

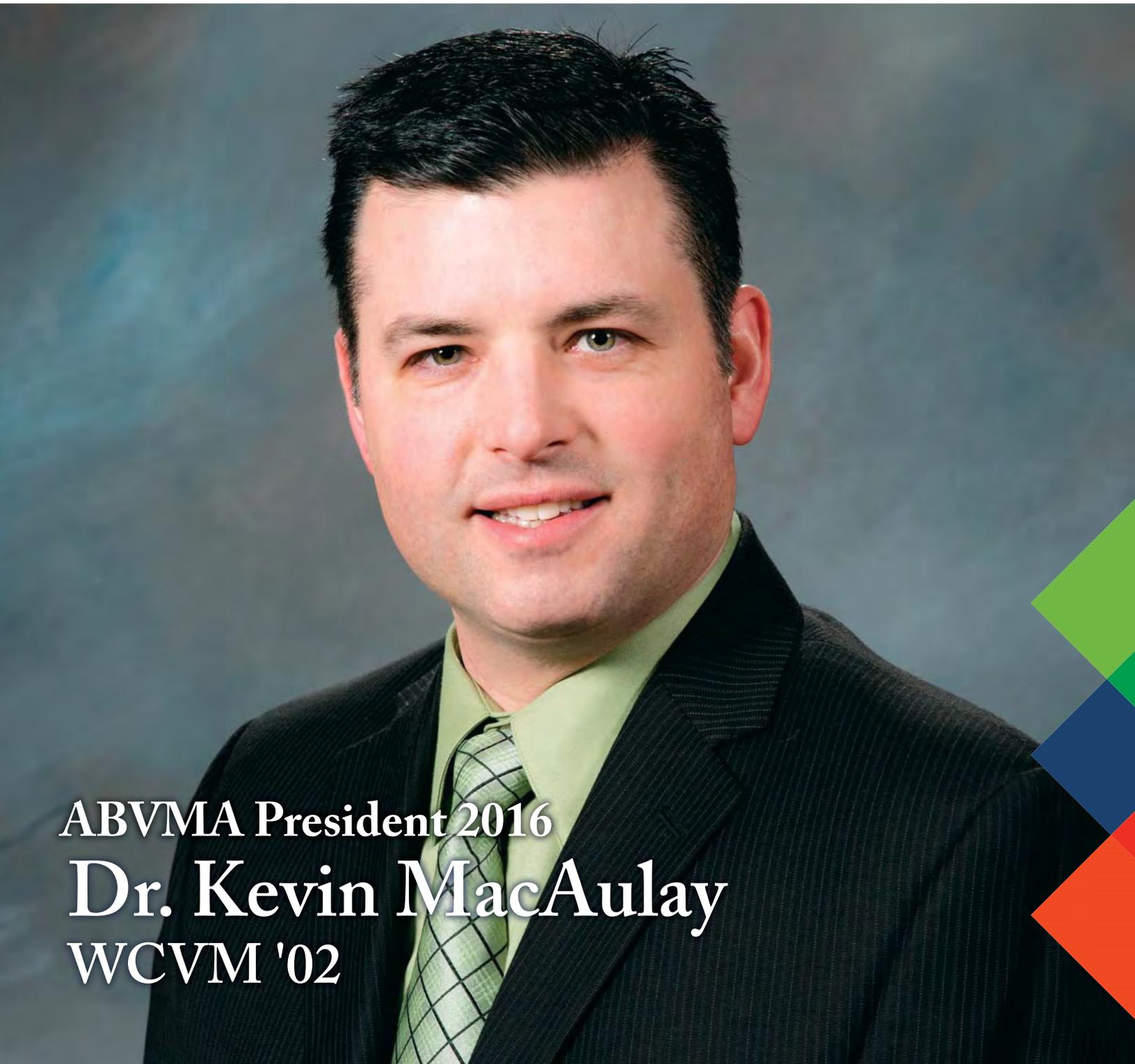


# ABVMA

Alberta Veterinary Medical Association

## MEMBERS' MAGAZINE

MARCH-APRIL 2016

A professional headshot of a man with short dark hair, wearing a dark pinstriped suit jacket, a light green shirt, and a patterned tie. He is smiling slightly and looking towards the camera. The background is a soft, out-of-focus blue-grey.

ABVMA President 2016  
**Dr. Kevin MacAulay**  
WCVM '02

# No fleas. No ticks. No mess.

Rated #1  
in efficacy  
in a survey  
by Canadian  
veterinarians.<sup>1</sup>



<sup>1</sup> Canine Parasiticide Brand Image Study with Veterinarians 2015. ImpactVet.

<sup>2</sup> NexGard Canadian product label.



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Monthly, soft beef-flavoured NexGard for dogs is easy for owners to give and provides strong and consistent efficacy against both fleas and ticks all month long.<sup>2</sup>

*Safe and efficacious for puppies eight weeks of age or older.<sup>2</sup>*



# Editor's Notebook

## 2016 - Progressive Practice - The Right Thing

Spring is just around the corner and it is time to start developing our plans for the summer. Is it holidays in Disneyland with the kids, or is it camping and fishing in Kananaskis? Are you taking a river cruise through Europe? How about a bike trip through the Rockies? Who is going to cover your absence at the clinic? We all need to shift into summer mode to put behind us the winter doldrums and enjoy the birth of a new season of growth.

I view our years at the ABVMA in a similar way. Annual registration renewals, post-holiday season blues, Leadership Weekend and the Annual General Meeting are all in the past. Council strategic planning sessions are scheduled for April, and we look forward to the new growth and development that arises from these activities.

The theme that we have adopted for the ABVMA in 2016 is "Progressive Practice – the right thing. The association prides itself on our progressive attitudes in Alberta, including continuing programs such as Practice Inspection Practice Standards, Member Wellness, the CanWest Veterinary Conference as well as numerous one-time projects including "Biosecurity for Veterinary Practices" and the successful "Antimicrobial Resistance" campaign. This coming year will be no different.

In 2016, we will once again be gold sponsors for the Alberta Farm Animal Care (AFAC) Livestock Care Conference dealing with production animal welfare in March. The association will proudly host the first Veterinary Forensics Workshop for ABVMA members in April, and look forward to the delivery of more Mental Health First Aid courses throughout the province. Alberta's unique delivery of Registration Day will continue, with enhancements coming to the June agenda. CanWest planning is well underway, and this year appears to be as educationally enticing as previous years.

The ABVMA has never shied away from attempting and tackling new problems or endeavours, and we continually look for ways to improve. We consistently exhibit a progressive approach to our profession and the challenges that it entails. We remain committed to being progressive leaders in the practice of the profession of veterinary medicine, because it is 'the right thing' to do.

**Darrell Dalton, DVM**

Registrar, Alberta Veterinary Medical Association



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The magazine welcomes letters to the editor on any topic related to the veterinary profession. All letters must include the author's name. The editor reserves the right to edit letters for clarity, length and correction of factual inaccuracies

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# President's Report



**Kevin MacAulay, DVM**

President, Alberta Veterinary  
Medical Association

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...millennials want work that makes them feel they are making a difference because they were raised to believe they could change the world, and we can help them to achieve these goals.

---

## Multi-Generational Work Forces

**WHEN YOU READ THIS ARTICLE, I WILL** have recently celebrated my last birthday. This is based on the age-old understanding that once you turn 39, you are 39 forever. Right?

However, being the realist that I am, and with the addition of the throbbing ache in my slow-to-recover right knee from a recent hockey game, I am cognizant that time keeps marching on and I will soon be joining the “over the hill” club. The ‘getting older’ realization was reinforced at a forum I was fortunate to attend at the American Veterinary Medical Association (AVMA) Leadership Conference. The session was given by Dr. Michael Dicks, AVMA Director of Veterinary Economics. Dr. Dicks reported findings from the 2015 AVMA Economic Summit that indicate 75% of the veterinary workforce will be comprised of the millennial generation (also known as Generation Y) 15 years from now. It is commonly accepted that this is the cohort born between 1981 and 2000. The other 25 percent of the veterinary workforce will be made up of an even-split of individuals from the baby boomer generation (1946-1964) and generation X (1965-1980).

I think it is safe to assume that we mirror this forecast and see a similar cross-section in both the Canadian and Albertan veterinary workforces. This means we will have to plan appropriately as this will have very important impacts on our work places, whether it be private practice, a veterinary educational institute, research facility or even our own provincial veterinary association. At the same forum I attended, Karlene Belyea, MBA (CEO of the Michigan Veterinary Medical Association) shared with us her knowledge of what is important to the millennial generation and how they think. From her seminar, there are several key concepts that I will attempt to highlight.

For example, if you are the employer of a millennial, you need to be aware that they are multi-taskers and are very tech-sophisticated and dependent. This means we need to be able to adapt and change to what they need by providing training and access to the latest technology. In addition, many have described the millennial generation as having a sense of entitlement and do not work more than they have to. Older generations may perceive these as negative qualities to deal with. However, because they will make up the large majority of our workforce and even our clientele, we need to understand these

traits in order to be successful. Older generations may even learn from the millennials that putting in a 40-hour work week is just as efficient and productive as a 60+ hour work week. Maybe we can learn from them and move toward a better work-life balance.

We need to be creative with our work models for millennials, as this generation wants flexibility in their work (for example, flexible hours and job sharing). They want detailed written job descriptions to make sure they are accomplishing their responsibilities, and they want mentorship to develop in their careers with regular feedback to know how they are performing. They want work that makes them feel they are making a difference because they were raised to believe they could change the world, and we can help them to achieve these goals.

From a different perspective, when we are dealing with a millennial as a client or even as a public member making an inquiry with the ABVMA, we need to accept that they will tend to question everything that they are presented with, and they will commonly use the Internet to research and even verify what we are telling them. It is important to a millennial that we follow-up on what we say we are going to do. Finally, millennials are not passive consumers, and we will have to adapt to how we market our veterinary services to them.

There are many other situations we will find ourselves in that I have not touched on, such as when a millennial is your employer, business partner, co-worker or even a volunteer colleague for our veterinary association. All the traits that characterize a millennial may apply in these situations as well.

In conclusion, we can expect that at any one time, one generation will dominate the make-up of an organization. Therefore, as we look to the future, we should prepare for the millennials dominance. This means we should encourage multi-generational organizations in order to be successful. Multi-generational workforces and associations will have performance advantages as they bring innovation, diversity and advanced technological skills from the younger generation, and engagement, teamwork, corporate history and experience from the older generations.

And since I will be 39 forever, soon I will become a millennial...that is how that works, right?

## Goals and Priorities for 2016

### WITH THE LEADERSHIP WEEKEND

and Annual General Meeting freshly behind us, it is time to look forward to the upcoming year. Council welcomes Dr. Karen Allen (Edmonton) and Dr. Lisa Lomsnes (Central) as incoming Council members. In addition we welcome the return of Ms. Andrea Edwards as the new registered veterinary technologist (RVT) representative (North) on Council.

One of the first duties of new Council members is to become familiar with their obligations and responsibilities to the ABVMA members that they represent. Staff and Council began this process prior to the Leadership Weekend, and training and orientation continued throughout that weekend. New Councillors are exposed to a great deal of material and there is a huge learning curve involved. As always, Council benefits from the new perspective and ideas that all members bring to the Council table.

The first meeting at which new ideas and views are invited is the strategic planning session held by Council prior to the first full meeting of the year in April. This session involves all Council members and the chairs of each of the advisory committees. At this session, the leadership group reviews where the ABVMA has been, past priorities, future priorities, and explores the direction that they feel that the ABVMA should be moving towards. Last year, the planning session identified the following objectives for the ABVMA:

1. Promote, encourage and develop veterinary medicine.
2. Cooperate with associations, societies and organizations having, in whole or in part, objectives similar to those of this association.
3. Enhance and promote the health, humane treatment and usefulness of animals.
4. Regulate the practice of veterinary medicine.
5. Arrange for and conduct courses of instruction, studies and lectures.
6. Encourage the protection of the public against diseases communicable from animals to humans.

Over the course of the past year, Council has remained mindful of these objectives, and has tried to ensure that each decision made has kept those objectives in mind. These objectives are similar but not identical to the ones from the previous year, and will be different again from those established by our current Council at the strategic planning session. They establish the short-term and long-term goals of the association.

This is where you as a member have an opportunity to help formulate the direction and goals of your association. This is the time to visit, call, write or e-mail your Council representative and let them know what you think. We have diverse representation on Council, including extensive ex-officio representation that gives Council a broad view of the profession, both provincially and nationally. That does not mean that Council has all of the answers. Now is the time to make yourself heard and let Council know if there is a new or additional direction they should be exploring. The strength of the ABVMA lays with its members and their willingness to be involved and speak their minds. Let your Council representative know how you feel, and those thoughts will be brought forward to the strategic planning session in April. Make sure your voice is heard.



**Darrell Dalton, DVM**

Registrar, Alberta Veterinary  
Medical Association

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One of the first duties of new Council members is to become familiar with their obligations and responsibilities to the ABVMA members that they represent.

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# Council Highlights

November, 2015



**Back Row (Left to Right)** Dr. Douglas Freeman, Mr. Alvin Kumlin, Dr. Gerald Hauer, Dr. Tye Perrett, Dr. Margitta Dziwenka, Dr. Gordon Strick, Dr. Cary Hashizume, Mr. Jim Dobie, Dr. Kevin MacAulay, Dr. Darrell Dalton. **Front Row (left to right)** Ms. Andrea Edwards, Ms. Nichole Boutilier, Dr. Egan Brockhoff, Dr. Louis Kwantes, Ms. Megan Fleming, Dr. Jan Bystrom. **Missing from Photo** Dr. Troy Bourque, Dr. Christa Coetser, Dr. Alastair Cribb, Dr. Kim Romanufa

## ABVMA Council met in the Dr. Duane Landals Boardroom at the ABVMA Office in Edmonton on November 19, 2015.

- Dr. Hauer, Chief Provincial Veterinarian, updated Council on the issue of dog importation that has been discussed previously by both Council and the Animal Welfare Committee. Dr. Hauer brought the topic forward to the Council of Chief Veterinary Officers (CCVO). A working group was spearheaded by the CCVO to address the concerns. The working group, which has representation from each province and the CFIA, is developing a document that identifies specific concerns surrounding the importation of dogs into Canada, and lists recommendations to mitigate them.
- Council supported in principle the draft document, *Veterinary Oversight of Antimicrobial Use – A Pan Canadian Framework of Professional Standards for Veterinarians* prepared by the CVMA Veterinary Pharmaceutical Stewardship Advisory Group and the Canadian Council of Veterinary Registrars.
- Council approved the updated *Guidelines for the Roles of Registered Veterinary Technologists, Students and Unregistered Auxiliaries*.
- The *Marketing Guidelines* have been reviewed by a subcommittee and it was decided that these guidelines will form the topic for the post-AGM Forum in February 2016 with specific questions provided by the subcommittee.
- *Social Media Guidelines* for the ABVMA social media accounts were approved.
- Council received reports from Ms. Karlee Worobetz, RVT, on the Grande Prairie Regional College AHT program and from Dr. Anthea Smith on the PALS program that operates through Edmonton Humane Society.
- Dr. Nakonechny-Kostiuk gave an update on Rabies in Alberta. There was discussion on how best to supply updated information to all clinics since Rabies is now a provincial responsibility.
- A letter will be sent to the Alberta Kennel Club and the Canadian Kennel Club to request that non-cropped ears be adopted as breed standards.
- A letter will be sent to the Alberta Environment and Parks Wildlife Animal Care Committee to invite a representative from the committee to attend with the ABVMA Animal Welfare Committee to discuss areas of mutual interest.
- Council asks the Animal Welfare Committee to draft guidelines for veterinarians that participate in trap, neuter and return (TRN) programs.

**Council met on January 26 and 27, 2016 at the Western College of Veterinary Medicine in the Dean's Boardroom. Council would like to extend its appreciation to Dean Freeman for the hospitality and for the opportunity to meet with the WCVM Executive during lunch. On January 26, Council was very pleased to have a joint Council meeting with the Saskatchewan Veterinary Medical Association (SVMA) to discuss a number of priorities. Topics included the Pan Canadian Framework for Veterinary Oversight of Antimicrobial Use and Initiatives undertaken by the SVMA, ABVMA Growing Forward 2 initiative, BSE testing and submission numbers, importation of rescue dogs and coordination of social media content between associations.**

During the regular Council meeting, discussion continued regarding veterinary antimicrobial stewardship, and Council was updated on the next steps for the draft veterinary oversight document. There was also additional discussion on the Growing Forward 2 second AMR project "Raised with Care." This is a very important topic and will continue to be on the Council agenda for a number of future meetings; stay tuned for more on this topic.

The registrar provided Council with the financial report, which included the final report from the ABVMA financial auditors.

Dr. Coetser informed Council that the Report of Investigation for BSE Case 19 is now available on the CFIA website at the following link; <http://www.inspection.gc.ca/animals/terrestrial-animals/diseases/reportable/bse/investigations/report-case-19/eng/1448461331857/1448461332731>.

The upcoming annual Leadership Weekend was discussed and preparation for the Marketing Activity Guidelines forum, which is scheduled following the AGM on February 28, 2016. All members are encouraged to attend, and Council looks forward to the active participation from the membership regarding these Guidelines.

The next Council meeting is scheduled for February 2016 prior to the Leadership Weekend in Edmonton.

## Margitta Dziwenka, DVM, DABT

WCVM '97

Dr. Dziwenka graduated from WCVM in 1997 and worked as a mixed animal practitioner in Vegreville, AB for almost three years. She began working at the Alberta Research Council (ARC) in 2000, conducting research on petroleum exposure in cattle and sheep. The Unit at ARC changed its focus a few years later and began performing Good Laboratory Practice (GLP) compliant regulatory studies for the pharmaceutical and biotech industries. Dr. Dziwenka became Board certified in general toxicology by the American Board

of Toxicology in 2011, and now works at the University of Alberta as the assistant director for health sciences laboratory animal services. In addition, she has a consulting company that serves clients in both Canada and the US who are submitting notifications to the US Food and Drug Administration (FDA) under the Generally Regarding As Safe (GRAS) Notification Program for substances to be added to both human food and animal feed. Dr. Dziwenka still lives in Vegreville, AB on the family farm with her husband and three children.



# Welcome Your New 2016 ABVMA Councillors!

The ABVMA welcomes the following new Councillors who began their term on Council following the conclusion of the Annual General Meeting on February 28, 2016.



**Dr. Karen Allen,**  
WCVM '95

Edmonton region

Dr. Karen Allen received her bachelor of science with a specialization in zoology from the University of Alberta and Bamfield Marine Station, and then went on to complete her DVM at the Western College of Veterinary Medicine (WCVN), graduating in 1995.

Karen started practice on Vancouver Island in a mixed animal practice in Sooke where she became a practice owner until she and her husband moved back to Alberta in 1998. The island offered plenty of adventure—veterinary and outdoor—and a varied and heavy caseload with an amazing mentor to learn the art of veterinary medicine; but in the end, home is home. Karen was born and raised in Alberta and was happy to return to the prairies where she worked as an associate, was the veterinary manager for Edmonton Veterinary Emergency Clinic (EVEC), and locumed for a year until starting Mill Creek Animal Hospital in Edmonton in 1999. Mill Creek grew into a thriving, well-respected practice, and at the same time, Karen's family grew to include two energetic young children.

Karen started the Edmonton Veterinary Rehabilitation Clinic with a partner during this period—the first veterinary rehab clinic in Alberta. Karen was also very involved with the ABVMA as an investigator for the complaints process from 2000 to 2006. It was difficult and sometimes heartbreaking to see firsthand the trials of her colleagues, but from every case she learned an important lesson and it always reminded her that it really could happen to any of us. Her colleagues under investigation often amazed her with their poise, honesty and willingness to graciously accept responsibility and learn from their errors.

In 2006, with a busy family, a busy Mill Creek practice and a growing rehab practice, an amazing opportunity presented itself; and Karen, not being one to forego an exciting opportunity, moved on to the next phase of her career. Karen made the decision to partner with VetStrategy and went on to become the national medical director of the group. This position

allowed Karen to collaborate with veterinarians from all across Canada, attend and participate in national and international scientific meetings, and interact extensively with the industry partners who support the veterinary profession. She was key in developing and launching the annual medical agenda for the organization, which included webinars, VIN rounds and an annual medical summit with internationally recognized veterinary experts. In 2014, VetStrategy had grown to span the entire country and Karen made the decision to leave the company to be at home with her family and enjoy a quieter, simple life.

Her good friend and colleague Dr. Tyson Bull would label this her, 'Midlife Celebration!' VetStrategy was an extraordinary veterinary experience. Karen learned a tremendous amount about our profession—the medicine, the business, the people, the similarities and differences across the country—and she developed a very clear understanding of who and what are shaping the future of our profession. And so she exchanged her high heels and tailored dresses for boots and jeans and took a year off to recharge, reflect on all she had learned, and reconnect with her family and her community.

Karen and her family raise horses, alpacas, Berkshire pigs and poultry on a small farm in Strathcona County. In 2015, she opened Hastings Lake Animal Hospital on the farm to offer veterinary care to companion animals and farm pets in her community. The practice is very involved in the community, running kids camps, spay/neuter fundraisers and a very popular volunteer program. Karen loves the balance of family life, farm life and clinical practice and is excited to embark on a new opportunity with the ABVMA Council. Outside of veterinary medicine, Karen loves the farm, gardening and jumping horses, and has a terrible affliction called 'being a surfer in rural Alberta!' She and her family chase waves wherever they can find them, preferably in warm water!

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**Website:** www.wddc.com

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# Welcome Your New 2016 ABVMA Councillors!



**Dr. Lisa Lomsnes,  
WCVM '91**

Central region

Dr. Lisa Lomsnes attended the University of Saskatchewan and achieved her bachelor of science in agriculture in 1986. She graduated with distinction from the Western College of Veterinary Medicine in 1991.

Lisa, along with her husband, promptly moved to the prospective province of Alberta to find work, and has been fortunate to make their home in Red Deer ever since.

In 1998 she started her own mixed animal practice in Red Deer, AB. With the unfortunate situation of BSE in 2004, Lisa switched her practice to companion animals.

Lisa has been actively involved with and on the board of the Red Deer SPCA for years, and is currently the president of the Red Deer SPCA. She has a strong belief in community involvement, thus supporting various charities and groups

such as the Central Alberta Women's Emergency Shelter (CAWES), Red Deer 4H groups, Red Deer Hospital, Palliative Care Unit, Red Deer College, and various athletic clubs and school functions.

Lisa has thoroughly enjoyed her involvement with the ABVMA, having served on both the Food Animal Advisory and Complaints Review Committees. She is currently finishing her term on the Registration Committee.

Her son Tanner is attending Niagara University, New York with a NCAA scholarship for hockey, and her daughter Kaitlyn is attending the University of Wyoming with a NCAA soccer scholarship.

Lisa looks forward to being part of such a great team!



**Ms. Andrea  
Edwards, RVT**

RVT Member Northern region

Andrea graduated from NAIT in 1992 and went on to work in mixed animal practice for six years.

In 1999 she started working at new small animal practice, the Calgary Trail Pet Hospital. She has been there ever since.

While working as a registered veterinary technologist (RVT), she recognized her passion for management and business, and became the practice manager 12 years ago.

Andrea has been very active with both the Alberta Veterinary Medical Association (ABVMA) and the Alberta Association of Animal

Health Technologists (AAAHT). She is finishing four years with the AAAHT and enjoyed her term as president in 2014. She has just completed a three-year term on ABVMA Council as ex-officio AAAHT representative and is on her second term on the Practice Review Board.

Andrea is looking forward to her term on Council as the RVT representing the North region.

A colorful illustration of a farm scene with a white house, a red barn, a blue car, and several cows in a field. The text 'Classroom Agriculture Program' is written in green and blue. The text 'Volunteers Needed' is written in green. The text 'Volunteers teach Alberta Grade 4 students the importance of agriculture in their daily lives' is written in white. The contact information '587-877-2544 don.george@classroomagriculture.com www.classroomagriculture.com' is written in orange and white.

