

# ABVMA MEMBERS' MAGAZINE

JULY-AUGUST 2015

**Dr.  
Todd Griffiths**  
Achieving  
Excellence in  
Equestrian Vaulting

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**ABVMA**  
Alberta Veterinary Medical Association

# Inaugural Charity Golf Tournament



Register at: [tailsofhelp.ca/golfevent](http://tailsofhelp.ca/golfevent)

Friday, September 11, 2015

LOCATION: THE BEAUTIFUL QUARRY GOLF COURSE.

Featuring a brand new clubhouse and banquet facility in Edmonton's scenic river valley. The tournament will include sponsored hole prizes and a silent auction fundraiser. Registration fee covers golf, a shared power cart, water, and a first-class meal to top off the evening.

**\$175** Including GST per registrant  
Registration at 11:30 am  
Shotgun start at 1:00 pm

Deadline for entry is Thursday, August 27.

Thank you to our 2015 Sponsors:



Proceeds from this event will support Albertans with qualified financial need to provide essential veterinary treatment for their companion animals. Our mission is to keep pets healthy and with their loving families. Tails of Help is approved by the ABVMA.



**Texas Scramble Style. All players are welcome!**

Register individually or as a team of 4.



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The ABVMA Members' Magazine is a bi-monthly publication of the Alberta Veterinary Medical Association and the Alberta Association of Animal Health Technologists delivered free of charge to members of the ABVMA.

**Editor's Notebook****Engage with us  
by volunteering**

**ONE OF THE GREATEST STRENGTHS** of the ABVMA has always been the willingness of its members to participate in the governance, committees and working groups of the association. Once again, the time to seek out volunteers is upon us. In this issue of our Members' Magazine, you will find a nomination form to elect new members of Council. We are seeking two Council members (veterinarians), one from the central region and one from the Edmonton region, and one veterinary technologist from the north region. Remember that you are not required to reside in the region that you are nominated for, but that the nomination must be signed by members that do reside in the region.

We are also looking for new members to join some of our advisory committees. If you do not feel that you have the time to commit to a Council position, but want to become involved, you may consider becoming appointed to an advisory committee. The purpose of these committees is to provide input to Council from the area of interest

of the committee, and to make sure that Council is aware of issues that are of importance to our members. If no one brings the issue forward, Council cannot react to the issue at hand. It also provides a chance to provide input into the social media initiatives of the association. Watch for a list of the committees that have vacancies in upcoming editions of our weekly E-News.

In this magazine you will also find a form to nominate ABVMA members for acknowledgement at the ABVMA Member Recognition Banquet held at the Leadership Weekend. There is no greater honour for a member than to be singled out by your peers for contributions to the association or the profession. I am sure that we each know of a deserving individual for one of these awards, so please take the time to complete a nomination form and send it in with the appropriate documentation.

Get involved. It is well worth the effort!

**Darrell Dalton, DVM**

Registrar, Alberta Veterinary Medical Association

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**EDITORIAL POLICY**

The magazine welcomes letters to the editor on any topic related to the veterinary profession. All letters must include the author's name. The editor reserves the right to edit letters for clarity, length and correction of factual inaccuracies

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# President's Report



**“The single biggest problem in communication is the illusion that it has taken place.”**

**- George Bernard Shaw**

## The Big “C”

**COMPASSION, COMPETENCE, CARING,** Communication, Commitment, Creativity, Confidence, Clarity. After almost three decades of veterinary practice, two decades of veterinary practice management, and one decade of being involved in the discipline process of ABVMA, I have a few thoughts about “The Big ‘C’”.

The big ‘C’ is not Cancer.

As a veterinarian, I would like to highlight the importance of the word ‘**competence**’ in veterinary medicine. Surely that is an important C-word. From the viewpoint of a pet owner or animal caretaker, however, I would stress the importance of ‘**compassion**’ and ‘**caring**’ in veterinary medicine.

In my experience, the most important ‘C’ word by far is ‘communication’. Communication is so nuanced and can be so subtle. It involves preconceptions of the one attempting to ‘give’ communication as well as preconceptions of the one(s) ‘receiving’ communication. Possibilities of mis-communication multiply in a logarithmic way when additional people are added to discussions.

We have all experienced misunderstandings. There have been times when we thought we clearly communicated something, and were grossly misinterpreted by someone who thought we had clearly communicated something else. We all have our own

examples of clients who, when they repeat what they heard from us, had a much different impression than what we expected. How is it possible that someone can hear a message so different than what was intended?

**“Understand that even the most crystal-clear explanation in your mind might be misunderstood by another individual.”**

Let me give you a personal example: for 20 years I used the phrase “least effective dose” to mean the least dose that gives the desired effect. Recently someone took me to task for using that phrase and asked me why in the world I would recommend a dose that was going to have the least effect. I tried to understand what they were saying but could not see the light until it was patiently explained to me by a third party. Now I try to use the term ‘smallest effective dose’, which to me means the same thing but is apparently better understood by others.

Certainly I am not the most qualified person to comment on communication. Fortunately there are others who are more

able than I, and thankfully some of those individuals are not only playing important roles in training the newer generation of veterinarians in school, but also offering continuing education to veterinarians and RVTs in the field. I do wish to offer a few thoughts on rules of thumb that can help improve communication between veterinarian and client:

1. Presume that the person you are conversing with is just as eager to have you hear what he or she is saying as you are convinced they need to hear what you are saying (i.e. strive to listen well).
2. Understand that even the most crystal-clear explanation in your mind might be misunderstood by another individual.
3. When you are unsure if the other party has understood what you are trying to explain (and maybe even when you are sure), ask him or her to repeat back to you in their own words what they understood you to have said. The results might be mind-bending.

One final word: **humility**. Whereas humility is not a ‘C’ word, one cannot have clear communication without it. Its opposite is ‘condescension’, a C- word we would all do well to abhor.

**Louis Kwantes, DVM, MSc**  
President, Alberta Veterinary Medical Association

## Easing the Fear of the Discipline Process

**THE DISCIPLINE PROCESS APPEARS TO** remain a source of stress to many of our members. Past surveys and comments would seem to support this assertion. I know that at the time of my graduation, the feeling of most of my classmates was that we would keep our heads down, work hard and try not to be noticed. A call from the association could never be a good thing, could it?

It is time that we put this belief to rest. The discipline process exists because of our

**"A formal complaint is a serious issue, but not one that should negatively affect your life or practice. Everyone is human, and can make errors in judgement regarding proper care and treatment of patients. It does NOT mean we are bad people, or unskilled at our profession. It's life."**

legislated responsibility as a self-regulating profession to accept and deal with formal complaints from the public. It is NOT the ABVMA actively seeking out members to reprimand or sanction. We have a very long and involved process that is established in the *Veterinary Profession Act* regarding how we deal with these complaints. Staff of the ABVMA consistently applies this process to ensure the same experience for complainants or ABVMA members each time that a complaint is received. This can be the only way that all members are treated equally and fairly. We do not have the ability to decide which complaints move forward and which do not.

Most formal complaints are investigated, and that investigator's report is sent to the Complaint Review Committee. At this level, a committee of veterinarians, registered veterinary technologists and public members look at the report and decide if they think there may be an issue of unskilled practice or unprofessional conduct. They take this task very seriously, and in a large percentage of cases, the complaint is dismissed for lack of or no evidence of unprofessional conduct. Just because you have a complaint, it does NOT mean you are always going to a hearing.

If the complaint is sent forward to a hearing, all members are offered the option to enter consent discussions if they wish. We are all human, and things happens that



we may want to take responsibility for. Also, a hearing does not mean that you will be found guilty. Some complaints sent to a hearing are dismissed once the Hearing Tribunal has heard the testimony of the member and the witnesses in the case. The Complaint Review Committee does not hear testimony, so this is the advantage that the Hearing Tribunal has over the Complaint Review Committee, acting as one more safety measure in the process.

A formal complaint is a serious issue, but not one that should negatively affect your life or practice. Everyone is human, and can make errors in judgement regarding proper care and treatment of patients. It does NOT mean we are bad people, or unskilled at our profession. It's life. A formal complaint is an opportunity to reflect upon what generated the complaint, and make any adjustment necessary so that it doesn't happen again.

Remember, the staff of the ABVMA is here to help. If you have questions or concerns about a complaint, give us a call. If possible, contact us before a situation becomes a formal complaint. Respectful and honest communication is crucial for all involved.

**Darrell Dalton, DVM**  
Registrar, Alberta Veterinary Medical Association

## 2016 ABVMA ANNUAL GENERAL MEETING

### Call for Resolutions

The Annual General Meeting of the Alberta Veterinary Medical Association will be held on **Sunday, February 28, 2016** at 9:00 a.m. at The Delta Edmonton South Hotel, 4404 Gateway Boulevard, Edmonton, AB.

Members wishing to submit resolutions for consideration at the meeting are encouraged to do so, in accordance with the Council Policy on Submitting Resolutions (policy included below).

**THE DEADLINE FOR RESOLUTION SUBMISSIONS IS MONDAY, OCTOBER 16, 2015**

### Policy – Resolutions Presented at an Annual General Meeting

The Alberta Veterinary Medical Association is the statutory body responsible for regulating the practice of veterinary medicine in Alberta under the authority of the *Veterinary Profession Act* (“VPA”) and General Regulations.

Veterinary medicine is a self-governing profession. The VPA establishes the Council of the ABVMA as the governing body and gives it the authority under the act to make regulations, bylaws and guidelines that govern the practice and conduct of its members.

The need to continually evolve the governance documents of the association is a reflection of the ever-changing field of veterinary medicine and the needs of society. Council members consider information from their own experience, from members, related stakeholder groups, government, media and a wide range of other sources. All registered members participate in the development of these governance documents.

#### **POLICY:**

##### **COUNCIL RESOLUTIONS:**

When there is a recognized need for a bylaw, regulation or guideline amendment, Council will take action and solicit input from committees and members of the association. These resolutions are drafted with full consideration of the needs of the public, their animals and the members. Resolutions are reviewed by legal counsel and must be consistent with the values of the profession and the laws of the province.

Once Council determines that the resolution will move forward for a vote by the voting members, it is circulated to the members 30 days prior to the meeting at which it will be voted on. Once formally approved by the majority of voting members present, bylaws and guidelines come into force immediately while proposed regulation changes are communicated, in principle, to the provincial government.

##### **MEMBER RESOLUTIONS:**

###### **Through Council**

Members of the association may have occasion to be aware of an issue that might best be resolved through amendments of the association’s governance documents. These members are encouraged to bring this information to Council, either directly or through an individual Councillor or committee member. Council will consider the issue and may bring forward a resolution based on the merit of the submission. This resolution will move forward as a Council resolution as described above. This is the most expedient process to effect change in association governance documents.

### **OTHER RESOLUTIONS TO ANNUAL GENERAL MEETING**

Members wishing to bring other resolutions to an annual general meeting are entitled and encouraged to do so.

#### **Member resolutions must be:**

1. Focused on topics relating to the association’s mandate and be consistent with the vision and mission of the veterinary profession in Alberta.
2. Compliant with the *Veterinary Profession Act* and all other relevant legislation.
3. A direction to Council to take specific action that may include an amendment to the act, General Regulations, bylaws or Council Guideline or other appropriate action.
4. Presented to the Registrar no later than October 15 of the year preceding the Annual General Meeting. This will permit review by the resolution committee and distribution to members in accordance with the legislation prior to a vote at the AGM. Resolutions will not be accepted from the floor of an annual general meeting.
5. Supported with the signatures of 10 registered members.
6. Submitted in a “Resolution” format, giving appropriate background and rationale.
7. Specific and deal only with one subject.



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# Council Highlights

Cary Hashizume, DVM April 14 -15, 2015

ABVMA Council members and the chair persons of the professional advisory committees held a joint meeting for the purposes of strategic planning. With each year come changes and new challenges; by undertaking strategic planning, Council and staff identify new priorities for the future as well as the activities likely required to achieve the desired outcomes.



**Back Row (Left to Right)** Dr. Douglas Freeman, Mr. Alvin Kumlin, Dr. Gerald Hauer, Dr. Tye Perrett, Dr. Margitta Dziwenka, Dr. Gordon Strick, Dr. Cary Hashizume, Mr. Jim Dobie, Dr. Kevin MacAulay, Dr. Darrell Dalton. **Front Row (left to right)** Ms. Andrea Edwards, Ms. Nichole Boutillier, Dr. Egan Brockhoff, Dr. Louis Kwantes, Ms. Megan Fleming, Dr. Jan Bystrom. **Missing from Photo** Dr. Troy Bourque, Dr. Christa Coetser, Dr. Alastair Cribb, Dr. Kim Romanufa

Following the Strategic Planning Session, Council meetings were held on April 14 & 15 2015 at the ABVMA office in Edmonton. The following are some of the highlights of the Council meeting:

- Council received a report with respect to the financial position of the association. In conjunction with this financial update, the current ABVMA Financial Guidelines were discussed. In light of increasing costs associated with governance, a committee of Council members will undertake a review of the Financial Guideline.
- Canada's Council of Chief Veterinary Officers is creating a committee to examine the animal and human health concerns with respect to the importation of rescue dogs into Canada. Representatives from provincial agriculture, provincial public health, academia, the CVMA and CFIA will be included on this new committee.
- In response to many challenges of EIA control in Canada, including reservoirs of infection, varying levels of program support and limited federal resources, the CFIA has drafted a proposed risk management strategy for EIA control in Canada. This document can be found online at: <https://www.canadianveterinarians.net/documents/equine-infectious-anemia-stakeholder-consultation>

**The CFIA has requested stakeholder feedback be provided no later than June 30, 2015. Details on how to provide feedback appear within the online document.**

- Agriculture and Agri-Food Canada, Equine Canada and the CFIA have drafted an Equine Farm and Facility Biosecurity Standard. This standard is available online:

- [http://equinecanada.ca/index.php?option=com\\_content&view=article&id=2148:the-government-of-canada-and-equine-canada-are-developing-a-national-farm-level-biosecurity-standard-for-horses-in-canada&catid=190&Itemid=413&lang=en](http://equinecanada.ca/index.php?option=com_content&view=article&id=2148:the-government-of-canada-and-equine-canada-are-developing-a-national-farm-level-biosecurity-standard-for-horses-in-canada&catid=190&Itemid=413&lang=en)

**For information on how to provide your feedback regarding this new standard, please refer to the Equine Canada website.**

- The Alberta Animal Health Source website ([www.albertaanimalhealthsource.ca](http://www.albertaanimalhealthsource.ca)) is operational and receiving attention from Internet users in Alberta as well as across Canada, North America and overseas. While website content is drafted by a communications company under contract with the ABVMA, resource topics and key messages are driven by the expertise and input of members.
- A proposal to deliver a veterinary forensics workshop was supported by Council. Intended for a wide audience—including veterinarians, veterinary technologists, law enforcement, SPCA and humane society peace officers, and crown prosecutors—the objective of the workshop is to increase the confidence and competence of personnel involved in veterinary forensic cases. Details regarding the program, date and location will be forthcoming.
- Council discussed the concern of companion animals being transported unsecured within a vehicle or non-enclosed truck box. To this end, a letter requesting consideration of legislation which would ensure that pets are transported in a safe and secure manner will be sent to the Premier of Alberta. A copy of this letter will also be sent to the Honourable Dr. Richard Starke.
- Council discussed animal welfare concerns with respect to Alberta Environment and Sustainable Resource Development's use of

strychnine for wolf population management. Council will be sending a letter to the Minister of Alberta Environment and Sustainable Resource Development requesting that they consider collaborative discussions with veterinarians regarding wildlife population management, animal welfare and humane alternatives for euthanasia of wildlife.

- A proposal to deliver a Mental Health First Aid course was supported by Council. The focus of this course is to increase awareness and recognition of mental health disorders, to provide skills to help speak with colleagues who may have a mental health concerns, and to increase emotional support in the workplace. Details regarding the program, including date and location, will be announced as available.
- Further to member wellness, a free mental health webinar for members was also approved by Council. The webinar content will include basic information about mental illness, the stigma of mental illness and guidelines on how to start discussions about mental illness. Further details about the webinar will be circulated in the near future.
- Working with Alberta Agriculture and Rural Development, the ABVMA will apply for a Growing Forward 2 grant to support a traceability training project for veterinarians. The proposed three-phase project would include segments about the veterinarian's role in traceability, traceability training for veterinarians, and a program to help veterinarians with client education about traceability.
- In an attempt to ensure that ABVMA policies and guidelines remain current and relevant, each policy and guideline is reviewed by Council members at least once every three years. This coming year, Council members will review 15 policies and guidelines.

# Council Highlights

- Representatives from NAIT and Lakeland College animal studies (animal health technology and veterinary medical assistant) programs presented overviews of their respective training programs and offered suggestions as to how the ABVMA can help advance animal health technology within the veterinary profession.
- The John Waters Zoonotic Disease Workshop will take place November 20, 2015 at the University of Alberta's Bernard Snell Hall. The workshop will include presentations on the importation of rescue dogs, avian influenza, Lyme disease, *Escherichia coli*, zoonotic diseases of sheep, *Echinococcus multilocularis*, the handling of animals exposed to Ebola virus, *Brucella canis* and rabies.
- Council will attend the WCVM 50 Year Celebration June 12 - 14, 2015. While in Saskatoon, Council will hold a Council meeting, attend the celebration's social events and host a reception for ABVMA members. We look forward to seeing you in Saskatchewan!

As always, please do not hesitate to contact a Council member or ABVMA staff member with any questions, comments or concerns.

Respectfully submitted,  
Cary Hashizume



## Cary Hashizume, DVM WCVM '99

Dr. Cary Hashizume graduated from the Western College of Veterinary Medicine in 1999. She has worked in small animal primary care practice and small animal emergency & critical care practice, as a clinical teacher with the University of Calgary, Faculty of Veterinary Medicine (UCVM), and as a locum veterinarian.

Prior to the start of Cary's term as an ABVMA Council member in 2013, she spent five years as a member of the ABVMA Practice Review Board. Cary has also volunteered with the UCVM curriculum committee, the UCVM admissions committee, the Alberta Spay Neuter Task Force, and the National Board of Veterinary Medical Examiners.

Given her interest in veterinary education, Cary is pursuing a Master of Science degree program (University of Calgary, Faculty of Medicine) with a focus on medical education.



## 2016 Call for Committee Volunteers

ABVMA committees are established by, and serve as a resource for ABVMA Council.

