



2014 Annual Report

SYNERGY

THE PRODUCT OF COMPLEMENTARY
SKILLS COOPERATING

What's Inside

What's Inside	1
President's Message	5
Registrar's Message	6
Public Member's Message	8
Association Report	10-37
Complaints and Discipline	10-13
Leadership and Training	14-15
Registration	16-19
Practice Inspection Practice Standards (PIPS)	20
Practice Review Board (PRB)	21
Member Wellness	22
Report of Professional Advisory Committees	23-24
Continuing Education	26-27
Communication	28-30
Provincial and National Affiliations	32-33
Projects	33
Building the Profession	34-37
Financial Reports	38-55





2014 ABVMA COUNCIL



Back Row (left to right, standing)

Dr. Christa Coetser
Mr. Alvin Kumlin
Dr. Gordon Strick
Dr. Alastair Cribb
Mr. Brian Travers (deceased)
Dr. James Marshall
Dr. Margitta Dziwenka
Dr. Darrell Dalton

Middle Row (left to right, seated)

Dr. Kevin MacAulay
Dr. Egan Brockhoff
Ms. Megan Fleming
Mrs. Nicole Boutilier
Dr. Louis Kwantes
Dr. Gerald Hauer

Front Row (left to right, seated)

Dr. Jan Bystrom
Ms. Andrea Edwards
Dr. Jocelyn Forseille* (stepped down
from Council)
Dr. Cary Hashizume

Missing from Photo

Dr. Douglas Freeman
Dr. Troy Bourque

If we look across our base of volunteers from our committees to our task forces, and to Council itself, we truly are an organization of veterinary medical professionals working together for the benefit of all.

President's Message



As a profession, veterinary medicine continues to evolve, grow and develop in ways that ultimately reflect our response to the various pressures that society and our environment places upon us. We are evermore being asked to serve greater roles with respect to the human animal bond, food safety, animal welfare and antimicrobial stewardship. Engagement with our members and the public must

and will continue to be a critical function of our association in the years ahead, and we must continue to advance the profession in arenas that require our specialised knowledge and experiences. Veterinary medicine must continue to develop down its own path within the medical fields while at the same time being accessible and relevant to those that we serve.

The Council of the Alberta Veterinary Medical Association is an elected group of volunteers that have donated their time to the support of our profession, its present and future. I believe that two of the most important events for Council continue to be the annual Leadership Weekend and the strategic priorities session wherein members and volunteers from the profession, the various committees and ex-officios join with our elected Councillors and the staff of the ABVMA to discuss our past, contemplate our present, and look to the future to determine the state of veterinary medicine in Alberta and plan for its next steps.

I continue to be inspired by the professionalism and dedication of the many who serve our membership in one capacity or another. Our volunteer base with the Alberta Veterinary Medical Association is a remarkable demonstration of commitment to our profession, the animals we care for and society as a whole. If we look across our base of volunteers from our committees to our task forces, and to Council itself, we truly are an organization of veterinary medical professionals working together for the benefit of all. As President of this organization, I am humbled by this level of engagement and commitment. I would sincerely like to recognize all those that I have served with on Council, our committees and staff, and all those who continue to give back to our profession through their everyday commitment to veterinary medicine and a healthier world. Thank you!

Egan Brockhoff, DVM

President, Alberta Veterinary Medical Association

Registrar's Message

The theme that was selected for 2014 was "Synergy". The dictionary defines synergy as the interaction of elements, that when combined, produce a total effect that is greater than the sum of the individual elements. This certainly describes the past year within the ABVMA, and the direction that Council has been guiding the association.

Within this Annual Report, you will find numerous examples of synergistic collaborations within the profession, between ours and other professions, and with outside related bodies or agencies. As a group of animal health care providers, we strive to improve the standards and quality of veterinary medicine delivered within the province.

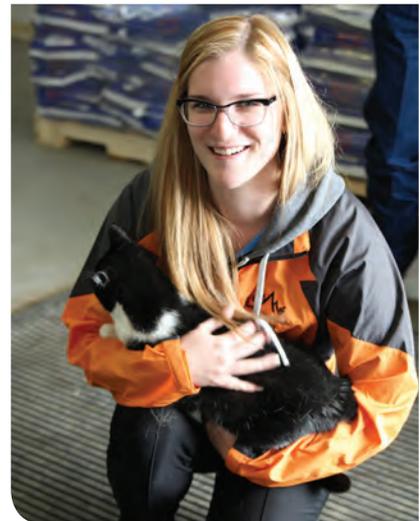
We are seeing increased communication and collaboration between ourselves and the human health care teams. There is increased input from our provincial association on the national level. We strive to reclaim our position as the 'go to' group for addressing animal health and welfare concerns. We endeavor to maintain our position as leaders of animal health and welfare.

As you will see, 2014 has been a busy year for the ABVMA. In order to make our Annual Report easier to read and digest, we have changed its format. We have removed the minute details, and only hit the highlights. We hope that you approve of this, and look forward to your opinions and comments. In the meantime, read and enjoy!

Darrell Dalton, DVM
Registrar



As a group of animal health care providers, we strive to improve the standards and quality of veterinary medicine delivered within the province.



Public Member's Message



This year's Annual Report comes to our membership with a degree of sadness due to the mid-summer passing of Mr. Brian Travers following a lengthy battle with cancer. Drs. Egan Brockoff, Cary Hashizume, Phil Buote and I attended the memorial tribute to Brian in Canmore, AB. Brian's associates at the ABVMA will miss his contributions to Council, and his wife Diane's vibrancy at our social events. Our thoughts continue to be with the Travers family.

At this time, I would like to take editorial liberty and stray from the format of previous Public Member Messages focusing on a topic common to the four committees where public members serve: the Complaints Review Committee (CRC), Hearing Tribunal, Practice Review Board (PRB) and Committee of Council (COC). The function of these committees is self-explanatory, but the common thread for these four committees is the interaction of the public and their veterinarian or veterinary practice and the ABVMA via the complaints process outlined in the Veterinary Profession Act (VPA). During the last four years, I have had limited (some would say ample) opportunity to review cases appealed to Council from decisions made by the CRC and the Hearing Tribunal. A public member from Council and three elected ABVMA Councillors revisit those appealed cases, reviewing all written documents and hearing verbal presentations from affected parties. Questions are asked for documentation or clarification of presented facts and the reviews do take on a personality of their own, with no two being alike.

What is the common thread? Veterinarians are highly regarded as professionals, and with "Dr. Google" on call 24/7, some clients display less tolerance towards accepting that mistakes may happen or that mother nature will take its own path despite your very best efforts. Many veterinary practices are now offering complete health packages encompassing health, nutrition, welfare and the eventual passing of their patients. With this level of service comes the "inherent risk" that some owners may never be prepared for the passing of their companion, your patient. The passion within this profession is unequalled, and despite these challenges, you and your colleagues are to be commended for your dedication to the practice of veterinary medicine. Thanks to Dr. Egan Brockoff for his leadership and guidance as Council President.

**Mr. Alvin Kumlin and
Mr. Brian Travers** (deceased)



Association Report

COMPLAINTS AND DISCIPLINE



Complaints and Discipline

The Alberta Veterinary Medical Association is the professional regulatory organization that is responsible for regulating the profession of veterinary medicine in the province of Alberta. The regulatory function of receiving and dealing with complaints from the public is the most relevant and most scrutinized by the public. It is a measure of the ABVMA's accountability.

Complaints

In 2014 the ABVMA received 17 formal letters of complaint. In several of these letters, the complainant had concerns regarding more than one veterinarian, which resulted in 25 complaint cases. In addition, the Complaints Director initiated the complaints process in three cases in accordance with section 27.1 of the *Veterinary Profession Act (Act)*.

Investigations

Typically the Complaints Director will appoint an investigator to conduct an investigation in accordance with section 28(2)(e) of the Act. The investigator prepares a report of their investigation

that is submitted to the Complaint Review Committee.

In 2014, investigations were conducted into 26 of the 28 complaint cases. There are 16 investigations ongoing as of this writing.

Investigations were not conducted in one case that was referred to PRB in accordance with section 65.1, Incapacitation, and in another case that was resolved pursuant to section 28(2)(b) of the VPA.

