

# ABVMA MEMBERS' MAGAZINE

MARCH-APRIL 2015

2015

ABVMA  
President

Dr. Louis Kwantes  
OVC '87



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VOL. 17, ISSUE 2

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The ABVMA Members' Magazine is a bi-monthly publication of the Alberta Veterinary Medical Association and the Alberta Association of Animal Health Technologists delivered free of charge to members of the ABVMA.



# Obligation to Report

**AS I CONTEMPLATE THIS ARTICLE,** I am troubled by two serious situations that occurred recently. The first involved the seizure by the Alberta SPCA of over 200 dogs in Milk River, AB. We all saw the pictures and read with horror the news articles concerning this seizure. The second incident involved the seizure of 16 horses from a herd of 117 in Armstrong, BC. The pictures of these emaciated animals would tear at the heart strings of any caring human being. In this situation, the remaining 100 horses were auctioned through a court ordered sale, and the owner has been charged with animal cruelty.

Why is this happening? How does this happen? How can a single owner gather so many animals, and abuse them for so long that they all become racks of bones? Surely someone saw what was happening long before these animals got to this desperate state. I cannot believe that these people lived in a vacuum with no contact with the outside world. Someone had to have watched this happen!

We hold our profession out as the logical leaders and experts in animal welfare. All veterinarians and RVTs within the province have a duty to protect animals and safeguard their welfare within our populations.

The Veterinary Oath lays it out very clearly for us:

*I will strive to promote animal health and welfare, relieve animal suffering, protect the health of the public and environment, and advance comparative medical knowledge.*

We are the first line of defense for the animals that we care for. If we become aware of any situation even remotely similar to the two described earlier, we are OBLIGATED to act, both professionally and morally. We know that owners who get themselves into this situation often require help from a health care professional. It is up to us to ensure that someone is aware of the situation and that action is taken. This should result in help for the owners and appropriate welfare for the animals. We are the professionals that are in contact with the animal owning public every day, and we often hear things. Please, let's make sure that situations like these never get this far again.

Darrell Dalton, DVM

Registrar, Alberta Veterinary Medical Association

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### EDITORIAL POLICY

The Magazine welcomes letters to the editor on any topic related to the veterinary profession. All letter must include the author's name. The Editor reserves the right to edit letters for clarity, length and correction of factual inaccuracies

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# President's Report



## NOT LONG AGO, I UNDERWENT

what was to be a routine eye check-up. During the exam, the ophthalmologist asked me if I was aware of the lesion on my left retina. As I was not, she asked if I would mind being referred to a specialist. Only a few hours later, she phoned and asked if I could attend the appointment she had booked for me with the retinal specialist later that week. I asked her if perhaps it could wait for a more convenient time but she advised me to proceed with the referral as quickly as possible. Several days later, after having my eyes dilated and a wide battery of tests completed, I sat back in an exam chair with a resident who was shining a dazzlingly bright light into my eyes. Her rather lengthy exam completed, she proceeded to tell me that I had macular degeneration. She gave me a paper that outlined the rather frightening details and prognosis, and then asked me to wait for the specialist under whom she worked. He arrived shortly, performed a quick retinal evaluation, and advised me that the small lesion noted by my general practitioner was in fact a little area of benign pigmentation, of no consequence or concern. I asked him to confirm that I indeed was not diagnosed with macular degeneration—he replied no, I was not. In fact, barring any new problems, I never had to go back to that office again. On my way out, I passed by the specialist

## “Never bend your head. Hold it high. Look the world straight in the eye.”

- Helen Keller

and his resident. I overheard him pointing out that just because a lesion appeared so-and-so did not mean the diagnosis of macular degeneration was justified.

Reflecting on this experience gave me a newfound appreciation for what our clients might feel like when significant diagnoses are handed down for their animals. I thought about how important it is to couch our scientific discourse in a good measure of care and empathy. I was also reminded about the importance of discernment in

I thought about how important it is to couch our scientific discourse in a good measure of care and empathy.

any process. Not to mention of course, the newfound appreciation I suddenly had for the gift of sight! Funny isn't it, how we tend to value things more highly when faced with a very real chance of losing them.

The practice of veterinary medicine in 2015 faces challenges in Alberta, and by virtue of that fact, so does the ABVMA. So do we all—that is part of the blessing of life! It is a good thing when such challenges are identified, brought forward, heard, evaluated and dealt with in a way that builds and strengthens the profession and our association. Council of the ABVMA, elected from our entire membership, is

a strong group of committed individuals whose goal is to ensure the smooth, efficient and effective functioning of our organization. We welcome the input of those who notice areas of pigmentation and those who help discern the true significance of those areas; input from the entire membership best helps the ABVMA be and become what we as Alberta veterinarians and RVTs would like.

As incoming ABVMA president, I see our organization in much the same way as I now view my eyes. Whereas there may be small lesions or challenges that are good to be aware of, the overall health and function of my eyes and of our organization is sound. Our entire membership can be proud of the vision, mission and functioning of the ABVMA. I encourage open communication between all members and Council, and request your support as we diagnose, assess and deal with the issues that will arise during the coming year. With thanks for the combined discernment of each member-participant of the ABVMA, and grateful for the support of Council and staff, I commit to serve this year with both of my healthy eyes (and ears) wide open.

Remembering another reflection from Helen Keller

“The best and most beautiful things in the world cannot be seen or heard or even touched. They must be felt within the heart.”

Louis Kwantes, DVM

President, Alberta Veterinary Medical Association

# What does the new PIPS Bylaw mean to you?



Following the affirmative mail-in vote on the proposed Practice Inspection Practice Standards Bylaw last fall, the association now has a new set of minimum standards to guide the practice of veterinary medicine within the province. But on a day-to-day level, what will this mean for each of our practices?

I would suggest that most Veterinary Practice Entities (VPEs) will not notice a significant change. After the extensive consultation with the membership, the new Bylaw closely reflects what is currently being done in veterinary practices in Alberta. Rather than having six specific practice categories that every VPE within the province had to wedge themselves within, we have abolished these categories. Now there are nine Universal Standards that every VPE within the province must meet. All of these standards were included in the old Bylaw in some form, but are now differentiated to represent the standards of the day.

In addition, we have outlined 18 Service Categories and sub-categories that represent all of the services offered by VPEs within Alberta. Every VPE will offer at least one of these services. The typical minimal offering would be Primary Care, which may require the least amount of resources. A VPE providing Primary Care can perform basic examinations, diagnose medical conditions, prescribe therapy, dispense medications, consult on preventative procedures and perform simple non-sterile surgical procedures. They must triage and

refer cases that require more extensive care to a facility that is equipped to provide the necessary treatment.

Beyond Primary Care, a VPE may offer any additional service category that they wish. The additional Service Categories can be combined however the practice is structured, and no Service Category is compulsory. A VPE that is adding additional Service Categories must inform the ABVMA office, and complete and return the required Quality Assurance Self Verification Guide for that Category.

There is a small change in how new practices will be handled in the future. A new practice must complete and submit all of the applications and paperwork, pay all fees and have permission to open prior to seeing their first client. One of the conditions for permission to open is that a PIPS Inspection has been conducted to ensure that the VPE meets all of the minimum standards for a veterinary practice in Alberta. The role of the PIPS Inspector is to confirm that the VPE meets the physical facility standards, identify any deficiencies or possible potential issues, and to help the VPE get off to a good start.

After the VPE has been open for a period of time, a second inspection will be conducted. This inspection will take place within six months of the VPE opening. At this time, the inspector will be able to examine the operational items that were not available

at the first inspection. Medical records, controlled drug logs, anaesthetic logs, surgery logs, and prescribing and dispensing processes can be evaluated. This will ensure that the practice is proceeding down the correct path before it gets too established in a pattern that may not be the right one. After successful completion of the initial inspections, the new practice will be slotted into the regular PIPS inspection cycle.

Practice inspections will continue for all VPEs on a three-year cycle, with the inspections concentrated in the spring and the fall. The Quality Assurance Self Verification Guide will be provided to each practice annually. In past years, VPEs were required to complete and return the guide to the ABVMA office. Now, only five to six pages that pertain to member employment, radiation equipment registration and Service Categories offered will be required by the ABVMA office. However, the completed Quality Assurance Self Verification Guide must be available for the PIPS Inspector during the routine visit.

There has been an enormous change to the PIPS Bylaw to bring it into line with accepted current practice standards. However, on a day-to-day level, the changes within each practice will barely be noticeable.

**Darrell Dalton, DVM**  
Registrar, Alberta Veterinary Medical Association

Council met in the boardroom of the ABVMA office in Edmonton on November 19 and 20, 2014 to conduct business of the association. Council was very pleased to participate in the open house held to welcome the association staff, members and guests to the new ABVMA office location. An additional highlight was a short ceremony to unveil the new boardroom, which has been named after the former registrar Dr. Duane Landals in honour of his service at the ABVMA.



2014 ABVMA COUNCIL

The Registrar provided Council with a financial report, which emphasized achieving a balanced budget in 2015. The ABVMA financial auditors are currently undertaking their routine annual audit of the ABVMA finances in preparation for the financial report, which is to be presented at the AGM in February 2015. The number of veterinarians and technologists registering to practice in Alberta continues to grow and this is anticipated to continue in 2015.

After due consideration, Council has agreed on the strategic priorities for the ABVMA. These are:

1. Advocacy for the profession
2. Leadership within the profession
3. Animal welfare
4. One health
5. Human resource development
6. Member wellness
7. Enhancement of veterinary practice facilities

ABVMA President Dr. Egan Brockhoff reported on attending the Western Assembly of Veterinary Associations' (WAVA) meeting where issues of importance to the profession in Western Canada were discussed. The authority of veterinarians to prescribe medicines, and medicine prescribing and dispensing standards were discussed, as well as how to ensure veterinary practice standards in Western Canada remain progressive.

The 2014 CanWest Conference was a success with record breaking attendance and a capacity trade show. Council would like to see this momentum continue, and thus supports the conference in continuing to serve the needs of our members and remaining financially sound.

The wildlife committee of the ABVMA reported to Council that the *Echinococcus multilocularis* in urban coyotes study has shown this zoonotic parasite is a concern in Alberta and recommends that veterinarians and local health authorities be aware of this concern.

Alberta Agriculture and Rural Development (AARD) reported that they are continuing to assist Alberta veterinarians at becoming more familiar with how to address a suspected case of rabies and how to collect and submit samples for testing. The AARD is still campaigning to obtain more submissions for BSE testing to achieve the target number of tests required to support Canadian beef exports.

Registrar Dr. Darrell Dalton has written a letter to the Honourable Rona Ambrose, Minister of Health in Ottawa to express the ABVMA's concern with the importation of rescue dogs to Canada without requirements for health screening. The recent cases of *Brucella canis* in imported dogs are a consequence of this lack of screening. *Brucella canis* is a concern to the health of Canadian dogs and a significant zoonosis.

The next Council meeting will be held in January 2015.

**Back Row (left to right, standing)**

- Dr. Christa Coetser
- Mr. Alvin Kumlin
- Dr. Gordon Strick
- Dr. Alastair Cribb
- Mr. Brian Travers (deceased)
- Dr. James Marshall
- Dr. Margitta Dziwenka
- Dr. Darrell Dalton

**Middle Row (left to right, seated)**

- Dr. Kevin MacAulay
- Dr. Egan Brockhoff
- Ms. Megan Fleming
- Mrs. Nicole Boutilier
- Dr. Louis Kwantes
- Dr. Gerald Hauer

**Front Row (left to right, seated)**

- Dr. Jan Bystrom
- Ms. Andrea Edwards
- Dr. Jocelyn Forseille\* (stepped down from Council)
- Dr. Cary Hashizume

**Missing from Photo**

- Dr. Douglas Freeman
- Dr. Troy Bourque

The January Council meeting was held at the Western College of Veterinary Medicine (WCVM) in Saskatoon. This opportunity allowed us to meet with Dr. Doug Freeman, Dean of WCVM, and some of their students and staff. Furthermore, we had the opportunity to hold a joint meeting with the executive of the Saskatchewan Veterinary Medical Association (SVMA). Issues pertaining to both provincial associations were discussed, including:

- health and zoonotic disease concerns with importation of dogs through international rescue groups
- prevalence and incidence of Chronic Wasting Disease (CWD)
- prescribing and dispensing, along with the antimicrobial resistance (AMR) project and increasing veterinary oversight of antimicrobial use (AMU) in animal feed
- previewing a video and app that is being developed in Saskatchewan, with the goal of educating law enforcement and veterinarians on how to properly perform humane euthanasia in cattle

will be distributed to all ABVMA members, Alberta industry partners, etc. to post for awareness.

- Draft brochure “Five Ways to Fight Antimicrobial Resistance” for veterinary professionals is in the works. Facebook postings and the website [www.timeisrunningout.ca](http://www.timeisrunningout.ca) are already being utilized.
- CCVR (Council of Canadian Veterinary Registrars) passed a motion to work collaboratively with the CVMA Task Force on pharmaceutical stewardship to develop a national framework for the regulatory bodies to address AMR and AMU.

### Standing Items

- **Fee change for new veterinary practice entity (VPE) applications was approved.**
  - The new PIPS Bylaw specifies that a full in-depth practice inspection occurs prior to the practice opening to the public. This inspection will certify that the facility is up to standards. A second inspection is to be conducted within six months of opening.
- **Correspondence with Government of Alberta**
  - Proposed amendments to the Veterinary Profession Act (VPA) to allow Animal Health Technologists (AHTs) into the ABVMA governing Council and provide accountability through the complaints and discipline process will hopefully be included in the fall sitting.
  - Proposed addition of para-professional category of membership will be sent to a multi-disciplinary working group to discuss the proposed amendments and better define the category's scope as requested by Ric McIver, Minister of Jobs, Skills, Training and Labour.
- **Alberta Agriculture and Rural Development (ARD) Update**
  - Porcine Epidemic Diarrhea (PED) – surveillance program continues with no cases diagnosed in Alberta to date.
  - Bovine Spongiform Encephalopathy (BSE) – a more aggressive campaign is underway to increase the number of submissions to the surveillance program.
  - Chronic Wasting Disease (CWD) – a case was recently diagnosed in a farmed elk as part of this surveillance program.
- **Pharmaceutical Stewardship**
  - Dr. Landals updated Council on the AMR project. A poster entitled “Antimicrobial Resistance - The Role Animals Play”

### Business Arising

- **New appointments:**
  - Dr. Cary Hashizume - ABVMA Council delegate to AAAHT Board of Directors
  - Dr. Annabelle Denson - ABVMA representative to the National Examining Board (NEB)
  - Dr. Doug Whiteside - ABVMA representative to UCVM Admissions Committee
- ***Animal Bite and Other Exposure Incidents to Humans*** Council guideline was revised to reflect that veterinarians now report biting incidents to the Alberta Public Health Veterinarian, who is then responsible for reporting to Alberta Health Services (AHS) and the Canadian Food Inspection Agency (CFIA).
- **ABVMA microsite for the public (Alberta Animal Health Source)**
  - Still being developed to allow the public to access credible information and resources on animal health.
  - The site launch is planned for mid-February.
- ***Echinococcus multilocularis (tapeworm) detected in Alberta***
  - Veterinarian and medical professionals' fact sheet will be released soon, and a client fact sheet on this topic is currently in development.

### New Business

- An ABVMA member requested the formation of a rodeo veterinarian contact list. Please contact the ABVMA office if you are interested in being included on this list.
- CVMA draft position statement on humane training methods for dogs was reviewed and correspondence back to CVMA is that it is a necessary document that requires further time and input.

# Council Highlights



**Dr. Gordon Strick, DVM**  
Pretoria '87

After graduating from the University of Pretoria (Onderstepoort) in 1987 Gordon worked in a rural mixed animal practice. His Canadian adventure started in Newfoundland in 1996 where he worked for two years before moving across the country to the West Coast, working in Vancouver for three years. In 2002 Gordon and his wife, Dr. Yolande Miles, opened Due South Animal Hospital in Calgary. His career in industry began in 2008 as a director of the Western Drug Distribution Centre and Gordon joined Pfizer in 2010. Gordon and Yolande sold Due South Animal Hospital in December 2013.

When not working for Zoetis, Gordon is at home with his wife and two daughters (Sarah, 10 and Megan, 8) on their farm near High River. The farm is a cow calf business but has made space for horses, dogs, cats, guinea pigs and a bearded dragon to keep the girls in his life happy.

Gordon serves on the Council of the Alberta Veterinary Medical Association and is the Chair of the 2015 CVMA Conference in Calgary.



**Kevin MacAulay, DVM**  
WCVM '02

Kevin was born and raised in Calgary. He completed a Bachelor of Science degree, majoring in Zoology from the University of Calgary. After earning his Doctor of Veterinary Medicine degree at the Western College of Veterinary Medicine in Saskatoon (University of Saskatchewan) in 2002, Kevin completed a one-year internship in Small Animal Medicine, Surgery and Emergency at the Ontario Veterinary College (University of Guelph). Dr. MacAulay returned to Calgary and joined the Glamorgan Animal Clinic in 2003 as an associate veterinarian, and later purchased the clinic in December of 2008. Kevin has volunteered on the Practice Inspection and Practice Standard (PIPS) committee for the ABVMA. Kevin joined Council in February 2013. Outside of the clinic, Kevin enjoys playing hockey and golf, and attending Calgary Stampeder football and Calgary Hitmen hockey games. He also loves spending time with his wife, three young kids and miniature schnauzer.

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# Meet Your New 2015 ABVMA Councillors



**Tye Perrett, DVM – Central Region  
WCVM '99**

Dr. Tye Perrett received his Bachelor of Science in Agriculture from the University of Alberta in 1995, and his Doctor of Veterinary Medicine from the Western College of Veterinary Medicine in 1999. After graduation, Tye joined the Lethbridge

Animal Clinic as an associate and then a partner in the practice. In 2004, he became associated with Feedlot Health Management Services Ltd. and is currently a managing partner. He has been a director as well as president of both the Western Canadian Association of Bovine Practitioners, and the Canadian Association of Bovine Veterinarians. In 2012, Tye was the recipient of the 2012 Boehringer-Ingelheim Western Canadian Association of Bovine Practitioners Veterinarian of the Year Award.

Tye, Tanya and their five boys (ages 16, 13, 11, 8 and 5) very much appreciate living on their small acreage just outside of Okotoks where they spend time enjoying their horses and are active in church and sports activities.



**Kim Romanufa, DVM – Edmonton Region  
WCVM '95**

Dr. Kim Romanufa graduated from the WCVM in 1995. After graduation she returned home to Edmonton, AB and started her career at the Hermitage Veterinary Hospital. After five years as an associate, she became one of the managing partners.

Currently she continues to enjoy her time as a veterinarian working as a small animal general practitioner. When she's not working, Kim manages to keep active and busy with travel to exotic places, gardening and running ultra-relays like the Canadian Death Race. She recently spent two weeks in the Dominican combining her passion for travel and veterinary medicine by volunteering for six spay/neuter clinics with the dogs and cats of the Dominican Republic.



**Mr. Jim Dobie – Public Member**

Jim is a born and raised Edmontonian. This is his second time around as an ABVMA public member having completed two rewarding terms with the Complaint Review Committee ending in 2010. Jim is an associate with Kasian Architecture Interior Design and Planning where his duties

involve project planning, management and coordination. Jim also has a commercial photography business that specializes in architectural, interiors and industrial photography.

Jim has served on many community-based boards and advisory committees over the years; currently he is a volunteer member of the CKUA Radio Network Facilities Committee.

Jim's connection to veterinary medicine is in the field of urban small animal practice, having had six dogs in the last 25 years. Jim is married to Terri who is an administrator and professor at the University of Alberta. They share their lives with two dogs, six-year old golden retriever Parker, and Banjo, a three-year old Welsh Springer spaniel.

# November 2014 ABVMA Membership Matters

## VETERINARIANS

### Transfer from Non-Practicing to Active General

Dr. Tannis Baxter, #1829

### Effective Date

Nov 1, 2014

### Transfer Time Limited to Active General

Dr. Kimberly Kerr, #2536

Jan 1, 2015

Dr. Lauren MacDonald, #2122

Jan 1, 2015

### Transfer from Time Limited to Non-Practicing

Dr. David Tencer, #1079

Oct 22, 2014

### Cancel Active General

Dr. Jolanda Verhoef, #2636

Oct 22, 2014

### Cancel Non-Practicing

Dr. Ann Lawson, #1131

Nov 3, 2014

## ANIMAL HEALTH TECHNOLOGISTS

### Transfer Active to Non-Practicing

Stacey Mathon, #2020

### Effective Date

Oct 21, 2014

## PERMITS

### Cancel Permit to Practice

Dogra Veterinary Inc.

Oct 15, 2014

## PIPS Tips

The following letter to the Editor is being published as the PIPS Tips for this issue as it is an example of a best practice that is recommended for all practices.

Dear Colleagues:

RE: A point of concern regarding euthanasia fluids:

Having the honour of serving as a locum doctor in a number of CA practices—emergency to primary care—needing to perform euthanasia in these facilities and having recently reviewed in the ABVMA Members' Magazine yet another complaint case against a member for the mistaken and fatal administration of euthanasia fluid to a patient, I believe it is time for the ABVMA to mandate one or all of the following:

- Manufacturers of liquid euthanasia products must make the products an industry wide, agreed upon colour; that colour must be instantly recognizable as a euthanasia fluid only, and that colour must NOT be clear or colourless.
- Purchasers of liquid euthanasia products must immediately upon receipt (and prior to logging them into the controlled drug log?) make them (or ensure the products are) an industry wide, agreed upon, instantly recognizable and purpose-dedicated colour.
- It be mandatory as part of PIPS certification that all liquid euthanasia products utilized and stored must be

an industry wide, agreed upon, instantly recognizable and purpose-dedicated colour, and every member of the veterinary team be trained in such.

In the meantime, I strongly suggest to my colleagues that you take time in a team meeting to agree upon and immediately implement making your euthanasia fluids an instantly recognizable, unable to be mistaken, purpose-dedicated colour. A few drops of purple food colouring or Sedi-Stain injected into the bottle of euthanasia fluid may save a patient's life, and your peace of mind.

(Tip: make the solution deeply coloured enough to be easily recognized, but not so darkly coloured as to hide the flash of blood at your venipuncture, for times you are unable to use an i.v. catheter for your euthanasias.)

Also, I would suggest using a roll of special colour coded peel-off labels to make the labeling of the euthanasia fluid filled syringe easy and recognizable.

I humbly submit the above, having served in a number of practices where the euthanasia products—and therefore the contents of syringes prepped for the procedure—were "clear, colourless and fraught with disaster..."

Yours,  
Tony Gerrow B.Sc., D.V.M.

**NEW!**



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- **Monthly** Like pet owners are used to giving<sup>2</sup>



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<sup>1</sup> NexGard Canadian label  
<sup>2</sup> Impact Vet Data, June 2014

# NexGard<sup>TM</sup>

(afoxolaner)



# Complaint Director's Report



## Complaint Case 13-36

A complaint was received from a member of the public regarding the care provided to their dog. The dog had itchy skin and the attending veterinarian directed the owners to treat the dog with Reactine®. The owners treated the dog with Reactine Sinus®, which contained pseudoephedrine.

The dog experienced signs of toxicity and was presented to an emergency and specialty referral centre for care. The dog ultimately recovered.

The complaint was investigated and the report of the investigation was reviewed by the Complaint Review Committee (CRC). The CRC made a decision to refer the matter to the Hearings Director for a hearing.

The allegations provided in the Notice of Hearing were:

### Prescribing and Dispensing

1. That in prescribing the product Reactine, you failed to properly warn the family to administer a product that contained only certirizine (Reactine) to the dog.
2. That you failed to provide an appropriate written prescription to the family.
3. That the antihistamine handout provided to the owners for the dog failed to include a warning with respect to the toxicity of pseudoephedrine for dogs.

### Diagnosis and Treatment

4. That you failed to diagnose that the dog had an ear infection, which was subsequently diagnosed at the emergency clinic 48 hours later.

### Client Communications

5. You failed to promptly return telephone calls to the clients to address their concerns regarding the adverse reaction of the dog to pseudoephedrine.

The member entered into consent discussions with members of the CRC. The member agreed to a single admission of unprofessional

conduct and corresponding sanctions. The signed admission of unprofessional conduct and a Consent Order were presented to the Hearing Tribunal as a joint submission.

The Hearing tribunal rejected the joint submission and made no finding of unprofessional conduct on any of the allegations. The reasons put forth by the Hearing Tribunal stated, in part:

*The veterinarian could not be expected to advise pet owners of the toxicity of products that she did not prescribe. Some responsibility falls to the pet owner to ensure that the product they choose to use from home supplies is what has been prescribed, and call back to the clinic if there is a discrepancy between the prescribed product ingredients and the product on hand.*

*There is no evidence that [the veterinarian] failed to diagnose [the dog's] ear infection. The Hearing Tribunal did note that there is evidence that the ear was not noticeably affected even on August 18 upon presentation to [the emergency facility].*

*The timeliness and thoroughness of communication offered by [the veterinary practice] was admirable given the lack of urgency that the situation actually required. There is no evidence to support the allegation that [the veterinarian] failed to promptly return telephone calls to the clients.*

## COMMENT

The reporting of complaint cases on a 'without names' basis serves as deterrence for all members of the profession. Given no finding of unprofessional conduct in this case, there was no order from the hearing tribunal that this case be published.

It is the view of the writer that the publication of this case has a benefit to members in demonstrating that the ABVMA does not prosecute complaint cases to achieve a finding of unprofessional conduct, but instead advances cases based on a determination by peers. The decision makers that sit on the Tribunal, who are members of the profession with appropriate public member oversight determine whether a member's conduct constitutes unprofessional conduct. In this matter, notwithstanding a decision by the CRC to send the matter to a hearing, the Hearing Tribunal rejected any finding of unprofessional conduct.