The term of appointment for veterinarians and registered veterinary technologist members is three years, with the ability to be reappointed for a second term. Committee members are expected to attend the Leadership Weekend, which is held in conjunction with the Annual General Meeting in February, one other in-person meeting and teleconference meetings as required. Committee members are regularly involved in developing and providing content for social media campaigns and for [www.albertaanimalhealthsource.ca](http://www.albertaanimalhealthsource.ca).

There will be openings on several committees starting in February 2016. Watch the ABVMA E-News for details on available positions and the process for submitting an application for committee membership.

For more information about volunteering, please contact any ABVMA Council Member, Dr. Darrell Dalton, Registrar, or Dr. Jocelyn Forseille, Assistant to the Registrar.

# April 2015 ABVMA Membership Matters

## VETERINARIANS

### Transfer from Non-Practicing to Active General

Dr. Cameron French, #1306

### Effective Date

March 17, 2015

### Re-instatement to Time Limited

Dr. Sandy Jameson, #2296

### Effective Date

February 24, 2015

### Re-instatement to Active General

Dr. Helen Newton, #2711

### Effective Date

April 7, 2015

### Transfer Temporary to Time Limited

Dr. Shivani Gupta, #2923  
Dr. Mohammad Hassanzad, #3074

### Effective Date

March 2, 2015  
April 7, 2015

### Transfer Active General to Time Limited

Dr. Hayley Biederbeck, #2644

### Effective Date

March 11, 2015

### Transfer Active General to Non-Practicing

Dr. Ashley Shannon, #2838  
Dr. Gurjinder Nangal, #3072  
Dr. Crystal Makwana, #2190  
Dr. Amanda Rosborough, #3025  
Dr. Charlene Laprise, #2863  
Dr. Jane Noble, #2471

### Effective Date

March 1, 2015  
December 31, 2014  
December 31, 2014  
March 16, 2015  
March 21, 2015  
April 18, 2015

### Transfer Time Limited to Active General

Dr. Erinn Matenchuk, #2369

### Effective Date

December 31, 2014

### Transfer from Time Limited to Non-Practicing

Dr. Martin Darrow, #2640

### Effective Date

December 31, 2014

### Cancel Active General

Dr. Jenna Donaldson, #3023  
Dr. Thomas Sebastian, #2803  
Dr. Amy Roberts, #3150  
Dr. Justin Whitty, #3027  
Dr. Nikia Stewart, #3073  
Dr. Terrance Morley, #504  
Dr. Marcos Lores, #2723  
Dr. Thomas Pittman, #903  
Dr. Dylan Buss, #1850  
Dr. Jennifer Morrissey, #3056  
Dr. Tracy Kerr, #2372  
Dr. Jillian Harrison, #2671  
Dr. Muhammad Siddique, #3038  
Dr. Nicole Skilling, #2427  
Dr. Prakashkumar Chaudhari, #2958

### Effective Date

December 31, 2014  
December 31, 2014

### Cancel Non-Practicing

Dr. Sheila McIver, #2462  
Dr. Clifford Swan, #1007  
Dr. Dilbag Brar, #2756

### Effective Date

December 31, 2014  
December 31, 2014  
December 31, 2014

### Cancel Time Limited

Dr. Heather Pedersen, #3063  
Dr. Jason Rowan, #1869  
Dr. Donna Markland, #3081

### Effective Date

December 31, 2014  
December 31, 2014  
December 31, 2014

## REGISTERED VETERINARY TECHNOLOGISTS

### Re-instate Active

Ms. Patricia Lindsey, #646

### Effective Date

March 12, 2015

### Transfer Active to Non-Practicing

Ms. Lindsay Anderson, #3113  
Ms. Nicole Becker, #2397  
Ms. Kara Farrell, #955  
Ms. Gladys Fazikos, #25  
Ms. Sharlene April, #3102  
Ms. Jessica Cline, #1341  
Ms. Caterina Stachurski, #2740  
Ms. Julianne Aubin, #2464  
Ms. Andrea Cruse, #2948  
Ms. Kelsey Sharifzadeh-Najafi, #2997  
Ms. Sara Van Sickle, #2890  
Ms. Emilee Bolduc, #3175

### Effective Date

December 31, 2014  
April 1, 2015  
December 31, 2014  
April 2, 2015

### Cancel Active

Ms. Emily Inscho, #847  
Ms. Cori Forbes, #2606  
Ms. Pat Gross, #220  
Ms. Tera Gebauer, #3043  
Ms. Candice Perry, #3014  
Ms. Nicole Porquet-Seitz, #2888  
Ms. Melodie Casey, #2812  
Ms. Jane Asher, #223  
Ms. Shaylene Myhre, #3038

### Effective Date

December 31, 2014  
December 31, 2014

### Cancel Non-Practicing

Ms. Janeen McPhee, #2157  
Ms. Jarmila Abraham, #1588  
Ms. Kristi Crotenko, #2917  
Ms. Jessie Smyl, #2787

### Effective Date

December 31, 2014  
December 31, 2014  
December 31, 2014  
December 31, 2014

### Transfer Provisional to Active

Robyn McCracken, #3283

### Effective Date

March 9, 2015

### Transfer to Retired

Ms. Amanda Kelly, #1624

### Effective Date

December 31, 2014

## PERMITS

### Permit to Practice Approval

Oxford Animal Hospital Ltd.  
Fort McMurray Society for the Prevention of Cruelty to Animals  
Vetecho Services Ltd.

### Effective Date

March 3, 2015  
March 26, 2015  
March 30, 2015

### Cancel Permit to Practice

7068212 Canada Ltd.  
Glenera Cat Clinic Ltd.

### Effective Date

March 17, 2015  
March 29, 2015





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**Tanya Kushneryk B. Com**  
Client Services Representative  
(Northern Alberta)

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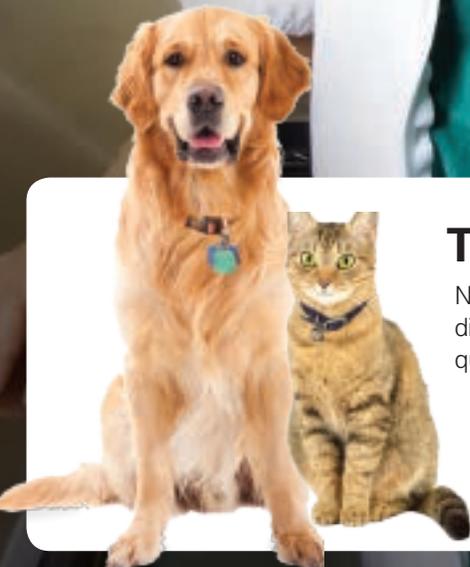
**Cell:** (780) 224-2265  
**Fax:** (800) 329-9332  
**Toll Free:** 1-877-329-9332 ext. 1127  
**Email:** tkushneryk@wddc.com  
**Website:** www.wddc.com

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\* Mehlhorn H., Hansen O., Mencke N. *Parasitol Res.* 2001;87(3):198-207.; Mehlhorn H. *Suppl Compend Contin Educ Pract Vet* 2000;22(4A):4-8.; Mehlhorn H., Mencke N., Hansen O. *Parasitol Res.* 1999;85(8-9):625-63. \*See your Bayer representative for details.  
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*CVMA strives to address issues of relevance to veterinarians across the country. We're pleased to provide you with an overview of what the CVMA has recently been working on for you, our valued members in Alberta.*

CVMA is proud to announce its **2015 Convention** program has received **RACE (Registry of Approved Continuing Education) approval** from the American Association of Veterinary States Boards (AAVSB) RACE program. The convention program received approval for 143 hours of continuing education (CE) for veterinarians and 136 hours for veterinary technicians. RACE is one of the four key programs provided by the AAVSB and its purpose is to develop and apply uniform standards related to providers and programs of CE in veterinary medicine. Join us in Calgary from **July 16 to 19** to enhance your CE during our 2015 annual convention. The convention is held in partnership with the Alberta Veterinary Medical Association, and in collaboration with the Registered Veterinary Technologists and Technicians of Canada. Learn more about the convention on CVMA's website ([canadianveterinarians.net](http://canadianveterinarians.net)) under the Science & Knowledge > CVMA Convention section. Online registration is open until July 8, with onsite registration available throughout the convention.

Online registration is now open to order your 2015 **Animal Health Week** merchandise! Each year during Animal Health Week, the veterinary community draws attention to an important animal health-related message. This year, as we mark 30 years of Animal Health Week, we want to emphasize that while medical technology and veterinary care have advanced, the

## One Profession. One Strong Voice.



connection between the veterinary team and the client remains one of the most important facets of veterinary care. This is why we are celebrating the importance of **"The Perfect Pair: Partners in preventive veterinary care."** From **October 4 to 10, 2015**, we're reminding animal owners that they and their entire veterinary team are important partners in ensuring optimal health for their animal. The establishment of a close relationship between an animal healthcare team and an animal (large or small) owner can play a major role in laying the groundwork for a healthy, happy life for the animal. Visit our website under the Practice & Economics section to learn more about this event and to view and order merchandise that can help you celebrate Animal Health Week. The deadline to order is **July 24, 2015**.

CVMA is pleased to announce the full launch of its **newly-created mentoring program**. Program participation will provide mentees opportunities to discuss goals, concerns and challenges with a trusted mentor. All mentors are veterinarians and members of CVMA. Members who are recent veterinary graduates, early career veterinarians or Students of CVMA in their last year of study can register as a mentee by completing a 'Mentee Profile Form' and submitting it to CVMA. More information about the program can be found on our website under the Practice & Economics tab.

CVMA produced a **pet nutrition assessment video**, which was developed to aid veterinarians in conducting pet nutrition assessments and discussing pet nutritional guidelines with their clients. Ottawa veterinarian and CVMA member, Dr. Susan Little, with the assistance of Dr. Bernard Pukay, Ontario's representative on CVMA Council, created the video to demonstrate the proper steps to conduct a nutrition assessment in feline and canine patients. CVMA is a member of the Pet Nutrition Alliance (PNA), which is comprised of a number of veterinary organizations that are working together to promote the importance of nutrition in the health of pets worldwide. Visit **CVMA's YouTube Channel** to view the video.

CVMA supports Health Canada's announcement to **strengthen regulations that encourages prudent**

**use of antimicrobial drugs used in food-producing animals**, particularly ones considered medically important. The association supports the progress that Health Canada has made in working with the pharmaceutical industry to phase out all growth promotion claims of medically-important antimicrobial drugs. CVMA also supports Health Canada's plan to make amendments to Food and Drug Regulations that will address personal use importation of veterinary drugs, and to strengthen the control over the importation of veterinary active pharmaceutical ingredients. CVMA looks forward to viewing the details of the plans with other stakeholders to ensure implementation by the December 2016 deadline.

The World Veterinary Association, of which CVMA is a member, has joined the World Medical Association among others in urging the United Nations Commission on Narcotic Drugs **not to restrict the availability of ketamine**. China proposed placing ketamine under schedule I of the international Convention on Psychotropic Substances, the most restrictive category. After pushback, China proposed placing ketamine under schedule IV, the least restrictive category. The World Health Organization has concluded that ketamine is an essential medicine widely used as an anaesthetic and does not pose a substantial enough risk to place it under international controls.

CVMA has updated its **Microchip Animal Identification Position Statement**, previously called Microchip Implants, to expand on its recommendations. Visit the CVMA's website under the Policy & Advocacy > Position Statements section to view this updated position statement and others.

### Questions or Suggestions?

Contact your CVMA National Office by telephone at 1-800-567-2862, by e-mail at [admin@cvma-acmv.org](mailto:admin@cvma-acmv.org) or contact your Alberta Council Representative: Dr. Troy Bourque; 403- 938-6993, by e-mail at [troy@sheeprivervet.com](mailto:troy@sheeprivervet.com)

## PIPS Tips

### Completion of Your 2015 QA Guide.

By now you should have submitted the first pages of your 2015 PIPS Quality Assurance Self-Verification (QA) Guide to the ABVMA office. The PIPS Committee and ABVMA staff have collaborated to provide you with an electronic option in completing and storing your document. Our hope is that this is an easier method of storage and retrieval for you than filing paper copies.

The ABVMA staff are a phone call or e-mail away to answer

any questions you may have as you complete the rest of the document. ABVMA staff are tracking questions that are received to build a 'user guide' for 2016 to make completion of the PIPS QA Guide as straightforward as possible. Send your questions to our new email address specific to PIPS related documents and [inquiries\\_pips@abvma.ca](mailto:inquiries_pips@abvma.ca) or call Desiree Ho, RVT at 780-489-5007 ext. 226 or Dr. Jocelyn Forseille at 780-489-5007 ext. 232.

## ABVMA's Antimicrobial Time Bomb Campaign Recognized for Advocacy Excellence



The Alberta Veterinary Medical Association (ABVMA) has been recognized for media excellence for our Antimicrobial Time Bomb Campaign, which was supported by the Safe Food and Animal Welfare Division through a Growing Forward 2 Grant.

This project was initiated through the Alberta Farmed Animal Health and Welfare Steering Committee, in a subcommittee led by Dr. Duane Landals. ABVMA Registrar Dr. Darrell Dalton endured the challenging process of applying for the grant, and took care to ensure that collaborators were involved in the process.

Visit [www.interactivemediaawards.com](http://www.interactivemediaawards.com) for more information.



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# Keeping You Current

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## 2015 CVMA Convention

**July 16 – 19, 2015, Hyatt Regency, Calgary, AB**

The ABVMA is pleased to partner with the Canadian Veterinary Medical Association and the Canadian Association of Registered Veterinary Technologists and Technicians of Canada (RVTTTC) for the upcoming 2015 CVMA Convention, to be held from July 16 – 19 at the Hyatt Regency, Calgary, AB. The convention boasts a vibrant roster of high-profile speakers from Canada, the United States and Europe, for an array of CE opportunities. Attendees can earn up to 25 hours of CE credits. Session topics range from small animal, equine, bovine and ruminant medicine, animal welfare and business management. Table topics will be presented at UCVMA's showcase.

For more information and to register, visit: [www.canadianveterinarians.net](http://www.canadianveterinarians.net)

## 2016 ABVMA Council – Call for Nominations

In accordance with ABVMA Bylaws, upcoming Council vacancies require the election of:

- one Veterinarian Member of Council for the Edmonton Region
- one Veterinarian Member of Council for the Central Region
- one Registered Veterinary Technologist (RVT) Member of Council for the Central Region

The Council Nomination Form has been enclosed in this month's issue. **Nomination Deadline: Friday, September 25, 2015**

## 2015 Service Award Nominations

Nominate a colleague for an ABVMA Service Award. Awards are presented annually at the Member Recognition Banquet held in conjunction with the Leadership Weekend in February, 2016. The Awards Nomination Form has been enclosed in this month's issue. **Nomination Deadline: Friday, September 25, 2015.**

## Sun, fun and Derm!

**3rd Annual Dermatology Forum for Veterinarians on October 1-4, 2015 at the vacation destination Sandestin Golf and Beach Resort, Destin, Florida**

Animal Dermatology Clinic is the largest group of veterinary dermatologists in the world and is convening to offer tips, information and the latest updates in dermatology that you can use in your practice now. Ample time offered to enjoy the resort when out of the lecture hall with activities for all ages.

See lecture agenda and register at [www.adcannualderm.com](http://www.adcannualderm.com)

## CVMA Animal Health Week – October 4 – 10, 2015

**The Perfect Pair – Partners in Veterinary Care**

The 2015 Animal Health Week (AHW), October 4 to 10, will mark the 30th year the CVMA has run the campaign, and we want to emphasize that while medical technology and veterinary care have advanced, the connection between the veterinary team and the client remains one of the most important facets of veterinary care. This year's slogan, **"The Perfect Pair: Partners in preventive veterinary care"**, provides an opportunity to remind animal owners of the importance of preventive health care and encourage a close relationship between the client and veterinarian, as well as the veterinary team.

We invite you to share these items via your own communication networks. You can find more information about AHW at: <http://www.canadianveterinarians.net/practice-economics/animal-health-week-current>, along with links to merchandise and order information.

Thanks for your support of the #celebrateAHW campaign!

## 2015 CanWest Veterinary Conference

**October 17 – 20, 2015, Fairmont Banff Springs Hotel and Conference Centre, Banff, AB**

CanWest Conference is renowned as the most engaging and informative veterinary event in Western Canada. We offer an extensive educational program designed for the entire animal health care team that is presented in an exquisitely beautiful environment with down home western hospitality.

Registration now open: [www.canwestconference.ca](http://www.canwestconference.ca)  
**Program and Registration Form Enclosed.**

## 2015 CanWest Hockey Game

**Sunday, October 18, 2015, Banff Recreation Centre**

This year's hockey game is being planned as a charity fundraiser for Tails of Help. Interested in playing? Potential players should contact Dr. Cathy Kerr at: [kerrcat@yahoo.com](mailto:kerrcat@yahoo.com)

## 2015 John Waters Zoonotic Diseases Workshop

**November 20, 2015, Bernard Snell Hall, University of Alberta Hospital, Edmonton, AB**

Join colleagues from both the human and animal health sciences community for a workshop and discussion on current issues in zoonotic diseases.

