location: Fresh Express Café, NAIT, 11762 - 106 Street, 9 am - 4 pm. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728.

**November 16 & 17, 2015 - Practical Ophthalmology for Equine Practitioners - A 2-Day Practical Course - 13.5 Hours ABVMA CE Credits** - B. Gilger, DVM, MS, DACVO; A. Matthews BVMS&S, PhD, DEDEIM, Hon Member ACVO, FRCVS; D. Brooks DVM, PhD, DACVO. This course is intended to help equine clinicians learn more about the import-

ant and common problems in the equine eye, as well as associated medical/surgical treatment and medications. Includes work with live horses and cadaver specimens. Will be held at Moore Equine Veterinary Centre, Calgary. Go to <http://www.vetpd.com/courses-detail.php?event=183> for more detail and to register.

**November 18, 2015 - Thoracic Radiology - 1.5 Hours ABVMA CE Credits** - Dr. Nic Rousset, BVSc, BSc, DECVDI; 7 - 8:30 pm. Location Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. Sponsored by WVSC. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca).

**November 20, 2015 - John Waters Zoonotic Diseases Workshop - 6 Hours ABVMA CE Credits** - Bernard Snell Hall, Walter Mackenzie Hospital, University of Alberta, 8440 - 112 Street NW, Edmonton. Information at <http://conference.abvma.ca/>

### DECEMBER 2015

**December 3, 2015 - Periodontal Surgery - 2 Hours ABVMA CE Credits** - Martin Schiebel, DVM. Location: Shaw Theatre, NAIT, 11762 - 106 Street, 7 - 9 pm. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728.

**December 6, 2015 - Euthanasia, Palliative Care & Communication - 6 Hours ABVMA CE Credits** - Dr. Dani McVety, Lap of Love Veterinary Hospice; 8:30 am - 4:30 pm. Location Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca).

### MAY 2016

**May 11 & 12, 2016 - Technical Large Animal Emergency Rescue - 12 Hours ABVMA CE Credits** - R. Gimenez, PhD. Alberta Farm and Animal Care (AFAC) is sponsoring a two-day Technical Large Animal Emergency Rescue Awareness course at Pomeroy Inn & Suites, 11633 100 St Grande Prairie, AB. Instructed by Dr. Rebecca Gimenez, the author of *Technical Large Animal Emergency Rescue*. Register at: <https://www.eventbrite.com/e/technical-large-animal-emergency-rescue-awareness-level-course-2-days-tickets-17937931837>

# Classified Ads

## Veterinarian Required

**Live and practice on beautiful Vancouver Island!**  
\*SIGNING BONUS AND RELOCATION ALLOWANCE FOR THE RIGHT CANDIDATE\*  
Van Isle Veterinary Hospital, one of Vancouver Island's premier hospitals, has an opening for an experienced veterinarian. This is a large multi-vet practice offering a wide variety of services in support of the nearby communities. Located in the sunny Comox valley, Van Isle is within view of outstanding ski facilities yet only minutes away from sprawling sandy beaches, world class golf, and endless recreational opportunities. A top notch staff and management team are here to welcome you and help make the Comox Valley and Van Isle Veterinary Hospital your new home. Make a move to a new and exciting location, one you will never want to leave. [www.vanislevet.com](http://www.vanislevet.com) Contact [info@vanislevet.com](mailto:info@vanislevet.com)

**GLENORA CAT CLINIC (Edmonton)** Purr-fect position for the passionate cat Vet. Exciting changes have come to Edmonton's ONLY Cat Exclusive Veterinary Clinic. We are a progressive clinic, looking for a full time small animal veterinarian with leadership ability to assist in leading the team. We offer competitive pay, CE allowance and ABVMA dues. Wage is based on experience. Licensing, CE, staff, discounts and health benefits are all available. If this sounds like a great fit for you, please call or email Nathan Schenn right meow. (780) 446-8049 Email: [lovmeycats11@hotmail.com](mailto:lovmeycats11@hotmail.com)

**Full-time veterinarian required immediately for well-established AAHA-accredited small animal practice in Grande Prairie to join three veterinarians working a combination of full and part-time hours.**  
Grande Prairie, is an ideal city in which to practice a wide variety of medicine and surgery, it offers a busy airport, regional college, regional hospital, large aquatic centre, new library and art gallery and is minutes away from skiing and other outdoor pursuits. Well-equipped with a full Idexx lab, digital radiography, digital dental radiography and both surgical and therapeutic laser, GPAH can offer some flexibility in work hours, paid CE and AVMA dues, a basic health and dental plan, competitive salary, equitable sharing of emergencies and strong mentoring with an experienced team. Successful applicant must be a highly effective communicator and eligible for full licensure in Alberta. Check out our website at [www.grandeprairieanimalhosp.com](http://www.grandeprairieanimalhosp.com) Buy in potential could be available in the future. Contact Dr. David Cook; Ph. (780) 532-4638 or (780) 539-3273 (home) Fax: (780) 538-4522 or Email: [davecook@telusplanet.net](mailto:davecook@telusplanet.net)

**Do you love being a vet?** Do you easily connect with owners and producers achieving compliance for the best possible healthcare? Do you easily handle a busy workload with unexpected drop-ins and still find time to complete records and call clients? If you love the flair of mixed practice in a fun, thriving team environment - this is your chance! We operate a 5 vet mixed animal practice in Stettler, AB with an established clientele whom are very compliant with our recommendations and some of the most community minded people in central Alberta. We are seeking a vibrant veterinarian for our team with an interest in expanding our capabilities to further meet the demand for our services. This area of east-central Alberta is the perfect small town rural environment yet a short distance from major cities and provincial attractions. Our core focus on quality of life includes an excellent compensation program with flexible scheduling, CE opportunities, health benefits, and much more. We give back to community and are eager

to meet a great doctor with similar values. Contact Dr.'s Barb Munholland, and Jackie Dobinson to answer all of your questions with inquiries kept strictly confidential. [stetvet@stetvet.com](mailto:stetvet@stetvet.com)

**We are looking for a FT Veterinarian for a busy 5 vet mixed animal practice in Fort Macleod, AB.**  
Fort Macleod is located 30 min west of Lethbridge, 1 1/2 hr. south of Calgary and 50 min from Waterton Lake and the Rocky Mountains. We are a busy mixed practice with equal components of bovine, equine, and small animal. The clinic is fully equipped with in house chemistry/CBC, diagnostic and reproductive ultrasound machines, endoscopy, DR digital x-ray and dental x-ray, and laser therapy. We offer competitive wages, benefits and CE package. On call is shared equally between 5 vets. Come join an enthusiastic work environment with excellent support staff! Please contact Dr. Bruce Kostelansky at: Fort Macleod Veterinary Clinic Box 1390 Fort Macleod, AB T0L 0Z0 Ph. (403) 553-4887, Fax: (403) 553-2924, email: [ftmacvet@shockware.com](mailto:ftmacvet@shockware.com)

**Variety is the spice of life! We are looking for both mixed and small animal, fully licensed veterinarians to join our family of 3 clinics in the Grande Prairie, Alberta area.** We have 2 mixed animal clinics, and 1 small animal clinic. Overall, we do about 70% small animal and 30% large animal. You will get the opportunity to see all kinds of different cases in a fast paced environment! We have a staff of 24, including 5 veterinarians. All 3 clinics are outfitted with new CR digital radiograph machines and new in clinic Abaxis labs. We also have a therapeutic laser, and a brand new ultrasound. We offer group health benefits, CE allowance, competitive wage, paid vacation and attractive on-call incentives. The right candidate will be a fabulous team player, have superior communication skills and a passion for veterinary medicine. Please send resume and cover letter to Loni Boychuk at [bearcreekanimalclinic@hotmail.com](mailto:bearcreekanimalclinic@hotmail.com) [www.bearcreekanimalclinic.ca](http://www.bearcreekanimalclinic.ca)

**Mixed animal veterinarian required in Vermilion, Alberta.** Duties would include all aspects of mixed practice with the opportunity to develop special interests. Good support from two other experienced veterinarians and technical staff. New graduates welcome to apply. Clinic is well equipped and comfortable to work in. Nearly all individual large animal work is done in clinic and over 70% of semen testing is done in clinic as well. Have a look at the website for clinic pictures. Vermilion Veterinary Clinic - Tim Goodbrand, DVM [tdgdvm@hotmail.com](mailto:tdgdvm@hotmail.com) (780) 853-5904 work, (780) 853-7148 cell anytime. Website: [www.vermillionvet.com](http://www.vermillionvet.com)

**Aurora Veterinary Clinic Ltd., situated in Fort McMurray, Alberta is currently seeking a qualified and enthusiastic Veterinarian to join our team.** Fort McMurray is located within the beautiful boreal forest of northern Alberta. It is a vibrant family-oriented community with many opportunities. The clinic is fully-equipped, computerized and modern, including a MyLab50 ultrasound machine, Premium Vet CCR digital radiography machine, Patient Advisor and other anesthetic monitoring equipment and the complete Idexx in-house laboratory station. We offer competitive wages and we provide a full benefits package. The clinic is located in scenic Wood Buffalo Village. For more information please visit our website at [www.auroravetclinic.ca](http://www.auroravetclinic.ca), telephone us at (780) 715-1127, fax us at (780) 715-1126 or email us at [info@auroravetclinic.ca](mailto:info@auroravetclinic.ca)

**Gateway Companion Animal Clinic requires a FT/PT registered veterinarian to join our team in Rocky Mountain House.** We are ideally located close to the mountains & an abundance of recreational opportunities. Customer service & patient compassion are a priority. Strong work ethic & positive attitude required. Well-equipped modern practice including: computerized medical records, digital x-ray, digital dental x-ray, Abaxis laboratory, Tonovet. Competitive wages, CE, uniform allowance, staff discount. Website: [www.myanimalclinic.ca](http://www.myanimalclinic.ca) Please email resume to [info@myanimalclinic.ca](mailto:info@myanimalclinic.ca)

**Elizabeth Street Pet Hospital is seeking part/full time Veterinarian wanted to join our fun, friendly team in our well established facility in Okotoks.** We offer a competitive salary and health/dental benefits. We are looking for someone who has good communication skills, a positive attitude and most importantly compassion and quality care when dealing with clients and their pets. Our clinic is well equipped with digital radiology, ultrasonic imaging, dentistry, laser surgery, endoscopy and in house laboratory services. If you would like to join our team please send resumes with a cover letter via email to [vet@vetokotoks.ca](mailto:vet@vetokotoks.ca)

**Part Time Veterinarian Required Cochrane Animal Clinic is looking for an energetic, self-motivated and reliable part time Veterinarian to join our busy mixed animal practice.** We are a dynamic and progressive team of animal care enthusiasts with 3 full time vets, great support staff, and a state of the art modern facility. We are looking to extend our evening hours a couple nights a week to accommodate our small animal clients. So if you are looking for some extra hours or to work part time then this is the job for you! Salary commensurate with experience. Please email resumes to [samantha.larson@cochraneanimalclinic.com](mailto:samantha.larson@cochraneanimalclinic.com). Resumes can also be faxed to (403) 932-5800 attention Samantha Larson