**Classroom Agriculture Program** **Volunteers Needed**

Volunteers teach Alberta Grade 4 students the importance of agriculture in their daily lives

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www.classroomagriculture.com

## Veterinarians

### Transfer Active General to Non-Practicing

	<u>Effective Date</u>
Dr. Jenevieve Fuller, #3198	December 31, 2015
Dr. Nicole Rose, #3046	December 31, 2015
Dr. Jantina McMurray, #3212	December 31, 2015
Dr. Marc Robitaille, #2170	December 31, 2015
Dr. Sylvia Hurdle, #3013	December 31, 2015
Dr. John Dugan, #105	December 31, 2015
Dr. Clark Bertagnolli, #1034	December 31, 2015
Dr. Henry Gauvreau, #925	December 31, 2015
Dr. Mostafa El Gamal, #2974	December 31, 2015
Dr. Carmen Bell, #3320	December 31, 2015
Dr. Hollie Knoll, #3289	December 31, 2015
Dr. Corinne Eliason, #834	December 31, 2015
Dr. Martha Toy, #1122	December 31, 2015
Dr. Francine Chabot, #102	December 31, 2015
Dr. Robert Laing, #1044	December 31, 2015
Dr. Iлона Houston, #3158	December 31, 2015
Dr. Patricia Marsh, #981	December 31, 2015
Dr. William Lichtenberger, #772	December 31, 2015
Dr. Samantha Salter, #2934	December 31, 2015
Dr. Kyla Cutts, #3068	December 31, 2015
Dr. Erin Fierheller, #1823	December 31, 2015
Dr. Ronald Leiningner, #861	December 31, 2015
Dr. Erin O'Brien, #2758	December 31, 2015
Dr. Shana Amundson, #2176	December 31, 2015
Dr. Todd Gunderson, #2717	December 31, 2015
Dr. Anne Riek, #1326	December 31, 2015
Dr. Anna Friesen, #2046	December 31, 2015

### Transfer Active General to Time Limited

	<u>Effective Date</u>
Dr. Geoffrey Turner, #769	December 31, 2015
Dr. Colleen Bardock, #1041	December 31, 2015
Dr. Carli Chalmers, #2876	December 31, 2015
Dr. Parminder Singh, #3189	December 31, 2015
Dr. Rhoda Stone, #1523	December 31, 2015
Dr. Julie Woodward, #2742	December 31, 2015
Dr. Artur Cegielski, #1842	December 31, 2015
Dr. Jangbir Bajwa, #2695	December 31, 2015
Dr. Amardeep Bajwa, #2694	December 31, 2015
Dr. Cheryl Cant, #858	December 31, 2015
Dr. Geoffrey Allam, #835	December 31, 2015
Dr. Sheryll Hudy, #1732	December 31, 2015
Dr. Clifford Mardinger, #3326	December 31, 2015
Dr. Kelsey Vandervalk, #2835	December 31, 2015

### Transfer Time Limited to Active General

	<u>Effective Date</u>
Dr. Jessica Ouellet, #2980	December 31, 2015
Dr. Gordon Kopp, #1450	December 31, 2015
Dr. Yadvinder Sandhu, #2086	December 31, 2015
Dr. Kendra Kremeniuk, #2022	December 31, 2015

### Transfer Time Limited to Non-Practicing

	<u>Effective Date</u>
Dr. Hannah Davis, #2473	December 31, 2015
Dr. Allan Chambers, #663	December 31, 2015
Dr. Terri Rowat, #996	December 31, 2015
Dr. Marilyn Komarnisky, #1053	December 31, 2015
Dr. Edwin Neufeld, #480	December 31, 2015

### Transfer Non-Practicing to Active General

	<u>Effective Date</u>
Dr. Tamara MacDonald, #2873	December 31, 2015
Dr. Muhammad Younis, #2822	December 31, 2015
Dr. Gina Thull, #1525	December 31, 2015
Dr. Lisa Shearer, #2596	December 31, 2015
Dr. Kristen Gibson, #2852	December 31, 2015
Dr. Brenda Hymanyk, #1500	December 31, 2015

### Transfer Non-Practicing to Time Limited

	<u>Effective Date</u>
Dr. Christine Makowichuk, #2142	December 31, 2015

### Transfer Temporary to Active General

	<u>Effective Date</u>
Dr. Bronwyn Fullagar, #2736	November 6, 2015

### Cancel Active General

	<u>Effective Date</u>
Dr. Samantha Marion, #2675	December 31, 2015
Dr. Julia Boven, #2807	December 31, 2015
Dr. Julia Gray, #2735	December 31, 2015
Dr. Kathryn Zatroch, #3032	December 31, 2015
Dr. Heather Burrage, #2847	January 31, 2016
Dr. Lucas Yuricek, #2269	December 31, 2015
Dr. Russell Fugazzi, #2909	December 31, 2015
Dr. Richard Risler, #1081	December 31, 2015
Dr. Nicole Leonard, #2937	December 31, 2015
Dr. Andrew Ford, #3188	December 31, 2015
Dr. Melanie Wowk, #1410	December 31, 2015
Dr. Andrew Haugen, #1406	December 31, 2015
Dr. Dorothy Erickson, #2232	December 31, 2015
Dr. Carol Poland, #1260	December 31, 2015
Dr. Garth Brown, #1249	December 31, 2015
Dr. Tracy Ward, #1387	December 31, 2015

### Cancel Time Limited

	<u>Effective Date</u>
Dr. Carolynne Fujda, #3080	December 31, 2015
Dr. Wendy Schmaltz, #1457	June 9, 2014
Dr. Bridget Gray, #3243	December 31, 2015

### Cancel Non-Practicing

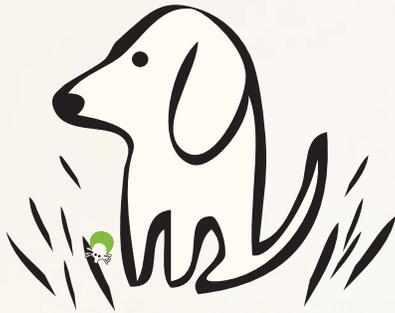
	<u>Effective Date</u>
Dr. Holly Munroe, #2779	December 31, 2015
Dr. Paramjit Sidhu, #2103	December 31, 2015
Dr. Jodi Kendrew, #1805	December 31, 2015
Dr. Dawn Gateman, #1009	December 31, 2015
Dr. Richard Kennedy, #1124	December 31, 2015
Dr. Gurdev Khurmi, #2435	December 17, 2015

### Cancel Temporary

	<u>Effective Date</u>
Dr. Rajan Kansal, #3311	October 27, 2015
Dr. Kamalpreet Kataria, #3319	November 6, 2015

# EXPOSURE HAPPENS

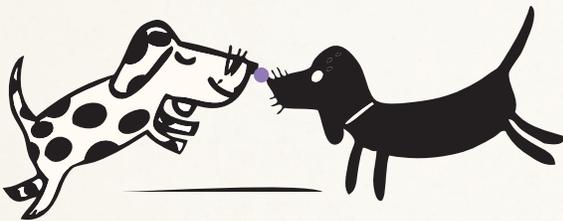
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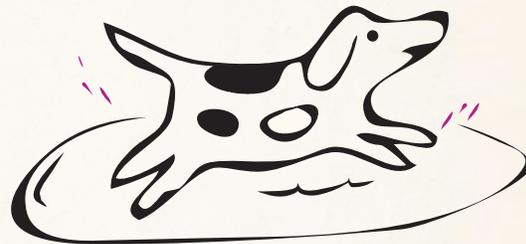
LYME DISEASE



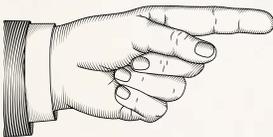
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Animal Health



**Phil Buote, DVM**

Complaints Director and Deputy Registrar, Alberta Veterinary Medical Association

## Complaint Cases #13-39 & #14-22

### A LETTER OF COMPLAINT WAS

received about a veterinarian and the care provided for a rabbit. Two veterinarians were involved in the case, however the letter of complaint identified the associate veterinarian because it was his name that was on the invoice.

In June of 2013, the complainant brought her rabbit to a referral exotic veterinary practice where it was treated, showed clinical improvement and returned home. The rabbit's condition deteriorated and the owner brought the rabbit to Valley Pet Hospital, owned by Dr. Gurdev Khurmi.

Two veterinarians, one an associate veterinarian and the other Dr. Gurdev Khurmi were involved in checking on the rabbit, conducting an examination and radiographs, communicating with the complainant, dispensing medication and completing the medical record.

The complainant returned home with the rabbit and observed that the rabbit was again deteriorating. The complainant called the veterinary practice and spoke with the associate veterinarian; at some point during the call, the line went dead.

The complainant was uncertain of the identity of both veterinarians with whom she was interacting.

The rabbit died and the client complained.

In accordance with s. 28(2)(e) of the *Veterinary Profession Act* (VPA), an investigator was appointed to investigate the complaint against the associate veterinarian.

An investigation was completed. The report of the investigation was provided to the Complaint Review Committee (CRC). There were discrepancies between the interviews of the associate veterinarian and Dr. Gurdev Khurmi. There was disagreement with regards to which of the two veterinarians was responsible for the care provided to the rabbit and who actually performed the examination, diagnostic procedures and prescribed the treatment. The CRC was of the opinion that there was information that could reasonably lead to a finding of unprofessional conduct against the associate veterinarian and as a result referred the complaint to the Hearings Director for a hearing.

The CRC requested that the information be provided to the complaints director and recommended that it be considered a complaint against Dr. Khurmi. The complaints director, in accordance with s. 27.1 of the VPA, considered the information as a complaint against Dr. Khurmi. The same investigator was appointed to conduct an investigation.

The investigator's report of the investigation into the complaint against Dr. Khurmi was provided to the CRC. There was information provided by Dr. Khurmi to the investigator that contradicted information provided by him in the previous investigator's report. Specifically regarding his involvement in the case and alteration of the medical record. The CRC made the decision to refer the complaint against Dr. Khurmi to the hearings director for a hearing.

### WITH REGARDS TO THE MATTER OF THE HEARING INTO THE CONDUCT OF THE ASSOCIATE VETERINARIAN:

The associate veterinarian entered in consent discussions with members of the CRC. Several of the original allegations of unprofessional conduct were reconsidered in light of the information provided in the report of the investigation into the complaint against Dr. Khurmi.

The consent negotiations were successful and the associate veterinarian signed an admission of unprofessional conduct and a consent order. The Hearing Tribunal accepted the consent order at the hearing June 29, 2015.

### AGREED STATEMENT OF FACTS:

1. Whereas at all material times, the associate veterinarian has been a registered veterinarian with the ABVMA since February of 2013;
2. At the relevant times, he was an associate veterinarian employed at Valley Pet Hospital owned by Dr. Gurdev Khurmi;
3. Dr. Gurdev Khurmi was the responsible veterinarian for the veterinary practice entity;

4. On June 26, 2013, the complainant took her rabbit to a specialty exotics clinic for an examination. The rabbit was treated, improved and returned home with the owner.
5. The rabbit again became ill and the complainant brought it to the veterinary practice owned by Dr. Gurdev Khurmi for after-hours exam at 9:00 a.m. on Sunday, June 30, 2013. Both the associate veterinarian and Dr. Khurmi were involved in the care of the rabbit that morning.
6. The associate veterinarian was the initial treating veterinarian. Dr. Khurmi arrived at the clinic and took over the responsibility for the care of the rabbit that morning. The associate veterinarian was in attendance while Dr. Khurmi undertook the examination of the rabbit, with the associate veterinarian completing the medical records.
7. Both Drs. Khurmi and the associate veterinarian were in attendance while x-rays were taken of the rabbit. The associate veterinarian did not don protective x-ray equipment/dosimeter while taking x-rays of the rabbit. Further, the associate veterinarian did not ensure that the complainant maintained a safe distance from radiology while the x-rays were being taken of the rabbit.
8. The associate veterinarian did not take action in response to the abdominal x-rays taken on the rabbit, which demonstrated a small intestinal obstructive pattern.
9. The associate veterinarian recognized that the medical management of the rabbit was below the acceptable standard. The associate veterinarian failed to take responsibility and ensure that the rabbit received appropriate treatment.
10. The associate veterinarian did not recommend to either Dr. Khurmi or the owner additional diagnostics or a referral given his assessment that the rabbit was in critical condition.
11. The associate veterinarian was responsible for billing out the complainant at the conclusion of the visit on June 30, 2013.
12. The associate veterinarian at that time did not properly compound and dispense medications specifically

in relation to filling the Baytril prescription for the rabbit to the complainant.

13. The associate veterinarian did not maintain complete and accurate medical records with respect to the rabbit, including the following:
  - a. A treatment plan with respect to the rabbit;
  - b. A record of the rabbit's weight;
  - c. A record of assessment of the rabbit's hydration status; and
  - d. A record of the verbal discharge instructions with respect to the ongoing treatment of the rabbit.

### AGREED FINDINGS OF THE HEARING TRIBUNAL:

#### Prescribing and Dispensing

1. That the associate veterinarian inappropriately compounded and dispensed medication, specifically in relation to filling the Baytril prescription for the rabbit.

#### Dangerous Exposure

2. That the associate veterinarian failed to don protective x-ray equipment/dosimeter while taking x-rays of the rabbit.
3. That the veterinarian failed to ensure the client maintained a safe distance from radiology while x-rays were being taken of the rabbit.

#### Professionalism

4. Having recognized that the medical management of the rabbit was below the acceptable standard, the associate veterinarian failed to take responsibility and ensure that the rabbit received appropriate treatment.
5. That the associate veterinarian failed to recommend additional diagnostics and/or referral given the acknowledgement that the rabbit was in critical condition.
6. That the associate veterinarian failed to take appropriate action with regards to the abdominal x-rays taken on the rabbit, which demonstrated a small intestinal obstructive pattern (obstruction of gastric stasis).

#### Medical Records

7. That the associate veterinarian failed to maintain complete and accurate medical records with respect to the rabbit, including the following:

- a. A treatment plan with respect to the rabbit;
- b. A record of the rabbit's weight;
- c. A Record of an assessment of the rabbit's hydration status; and
- d. A Record of the verbal discharge instructions with respect to the ongoing treatment of the rabbit.

### ACKNOWLEDGMENT OF RESPONSIBILITY:

It is acknowledged by the ABVMA and the associate veterinarian that his conduct as described above constitutes unprofessional conduct. The associate veterinarian has accepted responsibility for his conduct pursuant to s. 35.1 of the *Veterinary Profession Act*. The sanctions set out below are jointly agreed to and based upon, in part, the responsibility accepted by the associate veterinarian.

### NO RIGHT TO APPEAL:

The ABVMA and the associate veterinarian agree that there shall be no right of appeal from this consent order.

### ORDERS AS TO SANCTIONS:

The Hearing Tribunal orders that the appropriate sanctions in the circumstances of this matter are as follows:

1. A reprimand shall be issued as against the associate veterinarian.
2. The associate veterinarian shall be required to complete, at his own costs, the following additional continuing education obligations approved by the ABVMA within six months from the date of this order as follows:
  - i. The associate veterinarian shall undertake an additional five hours of continuing education with respect to abdominal radiology;
  - ii. The associate veterinarian shall undertake an additional 10 hours of continuing education with respect to veterinary medicine practice with exotics;
  - iii. The associate veterinarian shall be required to undertake an additional five hours on professional ethics.
3. The associate veterinarian shall pay a portion of the costs with respect to this matter in the sum of \$4,000 within six months of the date of this order.

4. The associate veterinarian shall pay a fine in the amount of \$1,000.00 within six months of the date of this Order with respect to radiation exposure.
5. If the complaints director deems there to be a violation of this order, as unilaterally deemed by the complaints director, the associate veterinarian shall, upon notice by the complaints director and/or the registrar, be suspended from the practice of veterinary medicine pending a hearing into allegations of unprofessional conduct resulting from the breach of this order. The complaints director and/or the registrar shall maintain this discretion until such time as all provisions of this order are satisfied.
6. There shall be publication of this consent order on a "without names" basis.

## **WITH REGARDS TO THE MATTER OF THE HEARING INTO THE CONDUCT OF DR. GURDEV KHURMI:**

An amended notice of hearing was appropriately served on Dr. Khurmi and his lawyer. The members of the Hearing Tribunal that heard the matter of the complaint against the associate veterinarian reconvened on October 14, 2015 to hear the matter of the complaint against Dr. Khurmi.

Dr. Khurmi notified the ABVMA on October 9, 2015 that he was closing his veterinary practice, had declared bankruptcy, was leaving the country and would deal with his complaint upon his return. No further communication regarding the hearing was received. Dr. Khurmi did not provide instructions to his legal counsel. Dr. Khurmi was served notice that failure to attend the hearing on October 14, 2015 could result in a finding of unprofessional conduct.

The Hearing Tribunal convened in the absence of the member. The tribunal heard evidence from the investigator, the complainant, the complainant's mother and the associate veterinarian.

The Hearing Tribunal made the findings of unprofessional conduct on 13 of the 22 allegations of unprofessional conduct that were in the notice of hearing. The Hearing Tribunal did not make a finding of unprofessional conduct on nine of the allegations advanced.

## **FINDINGS OF FACT:**

After carefully considering all of the evidence and information before it the Hearing Tribunal made the following findings of fact:

1. At all material times, Dr. Gurdev Khurmi has been a registered veterinarian with the ABVMA;
2. At all material times, Dr. Gurdev Khurmi was the registered owner and responsible veterinarian for Valley Pet Hospital in Medicine Hat, AB;
3. The complainant was the owner of a rabbit;
4. On June 26, 2013, the complainant took her rabbit, to a referral exotics veterinary practice for an examination. The rabbit was treated, improved and returned home with the complainant;
5. The rabbit again became ill and the complainant brought the rabbit for after-hours exam at 9:00 a.m. on Sunday, June 30, 2013. Dr. Gurdev Khurmi examined the rabbit and provided veterinary medical services for the care of the rabbit that morning;
6. The associate veterinarian was the admitting veterinarian. Dr. Khurmi arrived at the clinic that morning and assumed responsibility for the care of the rabbit, undertaking both the examination and treatment plan. The associate veterinarian was in attendance. Dr. Khurmi undertook the examination of the rabbit and dictated the medical records to the associate veterinarian to record;
7. Both Dr. Khurmi and the associate veterinarian were in attendance while x-rays were taken of the rabbit. Dr. Khurmi did not don protective x-ray equipment while taking x-rays of the rabbit. Further, Dr. Khurmi did not ensure that the complainant maintained a safe distance from radiology while the x-rays were being taken of the rabbit;
8. Dr. Khurmi did not take appropriate action in response to the abdominal x-rays taken on the rabbit which suggested a small intestinal obstructive pattern;
9. Dr. Khurmi recognized that the medical management of the rabbit was below the acceptable standard and did not recommend to either the associate veterinarian or the complainant

additional diagnostics, treatments or a referral given his assessment that the rabbit was in critical condition;

10. The associate veterinarian was responsible for billing out the complainant at the conclusion of the visit on June 30, 2013;
11. Dr. Khurmi did not maintain complete and accurate medical records with respect to his involvement with the rabbit;
12. The rabbit died on July 2, 2013.

## **FINDINGS OF THE HEARING TRIBUNAL CONCERNING THE ALLEGATIONS:**

The Hearing Tribunal made the following findings of unprofessional conduct concerning the allegations.

### **Treatment**

Allegation 2: That you failed to recognize the seriousness of the rabbit's condition in that he was failing to eliminate, eat, drink and was lethargic.

Allegation 5: That you failed to establish an appropriate treatment plan for the rabbit.

Allegation 7: That you made inappropriate recommendations for the rabbit given that he presented with a potential gastrointestinal stasis.

### **Inappropriate Client Communication**

Allegation 10: That you failed to properly communicate with the client with respect to the possible diagnoses regarding the rabbit.

Allegation 11: That you failed to communicate with respect to possible treatment and follow-up options regarding the rabbit.

### **Inappropriate Radiographic Techniques**

Allegation 13: That you failed to wear protective gear when undertaking the x-rays on the rabbit.

Allegation 14: That you inappropriately exposed the client to radiation on June 30, 2013 when you allowed the client to be in attendance during the rabbit's x-rays.

Allegation 15: That you failed to provide protective gear to the client when undertaking the x-ray of the rabbit.

Allegation 16: That you failed to appropriately label the x-rays with respect to positioning and patient information.

### **Failure to Cooperate With Investigator**

Allegation 19: That you failed to produce the original medical record to the investigator with respect to this matter.

**Failure to be Candid**

Allegation 20: That you failed to be candid with the investigator in the initial interview with respect to complaint case #13-39. Specifically you failed to be candid with respect to:

- i. Your level of involvement with respect to the diagnosis and treatment of the rabbit.
- ii. Your medical record keeping with respect to the rabbit.
- iii. Your client communications regarding the rabbit.

Allegation 21: That you altered the medical record with respect to the rabbit, specifically you deleted your name as the requesting doctor on the IDEXX radiology report for the rabbit.

**Medical Records**

Allegation 22: That you failed to create or maintain appropriate medical records with respect to the rabbit.

The Hearing Tribunal found that Dr. Khurmi did not commit unprofessional conduct concerning allegations 1, 3, 4, 6, 8, 9, 12, 17 and 18.

**ORDERS AS TO SANCTIONS:**

As a result of the findings of guilt with respect to certain allegations of unprofessional conduct, the Hearing Tribunal makes the following orders in accordance with s. 41.1 of the VPA.

- 1. A reprimand shall be issued as against Dr. Khurmi.
- 2. Three months suspension from veterinary medical practice in the province of Alberta commencing January 1, 2016.
- 3. Dr. Khurmi shall be required to complete, at his own cost, the following additional continuing education

obligations approved by the ABVMA within 12 months from the date of this decision as follows:

- i. Dr. Khurmi shall undertake an additional 10 hours of continuing education with respect to abdominal radiology;
  - ii. Dr. Khurmi shall undertake an additional 10 hours of continuing education with respect to veterinary medicine practice with small animal exotics;
  - iii. Dr. Khurmi shall be required to undertake an additional 5 hours of professional ethics;
  - iv. Dr. Khurmi shall be required to successfully complete the Veterinary Medical Records course offered online by Washington State University.
- 4. Dr. Khurmi shall pay a portion of the costs with respect to this matter in the sum of \$9,000.00 within 12 months of the date of this decision.
  - 5. For failing to be candid with the Investigator/ABVMA, Dr. Khurmi shall pay a fine in the amount of \$9,000.00 within 12 months of the date of this decision.
  - 6. For failure to attend his hearing, Dr. Khurmi shall pay a fine in the amount of \$6,000.00 within 12 months of the date of this decision.
  - 7. With respect to radiation exposure, Dr. Khurmi shall pay a fine in the amount of \$2,000.00 within six months of the date of this decision.
  - 8. Once returned to practice, during the first three years, Dr. Khurmi's practice, at his own cost, shall be inspected/ audited by the ABVMA: every six

months during the first year and if successful/passes inspection, once annually for the subsequent two years.

- 9. If the complaints director in his or her sole discretion deems there to be a violation of the above penalty orders, Dr. Khurmi shall, upon notice by the complaints director and/or the registrar, be suspended from the practice of veterinary medicine pending a hearing into allegations of unprofessional conduct resulting from the breach of this order. The complaints director and/or the registrar shall maintain this discretion until such time as all provisions of the above penalty orders are satisfied.
- 10. There shall be publication of this decision in the *ABVMA Members' Magazine*, on a "with names" basis excepting the names of complainant and the associate veterinarian.

**NOTE:**

Dr. Gurdev Khurmi requested cancellation of his registration with the ABVMA. On January 26, 2016, Council approved cancellation of his registration effective December 17, 2015. The three — month suspension has been reported to the Veterinary Information Verifying Agency (VIVA) database of the American Association of Veterinary State Boards (AAVSB). The orders of the Hearing Tribunal will remain outstanding should Dr. Gurdev Khurmi make application for re-instatement or re-application with the ABVMA.