Information coming soon: <http://conferences.abvma.ca/>

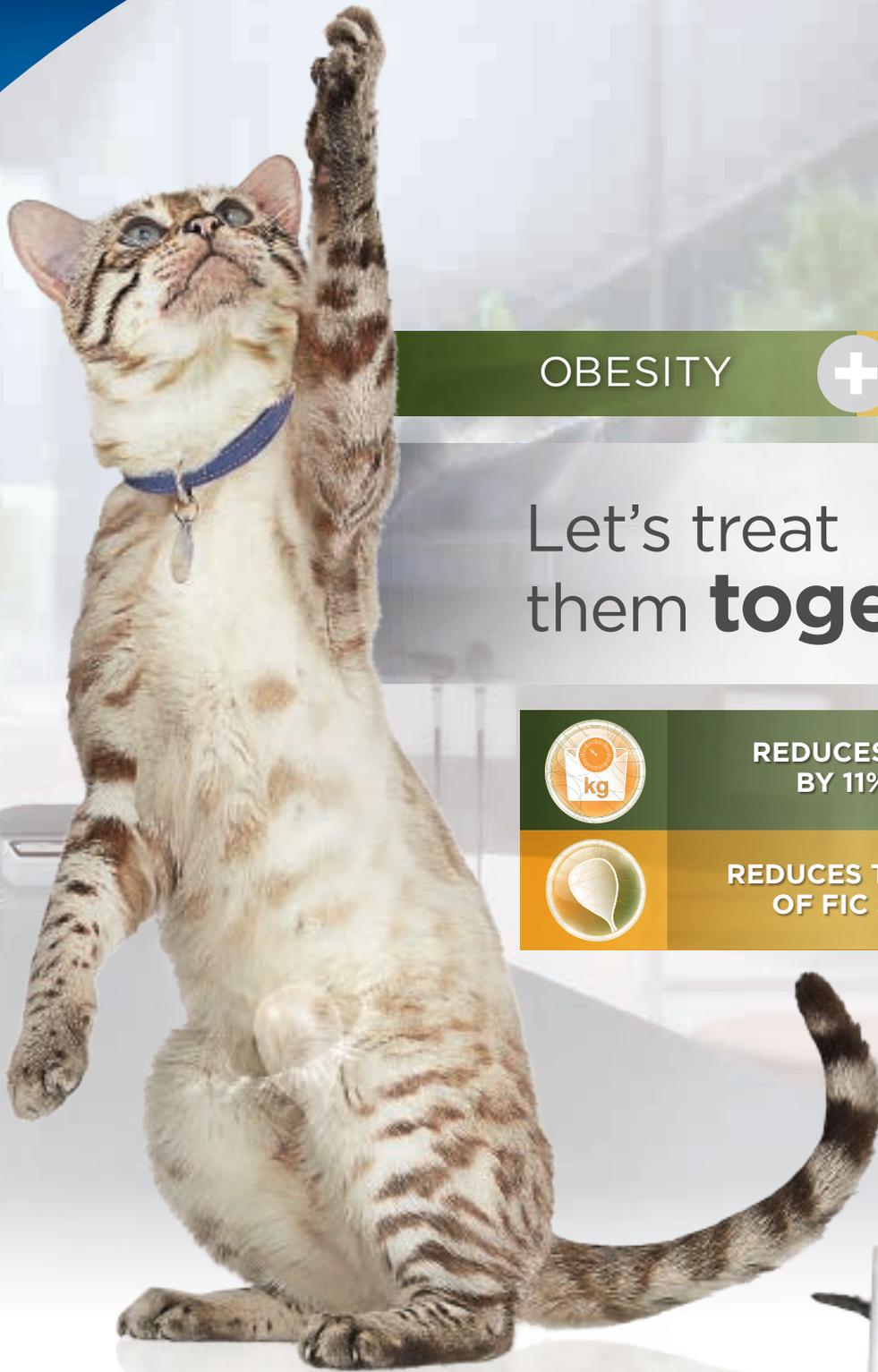
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# Capturing The Great Things You Do

The ABVMA wants to celebrate our members' initiatives in veterinary medicine charities, volunteerism (all types) and animal welfare stories. There are two ways to get involved:

1. Send us ideas for the Public Recognition Corner of the ABVMA Members' Magazine. In some instances, a more substantial article will be possible.
2. Send us a picture and a brief description to be featured on Facebook and/or Twitter with our new hashtag, #Volunteerian.

Please forward your suggestion to Kathy Naum at [kathy.naum@abvma.ca](mailto:kathy.naum@abvma.ca).



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# Letter to the Editor

Dear Dr. Dalton,

My name is Jessica Benoit, co-owner of Companion Veterinary Clinic, registered veterinary technologist (RVT) and certified professional dog trainer (knowledge assessed). It has become apparent that there is a lack of understanding in veterinary clinics as to what to look for when referring to a dog trainer. It disheartens me to learn about referrals made by veterinarians to dog trainers whose methods of training are outdated, not based in science and often damaging. It is my intention that this letter serve as a stepping stone for veterinary clinics to work from when seeking out the assistance of dog training professionals for their clients.

Dog training is an unregulated industry in which anyone, regardless of education or experience, can refer to themselves as a dog trainer. There are still many dog training schools teaching outdated, traditional methods of training. These methods are mostly philosophy-based, not science-based, and are potentially physically and emotionally harmful. Countless hours of research in the field of animal behaviour has proven what motivates dogs, how they think and why they behave the way they do. This has led to the development of more effective behaviour modification and training methods. Well-regarded dog training certifications that teach and support the most recent science-based methods of training include: Certification Council of Professional Dog Trainers (CPDT, CBCC), Karen Pryor Academy Certified Training Partner (KPACTP), International Association of Animal Behavior Consultants (IAABC) and Registered Veterinary Technologists (VTS-behavior)

When considering referring a client to a dog trainer, it is recommended that inquiries in the following areas be made:

- education in the field
- continuing education requirements
- adherence to a code of ethics
- training techniques employed
- training tools and devices used or recommended

In a perfect world, all classes—both private and group—would be audited prior to referral.

Red flags that can alert the veterinarian to trainers' philosophies and methods that are not congruent with veterinary behaviour science are listed below:

- “positive reinforcement” trainers who refuse to use treats, or whatever primarily motivates any given dog as an individual
- trainers with self-appointed titles such as “behaviourist” or “dog psychologists”
- trainers using terms such as “pack leader” or ‘alpha’ when referring to human family members
- trainers that promote the use of traumatic and archaic training tools such as choke collars, whale tails, prong collars and shock collars
- trainers who ensure dogs are “balanced” by incorporating specific forms of punishment and correction that induce unnecessary stress

It is time to take responsibility for not only the physical well-being of our patients, but also their emotional health, since they often parallel one another. Ideally, every veterinary clinic would have the means to handle all behaviour and training cases, but I am aware this is not our current reality. At the very least, we should be equipped to make educated and appropriate referrals. It is my hope this letter can give the veterinary community a platform to work from when choosing dog trainers for our clients and patients.

Sincerely,

Jessica Benoit, RVT, CPDT-KA  
Companion Veterinary Clinic

## In Memoriam

### George Kellie MacQuarrie

March 2, 1931 – May 6, 2015

Dr. George MacQuarrie practiced veterinary medicine for 50+ years at the 1ST Street Veterinary Clinic and General Veterinary Clinic in Japan. George proudly played in a pipe band and taught AHTs at Olds College and NAIT. He retired on Vancouver Island.

He was predeceased by his loving wife Patricia Ann, and lovingly remembered by his sister, Jean, and brothers Dan, Ken and Roy; children, Duncan, Jane (Karl), Angus (Alison), Gordon (Darlene) and Ian (Lori); nine grandchildren, two great-grandchildren, and hundreds of nieces and nephews.



### Marion Rattray Obituary

April 12, 2015

Marion passed away peacefully on April 12, 2015 at the Royal Alexandra Hospital, the place of her birth in 1919. She is survived by her husband of 71 years, Alex; sons Douglas and Don, and daughter Jewell. She also leaves her legacy of love and support to 10 grandchildren and 18 great-grandchildren.

While Alex built and operated the Blue Cross Animal Hospital while serving as president of the ABVMA (two years) as well as on the ABVMA Council (six years) and numerous ABVMA committees, Marion raised the children, ran the household and did her charity work at the Bissell Centre. She was elected as the first vice-president of the Ladies Auxiliary to the Alberta Veterinary Medical Association at its inaugural meeting held in the Buffalo Hotel in Red Deer, AB on June 9, 1951. She and Alex strongly supported the MacDougall United Church at 10025 – 101 St.

A memorial celebration was held on Sunday, April 19, 2015.



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## UCVM Student Article

### HAPPY SUMMERTIME EVERYONE

I hope you're reading this on a patio of some sort. The sun and the heat bring the usual cycle of summer events through the UCVM campus for students, though each will experience them for the first time. In early June, as one class celebrates graduation, approximately 30 cell phones will hit the floor when the reply on the other end of the ring is "This is Alastair Cribb calling." And with that, the vet school chapter will begin for a diverse group of individuals, one of which will be writing to you soon enough. I was indeed on a patio when he called four years ago; I think I smiled for three days. For students entering second and third year, there is always a diverse combination of clinical work, research, travelling and relaxation. Many are excited to return to clinical homes, while others join a veterinary hospital or research team for the first time. Either as part of the lifelong plan or a little spontaneity, students will now enjoy opportunities unique to those in the community of veterinary medicine.

Fourth year students are... well, they are kind of everywhere. Final year students at UCVM are currently in Tanzania, Montreal, the United States and anywhere in between the laboratory animal facilities of UCVM and Northern Alberta. Those I've met with are rejuvenated, embracing this unique transition at the end of a long journey. Further, there is excitement in the glimpse of the real world and the fresh air of a rural practice placement, and the increasing amount of responsibility we eagerly accept as students.

Each summer, a team of students dedicates their efforts towards showcasing the activities of the school and educating young people about veterinary medicine. Spruce Meadows hosts the equine medicine booth, where students present the public with informative and practical sessions on equine sports medicine, and recommended practices in horse care. Stampede brings the traditional "cattle trail", with classic demonstrations of pregnancy checking and calving techniques, and everything in between. Lastly, the student summer camps mentioned in previous editions will return bringing all the excitement (and noise), of junior high students getting excited about domestic animal species and the variety of ways we interact with them. I think these camps provide a great learning experience for the veterinary students, as it is a great introduction to the types of crazy questions and behaviours one can encounter in the exam room.

After the graduation of its fourth class, June 27th brings another exciting landmark in the school's history—UCVM's 10-year anniversary celebration. This will be a time to recognize the achievements of students and faculty, and their part in the creation of something truly special: the makings of a veterinary college. I always enjoy the personal anecdotes of current faculty and alumni about the challenges of getting such a huge project off the ground, and working out the kinks as we go along. Indeed the effort, innovation and enthusiasm required to reach this landmark is truly commendable, and deserving of equally enthusiastic celebration.

Well, this is the last time you'll hear from me in the Student Corner. I hope I've given you a bit of insight into the student activities here in Calgary. I've enjoyed my time writing to the ABVMA and hope to see you soon, either as a rotating student or a colleague in practice. Cheers.

Mr. Justin Duval  
UCVM Class of 2016  
ABVMA Student Representative, 2014/2015



**Brenda Samletzki**  
Client Service Representative  
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**Website:** www.wddc.com

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## WCVM Student Article

### SUMMER BEING IN FULL SWING MEANS DIFFERENT THINGS FOR DIFFERENT PEOPLE

For me, it includes backyard fire pit nights, hiking in the mountains, enjoying riverside walks with my dogs, catching up with friends from back home and trying my best to avoid getting a farmers tan. Of course, summer is not just weekends at the cabins (or lakes), since WCVM students are also getting their hands dirty in a variety of ways. Both veterinary related and non-veterinary, some fourth-year students (including myself) have already started rotations.

Students from all years are also getting some valuable veterinary experience through work and volunteer positions in Alberta as well as throughout Canada, the United States and around the world. WCVM students are once again volunteering with Rural Area Veterinary Services Program in the United States. Other third-year students are going even farther away from home to help in communities with Global Veterinarians.

I and others have enjoyed some of the unique summer rotations that are available at the WCVM teaching hospital and through our partnerships with other schools and organizations. One rotation that I took part in included the cardiology rotation at the Atlantic Veterinary College in Charlottetown, PEI. The learning experience with Dr. Coté and his support staff was wonderful, and so was the lobster since I apparently went during the best time in lobster season (May). In addition, some students were able to go to UCVM for an equine dentistry rotation, as well as Aaron Hughes and Danielle Godard going to the Vancouver aquarium for that very exciting and sought-after rotation.

Visiting and talking with fourth-year students from other veterinary programs this summer has also been pretty fascinating and educational. While the medicine underlying all the programs is the same (minus a few professor opinion differences), there is a surprising amount of differences on our paths to the same point—different ways to organize subjects, teaching certain subjects in different years, different hands on labs. I notice that all students seem fiercely proud of their programs and schools, which I think is amazing because I think we should be proud of the difficult journeys we've had in achieving our DVMs. Despite the competitive nature in school pride, I'm glad to have been so welcomed by the students in PEI, and getting to work with a UCVM student doing a rotation at the clinic I was working at.

Since this is my last article, I wanted to end off with a huge thank you to everyone at the ABVMA and WCVM! Being a student representative has been a great opportunity for me to learn more about the many goings on at my own school, and humble classmates doing amazing things that myself and others would have otherwise been completely unaware of. I hope everyone enjoys the rest of the summer's barbecues and camping trips, and I look forward to seeing you all next year as a full-fledged DVM.

Ms. Hilary Whiting

WCVM, Class of 2016

ABVMA Student Representative 2014/2015



## Coming to Southern Alberta in the fall of 2015

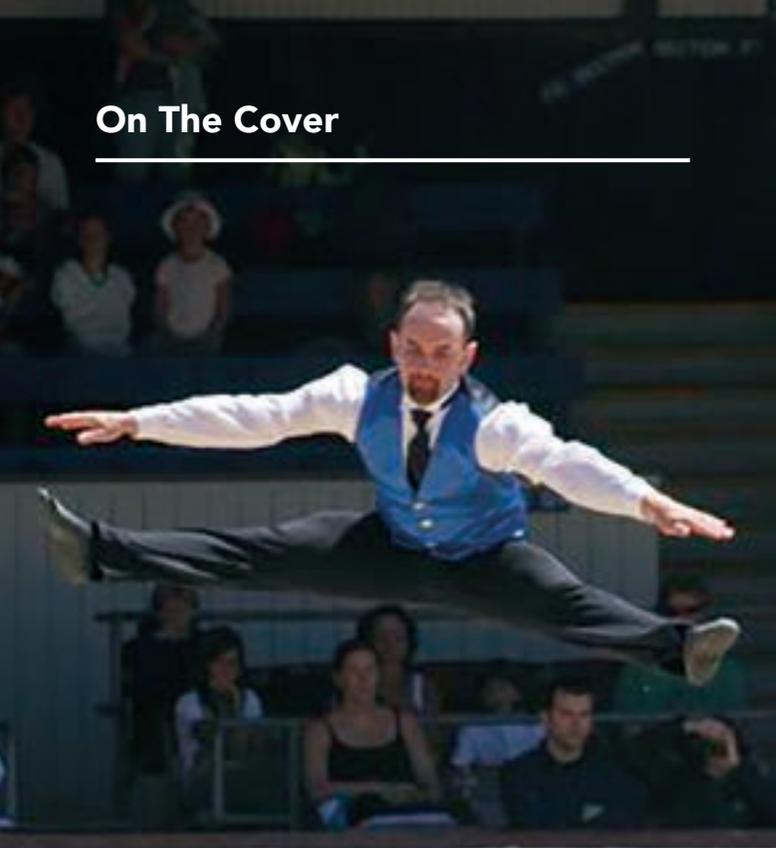
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# Todd Griffiths:

## Achieving Excellence in Equestrian Vaulting

Horses, athletic adventures and performing have always been a part of life for Todd Griffiths, DVM, owner of Foothills Veterinary Clinic in Cardston, AB. Growing up, Todd was on the school track, football, cross country and volleyball teams. He was a competitive gymnast and horse enthusiast. Raised on a cattle ranch in Montana, he spent many hours on horseback. It was probably those long cattle drives that unknowingly set the stage for an international career. Todd became bored of riding in the saddle and started trying to do tricks on his horse. Most of the time the horse would just stop and look at him, but it was the start of a journey around the world.



## Todd Griffiths: Achieving Excellence in Equestrian Vaulting

To say he was a latecomer to the sport would be an understatement. Todd was introduced to vaulting by a fellow pre-vet student at the age of 22. Although he had spent countless hours in the show ring riding quarter horses in 4-H, equitation, reining, trail and other classes, he had never heard of equestrian vaulting. The combination of gymnastics and dance on a moving horse sounded like a perfect fit. After one practise, he was completely hooked and the adventure began.

He competed at his first US Nationals only four months after his first lesson and was reserve national champion in the bronze division. The announcer's words at the end of his freestyle were somewhat prophetic:

"If this is what he can do after four months, imagine where he will be in four years!"

The World Equestrian Games (WEG) are held every four years and are the equestrian's version of the Olympics. Over 950 athletes from over 70 countries and all the FEI disciplines compete. Over half a million spectators in person and 150 million television viewers make it one of the biggest sporting events in the world. The 2014 games were held in the Normandy region of France.

Four years and Todd had worked his way to a spot on the US Team to the World Equestrian Games (WEG) in Aachen, Germany. Competing at the World Vaulters' Cup and WEG in Europe was a huge eye opener for him. The stands were packed with screaming fans, TV crews and cameras everywhere, and medal favorites had fans lining up around the block for autograph signing. At the following WEG in Lexington, KT, Todd took his competitive success to new levels. He was the first male vaulter from outside of Europe to break into the top 10 at a World Championship in eight years.

In the middle of 2013, Griffiths was approached by several coaches in Alberta about putting together a squad (team of

six vaulters) to be the first-ever Canadian squad to qualify for the WEG. Having had extensive experience both coaching and competing in the squad division (two-time reserve national champion), it was a natural fit. Todd's role as the main standing base for the team and head coach is exceptional.

"Every time I lift someone over my head while standing backwards on a cantering horse, I think, "is this really possible?" Griffiths divulges.

The team competed through Canada and the US in 2014 to earn qualifying scores, and Todd and his partner Brooke Boyd flew to attend the Austrian Invitational to earn their final qualifying score in the pas de deux (pairs) division.

The team then spent two and a half weeks training on their leased horses in Scotland before embarking to the WEG in the Normandy region of France.

On the back of Bankey Moon, an eight-year-old Irish sport horse gelding owned and lunged by Becca

Hewitt, the two season

high scores moved the squad up the rankings to finish in 10th place overall. As head coach, Griffiths was thrilled with the performance of the squad members.

"We knew it was going to be a very tough competition as the teams from every country were in top form," Griffiths enthuses. "Our goal was to deliver season-best performances, and hope for a great result. I couldn't have been happier with our top ten finish".

Griffiths and Boyd were elated at the response of the boisterous fans and the judges to their pairs' routine. Scores for both rounds were personal bests, as well as a new record finish for Canadians in a World Championships with an 8th place. Griffiths now has a growing vaulting program in Cardston and is looking forward to the World Equestrian Games 2018 in Bromont, QC. In the meantime, he is a full-time veterinarian, practice owner, gymnastics coach, theatre enthusiast and father of four beautiful daughters.

**"If this is what he can do after four months, imagine where he will be in four years!"**



# Dean's Corner - UCVM Dean's Report



## CUPS Pet Health Clinics

### THIS SPRING, UCVM PARTNERED WITH THE CALGARY URBAN PROJECT

Society (CUPS) on a pilot service learning program. Third year DVM students hosted six pet health clinics for pets of people living below the poverty line and living in the CUPS housing project. The program gave students the opportunity to take what they learned in the classroom out into the community – the clinics were held on-site at the CUPS housing project.