**Veterinarian and Vet Tech Required:** Bellis Veterinary Services is looking for a full-time mixed animal practitioner and also a technician. We are located in a small friendly community between Smoky Lake and Vilna in the Lakeland District, 1.5 hours northeast of Edmonton. There will be sharing of on call emergency duties in our practice that has been built on over 20 years of quality service with excellent support staff. Our clinic offers in house lab, small animal dental unit, x-ray, large animal ultra sound, equine power float etc. A true mixed animal practice of 40% beef cattle, 50% small animal and 10% equine. Please send resume by email to [bvusruss@telus.net](mailto:bvusruss@telus.net) or by Fax: (780) 636-3388

**Founded in 2001, Western Veterinary Specialist & Emergency Centre is dedicated to serving the needs of veterinarians and pet owners, offering state-of-the-art specialty and emergency veterinary services at one of the largest, most comprehensive facilities of its kind in Canada.** We are seeking an Emergency Veterinarian, who is internship trained or has a minimum of 2 years emergency experience, to join our growing practice. Our team includes specialists in Critical Care, Ophthalmology, Oncology, Nutrition, Surgery, Internal Medicine, Radiology and Anesthesia, along with 24-hour emergency care and rehabilitation services. Our hospital culture fosters teamwork and camaraderie that naturally leads to delivering exceptional service to our clients, referring veterinarians and our community. The hospital is well equipped with digital radiography, ultrasound, endoscopy, fluoroscopy, CT scanner, a complete on-site diagnostic laboratory and monitoring equipment. Candidates with an interest in teaching are encouraged to apply as we have a rotating internship program. We

# Classified Ads

offer competitive compensation, a generous benefits package including continuing education and uniform allowance. If you have a positive attitude, and efficient team-oriented work habits, we invite you to join our team! Please fax a resume Attn: Cathy Gaviller at (403) 770-1344 Email: cgaviller@westernvet.ca

**Hermitage Veterinary Hospital is looking for a part-time or fulltime Veterinarian to join our large dynamic companion animal focused team.** We have a strong focus on preventive care, wellness, and emergency medicine with a high volume of routine procedures, dentals and emergency cases. We are a busy, 8 veterinarian hospital. You will have access to a large support staff, in-house lab/x-ray and modern facility/ equipment, allowing you to provide quality medicine and superior standards of care. We offer above average compensation with additional compensation incentives, CE allowance up to \$2500, annual uniform allowance, pet health care plan at cost, health benefits covered 100% by employer with an extra \$1000 wellness allowance, vacation allotment above industry average and more. Experience is an asset. Must be flexible with their work schedule. Please email your resume to hermitagehospitalmanager@gmail.com

**Come join our world-class veterinary clinic in Calgary, Alberta.** We are looking to hire another superstar for our state-of-the-art facility. We have everything a progressive, modern practice should have and more. We'd like to expand our rehabilitation services so if you have your CCRP or CCRT, if you are open to learning new modalities of treatment or you're an exceptional team-player with staff, clients and patients alike, please forward your resume in confidence to veterinaryteamplayerwanted@gmail.com

**New well-established veterinary clinic south Edmonton is looking for a permanent P/T veterinarian for 1-2 days per week, can be extended. Must have good leadership, medical and communication skills.** New graduates are welcome to apply. Please apply by Fax: (780) 466-4041 or email m.summersidevet@gmail.com

**Calgary North Veterinary Hospital & 24 Hour Emergency Service is looking for a Doctor of Veterinary Medicine to lead one of our overnight emergency teams.** Calgary North is the busiest emergency hospital in Calgary and one of the busiest emergency hospitals in Canada. A five-time winner of the Consumer Choice Award for Veterinarians in Calgary, Calgary North is continually growing. Are you ready to take on the challenge with the support of our 16 other doctors and support staff? Are you fully licensed to practice in Alberta? Are you a team player and proactive leader? Please send your CV and cover letter to hilbornm@cnvet.com for consideration. Please note that only applicants selected for interviews will be contacted.

**SCIENTIFIC COMMUNICATION SPECIALIST/TECHNICAL SERVICES VETERINARIAN- (West)** Represents and promotes both Royal Canin and its products to the veterinary profession by liaising with key opinion leaders, veterinary schools and animal health technician colleges, and by enabling the implementation of the marketing business plan with the sales force through active support for targeted field strategies and tactics. \*\*Please see website for detailed job description\*\*

**Education:** Veterinary license in your province of residence or DVM with minimum 3 years in small animal practice. Royal Canin offers a competitive compensation package including benefits and a

pension plan. Please apply directly by submitting a cover letter and resume to khadine.chatoor@royalcanin.com, the link to the position is: <http://www.royalcanin.ca/index.php/Careers> | Reference # ALB00408

**Come check out one of the best working environments in the province!** We are looking for an innovative and enthusiastic equine veterinarian with exceptional communication skills and patient care ethics. We enjoy excellent equipment (multiple DRs, U/S, endoscopes, in house lab, etc.) in our great facility (radiology suite, surgery suite, iso stalls, spacious stocks room). Find and pursue your passion within veterinary medicine while reaping the benefits of a strong team approach. We participate in the U of C teaching hospital - the students keep us up to date, and their specialists support our veterinarians. We offer competitive compensation and benefits, and we value work/life balance. Contact Deborah Carroll (d.carroll@westwindvet.com) please include CV and references. Website: [www.westwindvet.com](http://www.westwindvet.com)

**Family Pet Hospital & 24 Hour Emergency Centre is looking for a full time Veterinarian for our well-established, state of the art small animal practice located in Lethbridge, Alberta.** We are seeking a client focused veterinarian with excellent communication skills to join our team. We are a busy 6 vet, 8 RAHT practice, including RAHT onsite 24/7, practice manager, and customer service focused staff. We see a wide assortment of medical and surgical cases. The spacious hospital is a new facility with Idexx integrated lab, Avi-mark, digital x-ray, ultrasound, monitors, CT scanner, endoscopy, and more.

**We are looking for a veterinarian that is willing to work most weekends and be on call 1 night per week. There is flexibility for a 3-5 day work schedule depending on the candidate's preferences.** Our Hospital has a diverse clientele, and therefore welcomes a veterinarian with specific expertise or a special area of interest. We offer a competitive remuneration package plus production bonus, health spending account, CE Allowance, paid dues, staff discounts. For more information on our hospital and city please check us out on our Website: [www.familypethospital.ca](http://www.familypethospital.ca) and [www.chooselethbridge.ca](http://www.chooselethbridge.ca) Please submit resumes to drjacob@familypethospital.ca

**Wellness Home Vet is looking for a part-time veterinarian to join our team.** We are a growing small animal house call practice serving the Edmonton area. We are looking for a charismatic and friendly veterinarian with above average medical and communication skills. You will enjoy a flexible work schedule, competitive compensation and the most wonderful clients and patients! Some evening and weekend hours required. Please send resume by email. [Wellnesshomevet@gmail.com](mailto:Wellnesshomevet@gmail.com)

**Fish Creek 24 Hour Pet Hospital is a busy 24 hour practice in south Calgary.** We currently have a great multi-doctor team and we are looking for another experienced veterinarian to join us! We offer a competitive salary, great benefits and an enjoyable work environment. Daily hospital rounds and multiple doctors on shift at a time facilitate an environment of ongoing learning. Team work and great interpersonal skills are essential in our busy environment. Are you interested in a full or part time position that allows you to enjoy the excitement of emergency medicine mixed with the consistency of general practice? If so please contact Natasha Mutlow, DVM Email: [nmutlow@shaw.ca](mailto:nmutlow@shaw.ca)

**South Trail Pet Hospital is hiring a part time Veterinarian to join their dynamic pet health care team.** We are a progressive, primary care hospital focused on wellness. We are looking for a strong team leader with exceptional clinical skills who has broad experience providing excellent customer service and superior patient care. This is a part time position 24 - 30 hours - 3 days a week on a rotation. Some Saturdays required, every other week, will have a day scheduled for surgeries. We offer our veterinarians cooperative case management, excellent CE benefits, and a comprehensive benefits and salary package. Interested candidates, please email your resume and cover letter to: [GlynnisRobella.PracticeAdministrator@robellag@associatvet.com](mailto:GlynnisRobella.PracticeAdministrator@robellag@associatvet.com)

**We are looking for an enthusiastic veterinarian to join our full service equine veterinary team 20 minutes east of Edmonton, Alberta.** The successful candidate will enjoy interacting with horses and horse owners from all disciplines, and be comfortable with general lameness examinations, power-floats, reproduction ultrasounds, and medical emergencies. We offer a competitive contract with production sharing, rotating on-call schedule, moving bonus, mileage re-imbursment, discounted professional services and supplies. Please check out our website - [www.delaneyvetservices.com](http://www.delaneyvetservices.com) for a list of professional services, equipment and great staff available to you. To apply please forward your resume and references by email to Dr. Lana Delaney at [delaneyveterinaryservices.com](mailto:delaneyveterinaryservices.com)

**Want to live and work in Vancouver?** New practice seeks a dynamic individual with strong leadership potential to join our team. A solid customer service record and a love of working with people are what we are looking for, but recent graduates are welcome to apply. Please email your resume Email: [vancastvet@gmail.com](mailto:vancastvet@gmail.com) Website: [www.vancouvereast.vet](http://www.vancouvereast.vet)

**Located in the Okanagan B.C - with skiing, lakes, wineries, golf courses - Tri Lake Animal Hospital is looking for an experienced veterinarian to join our expanding small animal practice.** We have an excellent facility with in house IDEXX Lab, ultrasonography, endoscopy, orthopedic surgeries, laparoscopy, dentistry, 4-slice CT, digital dental radiology, digital radiology, acupuncture, rehab therapy, ICU and 24 hour staffing. If you are searching for a practice that values work and family, the opportunity to develop skills and interests, with excellent remuneration and great benefits package, please send your resume to [CaraReedmgr@trilake.ca](mailto:CaraReedmgr@trilake.ca). Visit [www.trilake.ca](http://www.trilake.ca) for more information.

**Looking for a permanent part-time veterinarian for a well-established veterinary clinic in Kamloops, BC.** Practice includes in house laboratory, digital x-ray, digital dental x-ray, new ultrasound machine, endoscopy, a surgical suite including orthopedic equipment, and therapeutic laser. Our experienced team of veterinarians, AHT's, receptionists and kennel staff provide a professional and supportive environment. Please send resumes to Shannon at: Kamloops Veterinary Clinic, 1465 Cariboo Place, Kamloops, BC V2C 5Z3 [kvc@kamvet.ca](mailto:kvc@kamvet.ca). Ph. (250) 374-1485 Start date is Aug 1, 2015."