**Phil Buote, DVM**

Complaints Director and Deputy Registrar,  
Alberta Veterinary Medical Association



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## Registered Veterinary Technologists

### **Reinstated to Active**

Louise Dykslag, #1433 November 6, 2015

### **Transfer Active to Non-Practicing**

Erinn Sandul, #2955 December 31, 2015

Elisabeth Zabori-Blazquez, #1942 December 31, 2015

Jocelyne Wagner, #2980 December 31, 2015

Patricia Armitage, #2677 December 31, 2015

Kimberley Helmer, #2069 December 31, 2015

Susan Hnetka, #120 December 31, 2015

Katelyn David, #3104 December 31, 2015

Katie Carew, #2855 December 31, 2015

Amanda Finnerty, #1760 December 31, 2015

Vanessa George, #2227 December 31, 2015

Donna Locke, #3112 December 31, 2015

Erin Duperron, #472 December 31, 2015

Alison Robinson, #265 December 31, 2015

Amy Wolff, #2792 December 31, 2015

Meleah Geeraert, #2660 December 31, 2015

Tina Deines, #945 December 31, 2015

Shantel Woods, #2212 December 31, 2015

Tammy Cymbaluk, #2244 December 31, 2015

Jenna Leibel, #2958 December 31, 2015

Melanie Bodwell, #1238 December 31, 2015

Kelly Stanway, #3313 December 31, 2015

Ashley Ouellette, #2384 December 31, 2015

Rebecca Machuk, #2609 December 31, 2015

Kristy Bold, #3279 December 31, 2015

Valerie Cooper, #2684 December 31, 2015

Cindy Beecher, #826 December 31, 2015

Tobi Haywood, #2893 December 31, 2015

Laci Price, #2856 December 31, 2015

Annalise Dodds, #1646 December 31, 2015

Sarah Sheets, #2254 December 31, 2015

Erin Gerwing, #2412 December 31, 2015

Stacy Andrew, #2096 December 31, 2015

Sheryl Thompson, #811 December 31, 2015

Amanda Lee McIntosh, #2714 December 31, 2015

Ashley Lawrence, #2398 December 31, 2015

Ruth Thomson, #2122 December 31, 2015

### **Transfer Non-Practicing to Active**

Nicole Hodgson, #3030 December 14, 2015

Miranda Winter, #3088 November 17, 2015

Dianne Radmanovich, #1593 December 31, 2015

Amie Staniewski, #1832 November 21, 2015

Victoria Spalding, #3125 November 1, 2015

Tam Ha, #2585 December 31, 2015

Alaina-Marie McDonald, #2952 December 31, 2015

Patricia May Goyette, #3147 December 31, 2015

Janalee Wynder, #1620 December 31, 2015

Lorna Bourget, #1554 December 31, 2015

Amanda VancerHeide, #1840 December 31, 2015

Kara Farrell, #955 December 31, 2015

Melissa Sirman, #2817 December 31, 2015

### **Cancel Active**

Loni Schafer, #3020 December 31, 2015

Lindsay Payne, #3004 December 31, 2015

Tera Udenberg, #1654 December 31, 2015

Kylee Shykowski, #2942 December 31, 2015

Daniela Manno, #3262 December 31, 2015

Stephanie Foote, #3407 December 31, 2015

Cheryl Campbell, #3311 December 31, 2015

Karen Visser, #63 December 31, 2015

Terri-Lynn Cull, #3158 December 31, 2015

Tanya Ripley, #2528 December 31, 2015

Suzanne Gueth, #188 December 31, 2015

### **Cancel Non-Practicing**

Jenn Neilson, #2251 December 31, 2015

Jessica Lane, #2560 December 31, 2015

Karissa LeMay, #2195 December 31, 2015

Jodi Heisz, #2105 December 31, 2015

Trina Stockill, #836 December 31, 2015

Aja Johnson, #1407 December 31, 2015

### **Cancel Provisional**

Valerie Roberts, #3190 October 10, 2015

Jessica Lovich, #1803 December 31, 2015

Janessa Brewin, #3264 December 31, 2015

### **Transfer Provisional to Active**

Nychelle Yany, #3204 December 31, 2015

Kaitlyn Taylor, #3312 December 31, 2015

Nicole Watt, #3340 December 31, 2015

William Murfitt, #3341 December 31, 2015

Rae-Ann McDonagh, #3343 December 31, 2015

Amanda Easthom, #3347 December 31, 2015

Jennifer Ludorf, # 3360 December 31, 2015

Alysha Visscher, #3361 December 31, 2015

Anita Dumont, #3372 December 31, 2015

Katrina Broen, #3377 December 31, 2015

Jessica Strizich, #3401 December 31, 2015

Tegan Stolz, #3416 December 31, 2015

Lauren Chell, #3422 December 31, 2015

Kimberly Curley, #3423 December 31, 2015

Katharine Dallen, #3424 December 31, 2015

Kari Davidson, #3425 December 31, 2015

Jessica Eustace, #3426 December 31, 2015

Juliet Fung, #3427 December 31, 2015

Jessica Gabriel, #3428 December 31, 2015

<u>Transfer Provisional to Active cont'd</u>	<u>Effective Date</u>
Chelsea Hayward, #3429	December 31, 2015
Holly Klakowich, #3430	December 31, 2015
Tina McAlary, #3432	December 31, 2015
Jennifer McFarland, #3433	December 31, 2015
Shaunacee McKay, #3434	December 31, 2015
Erica McKnight, #3435	December 31, 2015
Mariella Montoya, #3436	December 31, 2015
Lisa Peeters, #3437	December 31, 2015
Melissa Ross, #3439	December 31, 2015
Yvonne Sailer, #3440	December 31, 2015
Haley Hainstock, #3441	December 31, 2015
Maria Wakefield, #3442	December 31, 2015
Shannon Wells-Phelps, #3443	December 31, 2015
Sky Kasinec, #3447	December 31, 2015
Stephanie Eeles, #3459	December 31, 2015

## Permits

<u>Permit to Practice Approval</u>	<u>Effective Date</u>
1909049 Alberta Ltd. (Dr. Gordon Strick #1891 & Dr. Yolande Miles #1892)	December 1, 2015

<u>Permit to Practice Approval cont'd</u>	<u>Effective Date</u>
Bow Valley Livestock Health Ltd. (Dr. Blake Balog #2845)	December 18, 2015

<u>Cancel Permit to Practice</u>	<u>Effective Date</u>
Axel De Baene Corporation (Dr. Axel De Baene #2390)	September 20, 2015
Dr. M.V. Rossetti Veterinary Services Inc. (Dr. Massimo Rossetti #1376)	November 9, 2015
Valley Pet Hospital Ltd. (Dr. Gurdev Khurmi #2435)	December 31, 2015
704100 Alberta Ltd. (Dr. Irene Phillips #1160)	November 24, 2015
595695 Alberta Ltd. (Dr. John Dugan #105)	December 31, 2015
754426 Alberta Ltd. (Dr. Rick Katchuik #1311)	November 30, 2015
Muddy Creek Livestock Ltd. (Dr. Jodi Kendrew #1805)	December 3, 2015
901868 Alberta Ltd. (Dr. John Barlow #693)	December 31, 2015
1574023 Alberta Ltd. (Dr. Shana Amundson #2176)	December 27, 2015



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# CVMA Report

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### THE CONCERN ABOUT TICKS IS

growing, which is why the CVMA, in partnership with Merck Animal Health, has declared March **National Tick Awareness Month**. We invite you to take advantage of National Tick Awareness Month communication material found on the Practice Tools page under the Practice & Economics section of [canadianveterinarians.net](http://canadianveterinarians.net).

We invite you to make **Niagara Falls** your next **veterinary convention destination**, from **July 7 to 10, 2016**. The CVMA Summit will engage stakeholders in the development of a Pan-Canadian Framework to address antimicrobial resistance. For the first time in 2016, a CVMA National Issues Forum will engage attendees in an interactive discussion on a future-focused issue of interest to all Canadian veterinarians. The Convention also offers opportunities for hands-on learning in wet labs for veterinarians and technologists.

One of the exclusive convention offerings is the **CVMA Emerging Leaders Program**. This workshop offers veterinarians and veterinary technologists an opportunity to explore their approach to personal and professional accomplishments and their working relationship with colleagues. Find more information on the CVMA Convention and Emerging Leaders Program under the Science and Knowledge section of [canadianveterinarians.net](http://canadianveterinarians.net).

New federal regulations will require **veterinary oversight of the use of antimicrobials administered** to food animals, including those administered in feed or water. The tentative date to have new regulations in place is the **end of 2016**. Each month during 2016, CVMA, in partnership with the Canadian Council of Veterinary Registrars (CCVR), will provide information to Canadian veterinarians to help increase awareness of key issues and new developments as the federal regulations are finalized and implemented. Monthly messages, under the banner of *Veterinary Oversight of Antimicrobial Use in Canada: Regulations are Changing... We Want You Prepared*, will be shared through the provincial and territorial veterinary associations and regulatory bodies and will appear on the CVMA's website under Policy & Advocacy.

The CCVR and the CVMA have been working together to develop a pan-Canadian framework of professional standards for veterinarians especially pertaining to veterinary oversight of antimicrobial use. This framework will be presented at a broad stakeholder consultation taking place at the **CVMA Summit** on **July 7, 2016**, during the CVMA Convention in Niagara Falls, Ontario. Monthly messages leading up to the July consultation will be planned to support and inform the upcoming discussion at the Summit.

Cull cow welfare in Canada remains a matter of serious concern. To raise awareness of the situation, the province of Ontario developed a guide (**Caring for Compromised Cattle**) including a practical and useful **decision tree designed to help owners and their veterinarians** better address cull cow welfare. Download the guide and decision tree under the Food Animal section of Practice Tools within the Practice & Economics tab of our website.

The CVMA Business Management Program partnered with provincial veterinary medical associations to commission a Survey of Compensation and Benefits for Associate Veterinarians within each province in 2015. A number of questions relating to **student debt** were asked within the survey. Read the article **Minimizing the Cost of Your Veterinary Education: Saving Through Expedited Student Debt Repayment** on the Practice Management Resources page under the Practice & Economics section of [canadianveterinarians.net](http://canadianveterinarians.net) (you are required to log-in to the CVMA website using your CVMA password to access the article).

The CVMA is pleased to welcome four **new members** to Council and Committees:

- **Dr. Enid Stiles** joined Council, representing CVMA members in the province of Quebec
- **Dr. Randy Bagg** joined the National Issues Committee
- **Drs. Patricia Alderson** and **Michael Cockram** joined the Animal Welfare Committee

Visit the Position Statements page under the Policy & Advocacy section of our website to view the latest **new and revised position**

*CVMA strives to address issues of relevance to veterinarians across the country. We're pleased to provide you with an overview of what the CVMA has recently been working on for you, our valued members in Alberta.*

**statements:** Humane Training Methods for Dogs; the Seal Hunt, Use of Animals in Science, Aquatic Veterinary Medicine, Dangerous Dogs Legislation, Humane Mass Depopulation of Animals and Humane Slaughter of Animals.

CVMA wants to help you **make your veterinary practice eco-friendly with a collection of eco-friendly** resources on our website. Visit the Practice Tools page under the Practice & Economics section to determine how green your practice is with the CVMA Green Veterinary Practice self-audit, or check out the a list of top 10 changes you can make to reduce your impact on the environment. Go green today!

CVMA members can enjoy a **free subscription to the monthly global digital edition of Clinician's Brief™**, which provides practical and diagnostic clinical information for small animal practitioners. Members can also receive a special pricing of \$59.50 USD on a **Plumb's Veterinary Drugs™** individual subscription (**30% discount from regular rate or from all pricing**). Plumb's provides access to drug dosing information from your mobile device or computer, anytime and from any location. Contact the CVMA office for information on how to take advantage of these new member benefits.

**World Veterinary Day** takes place globally on April 30, 2016. The World Veterinary Association (WVA) and the World Organization for Animal Health (OIE) have organized the **World Veterinary Day Award 2016** to reward the most successful contribution by the veterinary profession on the selected 2016 theme: *Continuing Education with a One Health focus*. The application form should be completed and emailed to [secretariat@worldvet.org](mailto:secretariat@worldvet.org) no later than **May 10, 2016**. Visit [worldvet.org](http://worldvet.org) for more information.

### Questions or Suggestions?

Contact your CVMA National Office by telephone at 1-800-567-2862, by email at [admin@cvma-acmv.org](mailto:admin@cvma-acmv.org), or contact your Alberta Council Representative: Dr. Troy Bourque; 403-938-6993; [tcbourque@yahoo.ca](mailto:tcbourque@yahoo.ca).



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## World Ringette Championship Gold Medal

Dr. Chris Belan  
Animal Care Centre of Strathmore

Like many parents, Dr. Chris Belan (WCVN, 1978) became involved in coaching when his children wanted to play team sports and the local sport organization was looking for a volunteer coach. Even though he knew little about ringette, he did not want to disappoint his daughter so he stepped forward as a volunteer. Twenty-five years later, many years after his children had grown up and are no longer playing, Dr. Belan is still involved.

What started out as a commitment to family has grown into a life passion that has allowed him to travel across Canada as well as to Europe, coaching ringette at a competitive level. His most recent venture was as assistant coach of Ringette Canada's Junior National team that came home with a gold medal at the World Ringette Championships in Helsinki Finland December 27, 2015-January 4, 2016.

The U21 team was made up of the best U21 ringette athletes from across Canada. The team had representation from New Brunswick, Quebec, Ontario, Manitoba and Alberta. The 22 players were selected scouting the competitive format of the Canada Winter Games in 2015. The players were assembled for three camps all in Ontario: the first in May, the second in July and the third in October before travelling to Helsinki on December for a couple of final skates before hitting the world stage.

Team Canada finished round robin play 6-0 playing Slovakia, Czech Republic, Sweden senior, Sweden U 19, the US and Finland. The top two teams in round robin play advanced to the best of three final. They

won the world title beating the Fins two games straight—the second win an exciting 10-9 overtime victory.

“A big challenge we had with this team was creating team chemistry considering the players came from across Canada and only played with each other when together at one of our camps,” commented Belan. “We knew we had a very committed and talented group. Not only are they great athletes they were all outstanding young adults that the sport could not be prouder of. The players came together very well considering the time they spent together it was a testimony to their commitment to the sport and to each other.”

Over the years leading up to competing at the world championships, Chris has coached all ages of ringette athletes at regional, provincial and national levels. Events have included: winning and medal performances at Canada Winter Games, Alberta Winter Games, Canadian Ringette Championships and Western Canadian Ringette Championships.

Besides coaching athletes, Dr. Belan has been active as a National Coaching Certification Program (NCCP) instructor for Ringette Canada, instructing, mentoring and certifying ringette coaches for over 15 years.

Dr. Belan has two passions in his life: veterinary medicine and coaching.

Coaching competitive sport has been a great outlet from the rigors of veterinary practice and has given him many tools and skills that he has used in both his professional and personal life.





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Urinary + Satiety



# In Memoriam

## Dr. Hubert Vance

1925-2015

**DR. HUBERT VANCE PASSED** away peacefully on December 21, 2015 in his home after an active life devoted to family, community and his profession, just days after celebrating his 90th birthday in Edmonton—his life-long home.

“Huby” was born in the family home and grew up surrounded by his siblings Stan, Lowell, Wanda, Earl and Corrine, as well as many cousins and family friends. The warm atmosphere made the home and south Edmonton beach cottage focal points of social activities. After finishing high school, he served in both the RCAF and army in the closing months of WW2, then attended the Ontario Veterinary College, graduating and marrying Lola Williams in Guelph in 1949.

His long and distinguished professional career began in private practice, then with the Health and Animal Branch of Agriculture Canada and later the Alberta Department of Agriculture as he developed expertise in farm animal pathology. After retiring from the government in 1981, Huby worked overseas in Malaysia and Indonesia with Canadian agencies and locals to improve veterinary practices, later overseeing the training of Indonesian staff back in Canada. He also contributed to the development of the Western College of Veterinary Medicine, as well as regional labs and clinics in Lethbridge, Fairview, Calgary, Edson, Manning and Fort Vermilion.

In addition to a busy family life raising three children with Lola in the Grovenor district, Huby volunteered in sports and other community activities. In his retirement, he continued to make time for community work such as Meals on Wheels and the “Lil Bits” riding program. His volunteer work with the Alberta SPCA was recognized

by the presentation of a Queen’s Jubilee Medal in 2003, awarded to persons who have made significant contribution to Canada, to their communities or to their fellow Canadians, for his efforts as a builder of the animal welfare movement.

He loved the outdoors and always had energy and enthusiasm to lead family camping, fishing and boating ventures, and in his later years seldom missed daily family dog walks in Buena Vista. He developed a passion for the game of golf in the 1960s, which continued to his final days, regularly enjoying the company of like-minded seniors at Riverside. Spurred by the big band music of the 1940s, as a young man he played trombone in the Edmonton School Boys Band. In his retirement, he picked up the instrument again to play in the Alumni band and other groups, continuing his passion for music, in particular jazz. It is fitting that he passed after breakfast while listening to J. J. Johnson.

Huby is survived by Lola, his wife of 66 years; his children, Robert (Kate), William and Barbara; grandchildren Justin (Stephanie), Amanda, Hannah, Leah and Duncan Vance; Felix DuBourdieu-Greig, his sister Corrine Evans, his sister-in-law Edna Metcalfe; and many nieces and nephews. He will forever be remembered with love and respect for his commitment to everything he did: his love of life, his sense of humour, and his variety of hats for every occasion. His golf swing notes will always reside on the visor of the family car.

In accordance with his wishes, Huby has been cremated and there will be no funeral service. The family plans to hold a small celebration of his life in 2016. In lieu of flowers, Huby requested that donations be made to the Alberta SPCA.

## Dr. John Howell

February 26, 1917 –  
January 14, 2016

**PREDECEASED BY HIS WIFE, SHEILA**, sister, and brothers Gilbert and David. John Howell passed away in his 98th year, on Thursday, January 14, 2016 in Qualicum Beach, BC. John leaves behind children Gillian, Sue, John and Leigh, and their families.

Born in 1917, John spent the first four years of his life on the family’s coffee plantation in what was then called British East Africa (now known as Kenya). The family returned to Wales in 1921, and for the next 18 or so years, John grew up on a small farm in Flintshire, North Wales. John looked back on his time at Pentrefynnion Farm as among the happiest years of his life.

With the outbreak of the Second World War, John joined the Royal Air Force and served in North Africa. In addition to his service medals, John was awarded the Mentioned in Dispatches Award (MID), which is a gallantry award. This acknowledges his services at Biggin Hill in Southern England and his later services with the Desert Airforce in North Africa.

Enrolling in teacher training after the war, John taught for several years at Eccleshall School, Staffs., England where he met and married his wife Sheila. With Sheila and daughter Gill, John moved to Canada in 1950, where he enrolled at the Ontario Veterinary College, graduating as a doctor of veterinary medicine in 1956.

Children Sue, John and Leigh were born in Ontario before the family moved to Edmonton, AB in 1960. For the next 20 years, John worked in the Veterinary Services branch of the Alberta Department of Agriculture, where he made lifelong friendships among the staff working at the O.S. Longman building.

John and Sheila retired to Qualicum Beach in 1980, where they enjoyed 23 wonderful years together until Sheila’s death in 2003. After Sheila’s passing, John found ways to stay active and engaged in the community. He never lost his love of life, or his curiosity about the world around him. In addition to tending his beloved garden, he continued his routine of daily walks along the Oceanside promenade, meeting new friends and collecting hugs from old friends along the way.

John continued to live independently at home until the age of 96. His final two years were spent at Dufferin Place in Nanaimo and latterly, at the Gardens in Qualicum Beach. At both of these residences, John was cared for by loving and supportive staff, many of whom became his new friends. The family would like to extend their heartfelt thanks to those who helped him along this final part of his life journey.

Family and friends gathered to share their memories of John at a well-attended Poppy Ceremony and life celebration held in his honour at Branch 76 of the Royal Canadian Legion in Qualicum Beach on Sunday, January 17.

# In Memoriam

## Gertrude Barlow

1933-2015

**ON DECEMBER 12, 2015, GERTRUDE** Randi Barlow of Edmonton passed away at the age of 82 years. Gertrude is survived by children Ingrid, Peter (Joan), Karen (Steve), Eric (Grace) and Jesse (Jean); 14 grandchildren; twin sister Anna (Monty) Dugan; brother Kolbjorn (Lee) Mjolid; brother-in-law Edward Schatkoski, and their families; and a special aunt, Ragnhild Cory. Predeceased by husband Hedley James, and sister Kresti Schatkoski.

Gretrude grew up on a farm near Leinan, SK and trained as a medical lab technician. She worked at Red Deer Hospital until her marriage to Hedley in 1958. Her

life then centered on family and church, including the All Saints' friendship Guild. She hosted regular family dinners, ensuring all nieces and nephews attending the University of Alberta were included.

We are thankful for the exceptional loving care provided in the last year of Gertrude's life by Dr. Adam Parrish and the 3S staff at the Dr. Gerald Zetter Care Centre.

A funeral service was held Saturday, December 19 at 1:00 p.m. at All Saints' Anglican Cathedral in Edmonton.

## Keeping Your Current

### Livestock Care Conference

**March 22 -23, 2016, Pomeroy Inn & Suites, Olds, AB**

The Livestock Care Conference is an annual event showcasing speakers from Canada and around the world. The conference centres around promoting responsible, humane animal care and continual improvement in Alberta's livestock production systems. In addition to basic information on the upcoming conference, presentations from past conferences are also hosted on this page. For more information visit: [www.afac.ab.ca](http://www.afac.ab.ca).

### Goodlife Fitness Health and Wellness Leadership Summit

**May 16, 2016, BMO Centre, Stampede Park, Calgary, AB**

Members of the ABVMA are invited to register for the Goodlife Fitness Health & Wellness Leadership Summit! Register today and save 40% with promo code ABVMA. To register visit: <http://www.glfwllness.com/>

### Edmonton Association of Small Animal Veterinarians (EASAV) Annual BBQ

**June 17, 2016, 7:00-10:00 p.m., Edmonton Valley Zoo**

Visit: <http://www.edmontonvetinfo.com/>

### ABVMA Veterinary Forensics Workshop

**April 1-3, 2016, Delta Calgary South Hotel, 135 Southland Drive SE, Calgary, AB.**

The ABVMA, with participation from the Animal Welfare Committee, are planning a Veterinary Forensics Workshop for members of the veterinary community, welfare organizations and law enforcement. Join keynote speaker Dr. Melinda Merck, veterinary forensic consultant, along with other speakers as they cover a variety of topics including: Considerations for Animal Crime Scene Investigation; Animal Cruelty; Writing the Forensic Report, Pathology, Poisoning and more. This workshop has been AAVSB Race approved for up to 18 continuing education hours for veterinarians and technologists. Registration is now open: <http://www.cvent.com/d/gfqpw7/4W>

### CABP Metacam Bovine Award Nominations

**Deadline: May 31, 2016.**

The Canadian Association of Bovine Veterinarians (CABV), in conjunction with Boehringer Ingelheim, are pleased to announce the "Metacam 20 Bovine Welfare Award". This award will recognize the achievements in advancing the welfare of animals via leadership, public service, education, research/product development, and/or advocacy by a DVM or animal scientist working in Canada, a faculty member or graduate student of a Canadian university.

Nomination forms can be downloaded from the CABV/ACVB website: [www.cabv.ca](http://www.cabv.ca)

### 2016 Canadian Veterinary Medical Association (CVMA) Conference

**July 7-10, 2016, Scotiabank Convention Centre, Niagara Falls, ON.**

The 68th annual convention will excite, inspire and motivate! In collaboration with the Registered Veterinary Technologists and Technicians of Canada (RVTTTC), this unique four-day event features a strong scientific program, with 30 speakers from Canada and the United States. Four days' worth of labs, concurrent streams exploring companion animal, ruminant, equine, practice management and animal welfare, and a mind-body workshop. Contact: Sarah Cunningham; tel: (613) 236-1162, ext. 121; fax: (613) 236-9681; e-mail: [conventions@cvma-acmv.org](mailto:conventions@cvma-acmv.org); website: <http://www.canadianveterinarians.net/science-knowledge/annual-convention>

### 2016 CanWest Veterinary Conference

**October 15-18, 2016, Fairmont Banff Springs Hotel and Conference Centre**

MARK YOUR CALENDARS! The CanWest Conference is renowned as the most engaging and informative veterinary event in Western Canada. We offer an extensive educational program designed for the entire animal health care team that is presented in an exquisitely beautiful environment with down-home western hospitality.

Information coming soon: [www.canwestconference.ca](http://www.canwestconference.ca).

# Dean's Corner - UCVM Dean's Report



**Alastair Cribb, DVM, PhD**

Dean, University of Calgary,  
Faculty of Veterinary Medicine



**OVER THE LAST DECADE, THERE** has been resurgence in the teaching of primary care in veterinary colleges. As veterinary specialties evolved through the 70s and 80s, teaching DVM students to think and act like specialists started to take precedence over primary care practice in veterinary colleges. However, it is now recognized that primary care is a distinct field – in practice and in education. Veterinary colleges have addressed this issue in many different ways, from starting community or primary care practices, adopting wellness clinics, or, as at UCVM, employing community-based teaching in a distributed model that accesses primary care practices.

In 2011, the Primary Care Veterinary Educators Symposium was launched by the American Association of Veterinary Medical Colleges to move forward this important area. Each year we send members of our Distributed Veterinary Learning Community to get the benefits from this symposium and interact with primary care educators from across North America.