## Complaint Case 13-37

A complaint was received from a member of the public regarding the care provided to a dog. The dog was presented for examination of a lump on the side of the chest. A fine needle aspirate was performed and resulted in a diagnosis of a lipoma. Surgery was performed to remove the mass.

At the time of surgery, it was noted that there appeared to be a more firm, vascular mass under the lipoma. Histopathology performed on punch biopsies of the deeper mass were inconclusive. The veterinarian made a recommendation to perform excisional biopsy. The owner made the decision to monitor the mass.

The deeper tumor remained undiagnosed and untreated until four

# Complaint Director's Report

months later when the dog was presented for growth of the mass. The mass was now larger and more firm. Chest radiographs revealed metastases in the lungs. The veterinarian undertook a surgery to remove the mass in an effort to make the dog more comfortable.

Subsequent to the surgery, the dog developed skin lesions and there was ongoing bloody discharge from the surgical site. The veterinarian did not definitively diagnose the skin lesions. The dog was presented to an emergency and specialty referral center where a specialist surgeon diagnosed the skin lesions as thermal burns and diagnosed multiple metastases to the lungs. The specialist surgeon informed the owner that the lesions were thermal burns and that the dog had cancer.

The owner was not aware that the dog had cancer until informed by the surgeon.

The complaint was investigated and the report of the investigation was reviewed by the Complaint Review Committee (CRC). The CRC made a decision to refer the matter to the Hearings Director for a hearing.

The member entered into consent discussions with members of the CRC, which ultimately resulted in a signed admission of unprofessional conduct and Consent Order. These were presented to the Hearing Tribunal as a joint submission.

## AGREED FINDINGS OF THE HEARING TRIBUNAL:

### Medical Management

1. That the veterinarian failed to properly diagnose the wounds to the right side of the dog's body subsequent to the surgery of September 30, 2013.

### Failure to Refer

2. That upon request for a surgical referral subsequent to the surgery of May 13, 2013, the veterinarian failed to properly refer the owner and the dog, indicating that he could complete any surgery for a lesser price.
3. That subsequent to the surgery of September 30, 2013, the veterinarian failed to seek further consultation when the dog's wound was not responding as expected.
4. That subsequent to the surgery of September 30, 2013, the veterinarian discharged the dog home when he was incapable of standing without offering a referral for the recovery period.

### Failure to Communicate with Clients

5. That subsequent to the initial surgery and histology undertaken on the dog on or around May 2013, the veterinarian failed to ensure that the owner of the dog understood that the dog may have cancer.

### Inappropriate Delegation of Responsibilities

6. That the veterinarian inappropriately delegated veterinary medical tasks to individuals who were not registered animal health technologists (RAHTs) including:
  - (a) monitoring of hospital patients including taking temperature, pulse and respiration
  - (b) monitoring blood transfusions provided to the dog

## Medical Records

7. That the veterinarian failed to create and/or maintain appropriate medical records with respect to the dog

## NO FINDING OF UNPROFESSIONAL CONDUCT:

The Hearing Tribunal did not accept the admission and agreed finding of unprofessional conduct on the following two allegations:

1. That in May 2013 the veterinarian failed to properly diagnose the dog's tumor.
2. That in May 2013 the veterinarian failed to properly treat the dog's tumor.

## ORDERS AS TO SANCTIONS:

The Hearing Tribunal ordered that the appropriate sanctions in the circumstances of this matter were as follows:

1. A reprimand shall issue as against the veterinarian.
2. The veterinarian shall be required to complete, at his own costs, within six months of the date of this order, the following continuing education obligations:
  - i. The veterinarian shall be required to successfully complete the veterinary medical records course offered online by Washington State University.
  - ii. The veterinarian shall complete an additional 10 hours of continuing education relating to communication.
  - iii. The veterinarian shall complete an additional 10 hours of continuing education relating to oncology.
3. The veterinarian shall pay a portion of the costs of the investigation and hearing with respect to this matter in the sum of \$4,000 within six months of the date of this order.
4. The veterinarian shall pay fines in the amount totaling \$1,000 related to delegation of medical tasks to unregistered auxiliaries within six months of the date of this order.
5. If the Complaints Director deems there to be a violation of this order, as unilaterally deemed by the Complaints Director, the veterinarian shall, upon notice by the Complaints Director and/or the Registrar, be suspended from the practice of veterinary medicine pending a hearing into allegations of unprofessional conduct resulting from the breach of this order. The Complaints Director and/or the Registrar shall maintain this discretion until such time as all provisions of this order are satisfied.
6. There shall be publication of this order on a "without names" basis.

## COMMENT

The Complaint Review Committee (CRC) and Hearing Tribunal are peer review panels that make decisions at different points in the process. The preliminary decision of the CRC to refer a matter to a hearing is not determinative of a finding of unprofessional conduct. Only the Hearing Tribunal has the authority under the VPA to make a finding of unprofessional conduct or order sanctions against a member.

There are occasions, such as the cases reported herein, where the preliminary decision of the CRC to refer a complaint for a hearing

Continued on page 15

# January 2015 ABVMA Membership Matters

## VETERINARIANS

### Transfer from Non-Practicing to Active General

Dr. Kari Grandoni, #1985 Dec 1, 2014

### Transfer from Non-Practicing to Time Limited

Dr. Jennifer Jones, #1734 Dec 31, 2014

Dr. Loic Legendre, #1536 Dec 31, 2014

### Re-instatement to Time Limited

Dr. Sarah Wood, #2865 Dec 31, 2014

### Cancel Active General

Dr. Leila McIntyre, #2829 Dec 4, 2014

### Re-instatement to Active General

Dr. Nicole MacMillan, #2888 Jan 12, 2015

### Transfer Temporary to Active General

Dr. Suhada Thoppil Vavannan Rawther, #3216 Dec 22, 2014

Dr. Yokananth Sekar, #3098 Jan 12, 2015

Dr. Tahir Magrey, #2891 Jan 16, 2015

### Transfer Active General to Time Limited

Dr. Jessica Ouellet, #2980 Dec 31, 2014

Dr. Suvi Frayn, #2303 Dec 31, 2014

Dr. David Dempsey, #681 Dec 31, 2014

Dr. Carl Hannigan, #434 Dec 31, 2014

Dr. Katherine Hilland, #1094 Dec 31, 2014

Dr. Valerie Rushton, #1197 Dec 31, 2014

Dr. Maurice Stewart, #577 Dec 31, 2014

Dr. Dan Tzur, #2901 Dec 31, 2014

Dr. Kendra Kremeniuk, #2022 Dec 31, 2014

Dr. Babette Baskerville, #1377 Dec 31, 2014

Dr. Kirsty Royle, #2476 Dec 31, 2014

Dr. Marian Johnson, #1359 Dec 31, 2014

### Transfer Active General to Non-Practicing

Dr. Tegan Olesen #2853 Dec 31, 2014

Dr. Kellie McCallum #2548 Dec 31, 2014

Dr. Drazen Kireta, #2826 Dec 31, 2014

Dr. Sara Wick, #2587 Dec 31, 2014

Dr. Bob Holowaychuk, #659 Dec 31, 2014

Dr. William Belford, #1284 Dec 31, 2014

Dr. Alisha Janzen, #2780 Dec 31, 2014

Dr. Patricia Kelly, #3064 Dec 31, 2014

Dr. Kristen Gibson, #2852 Dec 31, 2014

Dr. Tamer Mahmoud, #3031 Dec 31, 2014

Dr. Lisa Shearer, #2596 Dec 31, 2014

Dr. Amanda Emery, #2237 Dec 31, 2014

### Transfer Active General to Non-Practicing

Dr. Hirad Mohamed, #2514 Dec 31, 2014

Dr. Amritpal Mundi, #2856 Dec 31, 2014

Dr. Willow A. Hope, #2076 Dec 31, 2014

Dr. Evy VanNobelen, #3078 Dec 31, 2014

Dr. Ronalee Hansen, #2474 Dec 31, 2014

Dr. Pamela Barmmentloo, #2544 Dec 31, 2014

Dr. Carol Nyereyegona, #1481 Dec 31, 2014

Dr. Reza Hejazi, #1973 Dec 31, 2014

Dr. Berdeen Ross, #2011 Dec 31, 2014

Dr. Muhammad Younis, #2822 Dec 31, 2014

### Transfer Time Limited to Active General

Dr. Jessica Treen, #2848 Dec 31, 2014

Dr. Kirsten Halter, #2650 Dec 31, 2014

Dr. Jodie Santarossa, #1933 Dec 31, 2014

Dr. Danielle Rowe, #2550 Dec 31, 2014

Dr. Anthea Smith, #2368 Dec 31, 2014

Dr. Susan Hrycun, #1638 Dec 31, 2014

Dr. Edward Shacklady, #471 Dec 31, 2014

Dr. Kirsten Aarbo, #2313 Dec 31, 2014

Dr. Mary Jones, #2355 Dec 31, 2014

Dr. Daralyn Wiles, #2480 Dec 31, 2014

Dr. Shelan Lehane, #2217 Dec 31, 2014

### Transfer from Time Limited to Non-Practicing

Dr. Sabzali Gillani, #2706 Dec 31, 2014

Dr. Lisa Bradstock, #1137 Dec 31, 2014

Dr. Clarence Kenschuh, #630 Dec 31, 2014

Dr. Lawrence McDonald, #1052 Dec 31, 2014

Dr. Christine Stickland, #2434 Dec 31, 2014

### Cancel Active General

Dr. Amanda Breuer, #2761 Nov 6, 2014

Dr. James Stone, #394 Nov 12, 2014

Dr. Emma Armstead, #2445 Dec 31, 2014

Dr. Anjelka Bosnjak #3022 Dec 31, 2014

Dr. James Lawrence #727 Dec 31, 2014

Dr. Maria Brink, #2912 Dec 31, 2014

Dr. Jolanda Verhoef, #2636 Oct 22, 2014

Dr. Stacy Holman, #2379 Dec 31, 2014

Dr. Lawrence Scholfield, #1219 Dec 31, 2014

Dr. Kimberly Beaudetter, #1879 Dec 31, 2014

Dr. Nathan Erickson, #2146 Dec 31, 2014

Dr. Cheryl Waldner, #1263 Dec 31, 2014

Dr. Shawn Davidson, #1960 Dec 31, 2014

### Cancel Non-Practicing

Dr. Nancy Heath, #1206 Dec 31, 2014

Dr. Kathleen Taylor, #2341 Dec 31, 2014

Dr. Meagan McBuney, #2344 Dec 31, 2014

Dr. John Delver, #542 Dec 31, 2014

Dr. Sonja Tjostheim, #2844 Dec 31, 2014

# ABVMA Membership Matters January 2015

## Cancel Temporary

Dr. Hemalatha Kuppasamy, #3106

## Effective Date

Sep 26, 2014

## Cancel Time Limited

Dr. Jo-Annie Letendre #3005

Dec 31, 2014

## ANIMAL HEALTH TECHNOLOGISTS

### Transfer Active to Non-Practicing

Kristi Crotenko #2917	Dec 31, 2014
Krista Renschler #1009	Dec 31, 2014
Jeanine Lynch #904	Dec 31, 2014
Trina Stockill #836	Dec 31, 2014
Amie Staniowski, #1832	Dec 31, 2014
Natasha Resta, #2296	Nov 12, 2014
Cassie Visser, #2689	Dec 31, 2014
Nicole Hodgson, #3030	Dec 14, 2014
Alaina-Marie McDonald, #2952	Dec 31, 2014
Jennifer St.Pierre, #154	Dec 31, 2014
Keisha Stephanson, #2814	Dec 31, 2014
Desiree Ho, #3006	Dec 31, 2014
Samantha Friesen, #2937	Dec 1, 2014
Jessica Lane, #2560	Dec 31, 2014
Loni Schafer, #3020	Dec 31, 2014
Brittany Moorman, #1723	Dec 31, 2014
Miranda Winter, #3088	Dec 31, 2014
Dana Schwerdt, #2762	Dec 31, 2014
Dana Smith, #1580	Dec 31, 2014
Lauren Huff, #2153	Dec 31, 2014
Tam Ha, #2585	Dec 31, 2014
Kendra Gough, #1606	Dec 31, 2014
Dianne Radmanovich, #1593	Dec 31, 2014
Jaclyn Gallagher, #2363	Dec 31, 2014
Carrie Ukrainetz, #1910	Dec 31, 2014
Carla Edwards, #1617	Dec 31, 2014
Veronique St.Georges, #2715	Dec 31, 2014
Dominique Gruber, #3039	Dec 31, 2014
Patricia May Goyette, #3147	Dec 31, 2014
Miranda DeRuiter, #3003	Dec 31, 2014
Angela Miller, #1362	Dec 31, 2014
Ralynn Elliott, #2760	Dec 31, 2014
Crystal Afanasiff, #2962	Dec 31, 2014
Amanda Muskego, #2458	Dec 31, 2014
Heike Herman, #1601	Dec 31, 2014
Gwen Tranter, #1930	Dec 31, 2014
Stephanie Tollenaar, #1817	Dec 31, 2014
Lorraine Cartwright, #2410	Dec 31, 2014
Catherine Warford, #2260	Dec 31, 2014

### Transfer Non-Practicing to Active

Kamila Ziemba #1493	Dec 31, 2014
Tamra-Lynn Rout, #2723	Dec 31, 2014
Katelyn David, #3104	Dec 31, 2014

## Effective Date

Jennifer Klimochko, #1802  
 Candace Keller, #1893  
 Brittney Harris, #3083  
 Dana Laidlaw, #821  
 Erin O'Rielly, #1894  
 Shelley Hawthorne, #554  
 Stephanie Leussink, #2616  
 Sevanne Camerson, #1944

## Effective Date

Dec 31, 2014  
 Dec 31, 2014  
 Dec 31, 2014  
 Dec 31, 2014  
 Dec 31, 2014  
 Dec 31, 2014  
 Dec 31, 2014  
 Dec 31, 2014

### Cancel Active

Maureen Chichak, #69  
 Jocelyn Husch, #2345  
 Katelyn Gerlywich, #2802  
 Tessa Draude, #2230  
 Janna Mottl, #2529  
 Tammy White, #1175  
 Kelly Kimak, #2162

Nov 20, 2014  
 Dec 31, 2014  
 Dec 31, 2014  
 Dec 31, 2014  
 Dec 31, 2014  
 Dec 31, 2014  
 Dec 31, 2014

### Transfer Provisional to Active

Chaya Rusaw, #3216  
 Ashtynn Hummel, #3166  
 Stephanie Traub, #3242  
 Kennedy Nelson, #3225  
 Angela Durig, #3256

Dec 12, 2014  
 Nov 26, 2014  
 Jan 9, 2015  
 Oct 16, 2014  
 Jan 14, 2015

### Transfer to Retired

Wanda Angermeyer, #105

Dec 31, 2014

## PERMITS

### Permit to Practice Approval

1823856 Alberta Ltd.

## Effective Date

Nov 19, 2014

### Cancel Permit to Practice

KMAC Veterinary Services Ltd.  
 Hannon Enterprises Inc.  
 391621 Alberta Ltd.

Dec 31, 2014  
 Dec 31, 2014  
 Dec 31, 2014

Continued from page 13

may not lead to a finding of unprofessional conduct, or one or more of the allegations is not proven or accepted. In these cases, the examination of the facts by the tribunal does not, on a balance of probabilities, support a finding of unprofessional conduct against the member.

In the ABVMA complaints process, a complaint that is referred to a hearing will have been reviewed by two separate peer review committees, the CRC and Hearing Tribunal. This feature of two panels of peer review is not typical in professional regulatory legislation but provides the ABVMA with increased fairness and transparency. The ABVMA complaints process is promoted by the Alberta government as a model for other professional regulatory legislation regarding complaints.

Dr. Phil Buote, DVM

Deputy Registrar/Complaints Director

# CVMA Report



## One Profession. One Strong Voice.



*The CVMA strives to address issues of relevance to veterinarians across the country. We're pleased to provide you with an overview of what the CVMA has recently been working on for you, our valued members in Alberta.*

The CVMA recently met with officials from Health Canada, the Public Health Agency of Canada and the Canadian Food Inspection Agency to reiterate the need for veterinarians to be involved in the drafting and implementation of the federal government's antimicrobial resistance and use framework for action. The meeting provided an opportunity to showcase CVMA's role in antimicrobial stewardship for the past 15 years, which included highlighting the CVMA's Antimicrobial SmartVet smartphone app. The Assistant Deputy Minister of Infectious Disease Prevention and Control at Health Canada, who is also responsible for the coordination and the implementation of the Federal Antimicrobial Resistance Framework, was impressed by CVMA's work and has agreed to communicate further with CVMA on this important issue.

The CVMA, American Veterinary Medical Association (AVMA) and Federation of Veterinarians of Europe (FVE) have signed a **collaboration agreement** to aid future discussions and negotiations on an international level. Using each organization's relevant expertise, skills and strengths, the three will work together as "One Voice" to achieve common goals and

objectives in areas such as animal health and welfare, public health, trade agreements in relation to animal or veterinary matters, the advancement of veterinary education, the advancement of veterinary science, and the promotion of the veterinary medical profession. Together, the three organizations represent over 330,000 veterinarians in all disciplines of the veterinary profession.

To promote the value of veterinary healthcare and increase the understanding of the many roles of veterinarians, throughout 2015 the CVMA is running an **awareness campaign** that targets our public audiences on Facebook and Twitter. A series of veterinary healthcare statements have been developed to draw attention to a variety of topics such as companion and large animal health, public health, antimicrobial stewardship, the human-animal bond, preventive healthcare options and more. Watch for these messages using the hashtag #VetCareEverywhere on CVMA's Facebook ([www.facebook.com/CanadianVeterinaryMedicalAssociation](http://www.facebook.com/CanadianVeterinaryMedicalAssociation)) and Twitter feeds (@CanVetMedAssoc and @Assocanmedvet) and share these important messages with your own networks.

The **2015 Alberta Suggested Fee Guides for Large Animal and Small Animal Procedures** are now available. These fee guides have been prepared based on the information provided in the 2014 Practice Owners Economic Survey. You can access the fee guides, as well as your **2013 Alberta Provincial Economic Report** and the **2013**

**Report on Veterinarians in Government, Industry and Academe** by logging into the CVMA website under the Practice & Economics > Business Management > Reports section.

Get into the Western spirit from **July 16 to 19, 2015** when CVMA holds its **annual convention** in Calgary. In partnership with the Alberta Veterinary Medical Association, and in collaboration with the Canadian Association of Animal Health Technologists and Technicians, this unique four-day convention features 118 hours of potential CE sessions and speakers from Canada, the United States and Europe. With sessions focusing on small animal, equine, bovine and ruminant medicine, in addition to animal welfare and business management issues, there is something of interest for everyone. And for the first time, table topics will be presented at the University of Calgary's Faculty of Veterinary Medicine Showcase. Learn more about these sessions on CVMA's website under the Science & Knowledge > CVMA Convention section. Online registration for the 2015 CVMA Convention opens in mid-February.

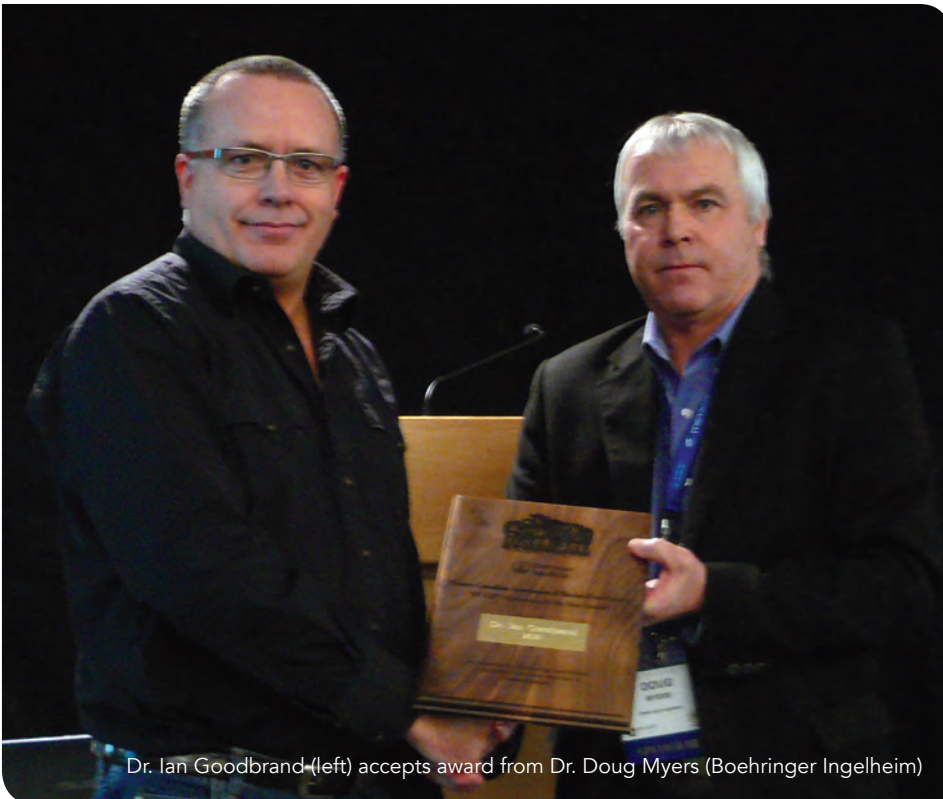
### Questions or Suggestions?

Contact your CVMA National Office by telephone at 1-800-567-2862, by e-mail at [admin@cvma-acmv.org](mailto:admin@cvma-acmv.org) or contact your Alberta Council Representative: Dr. Troy Bourque; 403- 938-6993, by e-mail at [troy@sheeprivervet.com](mailto:troy@sheeprivervet.com)



# WCABP Veterinarian of The Year Award

## 2015 Boehringer Ingelheim / Western Canadian Association of Bovine Practitioners (WCABP) Veterinarian of The Year Award



Dr. Ian Goodbrand (left) accepts award from Dr. Doug Myers (Boehringer Ingelheim)

This year's recipient of the Boehringer Ingelheim WCABP Veterinarian of the Year award was Dr. Ian Goodbrand from Provost, AB.

Ian has been involved in the beef industry since his youth, as he was raised on his parent's ranch near Youngstown, AB. His interest in cattle continued through his formative years as a student, and through completion of his Doctor of Veterinary Medicine degree. Ian graduated from WCVN in 1991 and began working in an RM clinic located in Pierceland, SK. After one year of practice experience, Ian chose to return to Alberta and purchase the clinic in Provost. It is here that Ian and his wife Connie set down their roots to build on a thriving mixed animal practice, with a focus on high quality beef production medicine and consultation. While building a practice they also worked with Connie's father to start their cattle ranching and feeding operation. Ian's interest in beef production kept him grounded in the industry such that 'beef as a business' became the focal point of his style of medicine and consultation.

Ian continued to pursue his goal of growing his ranch and cattle feeding operations while developing as a veterinarian. The business of beef production has led Ian to develop solid and well respected relationships with his clients, and feeders outside of his practice area. In building these relationships, Ian not only created success in his own ventures, but also ensured

the success of the beef industry in his local area. Ian and Connie's risky purchase of an auction mart during the darkest days of the BSE crisis in 2005 was a testament to the importance of maintaining a thriving beef community in the east central region of Alberta. The purchase of the auction mart not only allowed for diversification of the Goodbrand's cattle operations, but also brought stability to the region and allowed producers the ability to continue to market their animals locally. This demonstrates Ian's passion for, and dedication to, the Western Canadian beef industry.

Ian's passion and dedication is also evident in his veterinary practice. He is often described by his employees as an excellent manager, a fact supported by his high retention rate of staff. It is not often that veterinary clinics have employees working for 20 years or more but Border Veterinary Clinic boasts several. How can one complain when your employer purchases a neighbouring building to establish a private day care centre for the clinic? It is ideas like day care and health plans that differentiated Ian's form of management from the rest of our industry.

Throughout his career, Ian has demonstrated a passion for veterinary consulting and beef production that has resulted in the establishment of a successful practice and agribusiness. He is a leader in the veterinary and beef industries.

Congratulations, Ian on being named the 2015 Boehringer Ingelheim WCABP Veterinarian of the Year!

# Losing a Friend: Dr. Hans Flatla 1935-2014



## WE USE MANY DIFFERENT TERMS TO DESCRIBE THE

relationship we have with certain people. It is not uncommon for the descriptors to evolve over time. My first introduction to Dr. Flatla was in the late 1970s when I became a member of the Alberta Veterinary Medical Association (ABVMA). Hans was deeply involved in establishing the development of an educational program for persons who would become known as animal health technologists. At that time, I considered Hans an acquaintance. He was someone knowledgeable of the issues facing our profession whom I was aware of through attendance at association meetings. Some years later, when I was introduced to association activities, myself and Hans became colleagues. He became a person whom I worked with, and was a valuable resource for information I was lacking. As time moved on, I was elected to Council of the ABVMA and eventually served as President. Through this period of time, Hans became my mentor. He provided more than information. He also served as a source of inspiration, guidance and support. At that time I had no idea how important this mentorship would be as I progressed in later years to follow in Hans footsteps as Registrar of the ABVMA. I soon learned that he must have worn very big shoes because his foot print was very difficult to fill. Throughout my 14-year tenure as ABVMA registrar, I relied on the knowledge and wisdom I had gained from Hans. Over the years, however, I discovered that Hans was not just an acquaintance, colleague or even mentor. He had become a friend. He was someone to be admired and trusted. You sought his company just for the sheer value of the comradery.

I think it is fair to say that Dr. Flatla's relationship with the veterinary profession was like that also. More than a colleague, he was a friend of the profession and certainly a friend of the ABVMA. There is no question in my mind that his efforts for the profession were driven by his commitment to what we do and not just because it was his job. The following biographical sketch will acquaint those of you who did not know Hans, with his many accomplishments.