**The Clearwater Veterinary Centre in Rocky Mountain House, Alberta is accepting applications for a full-time veterinarian.** The caseload consists of companion animal medicine and surgery (including orthopedics), cow/calf, dairy, and equine. The clinic is equipped with a modern in-house lab, clinic and portable x-ray and ultrasounds, small animal dentistry and power floats, and large animal handling facilities. Our multi-doctor practice has 10 support staff (6 RAHTs) that will provide strong mentorship and

# Classified Ads

allow for flexible scheduling and specialization. We offer a comprehensive health and benefits package with an emphasis on continuing education. Please email applications or questions to [drmeyers@hotmail.com](mailto:drmeyers@hotmail.com)

**Equus Veterinary Services is an equine and bovine ambulatory practice located in beautiful Okotoks, Alberta.** We are currently seeking a veterinarian to join our practice. We offer competitive compensation, flexible scheduling and health benefits. Ph. (403) 800-9012 Fax: (403) 995-1712, Email: [cs@agrifarm.ca](mailto:cs@agrifarm.ca)

## Veterinarian Available

1997 WCVM graduate seeking part-time employment in NE Edmonton, Sherwood Park, Fort Saskatchewan, or St. Albert. I am looking for a small animal position that would allow me to work 3 days/week (8-12hr/day). Majority of last 16 years has been spent operating a large animal practice with the occ. small animal house call. A position that would allow for some mentoring while my small animal skills are being updated would be great! I am competent, efficient, and was well liked by my former clients. Please contact Dr. Susan Hrycun at [susan.hrycun@telus.net](mailto:susan.hrycun@telus.net) or Ph. (780) 576-3300

## Locum Required

**Hermitage Veterinary Hospital is looking for a Locum Veterinarian to join our dynamic companion animal focused team.** We have a strong focus on preventive care, wellness, and emergency medicine with a high volume of routine procedures, dentals and emergency cases. We are a busy, 8 veterinarian hospital. You will have access to a large support staff, in-house lab/x-ray and modern facility/ equipment, allowing you to provide quality medicine and superior standards of care. We offer a great compensation package with many incentives. Experience is an asset. Looking for 1-5 days weekly. Please communicate your availability in your response please. Part-time role is also available. Please email your resume and Check out our website: [www.hermitagevet.com](http://www.hermitagevet.com). E-mail: [hermitagehospitalmanager@gmail.com](mailto:hermitagehospitalmanager@gmail.com)

## AHT Required

**The Wood Buffalo Small Animal Hospital located in beautiful Fort McMurray, Alberta is currently seeking two full time certified AHT to join our very busy hospital.** We currently employ 28 employees, which include 6 DVM, 7 AHT. Our clinic has all the latest equipment including Ultrasound, digital x-ray, and digital dental x-ray. We offer very competitive wages, benefits, CE and ABVMA dues paid. Please send your resume to [dogs.wbsah@hotmail.ca](mailto:dogs.wbsah@hotmail.ca) or call Shane at (780) 881-2886 to discuss your future employment. Website: [www.wdsah.com](http://www.wdsah.com)

**RVT/RAHT Come make Saskatchewan your new home!** We need a full time RVT/RAHT to join our team that is confident, enthusiastic, organized, self-motivated and possess both reception and technical skills. We offer competitive wages, medical/dental benefits, CE allowance/paid association membership and a staff discount program. We are a 2 veterinarian practice offering service to both large and small animals. Our clinic is located 35 minutes from Regina in the friendly rural community of Earl Grey. This position is available immediately. Please email or fax cover letter and resume to Dr. Debbie Hupka-Butz Email: [egvets@sasktel.net](mailto:egvets@sasktel.net) Website: [www.egvets.com](http://www.egvets.com)

**Newell Veterinary Clinic is in search of a full time AHT required for a busy mixed animal practice in Brooks, Alberta.** We are 30% Large Animal and 70% Small Animal with 4 full time veterinarians. We pride ourselves in exceptional patient care and our practice is pleased to offer an in house laboratory, dental cart, digital large and small animal radiographs, endoscopy and digital ultrasound. We offer competitive wages, health benefits, CE, paid dues and a fun team environment!! Brooks is a small city offering great family living with all the amenities. If you are a reliable, self-motivated, compassionate individual with great communication skills please email your resume and references to Dr. Kirby Finkbeiner. Email: [kirbydvm@gmail.com](mailto:kirbydvm@gmail.com) Website: [www.newellveterinaryclinic.ca](http://www.newellveterinaryclinic.ca)

**Animal Health Technologist required for progressive companion animal practice in beautiful Sylvan Lake, Alberta.** We offer an excellent work environment, competitive wages, benefits and more to the right candidate. Please forward your resume in confidence to [pathwaysanimalclinic@yahoo.ca](mailto:pathwaysanimalclinic@yahoo.ca) or Fax: (403) 887-5904 Website: [www.pathwaysanimalclinic.com](http://www.pathwaysanimalclinic.com)

**Here we grow again. Airdrie Animal Clinic and Springbank Vet Hospital are looking to add another awesome RAHT to our dedicated team.** This is a flexible, part-time position but guaranteed to grow along with us. We have excellent client care, quality patient care and an outstanding team. Come help us out one or two days a week to start and find out if we are a good fit for each other. Please email me at [terrieann@springbankpethospital.ca](mailto:terrieann@springbankpethospital.ca) in confidence.

**Hermitage Veterinary Hospital is looking for RAHT (Full-time or Part-time) for our companion animal practice.** If you are interested in providing a high standard of veterinary care, are dedicated to compassion & care, and are ready to get started in a high paced working environment, Hermitage Veterinary Hospital is looking for you. We provide competitive compensation, 100% employer paid benefits, a \$1000 health wellness allowance, paid continuing education of \$2500 every 2 years and \$500 annually, uniform allowances, pet health care "cost" policy, unique benefits such as flex days and holidays & more. Experienced RAHT's Required. Website: [www.hermitagevet.com](http://www.hermitagevet.com) Please email your resume Email: [hermitagehospitalmanager@gmail.com](mailto:hermitagehospitalmanager@gmail.com)

**Dedicated AHT required for our progressive companion animal practice located in Stony Plain, AB.** If you love working with people and animals, you will love working with us. Our team based environment includes 4 veterinarians, 5 AHT's, 4 receptionists, 1 technician assistant, 4 kennel assistants and an office manager. This position requires shift flexibility which includes rotating Saturdays. Our hospital is a fully integrated IDEXX facility with laboratory, digital X-ray and Cornerstone software. We offer competitive wage, health benefits, uniform allowance and staff discounts. New grads welcome. If you would like to join our dynamic team, send resume by fax (780) 963-3633 or email [spvet@telusplanet.net](mailto:spvet@telusplanet.net)

**Montrose Pet Clinic at Beaumont is a 2 year old, fast growing and progressive small animal clinic looking for a manager cum AHT.** Our present team consist of 3 veterinarians, an AHT and 3 veterinary Assistants. We are looking for an experienced AHT with leadership and communication skills to lead the clinic to next stage of growth. We provide industry average pay, ABVMA dues, CE and opportunity for profit sharing. Apply with confidence to [montrosepet@gmail.com](mailto:montrosepet@gmail.com)

**Full Time RAHT required immediately for our busy, 4 doctor Companion Animal practice in downtown Okotoks.** We are a busy practice with a good mixture of medical cases and surgical load (including orthopedic). In-clinic Abaxis lab equipment, CR radiology, and a bright cheery 2 year old building with lots of natural light. Competitive salary and excellent benefits. Check out [www.bigrockanimalclinic.com](http://www.bigrockanimalclinic.com) for more information on our dynamic practice. Come join our fun yet professional team, and be a part of our expansion! Contact Rick at [admin@bigrockanimalclinic.com](mailto:admin@bigrockanimalclinic.com)

**Didsbury Veterinary Services is looking for a full time AHT for a busy mixed animal practice located in Didsbury.** This position is starting immediately. Our clinic is fully equipped with in-house lab, digital x-ray, ultra-sound and laser therapy. Generous benefits including member dues, CE, health and dental benefits. Please email resume to [dennise@didsburyvet.ca](mailto:dennise@didsburyvet.ca), Fax: (403) 335-3572 or Ph. (403) 335-3519 Website: [www.info@didsburyvet.ca](http://www.info@didsburyvet.ca)

**Enthusiastic, proactive, experienced RAHT needed for our busy, small animal, family orientated clinic in north-west Calgary.** If you want to provide the best medicine and exceptional client service please apply. Awesome team, competitive wages and benefits as standard. Please email your resume. Email: [admin@edgemontvet.ca](mailto:admin@edgemontvet.ca)

**Granada Veterinary Clinic in Sherwood Park is looking for a registered Animal Health Technologist to cover a maternity leave with the potential to become full time.** We are a busy progressive practice and expect our AHT's to fully utilize their technical and patient care skills. We are looking for a mature team player who excels at patient and client care to work Monday to Friday with no evening or weekend shifts. Benefits include uniforms, CE allowance, staff discounts, and a health and dental plan. Applications must be AHT'S or RVT's that are registered or eligible to register with the AAAHT. If you are interested please submit a cover letter and resume by fax or email to Dr. Jared Lawrence. Fax: (780) 464-2534 Email: [granadavet@shaw.ca](mailto:granadavet@shaw.ca)

**Shamrock Veterinary Clinic in Comox, B.C. on beautiful Vancouver Island is looking for an experienced part-time (Saturdays required) Animal Health Technologist.** We are a progressive and busy 2 full-time veterinarian companion animal clinic and pride ourselves in exceptional patient and client care. Our clinic offers digital radiography (both dental and regular), digital ultrasound, in-house laboratory, and paperless record keeping (Avimark). The ideal candidate will be self-motivated and enthusiastic, be a team player, and display great communication skills. We offer a competitive salary, medical and dental benefits, paid dues, and a CE allowance. Please send your resumé and cover letter to Pam Arlitt at [shamrockmgmt@shaw.ca](mailto:shamrockmgmt@shaw.ca)

**Heritage Hills Veterinary Clinic is seeking a FT/PT RAHT dedicated to providing excellent patient and client care.** We are looking for a self-motivated team player with a positive attitude. We offer competitive wages, CE and AHT dues, as well as a uniform allowance. Please e-mail your resume. Email: [admin@heritagehillsveterinaryclinic.com](mailto:admin@heritagehillsveterinaryclinic.com)

**We are currently seeking a P/T AHT to join our team. The AHT's are a valuable member of our team.** We utilize modern technology which includes: in-house lab, digital x-ray, dental x-ray, monitoring

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system, bair hugger, ultrasound, and dental equipment. This P/T position will be 2 days during the week and Saturdays. We provide a competitive wage, continuing education, holidays, AHT license, and a flexible schedule. Please forward your resume to Trina. Lomsnes Veterinary Hospital. 3450-50 Ave. Ph. (403) 342-6040 Fax: (403) 309-9355 Email: trina@lomsnesvet.ca

**Seeking experienced AHT with a large animal background as we are a busy mixed animal practice.** Facility is only 7 years old with a hydraulic tipping chute, maternity chute and horse stock. 5 calf scour ward & 5 animal iso ward. IDEXX bloodwork machines, digital x-ray, dental & mobile x-ray & ultrasound. Fast paced small animal practice; 5-6 routine surgeries along with one dental in the morning & at least 1 orthopedic in the afternoon. Must have good communication, team working skills and a sense of humor. Health & Dental coverage, AHT dues paid annually, RRSP, CE allowance + mileage and clothing allowance are provided. Resumes, cover letter and references can be e-mailed to: ref@westlockvetcenter.com or faxed to (780) 349-4323