Complaint Review Committee

The Complaint Review Committee (CRC) is established by Council in accordance with section 9.5(1) of the Act. The CRC is composed of six registered veterinarians, two registered animal health technologists and two members of the public. The CRC is constituted by Council on an annual basis and considers all complaints received during the year.

The CRC reviewed the reports of 21 investigations during 2014.

The CRC makes a preliminary decision based on the information provided in

the investigator's report. The CRC may decide to refer a matter for a hearing if in its opinion, there is information that if proven at a hearing may reasonably lead to finding of unprofessional conduct. The CRC may decide to dismiss the case if in its opinion there is a lack of, or no evidence of unprofessional conduct or if in its opinion the complaint is trivial or vexatious.

Council

Council is the appeal body for the complaints process. A complainant may request a review of a CRC decision to dismiss a complaint. The review is undertaken by a committee of Council in accordance with section 34 of the VPA.

In 2014, the COC initiated or completed the review of CRC decisions to dismiss the complaint in eight cases. The COC confirmed that the complaint was dismissed in five cases and continues the review in three cases.

Hearings

The Hearing Tribunal is the panel of peers that decides on matters brought before it at a hearing. Members of the Hearing

Tribunal are selected by the Hearings Director from the list of members that are appointed by Council in accordance with section 9.3 of the Act. Hearing tribunals are normally composed of three registered veterinarians and one member of the public in accordance with section 9.4(1)(b). A Hearing Tribunal is selected in advance of each hearing by the Hearings Director.

Disposition of 21 cases reviewed by the CRC in 2014 (includes cases from 2013)

Dismiss due to lack of or no evidence of unprofessional conduct: 11/21

Referred to Hearings Director for a hearing: 7/21

Awaiting Decision of the CRC: 3/21



Association Report

COMPLAINTS AND DISCIPLINE (CONTINUED)

Fourteen hearings were held in 2014. ABVMA hearings are normally open to the public and none of the hearings were ordered closed.

Consent Orders

Section 35.1 of the VPA provides that a member may submit a written admission of unprofessional conduct to the Hearings Director. An investigated member may enter into consent discussions with a group of their peers, which is normally a subcommittee of the CRC. The without-prejudice discussions may lead to agreed statements of facts, agreed findings of unprofessional conduct and agreed sanctions that make up the Consent Order. If the consent discussions are successful, a Consent Order is presented to the Hearing Tribunal as a joint submission by the ABVMA and the investigated member. The consent process is beneficial in that the investigated member may take responsibility for their actions and have the matter dealt with expeditiously and efficiently with reduced costs to both parties. Four of the 14 complaints referred for a hearing are on proceeding to a full hearing. The hearings into these matters have commenced and are ongoing as of this writing.



IN 2014, 10 / 14 HEARINGS WENT TO A HEARING BY WAY OF CONSENT ORDER.

- i. In one of the ten cases the hearing tribunal made no finding of unprofessional conduct.
- ii. In one of the ten cases that went to Hearing by way of consent, the hearing tribunal varied one of the agreed sanctions and the member appealed to Council. The decision of the Council has not been returned as of his writing.

Members Suspended

In 2014 there were three registered veterinarians suspended by order of the Hearing Tribunal as a result of a public complaint. The suspensions ranged in length from one month to 12 months.

In 2014 there was one registered veterinarian ordered to cease practice by the Practice Review Board in accordance

with section 65.1, Incapacitation of the VPA. In 2014 there was one registered animal health technologist ordered to cease practice by the Practice Review Board in accordance with section 65.1, Incapacitation of the VPA.

Practice Review Board (PRB)

The Practice Review Board is the committee established by the Act that

may, with the approval of Council, undertake a review of the practice of a registered member or review the practice of veterinary medicine in general. The Practice Review Board is also the committee that is designated by Council to consider matters of incapacitation in accordance with section 65.1 of the Act. The Practice Review Board was engaged to review two matters regarding incapacitation in 2014. In one case there was a complaint received about a registered animal health technologist that was diverting controlled substances. The matter was referred to the PRB, which suspended the complaint proceedings in accordance with section 65.1(10). The member attended for assessment by a physician and has entered into a treatment program for addiction.

In the second case, information came to the attention of the Complaints Director that provided grounds to believe that a registered veterinarian was incapacitated. The registered veterinarian was ordered to cease practice and attend for an assessment by a physician. The case is ongoing as of this writing.



28 complaint cases /
2,797 registered members =
**1% OF REGISTERED MEMBERS
WHO HAD A COMPLAINT.**

Section 65.1 of the Act provides a means to direct members that are incapacitated to be assessed and access necessary treatment.

Regulatory Costs

In all cases the investigated member has the option to proceed to a full hearing. In a minority of complaint cases a member exercises this choice with the majority of members electing to take responsibility and proceed by way of a consent process.

The cost of self-regulation is the responsibility of the investigated member who has been referred to a hearing and depends upon the manner in which the hearing proceeds. However, full costs of the regulatory process are not typically the full responsibility of the member, and as a result the association for most

regulatory bodies is responsible for some portion of the cost of self-regulation.

Regulatory costs have increased in recent years for virtually all regulatory bodies and are unlikely to decrease in the near future portion of the cost of self-regulation.

Regulatory costs have increased in recent years for virtually all regulatory bodies and are unlikely to decrease in the near future.

Association Report

LEADERSHIP AND LEADERSHIP TRAINING

Governance

Last year, Council of the ABVMA worked to better define the roles of the advisory committees to ensure that they remained relevant and engaged within the governance of the association. This year was the first full implementation of the new Terms of Reference for these committees. Chairs of all of the advisory committees were again invited to participate in the annual strategic planning session of Council. This session shapes the direction of the association for the upcoming year, and it is invaluable to have input from the different advisory committees via the chairs at this session. Also as part of the Terms of Reference, all of the advisory committees had a chance for an in-person meeting in the fall that was held in addition to the meetings at the annual Leadership Weekend.

Amendments to the *Veterinary Profession Act (VPA)* that have been previously approved by the membership continue to move through their legislative process. These include a change to our governance that will give registered veterinary technologist (RVT) members full privileges within the association. We are also looking to create a separate membership category for veterinary para-professionals regulated under the VPA. We are told that these amendments will be in the legislature in the spring of 2015.

Leadership Weekend

The annual Leadership Weekend took place on February 7 – 9, 2014 at the Delta Edmonton South Hotel. The intent is to engage the ABVMA Council, legislated and professional advisory committees, and staff and invited guests in governance discussions, education and networking. The Member Recognition Banquet and Annual General Meeting also took place during the weekend.

The 2014 program included:

- Dr. Jean Wallace - ABVMA member wellness presentation followed by a group discussion led by Dr. Jen Willans allowing attendees the opportunity to provide input into member wellness related activities of the ABVMA.
- Dr. Michelle Lem “One Health, One Welfare” presentation.
- Discipline training for the legislated committees led by Dr. Phil Buote and Ms. Karen Smith, legal counsel for the ABVMA.
- The professional advisory committees conducted individual committee meetings to discuss their business. Their agendas included the Committee Terms of Reference and the Code of Conduct for Committee members.
- “Life after Practice” – an entertaining presentation by the Honourable Dr. Richard Starke, Minister of Tourism and Parks & Recreation, and MLA for Vermillion-Lloydminster.

- An overview of Board governance and running effective meetings by Ms. Maryann Urbanowski.
- Ms. Jackie Lind, RAHT presented an overview of the Alberta Spay Neuter Task Force.
- Tails of Help program update by Dr. Jen Willans.
- Mr. Kelly Cromwell from Parcom Online (now EV+ Agency) “Beyond Social Media: Influencing Public Perception through Effective Communication” presentation.
- Work Integrated Learning/Preceptor Training by Ms. Sam Magus, RAHT, from the School of Health Sciences at NAIT.
- Dr. James Marshall led the leadership group through discussions pertaining to the strategic priorities of the ABVMA for the upcoming year.
- The following members were recognized at the Member Recognition Banquet:
 - Meritorious Service: Dr. Jack Wilson
 - Veterinarian of the Year: Dr. Craig Hellquist
 - Young Veterinarian of the Year: Dr. Cody Creelman
 - Communications Award: Dr. Ron Clarke
 - ABVMA AHT of the Year: Ms. Pippa Goodfellow
 - AAAHT Appreciation Award: Ms. Cindy Beecher
- The ABVMA 35-Year and Committee Appreciation Awards were also presented and the evening concluded with musical entertainment by The Travelling Mabels.
- The Annual General Meeting was very well attended. Following the meeting, Dr. Jen Willans led an open forum with the assistance of the Practice Inspection Practice (PIPS) Standards Review Task Force, to discuss proposed and suggested changes to the PIPS Bylaws.