Dr. Les McCurdy of Harvest Hills Veterinary Clinic in Calgary attended the last symposium, along with Dr. Angela Kudla, and recently shared what he had learned with our on-campus faculty members. It was a great reminder of how important primary care is in the education process and in meeting our professional obligations to society. Dr. McCurdy stressed the importance of combining knowledge-based veterinary medical education with skills-based training. The latter set of skills and competencies include communication, teamwork, history taking, clinical exam/assessment skills, diagnostic plans, treatment plans, surgery and dentistry. Not only is the clinical education experience unique, there is also the opportunity to practice the broader professional skills that are critical components of primary care practice.

Dr. McCurdy believes primary care rotations are vital because they give students much-needed skills and practical experience coming out of the program and they prepare them for 'the real world'.

"In the DVLC you're seeing things that come up daily, and through the clinic we do get a broad range of cases and see new things every week," he said. "It makes practice a lot of fun because of the variety we see."

A valuable part of the student learning experience is review and feedback on their performance by practitioners in the DVLC – this has to focus not only on their clinical skills, but their professional skills. Personal care and mental health are important foundations as well. Dr. McCurdy talked about the need for feedback to be specific, and focused on actions and behaviours rather than the individual. And it should be performed in a timely fashion, being considerate of all.

As part of our on-going commitment to enhancing veterinary education, UCVM is hosting the 2016 Veterinary Educator Collaborative on June 20 – 21. This year's conference focuses on innovations in veterinary education and the program includes:

- pre-conference workshops on Admissions and Competency-based education and assessment throughout the curriculum
- plenary sessions with breakout sessions covering educational advancements in teaching and engagement
- interactive poster sessions spanning educational research and innovative teaching methods
- hands on clinical and basic sciences education workshops where participants will engage with peers to learn and share best practices and wisdom regarding important and emerging topics in veterinary medical education

The conference is a great opportunity to connect fellow educators with similar interests and challenges in veterinary education. Please visit <http://vet.ucalgary.ca/vec/> if you would like more information.

# Dean's Corner - WCVM Dean's Update

## WESTERN COLLEGE OF VETERINARY MEDICINE

Here are some brief news highlights from the Western College of Veterinary Medicine:

- **Research funding:** In January, the Saskatchewan Ministry of Agriculture allocated more than \$7.8 million in funding for 26 livestock and forage research projects through its Agriculture Development Fund. About \$1.8 million supports beef cattle, swine and poultry research studies at the WCVM and at VIDO-InterVac (Vaccine and Infectious Disease Organization-International Vaccine Centre). The government's investment also included core funding for VIDO-InterVac and the Prairie Swine Centre.
- **Mentee training:** In the past 18 months, the WCVM has focused on mentorship with the help of a faculty planning committee chaired by Dr. Murray Jelinski and Dr. Kate Hodgson, a consultant from the University of Toronto. As the next step, senior veterinary students who are part of the WCVM's pet wellness and field service rotations will now receive mentee skills training from their faculty supervisors. This arrangement was set up based on feedback from faculty after the college held a pilot workshop for students in April 2015. By offering mentee skills training as part of these clinical rotations, the WCVM will be closer to its goal of reaching all veterinary students before graduation.
- **New faculty members:** The WCVM recently welcomed three new faculty members to its clinical departments. Dr. Jerome Gagnon, a board-certified veterinary medical oncologist, joined the WCVM Department of Small Animal Clinical Sciences in October 2015. Originally from Québec, Gagnon completed his residency at Michigan State University and is now the college's second medical oncologist. Another addition to the department is Dr. Tammy Owens, a board-certified small animal nutritionist. Before coming to Saskatoon, Owens completed her residency in small animal clinical nutrition at the University of California-Davis. The

third new faculty member is swine ethologist Dr. Yolande Seddon, who is now part of the WCVM Department of Large Animal Clinical Sciences. Seddon first joined the Prairie Swine Centre in 2012 as a postdoctoral research associate in ethology and welfare. Her research focuses on developing practical improvement for managing pigs to improve their welfare and productivity.

- **One Health discussions:** This winter, the WCVM developed a One Health discussion series for all U of S health science students and the public. The first event in January, which attracted more than 130 people including many local veterinarians, focused on antimicrobial resistance and how health professionals can work together to address this serious issue. A second panel discussion in February will focus on global health initiatives while a third event in March will discuss the One Health links between environment, wildlife and Indigenous peoples. This discussion series helps to encourage past participants of the university's annual One Health student conference (One Health Leadership Experience) to continue building their awareness of One Health and integrating it into their professional training.
- **Equine education:** A team of WCVM faculty and students conducted live demonstrations and gave valuable horse health information during the 2016 Saskatchewan Equine Expo, Feb. 12-14. The WCVM and its Townsend Equine Health Research Fund have collaborated with the Saskatchewan Horse Federation and Prairieland Park to offer the annual equine exposition in Saskatoon since 2012. A few weeks later on March 5, more than 200 young riders will come to the veterinary college for the WCVM Equine Club's equine education day. Our veterinary students do an amazing job of promoting equine health awareness and the veterinary profession to young horse enthusiasts from across Saskatchewan.



**Douglas Freeman, DVM, PhD**

Dean, Western College of  
Veterinary Medicine



Western College of  
Veterinary Medicine

*For more WCVM news, visit [www.wcvmtoday.com](http://www.wcvmtoday.com) or follow @WCVMToday on Twitter. You can always contact me (306-966-7448; [douglas.freeman@usask.ca](mailto:douglas.freeman@usask.ca)) anytime if you have questions.*

## On The Cover

OUR NEW PRESIDENT

# Dr. Kevin MacAulay



Kevin has called "Cowtown" home for the majority of his life. Despite being born and raised in Calgary's urban setting and only having birds, rabbits and fish as pets, Kevin had the opportunity to experience and enjoy the canine, feline, bovine and equine species with his many summer visits to the farms his parents grew up on in rural Prince Edward Island. Kevin feels that this was the catalyst for his love of animals.

After graduating high school, Kevin was uncertain as to the career path he desired. He always had a strong interest in becoming a physician, but there was an entrenched aspiration to study and work with animals. Thus, the love of both medicine and animals was the spark that ignited Kevin's desire to become a veterinarian. He completed a bachelor of science degree, majoring in zoology, from the University of Calgary. Somehow, Kevin either fooled or bribed his way into being accepted at the Western College of Veterinary Medicine (WCVN) at the University of Saskatchewan, and graduated along with his fantastic class of 2002, with a doctor of veterinary medicine degree with distinction.



The MacAulay family: Brendan, Sarah, Carla, Kevin and Erica. May 2015



2015 NHL Entry Draft. Kevin with his dad Kevin Sr., cousin Connor McDavid, and Kevin's brother Daniel. June 2015

**"Knowing the importance of getting involved, Kevin has volunteered in several capacities over the years, including at his local church, with his children's school and extra-curricular activities, and helping to organize hockey tournaments."**

In order to obtain additional veterinary training experience and to keep his options open for a possible residency program, Kevin applied for an internship following his graduation from WCVM. His application was successful and he completed a one-year rotating internship in small animal medicine, surgery and emergency at the Ontario Veterinary College (University of Guelph) from 2002-2003. Going further into a residency was just not in the cards, and he returned to his hometown of Calgary in search of employment.

Kevin joined the Glamorgan Animal Clinic in September 2003 as an associate veterinarian. Some might have called him a sucker for punishment when he became sole owner of the clinic in December 2008. Glamorgan Animal Clinic is a small animal practice that has been established for almost 50 years, and Kevin is honoured to serve the clients and patients that patronage the clinic. He has had the great fortune of working alongside many superb veterinarians and staff at the clinic, and currently has an awesome team in place.

Just like getting into veterinary school, Kevin either fooled or bribed his high school sweetheart Carla into marrying him, and they will celebrate 15 years of marriage this August. She is an incredible wife and has been very supportive of his long clinic days and the many hours he volunteers with the Alberta Veterinary Medical Association (ABVMA). Carla and Kevin have been blessed with three wonderful children: Brendan (10 years old), Sarah (8 years old), and Erica (5 years old). They also have an adorable, 13-year-old miniature schnauzer named Maddie.

Knowing the importance of getting involved, Kevin has volunteered in several capacities over the years, including at his local church, with his children's school and extra-curricular activities, and helping to organize hockey tournaments. After many years of indicating his interest in volunteering for the ABVMA on the annual registration form, he finally got the phone call and started volunteering on the Practice Inspection and Practice Standards (PIPS) committee from 2010 to 2013. In February 2013, Kevin joined the ABVMA Council and has really enjoyed this level

of engagement as Councillor, Council representative on the Companion Animal Advisory Committee, and as vice-president.

Besides his wife and children, Kevin's other love is hockey. Kevin plays hockey for the exercise, and then promptly negates all the burned calories with a cold beer afterwards with his teammates. His favourite hockey team is, of course, the Calgary Flames, but he occasionally cheers for the Edmonton Oilers when watching his relative Connor McDavid. In the summer, when he can sneak away, you will find Kevin on the golf course or attending Calgary Stampeder football games.

Kevin is excited about the upcoming year as ABVMA president and is eager to serve the members of the association and get a chance to meet many of you during the next year!

**The Alberta Veterinary  
Medical Association  
warmly welcomes  
Dr. Kevin MacAulay as  
President for 2016!**





**Ms. Maggie Grover**

UCVM Class of 2017  
ABVMA Student Representative  
2015/2016



## UCVM Student Article

**HI EVERYONE,**

I hope this article finds you well!

After a much-deserved reading break, UCVM students are back at it and busy with lectures, labs, exams and a myriad of extra-curriculars!

As part of an exciting addition to communication labs, third years have been given the unique opportunity to practice professional skills in a new service learning program that is partnered with the Calgary Urban Project Society. Following the success and abundance of positive feedback received after last year's pilot program, this year's students are hosting six more free clinics for the pets of Calgarians struggling with poverty. Under the mentorship of faculty and community veterinarians, students provide routine preventative care, vaccines, parasite treatment, and advice to those who have limited access to veterinary services. This is a great chance for students to get involved in the community and employ communication and clinical skills, in what is truly an enriching experience for all involved. In addition, students even get to see some patients again in spay and neuter labs this spring!

Draft night for the third years has come and gone, and fourth year rotations have been set; students will soon be dispersing across the province, country, as well as internationally! It is an exhilarating time, as students prepare to continue learning in various externships and under the mentorship of UCVM's exceptional Distributed Veterinary Learning Committee (DVLC).

On that note, fourth years have written their NAVLE and are into their final two months of rotations. Keep an eye out for them, as many will soon be heading back out into the community as practicing veterinarians!

In March, second years will get a break from the classroom as they head out into various week-long field courses. Whether pursuing a long-standing area of interest or

exploring a new one, these electives allow students to get some hands-on experience in UCVM's areas of emphasis.

As part of the Clinical Skills courses, first and third year classes have recently gotten to work together in peer-assisted learning sessions. During these sessions, third year students designed and executed lesson plans to help first years with physical exam skills. These sessions not only allowed third years to practice teaching skills, and first years to practice exams in a casual environment, but were also a great chance to get to know each other!

Classes will have another opportunity to work together in teams on March 8, when the Student Veterinary Emergency and Critical Care Club will be hosting its annual CPR competition. In a scenario written and acted out by some talented faculty members, teams will get to practice some life-saving therapies and communication techniques while competing to save a patient. Teams filled up really quickly this year, and it promises to be an entertaining and fun night!

For those looking forward to some festivities, UCVM's annual Vet Ball is coming up on March 12. Students, alumni, staff, faculty and DVLC members will have a chance to get dressed up, eat great food, socialize and dance the night away at this year's celebration: *Animals from Afar: A Night Under the Stars*.

The yearly trade fair will be happening on March 18. Not only is this an important fundraiser for the student body, but also an amazing occasion for students to meet and chat with some of our partners in the veterinary industry. In addition, this year we are excited to have many DVLC members, community mentors, and colleagues from nearby colleges joining us. This is always an enjoyable event that reminds us of the vast opportunities and great people in this profession!

## WCVM Student Article

**THE 2015-2016 ACADEMIC YEAR IS** almost over and another graduating class will be entering the profession. Some will enter directly into practice, while others are headed off to internships and post graduate studies. No matter the path the fourth year students are taking, I would like to congratulate them. It is an exciting time and I wish each and every one of them a successful career.

Even with the academic year winding down, the students of WCVM are keeping busy with extracurricular activities. Several students from the WCVM travelled to Calgary for the Western Canadian Association of Bovine Practitioners Conference. The conference is a great networking and learning opportunity for students. That same weekend, 20 students traveled to Ontario Veterinary College for the annual Students of the Canadian Veterinary Medical Association (SCVMA) symposium. Students who attended the WCABP conference, and those who travelled to the symposium, had excellent reviews of both events. It is important that students stay active and engaged in the community and events outside the classroom. These events build relationships with future employers and colleagues, and enrich our experiences as veterinary students.

Another great program at the WCVM for third-year students is the Veterinary Medical Centre's Wellness Service, which has been keeping third-year students workign hard. Third-year students are paired up with fourth-year senior veterinary students to gain valuable experience and confidence in managing wellness cases,

and improving our readiness to join small or mixed-animal practice after graduation. The wellness program also provides a valuable service to the community providing vaccination, deworming, nutrition assessment and behaviour counseling to mention only a few. The opportunity for third-year students like myself to interact with clients and test our communication skills is invaluable, and is an asset to our education at the WCVM.

The Equine Club is once again hosting the annual equine education day, which is a day of lectures, workshops and labs that students of the WCVM organize and run for young riders and horse enthusiasts of Western Canada. Some highlights of the event include: labs on equine anatomy and parasitology, general first aid, nutrition, demonstrations of physical exams and endoscopy procedures. The event is continuously a success with upwards of 200 young adults and children attending the event.

Lastly, a much anticipated event for female senior veterinary students is the Women of the Round Table event. The event is set up as a panel of female veterinarians with a broad range of backgrounds that participate in a question-and-answer style session with the aim of addressing concerns about balancing our future careers and family life.

Good luck to all students as the final season begins, and thank you to all veterinary clinics that have hired students for the summer. It is greatly appreciated by our students, and demonstrates the extensive mentorship available to students in Alberta.



**Jessica Mewis**

WCVM Class of 2017  
Sr. ABVMA Student Representative



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**Linda Glasier, RVT, Bed, MEd**

President, Alberta Association of  
Animal Health Technologists

## Stay Informed, Inspired and Connected!

This motto is relative and pertinent to many disciplines. The Alberta Association of Animal Health Technologists (AAAHT) is a professional organization that has a singular focus: the well-being of its members. Who are its members? Our members start out as student members who attend Canadian Veterinary Medical Association (CVMA) accredited programs in animal health technology (AHT), as well as AHT program graduates who have completed the Veterinary Technician National Examination (VTNE) requirements and register with the Alberta Veterinary Medical Association (AVMA). When registered with the ABVMA, our members are designated as registered veterinary technologists (RVT). Our identity to the public is with the RVT designation in veterinary practices and other related veterinary industries and education programs.

Communicating with and encouraging member involvement is key to our new strategic plan. The AAAHT has three contributing committees: the Board of Directors (BOD), the Continuing Education Committee and the Communications

Committee. The role of each committee is to focus on discussion that is relative to its scope of responsibility. The BOD is the group that meets regularly by teleconference and in person to discuss the business of the organization, make decisions, stimulate projects beneficial to the members, lobby for the best interest of its members, and stay connected to the world of the RVT. The Continuing Education Committee works to provide the most valued benefit of belonging to this organization: regional CE events. This committee brings CE that our members have suggested to regional centres, making CE networking opportunities more accessible. The Communications Committee works to inform the public and the membership about current events and the ever-evolving role of the veterinary technologist in animal welfare and veterinary medicine.

These committees work to inform you, the member, through the AAAHT pages of the ABVMA Magazine, the AAAHT Tech Connect, the Canadian Vet Tech (CVT) magazine, the AAAHT Facebook page, direct email notices and announcements, and the Annual General Meeting (AGM). If you are reading this article, you are of the group who stay informed.

What about those who don't read these notices and written discussions? That is where the 'inspired' message comes in. Networking with others is how we stay inspired: bringing AAAHT topics of interest up in our workplaces and with our peers, attending AAAHT CE events and stopping at public or industry events at which the AAAHT attends. Join a committee! Volunteer for an event! Many of our BOD and committee members are 'life' volunteer contributors. We stay inspired professionally by participating in our professional association and regularly meeting with others who, like us, want that level of inspiration. The involvement of oneself in professional activities leads to a satisfying feeling of connection and self-worth. That is the 'connected' ingredient of this slogan. Our 2016 BOD and committee members will be thinking of you as we start this year's roster of meetings and events at which we hope you will 'connect' with us!

### Current activities of the Board and Committees include:

- AAAHT focus meeting, January 29 and 30 at the ABVMA office.
- ABVMA Leadership Weekend, Feb 26 – 28. The ABVMA AGM is on Feb 28. We hope to see you there! A Focus Meeting for RVTs who are serving on ABVMA committees and AAAHT BID members is on Saturday, Feb 27. This is a great interactive breakfast meeting that connects with engaged and involved AAAHT members. They are a positive and appreciated discussion group for AAAHT strategic planning discussion.
- Completion of the ABVMA revision on the approved task list. You can access this document on the ABVMA website (if you can't find it, use the search field and type in 'task list')
- RVTTC discussions relative to provincial legislation. The Alberta AHT/RVT is fortunate to have a supportive environment in which a partnership exists with our veterinary regulatory organization responsible for the provincial veterinary profession legislation. It is important to recognize that this relationship and the beneficial legislation we take for granted may not exist in other provinces.
- A task force has been struck whose role is to think forward to the planning for the AAAHT's 40th anniversary in 2019.
- Enhanced communication through the development of a dedicated AAAHT website. On-site photo shoots of techs in action was completed in 2015. Those photo files will be a great resource that will be seen on this new website! Thank you to the Crestwood Veterinary Clinic, Park Veterinary Center, Calgary Trail Pet Hospital and the Onoway Veterinary Clinic for allowing our photo team to spend a day.



## AAAHT 2016 BOD Introductions



**Tracey Ruzicka**  
Secretary 2015 - 2016:

Tracey Ruzicka graduated from Lakeland College in 1998. She spent two years on the Communications Committee before joining the AAAHT Board of Directors in 2014. She has held the position of secretary in 2015 and will complete her current term at the end of 2016. Tracey has loved meeting new friends and becoming involved in the veterinary profession.

Tracey has worked as a veterinary technologist in both Saskatchewan and Alberta, and is proud to have had the career

she has had for the last 17 years working with both large and small creatures. Tracey is passionate about the progression of her profession and educating the public on the amazing things veterinary technologists get to do day to day. Winning AHT of the Year in 2013 was a definite highlight and has inspired her to “do more”.

Tracey’s personal interests include hiking, ringette, hot yoga and of course, the Saskatchewan Roughriders!

**Nicole Olivier**  
Treasurer 2015 - 2016:

Nicole Olivier graduated from Fairview College in 1996 and has since worked in a variety of settings as a veterinary technologist. Nicole enjoys participating with her fellow RVTs in supporting the AAAHT membership. She is a past member of the Public Relations Committee, which

over recent years has reformed into the Communications Committee, and she remains an active member.

Nicole has participated in the role of treasurer during the past year and will continue in that role during 2016.

**Back Row (Left to Right)**

- Ms. Elly Paslawsky
- Ms. Andree-Ann Thivierge
- Ms. Erin Young
- Ms. Nicole Olivier
- Dr. Cary Hashizume
- Ms. Theresa McDermott
- Ms. Linda Glasier

**Front Row (left to right)**

- Ms. Tracey Ruzicka
- Ms. Erin Conly
- Ms. Karen Lesnick
- Ms. Sujata Clark
- Ms. Andrea Edwards

**Missing from Photo**  
Ms. Vanessa Christensen





## Communications Update – Horsing Around!

Fun was had at the AAAHT booth during the 2016 Horse Conference in Red Deer that took place January 15 –17. Our theme this year was trauma bandaging, and we had sample trauma bandages, bandage boxes and a bandage handout that were a huge hit with the public. We had a great time talking to everyone at the conference about horses, horse health and our role as RVTs.



## News at NAIT

Early in the New Year, some of our staff had the distinct pleasure to spend two days with Dr. Nancy Brock. We spent a day reviewing standards of care, protocols and discussing our anaesthesia concerns. The next day we put it into action, performing some procedures, using some different techniques and fine-tuning others. This seminar was a tremendous benefit to our staff and we are excited to apply our experiences in the clinic with our students.

We want to wish Dr. Leanna Grenwich all the best in her new adventures with the University of Alberta as the director of animal care, Faculty of Agricultural, Life and Environmental Sciences. Luckily we are industry partners with the U of A and will still benefit from her expertise. Dr. Christina Osbourne steps into the role of our large animal veterinarian with many years of practice and expertise. With Dr. Osbourne's experiences and Michelle Spurway, RVT, by her side, we know that they will be an awesome team!



## Greetings from Olds College

### “Spring is Nature’s way of saying, Let’s Party!”

and that is what our second-year students will be doing once they finish their surgical and dental rotations at the end of March. But before the excitement can start, the students must put their practical skills to work. They will be participating in running diagnostic labs, large animal surgical procedures, lambing and even completing livestock processing labs, all the while researching exciting exotic diseases for a heavily-weighted research paper. Let’s wish them luck because the second-year AHT students will be very busy in their last semester!

The VMR students have now taken on the responsibility of managing the Olds College Adopt-A-Pet Program and are doing a great job promoting the wonderful cats and dogs the college receives into the program. This job requires great communication skills (as taught by the one and only Becky Taylor), office skills and creativity! First-year AHT students are also busy starting those tricky courses that include: pharmacology, radiology, hematology, nutrition and urinalysis! No doubt they will be thankful for the summer break when it comes!

Congrats to our very own Jackie Lind who won the ABVMA Animal Health Technologist of the Year Award. She received the award at the ABVMA Leadership Weekend in February. And congrats to our students’ Animal Health Club on a great job raising funds for the Tails of Help Campaign and the SPCA National Cupcake Day fundraiser.





## Lakeland Link

### LAKELAND COLLEGE SPRING GREETINGS!

The semester has flown by as usual. About a third of our second-year students will be attending the Western Veterinary Conference in Las Vegas—an exciting event for them that they have been fundraising for all year. March 29 will also see our second-year animal health tech students out on their first day of practicum. Once again, we send out a huge thank you to our hosting clinics for offering this very valuable experience for our students. First-year students will soon be heading into their final semester exams. Our instructors, staff and dogs will once again be offering an exam “stress relief” room where all college students are welcome to come and spend some restorative and relaxing canine time.



## GPRC

We hope everyone had a great holiday season and is also having a great new year! Before Christmas holidays, students and staff held a Pet Photos with Santa evening. The public were invited to bring their four-legged friends to have a photo taken with Santa. The funds from this event went towards rescue animals in need. We look forward to doing this again next year!

We are enjoying working with Penny Steffen, RVT, the instructor covering maternity leave for Kristy Mergaert, RVT. Kristy had a handsome baby boy in May 2015.

Second-year students will be attending the Western Veterinary Conference in Las Vegas, Nevada from March 5–9, 2016. The students have been working very hard to raise funds to attend the conference. This will be the second time students from the GPRC Animal Health Program have attended the WVC; the first time was in 2011.

Beginning April 2016, our large animal handling lab will begin a renovation makeover! These upgrades will include new livestock handling systems, new cabinets, and upgraded walls and floors.





## Make a New Year Communication Resolution

The early months of a new year are a great time to reflect on the changes we want or need to make, and this includes continually improving our communication with others. Here are a few suggestions for your communication skill resolutions. Select one skill and focus on it in every interaction for one to two months in order to ingrain your new communication habit. Great communication takes practice!

### 1. Become an engaged listener

Instead of concentrating on what you will say next, actively focus your attention on the speaker to not only understand the words and information, but also to capture the emotion that the speaker is expressing. Effective communication is less about talking and more about actively listening to the other person. To help stay focused, repeat some of the words that were said in your head or make mental notes of the key points being made. Remember, effective communication is not about waiting for your turn to talk. It is about showing interest in what is being said without interruption.

### 2. Have patience

Not everyone will present information in the way that you would prefer, nor will they always present information that you want to hear. Staying focused on the speaker requires patience and a non-judgmental attitude. Let people finish speaking before responding, especially when you disagree with what is being said. While this may seem like forever, most people will finish their thoughts within two minutes. Giving this space for the other person to express their thoughts supports the underlying principle of all great communication: everyone wants to be heard, understood and valued.