**An immediate FT position is available for a qualified AHT looking for an opportunity in a busy mixed animal practice (75% SA), to apply their medical knowledge in all aspects of veterinary medicine in a family orientated, community based practice located an hour and a half north of Edmonton, AB.** This opportunity is ready for your take charge personality and keen interest to expand your knowledge and skills, all the while fostering professional and community relationships with patients, clients and practice friends. We look forward to discussing market level compensation rates, benefits, CE allowance, and signing bonus in conjunction with a work schedule recognizing life balance to enjoy the country style recreation filled surroundings. Please phone Liz: (780) 689-3800, fax resume to (780) 689-3976 or email to boylevet@telus.net

**Opening soon, a new veterinary clinic in Sherwood Park, AB.** We are looking for a full/part time registered AHTs and receptionists to join our experienced team. Must be self-motivated, a dynamic team player, have strong work ethics, and have excellent communication skills. Experience is an asset but new graduates are very welcome. Our clinic is a brand new workplace utilizing a paperless computer system, digital x-ray, an in house lab, and much more. Paying generously for the right people. Submit resume by email only. E-mail: sherwoodvetclinic@gmail.com

**River Valley Veterinary Wellness Clinic, located in the west end of Edmonton, is looking to add a full time RAHT to the team.** We have a great veterinary group that is focused on providing excellent animal care for cats and dogs. Our Veterinarian has a special interest in Rehabilitation and is a major focus at our hospital. We are looking for someone wanting to offer high quality customer service and passionate patient care. River Valley Veterinary Wellness Clinic is open 6 days a week, until 6pm. The successful applicant will enjoy competitive wages, staff discounts and benefits, paid dues and CE, scrubs and much more! If this sounds like a good fit for you, we'd love to hear from you. Email your resume to nathan.schenn@lynnwoodvethospital.ca

**The Veterinary Medical Centre, Western College of Veterinary Medicine at the University of Saskatchewan in sunny Saskatoon is seeking two veterinary technologists for the ICU/Critical Care Unit.** Full job descriptions can be viewed and on-line

applications can be made at the two websites listed below: [http://jobs.usask.ca/job\\_postings/jobs/15404t.php](http://jobs.usask.ca/job_postings/jobs/15404t.php)

[http://jobs.usask.ca/job\\_postings/jobs/15388t.php](http://jobs.usask.ca/job_postings/jobs/15388t.php)  
Contact Lori Lorenzo (306)-966-7106 or Lori.Lorenzo@usask.ca for further information. Website: [www.usask.ca/vmc/](http://www.usask.ca/vmc/)

**The Castledowns Animal Hospital is looking for a Registered Veterinary Technologist to join our team.** We are seeking an organized, reliable person with a positive attitude. Front desk experience is an asset. Your schedule would be Monday, Thursday, Friday 9:30 am-6:00 pm and Saturdays 8:00 am-3:30 pm. Wage is competitive and you will receive paid CE and dues, uniform allowance, staff discounts and health benefits. If you feel like you would be a great addition to our practice please send us your resume. Attn: Mandy via e-mail [info@castledownsvet.ca](mailto:info@castledownsvet.ca) or Fax: (780) 456-3698

**Oxford Animal Hospital is seeking an enthusiastic and self-motivated AHT and full time receptionist to join our rapidly growing hospital.** We are a modern companion animal hospital located in North Edmonton. The ideal candidate should be comfortable in a dynamic and fast-paced workplace, and have a Diploma in Animal Health Technology. What does this exciting opportunity mean to you??

\$500 hiring bonus, Full medical & dental benefits, Weekly continuing education seminars, Flexible scheduling, Employee discounts, Please Email your resumes: For a rewarding career in a positive environment, apply with us today! E-mail: [careers@oxfordanimalvet.com](mailto:careers@oxfordanimalvet.com)

**Saturday and Sunday Registered Animal Health Technician (RAHT) Wanted. Signing Bonus Offered.** Family Pet Hospital & 24 Hour Pet Emergency Centre in Lethbridge, Alberta, is looking for a full time RAHT who is available for weekends and some weekday shifts. We are a fun-loving, friendly, enthusiastic and organized family practicing high-quality medicine in a beautiful spacious and modern facility. We have 4 full time vets and amazing support staff. We offer a signing bonus and premium weekend pay. Continuing education funds available.

**Requirements:** Diploma in Animal Health Technology. Experience preferred, willing to train suitable candidate. Must be able to work weekends.

**Duties include:** All duties of VMR & VMA, Perform laboratory procedures, Prepare & administer medications, Regular & specialized nursing care, Prepare animals, instruments and equipment for surgery. Advise and educate pet owners. CPR. Monitor anesthetized patients

Please email or drop off resume. Only qualified candidates will be contacted.

Thank you for your interest in Family Pet Hospital & 24 Hour Pet Emergency Center

**Wage:** \$18.50- \$21.75 based on experience, weekend premiums applied where possible, signing bonus, health spending account, scrub allowance, association dues, and more! Email: [Virginia@familypethospital.ca](mailto:Virginia@familypethospital.ca)

**Centre Animal Hospital, located in beautiful Cold Lake, Alberta, is looking for a Registered Animal Health Technologist to join our progressive, newly renovated, small animal practice!** We are offering a moving allowance, free accommodation for the first

6 months of employment, paid dues, overtime, scrub allowance, continuing education, plus a competitive starting wage. A great opportunity grow your skill set working with experienced Veterinarians and Technicians. Centre Animal Hospital is also affiliated with the Bonnyville Veterinary Clinic, a mixed animal practice located 30 minutes away.

To learn more about what our practice has to offer, visit us at [www.animalhealthproviders.com](http://www.animalhealthproviders.com). Submit resume to Allison Benoit at [animalhealthproviders@gmail.com](mailto:animalhealthproviders@gmail.com) or call us at (780) 594-1255.

**New clinic coming to Kimberley BC!** I'm seeking resumes from qualified individuals interested in working with a new team. You are enthusiastic, positive, have a solid work ethic, and are willing to go above and beyond the job description. Forward resume and cover letter to [northstarvetclinic@gmail.com](mailto:northstarvetclinic@gmail.com)

**Slave Lake Veterinary Services is a three veterinarian practice looking to hire enthusiastic, outgoing registered Animal Health Technologists.** Newly renovated and expanded clinic. We are right on the largest lake in Alberta, well known for beautiful sandy beaches and excellent for active lifestyles. Slave Lake is 3 hours northwest of Edmonton. We offer competitive wages, CE allowance with paid days off, uniform allowance, AAAHT dues, medical/dental/disability group insurance plan, and wellness benefits. The clinic is well-equipped with an in-house lab, ultrasonic dental unit, digital radiography (including dental radiography) and Avimark software. Dr. Green is also certified in Canine Rehabilitation Therapy and utilizes a Spectravet therapeutic laser. New grads are welcome. Please email or fax your resume or inquiries to Dr. Aimee Green at [slvc1@telus.net](mailto:slvc1@telus.net) or Fax: 1 (780) 849-2375.

**Feedlot Health Management Services is an international feedlot consulting business with multiple veterinarians and nutritionists based in Okotoks, Alberta.** We have a position available for a RVT who enjoys a blend of field and office work. Field duties would include driving to feedlots for digital necropsies, deliveries and research work. Office work may include health monitoring, data work and projects. Will train the right individual and there will be opportunities to grow into other duties over time. Membership dues, CE, uniform allowance provided. If interested please send resume and short cover letter to Dr. Kent Fenton at [kentf@feedlothealth.com](mailto:kentf@feedlothealth.com) or call (403) 938-5151

**Ranch Docs Veterinary Services is looking for an RVT for part or full time employment.** We are a busy mixed animal practice with 4 Vets and 2 RVTs in the county of Lethbridge. Salary dependent on experience. Ph. (403) 327-4658, Fax: (403) 394-3630 Email: [ranchdocs@telus.net](mailto:ranchdocs@telus.net)

**The Forestburg Veterinary Clinic is seeking a Full Time RAHT to join our team.** We are a busy mixed animal practice located in a rural community, approximately 2 hours from Edmonton, Alberta. The successful candidate should be a compassionate, enthusiastic, driven, and reliable individual who is able to work independently as well as with a team. A passion for learning, excellent communication and customer service skills and the ability to perform in a fast-paced, progressive environment are also an asset. We encourage our RAHT's to fully utilize their skills including surgical assistance, anesthesia, digital radiology, dentistry, up keep of log books and client education. If you have a professional attitude, are self-motivated, and enjoy a friendly work environment that

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provides a wide variety of daily experiences then this is the place for you! Salary negotiable. New graduates will be considered. Please email resumes and cover letters to drjeff5@hotmail.ca or fax to (780) 582-4155.

**A Progressive small animal Veterinary Clinic in Medicine Hat is looking for another AHT to join our growing team.** We are a fun, positive, team environment that values compassionate care for our patients and clients, progressive medicine, and great client communication. If you are team oriented, technically skilled and love to educate others this could be your forever home. New Grads welcome! Please reply with your resume' to humanresources.vetclinic@gmail.com

**Do you love people and pets?** We are looking to add a full-time, enthusiastic, energetic AHT to our Clinic! Situated in Calgary's SW. We have a great veterinary team that is focused on providing excellent animal health care for cats and dogs. We feel we have the best clients and patients in all of Calgary! Signal Hill Animal Clinic is a 3 doctor full service clinic, including digital radiography, digital dental x-ray, in-house Idexx laboratory and operate with Cornerstone. We offer a competitive salary, Blue Cross, three weeks paid vacation, annual fees, CE allowance, uniform allowance and above all, we believe one of the best team environments in the city! Please send resumes to Dr. Sweet at mcsweet@shaw.ca

**Would you like the opportunity to join the first hybrid veterinary hospital Edmonton Veterinary Emergency Clinic in Edmonton?** Successful applicants will enjoy a collaborative and dynamic environment in a progressive primary care and emergency animal health hospital. We are hiring an Animal Health Technologist with superior client service focus, excellent communication and interpersonal skills. This position will utilize your current skills and allow you to develop and acquire new advanced skills. We are recruiting a new team member who is adaptable, compassionate, confident and enthusiastic. Qualified applicants must be available days, evenings, overnights, weekends and some holidays. We offer a generous benefit package, staff discounts and a continuing education allowance. If you are passionate about what you love to do and want to join a skilled and innovative team, please submit your resume to: We provide competitive wages, generous CE allowance, and extended health benefits. Interested applicants, please send your resume and cover letters to: rsibbald@guardianvetcentre.com

**The Lloydminster Animal Hospital is looking to add a RVT to our existing 6 technician practice.** Applicants will need to be able to work in all aspects of a mixed practice. We offer competitive wages, health benefits, group RRSP and a scrub allowance, CE allowance and well as ABVMA/AAAHT dues paid. A positive, enjoyable, team approach environment while providing high quality patient care are our priorities. Please forward your CV to Dr. Sonia Kollassa by email skollassa@lah.ca

**Taber Pet Clinic is seeking a motivated, enthusiastic AHT to join our team of 2 veterinarians and 2.5 technicians.** Our progressive small animal clinic is located in Taber, a commutable drive from Lethbridge. A suitable applicant enjoys working as part of a team, providing high-end patient care, and comfortable communicating with clients. We use Avimark, in-house Idexx laboratory analyzers, digital radiography, endoscopy, and a newly renovated treatment room and surgery room. We offer a comprehensive health

plan, paid ABVMA dues, CE allowance, and uniform allowance. Please send any inquiries and resumes to Dr. Lima - taberpetclinic@gmail.com

**P/T - F/T AHT position has become available in our small animal practice in southeast Edmonton (Millwoods).** We are a modern fast-paced practice with an in-house lab & digital X-ray (full body and dental). We are looking for a friendly individual with excellent communication skills and a passion for helping animals and the people who love them; a person who can bring excellent service and a smile to work. We offer competitive wages, paid dues, CE, health/dental benefits, and more.