Hans was born in Bassano, Alberta and raised in the irrigation country near Tilley. He graduated from high school and went farming, purchasing his own farm two years later. Hans was always active as a leader in school and in community affairs. It was during his brief farming career that he married his wife Mariel, and began their family. There were three children in the Flatla family by the time that Hans decided to attend Mount Royal College in Calgary in 1961. He enrolled in the pre-veterinary medicine program. He completed these studies at Washington State University (WSU) and then entered the veterinary medicine program at WSU. Hans and Mariel had a fourth child while at veterinary school.

Hans held various leadership positions while he was a student at WSU. These included class president, and various offices in scholastic fraternities. He was on the honor roll several times and was awarded the Upjohn Scholarship for scholastics and all around leadership. Hans graduated in 1967 and became an AVMA (ABVMA) member on his return to Alberta, joining a practice in Strathmore. The business soon expanded, opening another clinic in Calgary. In a short time, Hans was the sole owner of the practice. Later he sold the practice in Calgary to concentrate on building his mixed practice in Strathmore, and would soon have two other veterinarians working with him.

In 1974, Hans was approached to take on the task of developing an Animal Health Technology (AHT) program for the Olds College and began there in 1975. His work included the development and initiation of all phases of the AHT program. At that time, the field of animal health technology in Canada was in its infancy, and much of the work that Hans did resulted in the Olds College AHT program becoming the first CVMA accredited program in Canada. During this time, Hans also served as faculty member on the Board of Governors of the College. In 1980, he was promoted to the position of Chairman of Animal Science Department of Olds College, overseeing all the programs relating to the technology of animal farming taught at the College.

In 1985, Hans was given a distinguished alumnus award by the Dean of his alma mater, WSU, for his service to the veterinary profession in Alberta. He was also given a special recognition award in 1989 by Olds College for his pioneering work on the AHT program.

In 1982, Hans left the college and went back to mixed practice for three years.

In 1985, He was approached by the AVMA (ABVMA) and accepted the appointment as Secretary-Registrar. After taking this position, Hans became well known by the members for his devotion to the association and the profession. He took on the job just as the new Veterinary Profession Act was proclaimed and played a major role in the implementation of the new Act, its regulations and bylaws.

Hans served his community well, through the Lutheran Church, the Lions Club, the Kiwanis Club, the Agricultural Society, the Boy Scouts and as a volunteer member of the ABVMA committee that lends help and assistance to substance dependent veterinarians (now known as the ABVMA Professional Wellness Program).

Hans Flatla was the recipient of the ABVMA Veterinarian of the Year Award in 1993. More recently, in February 2003 he was



Hans had a major impact on the profession of veterinary medicine in Alberta. He worked tirelessly with the Council, committees and his own office staff for the betterment of the veterinary profession. Amongst veterinarians, members of the communities he has lived in and his family members, he enjoys the reputation of being a caring, decent, honest and extremely patient man.

Regrettably, Hans passed away on December 26, 2014 in Nanaimo, BC. He is survived by his loving wife Mariel, his daughters Patricia Flatla and Linda McFetridge, both of Edmonton, AB, and Keith, the youngest son (born in Pullman, Washington in 1965) and his wife Karen of Gabriola Island, BC.

Hans was a wonderful grandfather to eight grandchildren and two great-grandchildren: Stephen, Scott, Andrew, Michael, Travis, Richard, Amy, Shawna, Levi and Jacob.

awarded the ABVMA Honourary Life Membership Award.

Hans & Mariel moved to Chemainus, BC in June of 1994. They rented a place for one year with the intention of enjoying coastal living, having a rest and contemplating their future directions. They soon found an opportunity to open a new veterinary practice serving a small community on Gabriola Island where there was not a full-time practicing veterinarian.

Hans saw many interesting cases and remarked at how veterinary medicine had advanced over the 35 years he has been a veterinarian.

Shortly after his 65th birthday, they sold their practice to a younger couple of veterinarians who, after living in Prince George, BC, now enjoy the coast as well. Hans continued to practice as a locum.

Hans is also survived by his sisters Glenda, Alice and brother Raymond (Audrey) and mother Mabel Flatla. He will always be remembered by his many nieces and nephews.

Hans was preceded in death by his son Darold Flatla, his father Peder Flatla, and brother-in-law Gordon Skriver. It is difficult to lose a friend but rewarding to recognize that we can always remember a friend like Hans Flatla with respect, admiration and fond memories.

*Respectfully submitted  
Duane Landals BSc Ag, DVM*

## IN MEMORIAM

### Dr. Ronald George Cojocar

April 3, 1931 - November 19, 2014

Ron Cojocar passed away peacefully in the Chilliwack General Hospital with his beloved wife Claudia at his side. Ron, the eldest son of Mike and Lillian Cojocar, was raised in Assiniboia, SK with his sister Shirlee and brother Bob. Ron was never far from the thoroughbreds his father trained and raced. Ron first attended the University of Saskatchewan graduating with a BSc in Geophysics. This led to work with USGS and entailed exploratory work throughout western Canada and the far north. Perhaps missing the animal world, Ron re-enrolled in university in 1961 and graduated in 1966 with a Doctor of Veterinary Medicine. The family moved west with Ron establishing his own practice in Calgary in 1969, and subsequently served the horse community of Alberta for the next 20 years. In 1974, Ron met Claudia at an equestrian event and they spent the following 40 years at each other's side as familiar members of the Western Canadian equine community,

initially outside of Calgary, AB, then Kelowna, BC and finally settling in Hope, BC in 2003. Ron and Claudia were active and well known in the local community for their volunteer work. Ron was a kind and gentle man, a caring father and grandfather, a great companion and a loving husband. He is survived by his wife Claudia, his daughters: Alison Cojocar and Jocelyn Wensley, son Michael Cojocar (Tunde), step son Jeff Campf (Shelley) and their respective children. A service was held at Christ Church in Hope, BC on December 30, 2014. Another gathering in honour of Ron is planned at the Thunderbird Show Park on Tuesday, May 19, 2015 at 5:30 PM. In lieu of flowers, donations can be made to Ron's favourite charity, "Doctors Without Borders" ([www.doctorswithoutborders.org](http://www.doctorswithoutborders.org)). A special thank you to all the people who helped us through this difficult journey, especially Dr. R. Green, Dr. M. Noble, and Dr. E. M. Klaus.

# Keeping You Current

## Launch of TD Insurance one stop shop auto-collision repairs solution in Calgary

We are pleased to announce the launch of TD Insurance (TDI) one stop shop auto-collision repairs solution in Calgary. This initiative is truly revolutionary as it will allow TD Insurance auto insurance customers to complete all the steps of an auto collision repair process – file a claim, drop off their vehicle, get their vehicle appraised, repaired, and if needed, rent a car – all at one location. In addition, they will only need to deal with one contact throughout the claims process – the TD Insurance adjuster onsite assigned to the claim.

The first TD Insurance site to offer this service starting February 2, 2015 is located at 4700, 1st Street SE, Calgary, AB. The site will offer greater flexibility to customers who can benefit from extended opening hours that are from Monday to Friday, 8 AM to 8 PM, and Saturday, 9 AM to 4 PM.

To read the press release and get more information about TD Bank visit: <http://td.mediaroom.com/index.php?s=19518&item=135575>  
<http://td.mediaroom.com/index.php?s=19518&item=135575>

## 2015 Livestock Care Conference

**March 26 – 27, 2015, Stampede Grounds Calgary, AB.**

This conference provides an opportunity for researchers, industry, students, government and the public to address challenges and trends in animal care. For more information, visit: [www.afac.ab.ca](http://www.afac.ab.ca).

## WVA/WMA Global Conference on 'One Health'

**May 21 – 22, 2015, Madrid, Spain.**

The World Veterinary Association (WVA) and the World Medical Association (WMA) in collaboration with the Spanish Medical and Veterinary associations are inviting you to participate at the Global Conference on 'One Health' Concept to be held on May 21 and 22, 2015 in Madrid, Spain. For more information, visit: [www.worldvet.org](http://www.worldvet.org), [www.wma.net](http://www.wma.net).

## ABVMA Registration Day, Edmonton, AB. Location TBA

**June 16, 2015**

Newly registered members are required to attend and will be sent an information package in the spring (via email and regular mail).

## 2015 CVMA Convention

**July 16 – 19, 2015, Hyatt Regency, Calgary, AB.**

Let's get into the Western spirit together when you join us in Calgary, AB, the host city of the 2015 CVMA Convention!

Visit: [www.canadianveterinarians.net](http://www.canadianveterinarians.net).

## 2015 CanWest Veterinary Conference

**October 17 – 20, 2015, Fairmont Banff Springs Hotel and Conference Centre, Banff, AB.**

MARK YOUR CALENDARS! The CanWest Conference is renowned as the most engaging and informative veterinary event in Western Canada. We offer an extensive educational program designed for the entire animal health care team that is presented in an exquisitely beautiful environment with down home western hospitality. Information coming soon: [www.canwestconference.ca](http://www.canwestconference.ca).

## 2015 John Waters Zoonotic Diseases Workshop

**November 20, 2015, Bernard Snell Hall, University of Alberta Hospital, Edmonton, AB.**

Join colleagues from both the human and animal health sciences community for a workshop and discussion on current issues in zoonotic diseases. Information coming soon: <http://conferences.abvma.ca/>



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# SAVE THE DATE!

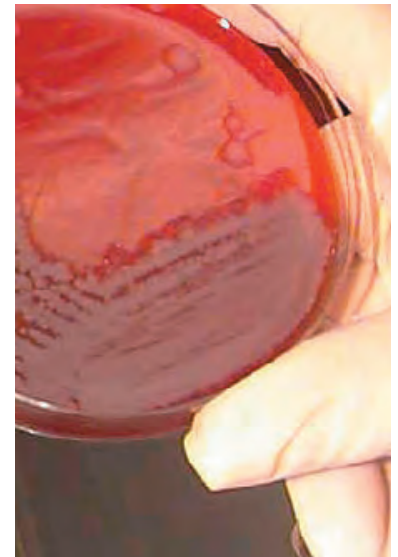
## 2015 John Waters Zoonotic Diseases Workshop

Friday, November 20, 2015

Bernard Snell Hall  
Walter MacKenzie Hospital  
University of Alberta  
8440 - 112 Street NW  
Edmonton, Alberta



The John Waters Zoonotic Diseases Workshop invites members of the human and animal health sciences community together for a discussion of current issues in zoonotic diseases.



**Registration fee to be announced  
(no more than \$100 plus GST)**  
- Includes refreshments and lunch -

**\*APPROVED by the ABVMA for 6 CE HOURS\***

**Watch for program and registration details in April, 2015**

Alberta  Government

 **ABVMA**  
Alberta Veterinary Medical Association

# On Farm Food Safety

## Verified Beef Production Program

“The social license to operate”, loosely defined, means that the public gives producers (in this case beef producers) their trust to produce a safe product that they can feed to their families. This social license means that consumers continue to purchase our product, which in turn, allows beef producers to continue to operate.

A part of the trust factor is that consumers purchase our product knowing that beef producers use antibiotics responsibly and in such a way that does not contribute to antimicrobial resistance. Beef producers who are registered on the Verified Beef Production™ (VBP) program have third-party verification that they use antimicrobials on-label and under the supervision of their veterinarian (ie. with a prescription). This relationship with their veterinarian, along with their participation in the VBP program, supports this trust, allowing beef producers to operate under their social license, with minimal restrictive governance.

The other issue that we as beef producers (actually all food commodity producers) face is the distance the majority of consumers are from actually knowing how their food is produced. We are now facing almost three generations removed from any kind of agriculture involvement for the majority of the consumer base. This means that we, as food commodity producers, need to let our quality assurance programs speak for us; it is the most efficient means of communication. If consumers have trust that producers registered on a program like VBP — which demands practices that ensure that drug residues and foreign objects do not enter the food chain, fosters relationships with veterinarians for oversight and promotes responsible antibiotic use which does not contribute to antimicrobial resistance - are doing things right — then that program can speak for thousands of producers, streamlining a long and complicated process.

It is a complicated world we live in, fueled by perception, sometimes misinformation and yet powered by an insatiable need to know and an overwhelming perception of entitlement. We, as an industry, can present a united front, armed with best practices and transparency and protect our social license and our right to sell a safe product.



For more information on the Verified Beef Production™ program in Alberta, you can contact the Alberta Provincial Coordinator, Shannon Argent, at 403-818-7415 or [shannon@beefsafety.ab.ca](mailto:shannon@beefsafety.ab.ca).

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# 2014 Urban Animal Strategies Summit

## Aiming to promote collaboration, build relationships, provide management resources and expand horizons for those developing healthy communities for pets and people.

THE 2014 URBAN ANIMAL STRATEGIES SUMMIT WAS HELD at the Fairmont Chateau Lake Louise from October 22 to October 25, 2014. It was an engaging and stimulating event that I had the opportunity to attend. The Urban Animal Conferences are convened annually in four major urban centres across Canada with a concluding Summit that hosts one hundred Executive Level Thought Leaders. These leaders are selected by their peers to represent each sector of the Urban Animal Industry, of which there are five: health & wellness; care & control; human & rescue; retail; and community services. The Urban Animal Conferences aim to “promote collaboration, build relationships, provide management resources and expand horizons for those developing healthy communities for pets and people.” The Urban Animal Strategies Summit assembles the leaders from across Canada to recognize the successful initiatives developed for urban animals and those individuals that piloted them. The cross-section of people within the pet industry that were present at the Summit was vast and diverse. There were bylaw enforcement officers, SPCAs and other rescue organizations, veterinarians, breeders, kennel owners, pet food store retailers, and members of the public that were involved in some aspect of the pet community.

The Summit displayed eight showcase series and had three facts and evidence sessions, as well as research papers available for viewing.

The showcase series consisted of: the Ontario SPCA that presented their year-round iADOPT campaign as well as their appealing ‘Got a Pet?’ Get a Vet! campaign that endeavours to educate people on the importance of veterinary care; the Ontario SPCA and College Boreal, a veterinary technician program, reported on their progressive partnership that has resulted in a shelter medicine program; the Prince Street Puppy Project that was started in 2011 in PEI addressed helping students who were struggling in school with dogs as animal-assisted therapists; Medric Cousineau gave the attendees an intimate look into his battle with PTSD and presented Paws Fur Thought as a cause that pairs veterans with PTSD service dogs; Cheryl Herperger reported on the Off-Leash Ambassador program that is currently operational in Calgary which aims to educate, inform, and help the public understand the rules

of off-leash parks and to voluntarily comply; Dr. Jennifer Williams presented information on Tails of Help, a charity that is focused on helping people that are financially constrained to supply their pet with needed veterinary care; the Coquitlam Animal Shelter developed a collaborative brochure to teach the public the essentials to obtaining a happy, healthy pet relationship; and Kendall De Menech talked about creating her urban animal swim program, called K9H2O in Abbotsford, BC, which aims to help animals to recover from their disabilities or to help combat obesity.

The three Facts and Evidence sessions were comprised of information regarding *Obstacles to a Positive Pet Experience: The Pet Owner Challenges Survey* – by Susan Dankert (PIJAC Canada), *Setting the Standard: Why we Need Science-Based Breeding Guidelines* – by Dr. Judi Stella, and *Euromonitor (Retail) Current State, Challenges, Future Opportunities* – by Svetlana Uduslivai.

There was an entire day devoted to open-group forums for determining industry conversations where people could participate with any discussion that they considered interesting. It was exciting to see new relationships being formed across boundaries within the pet industry.

The summit ended with an awards gala that recognized people from a diverse cross-section of the pet-industry. There was also an Innovation Showcase (to discover innovative projects) and presentations for Emerging Thought Leader Scholarships.

The Urban Animal Summit exceeded my expectations and has allowed me to establish and improve relationships within the pet industry. It has also inspired me to contemplate the veterinary field with an innovative perspective. The ABVMA should continue to send a member of our organization to participate at the Urban Animal Strategies Summit, as it would only continue to benefit our presence within the pet industry.

Submitted by:

**Dr. Leslie-Anne Smith** graduated from the Western College of Veterinary Medicine (WCVM) in 2008. She currently practices at Uncas Veterinary Clinic in Sherwood Park. She was named the 2014 ABVMA Young Veterinarian of the Year.



# WELLNESS

FOR THE VETERINARY TEAM



The responsibilities of caring for patients, clients and our families can sometimes lead to burnout, compassion fatigue, and suicidal thoughts.

**IF YOU ARE FEELING SAD OR DEPRESSED PLEASE REACH OUT**

## ABVMA Member Wellness Program

(for Veterinarians and AHTs):

780-435-5908 or 1-888-399-9876

**For all members of the Veterinary Team (24 hour):**

HealthLink: 1-866-408-5465

Urgent Services: 780-342-7777

Crisis/Distress Line:

Edmonton and area: 780-342-7600

Calgary and area: 403-266-1605

**PROFESSIONALS HELPING PROFESSIONALS**



## Our New President – Dr. Louis Kwantes



Louis with 'Buddy' circa 1971



Louis with 'Thnei' circa 2012

**ONE OF THE GREAT THINGS ABOUT VETERINARY MEDICINE IS THE WIDE** variety of possible avenues of service we can find under the umbrella of our profession. For nearly 20 years it has been easy to classify Louis as a 'small and smaller' companion animal veterinarian (dogs, cats, pocket pets, exotics and birds). He co-owns Park Veterinary Centre in Sherwood Park with his long suffering and indispensable business partner Tony Wilson, whose entire family is good friends with the whole Kwantes family. When people ask Louis to explain why things have gone well with his business, he points out one main reason: Tony's ability and influence over the operation. More reasons are found in the many other people who work with him; he is thankful for each of Park Veterinary Centre's veterinary, RVT, grooming and client care employees.

Like many veterinarians who graduated last century, Louis started out as a mixed animal practitioner. A challenging combination of dairy, swine, horses, cow-calf, feedlot, along with some meat inspection and small animal work occupied his time as a young new veterinarian in rural Ontario. But his desire had always been to work in international development. So after almost two years of private practice, he applied to the Centre for Tropical Veterinary Medicine in Edinburgh and undertook a Master's of Science in Tropical Veterinary Medicine there. The research component of the degree work involved field study on the prevalence of Brucellosis and Leptospirosis in a region of Haiti (and included complimentary anthrax vaccination and deworming to animals owned by participants). This research work provided some interesting new information on disease but also introduced him to the rigors of work in remote areas (including a village where children had never seen a white person before). It was also a crash course on cross-cultural work and the importance of communication. In one village, as he was taking blood samples from cattle, farmers threatened with drawn machetes, insisting that he stop. (Long story - had to do with previous government workers sampling pigs for African swine fever, followed by a country-wide forced swine depopulation program.)



Janet and Louis summiting Kilimanjaro Jan 5, 2015

Since that time, Louis has been fortunate to work as a veterinarian in a variety of places including four years in the Sultanate of Oman, and shorter stints in Uzbekistan and Jordan.

The travel bug bit him early; his father was a missionary so whereas Louis was born in the United States, he spent most of his youth in Tokyo, Japan. As a child, he was a lover of pets; growing up he cared for several birds, fish and a dog. After graduation from high school in Tokyo he attended college in Iowa for several years, after which Ontario Veterinary College accepted him into the DVM program (granting him an exception to residency requirements due to his mixed up history).

In his personal life, Louis has been richly blessed by his wonderful wife Janet, and three awesome children. The first two are twins born in the Middle East: Derrick (studying at King's University in Edmonton and aiming for dentistry) and Katrina (an oboist studying at Temple University in Philadelphia). The youngest, Allison (a native Albertan!), is presently finishing up grade 12. He continues to learn and be amazed by his wife Janet, who is a registered somatics movement educator and therapist and certified movement analyst in addition to being certified in teaching Pilates and Yoga, among other things. The significance of movement in human development and in physical/emotional/spiritual experience and expression is something that he reflects on in his own work with animals.

In addition to working at Park Veterinary Centre, Louis keeps active with family, local church, and volunteer opportunities. He also enjoys travel – the most recent trip was early this year when he and Janet summited Mount Kilimanjaro on January 5, in celebration of 25 years of marriage! This year Louis will be devoting a significant portion of time to your Alberta Veterinary Medical Association, and he looks forward to meeting many of you along the way.

**The ABVMA is pleased to welcome Dr. Kwantes as the ABVMA President for 2015!**



Kwantes family Christmas 2014



Louis with 'Tweety' circa 1969

# Dean's Corner - UCVM Dean's Report



## ONE OF THE RETURN TO COMMUNITY ACTIVITIES THAT UCVM ENGAGES IN

is the investigation of unusual animal health events where additional investigation is required to arrive at a diagnosis or identify a solution to an on-going problem. Working together the referring or community veterinarian, faculty, and in some cases additional resources, shed light on the problem. Investigations of this nature have led to research questions or unique teaching opportunities. The result is a win-win situation where the community veterinarian, the owner, the animals, the faculty and students can all benefit. As many of these situations involve outbreak-type situations, one of the places the investigations end up is in a unique second-year course called Outbreak Investigation.

Outbreak Investigation puts second-year students through the paces of handling an infectious (or in some cases toxic) disease outbreak. The one-week course simulates and replicates the real-life cases. The class is split into three groups, each of which is given a different case to figure out that includes a variety of species — from cattle and horses to cats, dogs and exotics. What is really unique is that the community veterinarians and in many cases the owners become involved in helping to replicate the scenario.

Dr. Claire Windeyer, Assistant Professor in Production Animal Health at UCVM and coordinator of the course, ensures students cover multiple species. For example, they've investigated canine diarrhea in a shelter, toxicity in a herd of horses and a bovine sexually transmitted disease in beef herds.

"These things never happen all in one week but we try to simulate them on an accelerated timeline," Claire says. "Monday morning, students get background information on outbreak investigations, then we give them their scenario and they go off into their groups to do self-directed, problem-based learning on their topic."

Tuesday, the students head out into the field to examine the site and animals, and collect samples, records and other information. This is where they often get a chance to interact with owners and community veterinarians. Wednesday, they go into the lab to conduct diagnostic tests, including dissecting tissues or carcasses, or working with samples in laboratory. Thursday, they work on communicating with actors trained to play the role of the owners and other people involved in the case. At the end of the week, the students present to faculty, grad students, veterinarians and owners at a town hall meeting.

The course lets students pull on their basic science knowledge, work on epidemiological skills and clinical reasoning, and practice their professional skills through explaining their conclusions and recommendations to "owners" who may be distressed or frustrated by what has happened.

This course gives students the opportunity to gain valuable experience about the complexities and uncertainties of real life clinical work early in their program working with their fellow students as a team to investigate an 'outbreak' gives them a perspective they wouldn't get in the classroom.

**Alastair Cribb, DVM, PhD**

Dean, University of Calgary,  
Faculty of Veterinary Medicine

# Dean's Corner - WCVM Dean's Update

## RECENTLY, FACULTY MEMBERS AT THE WESTERN COLLEGE OF VETERINARY

Medicine (WCVM) have been successful in securing significant funding for a number of animal health research projects. Findings from these studies contribute to improving animal health care — an important goal for Canadian veterinarians as well as for livestock producers and animal owners.

Here's a sample of some key research announcements that have been made in the past few months.

• **Swine and cattle disease research:** In December, Agriculture and Agri-Food Canada's AgriInnovation Program allocated \$260,000 to the Saskatchewan Pork Development Board for support of WCVM-based research into two diseases. The first research project targets *Brachyspira hampsonii*, a recently discovered bacterium that causes diarrhea and colitis in young pigs. WCVM scientists will also seek to gain a better understanding of bovine genital campylobacteriosis (BCG) or "vibriosis" that can significantly reduce pregnancy rates among breeding cattle.

• **Livestock research:** In January, WCVM faculty members were among the group of University of Saskatchewan (U of S) researchers who received more than \$1.4 million from the Saskatchewan Agriculture Development Fund (ADF) to conduct a variety of livestock and forage research studies.

In total, eight WCVM research teams received funding for investigations that target some key animal health issues among food animals. In the area of beef cattle, WCVM scientists will study ergot poisoning in ruminants, toe tip necrosis and assessing the breeding potential of beef bulls. A fourth study, which focuses on optimizing calving outcomes in cow-calf herds, received an additional \$25,000 from Alberta Beef Producers in funding support.

In the area of swine, researchers will focus on porcine epidemic diarrhea virus (PEDV) through two projects. One study looks at how PEDV can be controlled by improving host resistance, while the other targets enhanced molecular diagnostics and validating genetic resistance to the virus. A third swine project focuses on monitoring and characterizing influenza A viruses in pigs.

In the area of poultry, a WCVM research team will investigate the control of infectious virus infection in shell-less egg syndrome — a disease that affects Saskatchewan's table egg layer industry. In addition to the ADF funding, the Saskatchewan Egg Producers are contributing \$10,000 to this study.

• **Funding for essential equipment:** Two WCVM researchers were among a group of U of S scientists who received funding from the Canada Foundation for Innovation (CFI) in January. The WCVM project, led by Drs. Lynn Weber and Jaswant Singh of the Department of Veterinary Biomedical Sciences, received \$172,000 toward a high-resolution ultrasound microscope to examine the effects of pulse crop-based diets on the cardiovascular and reproductive health of dogs, cats and fish.

Ed Holder, Canada's Minister of State for Science and Technology, made the national CFI announcement at the WCVM with the assistance of three beagles that are involved in the pet food study. Overall, the CFI's John R. Evans Leaders Fund is providing \$35 million for researchers at 37 universities across Canada.

To wrap up, I want to encourage all WCVM alumni to join us in Saskatoon to celebrate the college's 50th anniversary from June 12 to 14, 2015. Visit [usask.ca/wcvm/fifty-years](http://usask.ca/wcvm/fifty-years) to register for this special homecoming! As well, watch for WCVM's "50th anniversary" column that will appear in *The Western Producer* throughout 2015.