Association Report

REGISTRATION

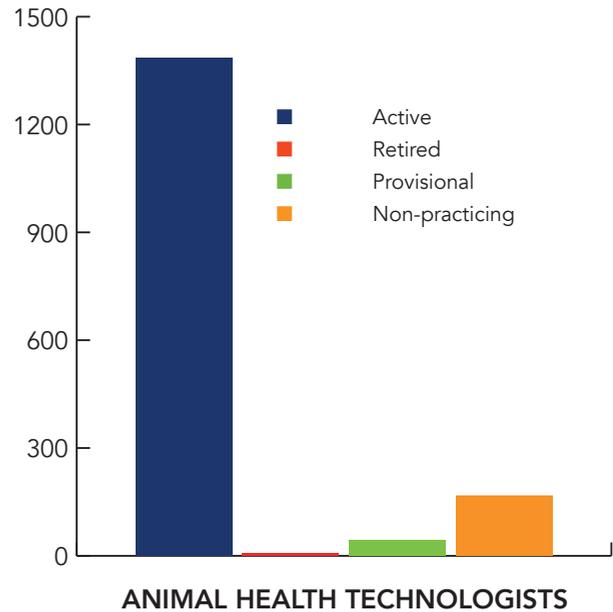
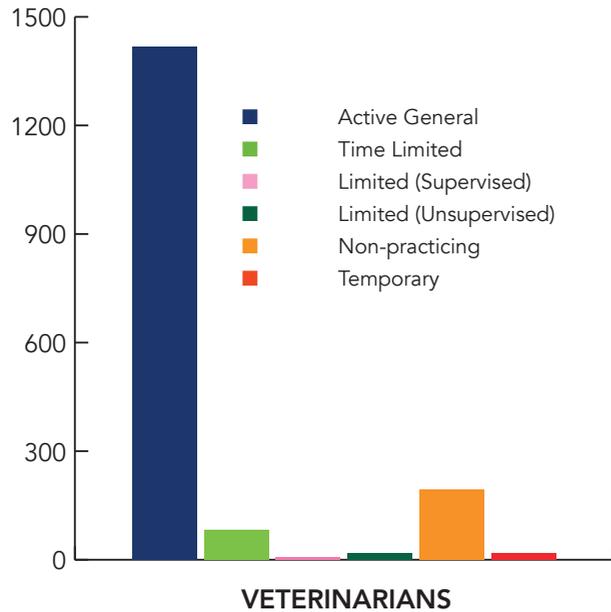
The Registration Committee continues to perform its essential legislated responsibilities of approving new membership within the association. Over the past year, the Registration Committee has increased its oversight of limited and temporary registrants that appear to be having difficulties moving through the examination process towards full licensure. Interviews with these members have been conducted to establish why there appears to be a problem, and what can be done to aid them through the process. The committee feels that this has been a very positive and fruitful change.

The committee also participated in two Registration Days held in 2014. The ABVMA does not conduct jurisprudence exams as are held in other provinces; rather, we hold a one-day seminar that introduces the new members to the many aspects and benefits of the association. New members are also introduced to the members of the Council, Registration Committee and the Alberta Association of Animal Health Technologists. The discipline process is discussed as well, and hopefully new members come away with less anxiety regarding the process once they understand it better. The day is meant to be one of collegiality, and hopefully this is attained.

Veterinary Educational Background

LICENSE TYPE	ACCREDITED VETERINARY PROGRAM	NON-ACCREDITED VETERINARY PROGRAM
Limited Supervised	0	5
General	88	14
Limited Unsupervised	1	3
Temporary	1	10

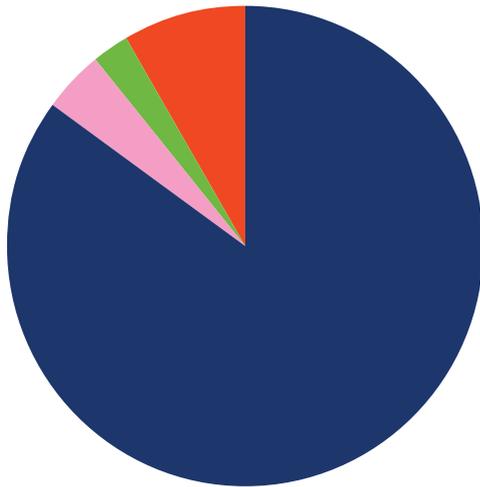
Membership Statistics



VETERINARY PRACTICES

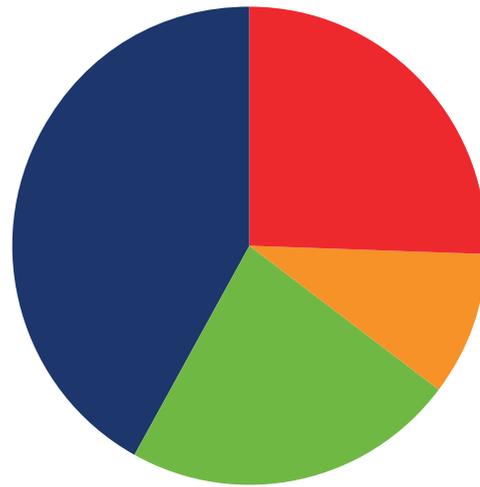
500

Total Veterinarian Applications



- General Practice License 104
 - Temporary License 10
 - Limited Unsupervised License 3
 - Limited Supervised License 5
- Total: 122**

Internationally Trained Veterinarian Applicants



- Temporary License 13
 - Possessed all requirements for General Licensure (Certificate of Qualification) 8
 - Limited (Supervised) License 7
 - Limited (Unsupervised) License 3
- Total New Applicants: 31**

Country of Origin for Veterinarians

GENERAL LICENSE

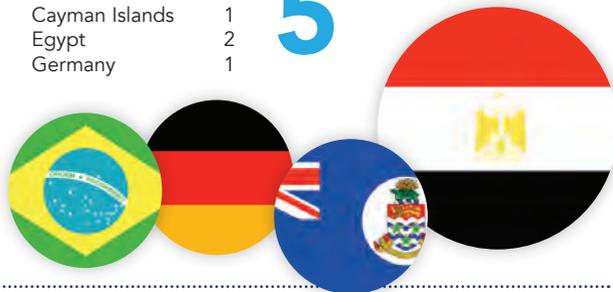
104



Australia	1
Canada	81
Egypt	1
India	7
Iran	1
Mexico	1
Netherlands	1
New Zealand	1
Pakistan	1
Portugal	1
UK	1
USA	7