Meadowbrook Animal Clinic 3903-34 Street, Edmonton, AB Ph. (780) 463 7772

Fax: (780) 463 7377 Please email your resume to - meadowbrookanimalclinic@gmail.com www.meadowbrookvet.ca

**AAHA - Accredited small animal hospital is seeking a part time/casual Registered Animal Health Technologists.** Must be personable and caring, who enjoys working with pets and their owners. Please mail, fax or email your resume Grande Prairie Animal Hospital 10126 - 100 Avenue, Grande Prairie, AB T8V 0V5 Ph. (780) 532-4638 Fax: (780) 538-4522 Email: davecook@telusplanet.net

### Part Time RVT/AHT Needed

Cochrane Animal Clinic is looking for an energetic, self-motivated and reliable part time RVT/AHT to join our busy mixed animal practice. We are a dynamic and progressive team of animal care enthusiasts with 3 full time vets, great support staff, and a state of the art modern facility. We are looking to extend our hours in the evenings to accommodate our small animal clients. The duties associated with this position include, but are not limited to, patient care, general veterinary assistance, radiology, laboratory work and invoicing. So if you are looking to get a few extra hours, with the possibility of more hours in the future, then this is the job for you! Salary will commensurate with experience. Please email resumes to Samantha.Larson@cochraneanimalclinic.com. Resumes can also be faxed to (403) 932-5800 to the attention of Samantha Larson.

**Companion Veterinary Clinic is a small animal clinic in South Edmonton looking for a part-time Registered Veterinary Technologist to work Thursday, Friday, Monday and every third Saturday.** We are busy, but organized and enjoy a wonderful, friendly clientele who are always appreciative of our service. You will enjoy competitive pay and a full benefits package including health, eye care and dental as well as uniforms and generous CE allowance. Visit our website at www.companionvet.ca, and email your resume to info@companionvet.ca

### GPRC ANIMAL HEALTH TECHNOLOGY PROGRAM INSTRUCTOR REQUIRED - POSSIBLE START DATE AUGUST 2015 ANIMAL HEALTH INSTRUCTOR

The Animal Health Technology program at Fairview Campus (located in the heart of the Peace River region) has an opening for a full time sessional instructor to cover a maternity leave. Registered Animal Health Technologist, clinical experience in a mixed or small animal practice and computer skills required. Post-secondary teaching experience desired. Candidates must be positive professionals who are student focused, enjoy teaching, can work independently, and have good interpersonal/ communication skills. This full-time sessional position will commence August 15,

2015 and end May 27, 2016. Grande Prairie Regional College offers an attractive remuneration and benefits package. Salary will be commensurate with qualifications and experience. Competition Number: WP 1070

Submit your resume for this position plus the names of 3 references to: Human Resources, Grande Prairie Regional College Box 3000, Fairview, AB T0H 1L0 Fax# (780)835-6790

Mail, fax or email your application. If applying by email, Microsoft Word applications are accepted. Send email to: humanresources@gprc.ab.ca We thank all applicants for their interest. Only those applicants selected for interview will be contacted.

**Full time AHT required for a busy mixed animal practice in Brooks, Alberta.** We are 30% Large Animal and 70% Small Animal with 4 full time veterinarians. We pride ourselves in exceptional patient care and our practice is pleased to offer an in house laboratory, dental cart, digital large and small animal radiographs, endoscopy and digital ultrasound. We offer competitive wages, health benefits, CE, paid dues and a fun team environment!! Brooks is a small city offering great family living with all the amenities. Please email resume to kirbydvm@gmail.com

Seeking a full time registered AHT for a seven veterinarian mixed animal practice located in Provost, Alberta. Practice is mainly cow/calf and feedlot with a busy small animal component as well as a growing equine component. Equipped with indoor LA facility, equine stock, ultrasound, power float, in-house CBC/chemistry analyzer, digital x-ray, dental x-ray and more. Position would be either S/A or L/A duties or a rotation between S/A & L/A duties depending upon applicant, with a huge emphasis on exemplary customer service and patient care. We offer an excellent wage, ABVMA/AAAHT/CAAHT dues paid, CE allowance, health/medical benefits, staff discount, company sponsored childcare and a friendly supportive working environment with no evening or weekend work involved. If you are a reliable, ambitious and responsible individual possessing great interpersonal and communication skills, why not give us a try! Submit resume by email to jobvc@telus.net, fax to 780-753-6191 or mail to Border Veterinary Clinic, Box 810, Provost, AB T0B 3S0 Attention: Joanne Friedrich, Manager/RAHT

**Seeking PT/FT Registered AHT to join our private companion Animal Practice in NW Calgary. Highly team orientated environment.** Digital Radiology for both routine and dental, paperless computer system and laser surgery. If you are interested in joining our fun loving team, please forward resumes to: heather\_aht@hotmail.com

**Guardian Veterinary Centre is looking for an AHT/RVT that is passionate about client education.** The successful candidate will liaise with the ER, internal medicine and surgical teams to provide clients with appropriate education in patient post hospital care and conditions. Ensuring proper home care, you are the advocate for the patient to make certain the client is comfortable and has a full understanding about what their responsibilities are. Do you have strong interpersonal skills, patience, compassion, organizational skills and attention to detail? Do you have an interest in developing your skills in rehabilitation? Guardian Veterinary Centre provides a generous benefit package, staff discounts, and a continuing education allowance. If this job posting has caught your attention, please submit your resume to: sbearchell@guardianvetcentre.com

**Are you a Registered Veterinary Technologist who is hoping to return to a veterinary practice or who is tired of nail trims and vaccines?** Guardian Veterinary Centre is seeing an AHT/RVT to manage our in house lab where your job description would include quality control, performing a wide variety of lab tests and collecting samples. The right candidate is detail oriented, organized and confident. Guardian Veterinary Centre provides a generous benefit package, staff discounts and a continuing education allowance. Guardian is a specialty and emergency care practice equipped with the latest technology as well as a compassionate and dynamic team environment. If you are passionate about animals and want to join a skilled and innovative group, please submit your resume to: Shauna Bearchell: sbearchell@guardianvetcentre.com

**Are you an AHT/RVT who is hoping to return to a veterinary practice or who is tired of nail trims and vaccines?** Guardian Veterinary Centre is seeing an AHT/RVT to manage our in house lab where your job description would include quality control, performing a wide variety of lab tests and collecting samples. The right candidate is detail oriented, organized and confident. Guardian Veterinary Centre provides a generous benefit package, staff discounts and a continuing education allowance. Guardian is a specialty and emergency care practice equipped with the latest technology as well as a compassionate and dynamic team environment. If you are passionate about animals and want to join a skilled and innovative group, please submit your resume to: Shauna Bearchell: sbearchell@guardianvetcentre.com

**Fish Creek 24hr Pet Hospital is a busy 24hr general/emergency practice in south Calgary.** We currently have a great team and are looking for a few more experienced RVT's to join us. We offer competitive salary, great benefits and an enjoyable work environment. The hours will consist of evenings and weekends. Team work and great interpersonal skills are essential to keep our staff working together smoothly. Are you interested in a full or part time position that allows you to enjoy the excitement of emergency medicine mixed with the consistency of general practice? If so please contact Mel Robinson RVT at the email listed. Email: theoffice@fishcreekvets.com

**Edmonton South Animal Hospital is seeking an enthusiastic and self-motivated AHT to join our rapidly growing family.** We are a modern, AHAA-Accredited companion animal hospital located in South Edmonton. The ideal candidate should be comfortable in a dynamic and fast-paced workplace, and have a Diploma in Animal Health Technology. What does this exciting opportunity mean to you??

Travel outside of Canada covered by clinic. \$1000 hiring bonus. Full medical & dental benefits.

Weekly continuing education seminars. Flexible scheduling, Employee discounts.

For a rewarding career in a positive environment, apply with us today!

Email resumes to: careers@edmontonanimalhospital.com

**The General Veterinary Hospital is currently seeing a RAHT to join our busy, small animal practice.** We are an AAHA Accredited, fully integrated Idexx facility with Laboratory, Digital Radiography, and Cornerstone Practice Management Software. Competitive wages offered in an interesting, challenging, fast-paced environment. Apply in strict

confidence to Edith Dubois, Hospital Administrator to 11403 - 143 Street, Edmonton AB T5M 1V7, by Fax: (780) 452-4856, or e-mail to edithgvh@telus.net

**Chinook Country Veterinary Clinic is looking for an energetic, organized, and reliable full-time/part-time AHT to join a small animal/equine practice team in Central Alberta.** Some weekends and evenings hours will be involved. The clinic is located less than one hour from the mountains and 2 large city centers. Various recreational opportunities exist in the area including skating, boating, hiking, camping, skiing, horseback riding, curling, shopping and much more. We offer a competitive salary, benefits package, CE allowance, and paid AAAHT fees. Please submit resume with hand-written cover letter to: chinookcountryvetclinic@gmail.com

**Registered Animal Health Technician (RAHT) Wanted.** Family Pet Hospital & 24 Hour Pet Emergency Centre in Lethbridge Alberta, is looking for a full time RAHT who is available for weekends and some weekday shifts. We are a dynamic and progressive team of pet care enthusiasts with 6 full time vets, great support staff, and a state of the art fully digitized modern facility. Check us out at [www.familypethospital.ca](http://www.familypethospital.ca) Requirements: Diploma in Animal Health Technology - No exceptions. Experience preferred, willing to train suitable candidate. Must be able to work weekends. A genuine compassion for animals. Duties include: All duties of VMR & VMA, Perform laboratory procedures, Prepare & administer medications, Regular & specialized nursing care, Prepare animals, instruments and equipment for surgery. Advise and educate pet owners. CPR. Monitor anesthetized patients, Please email or drop off resume. Only qualified candidates will be contacted. Thank you for your interest in Family Pet Hospital & 24 Hour Pet Emergency Center. Wage: \$18.50- \$21.75 based on experience, Health Benefits, Scrub Allowance, Association dues.