For more WCVM news, visit [www.wcvmtoday.com](http://www.wcvmtoday.com) or follow @WCVMToday on Twitter. You can always contact me (306-966-7448; [douglas.freeman@usask.ca](mailto:douglas.freeman@usask.ca)) anytime if you have questions.



Douglas Freeman, DVM, PhD

Dean, Western College of Veterinary Medicine



## UCVM Student Article

**I HOPE THIS FINDS YOU WELL. SPRING HAS SPRUNG AND THERE IS A LOT** happening at the UCVM. Just recently staff, students and members of the Distributed Veterinary Learning Community (DVLC) celebrated the achievements of the UCVM community at our annual Vetball. Every year, the student committee works tirelessly to give us all a reason to shake off our exam-induced cobwebs and shine up our dancing shoes. It's taking me longer and longer to recover each year. Secondly, the Canadian Academy of Veterinary Students (CAVS) student trade fair will be held at the Clinical Skills Building on March 20, 2015. The trade fair is a significant student fundraiser that provides educational, networking and social opportunities for the veterinary student body. It also serves as a mentorship event, where students can catch up and exchange summer plans with their community mentors.

One of the interesting activities the students completed after the holidays was the Peer Assisted Learning (PAL) project. Third-year students are paired with first years to teach and consolidate the principles and techniques of a physical exam. It's a valuable tool, students teaching students. It groups people from different years together in a casual learning environment without the pressure and the red pen. It's also a lot of fun to watch them make the mistakes you used to make.

Summit Day is the presentation of the third-year Integrated Research Project to the students and faculty of UCVM. It is an afternoon dedicated to presenting the findings of their research, targeting all levels of student understanding and experience. This year was a comparative trial between Meloxicam and Phenylbutazone, and their relative ability to mitigate different pain models in the equine forelimb. Above all, this event demonstrates the necessity in honing the skills required to develop and communicate new information to a diverse audience. More importantly, it's over and we can study for finals.

But after finals, then what? Actually, a bunch of us will show up on your clinic doorstep. The third-year draft has come and gone, and soon we will disperse throughout the province, shuffling between DVLC clinics. It is exciting to say the least, and represents a tremendous (and unique) learning opportunity for us all. It also demonstrates the extensive mentorship that permeates the veterinary community. It is entirely possible that at the end of our fourth year, some will have met and trained under practitioners all the way from Lethbridge, to Peace River, and in between. I find this spirit and commitment to veterinary students exciting, and look forward to visiting the alumni that have found a clinic home in the province. I find it even more exciting that I don't have to find a summer job this year. But! There are always students that do, so if you're up for lots of laughs and cheap labour, consider adopting a vet student.

The New Year brought a new way for UCVM students to experience their Professional Skills course. Since January, third-year students have been taking part in a pilot community pet health clinic developed by the UCVM in Calgary. The program involves school faculty, community veterinarians and the third-year students. Every week, students are providing physical exams and basic preventative pet care for those with limited access. These sessions focus on pet owner education, including areas such as nutrition and spay/neuter advice. Thus far, the students are really enjoying the opportunity to interact with such caring clients. We are eager to see how this program develops, and how we as students may become a more active presence in the community. From student events to community outreach, there is always an opportunity to teach. I would encourage us all to actively embrace our roles as educators as we enjoy the diverse opportunities of veterinary medicine.

**Mr. Justin Duval**  
UCVM, Class of 2016  
ABVMA Student Representative, 2014/2015

## WCVM Student Article

### AS I WAS THINKING ABOUT THIS ARTICLE AND WONDERING WHAT TO

write, I realized it felt like not too much had happened in the last while. That was until I realized that I've finally gotten used to how fast paced, and in some ways actioned packed, life as a student in the WCVM is! I'm happy that exciting is my normal, even when it does make my schedule a little hectic. But on to the updates!

January was a fun month. Symposium was filled with learning, wrestling goats and a masquerade ball. The third-year "tight-n-bright" happy hour had many interesting and colourful costumes come out and join us on a pub crawl. For third-year students, we got to start our elective classes; I know I have been enjoying mine, especially since many electives have a larger hands-on component and case discussion basis that start to bring together all these concepts we've spent two and half years learning. The Pathology Club hosted a supper talk with pizza and weird pathology where Dr. Wobeser shared some of his interesting cases that "didn't read the textbook". We also had ABVMA's very own Dr. Phil Boute give us a lunch talk on how the complaints process works. The last happy hour of the school year was hosted by the first-year students on February 12, before our reading break.

The Equine Club has been continuing its mare care program and once again organized Equine Education Day and participated in Equine Expo. Equine Education Day was held February 28 this year, and was once again hosted at the WCVM, giving roughly 200 4-H and Pony Club students of all ages a full day of learning about horse health. This included veterinary student-run labs on anatomy and parasitology, lectures on first aid, foaling, nutrition and endoscopy, and additional demos on TPRs with a live horse.

Though our Wildlife and Exotic Animal Medicine Society (WEAMS) club has been a bit slow as it hasn't had many new birds to care for, it has kept its members busy with falconry and labs. The new Team Education Bird, who is now named "Jafar", has continued his training and is coming along nicely. Falconry has also started in full swing with a goshawk and a red tailed hawk in its care. The falconry team is made up of students who care for the birds exercise with controlled flights to ensure they are ready for release in the spring. WEAMS also hosted a bird bandaging lab where the exotics interns talked about avian radiographs, went through cases with radiographs and taught the students some basic bandaging patterns in the hands-on portion. The yearly exotics animal handling lab was another success with many students getting to practice holding and examining birds, rodents, reptiles and other small exotics. My very own Linneolated Parakeet "Nibbler" has been an appreciated addition to the lab as he doesn't bite but indeed just nibbles and has helped some students over their fear of holding birds.

Lastly, third-years have now finished their applications for externships and will soon be drafting our fourth year rotations. Looking forward to the last year is still surreal, as I remember how far away it felt before this point. But all you first and second years keep your heads up, you will be there sooner than you think.

Ms. Hilary Whiting

WCVM, Class of 2016

ABVMA Student Representative 2014/2015





**THE AAAHT IS HEADING INTO 2015** with a major goal: **PLAN OUR FUTURE!** This is the second half of our 35th anniversary slogan for 2014: Celebrate the Past: Plan the future! AAAHT members have had the opportunity to celebrate 35 years as a registered society in Alberta. We have explored our past. The history of the past 35 years was written and published. We celebrated together at two events: the May CE event with Dr. Sophia Yin in Edmonton, AB and the 35th Reception at the CanWest Veterinary Conference in Banff, AB. Both events were well attended.

This year, the AAAHT will enter the process of updating the organizational strategic plan. What does this process have in store for us? In time, this will be revealed.

Our first stage is to have a discovery session on March 20 at the ABVMA office in Edmonton. Next is a stakeholder's review session June 5 and 6 at which the AAAHT Board of Directors and the significant stakeholders in the Alberta Animal Health Technologist will meet together to explore the engagement of the AAAHT with its members and the profession. The findings and outcomes from these two sessions will be provided in the Annual General Meeting reports and presented at the AGM October 17, 2015 in Banff, AB.

This process will involve many components in which members will be asked to engage in surveys, conversation and discussion. We hope to achieve an updated three to five year plan that will help direct our volunteer committee and board members in the future of our Association.

The ABVMA was recently informed by the government of Alberta that the government is going to strike a task force to look into the veterinary para-professional portion of the proposed amendments to the Veterinary Profession Act (VPA). The good news is that there is a governmental will to go forward with the proposed amendments to the VPA regarding technologists' role in governance and their accountability through the complaints and discipline process. These amendments would create voting positions on the ABVMA Council for technologists, and to include a registered technologist in the discipline process, and provide an administratively fair and peer-reviewed process for complaints against technologists.

The ABVMA Bylaw amendment that

will secure the title of registered veterinary technologist (RVT) will take place on March 1, 2015 in Calgary, AB in conjunction with the ABVMA Leadership Weekend. The ABVMA has approved in principle the title of RVT to reflect the registered status of an AHT with the ABVMA. This title, once approved by bylaw change, will be designated for the use of an AHT who has qualified for membership and registration in the ABVMA for the purpose of practising veterinary medicine according to the VPA and regulations. We look forward to this happening!

The AAAHT CE committee has been very active and have put together several continuing education opportunities for AAAHT members in 2015. We hope to see you at one of these events! Check our Facebook page and the ABVMA/AAAHT web pages for more details. A CE member survey is going out this month to our members to better pinpoint the planning for next year's events.

The AAAHT Communications Committee is gearing up to promote the profession of the AHT at several booth events this year. If you are, or know someone who would be, interested in participating in these events, please get in touch with one of the committee members or the AAAHT administrative assistant at [admin.aaaht@abvma.ca](mailto:admin.aaaht@abvma.ca).

**Ms. Vanessa Christensen, RAHT**  
President, Alberta Association of  
Animal Health Technologists



**2014 AAAHT BOARD OF DIRECTORS**

**Back Row, Standing (Left to Right):**

- Ms. Lucille Landals
- Ms. Erin Conly
- Ms. Linda Glasier
- Ms. Erin Young
- Dr. Jocelyn Forseille (ABVMA Delegate)
- Ms. Karen Lesnick

**Front Row, Seated (Left to Right):**

- Ms. Theresa McDermott
- Ms. Andrea Edwards
- Ms. Vanessa Christensen
- Ms. Penny Radostits

**Missing from Photo:**

- Ms. Jeanine Jorgensen
- Ms. Elly Paslawsky
- Ms. Charlotte Harris





## Greetings from Olds College



all the staff and students who make these programs amazing! The celebration was held on December 4 alongside a CAAHT Award presentation to our very own Becky Taylor. Thank you, Becky for all your tremendous hard work and dedication to not only the Olds College but to the entire veterinary field!

Also in December, the Olds College graduated a full class of veterinary technical assistants (VTAs). Way to go ladies and great job to the all staff members for their hard work and dedication to this class.

Our second-year AHT students made a trip up to the U of C Spy Hill Campus for some Pathology 101 with Dr. Jan Bystrom. They also ventured to WDDC, the Edmonton Humane Society, plus the Calgary Zoo, and had an amazing time. Huge thanks to each facility for hosting our students and making them feel at home.

Our veterinary medical receptionists are doing amazing in their Communication labs, learning a lot about client communication (live phone calls and "one-on-one" client interaction).

Spring has sprung! The time has flown by from January to now, with student classes and labs keeping us all busy.

The Olds College AHT and VMR programs celebrated a huge achievement back in December - 40 years (for the AHT program) and 10 years (for the VMR program). Great job to

**Note:** If your clinic would like to host one of our AHT or VMR practicums, please see our website at [www.oldscollege.ca/programs/animal-sciences/animal-health-technology](http://www.oldscollege.ca/programs/animal-sciences/animal-health-technology)



## News at NAIT

Canadian Animal Blood Bank (CABB) has been working with NAIT for many years. NAIT VMA and AHT students get a great experience during the collection nights (blood collections and customer service). Recently there was a collection day that was held at Dogspaw, where staff and students were able to get 16 viable collections! Way to go, team! At the time of collection, our technologists run a Snap 4DX plus and look after the blood typing. The blood is then packaged up and sent out the following day. Most of the time, the blood is spoken for before it leaves NAIT. Right now there is a severe shortage of blood and blood products. Therefore, we would like to encourage or even challenge the veterinary community to see if we can come together to help increase the amount of donors. Please visit the CABB website [www.canadiananimalbloodbank.ca](http://www.canadiananimalbloodbank.ca) for more information.

This year we will graduate our first cohort of AHTs that have gone through the 15-week academic model. Their Work Integrated Learning (WIL) - also known as practicums are now held outside of regular school programming and will begin in



May. Our VMAs will be on WIL the beginning of April.

NAIT has made it easier for our students, alumni and potential employers to connect. Employers please visit [www.nait.ca/employerservices](http://www.nait.ca/employerservices) to find directions on how to place a free job advertisement. Students and alumni can visit [www.nait.ca/studentservices](http://www.nait.ca/studentservices) to log into the portal and follow directions via the "Job Search" tab to set up a Symplicity account, as well as access and apply for the employer postings.



## **GPRC** Greetings from GPRC

Here at GPRC Fairview I, along with the rest of the second year class, have been busy with a variety of large and small animal labs. Along with a full afternoon of lecture and of course sanitation duties.

With this year coming to a rapid end in less than three months, we have been engaged in our studies and putting our knowledge from the past year and half to work in practical labs such as feline and canine neuters/ spays and paravertebral epidural blocks on cattle. This semester we have participated in a rabbit and guinea pig neuter as well. Along with on campus duties we are anticipating our field trip at the end of January.

The field trip itinerary is filling up with excellent learning opportunities. On the four day trip to Calgary we plan on visiting the Medicine River Wildlife Center, the RCMP Police Dog Training Center, the Moore Equine Veterinary Center, the Calgary Humane Society, Western Veterinary Specialists and Emergency Center and Bar None Ranch.

The field trip will be a great learning experience and a good look into possible career opportunities in the near future. The variety of small and large animal locations we will be visiting will meet the interests of all students in the class. We feel privileged to attend a class field trip and look forward to a weekend full of learning and memories.

Best wishes in 2015 from all students and staff at GPRC Fairview College.

GPRC Animal Health Second Year student: Shalise Clark.



## You're On Stage! Creating a Powerful Client Experience Culture

Jayne Takahashi DVM, MBA

Skillful communication with clients and colleagues is an essential element for exceptional patient care, a thriving practice and job satisfaction however, we need to adopt a broader view of how we shape a client's visit by considering the client experience culture that we develop in our practice. Why not start by examining the factors behind a workplace that is considered to be "one of the happiest places on earth" by millions of loyal customers? Join me as we take a quick literary trip through the client experience culture of Disney World!

For decades, The Walt Disney Co. has been regarded as the benchmark in creating a powerful customer experience culture. While there are distinct differences between the entertainment theme park of Disney and our veterinary practices (though some days in practice may feel like an adventure ride), the success of both businesses rely on delighted customers who are so pleased with the consistent personal attention, outstanding service and special care received that they will become loyal repeat clients who rave about their wonderful experience with others at every opportunity.

Here are some of Disney's client experience secrets based on time-tested practices that have been refined over more than 80 years and have contributed to making Disney so incredibly successful.

### YOU'RE ON STAGE

This is an excerpt from the Disney career website ([www.disneycareers.com](http://www.disneycareers.com)) with edits to suit our veterinary world in parenthesis:

"No matter where you work or what your role is, anytime you are in a public area, you are on stage. Your attitude and performance are direct reflections on the quality of our Disney show (name of veterinary practice). Often it's the seemingly little things that detract from our guests' enjoyment – chewing gum, having poor posture, using a cellular phone or frowning. Of course, smoking and eating on stage are also strictly prohibited. All of this adds up to one of the most important aspects of your role in our show (veterinary practice): good stage presence."

Walt Disney refers to being "show ready" at all times with what we say, how we behave and how we appear. Our clients are continually observing what is taking place around them. As part of a veterinary team, every individual has to take responsibility for hitting the standard that is set as "show ready" – there is no room for individuals to think it's "not their job." Not only do we need to personally be "show ready" with our interpersonal communication, we also need to be "show ready" with our practice environment. Does the physical presentation of your practice (clean, bright, orderly, without odor, well maintained) allude to a high quality of medicine? Remember, in most cases, your clients are assessing the technical abilities of the veterinary team based on what they see, hear, smell and feel while in your practice rather than the diagnostic or medical care received.

### CONTINUAL IMPROVEMENT WITH COMMUNICATION SKILLS

"You can design and create, and build the most wonderful place in the world. But it takes people to make the dream a reality." (Walt Disney)

Walt Disney was the originator of the practices that came to be called Guestology – the study of what guests like and don't like and want and don't want. In his terms, guests' greatest desires are: 1) Make me feel special; 2) Treat me as an individual; 3) Respect me and my children; and 4) Be knowledgeable. The needs are identical for our pet owners with the addition of "respect my pet." Ongoing practice of the four core communication skills presented in earlier discussions (2011 Communications Corner issues) can help to meet each of client needs and will enable you to "do what you do so well that they will want to see it again and bring their friends" (Walt Disney). Organize and provide communications training for all members of the veterinary team. Observe and learn from effective communicators in your practice. Every team member at Disney Parks is formally trained to be an effective communicator.

### SEVEN SERVICE PRINCIPLES

Finally, here's an easy way to remember Disney's seven service principles:

- 1. Be Happy...**make eye contact and smile! (The minute you walk into your workplace, you are "on-stage". Your attitude and "stage presence" has an effect on clients and colleagues).
- 2. Be like Sneezy...**greet and welcome each and every client. Spread the spirit of Hospitality...it's contagious!
- 3. Don't be Bashful...**seek out client contact. (This means being proactive and seeking opportunities to address questions, needs, concerns before a client approaches you for more information. Provide updates and additional information before being asked for the information).
- 4. Be like Doc...** provide immediate service recovery. (Addressing errors, mishaps and client complaints in a timely, professional manner can restore the reputation of the practice and often results in loyal clients who have a renewed sense of trust in your team).
- 5. Don't be Grumpy...**always display appropriate body language at all times.(Make sure your words and your non-verbal cues match. People believe the message that you are sending with your tone of your voice, your body posture and facial expressions more so than your words ).
- 6. Be like Sleepy...**create dreams and preserve the magical client experience. (Seek out the suggestions and ideas from all team members on how to enrich your client's experience in your practice – there are many inexpensive, easy modifications that will emerge).
- 7. Don't be Dopey...**thank each and every customer!

"The way to get started is to quit talking and begin doing"  
(Walt Disney).

### REFERENCE

1. Kinni, Theodore. *Be Our Guest: Perfecting the Art of Customer Service* Published by Disney Institute. November 8, 2011

# Continuing Education Opportunities

## ONGOING/WEB OFFERINGS

**Pets and Parasites** - Bayer Online CE Modules: Related modules include: Fleas and Ticks, Heartworm, Intestinal Parasites and Mites. One Hour of CE credit for each Topic. Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register. Located under *Pets and Parasites CE*.

**Parasite Scene Investigation** - Bayer Online CE Modules: Related modules include Intestinal Parasites (1 CE Credit), Heartworm (1 CE Credit) and Fleas & Ticks (2 CE Credits). Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register. Located under *Parasite Scene Investigation CE*.

**Equine Health** - Bayer Online CE Modules: Related modules include Equine Joint Disease (1 CE Credit), Equine Protozoal Myeloencephalitis (1 CE Credit) and Sedation & Anaesthesia (2 CE Credits). Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register.

**Perception of Value** - 1 CE Credit offered. Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register.

**Webinar** - "Doc, does my pet really need all these medications to treat his liver disease?" Lisa Carioto, DVM, DVSc, Diplomate ACVIM. Dogs and cats can suffer from a number of different diseases, which can be treated with a variety of medications. The 90 minute webinar will address a number of these hepatic diseases in both species, as well as the medications and nutraceuticals available. Clinical cases will be used to present the information. Please go to [www.vetoquinol.ca](http://www.vetoquinol.ca) for more info on this webinar. Sponsored by Vetoquinol Canada.

**Royal Canin Veterinary Diets Online Modules** - Various modules available through Royal Canin include; Nutrition Fundamentals (pre-requisite for all other courses), Feline Life Stage Nutrition, Nutrients vs. Ingredients, Maturity in Motion and Dental Difference. Please contact your local Royal Canin technical sales representative for more information on how to access these modules, or contact Melanie Zanuttig at [counsellors@royalcanin.ca](mailto:counsellors@royalcanin.ca).

**Online Ultrasound Education** - Scil Vet Novations has developed online ultrasound education packages that work with your busy schedule to help you learn the benefits of ultrasound as a valuable diagnostic tool in your clinic. You can learn from the comfort of your own practice or home. Two courses, Basic Ultrasound and Advanced Ultrasound, have been developed that can be combined with an in-person scan-only course where you can practise your knowledge with a skilled veterinary sonographer. CE credits available. Visit the online CE page at [www.scilvet.com](http://www.scilvet.com) to register online or call 1-866-382-6937 for more information.

**Master of Veterinary Medicine, Massey University 2014** - Online continuing education for practising veterinarians worldwide through the Master of Veterinary Medicine program at Massey University. Massey University is an AVMA accredited veterinary school in Palmerston North, New Zealand. Enrolments are open for the following courses starting in February 2014: Companion Animal: Avian Medicine, Oncology and Soft Tissue Surgery. Courses also starting in July 2014: Companion Animal: Gastroenterology, Diagnostic Imaging, Clinical Pathology and Cardiorespiratory. For more info about the Master of Veterinary Medicine Program and individual courses, visit [www.mvm.massey.ac.nz](http://www.mvm.massey.ac.nz) or email [mvm@massey.ac.nz](mailto:mvm@massey.ac.nz)

**Webinars - Canine and Feline Cardiovascular Health, Feline CKD: Top Tips for early Diagnosis and Proteinuria in Feline Renal Disease: Why Should You Worry?** These on-demand webinars can be accessed any time and watched as many times as necessary to learn the content. Registered users may choose to take a test to receive CE credit for watching one of the webinars. Successful participants may print off a certificate of completion for their records. These webinars are also RACE approved. Please go to <http://fortekor.ca> to register for these webinars. Sponsored by Fortekor and Novartis.

**Excess Weight & Obesity: An Ounce of Prevention is Worth a Pound of Cure Webinar** - This one hour webinar will discuss weight loss programs for the overweight pet and developing communication strategies to help the pet owner commit to avoiding weight gain and obesity in dogs and cats. Please go to [www.royalcanin.ca](http://www.royalcanin.ca) to sign in or register. Sponsored by Royal Canin.

**The Social Side of Practice:** Module 1: Veterinary Wellness - Debbie Stoewen, DVM, MSW, RSW, PHD. This unique, fully accredited veterinary continuing professional development program reflects our commitment to you, your practice and the profession. It's designed to help you and your team do what you do even better by providing insight, guidance and strategies on the non-medical aspects of practice so you can offer the very best to your patients, clients and each other. Choose from Lunch & Learns or Interactive Workshop Formats offered on the following topics: Facilitating Euthanasia Conversations, Compassion Fatigue - What it is, What it isn't and What can be Done, Compassion Satisfaction - Flourishing in Practice, and This is Your Life - Let's Talk About It. For more information and to register please call 1-800-700-3391, or e-mail [care@petsplus.com](mailto:care@petsplus.com). Sponsored by Pets Plus Us.

**Increase Feline Preventive Healthcare in Your Clinic - Webinar - Elizabeth O'Brien, DVM, DABVP (Feline), Heather Lowe, AHT, MBA.** Sponsored by Novartis and LifeLearn. To view the recorded webinar, visit [www.novartisfelinece.ca](http://www.novartisfelinece.ca). The course includes a quiz to receive a CE certificate. 1.5 CE credits for both DVMs and AHTs. Presentation available at <http://ow.ly/EGfkN>

**Optimizing Outcomes in Veterinary Dentistry - Webinar available until February 3, 2015 - Lee Jane Huffman, DVM, DAVDA; Jason Coe, DVM, PhD.** A systematic approach to comprehensive orofacial exams, and effective dental care recommendations are discussed. 1 CE credit for both DVMs and AHTs. Sponsored by Royal Canin.

## MONTHLY OFFERINGS

### MARCH 2015

**March 8, 2015 - Dental Radiology and Positioning** - James Anthony, DVM, BSc (Agr), MRCVS, FAVD, DAVDC, DEVDC, PAg. Workshop to be held in Vancouver. For more information and to register, please go to [www.scilvet.com](http://www.scilvet.com) or call 1-866-382-6937.

**March 7 & 8, 2015 - Basic Fracture Repair Workshop** - Audrey Remedios, DVM, MVetSc, DACVS. Workshop will be held in Calgary. For more information and to register, please go to [www.scilvet.com](http://www.scilvet.com) or call 1-866-382-6937.

**March 10 - 13, 2015 - Western Canadian Dairy Seminar** - Red Deer Sheraton - check out the program at <http://www.wcds.ca>

**March 11, 2015 - Small Animal Nutrition** - Dr. Glenna Mauldin, DVM, MSc Nutrition, DACVIM, DACVN; 7 - 8:30 pm. Location Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca). Sponsored by Royal Canin.

**March 13 - 15, 2015 - International College of Equine Veterinary Odontologists (ICEVO) Basic Equine Dentistry Workshop** - Drs. Rucker, Rach and Wilson. Location: D & R Veterinary Clinic, Wetaskiwin, 7 pm Friday Mar 13 to 6 pm Sunday, Mar 15. For more information and to register contact Jane at [jane@bellvet.ca](mailto:jane@bellvet.ca) or 780-352-8483.

**March 14 & 15, 2015 - Basic Ultrasound Workshop** - Lisa Jones-Bogie, SCIL Vet

# Continuing Education Opportunities

Animal Care clinical ultrasound instructor. The Fundamentals of ultrasound physics, image optimization and hands-on scanning. Workshop will be held in Calgary. For more information and to register, please go to [www.scilvet.com](http://www.scilvet.com) or call 1-866-382-6937.

**March 14, 2015 – Burnout and Compassion Fatigue** – Katherine Dobbs, RVT, CVPM, PHR. Katherine is a compassion fatigue expert and give workshops all over North America. Location: NAIT, Edmonton. Sponsored by the AAAHT. Registration opening soon at <http://conferences.abvma.ca>

**March 15, 2015 – Burnout and Compassion Fatigue** – Katherine Dobbs, RVT, CVPM, PHR. Katherine is a compassion fatigue expert and give workshops all over North America. Location: UCVM, Calgary. Sponsored by the AAAHT. Register at <http://conferences.abvma.ca>

**March 15, 2015 - Ultrasound Scanning Workshop** - Lisa Jones-Bogie, SCIL Vet Animal Care clinical ultrasound instructor. Workshop will be held in Calgary. For more information and to register, please go to [www.scilvet.com](http://www.scilvet.com) or call 1-866-382-6937.