LIMITED SUPERVISED LICENSE

5

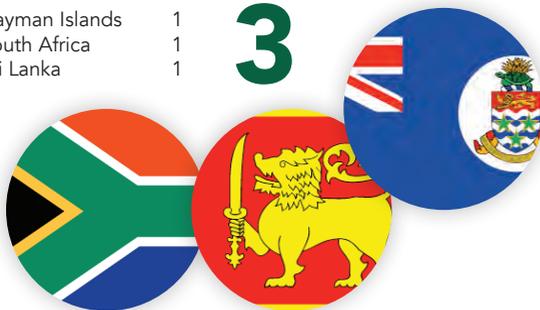


Brazil	1
Cayman Islands	1
Egypt	2
Germany	1

LIMITED UNSUPERVISED LICENSE

Cayman Islands	1
South Africa	1
Sri Lanka	1

3



TEMPORARY LICENSE

10



British West Indies	1
Egypt	4
India	3
Iran	1
Pakistan	1

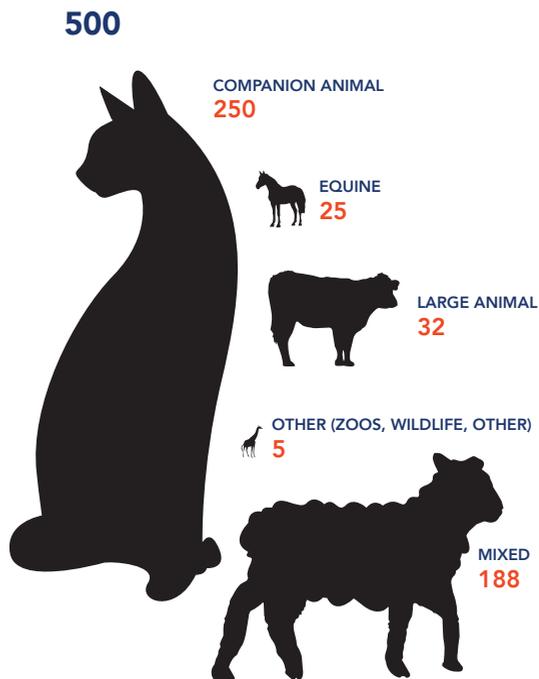
Association Report

PRACTICE INSPECTION PRACTICE STANDARDS (PIPS) COMMITTEE

The PIPS Committee continues to provide its valuable function within the ABVMA. All practices continue to be inspected every third year on a rotational basis, and new practices are inspected prior to opening. This provides assurances to the public that veterinary practices within Alberta are all up to an acceptable standard. All practices also provide a self-verification annually that indicates that they are maintaining these standards.

The major accomplishment for the year was the work of the PIPS Taskforce. This group of dedicated members have worked hard at updating the PIPS Bylaws since 2013. There was extensive member consultation, discussion at the 2014 Annual General Meeting, as well as electronic and verbal communication with members to gather input. The result was a new PIPS Bylaw, replacing the old outdated one, which was passed by the membership through a mail-in vote during the fall of 2014.

The ABVMA also administers the *Radiation Protection Act* for veterinary facilities within Alberta. This program is ongoing as it has been for several years, and is administered within the PIPS office of the ABVMA.



Association Report

PRACTICE REVIEW BOARD (PRB)

The PRB remains as a committee legislated by the VPA with very broad powers within the ABVMA. This is the group that is tasked with assessing existing and future educational standards and requirements that are a prerequisite for registration of members. They are also the committee that evaluates standards of competence of registered members and permit holders, and may conduct a review of the practice of a registered member or permit holder at the request of Council, or on its own initiative. PRB is the committee designated by Council to deal with issues of incapacitation of members.

This year, PRB reviewed one practice at the request of Council, and reported to have found no issues. In addition, two members were suspended from the practice of veterinary medicine by PRB for the misuse of prescription drugs. In these situations, the PRB works closely with the Member Wellness Program for these members to access assistance with overcoming their addictions.

The function of this committee is very important, both to the membership and the public.

Association Report

MEMBER WELLNESS

The Member Wellness Program (MWP) continues to provide three free anonymous psychological counselling sessions for members having issues of a personal or professional nature. There is no identification to the ABVMA of any member that participates in the program. This is not intended to solve all problems, but to provide members with a solid starting point towards resolving their issues. The uptake on this program has steadily continued yearly, and provides a valuable service to the membership. The MWP is available to all members of the ABVMA.

As stated, the MWP works very closely with the PRB when dealing with members having an addiction issue. Fortunately, this does not appear to occur frequently within veterinary practice. Our hope is that the issue is a small one within the profession, but the experts tell us that it is much larger within the general population than we identify in our profession. We must all remain vigilant for colleagues that are having issues that they cannot deal with. This portion of the MWP is funded through donations to the fund primarily at the time of membership renewal.



Association Report

ADVISORY COMMITTEES

Report of Professional Advisory Committees

The professional advisory committees (previously known as the non-legislated committees) serve as key sources of information for Council of the ABVMA. These groups maintain an environmental scan in their areas of interest so that Council may be aware of emerging issues and needs of all ABVMA stakeholders.

The ABVMA Leadership Team includes Council, legislated committees and professional advisory committees. Council and chairs of all the committees meet annually in April for strategic planning.

All advisory committees reviewed the proposed PIPS Bylaw and provided feedback to the PIPS Bylaw Task force. The committees reviewed and gave input into Council's Strategic Priorities work plan. Also, the committees had a major role in providing content for social media and participating in public education. Here is a summary of the activities of the professional advisory committees for 2014:

1. Animal Welfare Advisory Committee

- Monitored animal welfare-related issues and advised Council. Topics included feral horse capture, animal cruelty public petitions and animal use in entertainment.
- Initiated a large scale continuing education program on animal welfare investigation and forensics.
- Proposed to Council to advocate the government to

reinstate a dedicated crown prosecutor for animal welfare related court cases.

- Proposed to Council to recommend the government and CFIA increase scrutiny of dogs and cats when importing into Canada.

2. Companion Animal Advisory Committee

- Provided feedback to the Alberta SPCA regarding public bulletins.
- Gathered information on neutering and spaying age recommendations.
- Planned an enlightening media campaign on non-professional dentals.
- Gathered information on recommendations for having pets in the National Parks.
- Reviewed the Small Animal Fee Guide.

3. Equine Advisory Committee

- Monitored equine issues and advised Council. Topics included feral horse capture, equine infectious anemia (EIA), wolf teeth extraction, use of complementary therapies, temporary exports of horses to the US.
- Reviewed the Equine fee guide.

4. Food Animal Advisory Committee

- Reviewed CFIA policies for food animal export.
- Supported the ABVMA's social media presence.
- Reviewed the Large Animal Fee Guide.

Association Report

ADVISORY COMMITTEES (CONTINUED)

5. Human Resources Development

Advisory Committee

- Participated in ABVMA Roles and Responsibilities of AHTs and Auxiliaries Task Force.
- Proposed to Council a member survey on HR needs in practice.
- Updated the ABVMA value of veterinary medicine brochure.
- Proposed to Council the availability of a mentorship list to new graduate and internationally trained members.
- Proposed to Council a PR campaign about specialties – vets and techs.

6. Member Wellness Advisory Committee

Council established this new committee in the spring of 2014 to focus on initiatives that can help members and practices as a follow up to the Member Wellness survey of 2013.

- Committee created the following objective statement:
Creating a culture of caring and resiliency within the veterinary community resulting in enhanced veterinary service.
- Investigated Mental Health First Aider and Applied Suicide Intervention Skills Training courses.

- Provided social media information for National Bullying Week, World Suicide Prevention day and I'm Not Myself today.
- Investigated resources for top stressors: Euthanasia, toxic workplaces.
- Proposed to Council the creation of a Caring & Resiliency day for spring 2015.

7. Wildlife and Ecosystem Health Advisory Committee

- Monitored animal welfare-related issues and advised Council. Topics included feral horses, urban coyotes, and other human-wildlife interface situations.
- Worked with the Animal Welfare committee to draft ABVMA's response to both the Amazing Race snake episode and Discovery Channel's "Eaten Alive" program.



Association Report

CONTINUING EDUCATION

CanWest Veterinary Conference

The 2014 CanWest Conference was held at the Fairmont Banff Springs Hotel from October 26 – 29 and welcomed more than 900 participants over the three days.

The ABVMA partnered with the University of Calgary, Faculty of Veterinary Medicine (UCVM) to provide a series of wet labs in conjunction with this year's conference.

The labs were hosted at the UCVM Clinical Skills facility and were offered to veterinarians, animal health technologists, interns, and third and fourth year veterinary students. This endeavor was successful with 104 delegates attending the five wet labs that were provided

Thank you to our attendees for making CanWest your conference of choice! Next Year's conference is scheduled for October 16 - 20, 2015 at the Fairmont Banff Springs Hotel.

CONFERENCE ATTENDANCE BY CATEGORY:

Veterinarians: 379

AHTs & Hospital Staff: 171

Industry: 232

CanWest Staff: 12

Invited Guests: 40

Speakers: 25

Students: 52

ATTENDANCE BY REGION:

Alberta: 530

BC: 100

Other Canadian Attendees: 179

International: 58



Livestock Care Conference

We continue to partner with Alberta Farm Animal Care (AFAC) in the delivery of the Livestock Care Conference. This is a conference that is dedicated to animal welfare concerns from the food animal sector of agriculture. In 2014, the conference was held in Edmonton, with the support of the ABMVA office staff and administration. It is a very worthwhile endeavor, and maintains the presence of the veterinary profession within production animal welfare in Alberta. The ABMVA remains as a strong supporter of AFAC, and maintains a seat on the Board.