**Looking for a change?** Delton Veterinary Hospital in Edmonton has been in the community for over four decades and has grown into a busy, progressive clinic. We are currently seeking an experienced technician to work in the client relations department handling important client communications such as physical exams and follow-ups, while balancing working in treatment with scheduled technical appointments. Exceptional communication skills, a love of animal health and wellness, and a desire to grow and develop veterinary practices are assets. Above all else, you do not believe in the term "that is not my job" and are happy to work in an environment where your enthusiasm is truly valued and where your opinions and ideas matter. We know the value of each team member and offer flexible scheduling, above average wages, health benefits, and training beyond standard CE, the latest technology, weekly lunches, and staff off-hours activities. We promote a healthy lifestyle and believe family comes first. Are you the one for us? Send your resume and the reason you would be a fit to [admin@deltonvet.com](mailto:admin@deltonvet.com)

**Greenbank Veterinary Services in East Edmonton is seeking a full time AHT.** We are a 2 veterinarian fast paced small animal practice (Cats and Dogs only). Utilize your skills in all areas and learn much more about reproduction procedures. We are looking for a mature team player who is confident and excels at patient and client care. Benefits include staff discounts, health and dental benefits, scrub allowance, CE allowance and paid dues. Please email your resume. Email: [greenbankvet@hotmail.com](mailto:greenbankvet@hotmail.com) Website: [www.greenbankveterinaryservices.ca](http://www.greenbankveterinaryservices.ca)

**Beautiful east-central Alberta area five doctor mixed practice looking for technicians who love their career, easily connect with patients and clients and who are willing to work hard to deliver top quality medicine and service.** If you are high energy, love working with animals and people you may be a match for us! Experience with all labs, diagnostics and treatments-including assisting in surgery and delivering dentals a must. You will care for hospitalized animals, follow up with clients, handle controlled drug logs, assist with semen testing, pregnancy testing, herd health, large animal surgery and help train and mentor Vet Assistants to advance their skills. Compensation and full benefits commensurate with experience. Contact Barb Munholland, DVM and Jackie Dobinson, DVM to answer all of your questions with all inquiries being kept strictly confidential. Email: [stetvet@stetvet.com](mailto:stetvet@stetvet.com)

**Full time AHT and full time Receptionist required for busy mixed animal practice in Claresholm, Alberta.** We are 40% Large Animal and 60% Small Animal. We pride ourselves in exceptional patient care and our practice is pleased to offer an in house laboratory, dental cart, digital dental, digital large and small animal radiographs, CO2 laser, therapeutic laser and Cornerstone practice management software. We offer competitive wages, uniform allowance, dental and health benefits, CE, paid dues, pet discounts and a fun team environment!! Email resume to [reception@claresholmvets.ca](mailto:reception@claresholmvets.ca)

**The Calgary Animal Referral and Emergency Centre is currently seeking an Ophthalmology Technician to join our team.** This full time position (40 hours per week) will be responsible for supporting the ophthalmology specialists and providing direct assistance for all ophthalmology procedures they perform. The successful candidate will be a licensed AHT in Alberta and should be knowledgeable in medications, anesthesia, surgery, radiology and general patient care. He/she will also have excellent communication, interpersonal and problem solving skills as well as the proven ability to work effectively as part of a team. Experience in an emergency or specialty facility would be considered an asset. In addition to a positive and challenging working environment, the C.A.R.E. Centre offers a competitive salary, health/dental benefits, uniform allowance, generous continuing education allowance, AHT dues and the chance to truly utilize your skills and training.

If you are interested in applying, please submit a cover letter and resume to: [goodridgek@carecentre.ca](mailto:goodridgek@carecentre.ca) This position begins late August.

**\$1000 bonus available for the right candidate.** Ellerslie Pet Hospital is seeking a FT/PT AHT to join a team of 3 vets and 5 techs. New grads are welcome. We offer competitive wages, group benefits, CE allowances, incentive bonuses and many other perks. We are a client driven facility so good interpersonal skills are a must. Please forward your resume to [doug@ellersliepet.ca](mailto:doug@ellersliepet.ca)

**Full time registered AHT required for a staff of 8 veterinarians in a busy mixed animal practice located in Lloydminster, Alberta.** Our clinic provides surgery (both small animal and large animal), digital dental x-ray, radiology, in-house laboratory. We use Cornerstone practice management software. We offer competitive wages, health and dental benefits, C.E. and a positive working environment. Start date: negotiable. Please submit resume & cover letter ATTN: Dr. Doug Weir at [weirvet@gmail.com](mailto:weirvet@gmail.com)

# Classified Ads

**Do you like to work hard and utilize your skills?** If so, consider Whitecourt Veterinary Clinic, "where pets are family" and no two days are the same. We are seeking a mature, compassionate individual with a positive attitude for a full time RVT position. Our practice is customer service oriented and offers state-of-the-art facilities to our small, large and exotic animal clients. We offer a friendly, supportive work environment, competitive wages and benefits, CE and scrub allowance, pet discounts and paid ABVMA/AAAHT dues. New grads are welcome to apply. Check out the local amenities at [www.whitecourt.ca](http://www.whitecourt.ca) For more information or to apply, contact Rae Ann Zygadlo, Office Manager, or Karen Visser, RVT/Clinic Manager at: Ph. (780) 778-5767 Fax: (780) 778-5452 Email: [BZygadlo@whitecourtvet.com](mailto:BZygadlo@whitecourtvet.com) Website: [www.whitecourtvet.com](http://www.whitecourtvet.com)

**Ranchlands Veterinary Clinic is looking for full time AHT for our growing clinic. Front desk experience is an asset.** Address is 8-7750 Ranchview Drive N.W. Calgary, AB. We can be reached by phone (403) 457-3558 or Fax: (403) 457-3562.

**GLENORA CAT CLINIC (Edmonton).** Ownership has changed and there are some EXCITING transformations coming to Edmonton's ONLY Cat Exclusive Veterinary Clinic. We require a Technologist with a great CATITUDE for our busy 1 Vet Hospital. You will be able to utilize all of your technical skills while Purr-acting exceptional feline medicine. Wage is based on experience. Licensing, CE, staff discounts and health benefits are all available. If this sounds like the PURRFECT environment for you please contact Nathan Schenn Ph. (780) 446-8049 or Email [lovemycats11@hotmail.com](mailto:lovemycats11@hotmail.com)

**We are looking for a Full time AHT for a busy 4 vet practice in Fort Macleod, Alberta.** The clinic is a mixed animal practice with equal components of equine bovine and small animal. We have excellent facilities and an enthusiastic work environment. We also have excellent equipment, including in house chemistry/cbc analyzer, surgivet monitor, ultrasounds, class 4 laser and digital DR x-ray. We offer competitive wages, benefits and a CE package. Please contact Dr. Bruce Kostelansky at Fort Macleod Veterinary Clinic Box 1390 Fort Macleod, AB T0L 0Z0 Ph. (403) 553-4887 Fax: (403) 553-2924 Email: [ftmacvet@shockware.com](mailto:ftmacvet@shockware.com)

**Full time AHT required for a busy MA practice.** We are looking for an enthusiastic individual who believes in providing high quality customer service and animal care. We are a fun loving team working in a well-equipped clinic. We offer competitive wages, paid dues, CE, and lots of variety in a casual environment. Good People skills an asset. Drayton Valley is 130 km SW of Edmonton. Great community with all amenities and excellent recreational opportunities. Contact Dr. Wayne Thiessen or Dr. Sharon Oakey Ph.: (780) 542-2144 Fax: (780) 542-6772 Email: [rocvet@telusplanet.net](mailto:rocvet@telusplanet.net)

**Vegreville Veterinary Clinic is seeking an energetic AHT to join our busy 3 vet mixed animal practice.** We offer full time hours, CE allowance and health benefits. Our fully equipped facility includes digital radiographs including dental, Idexx lab, Surgivet monitoring system, ultrasound, Laser. New graduates encouraged to apply. Please send cover letter and resumes to [vegvet@vegvetclinic.ca](mailto:vegvet@vegvetclinic.ca) attention Dr. Ken Lawrence.

## AHT Student Required

**New well-equipped modern practice veterinary clinic south Edmonton is looking for a permanent P/T AHT student Flexible schedule.** Must have good leadership, comfortable in a dynamic and fast-paced workplace and effective communication skills. New graduates are welcome to apply. Please apply by email. Email: [m-summersidevet@gmail.com](mailto:m-summersidevet@gmail.com)

**ASSISTANT TRAINER/RANCH MANAGER \$20/hr.** (qualification based) Year round / Full time / Accommodations / Remote Rocky Mountain Wilderness Lifestyle Extended Vacations / Travel Allowance / Health Plan / Continuing Education / Seasonal Grats Breeding, training & showing Arabian/Saddle bred/Friesian horses, trail guide & coach, farm & cattle management, routine & emergency health care. Please send resume by email. Email: [gm@terracana.com](mailto:gm@terracana.com)

## Other Employment

**The Calgary Animal Referral and Emergency Centre is seeking a full time Animal Health Tech Assistant - ER to join our dedicated and dynamic pet health care team.** The primary role of the Animal Health Tech Assistant is to assist the AHTs and Veterinarians with daily tasks and patient care as directed. They are also caregivers to the animals in the hospital including feeding, walking and general cleanliness of patient's kennels and pet patients to make their stay most comfortable. Our team members must be compassionate towards pets, energetic, self-motivated, interested in continual learning and possess excellent customer service skills. We are looking for an individual with strong organizational skills and the ability to multi-task in a fast paced environment. Previous or equivalent veterinary experience is preferred. Candidates must be available to work 12 hour rotating shifts through 7 days of the week (including weekdays/weekends and overnights). We offer competitive wages, medical/dental benefits, uniform allowance and a continuing education allowance.

If you are interested in applying, please forward your resume and cover letter to: [bartonn@carecentre.ca](mailto:bartonn@carecentre.ca) Fax: (403) 692-4350

**Montrose Pet Clinic at Beaumont is a 2 year old, fast growing and progressive small animal clinic, looking for experienced veterinary assistants.** Our present team include 3 veterinarians, an AHT and 3 veterinary assistant. We are looking for a punctual, trustworthy and energetic persons with good communication and animal handling skills. We provide industry average pay and other perks. Apply with confidence to [montrosepet@gmail.com](mailto:montrosepet@gmail.com)

### Veterinary Practice Manager

The Animal Care Centre of Strathmore is seeking to hire a Practice Manager. The Practice Manager is a leader and an integral member of the hospital management team who partners with the managing veterinarians to provide a smooth and profitable operation. The Animal Care Centre of Strathmore is a progressive, busy and modern mixed animal veterinary hospital with a team-oriented approach.

**Job Duties and Responsibilities:** Operations -- Oversees employee salary and benefits packages. Hospital policies and procedures. IT Support. People Management & Leadership -- Oversees staffing needs

including scheduling, hiring & training. Coaching and mentorship. Mediates conflict and maintains employee morale. Client Service -- Manages client relationships; effectively resolves client issues and escalations. Financial -- Manages accounts receivable and payable.

**Qualifications:** Knowledge -- Supervisory and leadership experience. Customer service and marketing techniques. HR policies and protocol development. Staff management. Skills -- Oral and written communication skills. Proficient computer skills. Social media capabilities.