The primary purpose of the program was to provide students an opportunity to interact with clients and their animals in a closely supervised situation. The participants in the pilot program were CUPS clients. Thirty-two cats and dogs and their owners, who were once homeless or at high risk of becoming homeless, took part. Students worked in pairs for appointments that were scheduled to last 1 ½ hours, during which the students worked under the close supervision of UCVM and community veterinarians.

Dr. Serge Chalhoub and Dr. Jack Wilson championed the project as part of our professional skills training program. In exchange for spending the extra time with the students, the CUPS clients were not charged for the health visit. The students carried out preventative medicine, deworming, vaccines, nutrition education and wellness education. The key learning was practicing their professional and communication skills and gaining experience with clients. The students all received direct feedback from their coach following and session.

The Pet Health Clinics, approved by the ABVMA, were a great example of a win-win-win situation where students, pets and clients all benefited.

“For those who have experienced poverty, homelessness and the social isolation that often accompanies it, the role of a pet becomes all the more critical,” says Amanda St. Laurent, with CUPS. “Caring for a pet can provide a sense of normalcy, responsibility, stability, unconditional love and a reason to face a new day.”

The students equally saw the benefit. According to third year student Jenn Wheeler, “It’s really about the chance to practice what we’ve learned in the classroom in a real setting but still under the supervision of our professors,” says Wheeler. “So you’re dealing with real clients, with a real case where the decisions you make actually impact them.”

Students found it a fantastic opportunity to hone their professional skills and at the same time serve the community. The pilot project was so successful that starting this fall it will be a regular part of the third year curriculum.

We are grateful for the support from the ABVMA, the Calgary Academy of Veterinary Medicine, and industry groups such as Purina, Boehringer Ingelheim and Vêtoquinol. In particular we are appreciative of the support from Associate Veterinary Clinics, the C.A.R.E Centre, and Horizon Veterinary Group.

**Alastair Cribb, DVM, PhD**

Dean, University of Calgary,  
Faculty of Veterinary Medicine

# Dean's Corner - WCVM Dean's Update

## A TEAM OF RESEARCHERS LED BY DR. JOHN CAMPBELL AT THE WESTERN

College of Veterinary Medicine (WCVM) are about to begin year three of a ground-breaking five-year cow-calf study, tracking thousands of cattle across three prairie provinces.

Along with Dr. Campbell, researchers involved in the project include Drs. Cheryl Waldner, Murray Jelinski, Joe Stookey and Greg Penner of the University of Saskatchewan, as well as Drs. Eugene Janzen and Claire Windeyer of the University of Calgary's Faculty of Veterinary Medicine (UCVM). The study is backed by a \$1.06 million investment from the Beef Cattle Research Council (BCRC) to provide Canada-specific information to those in the cattle industry.

They've gathered information on nearly 120 herds in Alberta, Manitoba and Saskatchewan. As part of the study, researchers are building a massive bank of blood and fecal samples. Last fall, thousands of these samples arrived at the WCVM.

Dr. Campbell says that once those samples are analyzed, the researchers will have a more accurate picture of what the trace mineral deficiencies are in cattle across Western Canada. Preliminary results reveal the majority of cows sampled—about 82 per cent—had some level of copper deficiency. Further research will determine why.

Dr. Waldner is analyzing the accumulated data for micronutrients, trace minerals and vitamin nutrition in the herds. This additional nutrient analysis will provide useful information to veterinarians, producers and nutritionists.

As she points out, the beef industry spends a lot of money every year on vitamins and trace minerals. However, veterinarians and producers still have more to learn about the most efficient and effective ways to supplement cow-calf herds.

Dr. Waldner also sees potential to use the network to spot diseases. For her, the cow-calf surveillance study will fill in important gaps in knowledge both in animal management and disease.

The team has distributed two surveys to their producer network: a general study of demographics and production, and the second, antimicrobial drug use in cattle. The last similar study on antimicrobial drug use was done in 2002.

Dr. Campbell predicts a "good news story" from the survey tracking antibiotic drug use in the herds. "There's a lot of pressure on how we use antimicrobials in food animals. I think it's going to show the cow-calf industry doesn't use a lot of these drugs," he says.

The study will also track reproductive success annually. So far the study has found a 91 per cent pregnancy rate, with rates ranging from 73 to 99 per cent in individual herds.

Dr. Campbell hopes that the analysis will give researchers a good picture of where the industry is, what's attainable, and perhaps where it could improve.

Access to the producer network is allowing researchers at the Western Beef Development Centre to update a study last conducted in 1998 that will reinforce best-practice recommendations in the areas of marketing and herd management. The project also gives UCVM scientists an opportunity to examine management practices associated with pain and stressful events such as dehorning, castration and branding.

Managing the study's immense amounts of data has been challenging, but the researchers are optimistic that the survey's findings will bring long-term benefits to Canada's cattle industry. There's a great deal of potential to answer some very practical, wide-ranging questions for the industry.

*For more WCVM news, visit [www.wcvmtoday.com](http://www.wcvmtoday.com) or follow @WCVMToday on Twitter. You can always contact me (306-966-7448; [douglas.freeman@usask.ca](mailto:douglas.freeman@usask.ca)) anytime if you have questions.*

**Douglas Freeman, DVM, PhD**

Dean, Western College of Veterinary Medicine





## AAAHT Board of Directors



### Back Row (Left to Right)

Ms. Elly Paslawsky  
Ms. Erin Young  
Ms. Nicole Olivier  
Ms. Theresa McDermott  
Ms. Linda Glasier

### Front Row (left to right)

Ms. Tracey Ruzicka  
Ms. Andree-Ann Thivierge  
Ms. Erin Conly  
Ms. Karen Lesnick  
Ms. Sujata Clark  
Dr. Cary Hashizume  
Ms. Andrea Edwards

### Missing from Photo

Ms. Vanessa Christensen

### AT THE TIME OF WRITING THIS INFORMATION PIECE, THE AAAHT BOARD OF

Directors is preparing for the strategic thinking and planning sessions coming up on June 5 and 6. The Board, committee members and some of our strategic partners will meet and bring forward necessary thoughts to help construct a 3-5 year strategic plan for the AAAHT. This is an important activity as the strategic plan provides the leadership team with their “road map”. The AAAHT Board of Directors and the two standing committees of continuing education and communications will utilize this document to steer their efforts and activities for the upcoming years. Once the initial report and draft strategic plan from these meeting days are completed, the Board of Directors will provide you – the AAAHT member – with the opportunity for review and personal input. The resulting strategic plan will be sent out with the AGM package and will be presented within the report section of the AAAHT AGM meeting. The board looks forward to sharing this important document with you!

An evident change for the AAAHT over the past two years has been the development of the administrative assistant position. This role functions as a staff person for the AAAHT Board of Directors and Committee Chairs. The day-to-day secretariat duties, assistance to any volunteer AAAHT board or committee position is provided. Without this dependable assistance, the volunteer activities of the board and committee members are more difficult, and not as dependable as we require for our organizational success. This position has been in development for two years and will be posted for open competition later on this summer for a three-year term starting November 2015. At this point, this role is a contract position. More information on this position will be posted in Tech Connect and with the 2015 AGM package to be sent out in September.

Continuing education continues to be the most requested service for the AAAHT to provide for its members. When members ask for CE events, however, it is frustrating for the committee members and for the Board of Directors, to see low registration numbers which force us to cancel these events. Speaker agreements are made and costs are incurred. Without registration numbers, these costs of these events will not be recovered, and membership funds must be consumed to pay for the event costs. What you can do as AAAHT members is to support the CE events by early registration for these events. When we cancel an event, the AAAHT still incurs speaker cost as their time has been reserved. The Pain Management wet lab events by Dr. Nigel Caulkett have received insufficient registrations and have to be cancelled. This is unfortunate on many counts! Please support our committees volunteers by making the effort to take advantage of the CE they have organized for you to attend! The committee has utilized the survey results and event evaluations in choosing CE opportunities to organize locally. You have requested these topics, please make sure you register to attend. The CE Committee has worked tirelessly to provide our members with first-class speakers, and this can only continue if we support our own events.

The AAAHT will be supporting the CanWest Hockey event this year. We need six volunteers for the registration table and the 50/50 draw ticket sales. We also need hockey players and people in the seats! It's great fun and supports a great cause – Tails of Help. If you are planning to be at CanWest, PLEASE consider attending this fun event and helping the AAAHT support this great activity. Look for more details in your Tech Connect!

There is some misunderstanding from members in regards to the use of the RVT title, which have recently been dealt with on our administrative email. The ABVMA title use policy statement provides a full explanation of titles and how we should be using them. Our governing legislation – the regulations of the VPA – authorizes the use of animal health technologists and names our AAAHT organization specifically. The RVT title designation belongs to the ABVMA who allows the use of this title to an animal health technologist who has registered with the ABVMA and the AAAHT for the purpose of working in veterinary medicine as defined in the legislation. Please make sure that you limit the use of the RVT title according to the ABVMA title use policy.

### Vanessa Christensen, RVT

President, Alberta Association of Animal Health Technologists



## News at NAIT

Our staff have been busy this summer prepping for next term. Additionally, animal studies staff members, Dr. Leanna Grenwich and RVT Michelle Spurway did a Classroom Agriculture Program presentation at the New Horizon elementary school in Ardrossan. The grade 4 students were fantastic and it was a rewarding experience for all. The second annual Edmonton International Cat Fest held at NAIT was a great success! Of course, Elly Paslawsky, RVT, was on hand to volunteer and revel in all things cat.

We would like to congratulate Emma Preshing and Brooklyn Yamabe were the recipients of the Canadian Animal Blood Bank award. Wendalyn Maas was the AAAHT VMA award recipient. Catherine Porritt was this year's Monique Benoit Memorial Award recipient. Melissa Willims was our first-year EASAV Award recipient. Congratulations, we are proud of your extra dedication!

Every year we get to work in conjunction with our industry partners—whether it's a presentation, tour, use of facilities, or donation of product we are truly thankful for such collaboration! Our students have an enriched experience because of you!



## Lakeland College Lakeland Link



Happy summer greetings from Lakeland College! Another year has flown by; the first years are enjoying their summer break, and our second years have completed their practicums and are out in the working world. We wish our graduating class of 2015 the best of luck in their future endeavors; it was wonderful teaching you all these past two years!

Before they left, our first-year class was able to present the Lloydminster SPCA with almost \$2,000 they had fundraised through various ventures such as bake sales. Our partnership with the Lloydminster SPCA is very important to our program, and we were very happy to be able to donate this money to them. We wished Erin Geary a fond farewell, and welcomed Tamara Martin back from her maternity leave. Meetings and planning sessions are in our future for the next month, as we fine tune the curriculum changes that we made this past year. We hope that everyone is able to enjoy some wonderful summer holiday time.



## Greetings from Olds College

Summer is so wonderful...the birds are chirping, the warm sun is shining and our new group of online students are smiling! Their summer schedule is filled with lots of hands-on labs and animal ward care rotations.

Our very own Dr. Corinne Eliason has officially retired from Olds College. We would like to thank and recognize her for her many contributions to our program, for her endless hours of teaching and course development, and most of all for her enthusiasm and passion for teaching students. Dr. E. is best known in the AHT Program for her expertise and passion in large animal medicine. She has taught and coached hundreds of students in the areas of animal handling and nursing with cattle, sheep and horses. Students consistently report on how much fun they have with Dr. E in the barns and how much they learn from her positive and confident teaching skills. She has been a real inspiration to many students and staff at Olds College and is widely known for her generosity, her knowledge, dedication to students and strong work ethic. We will miss her terribly and look forward to hearing about her retirement adventures as we are confident her retirement will be filled with fun and new experiences! Truly, she has made a lasting impression on students and staff alike.



Dr. Corinne Eliason

Becky Taylor, RVT and Misty Clouston, RVT



### **2015 AAAHT CE Event and Annual General Meeting** Saturday, October 17, 2015, 10:00 a.m. - 4:00 p.m. Alberta Room, Mezzanine 2, Fairmont Banff Springs Hotel

#### **CE Event: Managing Difficult Pain Cases**

This session will cover several topics, including: feline sedation and pain management, neuropathic pain and wind-up phenomenon, and chronic pain management.



**Ms. Nancy Shaffran DVT, VTS (ECC)**  
Erwinna, PA, USA

#### **Annual General Meeting, 2:00 p.m. - Conclusion of Business** Open to all AAAHT Members

Members are encouraged to attend and be engaged in conducting the annual business of the association.  
Meeting information will be mailed out to all members and information will be included your Tech Connect.

Hosted in conjunction with the 2015 CanWest Veterinary Conference.  
Register online at: [www.canwestconference.ca](http://www.canwestconference.ca)

## Communicating the Value of Your Services and Care

Jayne Takahashi DVM, MBA

### More Tips!

In my last column, the concept of best value from the client's perspective was introduced. "Value" is a measure of the benefit that may be gained from the goods or services that you provide. Remember: value is based on your client's perception of the quality of your care and service so it is important to relate your services to what is meaningful for your client and his/her pet.

Here are additional ways that the entire veterinary team can enhance the value of your professional services with minimal or no additional cost to the practice:

1. First and foremost, stop talking and listen to your clients! Obtain their stories and perspectives by asking open-ended questions so you have a clear understanding of what is most important to pet owners about your care for their pets. This allows you to customize your discussions and to make all of your recommendations fit with the specific medical needs of your patient and the information needs of the pet owner.
2. Appreciate that everyone has a preferred way to absorb new information depending on their learning style (visual, auditory or tactile). When sharing explanations, instructions and recommendations with the pet owners, ask if they would prefer written information, references for relevant websites, suggestions for YouTube video clips, or if it would be best for them to practice any homecare instructions during the appointment with the guidance of a veterinary team member. For most clients, I would suggest that you use as many visual formats as possible (photos, diagrams, videos, models) along with a demonstration of any specific procedures as required.
3. The value of your medical expertise, professional skills and the importance of a physical examination can be greatly enhanced if the veterinarian provides a "play-by-play" account of what he/she is examining, looking for and finding. This often creates several opportunities to share a new gem of information about that specific pet for the pet owner. With this approach, it is clear that a full physical examination was performed, the client often learns something new about their pet and the value of the examination fee is more apparent.
4. Provide a patient report card (electronic or hard copy) for each consultation. This can include a checklist of body systems that were examined, the findings (normal or abnormal) and any follow up that is required. This will provide a tangible outline of your professional services especially for others at home who did not receive an explanation of all the care and procedures represented by the invoice!
5. Should it be necessary to move the pet to the treatment area away from the pet owner for a procedure, be sure to provide a full explanation for the client of what was done when you return to the consultation room with the animal. If your client does not personally witness the procedure, the perceived value of the fee assigned to the procedure is often low. Your explanation should include why the procedure is beneficial for the pet, what exactly was done and how the pet fared through the procedure.
6. Since a picture is worth a thousand words, install a whiteboard in your consultation rooms to clearly map out your differential diagnosis options, treatment plans, technical procedures, discharge instructions, and even a list of client specific concerns as you address a medical problem. Visibly presenting flow charts, decision trees or a list of options not only helps to organize your own thoughts in your discussion, it also enables your clients to more easily follow your thought process. With all the information displayed in front of them, clients are in a better position to ask questions, raise concerns and to make well-informed decisions. This is far more difficult to do when only the spoken message is provided. Uncertainty, unresolved anxieties and incomplete information often devalue your medical care, even with successful medical outcomes because your client felt these discomforts during the appointment.
7. Ask clients what they want to know: "what information would be the most helpful for you right now?" Assume that they have concerns and use open-ended inquiry to ask about their worries: "what concerns do you have about my recommendations?" Open-ended inquiry suggests that you expect them to have questions and you are interested in their concerns, whereas a close-ended question ("do you have any concerns?") can discourage further conversation if a client feels they shouldn't be questioning a doctor's recommendation. Avoid having pet owners leave your practice with unanswered questions or ignored concerns.
8. Present positive messages as much as possible. Describe why your recommendations are positive for the pet: what will be prevented versus what will happen if they don't follow your recommendation. Shape your discussion based on what is a better choice for the pet. Find out what your client wants to know, focus on your client's point of view and then provide your medical recommendation.



**"It was not the price of care that prevented most clients from undertaking recommended treatments... the real problem with owner "compliance" was confusion, uncertainty, and misunderstanding." —JAVMA 232(4) 2/15/08**

# Continuing Education Opportunities

## ONGOING/WEB OFFERINGS

**Pets and Parasites** - Bayer Online CE Modules: Related modules include: Fleas and Ticks, Heartworm, Intestinal Parasites and Mites. One Hour of CE credit for each Topic. Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register. Located under Pets and Parasites CE.

**Parasite Scene Investigation** - Bayer Online CE Modules: Related modules include Intestinal Parasites (1 CE Credit), Heartworm (1 CE Credit) and Fleas & Ticks (2 CE Credits). Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register. Located under Parasite Scene Investigation CE.

**Equine Health** - Bayer Online CE Modules: Related modules include Equine Joint Disease (1 CE Credit), Equine Protozoal Myeloencephalitis (1 CE Credit) and Sedation & Anaesthesia (2 CE Credits). Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register.

**Perception of Value** - 1 CE Credit offered. Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register.

**Webinar** - "Doc, does my pet really need all these medications to treat his liver disease?" Lisa Carioto, DVM, DVSc, Diplomate ACVIM. Dogs and cats can suffer from a number of different diseases, which can be treated with a variety of medications. The 90 minute webinar will address a number of these hepatic diseases in both species, as well as the medications and nutraceuticals available. Clinical cases will be used to present the information. Please go to [www.vetoquinol.ca](http://www.vetoquinol.ca) for more info on this webinar. Sponsored by Vetoquinol Canada.

**Royal Canin Veterinary Diets Online Modules** - Various modules available through Royal Canin include; Nutrition Fundamentals (pre-requisite for all other courses), Feline Life Stage Nutrition, Nutrients vs. Ingredients, Maturity in Motion and Dental Difference. Please contact your local Royal Canin technical sales representative for more information on how to access these modules, or contact Melanie Zanuttig at [counsellors@royalcanin.ca](mailto:counsellors@royalcanin.ca).

**Online Ultrasound Education** - Scil Vet Novations has developed online ultrasound education packages that work with your busy schedule to help you learn the benefits of

ultrasound as a valuable diagnostic tool in your clinic. You can learn from the comfort of your own practice or home. Two courses, Basic Ultrasound and Advanced Ultrasound, have been developed that can be combined with an in-person scan-only course where you can practise your knowledge with a skilled veterinary sonographer. CE credits available. Visit the online CE page at [www.scilvet.com](http://www.scilvet.com) to register online or call 1-866-382-6937 for more information.