Association Report

COMMUNICATION

2014 ABVMA Council and Staff Regional Outreach Road Trip

The road trip began at 6:30 AM on Wednesday, June 25, 2014. This year's destination was Calgary and surrounding areas.

Council and staff toured 16 practices over the three days, held a Council meeting, and hosted an evening dinner and presentation attended by over 50 ABVMA members and hospital staff in Calgary. Dr. Louis Kwantes, ABVMA Vice-President, gave a presentation on current Council strategic priorities and sought input from the group.

In addition to the practices visited, the tours also included visits to Spruce Meadows with a tour by ABVMA member Dr. Dan French, as well as tours of the Calgary and Cochrane Area Humane Societies.

- Airdrie Animal Clinic, Airdrie
- Heartland Veterinary Clinic, Airdrie
- Shawnessy South Pet Hospital, Calgary
- Spruce Meadows, Calgary
- Calgary Humane Society, Calgary
- Eastern Slopes Veterinary Services, Black Diamond
- Diamond Valley Veterinary Clinic, Turner Valley
- Bragg Creek Animal Hospital, Bragg Creek
- W.A. Burwash Equine Services Ltd., Calgary
- Cochrane Animal Clinic, Cochrane
- Arrowhead Veterinary Centre, Cochrane
- Cochrane Veterinary Care, Cochrane
- Bow River Veterinary Centre, Canmore
- Canmore Veterinary Hospital, Canmore
- Moore & Company, Rocky View County



Association Report

COMMUNICATION

Regular Mechanisms of Communication

ABVMA Members' Magazine

The ABVMA Members' Magazine is the official means of communication with members. The bi-monthly publication is currently distributed to approximately 3,380 registered veterinarians, registered animal health technologists and related associations. The magazine is undergoing a makeover and will have a new modernized look in 2015.

E-News

The E-News highlights important timely information and current events. Important veterinary-related information is also relayed to ABVMA members on behalf of stakeholder groups. The E-News is distributed once a week on a need-to-know basis.

Website

The ABVMA website continues to evolve and grow. In 2015, further re-organization of documents is planned.

Social Media

Social media activity has increased dramatically in 2014: our number of Facebook followers grew by 20%, Twitter by 41% and LinkedIn by 34%. The ABVMA videos on YouTube were viewed 12,845 times; 43,525 minutes watched across 15 videos.

ABVMA professional advisory committees have all contributed to identifying topics and communication strategies. This initiative provides direct exposure to the public. The 2014 social media content calendar has been reviewed by the committees to identify topics for 2015. The ABVMA continues to work with Parcom for their online marketing expertise. A new public-facing microsite will be launched in February 2015. One of the goals of ABVMA's social media presence is to provide Alberta clinics with content they can share with their clients.



Association Report

PROVINCIAL AND NATIONAL AFFILIATIONS

The ABVMA continues to have strong relationships with many affiliated organizations. Our presence on a national level through the Canadian Veterinary Medical Association (CVMA) and on many national committees is notable. Dr. Troy Bourque, a Past President of the ABVMA, is aligned to be President of the CVMA in 2016. Dr. Duane Landals continues to represent us at the national and international levels on many issues. Our Registrar, Dr. Darrell Dalton is the current chairman of the Canadian Council of Veterinary Registrars, an independent body that works in close association with CVMA. We maintain a strong relationship with the Alberta Association of Animal Health Technologists, and the CVMA is developing stronger relationships with the Canadian Association of Animal Health Technologists and Technicians (CAAHTT). We have ex-officio members on Council that represent Alberta Agriculture and Rural Development (AARD); Canadian Food Inspection Agency (CFIA); Western College of Veterinary Medicine (WCVN); Alberta Association of Animal Health Technologists (AAHT); University of Calgary, Faculty of Veterinary Medicine (UCVM); and the Canadian Veterinary Medical Association (CVMA). We have two voting public members representing the Government and people of Alberta.

In addition, the ABVMA maintains strong connections with Alberta Farm Animal Care (AFAC), the Alberta SPCA, the Edmonton and Calgary Humane Societies, Alberta Association for Safety for Animals and People (AASAP), Tails of Help, the Classroom Agricultural Program (CAP), all four veterinary technologist technical schools, and the list goes on to the extent that if we try to list them all, we will still miss some. The ABVMA is a very involved association.

CVMA

The CVMA continues to provide national and international leadership to advance the issues, concerns and professional interests of Canada's veterinarians.

Through a variety of activities this year, the CVMA reaffirmed and promoted the fact that antimicrobial stewardship is a priority issue for veterinarians.

Terms of Reference were recently finalized with the provincial veterinary regulatory bodies and CVMA for the Canadian Council of Veterinary Registrars to better collaborate and provide a single voice on veterinary issues.

During the 2014 CVMA Convention, CVMA hosted the Provincial Forum and President's Meeting, which provided each province an opportunity to share information with their peers. The ABVMA was also invited to select Alberta veterinarians to participate in CVMA's Emerging Leaders Program.

CVMA President, Dr. Jean Gauvin, and Executive Director, Mr. Jost Am Rhyn participated in the 2014 CanWest Conference.

CVMA's business management program continued to deliver economic reports in partnership with the ABVMA.

Association Report

PROJECTS

Updates on CVMA activities and achievements were published in each issue of ABVMA's Members' Magazine. ABVMA staff were provided with copies of all mass email communication and position statement consultations sent out by CVMA.

The CVMA looks forward to serving the interests of Alberta's veterinarians and continued collaboration with our colleagues at the ABVMA.

Dr. Troy Bourque

CVMA Vice-President

Alberta's representative on CVMA Council

In the past, the ABVMA has been successful in applying for and securing funding for project work that aligns with the values and principles of the association. We have completed projects such as Biosecurity in Veterinary Practices, Foreign Qualification Recognition for Registration and Euthanasia of Farm Animals.

In 2014, we were approved for a grant from Growing Forward II to develop a social media and print campaign to remind the veterinary team of their professional obligations and responsibilities when prescribing and dispensing pharmaceuticals. This is a global issue, and is leading to changes within our profession for the future. As a portion of this project, we are developing an informational and educational component for producers so that they will understand the reasons behind the changes in the way that pharmaceuticals are prescribed and dispensed. This should make transitional changes easier for both veterinary practices and producers.

Association Report

BUILDING THE PROFESSION

University of Calgary, Faculty of Veterinary Medicine (UCVM)

The University of Calgary, Faculty of Veterinary Medicine (UCVM) experienced another year of growth and accomplishments in 2014. Highlights included:

- The Class of 2014 had a 100% first-time pass rate on the NAVLE.
- The Distributed Veterinary Teaching Hospital is now comprised of over 60 practices.
- UCVM faculty supervised more than 100 graduate students and advanced clinical trainees. We have three approved residency training programs: dual certification in equine/small animal surgery; equine sports medicine; and bovine practice. Our student-organized Vet-U-Can open house drew record numbers of children and adults interested in a behind-the-scenes look at our clinical labs and facilities at the Spy Hill Campus. Four new research chairs were established:
 - Anderson-Chisholm Chair in Animal Care and Welfare: Ed Pajor
 - NSERC- Industrial Research Chair in Infectious Diseases of Dairy Cattle: Herman Barkema
 - Canada Research Chair in the Molecular Ecology of Waterborne Microbes: Tao Dong
 - Calgary Firefighters Burn Treatment Society Chair in Skin Regeneration and Wound Healing: Jeff Biernaskie

UCVM will celebrate its 10th anniversary in June 2015. We could not have achieved this if it were not for our extended UCVM community— especially the ABVMA.

Dr. Alastair Cribb, DVM, PhD

Dean, UCVM



Western College of Veterinary Medicine (WCVM)

Strengthening our partnerships with Alberta veterinarians, government agencies, industry leaders and the ABVMA continues to be a focus for the Western College of Veterinary Medicine (WCVM). Stakeholder feedback has helped guide our efforts in developing fresh initiatives such as clinical programs in wellness and service learning, a combined DVM-MBA degree, and new opportunities in One-Health and veterinary social work.