**Education/ Experience:** Post-secondary education preferred. 3-5 years' experience in a Manager role. 2-4 year's customer service experience. Interested applicants contact Dr. Jodi Viste: [drjodi@animalcarecentre.ca](mailto:drjodi@animalcarecentre.ca)

**Welcome to Lakeside Veterinary Clinic located in Sherwood Park, AB.** As a receptionist your personality is of utmost importance. If you feel you are a self-starter, enthusiastic, happy and welcoming please send a resume to [lsvet@telusplanet.net](mailto:lsvet@telusplanet.net) or call (780) 467-6223. Dr. Allan Schienbein

**Fish Creek 24 Hour Pet and Emergency Hospital is currently looking to fill the full time position of Veterinary Receptionist.** The successful candidate will have a positive attitude, strong communication skills, the ability to problem solve, multitask, and good attention to detail. A strong commitment to service and the ability to work in a fast paced environment, both independently, as well as in a team environment, are critical. Experience in a veterinary setting is a definite requirement for this position.

**Due to the nature of our 24 hour practice, evening, weekend and overnight shifts will be required.** If you are looking for a positive, fast-paced, exciting environment, please forward your cover letter and resume to [theoffice@fishcreekvets.com](mailto:theoffice@fishcreekvets.com). Only qualified candidates will be contacted.

**Albany Veterinary Clinic is Growing! We are looking for a full-time or part-time Veterinary Tech Assistants.** The Applicant will be involved in assisting the RAHT with patient care, surgical packs, laundry, general maintenance and cleanliness of the clinic as well as assisting with receptionist duties as required. The candidate must be punctual, energetic, and motivated. Please forward your resume in confidence to [cecilia@albanyvet.ca](mailto:cecilia@albanyvet.ca)

**Calgary North Veterinary Hospital and Emergency Service is looking for a full time Client Care Specialist/Receptionist to join our dedicated team.** Are you the right fit for our team? Do you have the ability to provide a warm welcome when greeting our clients and pet patients, display exceptional customer service and strong communication skills whether in person or by telephone? Do you thrive in a fast paced environment with strong organizational and computer skills, the ability to multi-task and demonstrate initiative performing various clerical duties? If your friendly personality is professional, courteous and compassionate towards pets, you may be the person we are looking for! A Veterinary Office Assistant Certificate or previous veterinary experience is preferred. The full time position is 30 - 40 hours per week with varying shifts that include evenings and weekends. In addition to on-going training and advancement opportunities, we offer competitive wages, group benefits for full time employees and a

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discount on veterinary services and food. Interested candidates, please send your resume and cover letter to: Email: [huestism@cnvt.com](mailto:huestism@cnvt.com) or [careers@cnvt.com](mailto:careers@cnvt.com)

**Newell Veterinary Clinic is looking to hire a full time receptionist.** We are a busy mixed animal practice in Brooks, AB. The successful candidate will be self-motivated, compassionate, computer savvy, and have great customer service skills. Previous Veterinary office experience would be an asset but all applications will be considered. We offer a friendly team work environment, competitive wage and health benefits. If this sounds like the place for you please email resume and references to Dr. Kirby Finkbeiner. Email: [kirbydvm@gmail.com](mailto:kirbydvm@gmail.com)

**Guardian Veterinary Centre in Edmonton is a busy referral and emergency pet care hospital that is dedicated to providing compassionate and dedicated care to our clients, patients and referring veterinary community.** We are hiring a full-time Client Care Representative who is positive, friendly, courteous and considerate. The successful candidate will have excellent customer service, the ability to communicate effectively, and have exceptional interpersonal and organizational skills. Veterinary clinic-related experience and/or the Veterinary Medical Assistant course are considered an asset.

This position requires the flexibility to work weekends, evenings and day shifts. We offer group benefits, uniform allowance and a continuing education allowance. If you are excited about joining a team of professionals who all have a love for animals, please submit your resume to: [ssearchell@guardianvetcentre.com](mailto:ssearchell@guardianvetcentre.com)

**Riverbend Veterinary Clinic is a full service animal hospital in Edmonton SW.** We are hiring a full time Receptionist to join our dynamic team. Genuine care, comfort and quality veterinary medicine for our patients and clients is our highest mission! If you enjoy providing exceptional client service by supporting a professional and welcoming environment, greeting clients, directing telephone and client inquiries and performing clerical duties, we are interested in hearing from you. Most important, we are looking for an energetic team player with excellent customer service skills, organizational skills and the ability to communicate effectively. Previous experience in a veterinary office role or veterinary education is an asset. This position is 40 hours per week either 8 - 5 or 9 - 6 Monday to Friday, occasional Saturdays.

We offer a competitive salary, uniform allowance, extended health and dental benefits and a great working environment. Interested candidates, please submit a cover letter and resume: Email: [nircvc@telus.net](mailto:nircvc@telus.net) Fax: (780) 438-8366

**The Calgary Animal Referral and Emergency Centre is a busy, state of the art referral and emergency animal care facility.** We are looking for Client Care Specialists who are compassionate towards pets, energetic and self-motivated. The Client Care Specialist role includes all reception duties and various administrative tasks. The successful candidate must have excellent customer service skills, organizational skills with the ability to multi-task and work well in a fast paced high stress environment. Previous customer service and administrative experience is required. Veterinary clinic experience and VOA/VMA courses are considered an asset. This position requires flexibility to work shift work and availability is required 7 days a week. Shifts will include Morning - starting as early as 6:00 am, Evening - until 10:00 pm, and Overnight - until 2:00 am. Our receptionists work (4) 10 hour shifts in a Sun - Sat work week with

3 days off. We offer group benefits, uniform allowance and a continuing education allowance. For more information or to submit a resume please contact: Jacqueline Allart

Fax (403) 692-4350 Email: [allartj@carecentre.ca](mailto:allartj@carecentre.ca)

**Woodlands Veterinary Hospital & Animal Dental Centre is looking for a full time Hospital Assistant.** We are a small animal practice in a new, state of the art facility located in SW Calgary. We offer competitive wages, benefits, and a uniform allowance. If you are motivated to learn, appreciate a team approach in a fast-paced environment, and want to join a friendly team, please send your resume to [admin@woodlandsvet.com](mailto:admin@woodlandsvet.com)

**Roslyn Veterinary Clinic is looking for an experienced tech assistant.** We're a small friendly practice in North Edmonton that prides itself on exceptional customer service. We're looking for someone to assist our AHT's and Veterinarians with patient care, clerical duties and help with reception. Previous veterinary experience and strong computer and telephone skills are required; experience with Avimark is a definite asset. If interested please send your resume with cover letter by email at [rvc.reception@gmail.com](mailto:rvc.reception@gmail.com) or Fax: (780) 475-9912 in attention to Calin or Andra Website: [www.rosslynvet.com](http://www.rosslynvet.com)

**Western Veterinary Specialist & Emergency Centre is dedicated to serving the needs of veterinarians and pet owners, offering state-of-the-art specialty and emergency veterinary services.** We are currently hiring a full time Client Care Specialist/Receptionist. Our ideal candidate will provide exceptional customer service to our clients, support a professional and welcoming environment, greet clients and pet patients and perform various clerical duties. Your personality is positive, friendly, courteous and compassionate towards pets. Your skill set includes excellent customer service, the ability to communicate effectively, interpersonal and organizational skills. Previous veterinary experience or VOA Certificate and supervisory experience is an asset. Strong computer and telephone skills are required; experience with Cornerstone is a definite asset. This is a full time position (35 - 44 hours per week) consisting of 10 hour shifts afternoons/evenings on a four on/four off rotation.

Our staff enjoy competitive wages which commensurate with experience, a generous benefits package including health & dental coverage, staff discounts and CE allowance. Interested candidates, please email resumes to: [jkorbutiak@westernvet.ca](mailto:jkorbutiak@westernvet.ca)

**Southside Veterinary Clinic (Lloydminster) is looking for a VMA to add to our small animal team.** The applicant will be involved in reception duties, assisting the RVT with patient care and general maintenance and cleanliness of the clinic. Submit your CV to Dr. Sonia Kollassa by email [skollassa@lah.ca](mailto:skollassa@lah.ca)

**Western Veterinary Specialist & Emergency Centre seeks a mature full-time Animal Health Tech Assistant for our Emergency service.** We offer a dynamic team environment encompassing specialty and emergency services in a state of the art facility. Excellent communication and time management skills are absolutely essential. The ideal candidate would be a self-starter, have an incredible attention to detail and be able to work with minimal supervision. Previous veterinary experience is an asset, but not required. Emergency Tech Assistants must be able to take direction and handle animals in situations that may be less than ideal. They are the helping hand, to make

sure the AHT's can work quickly and safely. The full time position (38- 42 hours per week) works a 12 hour day shift, but may be called upon to work evenings, overnights and weekends. Our employees are offered competitive wages, a generous benefits package including health & dental coverage, CE allowance and staff veterinary discounts. Interested candidates, please email your resumes and cover letter to Mel Bull:

Email: [mbull@westernvet.ca](mailto:mbull@westernvet.ca) Fax: (403) 770-1344

**Woodlands Veterinary Hospital and Animal Dental Centre is looking for 2 Receptionists.** One shift is Tuesday through Saturday, and the other shift is Friday, Saturday. We are a state of the art, busy, small animal practice located in SW Calgary. Our hours are M-F 8 am to 6 pm and Saturdays 9 am to 4 pm. Applicants should demonstrate excellent communication skills and be customer service focused. We offer competitive wages, benefits and a friendly environment. Please send your resume to [admin@woodlandsvet.com](mailto:admin@woodlandsvet.com) (Please indicate which shift you are applying for).

**Silver Springs Animal Hospital is looking for an experienced tech assistant.** We're a small friendly practice in NW Calgary that prides itself on exceptional customer service. We're looking for someone to assist the AHT's and vets with patient care, manage inventory/ordering and help with reception. If interested please send your resume with cover letter to [ssah@shaw.ca](mailto:ssah@shaw.ca)

**We are looking to expand our hospital management team.** Work with an amazing group of emergency Veterinarians in a busy, fast paced environment. Candidates should be able to multi-task and work well in a team environment and independently. Experience in a supervisory role, customer service and policies and protocol development. Efficient computer skills and social media capabilities.

Email resume to [kelly@vetemerg.com](mailto:kelly@vetemerg.com)

**Associate Veterinary Clinics is looking for a full time Regional Operations Director to oversee our Edmonton hospitals/clinics and growing presence in the Edmonton area.** You are an experienced senior manager committed to client service, with a hands on attitude, always looking to the big picture and know how to lead and motivate others with strategic leadership, management and mentorship. Key responsibilities include partnering with hospital leadership to ensure staffing levels, maximizing profitability, advocating in hospitals for AVC's programs and community outreach, and leading the Edmonton region to achieve results. The position requires a strong communicator with team members, clients, the AVC Support Office and suppliers, frequent visits to clinics in your region and some other travel. You have strong interpersonal skills, exceptional organizational skills to manage deadlines and the ability to deal well in conflict and solve problems effectively. Experience in budgeting, meeting financial targets and strategic planning is required. Previous experience in the veterinary industry or in a service related sector is preferred. We offer a competitive salary, a continuing education allowance and extended benefits. Please respond with your resume and cover letter to:

[avccareers@associatevets.com](mailto:avccareers@associatevets.com) To view full job description: <http://www.associatevets.com>

**Properties Animal Clinic in Calgary is looking for a part-time veterinary assistant to join our team on Tuesdays and Thursdays from 4-7 pm as well**

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as holiday coverage as needed. Please e-mail your resume to [info@propertiesanimalclinic.com](mailto:info@propertiesanimalclinic.com) Attn: Dr. Kent Morley.