**Master of Veterinary Medicine, Massey University 2014** - Online continuing education for practising veterinarians worldwide through the Master of Veterinary Medicine program at Massey University. Massey University is an AVMA accredited veterinary school in Palmerston North, New Zealand. Enrolments are open for the following courses starting in February 2014: Companion Animal: Avian Medicine, Oncology and Soft Tissue Surgery. Courses also starting in July 2014: Companion Animal: Gastroenterology, Diagnostic Imaging, Clinical Pathology and Cardiorespiratory. For more info about the Master of Veterinary Medicine Program and individual courses, visit [www.mvm.massey.ac.nz](http://www.mvm.massey.ac.nz) or email [mvm@massey.ac.nz](mailto:mvm@massey.ac.nz)

**Webinars - Canine and Feline Cardiovascular Health, Feline CKD: Top Tips for early Diagnosis and Proteinuria in Feline Renal Disease: Why Should You Worry?** These on-demand webinars can be accessed any time and watched as many times as necessary to learn the content. Registered users may choose to take a test to receive CE credit for watching one of the webinars. Successful participants may print off a certificate of completion for their records. These webinars are also RACE approved. Please go to <http://fortekor.ca> to register for these webinars. Sponsored by Fortekor and Novartis.

**Excess Weight & Obesity: An Ounce of Prevention is Worth a Pound of Cure Webinar** - This one hour webinar will discuss weight loss programs for the overweight pet and developing communication strategies to help the pet owner commit to avoiding weight gain and obesity in dogs and cats. Please go to [www.royalcanin.ca](http://www.royalcanin.ca) to sign in or register. Sponsored by Royal Canin.

**The Social Side of Practice: Module 1: Veterinary Wellness** - Debbie Stowen, DVM, MSW, RSW, PHD. This unique, fully accredited veterinary continuing professional development

program reflects our commitment to you, your practice and the profession. It's designed to help you and your team do what you do even better by providing insight, guidance and strategies on the non-medical aspects of practice so you can offer the very best to your patients, clients and each other. Choose from Lunch & Learns or Interactive Workshop Formats offered on the following topics: Facilitating Euthanasia Conversations, Compassion Fatigue - What it is, What it isn't and What can be Done, Compassion Satisfaction - Flourishing in Practice, and This is Your Life - Let's Talk About It. For more information and to register please call 1-800-700-3391, or e-mail [care@petsplus.com](mailto:care@petsplus.com). Sponsored by Pets Plus Us.

**Increase Feline Preventive Healthcare in Your Clinic - Webinar - Elizabeth O'Brien, DVM, DABVP (Feline), Heather Lowe, AHT, MBA.** Sponsored by Novartis and LifeLearn. To view the recorded webinar, visit [www.novartisfeline.ca](http://www.novartisfeline.ca). The course includes a quiz to receive a CE certificate. 1.5 CE credits for both DVMs and AHTs. Presentation available at <http://ow.ly/EGfkN>

**Optimizing Outcomes in Veterinary Dentistry - Webinar available until February 3, 2015 - Lee Jane Huffman, DVM, DAVDA; Jason Coe, DVM, PhD.** A systematic approach to comprehensive orofacial exams, and effective dental care recommendations are discussed. 1 CE credit for both DVMs and AHTs. Sponsored by Royal Canin.

**Preceptor Training** - Both in person workshops and online formats are offered. Available to veterinarians and RVTs who supervise NAIT students. Contact Tiana Stuber at 780-378-5910 or [preceptortraining@nait.ca](mailto:preceptortraining@nait.ca). 6 credits CE.

**Merck complimentary on-line education (each approved for 1 hr ABVMA CE):**  
**Are Ticks invading Canada?** - Scott Stevenson, DVM. Register at <http://w.on24.com/r.htm?e=825897&cs=1&k=82012A21344AA18E14BAE330F22B6711>

**Understanding the transmission of tick-borne pathogens** - Rick Alleman, DVM, PhD. Register at <http://w.on24.com/r.htm?e=807878&cs=1&k=BAAC5C0A2E83DD7121228B45533BB4BE>

# Continuing Education Opportunities

**How Ticks are bringing business opportunities to your clinic's doorstep** - Scott Stevenson, DVM. Register at <http://w.on24.com/r.htm?e=959345&cs=1&k=9B7FF3F163EACA534D2FAA949AC3474F>

## MONTHLY OFFERINGS

### JULY 2015

**July 16-19, 2015 - 2015 CVMA Conference** - Session topics range from small animal, equine, bovine and ruminant medicine, animal welfare and business management. For more information and to register, visit: [www.canadianveterinarians.net](http://www.canadianveterinarians.net). Location: Hyatt Regency Calgary.

### AUGUST 2015

**August 5 - 8, 2015 - 11th International Society for Equitation Science Conference** - Andrew McLean, Jan Ladewig, Hilary Clayton, Nine Von Keyserlingk. Speakers at University of BC, Demonstrations at Southlands Riding Club, Vancouver. Register at [www.ises2015vancouver.com](http://www.ises2015vancouver.com).

**August 30, 2015 - The Beat Goes On** - Etienne Cote, DVM, MSc, DACVIM (Cardiology), DACVIM (Small Animal Medicine). Veterinary technologists are often the first to identify a murmur or arrhythmia. It is essential to describe the abnormality and be prepared to support the veterinarian and the patient. Dr. Cote will also discuss basics in auscultation and ECG interpretation for common (and not so common) canine and feline cases. WDDC Classroom, 176-11 - 109 Ave, Edmonton, 9 AM - 1:30 PM. Register at <http://conferences.abvma.ca>. This is an AAAHT event.

### SEPTEMBER 2015

**September 9, 2015 - Critical Care** - Dr. Marie Holowaychuk, DVM, DACVECC; 7 - 8:30 pm. Location Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca).

**September 24, 2015 - Hiring and Retaining Talented people for your Team** - Jayne Takahashi, DVM, MBA, 7 - 9 pm. Location: Fresh Express Cafe, NAIT, 11762 - 106 Street. Registration and light dinner at 6:30

pm. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728. Sponsored by WDDC, RBC and MNP Consulting.

**September 27, 2015 - Clinic Management/ Team Building** - Shawn McVey, MA, MSW of Veterinary Management Solutions; 8:30 am - 4:30 pm. Location Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. Sponsored by WDDC, Boehringer Ingelheim and Virbac Canada. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca).

### OCTOBER 2015

**October 4, 2015 - Practical Veterinary Radiology** - Anthony Pease, DVM, DACVR, 9 am - 4 pm. Topics: abdominal and thoracic radiology. Location: NAIT, 11762 - 106 Street. Registration and breakfast at 8:15 am. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728. Sponsored by IDEXX.

**October 17-20, 2015 - CanWest Veterinary Conference** - extensive educational program designed for the entire animal health care team. For details and registration go to [www.canwestconference.ca](http://www.canwestconference.ca). Location - Fairmont Banff Springs Hotel and Conference Centre, Banff AB.

**October 26 & 27, 2015 - 2015 Equine Seminar of the Equine Chapter, Society of BC Veterinarians, Equine Imaging - New Approaches to Ultrasound and Radiography** - Sarah Puchalski, DVM, DACVR; Mary Beth Whitcomb, DVM, MBA. Tues Oct 26, 8:30 AM - 5:30 PM and Wed Oct 27, 8:30 AM - 5:00 PM at Town and Country Inn, Delta BC. For more information contact [deltaequineseminar@gmail.com](mailto:deltaequineseminar@gmail.com) or call Marian Dobson at 604-888-2323.

### NOVEMBER 2015

**November 15, 2015 - Veterinary Endocrinology** - Anthony Abrams-Ogg, DVM, DVSc, DACVIM (SAIM). Topics: feline pancreatitis and hyperthyroidism; canine Cushing's, Addison's disease and hypothyroidism. Registration and breakfast at 8:15 am. Location: Fresh Express Cafe,

NAIT, 11762 - 106 Street, 9 am - 4 pm. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728.

**November 16 & 17, 2015 - Practical Ophthalmology for Equine Practitioners - A 2-Day Practical Course** - B. Gilger, DVM, MS, DACVO; A. Matthews BVM&S, PhD, DEDEIM, Hon Member ACVO, FRCVS; D. Brooks DVM, PhD, DACVO. This course is intended to help equine clinicians learn more about the important and common problems in the equine eye, as well as associated medical/surgical treatment and medications. Includes work with live horses and cadaver specimens. Will be held at Moore Equine Veterinary Centre, Calgary. Go to <http://www.vetpd.com/courses-detail.php?event=183> for more detail and to register.

**November 18, 2015 - Thoracic Radiology** - Dr. Nic Rousset, BVSc, BSc, DECVDI; 7 - 8:30 pm. Location Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. Sponsored by WVSC. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca).

**November 20, 2015 - John Waters Zoonotic Diseases Workshop** - Bernard Snell Hall, Walter Mackenzie Hospital, University of Alberta, 8440 - 112 Street NW, Edmonton. Information at <http://conference.abvma.ca/>

### DECEMBER 2015

**December 3, 2015 - Periodontal Surgery** - Martin Schiebel, DVM. Location: Shaw Theatre, NAIT, 11762 - 106 Street, 7 - 9 pm. For more info and to register, please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at 780-970-3728.

**December 6, 2015 - Euthanasia, Palliative Care & Communication** - Dr. Dani McVety, Lap of Love Veterinary Hospice; 8:30 am - 4:30 pm. Location Health Sciences Centre, U of C, Heritage Medical Research Building (adjacent to Foothills Hospital) 3330 Hospital Drive NW Calgary. For more info and to register, please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at 403-863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca).

# Classified Ads

## Veterinarian Required

We're expanding and seek an able DVM to join our professional team at Prince George Veterinary Hospital, a respected and established AAHA-accredited companion animal practice. New grads welcome. Our region has much to offer the outdoor enthusiast with plenty of indoor activities to keep you entertained as well. Housing is affordable and available (couch potatoes can enjoy life too!). Rush hour means you may add two minutes to your daily commute. Support staff members are friendly, cooperative and dedicated. If you want to practice high-quality medicine in a friendly atmosphere while expanding your experience and increasing your skills email your resume and cover letter to Heather Hannam, Hospital Director [admin@pgvet.bc.ca](mailto:admin@pgvet.bc.ca) Visit our website [www.pgvet.bc.ca](http://www.pgvet.bc.ca) & Facebook page

**Didsbury Veterinary Services is looking for a full time veterinarian for a mixed animal practice located in Didsbury, AB.** This position, starting fall 2015, is to cover a maternity leave with potential for long term employment. We are a busy mixed animal practice. On call is shared equally between the vets. Our clinic is fully equipped with in-house lab, digital x-ray, ultra sound and laser therapy. We offer competitive wages and benefits. Check out our website at [www.didsburyvet.ca](http://www.didsburyvet.ca) Interested applicants can email resume to [dennise@didsburyvet.ca](mailto:dennise@didsburyvet.ca) or Ph. (403) 335-3519

**Centre Animal Hospital, located in Cold Lake, Alberta, is looking for a well-rounded and energetic veterinarian to hit the ground running in our well-established small animal practice.** We offer: paid membership dues, holiday allowance, health benefits, plus a moving/start up bonus. Salary starting at \$85,000 plus, based on experience and interview. Would consider a husband/wife team. We have a newly renovated, progressive and well equipped practice that takes on a wide variety of medical and surgical cases. We are looking for an Associate who is comfortable working in a fast paced work environment, while doing a broad variety of medicine and surgery. We strive for a TEAM orientated environment with a focus on quality medicine. We offer a full complement of services from digital x-ray (including dental x-ray), ultrasound, orthopaedic sx and in-house lab. Experience in small animal medicine & dentistry is considered an asset, but are willing to mentor new associates as we have 7 Doctors across 2 practices. Applicant must be licensed with the CVMA & ABVMA and be an effective communicator and self-motivated. Website; [www.animalhealthproviders.com](http://www.animalhealthproviders.com) Submit resumes; Attn: Greg Benoit; [animalhealthproviders@gmail.com](mailto:animalhealthproviders@gmail.com)

**The Mayfield Veterinary Hospital in Edmonton is hiring a full time Animal Health Technologist with an interest in dentistry.** This contract will cover a Maternity Leave with a good possibility of becoming a permanent position. Experience in dental prophylaxis and in furthering your knowledge of dentistry is an asset. Mayfield provides advanced dental procedures such as endodontics and full mouth extractions on high risk patients. We offer referral dermatology services to Edmonton and surrounding area provided by a board certified Dermatologist. As an AHT, you will be able to use your technical skills daily with our complete in house lab equipment and digital x-rays. The only Veterinary Technician Specialist in Dentistry in all of Canada has a wealth of knowledge to share with you! Successful AHT/RVT candidates will have a minimum of five years' experience and be registered with, or eligible to register with the AAAHT. Applicants must have a positive attitude, excellent client service and clinical/patient skills. Mayfield offers a competitive salary, paid license fees, uniform/scrub allowance, in clinic and travel CE (AVC conference), health/dental benefits and excellent staff discounts. Please forward your resume to: Stefanie Blackburn [sblackburn@mayfieldvet.ab.ca](mailto:sblackburn@mayfieldvet.ab.ca). (780) 451-3465

**Immediate opening. Do you enjoy saving lives in emergency situations?** Looking to grow with fun family work environment? We are adding 8000 sq. feet to our current state of the art practice, well equipped with high end diagnostic tools, three surgery suites with sterile buffer room, rehab center, ultrasound, Echocardiography, Chemotherapy, CT scan service, digital X-rays, full in house lab, blood bank and much more. VetEmerg is looking for enthusiastic members (veterinarian and AHT). You will enjoy our flexible schedule, competitive salaries, ABVMA dues, extended health and dental benefits, generous continuous education allowance. Please send resume to Dr. Mohamed Latif at [info@vetemerg.com](mailto:info@vetemerg.com) or call (780) 423-9111 or cell (780) 200-4572.

**We are looking for one or two vets to add to our mainly LA practice.** We are moving to our new location June 1 that will add full SA services. Bovine includes preg checking with Ultrasound, Bull testing and Herd health while continuing to expand into ET and freezing semen. Equine includes lameness, teeth and lacerations. SA possibilities are ever expanding. Currently the practice is 60% bovine, 35% equine and 5% Small animal. The SA is just starting and will continue to expand. All equipment is new-in-house lab/x-ray, dental float, cornerstone software and newly renovated building. Pincher Creek is located in the beautiful foothills of the Rocky Mountains and is an outdoor enthusiast's dream location. World Class fly fishing and downhill skiing only minutes away. Please email your resume [countryvetltd@gmail.com](mailto:countryvetltd@gmail.com) Check out our Website: [www.countryvets.weebly.com](http://www.countryvets.weebly.com)

**Montrose Pet Clinic at Beaumont, AB is a 2 year old, progressive small animal clinic, looking for a full time small animal veterinarian with enthusiasm, good medical and communication skills.** We are equipped with in house lab, digital x-rays and AVIMARK software. We offer competitive pay, production bonus, CE allowance, ABVMA dues and other perks for a suitable candidate. Please forward your resume to [montrosepet@gmail.com](mailto:montrosepet@gmail.com) Check out our website: [www.montrosepetclinic.com](http://www.montrosepetclinic.com)

**Full-time veterinarian is required immediately for well-established AAHA-accredited small animal practice in Grande Prairie to join four veterinarians working a combination of full and part-time hours.** Grande Prairie, which is a retail centre for the Alberta and BC North Peace region, is a 5 hour drive north of Edmonton; an ideal city in which to practice a wide variety of medicine and surgery, it offers a busy airport, regional college, regional hospital, large aquatic centre, new library and art gallery and is minutes away from skiing and other outdoor pursuits. Well-equipped with a full Idexx lab, digital radiography, digital dental radiography and both surgical and therapeutic laser, GPAH can offer some flexibility in work hours, paid CE and AVMA dues, a basic health and dental plan, competitive salary, equitable sharing of emergencies (with compensation) and strong mentoring with an experienced team. Successful applicant must be a highly effective communicator and eligible for full licensure in Alberta. Check out our website at [www.grandeprairieanimalhosp.com](http://www.grandeprairieanimalhosp.com) Buy in potential could be available in the future. Contact Dr. David Cook; Ph. (780) 532-4638 or (780) 539-3273 (home); Fax: (780) 538-4522 or Email: [davecook@telusplanet.net](mailto:davecook@telusplanet.net)

**We are looking for a FT Veterinarian for a busy 5 vet mixed animal practice in Fort Macleod, AB.** Fort Macleod is located 30 min west of Lethbridge, 1 1/2 hr. south of Calgary and 50 min from Waterton Lake and the Rocky Mountains. We are a busy mixed practice with equal components of bovine, equine, and small animal. The clinic is fully equipped with in house chemistry/CBC, diagnostic and reproductive ultrasound machines, endoscopy, DR digital x-ray and dental x-ray, and laser therapy. We offer competitive wages, benefits and CE package. On call is shared equally between 5 vets. Come join an enthusiastic work environment with excellent support staff! Please contact Dr. Bruce Kostelansky at: Fort Macleod Veterinary Clinic Box 1390 Fort Macleod, AB T0L 0Z0 Ph. (403) 553-4887, Fax: (403) 553-2924, email: [ftmacvet@shockware.com](mailto:ftmacvet@shockware.com)

**Variety is the spice of life!** We are looking for both mixed and small animal, fully licensed veterinarians to join our family of 3 clinics in the Grande Prairie, Alberta area. We have 2 mixed animal clinics, and 1 small animal clinic. Overall, we do about 70% small animal and 30% large animal. You will get the opportunity to see all kinds of different cases in a fast paced environment! We have a staff of 24, including 5 veterinarians. All 3 clinics are outfitted with new CR digital radiograph machines and new in clinic Abaxis labs. We also have a therapeutic laser, and a brand new ultrasound. We offer group health benefits, CE allowance, competitive wage, paid vacation and attractive on-call incentives. The right candidate will be a fabulous team player, have superior communication skills and a passion for veterinary medicine. Please send resume and cover letter to Loni Boychuk at [bearcreekanimalclinic@hotmail.com](mailto:bearcreekanimalclinic@hotmail.com) [www.bearcreekanimalclinic.ca](http://www.bearcreekanimalclinic.ca)

**Mixed animal veterinarian required in Vermilion, Alberta.** Duties would include all aspects of mixed practice with the opportunity to develop special interests. Good support from two other experienced veterinarians and technical staff. New graduates welcome to apply. Clinic is well equipped and comfortable to work in. Nearly all individual large animal work is done in clinic and over 70% of semen testing is done in clinic as well. Have a look at the website for clinic pictures. Vermilion Veterinary Clinic -Tim Goodbrand, DVM [tdgdvm@hotmail.com](mailto:tdgdvm@hotmail.com) (780) 853-5904 work, (780) 853-7148 cell anytime. Website: [www.vermilionvet.com](http://www.vermilionvet.com)

Bridge Pet Hospital at Lethbridge, AB is a progressive small animal clinic, looking for full time small animal veterinarian. We are equipped with in house lab, digital x-rays and AVIMARK. We offer competitive pay, CE allowance and ABVMA dues for suitable candidate. Dr. Rohit Chhabra Email: [rohitvet2003@yahoo.com](mailto:rohitvet2003@yahoo.com)

**North East Animal Clinic is seeking TWO Full Time Veterinarians, Immediate positions available.** Please contact Dr. J. Sandhu (403) 690-3011 or email your resumes: [northeastclinic@gmail.com](mailto:northeastclinic@gmail.com)

**We have an exciting opportunity for an experienced veterinarian that wants to practice excellent small animal medicine in a friendly, vibrant and growing community just outside of Edmonton, Alberta.** The Morinville Veterinary Clinic is a beautifully appointed facility with associated boarding and grooming facilities and wonderful support staff. We see a broad range of cases including routine preventative care for rural and urban pets, complicated ongoing medical cases, dentistry, routine and advanced surgical cases, and day time emergencies of all types. This is an exciting practice to work at with tremendous potential for the right veterinarian to advance their skills and take their career to the next level. Our full time positions are 40 hours a week with rotating evenings and Saturdays. There are no after hour's duties. We offer all our veterinarians a generous CE package, VIN membership, a comprehensive benefits

package and competitive salaries. If you are interested in joining our medical team, we would love to talk to you. Please contact [denise@morinvillevet.com](mailto:denise@morinvillevet.com).