**March 22, 2015 – Integrative Management of Orthopedic Cases** - Steve Marsden, DVM, ND Naturopath, 8:45 – 12 noon. Location: Fresh Express Cafe, NAIT, 11762 - 106 Street. Registration and breakfast at 8:15 am. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728.

**March 22, 2015 – Differentials, Diagnostics and Therapeutics: Case Evaluations in Birds, Rabbits and Guinea Pigs** - Kerry Korber, DVM from Calgary Avian & Exotic Pet Clinic, 12:45 – 4:30 pm. Location: Fresh Express Cafe, NAIT, 11762 – 106 Street. Registration and lunch at 12 noon. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728.

**March 25, 2015 - Animal Hoarding Communication Skills** - Dr. Jyothi Robertson, DVM, DABVP. Location: Coast Edmonton Plaza, 10155-105 Street, 1 - 4:30 pm. The Canadian Mental Health Association - Edmonton Region has invited AHTs and veterinarians to part of their annual conference. Register online at [www.edmonton.chma.ca](http://www.edmonton.chma.ca). For more information contact Chantelle at [cbridgen@cmha-edmonton.ab.ca](mailto:cbridgen@cmha-edmonton.ab.ca).

**March 26 & 27, 2015 - Livestock Care Conference** - numerous speakers, organized by Animal Farm Animal Care. Location: Stampede

Grounds, Calgary, begins at noon March 26. Please visit [www.afac.ab.ca](http://www.afac.ab.ca) for details and to register. Sponsored by ABVMA, Gateway Carriers, Silikal Hygienic Floors, Northlands, Olymel, Hi-Pro Feeds, Feedlot Health Management Services.

## APRIL 2015

**April 7 at Olds, April 16 at Fort MacLeod and April 21 at Grande Prairie Regional College Fairview - Biosecurity and Calf Scours** - Dr. Norm Machell. Sponsored by the AAAHT and Vetoquinol. Three offerings, 7 - 9:30 pm: April 7 at Olds College, 4500 50 Street Olds; April 16 at Fort MacLeod Christ Church Anglican Hall 320 21 Street Fort MacLeod; April 21 at Grande Prairie Regional College Fairview Campus, Room AS102. Register at <http://conferences.abvma.ca>.

**April 10 & 11, 2015 - Back, Sacroiliac & Pelvic Problems of the Horse - A 2-Day Practical Course** - E. Davidson, BS, DVM, DACVS, DACVSMR; E. Engeli, DVM, DACVS, DECVS, MRCVS; S. Puchalski, BSc, DVM, DACVR; A. Gavin, BA, BHSii, Qualified Saddle Fitter, USPC Nat. Examiner. This course is suitable for veterinarians from mixed and equine practice who want to update their knowledge on pathophysiology, clinical presentation, diagnosis and up-to-date therapy of back, pelvic and sacroiliac problems in the horse. Includes work with live horses and cadaver specimens. Will be held at Moore Equine Veterinary Centre, Calgary. Go to <http://www.vetpd.com/courses-detail.php?event=166> for more detail and to register.

**April 18, 2015 - Feline Medicine Update** - Dr. Susan Little, DVM, DABVP (feline); 8:30 am – 4:30 pm. Location Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca).

**April 19, 2015 – Cat Healthy** - Susan Little, DVM, DABVP (feline); 9 am – 4 pm. Location: Fresh Express Cafe, NAIT, 11762 - 106 Street. Topics: Cat Healthy, Stress and Illness, Weight Loss, Diabetes and Oral Disease. Registration and breakfast 1t 8:15 am. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728. Sponsored by Hills, IDEXX, Petsecure, Bayer and Merial.

**April 22, 2015 - Inventory & Profitability** - Clayton Mackay, DVM. Master your inventory, maximize your profit. Location: Edmonton WDDC Training

Room, 17611-109A Avenue, 8:30 am - 4:30 pm. Complimentary for WDDC and AAHA members. Register at [www.wddc.com/mservice@wddc.com](http://www.wddc.com/mservice@wddc.com) or by calling 1-800-329-9332.

**April 23, 2015 - Inventory & Profitability** - Clayton Mackay, DVM. Master your inventory, maximize your profit. Location: Calgary Ramada Plaza, 3515 - 26 Street NE, 8:30 am - 4:30 pm. Complimentary for WDDC and AAHA members. Register at [www.wddc.com/mservice@wddc.com](http://www.wddc.com/mservice@wddc.com) or by calling 1-800-329-9332.

**April 25 & 26, 2015 - TPLO Workshop** - Audrey Remedios, DVM, MVetSc, DACVS. Workshop will be held in Calgary. For more information and to register, please go to [www.scilvet.com](http://www.scilvet.com) or call 1-866-382-6937.

**April 25 & 26, 2015 - Basic Ultrasound Workshop** - Lisa Jones-Bogie, SCIL Vet Animal Care clinical ultrasound instructor. The Fundamentals of ultrasound physics, image optimization and hands-on scanning. Workshop will be held in Winnipeg. For more information and to register, please go to [www.scilvet.com](http://www.scilvet.com) or call 1-866-382-6937.

**April 26, 2015 - Ultrasound Scanning Workshop** - Lisa Jones-Bogie, SCIL Vet Animal Care clinical ultrasound instructor. Workshop will be held in Winnipeg. For more information and to register, please go to [www.scilvet.com](http://www.scilvet.com) or call 1-866-382-6937.

## MAY 2015

**May 3, 2015 - F.A.S.T. Ultrasound Workshop** - G. R Liscandro, DVM, DABVP, DACVECC. Workshop to be held in Calgary. For more information and to register, please go to [www.scilvet.com](http://www.scilvet.com) or call 1-866-382-6937.

**May 4 – 6, 2015 - Bovine Ultrasound workshop at WCVM** – Drs. Gregg Adams, Jaswant Singh. Principles of ultrasonography, equipment operation and imaging, imaging of the reproductive tract in large animals and ultrasound guided ovum pick-up. Immediately followed by Embryo Transfer Workshop May 6-9. Workshop includes lectures and hands-on sessions. To register contact Jackie Bahnmann at [jackie.bahnmann@usask.ca](mailto:jackie.bahnmann@usask.ca) or 306-966-7108.

**May 6 – 9, 2015 - Bovine Embryo Transfer workshop at WCVM** – Drs. Reuben Mapletoft, Marcos Colazo, Gregg Adams & Jaswant Singh. This four day course covers all aspects of embryo transfer technology in cattle. Immediately preceded by Ultrasonography Workshop May 4-6. Workshop includes lectures and hands-on sessions. To register

# Continuing Education Opportunities

contact Jackie Bahnmann at [jackie.bahnmann@usask.ca](mailto:jackie.bahnmann@usask.ca) or 306-966-7108.

**May 13, 2015 - Avoiding ABVMA Complaints** - Dr. Phil Buote, DVM, Deputy Registrar and Complaints Director; 7 - 8:30 pm. Location: Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca).

**May 14, 2015 - Compassionate and Caring Conversations; Grief and Pet Loss Support** - Jayne Takahashi, DVM, MBA, 7 - 9 pm. Location: Shaw Theatre, NAIT, 11762 - 106 Street. Registration and light dinner at 6:30 pm. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728.

**May 14- 17, 2015 - International College of Equine Veterinary Odontologists (ICEVO) Advanced Equine Dentistry Workshop** - Drs. Rucker, Rach, Wilson and Caldwell. Location: Moore Equine Veterinary Services, Calgary, 7 pm Thursday May 14 to 6 pm Sunday, May 17. For more information and to register contact Jane at [jane@bellvet.ca](mailto:jane@bellvet.ca) or 780-352-8483.

**May 30, 2015 - Pain Management seminar and wet lab** - Dr. Nigel Caulkett, DVM, DACVAA. Pain management for both large and small animals will be discussed. In the wet lab regional anesthesia for the dog, cat and horses will be practiced. Location: UCVm, Calgary. Sponsored by the AAAHT. Registration opening soon at <http://conferences.abvma.ca>

**May 31, 2015 - Small Animal Musculoskeletal Ultrasound Workshop** - D.A. Canapp, DVM, DACVSMR, CCRT, CVA. Workshop will be held in Victoria. For more information and to register, please go to [www.scilvet.com](http://www.scilvet.com) or call 1-866-382-6937.

## JUNE, 2015

**June 6, 2015 - Pain Management seminar and wet lab** - Dr. Nigel Caulkett, DVM, DACVAA. Pain management for both large and small animals will be discussed. In the wet lab regional anesthesia for the dog, cat and horses will be practiced. Location: NAIT, Edmonton. Sponsored by the AAAHT. Registration opening soon at <http://conferences.abvma.ca>

**June 8 - 12, 2015 - Clinical Proficiency Course in Small Animal Surgery** - Audrey Remedios, DVM, BSc, MVetSc, DACVS. Location: UCVm Clinical Skills Building, Calgary. This course will review the latest foundation principles in small animal surgery, including a review of sterile technique, surgical approaches, tissue handling and other principles.

Live animals are not used. This course is designed for foreign-trained veterinarians who have passed the BCSE or NAVLE and are preparing for the CPE as well as veterinarians returning to small animal practice after a leave or veterinarians wanting to improve their skills in small animal surgery. Register at <http://vet.ucalgary.ca/home/continuing-education-courses>.

**June 13 & 14, 2015 - New web-lab: Repairs of Common Orthopedic Conditions of the Hind Limb** - Audrey Remedios, DVM, MVetSc, DACVS; Colin Sereda, DVM, DACVS; Sat 8:30 am - 5 pm and Sun 8:30 am - 4 pm. Location: Room X202, NAIT, 11762 -106 Street. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728. Sponsored by scil Vet Novations and Ethicon.

**June 15 - 19, 2015 - Clinical Proficiency Course in Small Internal Medicine - Serge Chalhoub, DVM, BSc, DACVIM (SAIM)**. Location: UCVm Clinical Skills Building, Calgary. Using a problem-based approach and the SOAP format, this course will review the most common medical conditions in small animals. This course is designed for foreign-trained veterinarians who have passed the BCSE or NAVLE and are preparing for the CPE as well as veterinarians returning to small animal practice after a leave, or veterinarians wanting to improve their skills in small animal medicine. Register at <http://vet.ucalgary.ca/home/continuing-education-courses>.

**June 17-19, 2015 - 2015 UCVm Beef Cattle Conference** - 22 expert speakers. Preconference workshops followed by conference on June 18 and 19. Visit [www.vet.ucalgary.ca/beef](http://www.vet.ucalgary.ca/beef) for more information and to register.

**June 25 & 26, 2015 - First International Symposium on Bison Health** - Presentations by veterinary experts and scientists from across North America. Location: Radisson Hotel, Saskatoon, SK. This symposium will focus on health and disease issues impacting the commercial bison industry with additional information on the health of public herds. Discounted registration until May 15, 2015. Sponsored by WCVM. Register at [www.bisonhealth.ca](http://www.bisonhealth.ca).

## SEPTEMBER 2015

**September 9, 2015 - Critical Care** - Dr. Marie Holowaychuk, DVM, DACVECC; 7 - 8:30 pm. Location: Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca).

**September 24, 2015 - Hiring and Retaining Talented people for your Team** - Jayne Takahashi, DVM, MBA, 7 - 9 pm. Location: Fresh Express Cafe, NAIT, 11762 - 106 Street. Registration and light dinner at 6:30 pm. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728. Sponsored by WDDC, RBC and MNP Consulting.

**September 27, 2015 - Clinic Management/ Team Building** - Shawn McVey, MA, MSW of Veterinary Management Solutions; 8:30 am - 4:30 pm. Location: Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. Sponsored by WDDC, Boehringer Ingelheim and Virbac Canada. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca).

## OCTOBER 2015

**October 4, 2015 - Practical Veterinary Radiology** - Anthony Pease, DVM, DACVR, 9 am - 4 pm. Topics: abdominal and thoracic radiology. Location: NAIT, 11762 - 106 Street. Registration and breakfast at 8:15 am. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728. Sponsored by IDEXX.

## NOVEMBER 2015

**November 15, 2015 - Veterinary Endocrinology** - Anthony Abrams-Ogg, DVM, DVSc, DACVIM (SAIM). Topics: feline pancreatitis and hyperthyroidism; canine Cushing's, Addison's disease and hypothyroidism. Registration and breakfast at 8:15 am. Location: Fresh Express Café, NAIT, 11762 - 106 Street, 9 am - 4 pm. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728.

**November 16 & 17, 2015 - Practical Ophthalmology for Equine Practitioners - A 2-Day Practical Course** - B. Gilger, DVM, MS, DACVO; A. Matthews BVM&S, PhD, DEDEIM, Hon Member ACVO, FRCVS; D. Brooks DVM, PhD, DACVO. This course is intended to help equine clinicians learn more about the important and common problems in the equine eye, as well as associated medical/surgical treatment and medications. Includes work with live horses and cadaver specimens. Will be held at Moore Equine Veterinary Centre, Calgary. Go to <http://www.vetpd.com/courses-detail.php?event=183> for more detail and to register.

# Continuing Education Opportunities

**November 18, 2015 - Thoracic Radiology** - Dr. Nic Rousset, BVSc, BSc, DECVDI; 7 - 8:30 pm. Location Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. Sponsored by WVSC. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca).

**November 26, 2015 - Periodontal Surgery** - Martin Schiebel, DVM. Location: Shaw Theatre, NAIT, 11762 - 106 Street, 7 - 9 pm. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728.

## DECEMBER 2015

**December 6, 2015 - Euthanasia, Palliative Care & Communication** - Dr. Dani McVety, Lap of Love Veterinary Hospice; 8:30 am - 4:30 pm. Location Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca).

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- CCIA (Canadian Cattle Identification Agency Program) supplying RFID tags, producer information uploads to CCIA free of charge and clinic customer support
- Vantage suite of programs CattleVantage™ (Herd Management Program), Advantage™ (informational media tool) PracticeVantage™ (complete practice management suite), EVantage™ (electronic educational tool)
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# Classified Ads

## Veterinarian Required

**Immediate opening: Do you enjoy saving lives in emergency situations?** Looking for fun family work environment? Looking to grow with a state of the art practice? VetEmerg-North Edmonton is looking for enthusiastic members (veterinarian and AHT), our facility equipped with full in house laboratory, digital radiology, ultrasound, tonometer, advanced monitoring system, and more. You will enjoy our flexible schedule, competitive salaries, ABVMA dues, extended health and dental benefits, generous continuous education allowance. Please send resume to Dr Mohamed Latif at [info@vetemerg.com](mailto:info@vetemerg.com). Or call (780) 423-9111 or cell (780) 200-4572

### Sm. Animal Associate Veterinarian Required - Centre Animal Hospital, Cold Lake, Alberta

Looking for a well-rounded self-motivated veterinarian to hit the ground running in our well-established small animal practice. We have a very progressive well equipped practice that takes on a wide variety of medical and surgical cases. We are looking for an Associate who is comfortable working in a fast paced work environment, while doing a broad variety of medicine. We strive for a team orientated environment with a focus on quality medicine. We offer a full complement of services from digital x-ray (including dental x-ray), ultrasound, orthopaedic surgeries and in-house lab. Requirements: Minimum 1 year experience in small animal medicine & dentistry. Interest in pocket pets/exotics would be considered an asset. Must be an effective communicator, self-motivated and a team player.

We offer: shared on-call with our sister clinic (Bonnyville Veterinary Clinic), paid memberships, holiday allowance, health benefits and a moving/start-up bonus. Salary to range of \$75,000 to \$100,000, based on experience and interview. Would consider a husband/wife team. Website: [www.animalhealthproviders.com](http://www.animalhealthproviders.com) Submit resume, Attn: Allison Benoit, [animalhealthproviders@gmail.com](mailto:animalhealthproviders@gmail.com). Start date: April/May 2015.

### Are you looking to work in a small animal hospital with a great team of positive, experienced, dedicated support staff?

Do you prefer a team approach to healthcare? Are you interested in a variety of cases, from emergency medicine and surgery to preventative healthcare? Are you looking for a balanced work/life schedule in a friendly, ocean side community? We are looking for an exceptional veterinarian to help our progressive practice continue to grow. We offer a flexible work schedule with above average compensation, paid CE, dues and an extended healthcare plan. Our 2 practices are located Gibsons and Sechelt on the beautiful Sunshine Coast, British Columbia ([www.sunshinecoastvet.com](http://www.sunshinecoastvet.com)). Please contact Dr. Don French [ervh@dccnet.com](mailto:ervh@dccnet.com)

**Animal Medical Centre South of Dunmore, Alberta just outside of Medicine Hat is looking for a compassionate mixed animal practitioner to fill a maternity leave position.** We need someone to work 3 days/week, be on call once per week and every third weekend. We have a beautiful, new facility with lots of space to work. Check out our website at [amcsouth.ca](http://amcsouth.ca). Most of the daily work is with small animals but large animal experience would be an asset. There is a possibility of full time work especially if you are interested in large animals. Our practice is only 1/2 hour from Elkwater ski hill and the Cypress Hills Park. There are lakes to water ski and wakeboard less than 1/2 hour away. Walking paths and dog parks abound. It's a great place to raise a family. Contact Leah at (403) 502-4916 or email resumes to [amcsouth@gmail.com](mailto:amcsouth@gmail.com) Check out our Website: [www.amcsouth.ca](http://www.amcsouth.ca)

### Crestwood Veterinary Centre is looking for a dynamic and confident small animal veterinarian to join our already exceptional team of 28 veterinary professionals.

The full time position can be available immediately for the right individual. We are a busy and thriving practice located in west Edmonton, close to the world famous West Edmonton Mall and just blocks away from the scenic river valley. All candidates including new graduates are welcome to apply for the position and must be willing to become dedicated to providing excellent client and patient care. Our clinic has extensive surgical capabilities and offers services such as advanced orthopedics as well as canine rehabilitation. We are fully equipped with digital radiography, ultrasound, in house laboratory, EKG, endoscopes, laparoscopes, therapeutic laser and more. Our clinic offers above average salaries, professional dues, health spending accounts, generous CE allowances and the opportunity for you to use all of your skills and training in a fun and challenging work environment. Our large staff also allows for the development of professional interests. Interested applicants can visit our website at [www.edmontonveterinary.com](http://www.edmontonveterinary.com) and can forward resumes with cover letter to [jbest.crestwoodvets@gmail.com](mailto:jbest.crestwoodvets@gmail.com)

### Four veterinarian, multi-species (70% small animals) practice has an immediate opening for an enthusiastic, personable associate.

Areas of interest within the practice can be accommodated. Competence with occasional ambulatory large animal emergencies will be required. The clinic is equipped with most amenities including digital radiology and complete IDEXX system. Vernon offers a wealth of year-round recreational and expanding cultural opportunities. Please email your resume [creekside@uniserve.com](mailto:creekside@uniserve.com)

**Lomsnes Veterinary Hospital located in Red Deer, Alberta is seeking a full time Veterinarian.** We are a fully equipped progressive hospital with an incredible staff and even better clients. Here at Lomsnes we take pride in our reputation with our clients and within the community. We provide a competitive salary, benefits, continuing education, and a flexible schedule. Please email your resume to [petsvet@telus.net](mailto:petsvet@telus.net)

### The Edmonton Humane Society is a non-profit charitable organization that is committed to helping homeless and abused companion animals.

We are currently offering an opportunity for an individual with passion and a career in shelter medicine to work in an industry leading animal shelter as a veterinarian. This position reports to the Director, Animal Health and works with a team of veterinarians to provide medical care to the animals in the shelter. For a more detailed description of this position please view our website at: [www.edmontonhumanesociety.com](http://www.edmontonhumanesociety.com)

### Mixed animal veterinarian required in Vermilion, Alberta.

Duties would include all aspects of mixed practice with the opportunity to develop special interests. Good support from two other experienced veterinarians and technical staff. New graduates welcome to apply. Clinic is well equipped and comfortable to work in. Nearly all individual large animal work is done in clinic and over 70% of semen testing is done in clinic as well. Have a look at the website for clinic pictures. Vermilion Veterinary Clinic -Tim Goodbrand, DVM [tdgdvm@hotmail.com](mailto:tdgdvm@hotmail.com) (780) 853-5904 work, (780) 853-7148 cell anytime. Website: [www.vermilionvet.com](http://www.vermilionvet.com)

### If you don't have a sense of humor, please skip to the next ad.

The Rimbey Veterinary Clinic is looking for a veterinarian to at some time soon become our next partner. Lovely Central Alberta, 80% SA, 20% LA mixed practice. We strive to provide top quality medicine to our clients in a fun enjoyable work environment, most days are like an episode of M.A.S.H. We offer a far above average wage package because we expect to hire a far above average veterinarian. No small animal night call, limited clientele large animal night call, we get a lot of sleep at night!! Lots of personal time off. Our new clinic building has pretty much everything one could ask for, and is incredibly well equipped. We have a special interest in advanced small animal dentistry and small animal orthopedics. Comprehensive LA medicine and in-clinic LA surgery. Our business structure allows for easy buy-in partnership opportunities. If this sounds like the place for you, please give us a call, stop by, or check out the clinic tour on our website. Life is short, work hard but have fun!! Website: [www.rimbeyvet.ca](http://www.rimbeyvet.ca) please email your resume Email: [rimvet@telusplanet.net](mailto:rimvet@telusplanet.net)



## **Head for the Hills is seeking a fourth veterinarian.**

Our three clinics provide both a rural and an urban feel, with a wide variety of species exposure (large, small, exotic, and game farm animals). We offer benefit packages, association fees, CE allowance, and new grads are welcome to apply. Located near the Moose Mountain Provincial Park, our area offers exciting outdoor recreational opportunities (fishing, horseback riding, boating, cross country skiing, golfing, snowmobile riding). Our area has a strong musical and visual arts community. If you enjoy sports or prefer a relaxing café (with the most delicious cinnamon buns ever), this is the place for you! Check us out at [www.headforthehillsvhs.com](http://www.headforthehillsvhs.com). You'll be glad you did! Contact: Dr. Christine Ewert Hill, Head for the Hills Veterinary Health Services, Box 1388, Carlyle, Saskatchewan S0C 0R0; (306) 452-7867; email: [head4thehillscarlyle@hotmail.com](mailto:head4thehillscarlyle@hotmail.com)

## **Calgary North Veterinary Hospital & Emergency Service, a 24 hour emergency veterinary facility is currently seeking a permanent, full time Veterinarian.**

This hospital, located at 4204 4th Street NW in Calgary, offers a full range of services including primary care consultation, full dental care, digital radiology, in-house laboratory, endoscopy, ultrasound, full surgical services, and retail products. The duties of this position will include triaging patients, diagnosing diseases or abnormal conditions in companion animals, treating sick or injured animals by prescribing medication, setting bones, dressing wounds or performing surgery, advising clients on feeding, hygiene, general care and treatment options for pets. We are looking for a dynamic team player with a minimum 5 years' experience as a veterinarian, with emergency and surgery experience and strong verbal communication skills. The successful candidate will hold a valid Doctor of Veterinary Medicine (DVM) degree to practice in Canada as well as a license from the Alberta Veterinary Medical Association. We are offering a salary of \$98,500, in-house training, continuing education allowance and extended medical and dental benefits. Interested candidates, please send your cover letter and resume to: Mark Hilborn General Manager Ph. (403) 277-0135 Cell: (403) 230-2335 Email: [hilbornm@associatevets.com](mailto:hilbornm@associatevets.com)

## **Nagel & Co. Veterinary Services in Crossfield, AB is currently looking to hire a full time small animal veterinarian with a minimum two years' experience.**

We are seeking an outgoing, reliable, enthusiastic, self-motivated individual. We are a mixed animal practice that works Monday to Friday with on call rotations. We offer a friendly working environment, with competitive benefits, CE allowance and association dues. If you are interested please send your resume to Sherry Custead, Email: [sherry.nagelvet@gmail.com](mailto:sherry.nagelvet@gmail.com) Fax: (403) 946-5529, or Mail: P.O. Box 298 Crossfield, AB T0M 0S0 Website: [www.nagelveterinaryservices.com](http://www.nagelveterinaryservices.com)

## **Founded in 2001, Western Veterinary Specialist & Emergency Centre is dedicated to serving the needs of veterinarians and pet owners, offering**

## **state-of-the-art specialty and emergency veterinary services at one of the largest, most comprehensive facilities of its kind in Canada.**

We are seeking an experience preferably internship-trained, Emergency Veterinarian to join our growing practice. Our team includes specialists in Critical Care, Ophthalmology, Oncology, Nutrition, Surgery, Internal Medicine, Radiology, Cardiology and Anesthesia, along with 24-hour emergency care and rehabilitation services. Our hospital culture fosters teamwork and camaraderie that naturally leads to delivering exceptional service to our clients, referring veterinarians and our community. The hospital is well equipped with digital radiography, ultrasound, endoscopy, fluoroscopy, CT scanner, Radiation Therapy, a complete on-site diagnostic laboratory and monitoring equipment. Candidates with an interest in teaching are encouraged to apply as we also have a rotating internship program.

We offer competitive compensation commensurate with experience along with a generous benefits package including continuing education and uniform allowance. If you have a positive attitude, and efficient team-oriented work habits, we invite you to join our team! Please fax a resume Attn: Cathy Gaviller – (403) 770 1344 Email: [cgaviller@westernvet.ca](mailto:cgaviller@westernvet.ca)

## **We are looking for an experienced part time/full time small animal veterinarian to work in our new fully equipped clinic in Dawson Creek BC.**

There is potential for partnership or ownership. Dawson Creek is a beautiful area close to the Peace River Valley with incredible outdoor opportunities as well as a growing community with a strong economy. We are a client focused, community based practice that values quality of life. Our clinic is a modern, high quality, fully computerized, progressive mixed animal practice, currently with six veterinarians and a great support team. We have an excellent large animal handling facility and a brand new state of the art small animal facility. All veterinarians have specific areas of special interest; dentistry for both large and small animal, as well as orthopedic surgery. Our enthusiastic and fun team members are awaiting your arrival. We offer competitive wages, with the opportunity to make six figures, as well as a benefit package. To learn more about our clinic, check out our brand new website at [www.dcvet.ca](http://www.dcvet.ca) If you are interested in this position, please contact our Human Resources Manager at [info@dcvet.ca](mailto:info@dcvet.ca) or Fax: (250) 782-2426.