If you feel yourself judging the other person or having strong emotions because you hold a different view, practise 'getting curious' instead of angry, frustrated or upset with the message. Ask an open-ended question or use an open-ended statement to seek more understanding about this different perspective or the rationale for the strong views of the speaker.

### 3. Be mindful of the nonverbal cues – yours and those of others

The manner in which we move, react, appear and how we speak is more telling than the words we use. Does your posture, gesture, tone of voice and facial expression portray the confidence and professionalism you intended? Ask for feedback from colleagues about your presentation style.

Similarly, you can receive powerful information about the other person by simply being aware of his/her body language. All the cues that you observe should be considered in unison to get the overall message rather than reading into individual gestures or cues.

When delivering a message, check to see that your body language matches your verbal message. When these contradict, the message delivered through your non-verbal cues is the one that will be believed and you may be perceived as being dishonest. Focus on matching your non-verbal signals to the emotional state of the other person, the nature of the situation, the age, gender or cultural background of the other person. Similarly check on the consistency of the verbal and non-verbal messages of the person you are interacting with.

### 4. Look for opportunities to express empathy

Expressing empathy is one of the most powerful skills we can incorporate into any interaction. It is the ability to step into the shoes of another person in order to understand their feelings and perspectives, and then to communicate this back to the person. One way to practise is to consciously listen first and acknowledge what you hear, even if you don't agree with it, before expressing your point of view or offering a solution or alternative viewpoint. Acknowledging the thoughts and feelings of others is not the same as agreement - you can legitimize a person's beliefs without agreeing with them.

Empathic statements can be based on what the person says to you as well as what you are reading from body language cues.



**Jayne Takahashi DVM, MBA**

Communication Leads

*"It was not the price of care that prevented most clients from undertaking recommended treatments... the real problem with owner "compliance" was confusion, uncertainty, and misunderstanding."  
—JAVMA 232(4) 2/15/08*

Practise acknowledging what you are seeing in the same way that you acknowledge what you are hearing.

These skills apply to every conversation you encounter throughout your day and are not limited to your workplace interactions. Stay mindful of your communication resolution during your family and social time as well. Wishing you success in your ongoing communication skill development!

# Public Recognition Corner

## 2016 Boehringer-Ingelheim Western Canadian Association of Bovine Practitioners (WCABP) Veterinarian of The Year Award.

This year's recipient of the Boehringer-Ingelheim WCABP Veterinarian of the Year award was Dr. Cecilia (Cec) Ruschkowski from Oyen, AB.

Dr. Cec Ruschkowski graduated from WCVN in 1984, purchased Oyen Veterinary Services the same year and has operated this successful business ever since.

Cec has been known to perform C-Sections while fighting *Campylobacter*, and to preg check all night at the auction market and then work all day at the vet clinic. She was one of the first veterinarians to introduce modified live vaccines into the cow-calf sector. She has diagnosed anthrax and lived through the aftermath of BSE. Cec has been known to preg check on Sundays and still genuinely cares about clients and their animals. She has remained humble and willing to adapt to new technology (like the ultrasound machines for preg checking). Last fall Oyen Veterinary Services was presented with Merial Student Rotation Award from the UCVN. This award is voted on by the students and given to the clinic that has offered the best learning environment in their fourth year rotations.

She is an amazing example of what a rural veterinarian should be.

Congratulations, Cec, on being named the 2016 Boehringer-Ingelheim WCABP Veterinarian of the Year!



## On Farm Food Safety

### The conversation goes both ways.

As more and more beef producers increase their awareness of the Verified Beef Production (VBP) program, so increases the conversation between these producers and their veterinarians. The veterinary-client-patient relationship (VCPR) is a big part of the VBP program. VBP producers are required to provide written prescriptions or confirmation for any drug that they use off-label. As a food animal veterinarian in Alberta, you are probably feeling the inverse situation as well, and some pressure to justify the drugs you are selling for use in food animals in Alberta.

Producers and their veterinarians can help each other out. If you, as a veterinarian, are recommending that a producer use a product extra-label, explain that why you are recommending that they use that product and that it is extra-label. Offer them a written treatment protocol or prescription for the extra-label use. We, as a program, can ask that a producer provides this information to prove their responsible antimicrobial use; but it is not easily implemented if the conversation is one-sided.

It will take time for producers to come to terms with having to read every label, every indication on every label, and to be very cognizant of extra-label use. As more retailers ask for proof of responsible use, and it trickles down to the producer and veterinarian level, it is a conversation that will need to take place.

If you, as a veterinarian with clients that are VBP registered producers, have any questions about our program or how you can help your producers be a part of the program, please feel free to contact us and we can help you help your producers. We are all after the same goal: to produce food in the safest way possible.

### Shannon Argent

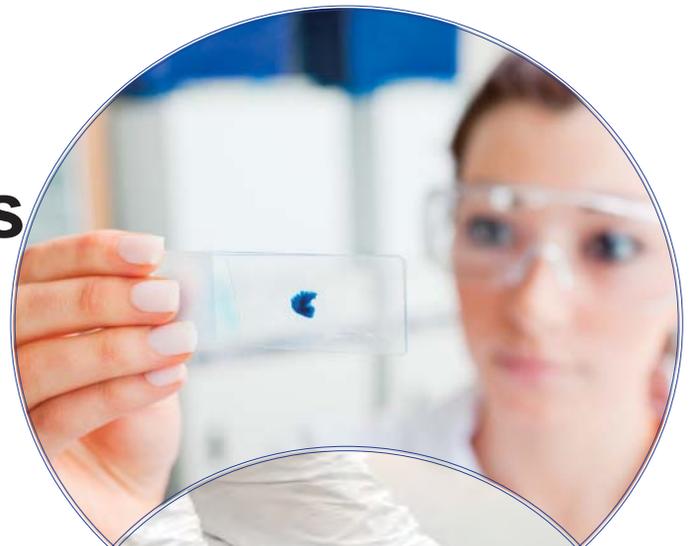
Alberta Provincial Coordinator  
Verified Beef Production Program (VBP)

# Veterinary Forensics Workshop

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- **Animal Crime Scene Investigation; Veterinary Forensics for Investigators; Creating the Forensic Report; Complex Case** - Melinda Merck, DVM  
Forensics Consulting LLC
- **Animal Cruelty and the Link to Other Crimes**  
Margaret Doyle, MVB - Riverbend Animal Clinic
- **Forensic Necropsy; Time of Death; Principles of Using a Reference Laboratory**  
Nick Nation, DVM - Animal Pathology Services
- **Poisoning - Crime Scene and Animal Considerations** - Robert Coppock, DVM  
Veterinary Toxicology Services
- **I Suspect Animal Cruelty-Now What?**  
Detective Shawna Baldwin (Calgary Police Services and Constable Brad Nichols (Calgary Humane Society)
- **Presentation of Evidence in court**  
Gordon Haight, Esq - Alberta Crown Prosecutor
- **Solve the Case! Interactive Networking Discussion** - All participants

Open to veterinarians, registered veterinary technologists, law enforcement officers, humane societies, government, crown prosecutors and students.

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# Continuing Education Opportunities

## ONGOING/WEB OFFERINGS

**WHMIS 2016 for Workers** – Sponsored by WDDC. Online with free single-seat access until March 31, 2016. 1 CE credit. For more info, and/or to register, please visit: [http://www.ccohs.ca/products/courses/whmis\\_workers/](http://www.ccohs.ca/products/courses/whmis_workers/)

**DOUXO Restore the Skin Barrier, Restore Togetherness, Restore the Bond** – CEVA Animal Health – Lunch & Learns – 1 CE credit available for **RVT's only**. Speaker is Andrea Wasko, RVT.

To register your clinic, contact your representative Andrea.

**Renal Disease Diagnosis – Nutrition to Treat CKD – Nutritional Solutions** – Royal Canin Canada. Online and ongoing 3 CE Modules; 1 CE credit available per module completed. For more information contact your Technical Sales Representative.

**Veterinary Nutritional Advocate Program** – Hill's Pet Nutrition Canada. Online and ongoing CE Module; 15 CE credits available for completing all three levels. Topics include; basic nutrition, wellness nutrition, therapeutic nutrition. For more information and to register, visit: [www.vna.hillsvet.ca](http://www.vna.hillsvet.ca)

**Canine Infectious Respiratory Disease Complex (CIRDC) An Overview/What's New - Results of a Canadian Pathogen Study** – Merck Animal Health – Online and Ongoing video presentation. 1 Hour CE Credit. Danny Joffe, DVM, Dip, ABVP (Canine/Feline Specialty) This two-part video presentation reviews data from a new peer-reviewed Canadian pathogen-prevalence study and current best practices regarding the approach to CIRDC. Log in to view this two-part presentation at: [www.vetlearningchannel.ca](http://www.vetlearningchannel.ca)

**Veterinary Technologist correspondence courses for CE credits** – University of Guelph Ridgetown. Several courses including Medical Emergencies, Advanced Anesthesia and Surgical Pain Management Techniques, Small Animal Behaviour, Introduction to Small Animal Dentistry, Canine and Feline Nutrition, Pharmacology. Visit: [http://www.ridgetownc.uoguelph.ca/bdt/docs/vt\\_correspondence.pdf](http://www.ridgetownc.uoguelph.ca/bdt/docs/vt_correspondence.pdf) for more detail.

**What's New in Dermatology for 2015 - A Fresh Look at Allergic Skin Disease in Dogs & Cats** – Lifelearn Inc. Online & Ongoing CE Module. 1 Hour CE Credit. Keith Hnilica

DVM, MS, DACVD

Please see: <http://atopicace.ca/> for more info and to register.

**Increase Preventive Feline Healthcare In Your Practice** – Lifelearn Inc. Online & Ongoing CE Module. 1.5 hours CE Credit. Elizabeth O'Brien DVM, DABVP, Board Certified in Feline Practice, Heather Lowe AHT, MBA Please see <http://elancofelinece.ca> for more info and to register.

**Webinar** - "Doc, does my pet really need all these medications to treat his liver disease?" Lisa Carioto, DVM, DVSc, Diplomate ACVIM. Dogs and cats can suffer from a number of different diseases, which can be treated with a variety of medications. The 90 minute webinar will address a number of these hepatic diseases in both species, as well as the medications and nutraceuticals available. Clinical cases will be used to present the information. Please go to [www.vetoquinol.ca](http://www.vetoquinol.ca) for more info on this webinar. Sponsored by Vetoquinol Canada.

**Royal Canin Veterinary Diets Online Modules** – Various modules available through Royal Canin include; Nutrition Fundamentals (pre-requisite for all other courses), Feline Life Stage Nutrition, Nutrients vs. Ingredients, Maturity in Motion and Dental Difference. Please contact your local Royal Canin technical sales representative for more information on how to access these modules, or contact Melanie Zanuttig at [counsellors@royalcanin.ca](mailto:counsellors@royalcanin.ca).

**Online Ultrasound Education** – Scil Vet Nominations has developed online ultrasound education packages that work with your busy schedule to help you learn the benefits of ultrasound as a valuable diagnostic tool in your clinic. You can learn from the comfort of your own practice or home. Two courses, Basic Ultrasound and Advanced Ultrasound, have been developed that can be combined with an in-person scan-only course where you can practise your knowledge with a skilled veterinary sonographer. CE credits available. Visit the online CE page at [www.scilvet.com](http://www.scilvet.com) to register online or call 1-866-382-6937 for more information.

**Master of Veterinary Medicine, Massey University 2016** – Online continuing education for practicing veterinarians worldwide through the Master of Veterinary Medicine program at Massey University. Massey University is an AVMA accredited veterinary school in Palmerston North, New Zealand. Enrolments are open

for the following courses starting in February 2014: Companion Animal: Avian Medicine, Oncology and Soft Tissue Surgery. Courses also starting in July 2014: Companion Animal: Gastroenterology, Diagnostic Imaging, Clinical Pathology and Cardiorespiratory. For more info about the Master of Veterinary Medicine Program and individual courses, visit [www.mvm.massey.ac.nz](http://www.mvm.massey.ac.nz) or email [mvm@massey.ac.nz](mailto:mvm@massey.ac.nz)

**Webinars - Canine and Feline Cardiovascular Health, Feline CKD: Top Tips for early Diagnosis and Proteinuria in Feline Renal Disease: Why Should You Worry?** These on-demand webinars can be accessed any time and watched as many times as necessary to learn the content. Registered users may choose to take a test to receive CE credit for watching one of the webinars. Successful participants may print off a certificate of completion for their records. These webinars are also RACE approved. Please go to <http://fortekor.com> to register for these webinars. Sponsored by Fortekor and Novartis.

**Excess Weight & Obesity: An Ounce of Prevention is Worth a Pound of Cure Webinar** – This one hour webinar will discuss weight loss programs for the overweight pet and developing communication strategies to help the pet owner commit to avoiding weight gain and obesity in dogs and cats. Please go to [www.royalcanin.ca](http://www.royalcanin.ca) to sign in or register. Sponsored by Royal Canin.

**The Social Side of Practice: Module 1: Veterinary Wellness** – Debbie Stoewen, DVM, MSW, RSW, PHD. This unique, fully accredited veterinary continuing professional development program reflects our commitment to you, your practice and the profession. It's designed to help you and your team do what you do even better by providing insight, guidance and strategies on the non-medical aspects of practice so you can offer the very best to your patients, clients and each other. Choose from Lunch & Learns or Interactive Workshop Formats offered on the following topics: Facilitating Euthanasia Conversations, Compassion Fatigue - What it is, What it isn't and What can be Done, Compassion Satisfaction - Flourishing in Practice, and This is Your Life - Let's Talk About It. For more information and to register please call 1-800-700-3391, or e-mail [care@petsplusus.com](mailto:care@petsplusus.com). Sponsored by Pets Plus Us.

**Increase Feline Preventive Healthcare in Your Clinic – Webinar – Elizabeth O'Brien, DVM, DABVP (Feline), Heather Lowe,**

# Continuing Education Opportunities

**AHT, MBA.** Sponsored by Novartis and Life-Learn. To view the recorded webinar, visit [www.novartisfeline.ca](http://www.novartisfeline.ca). The course includes a quiz to receive a CE certificate. 1.5 CE credits for both DVMs and AHTs. Presentation available at <http://ow.ly/EGfkN>

**Optimizing Outcomes in Veterinary Dentistry – Webinar available until February 3, 2015 – Lee Jane Huffman, DVM, DAVDA; Jason Coe, DVM, PhD.** A systematic approach to comprehensive orofacial exams, and effective dental care recommendations are discussed. 1 CE credit for both DVMs and AHTs. Sponsored by Royal Canin.

**Preceptor Training - Both in person workshops and online formats are offered.** Available to veterinarians and RVTs who supervise NAIT students. Contact Tiana Stuber at 780-378-5910 or [preceptortraining@nait.ca](mailto:preceptortraining@nait.ca). 6 credits CE.

**Merck complimentary on-line education (approved for 1 hr ABVMA CE): How Ticks are bringing business opportunities to your clinic's doorstep - Scott Stevenson, DVM.** Register at <http://www.on24.com/r.htm?e=959345&cs=1&ck=9B7FF-3F163EACA534D2FAA949AC3474F>

**Webinar: Diagnosing, Treating and Preventing Leptospirosis in Dogs: An Update - Catherine Lapointe, DMV, MSc, DACVIM.** A review of the epidemiology and clinical presentation in dogs and cats. Sign up at [www.navrg.com](http://www.navrg.com) 1 credit CE for Veterinarians only.

## MONTHLY OFFERINGS

### MARCH 2016

**March 2, 2016 – Medical Record Keeping – 1.5 ABVMA CE Credits – Danny Joffe, DVM, Diplomate American Board of Veterinary Practitioners (Canine/Feline Specialty).** Sponsored by CAVM & WDDC. Location Theatre One @ CAVM, 3330 Hospital Dr. NW Calgary AB. For more info and to register visit: [www.cavm.ab.ca/ce\\_calendar.html](http://www.cavm.ab.ca/ce_calendar.html) or email: [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

**March 8 to 11, 2016 – Western Canadian Dairy Seminar – 18 ABVMA CE Credits – 34th Annual Conference with the latest info on dairy production and technology advances.** Timely and relevant issues are the focus of the

presentations. Location is the Sheraton Red Deer, 3310 50th Ave Red Deer AB. For more info and to register visit: [www.wcds.ca](http://www.wcds.ca) or contact the Conference Coordinator; Kate Davies at [wcds@ualberta.ca](mailto:wcds@ualberta.ca)

**March 17, 2016 – Business and Practice Management – 2 ABVMA CE Credits – Alain Sabbah, Partner – Cirrus Consulting Group.** Sponsored by the University of Alberta Faculty of Dentistry. How to identify \$100,000 risks hiding in your dental office. Location: Edmonton Clinic Health Academy – Room L1-140. For more info and/or to register visit: [www.dentistry.ualberta.ca/CDE](http://www.dentistry.ualberta.ca/CDE)

**March 28 through to April 1, 2016 – Leisure & Learning Radiology CE – 23.5 ABVMA CE Credits - Marc-Andre d'Anjou DVM dipl. DACVR, Tim Spotswood dipl. BVSc, MMedVet (DiagIm) Diplomate ECVI.** Focus on the modalities of Ultrasound & Radiography in small animals. Location is in Banff, AB. Sponsored by SCIL Animal Care Company. For more info and to register, visit: <http://www.scilvet.ca/scil-vet-academy/seminar-schedule/event/143/>

### APRIL 2016

**April 1 – 3, 2016 – Veterinary Forensics Workshop – 17 Hours ABVMA CE Credits – The study of Veterinary Forensics is relatively new.** The ABVMA's Animal Welfare Committee has developed a weekend workshop for veterinarians, veterinary technologists and law enforcement professionals to develop knowledge in the investigation and prosecution of animal cruelty cases. The workshop will include information on all species and will focus on site investigation, sample collection and pathology with case studies. The lead speaker is Dr. Melinda Merck, author of the textbook *Veterinary Forensics: Animal Cruelty Investigations*, and consultant for many animal cruelty cases in North America. Location in Calgary TBA. Registration opening soon.

**April 3, 2016 – Approach to Pruritus – 6 Hours ABVMA CE Credits – Tyler Udenberg DVM, DACVD** Location: Shaw Theatre, NAIT Main Campus. Time: 9 to 4:00 pm. Registration deadline March 25, 2016. Put on by EASAV and sponsored by Zoetis. For more info and/or to register visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com).

**April 8 to 10, 2016 – Veterinary Wellness Workshop Retreat – 8 Hours ABVMA CE Credits – Marie Holowaychuk DVM, Diplomate American College of Veterinary Emergency & Critical Care.** Location is the Fairmont Banff Springs, AB. For more info and/or to register, visit: [www.criticalcarevet.ca/wellness](http://www.criticalcarevet.ca/wellness) or email: [veterinarywellness@outlook.com](mailto:veterinarywellness@outlook.com)

**April 17, 2016 – Cardiology – 6 Hours ABVMA CE Credits – Etienne Cote, DVM, DACVIM (Cardiology, Small Animal Internal Medicine), Associate Professor, 3M National Teaching Fellow, Department of Companion Animals, Atlantic Veterinary College University of PEI.** Sponsored by CAVM & Idexx & Purina. Location TBA. For more info and to register visit: [www.cavm.ab.ca/ce\\_calendar.html](http://www.cavm.ab.ca/ce_calendar.html) or email: [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

**April 20 to 21, 2016 – Technical Large Animal Emergency Rescue – 12 Hours ABVMA CE Credits – R.Gimenez, PhD.** Alberta Farm and Animal Care (AFAC) is sponsoring a two-day Technical Large Animal Emergency Rescue Awareness course at Pomeroy Inn & Suites, 11633 100 St Grande Prairie, AB. Instructed by Dr. Rebecca Gimenez, the author of *Technical Large Animal Emergency Rescue*. Register at: <https://www.eventbrite.com/e/technical-large-animal-emergency-rescue-awareness-level-course-2-days-tickets-17937931837>

**April 30, 2016 – Cat Healthy Forum – 6 Hours ABVMA CE Credits – Liz O'Brien DVM, Dipl. DABVP (Feline), Liz Ruelle DVM, Dipl. DABVP (Feline).** Location: Fresh Express Café, NAIT Main Campus. Time: 9 – 4:00pm. Put on by EASAV, sponsored by [Cathealthy.ca](http://Cathealthy.ca), Bayer, Merial, IDEXX, Petsecure & Hill's. For more info and/or to register visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com)

### MAY 2016

**May 1, 2016 – Cat Healthy – 6 Hours ABVMA CE Credits – Liz Ruelle DVM, DABVP (Feline Practice), Liz O'Brien DVM Diplomate, American Board of Veterinary Practitioners Certified in Feline Practice.** Am Session: Cat Healthy for all Life Stages (Kitten, Adult Senior – 1 hr each), Pm session: Renal, Arthritis, Pain Assessment & Treatment – 3 hrs for total of 6 hrs. For more info and/or to register, visit: [http://www.cavm.ab.ca/ce\\_calendar.html](http://www.cavm.ab.ca/ce_calendar.html) or contact [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

# Continuing Education Opportunities

**May 11, 2016 – Anesthesia – 1.5 Hours ABVMA CE Credits** – Matt Read, DVM, MVSc, DACVAA, Associate Professor, Faculty of Veterinary Medicine, University of Calgary. Sponsored by CAVM & WVSC. Location TBA. For more info and to register visit: [www.cavm.ab.ca/ce\\_calendar.html](http://www.cavm.ab.ca/ce_calendar.html) or email: [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

**May 29, 2016 – Seizures & Lesion Localization – 6 Hours ABVMA CE Credits** – Jose Diaz DVM, DACVM (Neurology) Location; Shaw Theatre, NAIT Main Campus, from 9:00am to 4:00pm. Registration deadline May 20, 2016. Put on by EASAV. For more info and/or to register, visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com)

## JUNE 2016

**June 5, 2016 – Behaviour – 6 Hours ABVMA CE Credits** – Debra Horwitz, DVM, DACVB, Veterinary Behaviour Consultations, St. Louis, Missouri. Sponsored by CAVM & Vetoquinol. Location TBA. For more info and to register visit: [www.cavm.ab.ca/ce\\_calendar.html](http://www.cavm.ab.ca/ce_calendar.html) or email: [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

**June 6 to 10, 2016 – Basic Small Animal Surgery – 31 Hours ABVMA CE Credits** – Terri Schiller, BSc., DVM, CCRT, DACVS. Sponsored by The University of Calgary Faculty of Veterinary Medicine. Location: Clinical Skills Building, Calgary AB. Registration deadline is April 1, 2016. For more info and/or to register, visit: [vet.ualgary.ca](http://vet.ualgary.ca) or [CONTED](mailto:CONTED). Contact [vetmed@ucalgary.ca](mailto:vetmed@ucalgary.ca) or call 403-210-3961.

**June 13 to 17, 2016 – Basic Small Animal Internal Medicine – 35 Hours ABVMA CE Credits** – Serge Chalhoub, BSc, DVM, Dipl. ACVIM (SAIM). Sponsored by The University of Calgary Faculty of Veterinary Medicine. Location: Clinical Skills Building, Calgary AB. Registration deadline is April 1, 2016. For more info and/or to register, visit: [vet.ualgary.ca](http://vet.ualgary.ca) or [CONTED](mailto:CONTED). Contact [vetmed@ucalgary.ca](mailto:vetmed@ucalgary.ca) or call 403-210-3961.

**June 27 to 30, 2016 – Equine Medicine – 31 Hours ABVMA CE Credits** – Ashley Whitehead, DVM, BSc, DVSc, DACVIM (LA) Heidi Banse, DVM, PhD, DACVIM (LA). Sponsored by The University of Calgary Faculty of Veterinary Medicine. Location: Clinical Skills Building, Calgary AB. Registration deadline is

April 1, 2016. For more info and/or to register, visit: [vet.ualgary.ca](http://vet.ualgary.ca) or [CONTED](mailto:CONTED). Contact [vetmed@ucalgary.ca](mailto:vetmed@ucalgary.ca) or call 403-210-3961.

**June 11 & June 12, 2016 – 16 Hours ABVMA CE Credits** – Pam Goble DVM, BSA, CCRT, IVAS, AVAC, AVCA & Associates. Limited to 25 attendants. Location: NAIT Main Campus, Edmonton AB. Time: 8:00 am – 5:00 pm both days. Registration deadline May 20, 2016. For more info and/or to register, visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com).