**Do you love being a vet?** Do you easily connect with owners and producers achieving compliance for the best possible healthcare? Do you easily handle a busy workload with unexpected drop-ins and still find time to complete records and call clients? If you love the flair of mixed practice in a fun, thriving team environment-this is your chance! We operate a 5 vet mixed animal practice in Stettler, AB with an established clientele whom are very compliant with our recommendations and some of the most community minded people in central Alberta. We are seeking a vibrant veterinarian for our team with an interest in expanding our capabilities to further meet the demand for our services. This area of east-central Alberta is the perfect small town rural environment yet a short distance from major cities and provincial attractions. Our core focus on quality of life includes an excellent compensation program with flexible scheduling, CE opportunities, health benefits, and much more. We give back to community and are eager to meet a great doctor with similar values. Contact Dr.'s Barb Munholland, and Jackie Dobinson to answer all of your questions with inquiries kept strictly confidential. [stetvet@stetvet.com](mailto:stetvet@stetvet.com)

**Full Time Permanent Veterinarian required in Small Animal Practice in SW Edmonton, AB (Jay's Pet Care, 2111-110 Street).** Minimum skills required - Diagnose diseases or abnormal conditions in animals, Treat sick or injured animals by prescribing medication, setting bones, dressing wounds or performing surgery, Inoculate animals to prevent diseases, Advise clients on feeding, housing, breeding, hygiene and general care of animals. Wages depend upon experience from \$44 - 50 per hour plus standard benefits. Should be able to register with ABVMA. Please email resume to [heritageanimalclinic@gmail.com](mailto:heritageanimalclinic@gmail.com). Excellent communication skills along with experience of working in clinics is an asset.

**The Edmonton Humane Society is accepting resumes for the Director, Animal Health who will be responsible for overseeing a branch of internal operations and providing leadership and mentorship to teams within various operational departments, as well as, special programs and initiatives.** In conjunction with other EHS departments, this position is responsible for implementing, directing, and managing internal operations activities that meet organizational goals. This position is responsible for improving operational systems, primarily veterinary functions, business processes, policy development, as well as, planning and reporting. The complete job posting can be found on our website [www.edmontonhumanesociety.com](http://www.edmontonhumanesociety.com)

**Seeking Full-time experienced small animal veterinarian to join our well-established mobile veterinary practice serving Calgary and surrounding area.** You must be reliable, with a strong work ethic, able to work independently yet be part of a dedicated

team. You must be a highly effective communicator with care and compassion being reflected in all you do. Some evening and weekend work is required. We offer competitive compensation, a flexible work environment, uniform allowance and mentorship. Interest in alternative or holistic practice an asset. Check out our website. Contact Dr. Dirk Dekens [ddekens@shaw.ca](mailto:ddekens@shaw.ca) [www.dekensvet.ca](http://www.dekensvet.ca)

**Granada Veterinary Clinic in Sherwood Park is looking for a registered Animal Health Technologist to cover a maternity leave with the potential to become full time.** We are a busy progressive practice and expect our AHT's to fully utilize their technical and patient care skills. We are looking for a mature team player who excels at patient and client care to work Monday to Friday with no evening or weekend shifts. Benefits include uniforms, CE allowance, staff discounts, and a health and dental plan. Applications must be AHT'S or RVT's that are registered or eligible to register with the AAAHT.

If you are interested please submit a cover letter and resume by fax or email to Dr. Jared Lawrence. Fax: (780) 464-2534 E-mail: [granadavet@shaw.ca](mailto:granadavet@shaw.ca)

**Hermitage Veterinary Hospital is looking for a part-time or fulltime Veterinarian to join our large dynamic companion animal focused team.** We have a strong focus on preventive care, wellness, and emergency medicine with a high volume of routine procedures, dentals and emergency cases. We are a busy, 8 veterinarian hospital. You will have access to a large support staff, in-house lab/x-ray and modern facility/ equipment, allowing you to provide quality medicine and superior standards of care. We offer above average compensation with additional compensation incentives, CE allowance up to \$2500, annual uniform allowance, pet health care plan at cost, health benefits covered 100% by employer with an extra \$1000 wellness allowance, vacation allotment above industry average and more. Experience is an asset. Must be flexible with your work schedule. Please email your resume to [hermitagehospitalmanager@gmail.com](mailto:hermitagehospitalmanager@gmail.com) Check out our website: [www.hermitagevet.com](http://www.hermitagevet.com)

**Part time Veterinarian wanted at a North Edmonton small animal practice for Thursday, Friday and Saturday.** Temporary licensed veterinarian will also be considered. For more details contact us at [ccphrm@gmail.com](mailto:ccphrm@gmail.com)

**Veterinarian wanted at busy small animal practice. Hours: Saturday 9am-1pm. Located on the South-Side of Edmonton.** Use Cornerstone practice software. Interested? Contact Lewis at [dlbarton@hotmail.com](mailto:dlbarton@hotmail.com) ; Ermineskin Veterinary Clinic, 3016a - 106 Street, (780) 437-5047.

**Nagel & Co. Veterinary Services in Crossfield, AB is currently looking to hire a full time small animal veterinarian with a minimum two years' experience.** We are seeking an outgoing, reliable, enthusiastic, self-motivated individual. We are a mixed animal practice that works Monday to Friday with on call rotations. We offer a friendly working environment, with

# Classified Ads

competitive benefits, CE allowance and association dues. If you are interested please send your resume to Sherry Custead, Email: [sherry.nagelvet@gmail.com](mailto:sherry.nagelvet@gmail.com) Fax: (403) 946-5529, or Mail: P.O Box 298 Crossfield, AB T0M 0S0 Check out our website: [www.nagelveterinaryservices.com](http://www.nagelveterinaryservices.com)

## **We are a well-established, spacious, fast paced, expanding, 24 hour small animal hospital.**

Located in Northeast Edmonton, with new communities developing around. Well-equipped (digital x-ray, ultrasound, latest version in house lab, tele-otoscope, multi-tasking vital signs monitor) and computerized. We provide Routine medical service, 24/7 emergency service, exotics, orthopaedics, alternative medicine. We have Friendly, team work environment, flexible schedule, competitive wages, and covered CE and membership fee. We want Full/part time veterinarian. Team players, good communication and interpersonal skills, self-motivation, experience (Great Asset!); New grads wanted too. So visit [www.hkvvetclinic.com](http://www.hkvvetclinic.com) for more details, and send resume to [hiring@hkvvetclinic.com](mailto:hiring@hkvvetclinic.com)

## **Chestermere Veterinary Clinic is seeking a full or part-time veterinarian with enthusiasm, good medical and communication skills looking to participate in the future growth of our practice.**

Our vision is to find an associate that will support our philosophy and become a part of our wonderful practice. Excellent opportunities exist for a compassionate individual to develop long-term professional relationships with an excellent team and clientele. Care for your patients with the support of integrated in-house diagnostics laboratory and full digital radiography. Associate positions include a competitive salary with an excellent benefit package, health insurance, attractive CE, flexible schedule that allows a great life/work balance and more. If you have been searching for such a position and are ABVMA licensed, forward your resume to Judi at [dunswit@gmail.com](mailto:dunswit@gmail.com). New grads are welcome!

## **Are you looking for an exciting change of pace?**

Do you want to practice high quality veterinary medicine through a collaborative team approach while expanding your knowledge and honing your skills? Then join the exciting world of emergency veterinary practice! The C.A.R.E. Centre Animal Hospital ([www.carecentre.ca](http://www.carecentre.ca)) is looking for an enthusiastic veterinarian to join our exceptional emergency team. Look forward to a highly varied, exciting and unique caseload every week. The emergency service works closely with our all-hours support network of specialists and highly trained support staff. Meet your CE requirements with frequent in-house CE sessions or externally with a generous CE allowance. We provide supportive training, competitive salaries, comprehensive benefits package, and flexible vacation scheduling. This position provides generous time off that allows a very respectable work-life balance. Strong preference will be given to intern-trained candidates. The C.A.R.E. Centre has built an excellent reputation for a high standard of medicine and a positive work environment. We proudly stand behind our core

values of compassion, communication, teamwork, teaching and respect. If you are seeking a rewarding learning environment, send your CV to: Brett Meadus [meadusb@carecentre.ca](mailto:meadusb@carecentre.ca)

## **Bellevue Veterinary Clinic is looking for a full-time licensed Veterinarian to join our team!**

We are a 98% small animal, 2% ambulatory equine clinic that is well established (>14 years), recently renovated, spacious, and well-equipped with Idexx Lab, digital x-ray and digital dental x-ray, new Dental unit, therapeutic Laser, etc. Great support staff. After hours shared. We are looking for a compassionate, dedicated, responsible individual who is able to work independently. There is potential for future ownership. We offer competitive salary (based on experience), Health Care, and paid CE and CVMA/ABVMA dues. Bellevue Veterinary Clinic is located in the beautiful Rocky Mountain community of Crownsnest Pass, which is a fantastic place for outdoor enthusiasts, famous for its fly fishing and a short 45 min. drive to 2 world class ski resorts. Fully furnished 2 bedroom apartment available for rent if required. Contact Dr. Christine Cater Email: [bellvet@shaw.ca](mailto:bellvet@shaw.ca) or Fax: (403) 563-5499

## **Companion Veterinary Clinic in Southwest Edmonton is seeking the right candidate to fill a part-time position.**

We pride ourselves in providing a great client and patient experience with the goal of building long-lasting relationships. If you like practicing preventive care medicine/surgery/dentistry in a fun and professional atmosphere, we know you'll like it here. Equipped with digital dental and regular radiography, ultrasound and full surgical and dental suites. ABVMA dues, uniform, CE and health benefits provided as part a competitive compensation package. Please send resumes with the subject "DVM Position" to [info@companionvet.ca](mailto:info@companionvet.ca). Visit our website at [www.companionvet.ca](http://www.companionvet.ca) to learn more about us.

## **Exclusive Cat Only Hospital (St. Albert) seeks a full time or part time Cat Only Veterinarian to join our client service and patient care focused team.**

With exceptional staff, on-going education and current technologies we are able to provide a very personable, high quality, stress free cat only experience. We offer competitive salary, CE allowance, paid memberships, health/dental benefits and much more. See how enjoyable your profession can be in an organized, fun clinic with the right staff. Please submit your resume in confidence to [lovemycats11@hotmail.com](mailto:lovemycats11@hotmail.com)

**McKnight 24 Hour Veterinary Hospital is seeking one full-time and one part-time compassionate and communicative primary care veterinarian who enjoys the positive impact and relationships that can be made through preventive medicine.** We offer primary care services for extended hours 7 days a week as well as emergency veterinary services 24 hours a day. Being an integral member of our multi-doctor team provides opportunity to collaborate on cases and promote a cooperative learning environment.

**With access to modern diagnostics including digital radiography, dental digital radiography, ultrasound, ECG, KCI wound vacuum, cautery, and the complete in-house IDEXX laboratory suite, you can perform high-quality medicine as well as have opportunities to develop new skills.** Our hospital offers a competitive salary, a benefits package including health, dental and vision with optional life insurance, paid provincial licensing fees, a generous CE allowance, monthly in-house CE sessions, a uniform allowance and a challenging, fulfilling work environment. There is flexibility in the schedule for the full-time and part-time positions. Applicants interested in working in a state-of-the-art facility and as part of an exceptional team, please email your CV to Natasha Sale at [careers@mcknightvethospital.ca](mailto:careers@mcknightvethospital.ca)

**We are searching for a 5th vet for our fun & busy mixed animal practice! (75% small, 25% large) This job offers a wide variety of experiences & opportunities to expand and develop your skills & interests.** We have fantastic long term staff, a collaborative work environment, and all the current tools & toys. Edson offers a wide variety of recreational opportunities, as well as great proximity to Edmonton and Jasper. We welcome all applications, but must be eligible for full licensure. Please email or fax your resume [edsomet1@telus.net](mailto:edsomet1@telus.net) Fax: (780) 723-5992

**Looking for F/T vet who can first cover mat leave and then possible long term traditional/ mobile or rehab position.** We are a privately owned two practice (Calgary and Airdrie) and mobile vet (fully equipped) unit working to meet all the needs of our patients. (Except emer. we have enough in Calgary). Five F/T vets, talented long time staff, great service, leadership and appreciation is what we have as a team. Digital, ultrasound, laser and lab is what we have for toys. Competitive wage and benefits of course. Think on it and have a great day! Please email your resume to [jdandaac@gmail.com](mailto:jdandaac@gmail.com)

**Move to scenic and affordable Cranbrook in southeastern BC.** We are looking for an experienced veterinarian (full or part-time) to join our progressive, well-equipped small animal hospital that utilises our in house lab, ultrasound, digital radiography and digital dental radiography. We have skilled and dedicated support staff serving a loyal clientele. Our hospital focuses on excellent medicine and client education. Our established practice requires a competent, motivated and enthusiastic veterinarian with an appreciation for a small city lifestyle. Contact: Dr. Jamie Levine, Cranbrook Veterinary Hospital, 106 - 5th Ave. South, Cranbrook, British Columbia V1C 2G2; e-mail: [jamiclevine2@gmail.com](mailto:jamiclevine2@gmail.com) Our website [www.cranbrookveterinary.com](http://www.cranbrookveterinary.com) features a virtual tour of our practice and a lifestyles page for Cranbrook, BC between the Purcell and Rocky Mountains.

**Blue Sky Veterinary Services in Medicine Hat is looking for an enthusiastic applicant to work in both beef cattle practice and small animal practice.** Our clinic is growing rapidly, and the opportunity to partner will be available for the right person. We are

putting up new facilities this spring to make practice with us even more enjoyable! The successful applicant will be self-motivated, hard-working, and have above average client care skills. Good communication skills and a willingness to support the community is an asset. Benefits include association fees, and CE allowance. Must have a minimum of one year experience and be licensed to work in Alberta. Medicine Hat is a community of 62,000 people and is also the sunniest city in Canada. Work in a place with a rural feel but all the amenities of the city. Only short listed applicants will be contacted. Please send your resume to [admin@blueskyveterinaryservices.com](mailto:admin@blueskyveterinaryservices.com)

**Feedlot practice in southern Alberta (Picture Butte) looking for an additional veterinarian to provide herd health, emergency, regulatory, and research services to several large yards in the area.** Business is close to Lethbridge, Alberta, which has all the amenities, including good housing, university, college, hospital, and airport. Qualifications include ability to get ABVMA unrestricted general practice licensure (must have passed NAVLE), accreditation with CFIA for regulatory work, and approval by Alberta Agriculture to do provincial meat inspections. Interested individual must be organized, flexible, hard-working, and personable, speak and write English, experience working with beef cattle, computer literate, and have a valid driver's license. Office, work vehicle, cell phone, and veterinary equipment provided. Salary based on qualifications and experience. Benefit package and CE provided. Please email your resume along with the names/contact for 3 references to [donkersg@telus.net](mailto:donkersg@telus.net). Alberta Beef Health Solutions, Box 307, Picture Butte, Alberta T0K 1V0.

## Veterinarian Available

Experienced vet available for locum or part time work. I have worked mainly small animal for the past few years, but have experience with mixed animal as well. I have a flexible schedule and open to options. Please contact me at [dr.sjb@live.com](mailto:dr.sjb@live.com) or (403) 988-0051 to find out more details.