**We are a mixed animal clinic that experiences most everything veterinary medicine has to offer.** Our facility will give you opportunity to see cases through the full treatment. Location is ideal for being close to the city's amenities but live in a quiet rural/family town. No emergency rotation required for 6 months, then 1/6 after that. If you're looking to find your niche in the field then this is the perfect start. The atmosphere is relaxed and inviting, we welcome you to complement our team. We look forward to discussing your outlook and philosophy. 60%small 40%large prefer someone who is comfortable with large animals. Please send CV to [tompicherack@gmail.com](mailto:tompicherack@gmail.com)

## **Tenure-Track Faculty Positions in Diagnostic Imaging, The University of Calgary, Faculty of Veterinary Medicine (UCVM) invites applications for two tenure-track faculty positions in diagnostic imaging.**

The successful candidates will teach diagnostic imaging in the Doctorate of Veterinary Medicine (DVM). Contributions to advanced clinical training programs will also be expected.

A detailed description of this position can be found by visiting the following website: <http://vet.ucalgary.ca/home/recruitment/faculty-positions>

Review of applications will begin March 15, 2015 and continue until the positions are filled. Interested individuals should submit a curriculum vitae; a statement of clinical, teaching, and research interests; and the names of three referees to: Ms. Linda Butcher via e-mail: [lbutcher@ucalgary.ca](mailto:lbutcher@ucalgary.ca).

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. The University of Calgary respects, appreciates, and encourages diversity.

1. In this connection, at the time of your application, please answer the following questions: Are you legally entitled to work in Canada Yes/No, and 2. Are you a Canadian citizen or a permanent resident of Canada? Yes/No

## **Ponoka Veterinary Clinic is a progressive mixed animal practice located in central Alberta.**

We are looking for a full-time Veterinarian to complement our dynamic team. Equipment includes a digital x-ray, equine and bovine ultrasound, in-house lab, SA dental unit, equine power float. Ponoka is a vibrant town with a strong sense of community. Amenities include close proximity to Edmonton/Red Deer, aquatic complex, arena, agricultural and rodeo facilities, beautiful parks and golf courses. We are offering competitive wages, professional dues, CE allowance and Medical/Dental. If you have a professional attitude, good communication skills, are self-motivated and enjoy a wide variety of daily experiences, then this is the place for you. New Grads are welcome. Contact info: email - [info@ponokaveterinaryclinic.ca](mailto:info@ponokaveterinaryclinic.ca) Ph. (403) 783-4348, Fax: (403) 783-5166

## **Tenure-Track Faculty Position in Large Animal Surgery**

The University of Calgary, Faculty of Veterinary Medicine (UCVM) invites applications for a full-time tenure track faculty position in Large Animal Surgery. The successful candidate will teach large animal surgery (equine and food animal) in the Doctorate of Veterinary Medicine (DVM) program. Contributions to graduate and advanced clinical training programs are expected. A detailed description of this position can be found by visiting the following website: <http://vet.ucalgary.ca/home/recruitment/faculty-positions>

Review of applications will begin February 28, 2015 and continue until the position is filled. Interested individuals should submit a curriculum vitae; a statement of clinical, teaching, and research interests; and the names of three referees to: Ms. Linda Butcher via e-mail: [lbutcher@ucalgary.ca](mailto:lbutcher@ucalgary.ca)

All qualified candidates are encouraged to apply;

# Classified Ads

however Canadians and permanent residents will be given priority. The University of Calgary respects, appreciates, and encourages diversity.

1. In this connection, at the time of your application, please answer the following questions: Are you legally entitled to work in Canada Yes/No, and 2. Are you a Canadian citizen or a permanent resident of Canada? Yes/No

**Full time small animal Veterinarians (3 positions) required for our two well established locations in Airdrie and Calgary.** We require enthusiastic individuals with excellent medical, surgical, dentistry and communication skills. Excellent salary packages based on experience and skill. Please contact Dr. J Sandhu by Ph. (403) 690-3011 Email: [northeastanimalclinic1@gmail.com](mailto:northeastanimalclinic1@gmail.com) or Fax: (403) 313-7867

**Diamond Valley Veterinary has an opportunity for a licensed Veterinarian to join our team in Turner Valley, Alberta.** We are a well-established and fully equipped mixed animal practice, which includes 1 ambulatory unit. Our spacious clinic offers excellent small and large animal facilities, including Digital Radiology, Power Float Dental and Feed/Tack store, part time groomer and boarding facilities. We do offer alternative therapy as well as regular veterinary service. Turner Valley is a small town located 20 minutes southwest of Calgary in the picturesque foothills, it borders Kananaskis country which has great recreation amenities. This small town has good schools and is a great environment to raise a family. The successful candidate will share after hour calls and be expected to work 40 hours per week. One year experience would be preferable but new grads would be considered. Buy in potential is available in a high net to gross business. Compensation based on experience. We would also require a locum veterinarian for months of February, March and April. Please contact Dr. Wayne Steiger at [dvvet@telusplanet.net](mailto:dvvet@telusplanet.net) Fax: (403) 933-3218

**Full time small animal veterinarian required for a well-established AAHA certified hospital in Edmonton.** We require an individual who is enthusiastic, has excellent communication skills and has a strong interest in medicine, behaviour, surgery and dentistry. Our practice is well-equipped with Idexx cornerstone, in-house Idexx lab, digital radiography, dental radiography, tonovet, Bair hugger and full monitoring equipment. We provide benefits including CE, medical/dental, and ABVMA/AAHA/EASAV/VIN membership. Please contact Susan Lapointe at Lessard Callingwood Veterinary Hospital Ltd. 7514-178 Street NW, Edmonton, AB [www.lessardvet.com](http://www.lessardvet.com) by emailing resumes to [lessardvetapplicants@gmail.com](mailto:lessardvetapplicants@gmail.com)

Tenure-Track Faculty Positions in Clinical Sciences The University of Calgary Faculty Veterinary Medicine (UCVM) is seeking dynamic, experienced, veterinary practitioners with a passion for veterinary medicine and for teaching. Applications are invited for up to three tenure-track instructor positions in

food animal/bovine, equine, and small animal clinical sciences. Detailed descriptions of these positions can be found by visiting the following website: <http://vet.ucalgary.ca/home/recruitment/faculty-positions> Review of applications will begin February 28, 2015 and continue until the positions are filled. Interested individuals should submit a curriculum vitae, a statement of expertise and teaching interests, and the names of three referees to: Ms. Linda Butcher Human Resources, Faculty of Veterinary Medicine 3280 Hospital Drive N.W. Calgary, AB, Canada T2N 4Z6 E-mail: [lbutcher@ucalgary.ca](mailto:lbutcher@ucalgary.ca) Those applicants wishing more information are encouraged to visit the website or e-mail [vetdean@ucalgary.ca](mailto:vetdean@ucalgary.ca) All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. The University of Calgary respects, appreciates, and encourages diversity.

1. In this connection, at the time of your application, please answer the following questions: Are you legally entitled to work in Canada Yes/No, and 2. Are you a Canadian citizen or a permanent resident of Canada? Yes/No

**The Clearwater Veterinary Centre in Rocky Mountain House is currently accepting applications for a full-time veterinarian.** The caseload consists of small animal medicine and surgery (including orthopedics), cow-calf, dairy, equine and exotics. We are equipped with a complete in-house lab, digital radiology, ultrasounds, large animal handling facilities, and updated small animal and equine dentistry units. Our five veterinarian practice allows for strong mentorship, flexible scheduling, and the opportunity for specialization. Interested applicants may forward a resume or questions to [drmeyers@hotmail.com](mailto:drmeyers@hotmail.com)

**Due South Animal Hospital is currently seeking a full time DVM to join our dynamic team.** The successful candidate will be a DVM who will lead their team working well with others, have excellent communication skills, and demonstrate great interpersonal skill. They must also have strong surgical and diagnostic skills to be comfortable and efficient performing surgeries on their own. Our Veterinarians must provide excellent client and patient care with superior customer service skills to ensure our clients receive the highest quality of veterinary care. An interest in exotics would be an asset. This full time position (32 hours per week) includes one weekend a month and some evening shifts. Benefits include competitive salary, health and dental benefits and a great working environment. Interested candidates, please forward your cover letter and resume to: [manager@duesouthah.com](mailto:manager@duesouthah.com)

**24HR Animal Care Centre is looking for a small animal veterinarian to join our AAHA accredited team.** Full-time, part-time and locum positions and signing bonus available. New grads welcome. Virtual tour Website: [www.24hracc.ca](http://www.24hracc.ca) Please contact Krista at [24hrhr@accesscomm.ca](mailto:24hrhr@accesscomm.ca) for an informational package regarding the position.

Our practice is a two clinic practice with our main clinic in Mayerthorpe and our satellite clinic in Whitecourt. The Mayerthorpe clinic is a mixed animal practice- small animal, beef and equine. The Hilltop (Whitecourt) clinic is a primarily small animal practice with little large animal work. Although rural, with Whitecourt 20 minutes away and Edmonton just over an hour, we are by no means isolated. Our rural practice has a laid back environment, but also allows us to do more orthopedic and advanced soft tissue surgeries than in most urban clinics, including bone plating and TPLO's. CE allowance, dues paid, benefits, after hours call shared equally, with compensation. We have in-clinic large animal facilities, powerfloat, in-clinic lab, small and large animal ultrasounds, digital x-ray. We are looking for a confident veterinarian who can work on their own, or as a team. We are a fun, easy going group of people and are looking for others that would complement our great personal dynamic. Applicants must be able to be fully licensed in Alberta with excellent communication skills. New grads welcome. Please contact Dr. Claire Ainsworth at (780) 786-2000, [mayerthorpevet@hotmail.com](mailto:mayerthorpevet@hotmail.com)

**The Calgary Pet Wellness and Spay/Neuter Clinic is looking for a veterinarian to work Saturdays and occasional days for vacation coverage (when available).** We are predominantly a high volume spay/neuter clinic, but also offer other minor surgical procedures. The veterinarian will be in surgery in the morning to early afternoon, with a few hours of appointments in the afternoon. Appointments tend to be mostly vaccines/annual exams. The applicant must have experience with high volume spay/neuter surgeries and general veterinary medicine, and must be ABVMA certified. Please email resume to [email@calgaryspayandneuter.ca](mailto:email@calgaryspayandneuter.ca)

**Maverick Large Animal Veterinary Service is located near Erskine, Alberta, just 30 minute drive east of Red Deer. Maverick focuses on production animal (feedlot, cow/calf, and purebred) and equine medicine.** New office and laboratory space on upper levels of the clinic, tow surgery chutes (one hydraulic), and a hydraulic tip chute outside. Portable CR, OBEX and Terason Ultrasounds, and array of equine dental equipment, state of the art practice management software and hardware including laptops for the trucks. The practice is located on 11 acres, with an outdoor riding arena, outdoor holding pens, and an adjacent building for calf isolation, stabling horses, etc. The Stettler area is a great place to live, in the heart of cattle country, with a vibrant equine sports community, great schools, sports programs, and a strong business community. Work and holiday schedule is flexible; compensation and benefits will be competitive. Position is available immediately. Candidates with large animal medicine experience are preferred. If this opportunity interests you, email us at [mavericklargeanimal@hotmail.com](mailto:mavericklargeanimal@hotmail.com)

**Mixed animal veterinarian required for predominately large animal practice in Central Alberta.** The qualified candidate would attend

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primarily to large animal medical cases but would be required to do some bovine reproduction, surgery and obstetrics on a seasonal basis. A small number of companion animal cases would be available particularly during weekends that the applicant was on call. Alberta Veterinary Center is a 12,000 square foot hospital fully equipped with digital radiology, ultrasound, in house lab and endoscopy equipment. A large well designed and equipped equine surgical facility allows for the management of arthroscopic, laparoscopic, orthopedic, and colic cases. In addition a large number of bovine breeding soundness evaluations are conducted as well as cryopreservation of both equine and bovine semen on a regular basis. The practice is affiliated with Canadian Beef Sires. A CFIA accredited bovine collection and export facility. Equine breeding and embryo transfer is also conducted on a significant scale through the spring and summer months. The practice is situated in Red Deer, AB, an affluent city of 100,000. Salary is negotiable. Contact Dr. Rick Katchuik at (403) 588-6338 or email us at [rick157@telus.net](mailto:rick157@telus.net)

**Full time/part time Veterinarian wanted to join our fun, friendly team in our well established facility here in Okotoks.** We offer a competitive salary and company benefits. We are looking for someone who has good communication skills, a positive attitude and most importantly compassion and quality care when dealing with clients and their pets. Our clinic is well equipped with digital radiology, ultrasound, dentistry, laser surgery, endoscopy and in house laboratory services. If you would like to join our team please send resumes with a cover letter via email to [vet@vetokotoks.ca](mailto:vet@vetokotoks.ca)

**Newell Veterinary Clinic is looking to hire a full time veterinarian to join our 3 vet practice in Brooks, AB.** We are a busy mixed animal practice with approximately 70% SA/25% Bovine/5% Equine. The clinic is fully equip with in house CBC/Chemistry, digital radiography, endoscopy, diagnostic and reproductive ultrasound machines. We offer a competitive wage, health benefits, CE allowance, 3 weeks paid vacation and AVMA/CVMA dues. We have an enthusiastic team oriented work environment with friendly experienced support staff. Please send resume and cover letter to attention- Dr. Kirby Finkbeiner Newell Vet Clinic Email: [kirbydvm@gmail.com](mailto:kirbydvm@gmail.com) Ph. (403) 362-3273 Fax: (403) 362-5710

**Feedlot practice in southern Alberta (Picture Butte) looking for an additional veterinarian to provide herd health, emergency, regulatory, and research services to several large yards in the area.** Business is close to Lethbridge, Alberta, which has all the amenities, including good housing, university, college, hospital, and airport. Qualifications include ability to get ABVMA unrestricted general practice licensure (must have passed NAVLE), accreditation with CFIA for regulatory work, and approval by Alberta Agriculture to do provincial meat inspections. Interested individual must be organized, flexible, hard-

working, and personable, speak and write English, experience working with beef cattle, computer literate, and have a valid driver's license. Office, work vehicle, cell phone, and veterinary equipment provided. Salary based on qualifications and experience. Benefit package and CE provided. Please email your resume along with the names/contact for 3 references to [donkersg@telus.net](mailto:donkersg@telus.net). Alberta Beef Health Solutions, Box 307, Picture Butte, Alberta T0K 1V0.

**Gateway Companion Animal Clinic requires a FT/PT registered veterinarian to join our team in Rocky Mountain House.** We are ideally located close to the mountains & an abundance of recreational opportunities. Customer service & patient compassion are a priority. Strong work ethic & positive attitude required. Well-equipped modern practice including: computerized medical records, digital x-ray, digital dental x-ray, Abaxis laboratory, Tonovet. Competitive wages, CE, uniform allowance, staff discount. [www.myanimalclinic.ca](http://www.myanimalclinic.ca) Please e-mail resume to [info@myanimalclinic.ca](mailto:info@myanimalclinic.ca)

**University of Calgary, Doctorate of Veterinary Medicine Graduate Recruitment Faculty of Veterinary Medicine** Whether you earned your Doctorate in Veterinary Medicine degree last decade or last week, confronting the big challenges in veterinary medicine requires specialized training. That training is now available at the U of C Faculty of Veterinary Medicine. UCVM seeks to attract and support outstanding DVM applicants, like you, with full scholarship support (\$45,000/year for four years) to pursue doctoral training in veterinary sciences. UCVM seeks to train clinician-scientists to become international leaders in veterinary medical sciences. UCVM is Canada's fifth fully accredited veterinary college and is a research-intensive Faculty with rapidly expanding research and graduate education programs. [www.vet.ucalgary.ca](http://www.vet.ucalgary.ca) U of C is a research-intensive, comprehensive university that supports innovation in research, education and service to the community. This program is supported through the university's Eyes High strategic direction that envisions U of C as one of Canada's top five research universities by the university's 50th anniversary in 2016. For more information on this unique opportunity, contact: The Office of Graduate Education Faculty of Veterinary Medicine, University of Calgary Email: [vmgrad@ucalgary.ca](mailto:vmgrad@ucalgary.ca) Webpage: <http://vet.ucalgary.ca/node/2179>

**Nagel & Co. Veterinary Services in Crossfield, AB is currently looking to hire a full time small animal veterinarian.** We are seeking an outgoing, reliable, enthusiastic, self-motivated individual. We are a mixed animal practice that works Monday to Friday with on call rotations. We offer a friendly working environment, with competitive benefits, CE allowance and association dues. If you are interested please send your resume to Sherry Custead, email: [nagelvet@gmail.com](mailto:nagelvet@gmail.com) Fax: (403) 946-5529 or Mail: P.O. Box 298 Crossfield, AB T0M 0S0 Website: [www.nagelveterinaryservices.com](http://www.nagelveterinaryservices.com)

**Lomsnes Veterinary Hospital located in Red Deer, Alberta is seeking a full time veterinarian.** We are a fully equipped progressive hospital and have one AHT per veterinarian ratio. We provide a competitive salary, benefits, continuing education, and a flexible schedule. Please email your resume to [petsvet@telus.net](mailto:petsvet@telus.net)

**Three veterinarian AAHA certified practice in beautiful Nelson, BC seek associate interested in buy-in.** Located on Kootenay lake, with superb powder skiing, hiking and water sports, Nelson was also voted "Canada's Best Small Arts Town" and has a vibrant cultural scene. Come and join a fun high quality practice and enjoy small town living at its best. Please email resume to Attn: Dr. Chris Chart, [jody@selkirkvet.com](mailto:jody@selkirkvet.com)

**Full time veterinarian needed to join our busy multi-vet mixed practice.** Our staff includes 4 AHTs and support staff. We have portable and in-clinic ultrasound, laboratory equipment, power float, digital x-ray, and much more! New grads or experienced vets welcome to apply. (Must be eligible for full licensure) Call is shared equally. CE, paid holidays, memberships and health benefits. We are on Hwy 16 halfway between Jasper and Edmonton. We have a team oriented environment with friendly and experienced staff. Please submit resume to Dr Anne Rogers 4403 2nd Ave, Edson AB T7E 1C1, or [edsovet1@telus.net](mailto:edsovet1@telus.net)

**Central Veterinary Clinics looking for a professional and energetic veterinarian to join our 5 doctor practice.** We are a progressive mixed animal hospital located in Ponoka, Alberta which is approximately 1 HR from Edmonton and 30 minutes from Red Deer. We offer a wide range of veterinary services including orthopedics, dentistry, digital x-ray, dental x-ray, endoscopy, ultrasound, in-house blood analysis and general medicine and surgery for our clients. Our large animal section includes progressive dairy and beef operations with a rapidly growing equine caseload for performance and pleasure horses. Our large animal services include ultrasound, portable x-ray, endoscopy, power float, and full in-house lab capabilities including microbiology. We offer a strong mentorship for new grads and a positive work environment with a 1 in 10 on-call rotation. We offer comprehensive benefits, AVMA dues, CE allowance and a competitive salary package. The successful candidate will be capable of performing bovine work with a strong interest in small animal and equine work. Please forward your resume and cover letter by Fax: (403) 783-3160 or Email: [centralvetclinic@hotmail.com](mailto:centralvetclinic@hotmail.com) to the attention Laura.

**Variety is the spice of life!** We are looking for both small animal and mixed animal, fully licensed veterinarians to join our family of 3 clinics in the Grande Prairie area. We have 2 mixed animal clinics, and 1 small animal clinic. Overall, we do about 70% small animal and 30% large animal. You will get the opportunity to see all kinds of different cases in a fast paced environment! We have a staff of 24, including 5 veterinarians. All 3 clinics are outfitted with new CR digital radiographs and new in clinic Abaxis labs. We

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have also recently purchased a therapeutic laser, brand new ultrasound and dental x-ray. We offer group health benefits, CE allowance, competitive wage, paid vacation and attractive on-call incentives. The right candidate will be a fabulous team player, have superior communication skills and a passion for veterinary medicine. Please send resume and cover letter to Loni Boychuk at [bearcreekanimalclinic@hotmail.com](mailto:bearcreekanimalclinic@hotmail.com)

**Enthusiastic, fully licensed veterinarian required for multi-vet practice in Lethbridge.** This is a full-time permanent position. We are AAHA accredited and fully equipped with CO2 laser, video endoscopy, Ultrasound, digital dental x-ray and in-house Idexx lab. Our progressive clinic has excellent support staff and client base, which allows us to put an emphasis on preventive medicine and client education. Beside a competitive salary, this position includes a health benefit package and CE benefits. Lethbridge has many recreational opportunities with the Rocky Mountains to the west, Cypress Hills to the east, and Calgary to the north and Montana to the south, all within a few hours' drive. For additional information, visit our website: [www.northsidevet.ca](http://www.northsidevet.ca) Please send resumes to Northside Veterinary Clinic, 210F - 12 A Street North, Lethbridge, AB T1H 2J1 or email resume to [northsidevet@shaw.ca](mailto:northsidevet@shaw.ca) Ph. (403) 327-3352

## Locum Available

**Small animal veterinarian available for locum or part-time work in and around Edmonton area.** Can work at short notice. Able to work independently and as a team. Confident in both medical and surgical cases. Trained in canine rehabilitation. Contact: Dr. George Ph. (780) 263-4838 Email: [drkvvet@yahoo.ca](mailto:drkvvet@yahoo.ca)

**Enthusiastic and friendly locum available in Edmonton area,** works great in a team setting or independently, one year experience, very skillful in basic surgeries, available weekdays and weekends. Email: [canadianvet2015@yahoo.com](mailto:canadianvet2015@yahoo.com)

**Veterinary Locums in Edmonton and surrounding areas.** Can travel province wide. Over 20 yrs. of experience. Mainly Small Animal but can accommodate mixed practice. Insured, excellent medical, surgical and communication skills, Leave your practice in good hands. Contact Guillermo Trimino DVM, MVSc Ph. (780) 916-7663 Email: [gatrimino@yahoo.ca](mailto:gatrimino@yahoo.ca)

**Looking for some great help in 2015?** Professional, experienced, up to date, friendly and skilled small animal veterinarian available for locum work in the Edmonton and surrounding area. Able to travel as well. Exceptional patient and client care, able to work well with a team and as an individual. Contact: Andrew Toma Email: [mat.613@hotmail.com](mailto:mat.613@hotmail.com), Ph. (780) 571-2227, Cell: (403) 382-5837

## AHT Required

**Immediate opening: Do you enjoy saving lives in emergency situations?** Looking for fun family work environment? Looking to grow with a state of the art practice? VetEmerg-North Edmonton is looking for enthusiastic members (veterinarian and AHT), our facility equipped with full in house laboratory, digital radiology, ultrasound, tonometer, advanced monitoring system, and more. You will enjoy our flexible schedule, competitive salaries, ABVMA dues, extended health and dental benefits, generous continuous education allowance. Please send resume to Dr Mohamed Latif at [info@vetemerg.com](mailto:info@vetemerg.com). Or call (780) 423-9111 or cell (780) 200-4572

**Interested in utilizing and expanding ALL of your AHT skills in a client oriented, team driven and fun environment?** Then you will want to join our teams at the Heartland and Chestermere Veterinary Clinics. We are fast paced small animal practices located in Airdrie and Chestermere. Look to utilize and grow your skills in our beautiful facilities with a full range of current medical equipment (Surgical laser, in-house laboratory, digital x-ray, ultrasound, dental suite, etc). This is a full time position that requires rotating Saturdays (NO overnights or on call shifts). We offer competitive wages, generous benefits package including health and dental coverage, staff discounts, AAAHT dues, yearly CE allowance, and uniform allowance. Experienced and NEW grads are welcome! Email your resume to [MEAGENL.HEARTLAND@GMAIL.COM](mailto:MEAGENL.HEARTLAND@GMAIL.COM), Fax: (403) 912-8885 or visit us in person. Visit our website for more information about our wonderful clinic. [www.laservet.ca](http://www.laservet.ca)

**Hermitage Veterinary Hospital is looking for 2-3 RAHT (Full-time & Part-time) for our companion animal practice.** If you are interested in providing a high standard of veterinary care, are dedicated to compassion & care, and are ready to get started in a high paced working environment, Hermitage Veterinary Hospital is looking for you. We provide competitive compensation, 100% employer paid benefits, a \$1000 health wellness allowance, paid continuing education of \$2500 every 2 years and \$500 annually, uniform allowances, pet health care "cost" policy, unique benefits such as your birthday off with pay, extra flex days and holidays & more. New AHT grads and students welcomed. Please email your resume only to [hermitagehospitalmanager@gmail.com](mailto:hermitagehospitalmanager@gmail.com) Website: [www.hermitagevet.com](http://www.hermitagevet.com)

## GRANDE PRAIRIE REGIONAL COLLEGE (GPRC) ANIMAL HEALTH INSTRUCTOR

The Animal Health Technology program at Fairview Campus (located in the heart of the Peace River region) has an opening for a full time sessional instructor to cover a maternity leave. Registered Animal Health Technologist, clinical experience in a mixed or small animal practice and computer skills required. Post-secondary teaching experience desired. Candidates must be positive professionals who are student focused, enjoy teaching, can work independently, and have good interpersonal/ communication skills. This full-time sessional position will commence August 15, 2015 and end May 27, 2016. Grande Prairie Regional College offers an attractive remuneration and benefits package. Salary will be commensurate with qualifications and experience. Competition Number: WP 1070

Submit your resume for this position plus the names of 3 references to: Human Resources, Grande Prairie Regional College Box 3000, Fairview, AB T0H 1L0 Fax: (780) 835-6790 Mail, fax or email your application. If applying by email, Microsoft Word applications are accepted. Send email to: [humanresources@gprc.ab.ca](mailto:humanresources@gprc.ab.ca) We thank all applicants for their interest. Only those applicants selected for interview will be contacted. Website: [www.gprc.ab.ca](http://www.gprc.ab.ca)

**Looking for Full time RAHT to join our progressive veterinary team.** We offer competitive wages with variety of benefits. Great communication, positive attitude & passion for learning a must! Visit web page for further information on our philosophy & services. Forward your inquiries and/or resumes to Tanya at [tgolbeck@westmountanimalclinic.com](mailto:tgolbeck@westmountanimalclinic.com) Check out our Website: [www.westmountanimalclinic.com](http://www.westmountanimalclinic.com)

**Interested in working at a premier exclusively Equine Veterinary Practice along the Western Ring Road of Edmonton?** Our Focus is on Equine Sports Medicine within a general medicine practice we call "Archibald Equine Veterinary Centre". We offer both in Clinic and Ambulatory Service and utilize some of the best of the diagnostic and therapeutic technologies of our time. Integrating cloud based practice management software from Europe. A unique Podiatry Supply & Corrective Service compliments the sports medicine practice. Enough about us. You'll have to be great. Fit, Engaging, Passionate, have great Attention to Detail, a good driving record, be Organized, Punctual, & Responsible. Funny even. Experience is an asset, but is trumped by character. Wage is better than typical, and additionally will be augmented with individual and practice tied bonuses, and a few other perks. This is a full time position. Interviews will begin promptly and continue until I find you. You are welcome to drop resume off in person, call Dr. Sean Archibald (780) 974-4309 or email [sean@archibaldvet.com](mailto:sean@archibaldvet.com) to schedule an interview.