**June 14, 2016 – Wet-lab: Soft Tissue Surgery – 8 Hours ABVMA CE Credits** – Colin Sereda DVM, Diplomate ACVS, Lindsey Kurach DVM. Topics: Feline PU, Splenectomy, Gastropey & Cystotomy. Limited to 16 attendants. Location; X202, NAIT Main Campus, Edmonton AB. Time: 8:30 am to 5:30 pm. Registration deadline April 15, 2016. Put on by EASAV. For more info and/or to register visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com)

## SEPTEMBER 2016

**September 14, 2016 – Ophthalmology – 1.5 Hours ABVMA CE Credits** – Brian Skorobohach, DVM, Diplomate American College of Veterinary Ophthalmologists, C.A.R.E. Centre; Kelli Combs Ramey, DVM, Diplomate, American College of Veterinary Ophthalmologists WVSC. Sponsored by CAVM & WVSC/CARE. Location TBA. For more info and to register visit: [www.cavm.ab.ca/ce\\_calendar.html](http://www.cavm.ab.ca/ce_calendar.html) or email: [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

**September 25, 2016 – Chronic Vomiting – 6 Hours ABVMA CE Credits** – Serge Chalhoub DVM, IPSAV<DACVIM (SAIM). Topics include: SDMA, Semintra/proteinuria, Calcitriol and EPO, Chronic vomiting workup dogs and cats. Location; Fresh Express Café, NAIT Main Campus. Time: 9 to 4:00pm. Registration deadline September 16, 2016. Put on by EASAV, sponsored by Boehringer Ingelheim and IDEXX Laboratories. For more info and/or to register visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com).

## OCTOBER 2016

**October 6, 2016 – Anesthesia: Old Dog, New Tricks – 2 Hours ABVMA CE Credits** – Matt Read DVM, MS, DACVA. Location; Fresh Express Café, NAIT Main Campus, Edmonton AB. Time 7 to 9:00 pm. Registra-

tion deadline September 30, 2016. Put on by EASAV. For more info and/or to register visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com)

## NOVEMBER 2016

**November 9, 2016 – Radiology – 1.5 Hours ABVMA CE Credits** – Tim Spotswood, BVSc, MMedVet (Diag Im), Diplomate of the European College of Veterinary Diagnostic Imaging, C.A.R.E. Centre. Sponsored by CAVM & CARE. Location TBA. For more info and to register visit: [www.cavm.ab.ca/ce\\_calendar.html](http://www.cavm.ab.ca/ce_calendar.html) or email: [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

**November 20, 2016 – Wet-lab: Healing Hands; Basic Hands-on Rehabilitation Techniques – 3 Hours ABVMA CE Credits** – Sandy Valverde DVM, CRPP & Rehab Associates. Location TBA, NAIT Main Campus, Edmonton AB. First Session runs; 9 am – 12:15pm & Second Session runs 1 – 4:15pm. **Sessions are the same.** Registration deadline October 28, 2016. Put on by EASAV, sponsored by Rayne Clinical Nutrition & Vetoquinol. For more info and/or to register, visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com)

## DECEMBER 2016

**December 1, 2016 – Sudden Onset Blindness – 2 Hours ABVMA CE Credits** – Penelope Wooff DVM. Location: Shaw Theatre, NAIT Main Campus. Time: 7-9:00 pm, Registration at 6:30 pm. Registration deadline November 25, 2016. Put on by EASAV, sponsored by Ethicon. For more info and/or to register visit: [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com)

**December 8, 2016 – Business and Practice Management – 2 Hours ABVMA CE Credits** – Henry Doyle, President and Owner of Al Heaps & Associates Inc. Sponsored by the University of Alberta Faculty of Dentistry. Seminar focuses on practice evaluation & sales. Location is the Edmonton Clinic Health Academy – Room TBA. For more info and/or to register, visit: [www.dentistry.ualberta.ca/CDE](http://www.dentistry.ualberta.ca/CDE)

**December 11, 2016 – Dermatology – 6 Hours ABVMA CE Credits** – Anthony Yu, BSc, DVM, MS, ACVD. University of Guelph Veterinary Dermatology, Guelph Veterinary Specialty Hospital. Sponsored by CAVM, Mars PetCare and Merck Animal Health. Location TBA. For more info and to register visit: [www.cavm.ab.ca/ce\\_calendar.html](http://www.cavm.ab.ca/ce_calendar.html) or email: [info@cavm.ab.ca](mailto:info@cavm.ab.ca)

## VETERINARIAN REQUIRED

**THIS IS THE JOB YOU HAVE BEEN** dreaming of; working in a busy mixed animal practice with a dynamic team in a community you can call home. The Animal Care Centre of Strathmore is seeking a full time veterinarian for our 65/35 mixed practice just 2 Km west of town and only 35 minutes from downtown Calgary. Our new facility is equipped with all the tools you can think of; a double surgery suite, in-house lab and pharmacy, x-ray, full barn and more. Are you Hardworking: You don't stop until the job is done, and give your best every day Adventurous: The idea of learning new things and being challenged excites you. You want a job with limitless possibility and new experiences around every corner. Positive: You're no stranger to stress, but when things get tough you know how to stay positive and inspire those around you to do the same? Our team is the foundation of our success. Send your resume in confidence to [megan@animalcarecentre.ca](mailto:megan@animalcarecentre.ca) View the detailed job posting on our website for more information. [www.animalcarecentre.ca](http://www.animalcarecentre.ca)

**FAMILY PET HOSPITAL & 24 HOUR PET** Emergency, a six doctor team. We provide client/patient centred, high quality medicine, have RVT's on site working 24/7, and offer referral and emergency services.

State of the art facility, six comfortable exam rooms, grieving room, full diagnostic lab, two surgery suites, two dental suites, isolation, conference room, weekly staff meetings, staff lounge. Diagnostic imaging: CT, digital radiography, digital dental, ultrasound, and endoscopy. CO2 surgery laser, therapeutic laser. We have a great practice manager and an awesome, compassionate and friendly team. Small City (90K) has all the amenities of the big city, with minimal crime, stable economy, lower cost of living, milder winters and many fresh air possibilities close by. New positions: Emergency veterinarian, experienced DVM 3 or 4 day/week; Friday to Monday. Dental Veterinarian with specialization or equivalent, with interest in other areas of small animal practice. Monday to Friday 3, 4, or 5 days/week. Above average compensation, signing/relocation bonus, base wage, monthly incentive bonuses, association dues, CE allowance, staff discounts, uniform allowance, and flexible scheduling options. See [www.familypethospital.ca](http://www.familypethospital.ca), [www.chooselethbridge.ca](http://www.chooselethbridge.ca) and if interested please contact us in full confidence at [drjacob@familypethospital.ca](mailto:drjacob@familypethospital.ca)

**AURORA VETERINARY CLINIC LTD.,** situated in Fort McMurray, Alberta is currently seeking a qualified and enthusiastic Veterinarian to join our team. Fort McMurray is located within the beautiful boreal forest of northern Alberta. It is a vibrant family-oriented

community with many opportunities. The clinic is fully-equipped, computerized and modern, including a MyLab50 ultrasound machine, Premium Vet CCR digital radiography machine, Patient Advisor and other anesthetic monitoring equipment and the complete Idexx in-house laboratory station. We offer competitive wages and we provide a full benefits package. The clinic is located in scenic Wood Buffalo Village. For more information please visit our website at [www.auroravetclinic.ca](http://www.auroravetclinic.ca), Ph. (780) 715-1127, Fax: (780) 715-1126 or Email us at [info@auroravetclinic.ca](mailto:info@auroravetclinic.ca)

**LARGE ANIMAL VETERINARIAN REQUIRED** for progressive practice located in Gananoque, in the Thousand Islands Region of Eastern Ontario. Mobile practice is 60% Dairy, 30% Equine and 10% Beef and Small Ruminant. Experience preferred but all candidates will be considered. Tremendous opportunity for growth in a fun, rewarding, team environment. Visit us at [www.mcgregorveterinaryservices.ca](http://www.mcgregorveterinaryservices.ca)

Please email resume to [mcgregorvet@kingston.net](mailto:mcgregorvet@kingston.net)

**CROWFOOT VETERINARY HOSPITAL IS** an AAHA Certified, small-animal hospital that provides the best possible medical, surgical and dental care for our highly-valued patients. We are committed to promoting responsible pet ownership, preventative health care and educational opportunities for our clients and team. We enjoy supporting charitable events in the local community. Our progressive and dedicated team is passionate about what we do! We are currently seeking a full time primary care Veterinarian with 3 - 5 years of general practice experience. The shift schedule averages 40 hours per week and includes days, evenings and weekends. Come join us! As a member clinic of Associate Veterinary Clinics, we foster a culture of professional development, freedom to practice, compassionate care and an exceptional client experience. We offer our veterinarians cooperative case management, continuous growth and learning opportunities through AVC conferences held annually, seminars and extensive CE benefits. We also enjoy comprehensive benefits and a competitive salary package. Interested candidates, please submit a cover letter and resume, attention to:

Julie Lawrence [lawrencej@crowfootvet.com](mailto:lawrencej@crowfootvet.com)

**WE ARE HIRING A NEW VETERINARIAN** to join our team! Due South Animal Hospital is a large, full service companion animal hospital. Our ambition is to create meaningful relationships where pet owners and veterinarians come together for the health of their animal family members. Our skilled staff work alongside trusted partners in both medicine and nutrition to help our patient's live long and happy lives, because life is good, pets make it better! Our

candidate will have: a valid DVM degree, strong leadership, diagnostic and surgical skills and exemplary customer service. As a member clinic of AVC, you can expect: a wide network of medical resources and expertise offering career growth and opportunities to hold key leadership positions; excellent CE opportunities including CE seminars, CE allowance, and annual AVC conferences; a commitment of giving back to the community. This full time position (32 hours per week) includes one weekend a month and some evening shifts. Our mission is Helping People Make Pets Lives Better! Come join us for a culture of professional development, freedom to practice, compassionate care and an exceptional client experience. Please forward your cover letter and resume to: Glynnis Robella Email: [glynnis@duesouthah.com](mailto:glynnis@duesouthah.com) Website: [www.duesouthah.com](http://www.duesouthah.com)

**ARE YOU LOOKING FOR CHALLENGE** while getting paid an above average wage? Then the Wood Buffalo Small Animal Hospital may be your place for future employment. We currently employ 5 DVM, 7 AHT and 15 support staff. All the modern equipment and shared emergency on call, benefits, CE and so much more. If you would like to discuss the possibility of a future together, please contact us. Email: [dogs.wbsah@hotmail.com](mailto:dogs.wbsah@hotmail.com) Website: [www.wbsah.com](http://www.wbsah.com) Fax: (780) 715-9317 Ph. (780) 715-9369

**DIDSBURY VETERINARY SERVICES IS** looking for a full time veterinarian for a busy mixed animal practice located in Didsbury, AB. This position is starting the spring 2016 to cover a maternity leave with potential for long term employment. A small animal veterinarian will be considered. On call is shared equally between veterinarians. Our clinic is fully equipped with in-house lab, digital x-ray, ultra-sound and laser therapy. We offer competitive wages and benefits. Check out our website at [www.didsburyvet.ca](http://www.didsburyvet.ca). Interested applicants can email resume to [dennise@didsburyvet.ca](mailto:dennise@didsburyvet.ca) or call (403) 335-3519

**FEEDLOT VETERINARIAN REQUIRED** immediately for large progressive consulting practice in southern Alberta (Picture Butte) with 2 other veterinarians. Work includes herd health consulting, emergencies, regulatory work, and research in both cattle/sheep. Post-graduate degree an asset. Office, vehicle, equipment, phone, and CE provided. Wages competitive and based on experience and expertise. Must be physically fit, speak and write English, and have a valid passport and driver's license. Must be eligible for Canadian and ABVMA veterinary license, CFIA accreditation and AAFRD meat inspection licensures. Close to Lethbridge with all the amenities including good housing, university, college, airport, and mountains for recreation. Please submit resume with 3

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references by email to donkersg@telus.net. Alberta Beef Health Solutions, Box 307, Picture Butte, Alberta T0K 1V0.

**IT'S TIME TO EXPAND. WE REQUIRE A** competent veterinarian to join our large animal practice in central Alberta. We are a busy practice that consists of a 50/50 split between bovine and equine services both in-clinic and ambulatory. Our cattle practice is mostly cow calf, commercial and purebred, with feedlot work limited to roughly 10,000 head. Our hospital is well-equipped, with digital x-rays, ultrasound, in-house lab, large outdoor arena, round pen, paddocks, stalls, and isolation for neonates and adults. We welcome applications from all veterinarians including new graduates. Those with some type of equine internship or with practical equine experience will be given preference. We want you to have a great quality of life, make the money you deserve, develop professionally, and look forward to believing each team member is equally as valuable. We strive for professionalism, customer service, and excellence in medicine. See our website for a description of the practice and the people.

Contact us at mavericklargeanimal@hotmail.com or call us at (403) 741-8616 Website: www.mavericklargeanimal.com

**WILLOWDALE ANIMAL HOSPITAL IS A** leading-edge 24-hour emergency animal hospital located in the north Toronto community of Willowdale and servicing the Greater Toronto Area. We believe in harnessing the latest innovations in equipment, medicine and procedures to ensure our patients receive the highest quality in pet health care. We have an opening for a Full Time Veterinarian. This position will involve working 40 hours a week in overnight shifts at our established, AAHA accredited facility. We offer a continuing education allowance, paid CVO dues, health and dental benefits and the opportunity to work in a state-of-the-art facility with a great team! Our hospital offers a range of services including Radiology, Cardiac Monitoring, Ultrasound, an in-house Laboratory and even grooming and boarding services. If you are looking for an opportunity to practice in a progressive facility, have over 2 years of experience practicing veterinary medicine, and excellent client service and clinical skills, this is the opportunity for you! Forward your cover letter and resume to Jennifer Boekhout, Manager at jboekhout@willowdaleanimalhospital.com

**OUR PRACTICE HAS AN OPENING FOR** an Associate Veterinarian in an AAHA Accredited practice in Wetaskiwin, Alberta. We are seeking a compassionate, team player with excellent communication skills and confidence in their medicine and surgical skills. This is an ideal opportunity to explore your full potential

and to develop your special interests. We have completed a major expansion and remodeling of our facility to create more space to serve our clients more effectively and efficiently. Please visit our website [www.wacvet.ca](http://www.wacvet.ca) for greater details on what we do and contact us for more information. We offer a competitive salary, dependent upon previous experience, along with a complete benefit package with group health insurance, vacation, CE time, etc. New graduates are most welcome to apply since we offer lots of opportunity to develop your surgical and medical skills. We do strongly believe in AAHA and promote the AAHA mentorship program. Email: [wetanc1@telus.net](mailto:wetanc1@telus.net)

**BORDER VETERINARY CLINIC IS SEEKING** a full-time veterinarian to join our busy mixed animal practice located in Provost, AB. Practice is well equipped with indoor LA facility, equine stock, in-house lab, digital & dental x-ray, ultrasound and more. We offer a competitive salary, rotating on-call schedule, dues paid, CE allowance, health/medical benefits, staff discount and company sponsored childcare in on-site private daycare. New grads welcome, as well as the option for a vet couple to apply. Please submit resume by email: [jobvc@telus.net](mailto:jobvc@telus.net) or Fax: (780) 753-6191 or mail: Box 810, Provost, AB T0B 3S0. Attention: Joanne Friedrich, RAHT/Manager or Ian Goodbrand, DVM/Owner

**SMALL ANIMAL MEDICINE AND** surgery at Animal Medical Centre North Inc. in Grande Prairie, Alberta are our practice, our profession and our passion. We require a full and/or part time veterinarian to join us. The applicant must be eligible to be fully licensed in Alberta. Grande Prairie is the 5th largest city in Alberta and is a major cultural and regional retail and service centre. The city offers a large variety of sports, theatre and music events with many opportunities to become involved. Our vibrant team of 10 can provide excellent mentoring for a new associate. Our hospital is equipped with digital radiography, digital dental radiography, video endoscopy, 2 laser surgery units, new state-of-the-art monitors, full orthopedic set and a full Abaxis laboratory. We have an excellent reputation for providing compassionate care for our clients and their pets. We offer a very competitive salary, moving allowance, generous CE allowance, veterinary dues, and insurance plan. Contact Dr. Norman George, Animal Medical Centre North Inc. 107A, 10814 - 100 Street, Grande Prairie, Alberta T8V 2M8 Ph. (780) 539-0636 Fax: (780) 814-7345 Email: [amcn@telus.net](mailto:amcn@telus.net)

**WE ARE LOOKING FOR A FT VETERINARIAN** for a busy 4 vet mixed animal practice in Fort Macleod, AB. Fort Macleod is located 30 min west of Lethbridge, 1 1/2 hr. south of Calgary and 50 min from Waterton Lake and the Rocky Mountains. We are a busy mixed practice with

equal components of bovine, equine, and small animal. We are looking for someone with a particular interest in small animal. The clinic is fully equipped with in house chemistry/CBC, pulse oximetry/ECG/blood pressure monitors, diagnostic and reproductive ultrasound machines, endoscopy, dental and DR digital x-ray. We offer competitive wages, benefits and CE package. On call is shared equally between the 4 vets. Come join an enthusiastic work environment with excellent support staff! Please contact Dr. Bruce Kostelansky at: Fort Macleod Veterinary Clinic Box 1390 Fort Macleod, AB T0L 0Z0 Ph. (403) 553-4887 Fax: (403) 553-2924 Email: [ftmacvet@shockware.com](mailto:ftmacvet@shockware.com)

**VETERINARIAN REQUIRED IN** VERMILION, Alberta. This is a very well-equipped mixed animal clinic with majority of work done in clinic facilities. I am seeking a veterinarian to do small, large, or mixed. Full time, part time, contract, hourly, call or no call, I will consider all options. Well above average compensation. \$120,000 or better, plus benefits for the right candidate. Check out our website to see our facility. Email: Tim Goodbrand, DVM [tdgdvm@hotmail.com](mailto:tdgdvm@hotmail.com) Website: [www.vermilionvet.com](http://www.vermilionvet.com)

**VETEMERG EMERGENCY AND** Specialty center is looking for a F/T or P/T Veterinarians and RVT's. Experience preferred but we are willing to train the right candidates. Our 8000 sq. ft. state of the art facility is well equipped with ultrasound, digital X-ray, endoscopy, full in house lab, three surgical suites, plus we are adding CT, rehab center, chemotherapy services, and much more. Come join our VetEmerg family and become part of our dynamic team. Excellent compensation package; health and dental benefits, profit sharing and staff discounts at cost. Please call/email Ahmed Abousamra or Mohamed Latif at (780) 423-9111. [info@vetemerg.com](mailto:info@vetemerg.com)

**RIVERBEND VETERINARY CLINIC IS A** full service small animal hospital in southwest Edmonton. We are hiring a part time DVM to join our dynamic team. Helping People Make Pet's Lives Better is our mission! We are looking for a Veterinarian with exceptional clinical and surgical skills and has broad experience providing excellent customer service and superior patient care. Previous general practice experience is preferred. You must be licensed to practice veterinary medicine in Alberta and be registered with the ABVMA. This position is part time with an 8 hour shift every other Saturday.

As a member clinic of Associate Veterinary Clinics, look to us for a culture of professional development, freedom to practice, compassionate

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care and exceptional client service. We also offer a competitive salary and a unique collaborative environment where medicine and pets come first.

Interested candidates, please submit a cover letter and resume: Nicole Steinhubl Practice Administrator Email: nicrvc@telus.net Fax: (780) 438-8366

## CAPITAL CITY ANIMAL HOSPITAL & 24

Hour Emergency Service is the first hybrid hospital in Edmonton offering an in-house laboratory, state of the art monitoring equipment, ultrasound, and endoscopy. Our hospital offers a challenging, quick-paced, work environment where team work and high quality care is at the heart of what we do. We are looking for a full time Veterinarian with 2 - 5 years' experience to join us on contract until March 2017! Here's all the reasons why to apply: Career growth and opportunities to hold key leadership positions across our organization, excellent ce opportunities with CE seminars, generous CE allowances, annual AVC conferences, internships and soon to come - exclusive online CE courses, new technologies, advanced diagnostics, modern facilities, state of the art operating theatres, continued investments to improve patient care, a commitment of giving back to the community, a team based approach to veterinary medicine to enable our teams to flourish.

## JOIN US! OUR MISSION IS HELPING

People Make Pets Lives Better! Come join us for a culture of professional development, freedom to practice, compassionate care and an exceptional client experience. Please forward your cover letter and resume to: Ruth Siddoway siddowayr@associatevets.com

## OUR FULL SERVICE ANIMAL HOSPITAL

has an immediate opening for a full time or part time veterinarian. We are a well-established hospital with excellent support staff, a loyal clientele and no on call duty. Our hospital is fully equipped with an in house chemistry/ CBC, DR digital X-ray and dental X-ray, ultrasound, full orthopaedic equipment and new dental equipment. Our goal is to provide the highest quality medicine and surgery with compassion and a strong emphasis on client education. If you are looking for a clinic that will expand your skills and knowledge we are exactly what you are looking for. We offer a very competitive salary and benefit package and a great mentor experience. Stony Plain and area is a wonderful place to call home. There are lots of extra- curricular activities in a quiet community yet close enough to the city for cultural events. Please contact us by email or fax. Fax: (780) 963-3633 Email: spvet@telusplanet.net

**ELANCO ANIMAL HEALTH, A DIVISION** of Eli Lilly Canada Inc, is engaged in the discovery, development, manufacturing and marketing of innovative animal health products.

We are hiring a **TECHNICAL CONSULTANT, BEEF**. This position will give you an exciting opportunity to work closely with a highly energized, committed and competent team from across Canada helping to deliver value and technical support to bovine veterinarians and beef producers. The ideal candidate will possess a D.V.M., and an established network of industry contacts. The candidate must have at least 3 years recent experience and thorough understanding of the Canadian beef cattle industry. D.V.M.s with post graduate training in cattle production, nutrition or epidemiology would be an additional asset. The Consultant should be able to provide technical support to our sales team and customers with a view to help us deliver value and expertise

Additional Skills/Preferences: Solid verbal and written communication skills, Strong networking, interpersonal and relationship skills, Proven ability to work in teams and cross-functionally, Animal Health industry experience, Significant amount of travel, Position location - Western Canada. Interested candidate should submit their application through our career website at [www.lilly.ca](http://www.lilly.ca) or to the Staffing Consultant by email: [puddoo\\_ravi@network.lilly.com](mailto:puddoo_ravi@network.lilly.com)

## LANGLEY ANIMAL CLINIC IS LOOKING

for another mixed animal veterinarian. We are a 9 veterinarian practise serving both small and large animals. The veterinarian we are seeking should be enthusiastic treating both. Preference will be given to a candidate who is proficient at rectal palpation of dairy cows. For information about us check our Website: [www.langleyanimalclinic.ca](http://www.langleyanimalclinic.ca)

Interested candidates should contact [sandramcdonald@telus.net](mailto:sandramcdonald@telus.net)

## ONE OR TWO ENTHUSIASTIC,

outgoing, veterinarians required for a progressive mixed animal practice in Northern Alberta. Current case load is approximately 70% small animal and 30% large animal.

Our spacious modern clinic is fully equipped with in-house lab (Abaxis), ultrasonic dental unit, digital radiography, power float, & Cornerstone computer system. Call shared between veterinarians. Mileage allowance, CE allowance and paid time off for CE, paid license and dues, health/dental/disability plan, generous vacation time are all part of our extensive benefit package. Salary is negotiable and dependent on previous experience. Mentorship is strong within our practice.