## AHT Required

**\*WANTED\*** energetic, self-starter, that is detail orientated with laboratory interest or background. Antech Diagnostics is located in SE Calgary. We offer a benefit package, AAAHT dues, competitive salary, and VCA hospital discount. This position is for a late afternoon shift (4 pm to midnight). Extensive in-house training provided. Please submit your resume by Email: [susan.herbert@antechmail.com](mailto:susan.herbert@antechmail.com) ATTN: Lab Manager

**Come join our team in Tofield!** Within 40 minutes of Edmonton. Our busy, progressive, small animal practice, with 2 Doctors, provides quality care and service in a rural community. We are looking for a FT, AHT who can multi-task, is motivated, has the ability to work with a team, and dedicated to the health and welfare of our patients. Our clinic provides an In-House/IDEXX Lab system, CO2 Laser, Dental, Radiological & Endoscopic Equipment and the Impromed-ADVANTAGE+ Software. NEW GRADUATE(s) Welcome. Fees, Benefits, CE & Uniform allowance included. Wages negotiable, Minimal On-Call/No Weekends. If you would like to join our team, send Resume to Dr. Jim Neufeld, Box 158, Tofield, Alberta T0B 4J0 or email: [jneuf2506@yahoo.ca](mailto:jneuf2506@yahoo.ca)

**Dedicated AHT required for our progressive companion animal practice located in Stony Plain, AB.** If you love working with people and animals, you will love working with us. Our team based environment includes 4 veterinarians, 5 AHT's, 4 receptionists, 1 technician assistant, 4 kennel assistants and an office manager. This position requires shift flexibility which includes rotating Saturdays. Our hospital is a fully integrated IDEXX facility with laboratory, digital X-ray and Cornerstone software. We offer competitive wage, health benefits, uniform allowance and staff discounts. New grads welcome. If you would like to join our dynamic team, send resume by Fax: (780) 963-3633 or Email: [spvet@telusplanet.net](mailto:spvet@telusplanet.net)

**Granada Veterinary Clinic in Sherwood Park is looking for a registered Animal Health Technologist to cover a maternity leave with the potential to become full time.** We are a busy progressive practice and expect our AHT's to fully utilize their technical and patient care skills. We are looking for a mature team player who excels at patient and client care to work Monday to Friday with no evening or weekend shifts. Benefits include uniforms, CE allowance, staff discounts, and a health and dental plan. Applications must be AHT'S or RVT's that are registered or eligible to register with the AAAHT. If you are interested please submit a cover letter and resume by fax or email to Dr. Jared Lawrence Fax: (780) 464-2534 Email: [granadavet@shaw.ca](mailto:granadavet@shaw.ca)

**Edmonton Spay and Neuter Clinic and Sunrise Animal Hospital require an AHT who is willing take up with pace, quality and care.** The right individual should be motivated, willing to learn and a great team player. Comprehensive salary, 100 % health and dental benefits, ABVMA dues, vacation and paid CE is part of the package. New grads welcome and preferred. Contact Dr. Toor or Dr. Channa at [edmontonspay@gmail.com](mailto:edmontonspay@gmail.com)

**Do you have a passion for helping animals?** Do you want to work in a state-of-the-art animal shelter? The Edmonton Humane Society is looking for an enthusiastic, self-motivated Registered Veterinary Technologist (RVT) to join our dynamic medical

team. While working in a fast paced and exciting environment you will have the opportunity to use your skills and expertise to assist in surgery, dentistry, the care of the animals and provide client education and information. If you are interested in joining our medical team you can view the posting on our website at [www.edmontonhumaneociety.com](http://www.edmontonhumaneociety.com)

**Do YOU love being a tech? Do YOU want to use all of your skills?** We want YOU to join our team! We are a small animal clinic located in a new strip mall in Rocky. We are looking for a full time technician, but we are flexible. Our practice has all the modern day, conveniences; digital x-ray/ radiology, VIA software, Abaxis Lab, IV pumps, Multi-Parameter Monitor for surgery and great support staff for your assistance. We pay professional dues, CE, uniforms and staff discounts! Please email resumes to [gatewaycompanionanimalclinic@gmail.com](mailto:gatewaycompanionanimalclinic@gmail.com) or Fax: (403) 845-2141.

**Moore Equine Veterinary Center Ltd. is looking for an experienced full-time Animal Health Technologist.** Our veterinary staff includes Board Certified Surgeons, Theriogenologists, and Internal Medicine Specialists. We strive to utilize our technologists to the full extent of their abilities and, as such, we provide both a stimulating and rewarding work environment. The ideal candidate for this position will be self-motivated, hard-working and conscientious with extensive horse experience. The duties associated with this position include, but are not limited to, patient care, general veterinary assistance, surgical assistance, equine anesthesia, radiology, record keeping, invoicing and lab work. The opportunity to pursue advanced training in areas of interest is also encouraged. Benefits extended to full time employees include medical and dental coverage, paid continuing education, uniform/clothing allowance and paid Provincial Association dues. Salary will be commensurate with experience. Please email resumes to [karmin.george@mooreequine.ca](mailto:karmin.george@mooreequine.ca). Resumes can also be faxed to (403) 226-1381, also to the attention of Karmin George. If you have further questions, please contact the clinic at (403) 226-2585.

**We are a friendly busy small animal practice located in St. Albert.** We are currently looking for a Registered Animal Health Technician who would like to join our team to work Casual/Part Time. 1-2 Saturdays per month, 1-2 weekdays per month and casual fill-in hours for staff vacation coverage, etc. We are a family oriented practice and have a few AHTs who rotate weekends to ensure time for family, etc. This is the perfect flexible position if you are in need of part time hours perfect for balancing out family life. We will help you keep your technical skills sharp. If this sounds like the position for you please email your resume to [jobs@missionridgevet.com](mailto:jobs@missionridgevet.com)

**Full time registered AHT required for our 12 veterinarian mixed animal practice in Salmon Arm, British Columbia.** Clinic provides surgery, digital dental x-ray, radiology, laboratory, and ultrasound. We offer competitive wages, health and dental benefits,

# Classified Ads

C.E. and uniform allowance and a positive working environment. Start date July 1, 2015. Please submit cover letter and resume to: Tony Hudson, Practice Manager [thudson@shuswapvet.com](mailto:thudson@shuswapvet.com)

**We are looking for a Full time AHT for a busy 4 vet practice in Fort Macleod, Alberta.** The clinic is a mixed animal practice with equal components of equine bovine and small animal. We have excellent facilities and an enthusiastic work environment. We also have excellent equipment, including in house chemistry/cbc analyzer, surgivet monitor, ultrasounds, class 4 laser and digital DR x-ray. We offer competitive wages, benefits and a CE package. Please contact Dr. Bruce Kostelansky at Fort Macleod Veterinary Clinic Box 1390 Fort Macleod, AB T0L 0Z0 Ph. (403) 553-4887 FAX: (403) 553-2924 Email: [ftmacvet@shockware.com](mailto:ftmacvet@shockware.com)

**Are you looking for the right fit?** Would you like to be a part of a highly functional team who have fun while providing great patient care and superb customer service? Companion Veterinary Clinic is a small animal veterinary clinic in South Edmonton looking for a full-time or part-time Registered Animal Health Technologist to join our team. We are busy, but organized and enjoy a wonderful, friendly clientele who are always appreciative of our service. You'll enjoy competitive pay and a full benefits package including health, eye care and dental as well as uniforms and generous CE allowance. If you would like to share your skills and personality, please send your resume to [info@companionvet.ca](mailto:info@companionvet.ca) with the subject: "Jessica AHT position". Visit [www.companionvet.ca](http://www.companionvet.ca)

**The Calgary Humane Society is seeking a part-time AHT; Tues/Wed (15 hours per week).** Must be comfortable working in an extremely fast-paced and demanding environment. Please apply to [careers@calgaryhumane.ca](mailto:careers@calgaryhumane.ca) indicating the position title in the subject line along with salary expectations.

**Calgary North Veterinary Hospital & Emergency Service is looking for fulltime Registered Animal Health Technician to join our hospital.** We are a 24 Hour Companion Animal Primary Care, Walk-In and Emergency facility. New Grads are encouraged to apply! Come and utilize your skills and grow in your profession! We are dedicated to the ongoing development of our technicians and offer many in house continuing education seminars and learning opportunities. The position averages 37.5 hours on a compressed work week including some weekends. The successful candidate will be an AHT/RVT and be registered with, or eligible to register with the AAAHT. If you have a positive attitude, excellent client service, interpersonal and communication skills and a compassionate, courteous nature, we invite you to join our team of dedicated technicians. We offer competitive wages, health & dental benefits, uniform allowances and discounted veterinary services and pet food.

Interested candidates, please send your resume and cover letter to: Email: [careers@cnvet.com](mailto:careers@cnvet.com)  
Fax: (403) 277-0136

**Energy Equine Veterinary Services is looking for an energetic self-motivated RVT to join our team.**

This position requires both technical expertise, as well as office experience. (Occasional back up receptionist duties required) We are an equine specific, ambulatory clinic located south of Carstairs. Ideally you will have extensive equine experience and enjoy working in a fast paced environment. Examples of technical duties include, general husbandry, imaging, equine handling and restraint, assisting with regenerative therapies, inventory management, and record keeping. We offer a competitive salary and benefits package. Please apply with cover letter and resume to:

[Debbie@energyequine.ca](mailto:Debbie@energyequine.ca)

**Western Veterinary Specialist & Emergency Centre is seeking a mature, motivated and enthusiastic Animal Health Technologist to join our team.**

Western strives to provide our technicians with a respectful, educational, productive, fun and collaborative work environment where the primary goal is to practice world-class veterinary medicine and patient care. Candidates should have a passion for learning, possess excellent communication skills, and have a special interest in emergency, critical care and specialty medicine. We encourage and empower our technicians to utilize their skills, have input into case management & patient care, think critically, work autonomously, further their knowledge and pursue specialty certification if so desired. With multiple veterinary specialists on staff, we can offer extensive training and mentoring for motivated candidates. One or more years' experience in general practice, emergency or referral hospital would be a major asset. Applicants must be flexible and willing to work day, weekend, evening and overnight shifts. Ideally, we are interested in candidates willing to work 10 - 12 hour shift rotations. This is a one year position with the possibility of becoming permanent. We offer an excellent work environment, competitive compensation, and benefits package. Interested candidates, please contact Amy: Phone: (403) 770-1340 Email: [acooke@westernvet.ca](mailto:acooke@westernvet.ca)

**Innovative Veterinary Services is seeking an AHT/RVT for each of our Lethbridge and Red Deer clinics.** Both clinics are consulting practices and will require a candidate with good communication and organizational skills. Duties will include assisting with dispensing; organization of medical records; client communications in person and telephone; assisting veterinarians with on-farm duties, such as collection of samples and surveillance data. If you would like to join a progressive and growing practice with opportunity to grow within a company and you thrive in customer relations, this is the position for you. Please contact Dr. Dawn Magrath at [dmagrath.ivs@telus.net](mailto:dmagrath.ivs@telus.net) or Ph. (403) 795-4463

Great opportunity to join the Beck Vet team in Edmonton as a FT or PT AHT! We have an amazing pet care team with over 70 years of experience. Whether a new grad, or have experience, the right person will enjoy working within our busy SA clinic! For more information about this opportunity, please

email your resume to [tracydheron@yahoo.com](mailto:tracydheron@yahoo.com). Website: [www.Beckvet@beckvet.com](http://www.Beckvet@beckvet.com) All inquiries will be held in confidence.

**A brand new facility, Edmonton West Animal Hospital is looking for part time/full time RVT.**

We offer a competitive salary, paid license fees, scrub allowance, CE, and fantastic staff discounts. Experience an asset! Please submit cover letter and resumes to: [edmhospital@gmail.com](mailto:edmhospital@gmail.com) Ph. (780) 802-5467

**Lakeland College's School of Agricultural Sciences invites applications for an Instructor in the Animal Health Technology and Veterinary Medical Assistant programs.** The ideal candidate would have expertise in the following: animal nursing care, diagnostic imaging, laboratory procedures, veterinary computer software (Avimark, Cornerstone), and veterinary communications. The successful candidate must possess strong communication, presentation and organizational skills. The ability to work in both a team environment and independently with minimal supervision is essential. Previous teaching experience is an asset. You will have an Animal Health Technology diploma and is eligible for registration with the ABVMA. A minimum of 3 years practical experience in a veterinary clinic is required with strong technical skills. Experience with both large and small animals would be preferred.

This is a Continuing Full-time Faculty appointment commencing August 12, 2015. Lakeland College offers a competitive salary and benefits package. Salary will be commensurate with education and experience. Competition will remain open until a suitable candidate can be found. For more information contact Darrell at [darrell.hickman@lakelandcollege.ca](mailto:darrell.hickman@lakelandcollege.ca) or Josie at [josie.vanlent@lakelandcollege.ca](mailto:josie.vanlent@lakelandcollege.ca). Send current resume and names of three references to: [hr@lakelandcollege.ca](mailto:hr@lakelandcollege.ca)

**Lakeland College's School of Agricultural Sciences invites applications for an Instructor in the Animal Health Technology and Veterinary Medical Assistant programs.** Courses taught include: anatomy and physiology, basic animal nutrition, and introduction to radiography and surgery. The successful candidate must possess strong communication, presentation and organizational skills. Experience with both large and small animals would be preferred. The successful applicant will have an Animal Health Technology diploma or Veterinary degree. Practical experience in a veterinary clinic with previous teaching experience is an asset. The ability to work in both a team environment and independently with minimal supervision is essential. This is a Sessional Part-time Faculty appointment consisting of approximately 13 contact hours per week, commencing September 1, 2015, and ending December 20, 2015. Lakeland College offers a competitive salary and will be commensurate with education and experience. Competition will remain open until a suitable candidate can be found. For more information contact Darrell Hickman at [darrell](mailto:darrell).

[hickman@lakelandcollege.ca](mailto:hickman@lakelandcollege.ca) or [Josie at josie.vanlent@lakelandcollege.ca](mailto:Josie.at.josie.vanlent@lakelandcollege.ca) Send current resume and names of three references to: [hr@lakelandcollege.ca](mailto:hr@lakelandcollege.ca)

Are you an Animal Health Technologist who is interested in utilizing all your acquired skills and acquiring new advanced skills? Guardian Veterinary Centre is recruiting AHT/RVT's for a variety of positions, some of which include rotations through our overnight and weekend shifts. Our AHT/RVT's are adaptable, compassionate, confident and enthusiastic. Successful applicants will enjoy a collaborative and dynamic environment in a progressive specialty and emergency animal health centre. Guardian Veterinary Centre provides a generous benefit package, staff discounts and a continuing education allowance. If you are passionate about animals and want to join a skilled and innovative group who is client oriented, team driven and fun, please submit your resume to: Shauna Bearchell [shauna@guardianvetcentre.com](mailto:shauna@guardianvetcentre.com)

**Mayfield Veterinary Hospital in Edmonton is hiring a full time Animal Health Technologist with an interest in dentistry.** This is a temporary contract to cover a Maternity Leave with the possibility of becoming a permanent position. Experience in dental prophylaxis and in furthering your knowledge of dentistry is an asset. Mayfield provides advanced dental procedures such as endodontics and full mouth extractions on high risk patients. We are proud to offer referral dermatology services to Edmonton and surrounding area provided by a board certified Dermatologist. As an AHT, you will use your technical skills daily with our complete in house lab equipment and digital x-rays. The only Veterinary Technician Specialist in Dentistry in all of Canada has a wealth of knowledge to share with you! Successful candidates will be an AHT or RVT with a minimum of five years' experience and be registered with, or eligible to register with the AAAHT. Applicants must have a positive attitude, excellent client service and clinical/patient skills; experience with Cornerstone is also an asset.

Benefits include paid dues, uniform allowance and continuing education allowance. Please forward your resume to: Stefanie Blackburn [sblackburn@mayfieldvet.ab.ca](mailto:sblackburn@mayfieldvet.ab.ca) Ph. (780) 451-3465

**We are a fast paced, 2 doctor small animal practice in Okotoks looking for a RAHT to join our expanding team.** New Grads welcome. Must possess a positive attitude, a willingness to learn, confidence in your technical skills and be a team player. Applicants must be a member in good standing with the ABVMA or must qualify to register with them. This position is a permanent full time position starting immediately. We offer competitive wages based on experience, ABVMA due coverage, a yearly uniform allowance and Custom Care health spending accounts. Please email your resume to [books@foothillsanimalhospital.ca](mailto:books@foothillsanimalhospital.ca) Website: [www.foothillsanimalhospital.ca](http://www.foothillsanimalhospital.ca)

**Full time AHT required for a busy MA practice.** We are looking for an enthusiastic individual who believes in providing high quality customer service and animal care. We are a fun loving team working in a well-equipped clinic. We offer competitive wages, paid dues, CE, and lots of variety in a casual environment. Good People skills an asset. Drayton Valley is 130 km SW of Edmonton. Great community with all amenities and excellent recreational opportunities. Contact Dr. Wayne Thiessen or Dr. Sharon Oakey Ph. (780) 542-2144 Fax: (780) 542-6772 Email: [rovvet@telusplanet.net](mailto:rovvet@telusplanet.net)

**Family Pet Hospital & 24 Hour Pet Emergency Center, Lethbridge, is looking for a full or part time RAHT.** We are a dynamic and progressive team of pet care enthusiasts with 6 veterinarians, great support staff, RAHT's on-site 24/7 and a state of the art fully digitized modern facility. We are looking for experience, but new grads are also welcome. Must be able to work some weekends. Wage based on experience, Health Benefits, Scrub Allowance, and Association dues, etc. Check us out at [www.familypethospital.ca](http://www.familypethospital.ca) Only qualified candidates will be contacted. Thank you for your interest in Family Pet Hospital & 24 Hour Pet Emergency Center. Please email [jesse@familypethospital.ca](mailto:jesse@familypethospital.ca) or Fax: (403) 320-5230

**Fish Creek 24hr Pet Hospital is a busy 24hr practice in south Calgary.** We currently have a great team and are looking for a couple more experienced AHT's to join us. We offer competitive salary, great benefits, and an enjoyable work environment. Team work and great interpersonal skills are essential to keep our staff working together smoothly. Are you interested in a full or part time position that allows you to enjoy the excitement of emergency medicine mixed with the consistency of general practice? If so please send a resume or contact Melanie Robinson, AHT at [theoffice@fishcreekvets.com](mailto:theoffice@fishcreekvets.com)

**We are a well-established, spacious, fast paced, expanding, 24 hour small animal hospital.**

Located in Northeast Edmonton, with new communities developing around. Well-equipped (digital x- ray, ultrasound, latest version in house lab, tele-otoscope, multi-tasking vital signs monitor) and computerized. We provide Routine medical service, 24/7 emergency service, exotics, orthopaedics, alternative medicine. We have Friendly, team work environment, flexible schedule, competitive wages, and covered CE and membership fee. We want full/part time RAHT. Team players, good communication and interpersonal skills, self-motivation, experience (Great Asset!); and new grads too. So visit [www.hkvetclinic.com](http://www.hkvetclinic.com) for more details, and send resume to [hr@hkvetclinic.com](mailto:hr@hkvetclinic.com)

**Westbrook Veterinary Clinic is looking for a full time Animal Health Technician.** We are a small animal clinic located in Edmonton, on the south side. We provide a great working environment and benefits such as medical/dental, uniforms, continuing education, and paid dues. Experience preferred but

not necessary. Salary will depend upon experience. Please email your resume to Jessie at [jessiemi@telus.net](mailto:jessiemi@telus.net) or Fax: (780) 437-0577 and we can arrange an interview to discuss your future employment! Check out our website: [www.westbrookvet.ca](http://www.westbrookvet.ca)