**Fish Creek 24 hr. Pet Hospital is seeking a punctual, hardworking, motivated and positive individual to fill the full time position of Veterinary Assistant.** Candidates should be able to multi-task and work well in a team environment as well as independently. This position will be required to assist our doctors and technicians with restraint, x-rays, lab procedures, autoclaving, surgical packs, feeding, walking, laundry, daily cleaning duties, and other duties as required. Previous experience in a veterinary clinic setting is required. Due to the nature of our 24 hour practice, evening, weekend and overnight shifts will be required. If you are looking for a positive, fast-paced, exciting environment, please forward your cover letter and resume to [theoffice@fishcreekvets.com](mailto:theoffice@fishcreekvets.com). Only qualified candidates will be contacted.

**Delaney Veterinary Services is looking for the RIGHT person to join our front end staff.** If you have a great sense of humor and find a dynamic pace is what keeps you going, we are the place for you! The successful candidate will have horse experience, multitasking skills, is computer savvy (mac is even better), great customer service skills (phone and in person), superior penmanship, and is self-driven while working in a team environment. We are a busy, strictly equine, full service hospital just east of Edmonton. Please check out our website to learn more about our services, dedicated staff and facilities at [www.delaneyvetservices.com](http://www.delaneyvetservices.com) We offer a competitive wage, CE allowance, clothing allowance, professional services and supply discounts, and health benefits. If this sounds like the place for you please forward your resume and references to Dr. Lana Delaney by email at [delaney@delaneyvetservices.com](mailto:delaney@delaneyvetservices.com)

**We are a well-established, spacious, fast paced, expanding, 24 hours small animal hospital in Northeast Edmonton.** New communities developing around. Well-equipped (digital x-ray, ultrasound, latest version in house lab, tele-otoscope, multi-tasking vital signs monitor) and computerized. We do routine medical service, 24/7 emergency service, exotics, orthopedics, alternatives. We have friendly, team work environment, and flexible schedule, competitive wage we are looking for vet assistants, SELF MOTIVATED, LONG TERM team players, with good communication and interpersonal skills, and experience ---> asset! Development potential for the right candidates! Please visit our website [www.hkvetclinic.com](http://www.hkvetclinic.com) for more details, and email your resume Email: [hiring@hkvetclinic.com](mailto:hiring@hkvetclinic.com)

## Practice for Sale

**A 2,100 sq. ft. small animal clinic in Edmonton is being offered for sale.** The facility has modern equipment and was recently renovated. It is well established with loyal clientele. The Demand Force customer satisfaction rating is at 98.7%. Serious enquires only please. To contact the owner go to [clinicforsale@telus.net](mailto:clinicforsale@telus.net)

**Battle River Veterinary Services: Enthusiastic veterinarian will enjoy many outdoor activities Camrose offers.** The practice is twelve years old and very well maintained. With 2,200 square feet, the facility has ample room to accommodate growth. Long term and technically proficient staff. Owner willing to stay on during transition. Located in Camrose, AB. Please send all inquiries by email. Email: [bdawson@bdvaluation.com](mailto:bdawson@bdvaluation.com)

**Reduced to Sell. Well-established Mixed Animal Veterinary Practice for Sale.** In the Foothills of Jasper National Park, this opportunity is perfect for the individual or family who enjoy an outdoor lifestyle. Fully equipped small animal clinic and large animal ambulatory service. A loyal, long standing client base plus steady new client influx, offers the veterinarian a flexible work schedule and balanced personal/professional life. With a young enthusiastic staff, this veterinary practice is ready to expand in whatever direction one chooses to take it. \$229,000.00 Please direct inquiries to Dr. James Marshall, Big Horn Veterinary Services, P.O. Box 6535, Hinton, Alberta T7V 1X7 Email: [bhvs@outlook.com](mailto:bhvs@outlook.com)

**Thriving, well-established 2 veterinarian mixed animal practice in southwest Saskatchewan, near the Cypress Hills.** Fully equipped large & small animal service offered in a modern clinic (built in 2003) with well-maintained equipment. A loyal client base, plus a steady influx of new clients from Medicine Hat and Swift Current permits continued growth. Owner willing to work during the transitional period. For serious inquiries please contact Dr. Lawrence Heinrich, [grasslands.animal.health@sasktel.net](mailto:grasslands.animal.health@sasktel.net), Box 1616 Maple Creek, Sask. S0N 1N0 or Ph. (306) 662-7625 or (306) 558-2004

## Practice Wanted

**Space for Lease in retail development in Airdrie.** Kingsview Market is a community shopping centre located in Airdrie, just off of Highway 2 on Yankee Valley Boulevard. Benefiting from 90,000 vehicles passing per day, the 38 acre mixed use site is anchored

by Shoppers Drug Mart with additional tenants including 3 banks, medical, dental, pet food store and Home Hardware. A national grocery store will open on the site next year. Located within a high population area of Airdrie with a population within 3kms of 33,473 and an average household income of \$113,836 the space benefits from a strong residential population and easy access. We have two new buildings that will be ready for occupancy next year. For more information please contact: Sam Trafford at (403) 303-3606. Email: [sam.trafford@cbre.com](mailto:sam.trafford@cbre.com)

**Looking for a small animal veterinary practice in Calgary and area.** Motivated owners please respond by e-mail for serious enquiries only. Email: [vetclic@telus.net](mailto:vetclic@telus.net)

## Equipment for Sale/Wanted

**Re-conditioned 1991Bowie Ultra 6. Includes hot/cold water tanks, 120V & 12V heaters, power locks and lights.** Box currently mounted on 2010 F-150 with 6.5 ft. box. Will sell with truck if interested. Includes all wiring harnesses & mounting hardware. Asking \$3500 obo Ph. (780) 689-0453 Email: [mike.cheshire1@gmail.com](mailto:mike.cheshire1@gmail.com)

**Idexx procyte /catalyst and cr system with 2 14x17 plates and 2 8x10 plates** All equipment in mint condition \$37,500 plus GST (worth 150k plus brand new)

**DIGITAL X-RAY SYSTEM FOR SALE \$30,000** Nuon (Purchased new 2013 for \$55'000). Excellent condition. Suitable for equine & small animal practice, mobile or in-clinic. User-friendly & superb image quality. Compatible with most generators. Selling because I left practice for specialist studies. [greenwoodvetservices@gmail.com](mailto:greenwoodvetservices@gmail.com) Ph. (306) 850-6841.

## List of Advertisers

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*TD Insurance – Meloche Monnex <a href="http://www.melochemonnex.com">www.melochemonnex.com</a>	7	*WDDC – Member Owned, Service Driven <a href="http://www.wddc.ca">www.wddc.ca</a>	15	*CanWest Ad <a href="http://www.canwestconference.ca">www.canwestconference.ca</a>	IBC
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*WDDC – BJ Desjardins, Tanya Kushneryk, Brenda Samletzki <a href="http://www.wddc.com">www.wddc.com</a>	10-11				



# CANWEST VETERINARY CONFERENCE

OCTOBER 17 - 20, 2015

Hosted by the Alberta Veterinary Medical Association  
at the Fairmont Banff Springs Hotel

**EARLY BIRD DEADLINE: SEPTEMBER 18**

**CANWEST IS  
NOW RACE  
APPROVED!**

One of the most distinguished, enlightening and lively events of its kind, the ABVMA's exclusive annual CanWest Veterinary Conference offers a vibrant smorgasbord of continuing education opportunities that run the gamut of the ever-evolving profession of animal health care. CanWest has much to offer for animal health care professionals and their teams.

Join us for this year's CanWest Conference at the historic Fairmont Banff Springs Hotel, deep in the heart of the majestic mountains of Western Canada, for a captivating educational experience and good old-fashioned hearty hospitality.

## PROGRAM

### Companion Animal

- Emerging Infectious Diseases - Dr. Richard Goldstein, Animal Medical Center, New York, NY
- Clinical Pathology, Case Based Approach - Dr. Lesley Sharkey, University of Minnesota, Minneapolis-Saint Paul, MN
- Veterinary Dentistry - everything you wanted to know but were too afraid to ask - Dr. Graham Thatcher, Alta Vista Animal Hospital, Ottawa, ON
- Anaesthesia in Challenging Patients - Dr. Andre Shih, Newberry, FL

### Equine

- Dentistry - Dr. Bayard Rucker, Lebanon, VA, USA
- Diagnosis and Medical Management of Colic and Colitis - Dr. Sarah Reuss, University of Florida, Gainesville, FL, USA
- Case Based Diagnosis and Treatment of Lameness - Dr. Brent Hague, Oakridge Equine, OK, USA

### Food Animal

- Small Ruminant Reproduction and herd health; Progressive Dairy Practice - Dr. Kelly Barratt, Heartland Veterinary Services, Listowel, ON
- Practical Beef Cow-Calf Nutrition for Veterinarians - Dr. Mark Hilton, Purdue University, West Lafayette, IN, USA
- Increasing Production Efficiency Through Reproductive Management in beef cows and heifers - Dr. Rick Funston, University of Nebraska, North Platte, NE, USA
- Measuring Welfare in Beef Cattle, Cattle Transport, Castration and Pain Mitigation, Lameness in the Feedlot and Beef Codes - Dr. Karen Schwartzkopf-Genswein, Lethbridge, AB

- Leading Discussions on Animal Welfare from a Livestock Veterinarian's Perspective - Dr. Tim Blackwell, Ontario Ministry of Agriculture, Food and Rural Affairs, Fergus, ON

### Veterinary Team

- A Strategy for Effective Generational Communication for Veterinary Professionals - Dr. Betsy Charles, Western University of Health Sciences, Pomona, CA, USA
- How to get what you want in practice; handling angry clients, poo on the carpet...common landmines in practices, tails from the digital trenches and more... - Dr. Andy Roark, Greenville, SC, USA
- Communication Skills for Veterinary Teams (Be a Clinic Superstar, Secrets to Effective Scheduling, Creating a Comforting Euthanasia Experience and The Team's Role in Promoting Dentistry) - Mrs. Wendy Myers, Communication Solutions for Veterinarians Inc., Highlands Ranch, CO, USA

### Veterinary Technologist

- Anaesthetic Protocols - Ms. Nancy Shaffran, Erwinna, PA, USA
- Back to the Box...solving litter box problems in cats - Ms. Pam Johnson-Bennett, Cat Behaviour Associates, Nashville, TN USA
- Critical Thinking Skills: Shock and Trauma, Coping with Anesthetic Emergencies, Communication Horror Stories, Client Care Beyond the Front Desk - Ms. Megan Brashear, DoveLewis Emergency Animal Hospital, Portland, OR, USA

### Wet Labs

Several wet labs will be held prior to the conference on Friday, October 16, 2015 at the Clinical Skills Building, University of Calgary Faculty of Veterinary Medicine in Calgary, AB. Topics and speakers to be announced.

**PROFESSIONALISM  
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PRACTICE MANAGEMENT SKILLS  
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