Peace River Veterinary LTD is a member of the DVTH associated with the University of Calgary Veterinary College. Please email your resume. Email: [peacrivervet@gmail.com](mailto:peacrivervet@gmail.com) Website: [www.peacrivervetclinic.ca](http://www.peacrivervetclinic.ca)

## TABER PET CLINIC IS LOOKING FOR A

third veterinarian to join our small animal practice. We are comprised of a fun, supportive and established staff, looking for another team player. We have excellent clientele, with a constant variety of small animal cases - excellent experience for a new grad or experienced veterinarian. The clinic is recently renovated, with in house laboratory equipment, endoscopy, dental station, digital x-ray and Avimark. We offer competitive wages, with CE and uniform allowance, as well as health and dental benefits. Please send any inquiries and resumes to Dr. Lima at [taberpetclinic@gmail.com](mailto:taberpetclinic@gmail.com)

## MCKNIGHT 24 HOUR VETERINARY

Hospital in Calgary is seeking a full-time compassionate and communicative Primary Care Veterinarian who enjoys the positive impact and relationships that can be made through preventive medicine. We offer primary care services seven days a week as well as emergency veterinary services 24 hours a day. Being an integral member of our multi-doctor team provides opportunity to collaborate on cases and promote a cooperative learning environment. With access to modern diagnostics including digital radiography, dental digital radiography, ultrasound, ECG, cautery, and the complete in-house IDEXX laboratory suite, you can perform high-quality medicine as well as have opportunities to develop new skills. Our hospital offers a competitive salary, benefits package including health, dental and vision with optional life insurance, paid provincial licensing fees, generous CE allowance, monthly in-house CE sessions, uniform allowance and a challenging, fulfilling work environment. Schedule is flexible. Applicants interested in working in a state-of-the-art facility and as part of an exceptional team, please email your CV to [careers@mcknightvethospital.ca](mailto:careers@mcknightvethospital.ca)

## EDMONTON SOUTH ANIMAL HOSPITAL,

an AAHA accredited practice in Edmonton, is seeking an experienced, licensed DVM, either PT or FT, with an interest in preventative medicine, surgery, dentistry, and a desire to provide exceptional client care. Our clinic part of a growing group of small animal hospitals dedicated to providing quality patient care in a comfortable environment. Dentistry skills would be an asset as well. We offer a very competitive compensation package including group benefits, staff discounts, CE allowance and monthly incentive bonuses. If interested please contact Dr. Tan at: Ph. (780) 989-5595 E-mail: [dr.tan@edmontonanimalhospital.com](mailto:dr.tan@edmontonanimalhospital.com)

# Classified Ads

## ST. PAUL VETERINARY CLINIC IS

seeking an enthusiastic veterinarian to join our mixed animal practice. We are offering flexibility in regular work hours, with shared after hours. Are you an experienced veterinarian, looking to change pace in a beautiful rural setting? Perhaps you are graduating or recently graduated and would like to experience the variety of cases we see in our clinic! We recently moved to a spacious new facility, with LA cases and obstetric work performed in an efficient handling system. St. Paul is a flourishing established community, with excellent recreational opportunities, only 1 ½ hrs. from Edmonton. We enjoy a progressive working environment, with many clients and patients that are seen throughout their lifetime! Check out our website at [www.stpaulvetclinic.ca](http://www.stpaulvetclinic.ca) if interested please contact Dr. Craig Hellquist by phone (780) 645-3921 (w) (780) 645-2970 (h) or email [spvetclinic@mcsnet.ca](mailto:spvetclinic@mcsnet.ca)

## THE CLEARWATER VETERINARY CENTRE

in Rocky Mountain House, Alberta is accepting applications for a full-time veterinarian. The caseload consists of companion animal medicine and surgery (including orthopedics), cow/calf, dairy, and equine. The clinic is equipped with a modern in-house lab, clinic and portable x-ray and ultrasounds, small animal dentistry and powerfloats, and large animal handling facilities. Our multi-doctor practice has 10 support staff (5 RAHTs) that will provide strong mentorship and allow for flexible scheduling and specialization. We offer a comprehensive health and benefits package with an emphasis on continuing education. Please forward applications or questions to [drmeyers@hotmail.com](mailto:drmeyers@hotmail.com)

## TABER ANIMAL CLINIC IN TABER,

Alberta is currently looking to hire a full time large animal veterinarian. We are seeking an outgoing, reliable, enthusiastic, and self-motivated individual. Taber is located 30 minutes East of Lethbridge. We offer a truck with Portavet, friendly working environment, competitive salary, benefits, CE allowance and association dues. Owner want to slow down. If you are interested please send your resume to [tabervet@telus.net](mailto:tabervet@telus.net)

## JOIN OUR CAT ONLY TEAM IN

beautiful St Albert, AB. La Maison des Chats - Cat Exclusive Veterinary Clinic needs a Full-time veterinarian who is passionate about feline health. Our current Veterinarian is moving to the USA in February. We are really going to miss her and are looking for the right candidate to take her place. We have a newly renovated, beautiful clinic with a low stress environment for our cats and our staff. We have a strong focus on customer service and high standard of care for our feline friends. We offer very competitive wages, CE, all dues etc. Please send your resume and cover letter in confidence to: [nathan@clincsolutionsinc.ca](mailto:nathan@clincsolutionsinc.ca)

## VETERINARIANS REQUIRED FOR

companion animal practice in Central Alberta. Full and part time positions available. Flexible work schedule and no on call. Benefits include medical/dental, CVMA/ABVMA dues, and CE allowances. For more information contact Rob DeHaan. Innisfail Veterinary Services, 5239 – 50 St. Innisfail, AB T4G 1S1 Ph. (403) 227-3535 Fax: (403) 227-3329 Email: [innvet@telus.net](mailto:innvet@telus.net)

## ELIZABETH STREET PET HOSPITAL IS

seeking two Veterinarian's; one emergency vet and a first contact vet to join our fun, friendly team. We offer a competitive salary and health/dental benefits. We are looking for someone who has good communication skills, a positive attitude and most importantly compassion and quality care when dealing with clients and their pets. Our clinic is well equipped with digital radiology, ultrasonic imaging, dentistry, laser surgery, endoscopy and in house laboratory services. May include evenings/weekends rotation. If you would like to join our team please send resumes with a cover letter via email to [vet@vetokotoks.ca](mailto:vet@vetokotoks.ca)

## BELLIS VETERINARY SERVICES IS

looking for a full time mixed animal practitioner and also a locum veterinarian for calving season 2016. We are located in a small friendly community between Smoky Lake and Vilna in the Lakeland district. 1.5 hours northeast of Edmonton. There will be sharing of on call emergency duties in our practice that has been built on over 20 years of quality service with excellent support staff. Our clinic offers in house lab, small animal dental unit, x-ray, large animal ultra sound, equine power float etc. A true mixed animal practice of 40% beef cattle, 50% small animal and 10% equine. Please send your resume by email to [bvrsuss@telus.net](mailto:bvrsuss@telus.net) or by Fax: (780) 636-3388.

## BLUE SKY VETERINARY SERVICES IS

seeking a mixed animal veterinarian. As a member of our team you will provide exceptional customer service through evidence-based medicine, education, and experience thus providing quality preventive care, diagnoses and treatment services for every animal you see. Your job is about more than the job description, it's about contributing your skills and expertise to your team while developing your veterinary career. We accomplish this by practicing ethical veterinary medicine according to all applicable laws and codes, At Blue Sky Veterinary Services we are looking to hire a passionate Veterinarian with a commitment to provide compassionate, high-quality care to animals, and our clients and community alike. We offer personal development plans designed to help you define and achieve veterinary career goals, practice-paid continuing education opportunities, membership discounts and other Veterinary networking opportunities as well as opportunities to lend your skills to the communities you serve and live in. We are

just about ready to open our brand new facility! You could have the opportunity to customize your workspace as you like it! Successful applicant must have ABVMA license or ability to achieve it. Email resume to [admin@blueskyveterinaryservices.com](mailto:admin@blueskyveterinaryservices.com)

## ENTHUSIASTIC, FULLY LICENSED

veterinarian required for multi-vet practice in Lethbridge, AB. This is a full time permanent position. We are AAHA accredited and fully-equipped with CO2 laser, video endoscopy, ultrasound, digital dental x-ray and in-house Idexx lab. Our progressive clinic has excellent support staff and client base, which allow us to put an emphasis on preventive medicine and client education. Besides a competitive salary, this position includes a health benefit package and CE benefits. Lethbridge has many recreational opportunities with the Rocky Mountains to the west, Cypress Hills to the east, Calgary to the north and Montana to the south, all within a few hour's drive. For additional information, visit our website: [www.northsidevet.ca](http://www.northsidevet.ca) Please send resumes to Northside Veterinary Clinic, 210F - 12 A Street N, Lethbridge, AB T1H 2J1 or email resume to [northsidevet@shaw.ca](mailto:northsidevet@shaw.ca) Ph. (403) 327-3352

## LOCUM REQUIRED

### CARSTAIRS VETERINARY SERVICES IS

seeking a temporary fulltime/part-time RVT for a mixed animal practice. This position is to cover a compassionate leave. Our clinic is fully equipped with In house lab, Digital x-ray, Ultrasound, and Laser Therapy. Hours would be Tues- Fri 10-6 and Sat 9-4. Willing to negotiate days and times. If interested please call Dr. Tom Picherack Ph. (403) 888-8519 or email us [Email: vcarstar@telus.net](mailto:Email: vcarstar@telus.net)

## THE CALGARY PET WELLNESS AND

Spay/Neuter Clinic is looking for an experienced locum veterinarian to work Saturdays. The applicant must be licenced to practice unsupervised in Alberta, and must have experience/be comfortable with high volume spay/neuter surgeries. Qualified applicants can send their resumes to [email@calgaryspayandneuter.ca](mailto:email@calgaryspayandneuter.ca)

## LOCUM AVAILABLE

### EXPERIENCES SMALL ANIMAL

Veterinarian interested in locum positions within the Edmonton area. Proficiency in surgery and dentistry. Reliable worker with strong communication skills. Please email or call with inquiries. Email: [djm\\_tiger@hotmail.com](mailto:djm_tiger@hotmail.com) Ph. (780) 994-7949

# Classified Ads

## EXPERIENCED SMALL ANIMAL

Veterinarian available for locum work in and around Edmonton. Reasonable rates. Comfortable with soft tissue surgeries and dentistry. I will maintain records professionally for regular Vet to follow up. Comfortable with both Cornerstone and Avimark. I am now working for a group of clinics in Edmonton and St. Albert on regular basis. I have some dates available to work for other clinics from January 2016. Call (780) 707-9161 or email [svsvetlocum@gmail.com](mailto:svsvetlocum@gmail.com) for details.

## RVT REQUIRED

### ALBERTA VETERINARY DENTISTRY IS

looking for a full time Registered Veterinary Technologist to join our dynamic team. We are a busy referral only veterinary dental practice in SW Calgary. We offer a compressed 40 hour work week, competitive wages, health benefits and an exceptional work environment reinforced by positive attitudes and teamwork. Our focus is on advanced dental procedures that allow us to return happy and pain free companions back to their owners; we pride ourselves on exceptional patient/client care, and outstanding communication with every referring veterinarian. The right candidate will be an enthusiastic team player, have significant interest in dentistry, confidence in anesthesia, and strong overall technical skills while still having a desire to learn! If you are a compassionate tech looking for a new challenge in your career, this may be the job for you. This position is available starting immediately. If you believe that you would be a good fit with our practice we'd love to hear from you! Please email your resume and cover letter to Amy at [amy@albertavetdentistry.com](mailto:amy@albertavetdentistry.com)

### COME JOIN US IN NORTH AMERICA'S

#1 4-season resort! Coast Mountain Veterinary Services is a 100% small animal hospital located in Whistler, BC. We are a progressive hospital that constantly strives to practice high quality medicine with a focus on exceptional client service. We are currently looking for a Full-Time RAHT/RVT to take on a leadership position. The ideal candidate will have 5+ years' experience in leading veterinary support team members, managing inventory, and most importantly fostering great relationships with our clients. Competitive pay, benefits, and a 4 day work week! Please email your resume and cover letter to Jonathan Kirby, Practice Manager, [jonathan@coastvet.com](mailto:jonathan@coastvet.com)

### SOUTH TRAIL PET HOSPITAL IS LOOKING

for a full time Animal Health Technologist to join our dynamic clinic. We are committed to providing progressive and attentive veterinary medical care for companion pets through exceptional client service for our clients and pet patients. Our mission statement is Helping People Make Pets' Lives Better! If you have a positive attitude, excellent customer service,

interpersonal and communication skills and a compassionate, courteous nature, we invite you to join our team of dedicated technicians. The position averages 30-40 hours a week. The successful candidate will be an AHT/RVT, with at least 2 years of experience and will be registered with the AAAHT. Avimark experience is an asset. As part of Associate Veterinary Clinics family of practices, we offer competitive wages, generous CE allowance, group benefits, and the opportunity to utilize your skills and training. Interested candidates, please send your resume to: Glynnis Robella, Practice Administrator c/o [glynnis@duesouthah.com](mailto:glynnis@duesouthah.com)

### FAMILY PET HOSPITAL & 24 HOUR PET

Emergency, a six doctor and seven RAHT team and growing. We provide client/patient centred, high quality medicine, have RVT's on site working 24/7, and offer referral and emergency services. State of the art facility, six comfortable exam rooms, grieving room, full diagnostic lab, two surgery suites, two dental suites, isolation, conference room, weekly staff meetings, staff lounge. Diagnostic imaging: CT, digital radiography, digital dental, ultrasound, and endoscopy. CO2 surgery laser, therapeutic laser. We have a great practice manager and an awesome, compassionate and friendly team. Our small City (90K) has all the amenities of the big city, with minimal crime, stable economy, lower cost of living, milder winters and many fresh air possibilities.

Compressed work week night position is coming open Friday, Saturday and Sundays, 12 hours shifts, 36 hours per week, \$27.00 per hour to start. This is an opportunity for an experienced motivated registered AHT to expand their knowledge, provide exceptional patient care in a cooperative environment.

Excellent health and dental benefits, ABVMA dues, uniform and CE allowance, and staff discounts.

See [www.familypethospital.ca](http://www.familypethospital.ca), [www.chooselethbridge.ca](http://www.chooselethbridge.ca) please contact us in full confidence at [drjacob@familypethospital.ca](mailto:drjacob@familypethospital.ca)

### WE ARE SEEKING A LEAD TECH TO

join our team!  
\*\*\*\*Would people describe you as someone who always does the right thing, has an upbeat and positive attitude, and makes a point to show people you care? Do you want to be part of a rapidly growing business that is winning awards? Our team enjoys a more flexible work schedule, no overnight work, great compensation and a great working environment. We do an annual working retreat and offer paid volunteer days off to give back to the animal community in Alberta! If life/work balance and a great support team is important to you and your passion for pets is contagious, this is your chance to work with a team that measures success by client

satisfaction and not by numbers and metrics. If this sounds like the right fit for you and you are available to work in Calgary go to [www.VetsToGo.com](http://www.VetsToGo.com) and check out the job posting! Please email your resume Email: [liz@vetstogo.com](mailto:liz@vetstogo.com)

### ARE YOU LOOKING FOR A CHANCE TO

build your career, while getting paid an above average wage? Then the Wood Buffalo Small Animal Hospital located in Fort McMurray, Alberta may be the place for you. Currently we employ 5 DVM, 7 AHT and 15 support staff. All the modern equipment, shared emergency on call, benefits, CE and so much more. Please contact us if you would like to discuss a possible future with our clinic. Please email your resume. Email: [dogs.wbsah@hotmail.com](mailto:dogs.wbsah@hotmail.com) Website: [www.wbsah.com](http://www.wbsah.com) Fax: (780) 715-9317 Ph. (780) 715-9369

### DIDSBURY VETERINARY SERVICES IS

seeking a full time AHT for a busy mixed animal practice located in Didsbury, Alberta. This position is starting in the spring 2016 to cover a maternity leave with potential for full time employment. Our clinic is fully equipped with in house lab, digital x-ray, ultra sound and laser therapy. Generous benefits including member dues, CE, health and dental benefits. Please email resume to [dennise@didsburyvet.ca](mailto:dennise@didsburyvet.ca), Fax: (403) 335-3572 or Ph. (403) 335-3519

### FISH CREEK 24 HOUR PET HOSPITAL IS A

busy 24 hour practice in Calgary. We currently have a great team and we are looking for another experienced AHT to join us! We offer a competitive salary, great benefits and an enjoyable work environment. Team work and great interpersonal skills are essential to keep our staff working together smoothly. Are you interested in a full or part time position that allows you to enjoy the excitement of emergency medicine mixed with the consistency of general practice? If so please send your resume Attn: Melanie Robinson RVT at [theoffice@fishcreekvets.com](mailto:theoffice@fishcreekvets.com)

### BIG ROCK ANIMAL CLINIC IS LOOKING

for a FT RVT to join our dynamic team in Okotoks. We are a busy 3.5 DVM Companion Animal clinic, with a good mixture of preventive care, dentistry, and surgery including orthopedics. Your full spectrum of technical skills will be utilized. Offering competitive wages, paid dues and CE, excellent benefits package, and more! We enjoy a caring, fun, yet professional atmosphere at the clinic, with very low staff turnover. See [bigrockanimalclinic.com](http://bigrockanimalclinic.com) for virtual tour.

E-mail: [admin@bigrockanimalclinic.com](mailto:admin@bigrockanimalclinic.com)

### DEDICATED AHT REQUIRED FOR OUR

progressive companion animal practice located in Stony Plain, Ab. If you love working with people and animals, you will love working with us. Our

# Classified Ads

team based environment includes 4 veterinarians, 5 AHT's, 4 receptionists, 1 technician assistant, 4 kennel assistants and an office manager. This position requires shift flexibility which includes rotating Saturdays. Our hospital is a fully integrated IDEXX facility with laboratory, digital X-ray and Cornerstone software. We offer competitive wage, health benefits, uniform allowance and staff discounts. New grads welcome. If you would like to join our dynamic team, send resume by Fax: (780) 963-3633 or Email: [spvet@telusplanet.net](mailto:spvet@telusplanet.net)

**COACH HILL VETERINARY HOSPITAL** is a full-service veterinary hospital looking to hire an Animal Health Technician who is passionate about delivering superior patient care and an exceptional client experience is at the core of everything they do. Our friendly team of dedicated professionals strive to provide the best possible medical, surgical and dental care. Our ideal candidate must have a positive attitude, excellent client service, interpersonal and communication skills. Applicants must be an AHT/RVT registered with, or eligible to register with the AAAHT. Experience with Avimark is an asset.

As a proud member clinic of Associate Veterinary Clinics, we believe developing the skills of each team member enhances our patient care, client experience, and team satisfaction. Our extensive training program in providing an exceptional client experience is mandatory for all teams. We provide our employees with annual AVC Conferences and generous CE allowances. We believe in giving back to the community! Join us for a culture of professional development, compassionate care, and an exceptional client experience. We also offer competitive wages, group benefits and a collaborative work environment. Interested Candidates, please send your cover letter and resume to:

Stefanie Blackburn [blackburns@associatevets.com](mailto:blackburns@associatevets.com)

**WANTED FOR THE NEW YEAR- A FULL-time RAHT** for our busy companion animal clinic in Tuscany. We pride ourselves on high standard of care, pet-centered medicine with a lot of fun thrown-in. You will use your skills to your FULL potential here. We are outfitted with digital x-ray (dental and large system), and top of the line anesthetic monitoring. We have a huge focus on nutrition and part of the position is helping clients in our Boutique. We have a rotating schedule where you have up to 4 days off in a row. We offer ALOT of perks!! Competitive salary, CE, ABVMA Registration fees, uniform allowance, and Full benefits. If you are interested please email your resume to: Dr. Maureen Hollinshead at: [drmoe@tuscanyvetyyc.com](mailto:drmoe@tuscanyvetyyc.com)

**BORDER VETERINARY CLINIC IS SEEKING** a full-time RAHT for a six veterinarian mixed animal practice in Provost, Alberta. Practice is mainly cow/calf and feedlot with a busy small animal component and a growing equine component. Equipped with indoor LA facility, equine stock, ultrasound, powerfloat, in-house cbc/chemistry analyzer, digital & dental x-ray and more. Duties would be either small or large animal related or a rotation between the two dependent upon applicant, with a huge emphasis on exemplary customer service and patient care. We offer an excellent wage, dues paid, CE allowance, health/medical benefits, staff discount, company sponsored childcare and a friendly supportive working environment with no evening or weekend work involved. If you are a reliable, ambitious and responsible individual possessing great interpersonal and communication skills, give us a try! Please submit resume by email: [jobvc@telus.net](mailto:jobvc@telus.net) or Fax: (780) 753-6191 or mail: Box 810, Provost, AB T0B 3S0. Attention: Joanne Friedrich, RAHT/Manager

**CAPITAL CITY ANIMAL HOSPITAL IN** Edmonton is hiring a part time Animal Health Technologist with superior client service focus, excellent communication and interpersonal skills. We are looking for a candidate who enjoys a fast paced, collaborative and dynamic environment in a progressive primary care and emergency hospital. You will be able to utilize your current skills and develop and acquire new advanced skills. Our new team member is adaptable, compassionate, confident and enthusiastic. Our staff join us because they are passionate about what they do! Come join us Helping People Making Pets' Lives Better! This position is 16 hours per week with rotating days, evenings, and overnight shifts. The successful candidate will be an AHT/RVT and be registered with, or eligible to register with, the AAAHT. As a member clinic of Associate Veterinary Clinics, we offer excellent continuing education opportunities, including seminars, and annual regional AVC conferences. Our staff also receives competitive wages and discounted veterinary services and pet food. Interested applicants, please send your resume and cover letters to: Christina Hansen [chansen@capitalcityvet.com](mailto:chansen@capitalcityvet.com)

**YOU ADORE CATS AND DOGS THAT** goes without saying. Looking for someone that is a great communicator, self-motivated, compassionate and physically fit. Duties include: telephone reception, cleaning, billing, and assisting vet with holding or lifting larger pets. Willing to train the right candidate. 3-5 days/week (Mon-Fri) Rural clinic about 10 min. from Cochrane, 20 min. from Airdrie and NW Calgary. Please drop off your resume in person. Cochrane Lake Small Animal Clinic Ph. (403) 932-VETS (8387)

**LOOKING FOR A CHANGE? DELTON** Veterinary Hospital in Edmonton has been in the community for over four decades and has grown into a busy, progressive clinic. We are currently seeking an experienced registered veterinary technician to work in the treatment department with scheduled technical appointments and anesthetic procedures while balancing work within the client relations department handling important client communications such as recommended services, reminder follow ups, and face to face treatment plan discussion. Exceptional communication skills, a love of health and preventative care, a commitment to learning, and a desire to grow a veterinary practices are required. Your knowledge and interest in cytology will be an asset. Above all else, you do not believe in the term "that is not my job" and are happy to work in an environment where your enthusiasm is truly valued and where your opinions and ideas matter. Hours of work are 8 hours a day with an unpaid hour lunch. Shifts include 7:30 a.m. to 4:30 p.m., 8:00 a.m. until 5:00 p.m., 9:00 a.m. until 6:00 p.m. and Saturday shifts from 7:45 a.m. until 3:00 p.m. Please email your resume Email: [careers@deltonvet.com](mailto:careers@deltonvet.com)

**LANDING ANIMAL CLINIC IN SOUTH** west Calgary is looking for a RVT/RAHT to fill a Saturday morning shift from 8 am to 1:30 pm. We are looking for someone that would be able to work at least two Saturdays a month (all would be ideal). This position would be perfect for someone looking for extra hours or to keep their skills up in the veterinary field while working elsewhere. Experience with Avimark is an asset but training would be provided if needed. Contact Danielle at [landingac.supervisor@gmail.com](mailto:landingac.supervisor@gmail.com) if you are interested!

**FT AHT REQUIRED FOR A BUSY MIXED** animal practice in Barrhead, AB located 1 hour NW of Edmonton. Brand new building and equipment including CR x-ray, Digital Dental x-ray, in-house blood machines and digital medical records on Impromed. Our AHT's are encouraged to practice to the fullest extent of their training. No on call duties. We offer competitive wages, premium health and dental benefits, paid dues, CE allowance and staff discounts. New grads are welcome to apply. Please forward resume to [barnovet@telus.net](mailto:barnovet@telus.net) attn. Dr. Tanya Knittig DVM.

**ARE YOU LOOKING FOR THE RIGHT FIT?** A change of pace? Would you like to be a part of a fun, highly functional team which takes pride in providing low-stress patient care and superb customer service? Companion Veterinary Clinic is a small animal veterinary clinic in south-Edmonton looking for FT or PT Registered Animal Health Technologist to join

# Classified Ads

our team. We are busy, but organized and enjoy a wonderful, friendly clientele who appreciate our service. Competitive pay, full health benefits, CE and uniform. Share your skills and personality! Send your resume to [jessica@companionvet.ca](mailto:jessica@companionvet.ca); subject: "AHT position".