The college continues to focus on students in other ways. While library and lecture theatre renovations and a new simulation centre will enhance our students' environment, the Veterinary Medical Centre provides a diverse, steady caseload. Our teaching hospital is also introducing veterinary dermatology and other services supporting referral veterinarians across Western Canada. In research, the WCVM is leading several major projects including a multi-year disease surveillance study that focuses on Western Canadian cow-calf operations.

Whether reviewing national test scores or outcomes assessment data, or talking with veterinarians and stakeholders, it's clear that we are graduating well-prepared veterinarians who contribute to the profession and to their communities. Our college faces challenges, but thanks to the efforts of outstanding faculty and staff as well as your support, we're moving forward—addressing challenges and operating well. But we have more to do, and as we prepare to turn 50 in 2015, we are grateful for your partnership.

Douglas Freeman, DVM, PhD
Dean, WCVM

Technical Colleges

Training of Animal Health Technologists and Auxiliaries in Alberta

Animal Health Technologists are an indispensable part of the veterinary team. The four technical colleges in Alberta take pride in the programs they provide. Besides increasing quota as much as possible, assistant level programs have been added to round out the technical side of veterinary medicine in Alberta.

All four colleges are accredited by the Canadian Veterinary Medical Association and the Canadian Council on Animal Care. All four have PIPS approved small animal practices. Also, Olds College and Grande Prairie College small animal clinics are American Animal Hospital Association (AAHA) approved.

All AHT graduates challenge the North American VTNE exam. In order to practice in Alberta, AHTs must submit to the ABVMA a diploma from an accredited AHT program and a passing score on the VTNE.

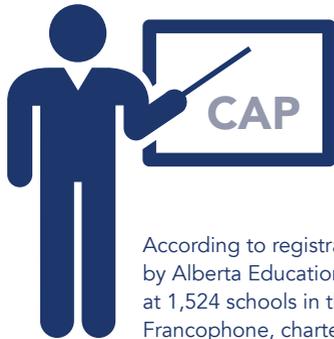
Here are the statistics for the 2013/2014 academic year:

PROGRAMS	GRANDE PRAIRIE REGIONAL COLLEGE	LAKELAND COLLEGE	NAIT	OLDS COLLEGE
AHT (2-yr diploma)	30 Q	42 Q	32 Q	30 onsite/30 online Q
	23 G	42 G	27 G	21 onsite/26 online G
VMA (1-yr certificate)		22 Q	25 Q	
		20 G	23 G	
VMR (1-yr certificate)				30 Q
				27 G
VTA (4-mth certificate)				30 Q
				27 G

Key: Q=quota, G=graduates, VOA=Veterinary Office Assistant, VMA=Veterinary Medical Assistant, VMR=Veterinary Medical Receptionist, VTA=Veterinary Technical Assistant

Classroom Agriculture Program (CAP)

On January 23, 2014, CAP issued a press release announcing their new status as an independent society, reaffirming CAP's intention to reach out to school children with educational opportunities about agriculture. The program is delivered to grade four students across the province.



A total of 22,400 students in 564 schools received the CAP presentation in the 2013/2014 school year. **This is an increase of 2,350 students over last year.**

According to registration statistics as of December 15, 2012 as outlined by Alberta Education, there were 44,735 grade four students in Alberta at 1,524 schools in the province this year. This includes public, separate, Francophone, charter and private schools.

Association Report

FINANCIAL REPORT

Independent Auditor's Report

To the Members of the Alberta Veterinary Medical Association:

We have audited the accompanying financial statements of the Alberta Veterinary Medical Association, which comprise the Statement of Financial Position as of October 31, 2014, and the statements of operations, changes in member's equity and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making

those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Alberta Veterinary Medical Association as of October 31, 2014, and the results of its operations and its cash flow for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

The financial statements for the year ended October 31, 2013 were audited by another accounting firm and are presented for comparative purposes only.

Kingston Ross Pasnak LLP

Kingston Ross Pasnak LLP
Chartered Accountants

KRP | KINGSTON
ROSS
PASNAK LLP

Statement of Financial Position

October 31, 2014

	2014	2013
Assets		
CURRENT		
Cash	\$ -	\$ 41,998
Accounts receivable (Note 3)	253,873	302,151
Goods and Services Tax recoverable	17,221	15,082
Investment due within one year (Note 4)	345,643	671,622
Prepaid expenses	58,653	18,887
	675,390	1,049,740
INVESTMENTS (Note 4)	608,225	631,157
PROPERTY AND EQUIPMENT (Note 5)	85,048	55,369
INTANGIBLE ASSET (Note 6)	-	13,141
	\$ 1,368,663	\$ 1,749,407
Liabilities		
CURRENT		
Bank indebtedness	\$ 25,157	\$ -
Accounts payable and accrued liabilities	326,667	502,108
Deferred revenue (Note 7)	395,622	429,895
	747,446	932,003
COMMITMENTS (Note 8)		
Members' Equity		
Unappropriated members' deficit	(525,164)	(505,827)
Operating reserve	948,707	1,080,146
Program reserve	17,310	64,024
Professional wellness reserve	95,316	110,551
Investment in property and equipment	85,048	55,369
Investment in intangible asset	-	13,141
	621,217	817,404
On behalf of the board	\$ 1,368,663	\$ 1,749,407

 DIRECTOR

 DIRECTOR

Statement of Changes in Member's Equity

Year Ended October 31, 2014

	Unappropriated Members	Operating Reserve	Program Reserve	Professional Wellness Reserve	Investment in Property and Equipment	Investment in Intangible Asset	2014	2013
BALANCE- BEGINNING OF YEAR	\$ (505,827)	\$ 1,080,146	\$ 64,024	\$ 110,551	\$ 55,369	\$ 13,141	\$ 817,404	\$ 1,120,800
EXCESS OF REVENUES OVER EXPENSES	(150,776)	-	-	(15,235)	(17,035)	(13,141)	(196,187)	(303,396)
INVESTMENT IN PROPERTY AND EQUIPMENT AND INTANGIBLE ASSETS	-	-	(46,714)	-	46,714	-	-	-
TRANSFER BETWEEN RESERVES	131,439	(131,439)	-	-	-	-	-	-
BALANCE- END OF YEAR	\$ (525,164)	\$ 948,707	\$ 17,310	\$ 95,316	\$ 85,048	-	\$ 621,217	817,404

Statement of Operations

Year Ended October 31, 2014

	2014 (BUDGET)	2014	2013
Revenues			
Registration			
Veterinarian registration	\$ 1,718,100	\$ 1,545,227	\$ 1,637,096
Animal Health Technologists registration	172,525	166,696	162,444
Permits to practice for a corporation	56,500	62,618	54,511
Administrative fees	77,000	65,279	84,005
Professional wellness			
Recovery	18,000	156,049	17,705
General	-	18,515	21,026
Other revenue			
Restricted programs (Schedule 1)	-	521,797	651,757
Communications newsletter/magazine/roster	115,000	143,854	137,404
Discipline/complaints program	100,000	121,511	93,897
Practice inspections	105,000	99,730	102,314
Database alignment	-	79,245	-
Investment interest	24,100	28,211	38,931
	2,386,225	3,008,732	3,001,090

Statement of Operations

Year Ended October 31, 2014

	2014 (BUDGET)	2014	2013
Expenses			
Governance			
Leadership Weekend	\$ 125,000	\$ 151,099	\$ 125,199
Council and other committee meetings	69,000	125,591	92,013
Representation/delegation		69,605	100,812
Communications			
Publication and website	162,600	223,291	187,898
Public relations and awards	85,000	66,215	31,036
Student programs	30,200	11,537	31,714
Administration			
Wages and benefits	927,900	795,563	882,704
Office operations	154,470	301,747	168,736
Office rent	276,900	220,525	271,815
Credit cards	52,500	67,554	57,759
Postage and courier	26,900	47,745	21,747
General legal fees	75,000	47,229	71,944
Professional services	103,000	10,139	135,101
Bad debts	-	(2,011)	30,027
Other expenses			
Restricted programs (Schedule 1)	-	525,145	594,336
Discipline/complaints program	140,000	367,900	342,617
Practice inspection	110,000	108,082	122,947
Professional wellness	30,500	40,555	30,070
Triple prescription program	2,400	30,058	-
Economic survey	-	-	2,295
Changes in unrealized fair value	-	(2,650)	3,716
	2,371,370	3,204,919	3,304,486
EXCESS OF REVENUES OVER EXPENSES	\$ 14,855	\$ (196,187)	\$ (303,396)