**Immediate FT/PT registered AHT wanted to join our new, quickly growing clinic in North Edmonton.**

If you are outgoing, have positive attitude, excellent client service, we want to hear from you. We offer very competitive salary, CE and uniform allowance, ABVMA dues, discounted veterinary services and pet food. Please email your resume to [cecilia@albanyvet.ca](mailto:cecilia@albanyvet.ca)

**Dedicated AHT required for our progressive companion animal practice located in Stony Plain, AB.**

If you love working with people and animals, you will love working with us. Our team based environment includes 4 veterinarians, 5 AHT's, 4 receptionists, 1 technician assistant, 4 kennel assistants and an office manager. This position requires shift flexibility which includes rotating Saturdays. Our hospital is a fully integrated IDEXX facility with laboratory, digital X-ray and Cornerstone software. We offer competitive wage, health benefits, uniform allowance and staff discounts. New grads welcome. If you would like to join our dynamic team, send resume by fax (780) 963-3633 or email [spvet@telusplanet.net](mailto:spvet@telusplanet.net)

**Iron Creek Veterinary Hospital in East Central Alberta is looking for an enthusiastic, compassionate, self-motivated full-time AHT to join our team!**

We are a progressive 2.5 vet mixed animal practice with in-house lab, x-ray and dental services. Many bovine and equine procedures are performed in clinic. We offer competitive wages, health benefits, ABVMA dues, staff discounts, as well as a scrub and CE allowance. Check out our web site! [www.ironcreekvet.ca](http://www.ironcreekvet.ca) Please email your resume and cover letter to [evelyn@ironcreekvet.ca](mailto:evelyn@ironcreekvet.ca)

**Busy, fast paced clinic looking for AHT to join the team.**

We are a small animal practice with 3 veterinarians on staff, open 7 days a week. Offering competitive salary and flexible hours. We have a board certified reproductive specialist and two other fantastic diagnostic doctors, making many different medical treatments available to the Okotoks area. We offer in clinic diagnostics such as ultrasound, radiographs, general panel lab work, progesterone testing, semen analysis, etc. We collect, analyse and store canine semen and are a hub for reproductive needs. Ideal candidates will have clinic experience, but it is not necessary. Please forward your resume and cover letter by email [aht@vetokotoks.ca](mailto:aht@vetokotoks.ca) or Fax: (403) 982-8389 Successful candidates will be contacted for an interview.

**Alpine Pet Hospital is looking for an energetic, motivated AHT to work rotating shifts (days, evenings and every other Saturday).**

We are a small animal clinic with CO2 Laser surgery, Digital X-ray, K-Laser, Vetscan, HM5, and more! We do surgeries 6 days/week and are open 7 days/week for appointments (Sunday shifts not required). New grads welcome! AHT dues are paid and we offer competitive wages. Position available immediately. Please fax or email your resume to (403) 252-7818 / [info@aphcalgary.com](mailto:info@aphcalgary.com)

**Calgary North Veterinary Hospital requires an experienced Registered Animal health Technologist to work as a Pharmacy Technician/ Appointment Technician.**

This position would involve filling and dispensing prescriptions, pharmacy inventory, educating clients, acting as support for veterinarians during appointments, doing routine AHT appointments and offering support to other hospital staff when required. The successful candidate must be able to work independently, possess strong interpersonal skills and communication skills, excellent client service and have a friendly and outgoing personality. This position is full time on a compressed work week rotation which will include some weekends and evenings. Candidate must be registered, or be able to register with, ABVMA/AAHT Association. We offer competitive wages, health and dental benefits, continuing education and uniform allowances, professional association dues, and discounted veterinary services and pet food. If you're interested in becoming part our dynamic team, please send your resume to: [Sandi.Large@cnvet.com](mailto:Sandi.Large@cnvet.com) Fax: (403) 277-0136

**Animal Health Technologist Required REVELSTOKE BC**

Revelstoke Veterinary Clinic is seeking an Animal Health Technologist to join our team. This is a full-time position in a growing progressive practice in the heart of Revelstoke. If the idea of utilizing your AHT skills in beautiful Revelstoke appeals to you please call Pat Archibald at (250) 463-3126 or send along your resume and covering letter to: [patarchibald0@gmail.com](mailto:patarchibald0@gmail.com) We offer a welcoming working environment, great teammates and a very competitive salary. And of course the outdoor adventures of the Revelstoke area are second to none.

**Head for the Hills Veterinary Clinic is seeking a RAHT/RVT at our mixed animal practice located in SE Saskatchewan at our Kipling location.**

The location of our three clinics provides both a rural and urban feel. Our area offers exciting indoor and outdoor recreational opportunities. We offer a health plan, CE fund and staff discounts. Duties would include anesthesiology, radiography, in-house laboratory work, client education, patient care, dentistry, secretarial and cleaning duties. Visit our website at [www.headforthehillsvhs.com](http://www.headforthehillsvhs.com). For more information: Call: (306)453-2446/(306)452-7867 or Email: [head4thehillscarlyle@hotmail.com](mailto:head4thehillscarlyle@hotmail.com)

**Looking for a clinic that stands out from the rest?**

Interested in evolving medicine? A place where you can use and advance your skills? Why not work somewhere where you can feel pride in a job well done, use those skills you've worked so hard for, gain friends and lasting client relationships? As a tech in a paperless clinic, you can enjoy never having to file again! Integrated diagnostics means easy recall and saves tech time. How about a keen interest in surgery or alternative therapies? You'll gain unique skills for surgery and anesthesia; focusing on patient care and client education. With a steady 8-5, weekday position

you will weekends at golf courses and lakes surrounding the area. Offering many specialty and big name stores and only a quick drive from major centers; shopping is close by! Back country more of your thing? Melfort is minutes from excellent hunting, fishing, skiing, or trails along the river for quadding/sledding. If this sounds like what you are looking for, Gateway Vet Services is waiting for you! We are in need of a DRIVEN, ENTHUSIASTIC TEAM PLAYER to join our team. New vet tech grads welcome. [www.gatewayvet.ca](http://www.gatewayvet.ca)

**The Harvest Hills Veterinary Clinic is searching for a full time Animal Health Technologist to join our team.**

We are a 3.5 Doctor small animal practice featuring digital x-ray, digital dental x-ray, ultrasound, an in house laboratory and integrative veterinary medicine. The successful candidate will be enthusiastic, motivated, organized with the ability to multi task. They will be a self-starter and have exceptional customer service skills. We use all our technologists to the best of their ability. Applicants must be a registered AHT and be registered with or eligible to register with AAAHT. The full time position is a compressed work week of 38-42 hours per week with scheduled shifts from Sunday - Wednesday. We strive at keeping ourselves up to date in all aspects of veterinary medicine and believe our AHT's are no exception so we offer a variety of continuing education expenses paid ,competitive wages, uniform allowance, AAAHT dues, health and dental plans and the best work experience you have ever had, come join us. If interested please submit resume by fax, mail or email to Jennifer Welder [harvesthillsvet@shaw.ca](mailto:harvesthillsvet@shaw.ca)

**We are looking for a full time RVT to join our practice at Bow Valley Veterinary Clinic in Brooks, AB.**

We have a beautiful 9600 sq. ft. veterinary hospital. The practice consists of 60% Companion Animal and 40% Large Animal. We require someone who is resourceful, a team player, and values client and patient care. We have a great team who are friendly and outgoing. Salary is dependent on experience. We offer an extensive benefit package. If this opportunity appeals to you please contact Cindee Burns, RVT (Director of Medical Services). Ph. (403) 362-5114, Email: [admin@bowvalleyvet.ca](mailto:admin@bowvalleyvet.ca)

**Whitecourt Veterinary Clinic is offering a diverse career opportunity to an Animal Health technologists as Head Tech/Clinic Manager.**

The successful candidate would be a high energy, well-organized Team player who is focused on great animal medicine and customer service. Our clinic has been equipped with current equipment that enables our staff to be focused on consistent, efficient and overall client care. The candidate can be expected to be mentored in this position and will receive a very competitive salary. Also, the employee benefits as well as clinic discounts and scrub allowance. We are hiring immediately for this position. This position will remain open until the right candidate is found. Please fax or email your resume with references to. Whitecourt Veterinary Clinic, Attn: Rae-Ann/Charlene Website:

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[www.whitecourtvet.com](http://www.whitecourtvet.com) Fax: (780) 778-5452 Email: [wctvet@telusplanet.net](mailto:wctvet@telusplanet.net)

**Whitecourt Veterinary Clinic is offering a career opportunity to a FULL-TIME Animal Health Technician.** The successful candidate would be a high energy, well organized Team player who is focused on great animal medicine and customer service. Our Clinic has been equipped with current equipment that enables our staff to be focused on consistent, efficient and overall client care. The candidate will receive a very competitive salary. Also, the employee benefits would include; paid AHT dues, yearly CE bonus, medical, dental and insurance benefits as well as clinic discounts and scrub allowance. We are hiring immediately for this position. This position will remain open until the right candidate is found. Please fax or email your resume with references to: WHITECOURT VETERINARY CLINIC Attn: Rae-Ann/Charlene [www.whitecourtvet.com](http://www.whitecourtvet.com) FAX: (780) 778-5452 [wctvet@telusplanet.net](mailto:wctvet@telusplanet.net)

**Calgary Full Time (Glamorgan Animal Clinic). We are looking for a motivated registered AHT with a great work ethic and friendly approach to practice.** With 2 vets, 1 other AHT and 1 receptionist, we are a progressive small animal practice (no on call) that includes in-clinic lab diagnostics, and digital dental and table-top radiography. We offer a competitive wage, paid AHT dues, CE and uniform allowance, 100% paid health and dental benefits, etc. Contact Brenda at [gac3@shaw.ca](mailto:gac3@shaw.ca) or (403) 246-1774 or fax resume to (403) 246-5725. Check out our website: [www.glamorgananimalclinic.com](http://www.glamorgananimalclinic.com)

**RAHT position will become available at Wild Rose in May/June.** We are a small animal clinic in Fort Saskatchewan with a friendly, family-like atmosphere. We require someone reliable, organized, and with excellent communication skills. New graduates welcome. Send your cover letter and resume to [heejh@hotmail.com](mailto:heejh@hotmail.com)

**Gateway Companion Animal Clinic, located in the beautiful town of Rocky Mountain House, is currently looking to hire an AHT to join our team.** We are looking for an individual who is self-motivated, reliable, professional, and compassionate and who possesses excellent communication skills. The clinic is well equipped and practices a high standard of care for its patients. We offer a competitive wage, paid registration dues, uniform allowance and CE opportunities. Please e-mail resumes to; [info@myanimalclinic.ca](mailto:info@myanimalclinic.ca) or Fax: (403) 845-2141.

**Calgary North Veterinary Hospital & Emergency Service is looking for a full time Registered Animal Health Technologist/Veterinary Technologist to join our hospital.** New Grads are encouraged to apply! We are a 24 Hour Companion Animal Primary Care, Walk-In and Emergency facility. Working closely with the Veterinarian, the AHT/RVT is responsible for ensuring patients and their owners are provided

with optimum care and efficient service. The position averages 37.5 hours on a compressed work week including some weekends. The successful candidate will be an AHT/RVT and be registered with, or eligible to register with the AAAHT. We are looking for technologists who are excited to grow in their profession with a positive attitude, excellent client service, interpersonal and communication skills and a compassionate, courteous nature. We offer competitive wages, uniform allowances and discounted veterinary services and pet food. We are dedicated to the ongoing development of our AHTs and offer many in house continuing education seminars and learning opportunities. Interested candidate, please send your resume and cover letter to: Email: [careers@cnvet.com](mailto:careers@cnvet.com) Fax: (403) 277-0136

**Animal Emergency Hospital in Red Deer has an opportunity for an experienced licensed Animal Health Technologist to join our team.** We are a progressive hospital that constantly strives for excellence in pet health care and are equipped with an in-house lab, digital x-ray, endoscope, ultrasound, blood donor program and more. We are hiring for casual weekend shifts from 8am-4pm with a starting wage of \$24-25/hr depending on experience. A suitable applicant would be comfortable in a fast-paced environment, possess a high level of technical skills and a positive attitude. Please submit a resume attention Dr. Dagmar Schouten by email [hospital@animalemergencyhospital.ca](mailto:hospital@animalemergencyhospital.ca), Fax (403) 340-8418 or in person at 7644 50th Ave.

**Full-time AHT required immediately for 100% small animal clinic in Okotoks, AB.** Some Saturdays and occasional evenings required. Energetic and high motivation are a must. New grads welcome. Dues, CE, uniform and health benefits paid as well as staff discounts. Please contact by e-mail. [carect@telus.net](mailto:carect@telus.net)

**SIGNING BONUS available & NEW GRADS WELCOME!** Team oriented clinic located in Sooke on Southern Vancouver Island is seeking to fill 2 RAHT positions to complement our 3 DVM small animal team. The 1st RAHT position is part-time while the 2nd position is for full-time as a 1 year maternity leave coverage, or there is the possibility of both positions being ¾ time. If you are looking for ways to contribute to the team by utilizing your training in surgical, nursing, dental & client care while looking for ways to innovate and improve the work place and work flow than this is the job for you! We offer minor & major surgeries, dentistry, digital x-ray and a complete in house lab, as well as annual CE allowance, competitive wages & goal based bonuses. Shifts would include early evenings and weekends. For fun, within a short drive are endless big city amenities with all the variety of indoor, outdoor and seaside fun you could want like surfing, kayaking, hiking, biking, walking and riding trails, amazing restaurants of all sorts, as well as an outstanding arts and music scene. Please submit your resume with a cover letter to [officemanagersvs@aol.com](mailto:officemanagersvs@aol.com) Check out our website: [www.sascenosvet.com](http://www.sascenosvet.com)

**Enthusiastic, outgoing AHT required for a mixed animal practice in Mayerthorpe, Alberta.** Our clinic is located just over an hour from the West side of Edmonton. Our rural practice has a laid back environment, but also allows us to do more orthopedic and advanced soft tissue surgeries than in many urban clinics. No two days are ever the same here! We have in-clinic large animal facilities, in-clinic lab, digital x-ray, ultrasound, and offer CE allowance, dues paid, staff discounts. We are a 20 minute drive from Whitecourt, which has extensive indoor and outdoor recreation facilities. If you are interested in the variety that mixed animal practice provides, please contact Dr. Claire Ainsworth or Dr. Janelle Gauthier at (780) 786-2000 or email us at [mayerthorpevet@hotmail.com](mailto:mayerthorpevet@hotmail.com)

**Martensville Veterinary Hospital is now interviewing applicants for a full time AAHT position.** Experience is an asset; however, we encourage new grads to apply. Our clinic is AAHA and AAFP Feline Friendly Silver certified - the only clinic in the province with both of these achievements! Come see what it's like to work in a practice where you can use all of your technical skills, work in a supportive team environment, and enjoy paid continuing education opportunities that interest you. We offer paid SAVT dues, uniform allowance, group health benefits, discounted employee pet products and services, as well as profit sharing. Check out our Website: [www.myvethosp.ca](http://www.myvethosp.ca) Please send resume by Fax or Email: [mvh@myvethosp.ca](mailto:mvh@myvethosp.ca) Fax: (306) 933-4388

**We want YOU!!!** Alberta Veterinary Center is a rapidly growing mixed animal clinic that would love to have you work with us! We are a busy 2 veterinarian mixed animal practice in Red Deer. We are approx. 80% general equine but also are very busy in small animal, bovine work, and equine surgical cases. Currently we have 3 techs and 2 vets. You will be required to work 40 hours per week, as well as every 3rd Saturday. We are looking for an enthusiastic, motivated and hardworking person who is dedicated to animals. We offer a benefits package, uniform allowance, CE allowance, and a very fun work environment. We utilize our techs to the fullest and you will be a valuable part of our health care team. If interested please fax your resume to Kim Thomas, Office Manager/AHT or Dr. Rick Katchuik at (403) 347-1029 or email us at [avc\\_vets@hotmail.com](mailto:avc_vets@hotmail.com). If you have any questions about us please call Kim at (403) 347-1711

**Full time registered AHT required for Oxford Animal Hospital.** We are looking for a team player with good communication skills and a positive attitude. We offer competitive wages, medical-dental and continuing education. New grads welcome. Please send your resume by Email: [dr.wesam@oxfordanimalvet.com](mailto:dr.wesam@oxfordanimalvet.com)

**Monterey Vet is looking for a FT RAHT to join our busy, SA clinic in NE Calgary.** We offer competitive wages, paid dues, CE & uniform allowances, and health benefits for you & your pet. The position includes 4-5 days/week, occasional Saturdays. Apply in person, or call (403) 293-8900.

**Bova-Tech Ltd. offers a bovine reproduction services focusing mainly on embryo transplants and advanced reproductive technologies.** It is located in Airdrie, Alberta. Services are provided in clinic as well on farm. We are looking for a F/T AHT. The ideal candidate must possess strong organizational skills, have attention to detail, be friendly, very dependable and be able to travel. We offer a competitive salary, CE allowance and health benefits. Please send your resume by e-mail or fax. Dr. A. Arteaga E-mail: [info@bova-tech.com](mailto:info@bova-tech.com) Fax: (403) 980-3498 Cell: (403) 829-2698

**Do you love working with people and animals? Are you organized, meticulous, and bubbling over with excellent customer service?** Would you like to live near beautiful mountains in Cranbrook, BC, with endless outdoor activities? Steeples Veterinary Clinic is seeking to hire a full time Animal Health Technologist. The candidate must hold a valid diploma. Experience in a veterinary setting is desired but not required. Duties will include being part of a veterinary team in a mixed animal practice (mostly small animal), using your technical skills fully and providing top notch animal and customer care. The hours will vary and will include weekend work. If this is for you, apply by e-mail with a resume and contact information. Do not apply in person. Only those applications considered will be contacted. Contact: Hayley Moldenhauer, Office Manager, [steeplesvetclinic@gmail.com](mailto:steeplesvetclinic@gmail.com) [www.steeplesvetclinic.com](http://www.steeplesvetclinic.com)

**Full time registered AHT required for our south side small animal practice.** We are looking for a team player with good communication skills and a positive attitude. We offer competitive wages, medical-dental, continuing education and uniform allowances. Please send your resume to [westjessie@telus.net](mailto:westjessie@telus.net) or Fax: (780) 437-0577

**Duncan Animal Hospital is seeking an enthusiastic, motivated and team oriented RVT with great organisational skills to cover a 1 year maternity position starting April 1, 2015.** We are open 8-5:30 Monday to Friday and this position offers 5 days per week although part-time may be considered - hurray no weekends! Our hospital is nestled in the sunny Cowichan Valley on southern Vancouver Island about an hour north of Victoria. We are a busy, modern one doctor small animal hospital, with one RVT and three skilled Veterinary Assistants. We have full in-house lab, digital dental x-ray and practice the highest standard of care - you will have the opportunity to use all of your skills and training. We offer staff discounts, uniform, extended health benefits, and a competitive salary. Please submit your resume and cover letter to [doctor@duncananimalhospital.com](mailto:doctor@duncananimalhospital.com)

**Buffalo Head Vet clinic is currently looking for an energetic outgoing individual to join us in providing excellent quality Veterinary Medicine in a Well Equipped Rural Mixed Animal Practice.** We have a busy practice centered on companion animals (dogs and cats) with a significant portion devoted to Equine and Cow/Calf. Although the majority of your skills

will be utilized in the companion animal portion of the practice, we are looking for someone who will be comfortable also working on horses and cattle. We are located in Taber, a town of 7,500, just 50 km East of Lethbridge. Very Competitive starting salary and uniform allowance. Continuing education and Professional Membership Dues covered after 6 months employ. Please e-mail resume to [drsmith@Telusplanet.net](mailto:drsmith@Telusplanet.net) or Fax: (403) 223-0315

**We are currently looking for a full-time AHT.** We have been open since July 2014 and are growing steadily. Applicant should be able to work independently. Duties would include reception, anesthesia, X-Ray, preparing lab samples, etc. We offer benefits, continuing education, pay membership dues, and uniform allowance. We are in a new upcoming community of Windermere and have a full in house Idexx lab machines, are a paper lite practice that uses the software Avimark. Position would start immediately. Please email resume to [windermerevet Hosp@live.ca](mailto:windermerevet Hosp@live.ca) or Fax: (780) 757-5570 Attention Lana. Thank you for your interest.

**Associate Veterinary Clinics (AVC) is a leading Canadian provider of veterinary services to companion animals offering services ranging from primary care to specialty referral services and 24-hour emergency care.** AVC is looking for compassionate and motivated AHT/RVT's for full time positions who would be a great fit for multiple clinics in Calgary. If you have a positive attitude, excellent client service, interpersonal and communication skills and would like to contribute to a dynamic team dedicated in providing the best client experience, we would like to hear from you! Our positive team environments fully support training and extensive mentorship providing our technologists every opportunity for growth and development. Applicants must be AHTs or RVTs registered with, or eligible to register with the AAAHT. Our practices offer full time employees' competitive wages, uniform allowances, discounted veterinary services and pet food, continuing education allowance, extended benefits and payment of professional association dues. If you are interested in joining our AVC family of practices, interested applicants can submit their resume and cover letters to [avccareers@associatevets.com](mailto:avccareers@associatevets.com)

**Utilize all your training and skills in our expanding full service companion (small and exotic) animal veterinary centre in Sherwood Park, Alberta.** We take pride in providing competent, compassionate, client-focused animal care; you will join our team of 28 animal health care providers and practice in our modern, fully equipped 8200 sq. ft. facility in a friendly, supportive atmosphere. We are looking for a full time experienced AHT/RVT with above average people skills and an enthusiasm for positive client and animal interactions (P/T will be considered for the right candidate). We offer above average salary compensation, flexible shifts, association dues, medical/dental plan, CE allowance, other benefits and discounts. Have a look at our website: [www.parkveterinarycentre.com](http://www.parkveterinarycentre.com) Please email

your cover letter and resume [vetmed11@telus.net](mailto:vetmed11@telus.net) If you would like to apply, contact the Park Veterinary Centre (780) 417-1119

**Vegreville Veterinary Clinic is seeking an energetic AHT to join our busy 3 vet mixed animal practice.** We offer full time hours, CE allowance and health benefits. Our fully equipped facility includes digital radiographs including dental, Idexx lab, Surgivet monitoring system, ultrasound, Laser. New graduates encouraged to apply. Please send cover letter and resumes to [vegvet@vegvetclinic.ca](mailto:vegvet@vegvetclinic.ca), attention Dr. Ken Lawrence.

**Animal Emergency Hospital in Red Deer is a progressive clinic that provides after hours and specialty services for pets throughout Central Alberta.** We are equipped with two surgery suites, an extensive in-house lab, digital x-ray, endoscope, ultrasound, blood donor program and more. Our team is passionate about veterinary medicine and helping both clients and patients through difficult times. To meet the growing demand of required after hours care, we are hiring experienced Registered Veterinary Technologists for the overnight shift (12am-8am). A suitable candidate would be comfortable in a fast-paced environment, possess a high level of technical skills and a positive attitude. We offer a great starting wage between \$25-27/hr depending on experience. Please submit a cover letter and resume by email [hospital@animalemergencyhospital.ca](mailto:hospital@animalemergencyhospital.ca), Fax: (403) 340-8418 or in person at 7644 Gaetz Avenue.