**MEADOWBROOK ANIMAL CLINIC IS** looking for a dynamic AHT to join our team. The successful candidate would be an enthusiastic team player, well organized, motivated and compassionate. Previous clinic experience is preferred. We are a family owned small animal clinic with in-house IDEXX blood machines, digital x-ray and dental x-ray. We offer competitive wages, excellent health and dental benefits, paid union dues, uniform and CE allowance, and staff discounts. Please email your resume to [meadowbrookanimalclinic@gmail.com](mailto:meadowbrookanimalclinic@gmail.com)

**WE ARE LOOKING FOR A FT OR PT RVT** to cover maternity leave; with the chance of extension.

Your functions as an RVT include hands on examination of all admitted animals, and assisting in administering health care and monitoring of all animals admitted to the shelter as required. Duties rotate between working with the shelter animals and assisting with surgeries. This work is subject to varying posts or assignments, weekend hours as well as a set schedule of day shifts and evening shifts. Exposure to potentially violent, unruly, sick, diseased, and parasite infested animals; and exposure to abandoned or abused animals. We offer a chance to help those animals that cannot help themselves. Join the exciting field of shelter medicine. This is a job where you can really make a difference! Starting wage of \$22.21 per hour. Please email your resume. Email: [mcrawford@edmontonhumanesociety.com](mailto:mcrawford@edmontonhumanesociety.com)

**THE CALGARY ANIMAL REFERRAL AND** Emergency Centre (C.A.R.E.) is currently recruiting ER Animal Health Technologists to join our team. This is an exceptional opportunity for a motivated technician to expand their knowledge and experience practicing high quality emergency medicine. The philosophy of the C.A.R.E. Centre is to provide exceptional patient care in a progressive and cooperative teaching environment. The successful candidate will have a positive attitude, excellent interpersonal and communication skills, and a strong desire to provide exceptional client experience. Schedule to be discussed, with various possibilities including our current compressed work week (two on/two off, five on/five off) or other schedules as deemed appropriate rotating between day, overnight and swing shifts. Flexibility is an asset but we work to promote great work/life balance. Applicants

must be a registered AHT and be registered with or eligible to register with AAAHT. In addition to on-going training and advancement opportunities, we offer a competitive salary, medical and dental benefits, uniform allowance, and a generous continuing education allowance. Interested in applying, please submit a cover letter and resume to: Victoria Dunkley - ER RAHT Team leader  
[dunklevy@carecentre.ca](mailto:dunklevy@carecentre.ca) Fax: (403) 692-4350

**JOIN US FOR 1-2 SUNDAYS PER MONTH** as a Locum AHT where you can focus entirely on your surgery patient without all those other distractions. Our surgery days tend to be fast-paced and efficient, so be sure you're up on your anesthesia and dentistry skills. For that reason, we're looking for someone who has at least 3 years of AHT experience. We respect your days off so we offer great compensation for the right candidate. Visit our job posting at [www.VetsToGo.com](http://www.VetsToGo.com) to work with a great team in Edmonton! Please email your resume to Email: [liz@vetstogo.com](mailto:liz@vetstogo.com)

**CALGARY NORTH VETERINARY HOSPITAL** & Emergency Service is looking for fulltime Registered Animal Health Technicians to join our hospital. We are a 24 Hour Companion Animal Primary Care, Walk-In and Emergency facility. Come and utilize your skills and grow in your profession! We develop and recognize high performing "A" player team members including technical, leadership and career development. Our team based approach to medicine provides the expertise and support to enable our clinical teams to flourish. New Grads are encouraged to apply! The position averages 37.5 hours on a compressed work week including some weekends. The successful candidate will be an AHT/RVT and be registered with, or eligible to register with, the AAAHT. If you have a positive attitude, excellent client service, interpersonal and communication skills and a compassionate, courteous nature, we invite you to join our dedicated team. Our staff join us because they are passionate about what they do! As a member of Associate Veterinary Clinics, we offer excellent CE opportunities, seminars, and annual regional AVC conferences. Our staff receives competitive wages, health & dental benefits, uniform allowances and discounted veterinary services. Interested candidates, please send your CV to: Email: [careers@cnvet.com](mailto:careers@cnvet.com) Fax: (403) 277-0136

**WE ARE LOOKING FOR A COMPASSIONATE,** caring RVT/AHT for full time employment. We are a paperless clinic running Cornerstone software, we have digital radiography, dental radiography and in house lab. We offer competitive wages, a great benefits package, uniform allowance, paid association fees, and

staff discounts on pet care. Please email your resume Email: [westward@shaw.ca](mailto:westward@shaw.ca) Website: [www.westwardanimalhospital.ca](http://www.westwardanimalhospital.ca)

**CALGARY HUMANE SOCIETY IS SEEKING** a PT AHT for Tuesday & Wednesday. This role requires a compassionate individual who is highly skilled in animal handling, customer service, & comfortable working in an extremely fast-paced & demanding environment. Apply to [careers@calgaryhumane.ca](mailto:careers@calgaryhumane.ca) & please indicate salary expectations in cover letter.

**ROSSLYN VETERINARY CLINIC IN** Edmonton is currently looking for a Full time AHT who is a team player and focused on high quality animal care. If you would like to use all of your technical skills and be a part of a caring team who takes pride in providing exceptional customer service, then we are for you. We offer competitive wages, AAAHT dues, medical, dental, vision and more. New grads welcome and would be well supported by our team. Please forward your resume by Email: [nathan@clinicsolutionsinc.ca](mailto:nathan@clinicsolutionsinc.ca)

**RED DEER SPCA IS SEEKING A FULL** Time RAHT to join our team immediately! If you want a rewarding job of working with shelter animals, than this is the job for you! We offer competitive industry standard wages, Benefits Packages, paid dues, and lots of variety in a casual and rewarding environment. For more information, please contact Animal Care Manager, Amy Corpe at [acorpe@reddeerspc.com](mailto:acorpe@reddeerspc.com) View the job add in full on our website: <http://reddeerspc.com/contact/employment>

**WOODLANDS VETERINARY HOSPITAL** & Animal Dental Centre is looking for a part time Animal Health Technologist to cover Maternity leave starting the middle of March 2016. Hours would be Monday to Friday 9 am-2 pm and rotating Saturdays (one a month) 9 am to 4 pm. We are a small animal practice in a new, state of the art facility located in SW Calgary. We offer competitive wages, benefits, and a uniform allowance. If you are motivated to learn, appreciate a team approach in a fast-paced environment, and want to join a friendly team, please send your resume to [admin@woodlandsvet.com](mailto:admin@woodlandsvet.com)

**BLUE SKY VETERINARY SERVICES IN** Medicine Hat is looking for an experienced mixed animal AHT to come join our team. We are a rapidly growing practice that has just put up a new building to work out of. We offer competitive wage and CE packages. Opportunity to expand your skills in multiple areas. Please email your resume to [admin@blueskyveterinaryservices.com](mailto:admin@blueskyveterinaryservices.com) Attn: Megan.

# Classified Ads

**THE LACOMBE VETERINARY CENTRE IS** looking for a full time Registered Veterinary Technologist to fill a Maternity leave. The position is for one year with a strong possibility of continuing on thereafter. RVT's in our clinic have a high degree of client interaction so applicants should be outgoing and enjoy interacting with pet owners and providing excellent customer service. Although there is also reception staff, RVT's will also share some reception duties as one of our receptionists is on Maternity leave as well. You would join a team of 3 other full time RVT's. Please send resume and cover letter to Dr. Peter Lawson by email [lawsonvet@gmail.com](mailto:lawsonvet@gmail.com)

**TABER PET CLINIC IS SEEKING A** motivated, enthusiastic RVT/AHT to join our team of 2 veterinarians and 2.5 technicians. Our progressive small animal clinic is located in Taber, a commutable drive from Lethbridge. A suitable applicant enjoys working as part of a team, providing high-end patient care, and comfortable communicating with clients. We use Avimark software, have in-house Idexx laboratory analyzers, digital radiography, endoscopy, and a newly renovated treatment room and surgery room. We offer benefits, paid ABVMA dues, CE and uniform allowance. Please send any inquiries and resumes to Dr. Lima. Email: [taberpetclinic@gmail.com](mailto:taberpetclinic@gmail.com)

**FT RAHT REQUIRED FOR PROGRESSIVE** 2 veterinarian mixed animal practice (S.A., EQ, Bovine) located 40 minutes South of Edmonton. We are looking for an enthusiastic, career oriented, a team player with excellent interpersonal and client communication, wishing to maximize their technical skills in practice. We offer a competitive salary, health spending account or RRSPs, paid membership dues, and CE allowance. 3-person Saturday rotation with following Friday off in-lieu. New grads welcome! Please forward your resume to Wetaskiwin Veterinary Hospital via fax: (780) 352-6038, or email [wet\\_vet@telus.net](mailto:wet_vet@telus.net) Only candidates selected for interviews will be contacted.

**AHT REQUIRED BEGINNING FEBRUARY** or March. 32-40 hrs. week for busy west Edmonton clinic. New grads/practicum students considered. Competitive Wages, CE and paid STAT days off. If you're compassionate, self-motivated, have excellent communication skills, please apply. All of your skills will be utilized for dentals, surgery, digital x-ray, and our in-house lab. Please fax resume to (780) 484-5522 or email [marketplaceanimal@hotmail.com](mailto:marketplaceanimal@hotmail.com)

**\$1000 SIGNING BONUS AVAILABLE FOR** the right candidate. Ellerslie Pet Hospital is seeking an AHT for a PT/FT position. We are

a client driven facility so good inter-personal skills are a must. New grads are welcome. We offer competitive wages, CE allowances, monthly incentive bonuses, group benefits and many other perks. Please forward your resume to [doug@ellersliepet.ca](mailto:doug@ellersliepet.ca)

**THE CALGARY PET WELLNESS AND** Spay/Neuter Clinic is currently looking for a part-time registered AHT, to work Fridays and Saturdays. Experience is required, especially with anesthesia. Please email resume to [email@calgaryspayandneuter.ca](mailto:email@calgaryspayandneuter.ca)

**BUSY, STATE OF THE ART VET PRACTICE** looking for enthusiastic Registered Veterinary Technologist to join our team. If you are energetic, love working with animals and people too, you may be a match for us! Experience with all labs, diagnostics, treatments-including assisting in surgery and performing dentals a must. You will manage the care of hospitalized animals and the follow-up with our clients.

Compensation commensurate with experience. If this sounds like a place for you, send us your resume along with a phone number we can reach you. Mail to: Cypress View Veterinary Clinic 2458 9 Ave SW, Medicine Hat, AB T1A 8P3 Email: [careteam@cypressviewvet.ca](mailto:careteam@cypressviewvet.ca)

**VETERINARY SPECIALITY CENTRE OF** Newfoundland & Labrador is seeking full time RVTs to staff our surgery, anesthesia, radiology, ICU and emergency departments. We are a 24/7 facility & will require staff for all shifts including nights, weekends and holidays. We provide the province of Newfoundland and Labrador surgical referral in the areas of soft tissue, orthopedics, neurology, and cancer surgery, radiology referral and emergency services. If you are looking to challenge yourself professionally and work in a fast paced, team oriented, fun & positive work environment this is the hospital for you!

Potential candidates must have graduated from an accredited program and passed the VTNE (or eligible to write it). You must be a motivated, self-starter who strives for excellent patient care & client relations. To aid us in providing the highest quality patient care we have digital radiology, ultrasound, a C-arm, anesthesia ventilator, endoscopy, invasive and non-invasive blood pressure monitoring, ECG, end-tidal CO2 monitoring, defibrillator and a referral specific computer program. We offer competitive wages, benefits, uniforms, CE allowance, paid professional dues. Please send your resume in confidence to: [Info@vscnl.ca](mailto:Info@vscnl.ca) and [jbmackenzie@gmail.com](mailto:jbmackenzie@gmail.com) Only those who are selected for an interview will be contacted. Website: [www.vscnl.ca](http://www.vscnl.ca)

**CROSSROADS ANIMAL HOSPITAL IN** Medicine Hat is seeking a full time AHT. We are looking for a motivated team player with excellent communication skills. We offer excellent health and dental benefits, paid AHT dues, uniform and CE allowance. Please email your resume to [crah@live.ca](mailto:crah@live.ca)

**EDMONTON SOUTH ANIMAL HOSPITAL** is growing and we are seeking a full time Animal Health Technician to work in a collaborative, professional, fun environment. Our team provides excellent client and patient care going above and beyond to ensure a great clinic experience. We are AAHA accredited, well-staffed and well-equipped offering digital and dental x-ray, in-house integrated IDEXX laboratory equipment, and more. We use Cornerstone as our practice management software. Edmonton South Animal Hospital offers competitive wages, continuing education opportunities, health benefits, and generous staff pet care discounts on services and supplies. The ideal candidate for this position is reliable, possesses excellent client service and communication skills, telephone and computer skills, is detail orientated, a team player and able to safely lift 30 lbs. Please submit your resume and cover letter to [lisa.r@primevetcorporation.com](mailto:lisa.r@primevetcorporation.com) Attn: Lisa. We thank you for your interest, only candidates selected for interview will be contacted.

## VETERINARY STUDENT REQUIRED

**CWRS HAS AN EXCITING OPPORTUNITY** for a motivated student (Biology, Zoology, Ecology, Veterinary Medicine) looking for a full time summer position (May -Aug) as a junior wildlife technician. Under the supervision of veterinary staff, the Junior Wildlife Technician is responsible for providing rehabilitation treatment to injured and orphaned wildlife and assisting in daily operations of the facility. This position requires some weekend and evening work and is physically demanding. Successful candidates can expect to be challenged and gain knowledge in the handling and physical restraint of wildlife species, laboratory procedures and diagnostics, emergency nursing, patient assessments and treatments, and record-keeping. All successful applicants must fully commit to the work term. This is a unique learning experience in our hands on, fast-paced work environment. Join us for our peak season (when we intake thousands of animals) and have a once in a lifetime experience! For more information visit [www.calgarywildlife.org/employment](http://www.calgarywildlife.org/employment) To apply, please submit your resume & cover letter to [wildlife@calgarywildlife.org](mailto:wildlife@calgarywildlife.org). No phone calls.

**EDMONTON SOUTH ANIMAL HOSPITAL** is growing and we are seeking a summer student to work in a collaborative, professional, fun environment. Our team provides excellent client and patient care going above and beyond to ensure a great clinic experience. We are AAHA accredited, well-staffed and well-equipped offering digital and dental x-ray, in-house integrated IDEXX laboratory equipment, and more. We use Cornerstone as our practice management software. Edmonton South Animal Hospital offers competitive wages, continuing education opportunities, health benefits, and generous staff pet care discounts on services and supplies. The ideal candidate for this position is reliable, energetic, outgoing individual who is interested in small animal practice. We would consider second or third year veterinary students for the position. Please submit your resume and cover letter to the attention of Lisa. We thank you for your interest, only candidates selected for interview will be contacted. Edmonton South Animal Hospital Ph. (780) 989-5595 Email: careers@edmontonanimalhospital.com

## AHT STUDENT REQUIRED

**EDMONTON SOUTH ANIMAL HOSPITAL IS** growing and we are seeking an AHT summer student to work in a collaborative, professional, fun environment. Our team provides excellent client and patient care going above and beyond to ensure a great clinic experience. We are AAHA accredited, well-staffed and well-equipped offering digital and dental x-ray, in-house integrated IDEXX laboratory equipment, and more. We use Cornerstone as our practice management software. Edmonton South Animal Hospital offers competitive wages, continuing education opportunities, health benefits, and generous staff pet care discounts on services and supplies. The ideal candidate for this position is reliable, energetic, outgoing individual who is interested in small animal practice. Please submit your resume and cover letter to the attention of Lisa. We thank you for your interest, only candidates selected for interview will be contacted. Edmonton South Animal Hospital Ph. (780) 989-5595 Email: careers@edmontonanimalhospital.com

## AHT STUDENT SEEKING EMPLOYMENT

**HI! MY NAME IS JAYME, AND I AM AN** aspiring AHT student, looking for placement in a clinic, so I can apply for the TRU distance program. I am a dedicated, hard-working, customer service oriented person. I have experience in many places of retail, and have proven reliability, as well as supervisory experience. I have a passion for animals, and have dreamt of having a lifelong job working with

them, and the other wonderful people who also love them. I can provide a resume and references upon request. Hopefully we can connect, and I can become a dynamic, and integral part of your clinic team.

I hope to hear from you soon! Email jayme.mooney@hotmail.com

## OTHER EMPLOYMENT

**ACADIA DRIVE ANIMAL CLINIC NEEDS** a full-time experienced receptionist, available to work Mon-Fri, occasional Saturdays. The ideal applicant will have a VOA certificate, good communication skills and be a team player. Experience with Cornerstone software is preferred. Please email your cover letter and resume to info@acadiadriveanimalclinic.ca

## CALGARY NORTH VETERINARY

Hospital and Emergency Service is looking for their next super Receptionist/ Client Care Specialist to join their team. Are you the perfect fit for our team? Can you provide a warm welcome and lasting impression when greeting our clients and four legged furry patients taking the time and interest in the client and their concerns? Do you pride yourself on your great memory addressing them by name the next time they come to visit? Your friendly and compassionate nature is genuinely interested in their pet's well-being. If you thrive in a fast paced environment and are comfortable juggling clerical duties, answering the phones, providing a compassionate ear and offering the best possible client service, you may be our newest team member! A Veterinary Office Assistant Certificate or previous veterinary experience is preferred, but the right personality is key! This is a full time position 20 - 30 hours per week and being an emergency hospital, your availability must include evenings/overnights and weekends. In addition to on-going training opportunities, we offer competitive wages, group benefits and discounts on veterinary services and food. Interested candidates, please send your resume and cover letter to: Email: careers@cnvet.com Website: www.associatevets.com

## THE MACTAGGART VETERINARY CLINIC

is seeking a part-time receptionist to join our team on Saturdays 9 am - 1 pm and Mondays 8:30 am to 11:30 am. The successful candidate will possess excellent customer service skills, be able to multitask, and work in a team setting as well as independently.

Please email resumes to mactaggartvet@outlook.com

## WHITEMUD CREEK VETERINARY CLINIC

**IS** looking for a full-time receptionist. We are a progressive, fast paced, small animal practice

with 2 doctors and a dedicated support team. We offer competitive wages, medical benefits, uniform allowance, as well as staff pet discounts. We are looking for a team player that has impeccable customer service skills. The ideal candidate will possess a strong ability to multi task, have a love for animals and the people that come with them. Experience with Avimark and the veterinary field is an asset although willing to train the right candidate. Please fax resume attention: Brenda Deydey Fax: (780) 430-0002 Email: wcvvc@telus.net

## GUARDIAN VETERINARY CENTRE IS

seeking a full-time receptionist (working 40 hours/week) to join our team on a contract basis until February 2016. The successful applicant will enjoy a collaborative and dynamic environment in a brand-new, state-of-the art facility. We provide specialty and emergency veterinary care. Our personnel are able to operate in a fast-paced environment. We are looking for someone who is confident, adaptable and compassionate. Evening and weekend shifts are required.

If you are passionate about animals and want to join a skilled and innovative team, please submit your resume to: Guardian Veterinary Centre, Shauna Bearchell 5620 - 99 Street, Edmonton, AB

T6E 1V2 Ph. (780) 436-5880 Email: shauna@guardianvetcentre.com Fax: (780) 436-6222

## THE EDMONTON SOUTH ANIMAL

Hospital is growing and we are looking for an enthusiastic and motivated animal technician assistant/receptionist to join our busy, dynamic team. Please submit your resume and cover letter to lisa.r@primevetcorporation.com Attn: Lisa. We thank you for your interest, only candidates selected for interview will be contacted.

## WESTERN VETERINARY SPECIALIST &

Emergency Centre seeks a full time Tech Assistant to join our team. We offer a dynamic team environment encompassing specialty and emergency services in a state of the art facility. Excellent communication and time management skills are absolutely essential. Previous veterinary experience is an asset, but not required. The ideal candidate would be a self-starter, have an incredible attention to detail and be able to work with minimal supervision. This full time position (35- 44 hours per week) works 12 hour shifts on a four on/four off rotation that will include days, evenings, overnights, and weekends. Our employees are offered competitive wages, a generous benefits package including health & dental coverage, CE allowance and staff veterinary discounts.

If you are interested in applying for this position please send your resume and cover letter to:

# Classified Ads

jkorbutiak@westernvet.ca and jgarrett@westernvet.ca Fax: (403) 770-1344

## CALGARY NORTH VETERINARY

Hospital is a 24 hour Companion Animal Primary Care, Walk In and Emergency facility. Our work environment offers a challenging, quick pace for those who thrive in a high-adrenaline environment. Team work and high quality care is at the heart of what we do! We are seeking a part time Animal Health Tech Assistant for our dedicated and dynamic pet health care team.

The primary role is to assist the Techs and Veterinarians with daily tasks and patient care as directed. Tech Assistants are caregivers to the patients in the hospital including feeding, walking and general cleanliness of patient's kennels and pet patients to make their stay most comfortable. This part time position averages 10 - 20 hours weekly. The successful candidate will demonstrate excellent communication, interpersonal and problem solving skills. They have the ability to work within a team environment with minimal supervision. Applicants must also be compassionate, flexible in attitude and work habits and be willing to learn. Previous veterinary experience is required. In addition to on-going training and advancement opportunities, we offer competitive wages, and veterinary discounts. Interested candidates, please submit a resume: careers@cnvet.com Fax: (403) 277-0136

## PRACTICE FOR SALE

**FOR SALE! SUCCESSFUL SMALL ANIMAL** hospital situated in Fort McMurray. Fort McMurray is located within the beautiful boreal forest of northern Alberta. It is a vibrant family-

oriented community with many opportunities. The clinic is fully-equipped, computerized and modern, including a MyLab50 ultrasound machine, Premium Vet CCR digital radiography machine, Patient Advisor and other anesthetic monitoring equipment and the complete Idexx in-house laboratory station. The clinic also features a wet examination table with an attached ultrasonic dental unit, as well as, digital dental radiology. For serious inquiries, please call Mr. Leon Arsenault at (780) 792-1244.

## ESTABLISHED, FAST GROWING SMALL

animal practice for sale near Calgary. Single vet, family owned clinic with very loyal clientele. Prime/Focal point location. Rich community. In house Digital x-ray, well equipped Laboratory, Ultrasound, Surgical equipment. Serious inquiries only please. Email: clinic@jbtrades.com

## VERY BUSY SOUTHWEST CALGARY

small animal practice for sale. Family owned, it is a single vet practice with an opportunity for a second vet. Well established with very loyal clientele. Grossing low six hundreds per year. Asking \$680,000. Please, serious Inquiries only: vetclinicsale@shaw.ca

## PRACTICE WANTED

### LOOKING TO PURCHASE A VETERINARY

Clinic in the Edmonton area. A serious and enthusiastic buyer with financing in place, has been practicing for 5+ years with an excellent business background. Will consider partnership, complete purchase or transition with previous owner staying on for a time. Please contact vetclinic2016@outlook.com

## EQUIPMENT FOR SALE/ WANTED

### FOR SALE: BLOOD ANALYZERS- 1.

Abaxis VS2 Analyzer and HM5 analyzer. \$15,000.00

2. Dental radiology unit, Vetvision DC 76, generator, plate and computer with software. \$9,500.00

3. Equine DR system \$62,000.00 Contact Troy (403) 660-4572 for details.

### FOR SALE: DIGITAL RADIOGRAPHY

Machine CR-Pro model CRD01-MI complete with two 14x17 and three 8x10 inch reusable plates. Still in use, upgraded software one year ago. Cost effective way to get into digital radiography - can use with any existing x-ray generator. Selling due to replacing with a DR system. Asking \$9500. For information and demonstration, phone Tony Wilson at Park Veterinary Centre (780) 417-1119

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(imidacloprid + moxidectin)



The only parasiticide approved to treat lungworm in Canada.

Lungworm can be deadly! Learn more about the risks and the Bayer Lungworm ID Program at [advantagemulti.ca](http://advantagemulti.ca), contact Bayer Veterinary Technical Services at 1-888-663-5326 or [vetservicescanada@bayer.com](mailto:vetservicescanada@bayer.com)

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**Lungworm**

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# MARK YOUR CALENDARS

**OCTOBER 15-18, 2016**  
**Fairmont Banff Springs  
Hotel**

One of the most distinguished, enlightening and lively events of its kind, the ABVMA's exclusive annual CanWest Veterinary Conference offers a vibrant array of continuing education opportunities that run the gamut of the ever-evolving profession of animal health care. CanWest has much to offer for animal health care professionals and their teams.

Join us for this year's CanWest Conference at the historic Fairmont Banff Springs Hotel, deep in the heart of the majestic mountains of Western Canada, for a captivating educational experience and good old-fashioned hearty hospitality.

## **The CanWest Veterinary Conference features:**

- consecutive learning tracks in five different program areas
  - two day trade fair
- extensive social program
- world class speakers
  - RACE approval (pending for 2016)



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[www.canwestconference.ca](http://www.canwestconference.ca)