Statement of Cash Flow

Year Ended October 31, 2014

	2014	2013
Operating Activities		
Deficiency of revenues over expenses	\$ (196,187)	\$ (303,396)
Items not affecting cash:		
Changes in unrealized fair value	(2,650)	3,716
Depreciation and amortization	30,176	44,038
	(168,661)	(255,642)
Changes in non cash working capital:		
Accounts receivable	46,139	(69,175)
Prepaid expenses	(39,766)	(8,962)
Accounts payable and accrued liabilities	(175,438)	312,213
Deferred revenue	(34,272)	(61,180)
	(203,337)	172,896
Cash flow used by operating activities	(371,998)	(82,746)
Investing Activities		
Purchase of property and equipment	(46,714)	(16,426)
Redemption of investments	671,620	387,070
Purchase of investments	(320,063)	(399,000)
Cash flow from (used by) investing activities	304,843	(28,356)
Decrease in Cash		
	(67,155)	(111,102)
CASH- BEGINNING OF YEAR	41,998	153,100
(Bank Indebtedness) Cash- End of Year	\$ (25,157)	\$ 41,998

Notes to Financial Statements

Year Ended October 31, 2014

1. PURPOSE OF THE ASSOCIATION

The Alberta Veterinary Medical Association (the "association") is the professional regulatory organization responsible for regulating the practice of veterinary medicine in the province of Alberta. All veterinarians and animal health technologists practicing veterinary medicine in Alberta must be registered with the association.

The association serves the public through self governance in accordance with the Veterinary Professional Act. This includes registration, a complaints and discipline process, practice inspection, and the setting and maintenance of high levels of practice standards. The association is a not-for-profit medical organization under the Canadian Income Tax Act and, as such, is not subject to income tax.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations. Significant accounting policies observed in the preparation of the financial statements are summarized below.

Revenue Recognition

Alberta Veterinary Medical Association follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Registration dues are invoiced by the association to its members on a calendar year basis and are recorded as income on a straight line basis over the 12-month period to which they relate.

Other income is unrestricted and is recognized in the period earned.

Cash

Cash and cash equivalents consist of cash on hand and cash on deposit less cheques issued and outstanding. Included in cash is \$31,652 (2013 \$31,387) related to the Radiation Protection Program.

Property and Equipment

Property and equipment are stated at cost and are amortized over their estimated useful lives at the following rates and methods:

Furniture and fixtures	20%	declining balance method
Leasehold improvements	5 years	straight line method
Computer hardware	3 years	straight line method
Computer software	100%	declining balance method

Intangible Asset

Intangible asset is comprised of an asset that lack physical substance. Intangible assets consist of a website which is being amortized on a straight line basis over its estimated useful life of five years.

Financial Instruments

Financial assets and financial liabilities, with the exception of investments, are initially measured at fair value less transaction costs when the association becomes party to the contractual provisions of the financial instrument, and subsequently measures its financial instruments at amortized cost.

Investments are measured at fair value with any changes recorded in the statement of operations. The fair value of investments is determined using market rates and prices.

Use of Estimates

The preparation of financial statements, in conformity with Canadian accounting standards for not-for-profit organizations, requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosures of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Due to the inherent uncertainty involved in making such estimated, actual results could differ from these estimates. Significant areas that require the use of management's estimates included the collectible amounts of accounts receivable, the useful lives of property and equipment, and intangible assets and the corresponding rates of amortization, the amount of accrued liabilities, and the amount of revenue to be deferred and recognized.

Members' Equity

The association relies mainly on the members' registration dues to finance its operations. The funds available are allocated to the various programs based on the priorities identified by the Council. The objective is to set aside at least 45% of the gross revenue less non recurring programs.

The member's equity of the association consist of the unappropriated members' deficit, equity in property and equipment and intangible assets, and operating, program and professional wellness reserves.

Transfers to and from equity invested in property and equipment and intangible assets consist of additions funded through operations and depreciation. Additions of \$46,715 related to the purchases of property and equipment were transferred from the program reserve.

Contributed Services

Volunteers contribute time each year to ensure certain programs are delivered. Because of the difficulty of compiling these hours, and the fact that these services are not otherwise purchased, contributed services are not recognized in the financial statements.

Notes to Financial Statements (continued)

Year Ended October 31, 2014

3. ACCOUNTS RECEIVABLE

	2014	2013
Professional wellness	\$ 149,244	\$ -
Discipline/complaints program	63,468	-
Other receivables, including dues	41,161	304,734
Accrued interest	-	24,744
Allowance for bad debts	-	(27,327)
	\$ 253,873	\$ 302,151

4. INVESTMENTS

	2014	2013
\$300,000, 2.5% Bank of Montreal Advisors Advantage Guaranteed Investment Certificate due October 28, 2015	\$ 300,061	\$ 300,061
\$100,000, 2.68% Tangerine Bank due December 9, 2016	102,394	102,394
\$100,000, 2.45% Natcan Trust Company due March 8, 2018	101,591	101,591
\$100,000, 2.45% National Bank of Canada due March 8, 2018	101,591	101,591
\$100,000, 2.05% Home Trust Company due March 20, 2017	101,269	-

4. INVESTMENTS (continued)

	2014	2013
\$100,000, 2.15% Laurentian Bank due July 4, 2017	100,707	-
\$100,000, 2.05% Equitable Bank due July 4, 2016	100,673	-
\$25,000, 3.3% Alberta Capital Bonds due March 15, 2015	25,520	25,520
Royal Bank of Canada High Interest Savings	20,062	-
\$227,000, Bank of Montreal Advisors Advantage Guaranteed Investment Certificate, redeemed during the year	-	235,540
\$81,000, Province of Ontario series non callable, redeemed during the year	-	82,688
\$139,000, Canada mortgage and Housing Corporation, redeemed during the year	-	142,224

Notes to Financial Statements (continued)

Year Ended October 31, 2014

4. INVESTMENTS (continued)

	2014	2013
\$200,000, Bank of Nova Scotia Guaranteed Investment Certificates, redeemed during the year	-	211,170
	953,868	1,302,779
Investments due within one year	(345,643)	(671,622)
	\$ 608,225	\$ 631,157

5. PROPERTY AND EQUIPMENT

	Cost	Accumulated Amortization	2014 Net book value	2013 Net book value
Furniture and fixtures	\$ 127,234	\$ 81,635	45,599	53,756
Leasehold improvements	44,812	5,363	39,449	-
Computer hardware	19,655	19,655	-	1,613
Computer software	12,757	12,757	-	-
	12,757	119,410	85,048	55,369

Amortization provided
for in the current year
totalled \$17,035;
(2013 \$30,026).

6. INTANGIBLE ASSET

	2014	2013
Website	\$ 67,551	\$ 67,551
Accumulated amortization	(67,551)	(54,410)
	<hr/>	<hr/>
	\$ -	\$ 13,141

Amortization provided for in the current year totalled \$13,141; (2013 \$14,012).

7. DEFERRED REVENUE

Deferred revenue consists of funds received that are restricted for specific purposes or related to future periods, as follows:

	2014	2013
Veterinarian registration	\$ 309,244	\$ 273,820
Animal health technologists registration	33,339	27,934
Practice inspection renewals	19,946	69,859
Permit to practice for a corporation	12,524	9,132
Foreign qualification recognition	7,884	7,884
Radiation Protection Program	6,345	31,578
John Waters Workshop	6,340	6,340
Alberta Surveillance Program	-	3,348
	<hr/>	<hr/>
	\$ 395,622	\$ 429,895

Notes to Financial Statements (continued)

Year Ended October 31, 2014

8. COMMITMENTS

The association leases premises under a long-term lease that expires on July 31, 2024. Under the lease, the association is required to pay a base rent of \$157,320 for the first five-year term and \$165,186 for the second five year-term. In addition to the above base rent, the association must pay for its proportionate share of utilities, property taxes, maintenance and other related costs for the leased premises. Future minimum lease payments as at year end are as follows:

2015	\$	231,982
2016		231,982
2017		231,982
2018		231,982
2019		239,848
	\$	1,167,776

The association also has long-term lease with respect to its equipment. The leases contain renewal options and provide for maintenance costs. Future minimum lease payments as at year end are as follows:

2015	\$	92,053
2016		92,053
2017		92,053
2018		92,053
2019		92,053
	\$	460,265

The association has an employee contract agreement. The agreement is between a contractor and the association and will be effect for a one year, with an annually renewable term effective November 1, 2014 to October 31, 2015. The contractor may withdraw from this agreement by providing two weeks written notice. The association may terminate this agreement by paying compensation in lieu of two weeks' notice. The reasons for the withdrawing from this contract by either party are to be held in confidence unless required by law. The association agrees to pay the contractor \$75,000 plus GST per year to attend to specific duties, over the 12-month period.