**Seeking an experienced registered veterinary technician for a busy mixed animal practice.** New, state of the art facility, exceptional team and great employee benefits. Strathmore is located 30km east of Calgary and is a wonderful family-oriented community. We look forward to hiring an upbeat individual who thrives in a busy environment and enjoys a lot of laughs. If interested in applying, please contact Dr. Jodi Viste by email: [drjodi@animalcarecentre.ca](mailto:drjodi@animalcarecentre.ca) or call at (403) 901-1800. Please visit our website: [www.animalcarecentre.ca](http://www.animalcarecentre.ca)

**The Sunridge Veterinary Clinic is looking for a RAHT for an extended maternity leave from June 15-2014 to October 1, 2016.** The position will be 20-40 hours per week upon review. We are a 2 full time vet, 1 part time small animal practice close to shopping and LRT. Please submit all resumes to [svclinic@telus.net](mailto:svclinic@telus.net) or Fax: (403) 293-5875

**FT AHT required for one year maternity leave in a busy 3 vet/4 tech small animal practice in Fort Saskatchewan, AB.** Located 20 minutes from Edmonton. Clinic is complete with in-house lab, digital & dental radiology, surgical laser, ultrasound & fully computerized files. We offer competitive wages, health/dental benefits, CE allowance and AAAHT dues. Please email your resume [fortvet@shaw.ca](mailto:fortvet@shaw.ca)

**Marda Loop Veterinary Centre is expanding our Rehabilitation Team and has a new position available for an experienced RVT.** If you have a minimum of 4 years of clinic experience, including experience in surgery, and are interested in pursuing animal rehabilitation, this opportunity is for you. This position will require dedication to obtaining the additional designation of CCRA/CCRP. If you have an outgoing personality, enjoy dealing with clients, love surgery and could see yourself performing treatments such as laser therapy, under water treadmill, rehabilitation exercises, and more, email your resume to [darrell@mardaloopvet.ca](mailto:darrell@mardaloopvet.ca)

**Full-time RVT position has become available at Wild Rose Animal Clinic.** We are a small animal clinic in Fort Saskatchewan with a friendly, family-like atmosphere. We require someone reliable, organized, and with excellent communication skills. New graduates welcome. Please e-mail your cover letter and resume. Email: [heejh@hotmail.com](mailto:heejh@hotmail.com)

**River Valley Veterinary Wellness Clinic (formerly Lynnwood Vet Hospital) has an immediate FT position available for a qualified AHT looking for an opportunity to apply their medical knowledge in all aspects of veterinary medicine.** This will be a brand new Hospital as we have moved a few doors down from the old location. We are a well-equipped, progressive, busy small animal practice in West

# Classified Ads

Edmonton. We are committed to high quality patient care and service. The successful candidate will be a motivated, energetic team player who is passionate about using their technical skills. We offer a competitive salary, paid license fees, scrub allowance, CE, health/dental benefits and fantastic staff discounts. If you are interested in joining our team we would love to hear from you! Please submit your resume in confidence to [nathan.schenn@tudorglenvethospital.ca](mailto:nathan.schenn@tudorglenvethospital.ca)

**McKnight 24 Hour Veterinary Hospital is seeking a Registered Veterinary Technician (RVT) who enjoys the rewards and challenges of primary care and emergency medicine.** With access to state-of-the-art equipment, including digital radiography, digital dental radiography, ultrasound, ECG, a wound vacuum and a fully-integrated IDEXX laboratory suite, you can perform your skills at the highest caliber as well as develop new skills. The successful applicant will be reliable, industrious, have a mature, positive attitude, excellent communication skills, and the ability to multi-task, work independently and as a cooperative team member. Applicants must be eligible to work as a licensed RVT in Alberta. Experience in an emergency setting and with Cornerstone practice management software is preferred, but not required. Our hospital offers competitive wages, excellent health and dental benefits, paid AAAHT dues, an employee discount, a generous CE allowance, regular in-house CE opportunities, a uniform allowance, and a compressed work schedule, allowing for an optimal work-life balance. Both full and part-time applicants will be considered. Salary commensurate with experience. If you are interested in working in a fast-paced and positive team environment, please email your cover letter and resume to Natasha Sale. Email: [careers@mcknightvethospital.ca](mailto:careers@mcknightvethospital.ca)

**F/T registered AHT required for 100% small animal clinic in Okotoks.** Candidate has a strong work ethic, good sense of humour and wants to be part of a team. Must be willing to work Sat. and occasional evening - no after hours. Competitive wage, uniform, benefits offered. Please email your resume and cover letter Email: [carectr@telus.net](mailto:carectr@telus.net)

**CBS Animal Hospital: Are you looking to join a growing team with a strong focus on client services and clinic culture?** We are excited to be adding our 3rd tech for a new state of the art, fast growing veterinary hospital located in beautiful Conception Bay South, Newfoundland. Experience in a veterinary hospital is essential. Strong HR and interpersonal skills are needed as well as an ability to multitask and thrive in an environment that can be stressful. Our hospital has an amazing staff and we are looking to take our team to new levels of success. A flexible schedule is necessary. If you are excited about this opportunity and feel that you could fill this essential role in our hospital, please email your cover letter, resume and references to Dr. Amy Schneider at [daxiedogs@yahoo.com](mailto:daxiedogs@yahoo.com). After review, all qualified candidates will be contacted for an interview. Check out our Website: [www.cbsanimalhospital.com](http://www.cbsanimalhospital.com)

**Enthusiastic Registered Animal Health Technologist wanted for our small animal, avian and exotics clinic practicing general medicine, surgery, and behaviour management.** Full time hours, CE allowance and benefits package offered. If you are energetic, client oriented and excited about working in our progressive practice in Saanichton, BC and living on beautiful Vancouver Island, please submit your resume and cover letter to Breadner Veterinary Services. Email: [admin@breadnervet.com](mailto:admin@breadnervet.com) or Fax: (250) 652-9707 Check us out at [www.breadnervet.com](http://www.breadnervet.com) or find us on Facebook at Breadner Veterinary Services.

**Vegreville Veterinary Clinic is seeking an energetic AHT to join our busy 3 vet mixed animal practice.** We offer full time hours, CE allowance and health benefits. Our fully equipped facility includes digital radiographs including dental, Idexx lab, Surgivet monitoring system, ultrasound, Laser. New graduates encouraged to apply. Please send cover letter and resumes to [vegvet@vegvetclinic.ca](mailto:vegvet@vegvetclinic.ca), attention Dr. Ken Lawrence.

## AHT Available Veterinary Student Required

**EARL GREY, Sask.** We would be most interested in mentoring a recent graduate or Veterinary student to work part time at our practice (60% small/40% large animal -mostly beef, equine & some sheep). Salary/benefits are competitive. We offer CE allowance, paid association fees, health/dental & malpractice insurance and a clinic vehicle. We currently have a full in-house lab, digital x-rays, equine power float, laser therapy and ultrasonic dental equipment. We are a progressive practice looking for someone to join our team-oriented, flexible team. Do you want to enjoy the benefits of living in a small friendly community and be only 30 minutes away from Regina, Saskatchewan? It would be a short commute for a spouse that may work in the Regina! Opportunity to buy into practice. Please submit resume to: Dr. Deb Hupka-Butz by Email: [egvets@sasktel.net](mailto:egvets@sasktel.net) or call (306) 939-2264

**CWRS has an exciting opportunity for a motivated full time student looking for a full time summer position (May -Sept) as an animal health technician.** Under the supervision of veterinary and senior wildlife staff, the Animal Health Technician is responsible for providing rehabilitation treatment to injured and orphaned wildlife and assisting in daily operations of the facility. This position requires weekday, weekend and evening work and is physically demanding. Successful candidates can expect to be challenged and gain knowledge in the handling and physical restraint of wildlife species, laboratory procedures and diagnostics, emergency nursing, patient assessments and treatments, and record-keeping. All successful applicants must fully commit to the work 14-week term. This is a unique learning experience in our hands on, fast-paced work environment. Join us for our peak season (when we intake thousands of animals) and have a once in a lifetime experience! Term of Employment Period: Minimum 14 weeks between

May 11th and August 31st - 40 hours per week. Salary: \$12.00/hr. If you are interested in this exciting opportunity at CWRS, please submit your Resume and cover letter via email to [wildlife@calgarywildlife.org](mailto:wildlife@calgarywildlife.org) Website: [www.calgarywildlife.org](http://www.calgarywildlife.org) No phone calls please.

## Veterinary Student Seeking Employment AHT Student Required

**A newly opening small animal clinic in south side Edmonton looking for AHT student/ new graduates to join our team.** Flexible shifts and hours. Successful candidate will enjoy working with fun loving team and a well-equipped clinic, Digital x-ray and in-house lab. Please if interested send your resume to Email: [summersidevet@gmail.com](mailto:summersidevet@gmail.com)

**CWRS has an exciting opportunity for a motivated full time student looking for a full time summer position (May -Sept) as an animal health technician.** Under the supervision of veterinary and senior wildlife staff, the Animal Health Technician is responsible for providing rehabilitation treatment to injured and orphaned wildlife and assisting in daily operations of the facility. This position requires weekday, weekend and evening work and is physically demanding. Successful candidates can expect to be challenged and gain knowledge in the handling and physical restraint of wildlife species, laboratory procedures and diagnostics, emergency nursing, patient assessments and treatments, and record-keeping. All successful applicants must fully commit to the work 14-week term. This is a unique learning experience in our hands on, fast-paced work environment. Join us for our peak season (when we intake thousands of animals) and have a once in a lifetime experience! Term of Employment Period: Minimum 14 weeks between May 11th and August 31st - 40 hours per week. Salary: \$12.00/hr., if you are interested in this exciting opportunity at CWRS, please submit your Resume and cover letter via email to [wildlife@calgarywildlife.org](mailto:wildlife@calgarywildlife.org) No phone calls please.

## AHT Student Seeking Employment Other Employment

**Montrose Pet Clinic located in Beaumont, AB is looking for experienced, energetic, self-motivated support staffs including Clinic managers/AHTs for their fast growing, well equipped clinic.** Our team member should have a positive attitude and have a love for animals. Successful candidate must have superior people skills and organization skills. We offer industry high pay, family atmosphere, flexible schedule and other perks. Knowledge of AVIMARK software would be an asset. Please send your resume by e mail if you are interested to be part of an excellent team. [montrosepet@gmail.com](mailto:montrosepet@gmail.com) Check out our Website: [www.montrosepetclinic.com](http://www.montrosepetclinic.com)

**Companion Veterinary Clinic in South Edmonton has a position available for a part-time Veterinary Administrative Assistant to join our team.** We require an individual able to work Saturdays, as well as two weekday shifts. We are looking for a mature individual with a positive attitude, and excellent communication skills. Benefits include uniform allowance, health care coverage and CE opportunities. If you would like to share your skills and personality with us, please send your resume to [info@companionvet.ca](mailto:info@companionvet.ca) with the subject: "Jessica VAA position".

**Companion Veterinary Clinic is looking for a full time technologist assistant.** Candidates with a great positive attitude, and are energetic and self-motivating are a must. Previous experience in a veterinary clinic is preferred but not required. Uniform allowance, health benefits and competitive wages included. Please e-mail your resume to [info@companionvet.ca](mailto:info@companionvet.ca)

**Calgary North Veterinary Hospital and Emergency Service is looking for a dynamic full time Client Care Specialist/Receptionist to join our dedicated team.** Are you the right fit for our team? Do you have the ability to provide a welcoming environment when greeting our clients and pet patients, display exceptional customer service and strong communication skills whether in person or by telephone? Do you thrive in a fast paced environment with strong organizational and computer skills, the ability to multi-task and demonstrate initiative performing various clerical duties? If your personality is friendly, courteous and compassionate towards pets, you may be our newest team member! A Veterinary Office Assistant Certificate or previous veterinary experience is preferred. The full time position is 37.5 hours per week on a compressed work week including some weekends. In addition to on-going training opportunities, we offer competitive wages, group benefits and discounts on veterinary services and food. Interested candidates, please send your resume and cover letter to: Email: [careers@cnvet.com](mailto:careers@cnvet.com)

**Fast paced practice in sunny South Delta now accepting resumes for a Full Time Receptionist.** If you are a dynamic, detail oriented receptionist who takes pride in exceptional client service and patient

care, please contact us. Qualified applicant will be an organized multi-tasker with excellent telephone and communication skills. Our hospital is made up of a compassionate team who enjoy working together and taking care of our wonderful clientele and their companions. We provide competitive wages, extended health benefits, & uniform allowance. Shifts include Saturdays. Please email your resume. Email: [juliebelltah@gmail.com](mailto:juliebelltah@gmail.com)

**Wanted full time receptionist: friendly person with experience as an office receptionist, veterinary office experience would be an asset.** Must be comfortable standing as the pace is busy. Comfortable with both people and animals. Works well with others. Competitive wages, benefits and uniform allowance. Please email your cover letter and resume Email: [judy@sgvet.ca](mailto:judy@sgvet.ca)

**Properties Animal Clinic in Calgary requires a veterinary assistant.** We are a busy small animal practice looking for a team member with excellent communication and interpersonal skills with experience in the field of veterinary medicine. Please e-mail your resume in confidence to [kmorley@propertiesanimalclinic.com](mailto:kmorley@propertiesanimalclinic.com) Attn: Dr. Kent Morley.

## Practice for Sale

**Well-established, small animal practice in Surrey BC is available for sale, will consider partnership options at reasonable payment plan (Pay in easy instalments).** Owner is motivated. Priced to Sell and Practice is profitable with Good & Loyal clientele. Please respond for serious inquires only at [bcvet@hotmail.ca](mailto:bcvet@hotmail.ca)

**Hwy 10, Balcarres, Sk. Well established mixed animal clinic (pets/beef cattle).** Owner has practised here since 1973. Excellent property size; green space; dog runs/kennels. Email [brandowvet@sasktel.net](mailto:brandowvet@sasktel.net)

**COMPANION ANIMAL PRACTICE 4 Sale:** Alberta SA practice generating \$1.48 million annually and yielding \$415 thousand to the owner / veterinarian needs to be sold by a retiring principal. Enjoy this full service equipped practice with all the latest medical toys and the 4,000 sq. specifically designed single

detached facility with its 4.8% (revenue) occupancy costs to grow into. Real estate purchase an option. For an information package please contact: Website: [www.VetAdvise.com](http://www.VetAdvise.com) Jackson & Associates, C.G.A. [tjackson@vetadvise.com](mailto:tjackson@vetadvise.com) Ph. (604) 939 - 2323

**Share of a small Animal Hospital in Edmonton is available for sale for a veterinary partner.** It is a 6 years old, well maintained and organized hospital and awesome staff. It is a progressing hospital and has a lot of growth potential. Interested veterinarians kindly email at [info@millviewpethospital.ca](mailto:info@millviewpethospital.ca)

**Thriving, well-established 2 veterinarian mixed animal practice in southwest Saskatchewan, near the Cypress Hills.** Fully equipped large & small animal service offered in a modern clinic (built in 2003) with well-maintained equipment. A loyal client base, plus a steady influx of new clients from Medicine Hat and Swift Current permits continued growth. Owner willing to work during the transitional period. For serious inquiries please contact Dr. Lawrence Heinrich, [grasslands.animal.health@sasktel.net](mailto:grasslands.animal.health@sasktel.net), Box 1616 Maple Creek, Sask. S0N 1N0 or Ph. (306) 662-7625 or (306) 558-2004

## Practice Wanted

## Equipment for Sale/Wanted

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# ABVMA Encourages New Social Media Participation: @Vetconnected

The ABVMA is launching a short series of articles to encourage member participation in our various social media platforms, enhance your practice's noticeability and push veterinary excellence to the forefront of the public eye. Read on to learn how to get involved in the association's #VetConnected Twitter feed.



### ON YOUR COMPUTER:

Go to [www.twitter.com](http://www.twitter.com) and register for your very own Twitter account simply by clicking the "Sign Up for Twitter" button.

### ON YOUR MOBILE DEVICE:

Go to the Apple or Google store (or equivalent for your mobile device) to find and install the Twitter app.



To follow the ABVMA and other organizations, enter the organization's Twitter handle in the search box (e.g. @ABVMA, @Ab\_AAHT, @CanVetMedAssoc, @CAAHTT). You can also find other organizations and individuals of interest by following our tweets and/or going to websites of interest to find their Twitter handle.

For more excellent tips for Twitter beginners, visit [www.techlifemag.ca/twitter-tips.htm](http://www.techlifemag.ca/twitter-tips.htm)



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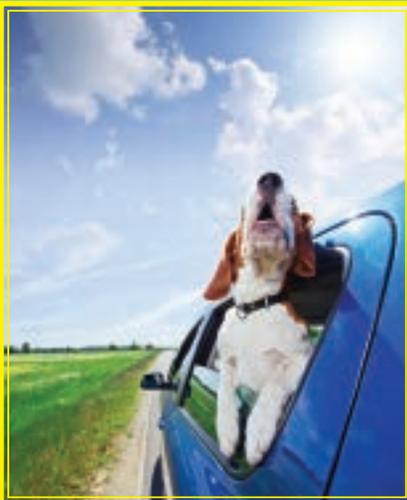
# 2015 JOHN WATERS ZOOONOTIC DISEASES WORKSHOP

Friday, November 20, 2015

Bernard Snell Hall

University of Alberta Hospital

8440 - 112 Street NW, Edmonton, AB



- ◇ registration fee: \$100.00 + GST (where applicable)
- ◇ lunch and refreshments included
- ◇ Registration opens Sept. 1, 2015
- \* For more information, visit <http://conferences.abvma.ca>.

**Discussion Topics to Include:**  
Changes to Alberta Rabies Control Program  
Lyme Diseases/Tick Surveillance  
Transboundary Control of Animal Movement  
Q Fever/Sheep Related Zoonoses in Alberta

# WELLNESS

FOR THE VETERINARY TEAM



The responsibilities of caring for patients, clients and our families can sometimes lead to burnout, compassion fatigue, and suicidal thoughts.

**IF YOU ARE FEELING SAD OR DEPRESSED PLEASE REACH OUT**

## **ABVMA Member Wellness Program**

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780-435-5908 or 1-888-399-9876

**For all members of the Veterinary Team (24 hour):**

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**Urgent Services: 780-342-7777**

**Crisis/Distress Line:**

**Edmonton and area: 780-342-7600**

**Calgary and area: 403-266-1605**

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