**AAHA-accredited small animal hospital is seeking a full or part-time RAHT who is personable, caring and enjoys working with pets and their owners.** Full-time benefits include health and dental plan, association dues, staff discounts and uniform allowance. Mail, fax, email or drop off resume to: Grande Prairie Animal Hospital, 10126 100 Ave. Grande Prairie AB T8V 0V5 Ph. (780) 532-4638 Fax: (780) 538-4522 Email: [davecook@telusplanet.net](mailto:davecook@telusplanet.net)

**RAHT required for 5.5 vet, 8 tech, 24/7 state of the art pet hospital.** We provide high level care for serious pet owners in an at times fast paced environment. Great interpersonal skills, positive attitude, professionalism and special interest in having fun at work is a must. We are fully equipped with full in house lab, ultrasound, endoscopes, CT and more. We are specifically seeking a self-motivated independent RAHT who will assist in orthopedic, soft tissue and dental surgery and provide client care and anesthesia from start to finish Monday to Thursday. Other day shifts also available if desired. Remuneration well above average. Experienced and new RAHT are welcomed. Check us out at [www.familypethospital.ca](http://www.familypethospital.ca) and please forward resume to Jesse Zimmer at [Jesse@familypethospital.ca](mailto:Jesse@familypethospital.ca)

**Olds Pet Clinic is looking for a RAHT with an enthusiasm for client communication and dentistry.** We are an AAHA accredited small animal clinic in Olds Alberta. Please send resume to Dr. Hall at [willowcroftvet@hotmail.com](mailto:willowcroftvet@hotmail.com)

# Classified Ads

**Woodlands Veterinary Hospital & Animal Dental Centre is looking to add one full time or two part time AHT's to our growing practice.** Shifts will include some Saturdays (9am-1pm). We are a small animal practice in a new, state of the art facility located in SW Calgary. We offer competitive wages, continuing education allowance, AHT dues, as well as uniforms. If you are motivated to learn, and want to join a friendly team, please send your resume. Experienced and New grads welcome to apply. Please email your resume to [admin@woodlandsvet.com](mailto:admin@woodlandsvet.com) Website: [www.woodlandsvet.com](http://www.woodlandsvet.com)

**We are looking for a full-time energetic and enthusiastic AHT to join our companion animal hospital in Lethbridge, AB.** Our well-equipped hospital has CO2 laser, Ultrasound, Digital x-ray, Video Endoscope, IDEXX lab and Digital Dental x-ray system. We have exceptional support staff and looking for those individuals who are motivated to make happy clients and healthy pets. We offer competitive salary, paid CE, paid dues, uniform allowance and medical benefits. Candidates must be available for evening and weekend shifts. For additional information, visit our website [www.northsidevet.ca](http://www.northsidevet.ca) Please send resume to Northside Veterinary Clinic, 210F - 12 A Street North, Lethbridge, AB T1H 2J1 or email resume to [northsidevet@shaw.ca](mailto:northsidevet@shaw.ca) Ph. (403) 327-3352

**We are in a family pet, behavior oriented clinic in the Comox Valley, Vancouver Island.** We are looking for an AHT who wants to work with a real happy crew. Must have are: ability to give direction to your assistants, ability to organize treatment floor to run smoothly, good technical skills in all areas of medicine surgery and patient care. And interest in behavior medicine in teaching low stress handling to your assistants. If this sounds like the place for you, e-mail us your resume along with the phone number we can reach you at for a phone interview. [receptionad@shaw.ca](mailto:receptionad@shaw.ca)

**Tri Lake Animal Hospital in the beautiful Okanagan, British Columbia is looking for AHTs to join our expanding team.** We are a busy small animal/exotic practice which offers high quality medicine and surgery services. We have a full in-house lab, ultrasound, digital x-ray, endoscopy and a CT scanner. Full time and part time positions are available. We have a generous compensation package which includes yearly CE allowance and excellent medical/dental benefits. Please email your covering letter and resumes to Cara Reed: [mgr@trilake.ca](mailto:mgr@trilake.ca) Website: [www.trilake.ca](http://www.trilake.ca)

## Veterinary Student Required

**Immediate opening: Do you enjoy saving lives in emergency situations?** Looking for fun family work environment? Looking to grow with a state of the art practice? VetEmerg-North Edmonton is looking for enthusiastic members (veterinarian, AHT and students), our facility equipped with full in house laboratory, digital radiology, ultrasound, tonometer, advanced monitoring system, and more. You will enjoy our flexible schedule, competitive salaries, ABVMA dues, extended health and dental benefits, generous continuous education allowance. Please send resume to Dr Mohamed Latif at [info@vetemerg.com](mailto:info@vetemerg.com). Ph. (780) 423-9111 or cell (780) 200-4572

**Didsbury Veterinary Services is looking to hire a veterinary student that will have completed 3rd year for the spring/summer 2015, with potential long term employment.** We are a 4 veterinarian practice located in Didsbury. Our large animal case load consists of cow/calf, dairy and equine. Please see our website for an overview of our facility and equipment available. Website: [www.didsburyvet.ca](http://www.didsburyvet.ca) Applicants interested in mixed animal practice can send a resume to Email: [dennise@didsburyvet.ca](mailto:dennise@didsburyvet.ca)

## AHT Student Required

**Immediate opening: Do you enjoy saving lives in emergency situations?** Looking for fun family work environment? Looking to grow with a state of the art practice? VetEmerg-North Edmonton is looking for enthusiastic members (veterinarian, AHT and students), our facility equipped with full in house laboratory, digital radiology, ultrasound, tonometer, advanced monitoring system, and more. You will enjoy our flexible schedule, competitive salaries, ABVMA dues, extended health and dental benefits, generous continuous education allowance. Please send resume to Dr Mohamed Latif at [info@vetemerg.com](mailto:info@vetemerg.com). Ph. (780) 423-9111 or cell (780) 200-4572

**We require an Animal Health Technician student for our progressive companion animal practice located in Stony Plain AB.** If you love working with people and animals, you will love working in our team where you will be able to utilize all your skills you are currently learning. We have wonderful mentor technicians. This position requires shift flexibility and includes rotating Saturdays. We would like to offer full time summer employment and/or full time employment after graduation. Our small animal hospital is a fully integrated IDEXX facility with Laboratory, Digital X-ray and Cornerstone Software. If you would like to join our dynamic team, please forward your resume by Fax: (780) 963-3633 or Email: [spvet@telusplanet.net](mailto:spvet@telusplanet.net).

**Buffalo Head Vet clinic is currently looking for an energetic outgoing individual to join us in providing**

**excellent quality Veterinary Medicine in a Well Equipped Rural Mixed Animal Practice.** We have a busy practice centered on companion animals (dogs and cats) with a significant portion devoted to Equine and Cow/Calf. We are encouraging AHT students to consider our practice for their practicum and look forward to hearing from you. Permanent employment is a possibility after your graduation. We are located in Taber, a town of 7,500, just 50 km East of Lethbridge. We have a CR digital radiology system, automated in-house lab and anesthetic monitoring system. If you want to gain abundant mixed animal experience please provide us with a resume; we look forward to meeting with you. Please contact Amanda Wright at [Buffaloheadvet@gmail.com](mailto:Buffaloheadvet@gmail.com) or Fax: (403) 223-0315

## Other Employment

**Welcome to Lakeside Veterinary Clinic located in Sherwood Park, AB.** As a receptionist your personality is of utmost importance. If you feel you are a self-starter, enthusiastic, happy and welcoming please send a resume to [lsvet@telusplanet.net](mailto:lsvet@telusplanet.net) or call (780) 467-6223. Dr. Allan Schienbein

**Receptionist/Administrative Assistant Park Veterinary Centre -is looking for a full time Receptionist /Administrator to join our wonderful team.** We are a multi-vet hospital with a dedicated staff. We see a variety of animals including dogs, cats, pocket pets, plus everything in between! Our ideal candidate is confident, hardworking, loves to laugh and committed to providing the best quality client and patient care. You must possess a strong work ethic, be a well-natured team member and have excellent communication skills since the position includes liaison between veterinarians, clients and staff. Duties include answering a multi-line phone system, scheduling appointments, managing schedules, greeting clients, processing payments and invoices, admitting and discharging patients, updating website materials and competent use of computers and office equipment. We offer a competitive wage based upon experience. Benefits include medical and dental insurance, annual dues, CE and uniform allowance and discounted medical care for your personal pet(s). If you are interested in joining our team in an exciting work atmosphere, please e-mail [vetmed11@telus.net](mailto:vetmed11@telus.net) or mail to 101 Broadway Blvd, Sherwood Park, Alberta, T8H 2A8. We look forward to hearing from you! Website: [www.parkveterinarycentre.com](http://www.parkveterinarycentre.com)

**Companion Veterinary Clinic is looking for a Veterinary Administrative Assistant to join our team in a part-time position, with room to grow.** We are looking for a mature individual with a positive attitude, and excellent communication skills. Health and uniform benefits are included. If you would like to be part of an exceptional client service team, please send your resume to [info@companionvet.ca](mailto:info@companionvet.ca) with the subject: "Jessica VAA position". Visit [www.companionvet.ca](http://www.companionvet.ca) to learn more about our team.



**RECEPTIONIST/ASSISTANT REQUIRED**  
REVELSTOKE VETERINARY CLINIC is seeking a mature individual for reception, animal restraint, and general duties. The successful candidate will be flexible and a good team member. For reception duties strong in-person and phone communication skills are essential and demonstrated computer competence is an advantage. This is a full time position that may include Saturdays. Salary is commensurate with experience. If you are interested in working with a great team in a busy progressive clinic and enjoying the lifestyle Revelstoke offers send a resume and covering letter to [patachibald0@gmail.com](mailto:patachibald0@gmail.com)

**Hermitage Veterinary Hospital (Located 5050-130 Ave) Seeking: Veterinary Medical Assistants (Registered - VMA)-(Part-time) for our companion animal practice.** If you are interested in providing a high standard of veterinary care, are dedicated to compassion and care, and are ready to get started in a high paced working environment, Hermitage Veterinary Hospital is looking for you. Must be available (Monday to Sunday) and flexible. We provide competitive compensation, 100% employer paid benefits including \$1000 health wellness allowance, uniform allowances, pet health care policy and more. Please email your resume to [hermitagehospitalmanager@gmail.com](mailto:hermitagehospitalmanager@gmail.com) Website: [www.hermitagevet.com](http://www.hermitagevet.com)

Are you a caring and compassionate individual who gets inspired by helping people? We are an AAHA accredited companion animal veterinary clinic in Olds, Alberta seeking an outgoing professional receptionist to be our client's first and lasting impression. Positive attitude, excellent communication skills and computer knowledge are required. If you are looking for an ever expanding, challenging and rewarding career in the exciting world of veterinary care, please send your resume and handwritten letter of salary expectations to [willowcroftvet@hotmail.com](mailto:willowcroftvet@hotmail.com) Visit [www.olds.petclinic.ca](http://www.olds.petclinic.ca) to learn more about us!

**Receptionist Calgary Full Time (Glamorgan Animal Clinic).** We are looking for a motivated receptionist with a great work ethic to work in our energetic and friendly atmosphere. With 2 vets, 1 AHT and 1 other receptionist, we are a progressive small animal practice (no on call) that includes in-clinic lab diagnostics, and digital dental and table-top radiography. We offer a competitive wage, uniform allowance, 100% paid health and dental benefits, etc. Contact Brenda at [gac3@shaw.ca](mailto:gac3@shaw.ca) or (403) 246-1774 or fax resume to (403) 246-5725. Check out our website: [www.glamorgananimalclinic.com](http://www.glamorgananimalclinic.com)

**17th Avenue Animal Hospital is a well-established clinic in the heart of Calgary.** Our team is dedicated to giving our clients up-to-date information on pet health care and nutritional needs so they can maintain a long and healthy life together. We are hiring a full time Receptionist to join our dynamic team. This is a temporary contract to cover a maternity Leave until December 31, 2015. If you enjoy

providing exceptional client service by supporting a professional and welcoming environment, greeting clients, directing telephone and client inquiries and performing clerical duties, we are interested in hearing from you. Most important, we are looking for energetic team players with excellent customer service skills, the ability to communicate and solve problems effectively. Previous experience in a veterinary office assistant role is required with knowledge of Cornerstone an asset. This position is 32 hours per week Tuesday to Saturday (T, W, Thu evenings). We offer a competitive salary, uniform allowance, extended health and dental benefits. Interested candidates, please submit a cover letter and resume: [admin@17avenuevet.com](mailto:admin@17avenuevet.com)

Roslyn Veterinary Clinic is looking for a PT/FT Tech Assistant. This position will be required to assist with phone answering, booking appointments, and directing clients to exam rooms, helping doctors and technicians with restraint, lab samples, ultrasounds and x-rays. We offer competitive wages, health/dental benefits and an enjoyable work environment. Please send your resume in attention to Andra at (780) 475-9913 or Email: [rvc.reception@gmail.com](mailto:rvc.reception@gmail.com) Website: [www.rosslynvet.com](http://www.rosslynvet.com)

**Do you love working with animals and people? Woodlands Veterinary Hospital & Animal Dental Centre is looking for a full time receptionist.** We are a state of the art, busy, small animal practice located in SW Calgary. Applicants should demonstrate excellent communication skills and be customer service focused. We offer competitive wages, benefits and a friendly environment. Please send your resume to [Admin@woodlandsvet.com](mailto:Admin@woodlandsvet.com)

**Westland Veterinary Hospital in Calgary is hiring a full time veterinary office receptionist.** This is a maternity leave position for one year. It is a busy small animal practice located on 17th Avenue SW. We are looking for a compassionate, team-oriented, highly skilled candidate with good communication skills. We offer competitive wages, benefit package and opportunities for advancement. Experience is an asset but recent graduates are welcome as well. Drop in to meet us or call (403) 246-2244. Please forward your resume to Dr. Pradeep Budihal by Fax: (403) 246-5675 or [pbudihal@shaw.ca](mailto:pbudihal@shaw.ca)

**A career opportunity is now available at the Marda Loop Veterinary Centre as part of our front end team.** Within this position you will provide administrative support to our veterinarians, clients and team members bringing a positive attitude each day, adaptable skills and an eagerness to learn. This position has a set schedule with no weekends. Marda Loop Veterinary Centre will offer to the successful candidate a group health benefits plan, educational tools required to meet the educational requirements of this position and a salary commensurate with experience, and more. If interested please apply via email to [darrell@mardaloopvet.ca](mailto:darrell@mardaloopvet.ca)

**Windermere Veterinary Hospital is currently looking for a full time receptionist/tech assistant.** Duties would be answering phones, booking appointments, weighing animals, directing clients to exam rooms, and sometimes assisting the RAHT's with restraint of animals. Please send resume by email to [windermerevetosp@live.ca](mailto:windermerevetosp@live.ca) or by Fax: (780) 757-5570 attention Lana.

**Fish Creek 24 Hour Pet and Emergency Hospital is currently looking to fill the full time position of Veterinary Receptionist.** The successful candidate will have a positive attitude, strong communication skills, the ability to problem solve, multitask, and good attention to detail. A strong commitment to service and the ability to work in a fast paced environment, both independently, as well as in a team environment, are critical. Experience in a veterinary setting is required for this position. Due to the nature of our 24 hour practice, evening, weekend and overnight shifts will be required. If you are looking for a positive, fast-paced, exciting environment, please forward your cover letter and resume to [theoffice@fishcreekvets.com](mailto:theoffice@fishcreekvets.com). Only qualified candidates will be contacted.

**Fish Creek 24 hr Pet Hospital is seeking a punctual, hardworking, motivated and positive individual to fill the full time position of Veterinary Assistant.** Candidates should be able to multi-task and work well in a team environment as well as independently. This position will be required to assist our doctors and technicians with restraint, x-rays, lab procedures, autoclaving, surgical packs, feeding, walking, laundry, daily cleaning duties, and other duties as required. Previous experience in a veterinary clinic setting is required. Due to the nature of our 24 hour practice, evening, weekend and overnight shifts will be required. If you are looking for a positive, fast-paced, exciting environment, please forward your cover letter and resume to [theoffice@fishcreekvets.com](mailto:theoffice@fishcreekvets.com). Only qualified candidates will be contacted

**Alberta Animal Services/Riverside Kennels, is currently looking for a mature individual who can be left unsupervised to join their team.** The candidate must have a good working knowledge of animal behavior, husbandry and disease transmission. You must take direction well, be organized, be a meticulous cleaner and have customer relation skills. We are a professional organization who provides exceptional care and enrichment for our animals. AHT's and veterinary assistants are encouraged to apply by email @ [info@albertaanimalservices.ca](mailto:info@albertaanimalservices.ca), by Fax: (403) 346-6766 or in person @ 4640-61st Red Deer. Please feel free to contact Erica or Dezeræe at (403) 347-2388 or (403) 346-6750 with any questions.

**Experienced F/T Veterinary Receptionist required for busy SA practice operating out of a new spacious facility in S.E. Edmonton.** We are looking for an enthusiastic team player to work with our compassionate health care professionals. We offer competitive wages, health/dental benefits, uniform and

# Classified Ads

CE allowance, staff discounts, bonuses and an enjoyable working environment. Please email resume and cover letter to [tshewchuk.ottewell@shawbiz.ca](mailto:tshewchuk.ottewell@shawbiz.ca)

**Mayfield Veterinary Hospital is currently recruiting for a full time Receptionist/Animal Health Tech Assistant!** Our ideal candidate must have a great work ethic, positive demeanor, and excellent customer service skills. We need a strong team player who works well with others and has a caring and compassionate attitude. They must effectively multi-task managing to complete detailed tasks in a fast paced environment. Duties include reception, processing check-ins, appointment scheduling, and clerical and administrative duties. An AHT Assistant is required to handle, restrain patients and assist the Veterinarian and AHT when needed. As a caregiver to the animals, duties include feeding, walking and general cleanliness of the patient's kennels and hospital maintenance. Veterinary experience/education is required, previous reception experience is an asset along with strong computer skills. This rotating 40 hour weekly shift is: 7:30 am - 3:30 pm / 10:00 am - 6:00pm / 12:00 pm - 8:00 pm and every second Saturday. Our benefit package includes a competitive salary, group benefits, CE allowance, veterinary discounts and a great working environment. Interested candidates, please send resume and cover letter to: Stefanie Blackburn, Mayfield Veterinary Hospital [sblackburn@mayfieldvet.ab.ca](mailto:sblackburn@mayfieldvet.ab.ca)

**Shawnessy South Pet Hospital, a busy hospital in south Calgary, is looking for a Tech Assistant to join their dynamic team.** We are a companion care facility that is available for primary care, walk-in and emergencies. The primary role is to assist the AHTs and Veterinarians with daily tasks and patient care as directed. They are also caregivers to the animals in the hospital providing emotional and physical support, feeding, walking and general cleanliness of patient's kennels and pet patients to make their stay most comfortable. Responsibilities also include hospital general cleanliness and maintenance. Our team members must be compassionate towards pets, energetic, self-motivated, and possess excellent customer service skills. Strong organizational skills and the ability to multi-task in a fast paced environment is required. Previous or equivalent veterinary experience would be an asset. This full time position is 38.5 hours/week on a 28 days compressed work week, 5 on 5 off 4 on - 11 hour shifts days, evenings and some weekends. Benefits include competitive wages, extended benefits, CE allowance, uniform allowance and veterinary discounts. Please submit a cover letter and resume, attention to: Erin Thompson, Clinic Manager [erin.shawnessy@hotmail.com](mailto:erin.shawnessy@hotmail.com)

**Millwoods East Veterinary Clinic in SE Edmonton is seeking a FT/PT Receptionist to join our team.** The successful candidate will be dedicated to providing exceptional client and patient care. The receptionist must have excellent telephone and customer service skills, be friendly, professional, courteous and

compassionate towards pets. We offer competitive wages, benefits and a friendly environment. If you are interested in applying for this opportunity please send your resume and cover letter to Jennifer Uchacz @ [millwoodseastvet@shaw.ca](mailto:millwoodseastvet@shaw.ca)

## Practice for Sale

**Long established, high net, economically stable, single veterinarian, small animal practice available within 100 km of Edmonton.** Long term clientele. Offering full array of medical and surgical services with excellent long term staff. Full array of surgical and diagnostic equipment. Large community with diverse economic base. Owner selling due to family issues. Contact [borderland839@telus.net](mailto:borderland839@telus.net)

**For sale: Progressive small animal practice established for 20 years in Camrose, Alberta. Camrose is a city of 18,000 people in central Alberta with a large trading area of 140,000.** It is a progressive city with a number of amenities. I have maintained a modern practice with CR radiography, in-house lab equipment, Impromed veterinary software (Advantage +) as well as other needed equipment. I am considering retirement and pursuit of other interests. Dr Richard Bibby, Camrose Animal Clinic email: [bibby@camroseanimalclinic.ca](mailto:bibby@camroseanimalclinic.ca) Phone: (780) 608-9150 or (780) 672-7800 Fax: (780) 672-7802

**Located near Nakamun Lake in central Alberta,** this 5100 sq. ft. industrial building can be readily converted into a clinic with ample space indoors and out. 2.79 acres, with security fencing and automatic gate. The building includes a 1200 sq. ft. two bedroom residence. [r.jensen@consol.ca](mailto:r.jensen@consol.ca)

**Well established small animal clinic in SE Calgary looking for a new owner.** Existing clientele in an established community just off of Deer Foot Trail. Equipped for surgeries, in clinic lab work, radiology, dentistry, and grooming. Unit located in busy strip mall with two exam rooms, grooming room, euthanasia room, large personal office, staff room, larger treatment area with built in kennels, surgery suite, lab room and laundry room. Potential to keep experienced staff and groomer with sale. Motivated seller eager to negotiate deal with serious buyer. Please contact via email [canyonmeadowsvet@yahoo.ca](mailto:canyonmeadowsvet@yahoo.ca)

**Well-established 2 veterinarian small animal practice in southwestern Alberta (1969) for sale including building and land.** Equipment includes new x-ray machine and digital x-ray, S/A ultrasound, surgical laser, dental unit and digital dental x-ray, separate surgery and monitors, Idexx in-house lab, 2 treatment tables and monitors in treatment room, 3 anesthetic machines, Doppler, 2 exam rooms, pharmacy, 2 offices and computerized reception (Impromed 5.0), excellent staff, recent evaluation.

Owner will to assist with transition. Contact Faith Zachar Box 1269, Pincher Creek, AB T0W 1W0 or Ph. (403) 627-3900 or (403) 627-7751 Email. [pcveter@hotmail.com](mailto:pcveter@hotmail.com)

## Practice Wanted

**Looking to purchase a small animal veterinary clinic** in Edmonton and surrounding area. Please respond to [malibuvet@hotmail.ca](mailto:malibuvet@hotmail.ca)

## Equipment for Sale/Wanted

**Optimax Film Processor with 2 replenishment containers for sale.** We have recently upgraded to a digital system and no longer have a need for it. It is a great machine that has never failed us, lightly used, easy to maintain, purchased 6 years ago. Pictures available upon request. Asking \$1500 OBO. Please call (403) 246-8386 and ask for Rachelle or e-mail at [animalclinicwest@shaw.ca](mailto:animalclinicwest@shaw.ca)

## List of Advertisers

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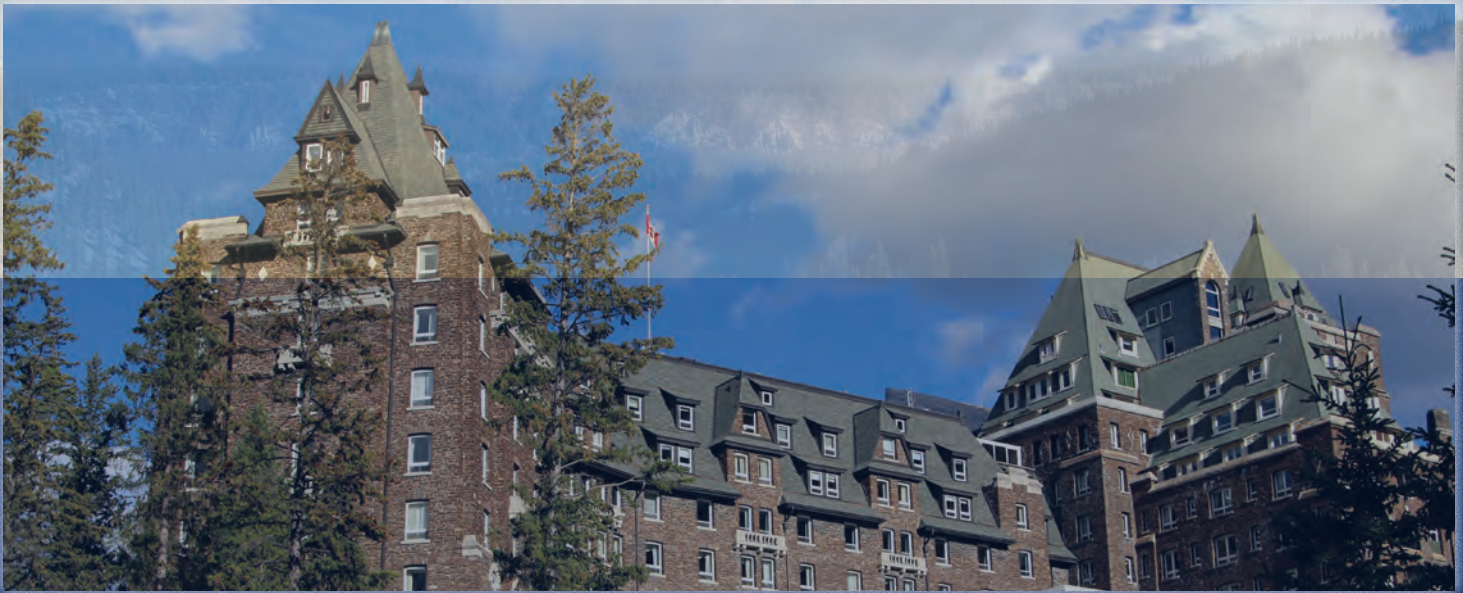
© Royal Canin SAS 2014. All Rights Reserved. <sup>1</sup>Data on File; 2012 Clinical Trial. <sup>2</sup>Markwell PJ, Svoboda M, and Fray TR. Dietary Intervention Can Improve Clinical Signs In Dogs With Atopy. In: Proceedings of the WALTHAM International Science Symposium; 2003; Bangkok, Thailand: p. 21.



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- partner events hosted by the AAAHT, UCVM and WCVM
- pre-conference wet labs hosted at the University of Calgary



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