The association has committed to annually contribute \$3,000 to the Students of the Canadian Veterinary Medical Association Symposium to support a student member of the association.

9. BUDGET

The Council approved this budget on October 24, 2013.

10. CANWEST VETERINARY CONFERENCE

The CanWest Veterinary Conference (the "conference") is hosted by the Association.

		2014	2013
Revenue	\$	238,646	262,475
Sponsorship		222,354	230,345
Sponsorship		(462,144)	(429,497)
	\$	(1,144)	63,323

11. FINANCIAL INSTRUMENTS

The association is exposed to various risks through its financial instruments. The following analysis provides information about the association's risk exposure and concentration as of October 31, 2014. Unless otherwise noted, the association's risk exposure has not changed from the prior year.

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The association is exposed to credit risk from members, and the maximum exposure to this risk is the carrying value of accounts receivable on the balance sheet. The association has four members that account for 65% of the accounts receivable balance at October 31, 2014.

Liquidity Risk

Liquidity risk is the risk that the association will encounter difficulty in meeting its financial obligations as they become due. Cash flow from operations provides a substantial portion of the association's cash requirements, and additional requirements are met with the use of the available credit facilities.

Market Risk

The association is exposed to fluctuations in the market price of its investments. This risk is managed by the association's investment policies which prescribe limitations regarding the type of investments. In addition, the association is exposed to interest rate risk with respect to the amount of interest earned on term deposits.

Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the market interest rates. The association is exposed to interest rate risk primarily through its term deposits.

12. ALBERTA PET ESSENTIAL TREATMENT FOUNDATION

The Alberta Pet Essential Treatment Foundation was incorporated on March 25, 2013, as a charitable foundation aiming to provide funding for veterinary treatment and education to individuals of low income or with qualified financial need. The association holds 100 of the 300 shares in issue issued for a nominal value.

13. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation.

The prior year comparative figures were audited by another firm of public accountants.

Schedule of Restricted Program Activity (SCHEDULE 1)

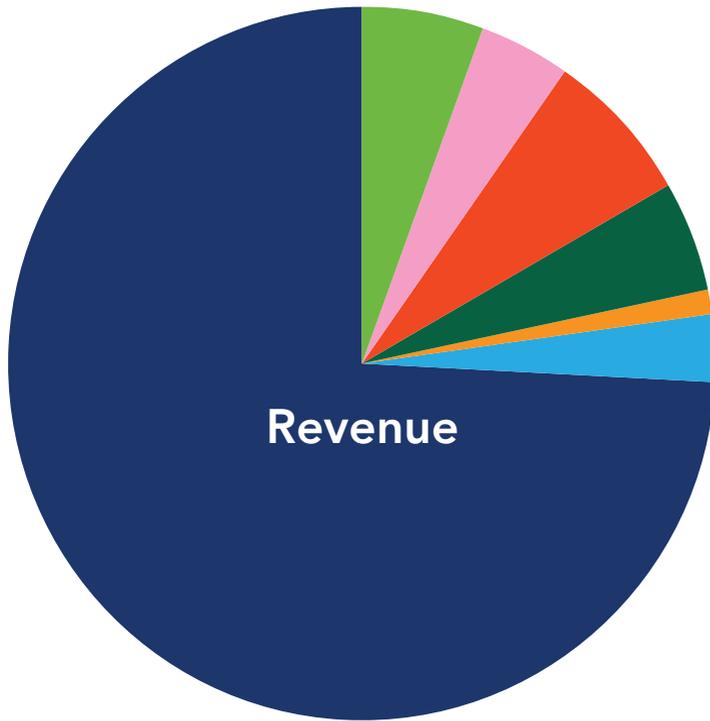
Year Ended October 31, 2014

	CanWest	Foreign Qualification Recognition	BioSecurity	Radiation Protection Program	John Waters Workshop	Alberta Veterinary Surveillance Network Program	Total 2014	Total 2013
Opening deferred revenue	\$ -	\$ 7,884	\$ -	\$ 31,578	\$ 6,340	\$ 3,348	\$ 49,150	\$ 130,242
Add: Program funding received	461,000	-	14	6,492	-	29,059	496,565	570,665
Less: Revenue recognized	(461,000)	-	(14)	(31,725)	-	(32,407)	(525,146)	(651,757)
Ending deferred revenue	\$ -	\$ 7,884	\$ -	\$ 6,345	\$ 6,340	\$ -	\$ 20,569	\$ 49,150
Expenses	\$ 462,144	\$ -	\$ (705)	\$ 37,805	\$ -	\$ 25,710	\$ 520,145	\$ 594,336

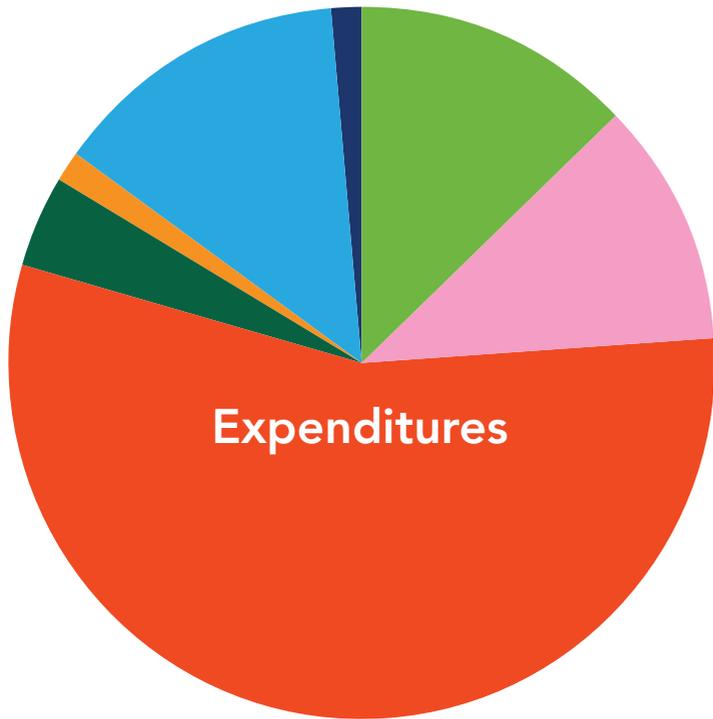
Schedule of Non-Restricted Revenues and Expenditures (SCHEDULE 2)

Year Ended October 31, 2014

	2014 Performance	2014 Budget	Performance as % of Budget	2015 Budget
REVENUE				
Registration	1,839,820	2,024,125	90.89%	2,342,400
Communication	143,854	115,000	125.09%	150,000
Practice Inspection	99,730	105,000	94.98%	163,850
Professional Wellness	174,564	18,000	969.80%	5,000
Discipline/Complaints Program	121,511	100,000	121.51%	135,000
Investment Interest	28,211	24,100	117.06%	20,200
Database Alignment	79,245	-	100.00%	-
Other	-	-	0.00%	3,000
TOTAL REVENUE	2,486,935	2,386,225	104.22%	2,819,450
EXPENDITURES				
Governance	346,295	194,000	178.50%	370,000
Communications	301,043	277,800	108.37%	283,800
Adminstration	1,488,491	1,616,670	92.07%	1,609,152
Practice Inspection	108,082	110,000	98.26%	148,000
Professional Wellness	40,555	30,500	132.97%	50,000
Discipline/Complaints Program	367,900	140,000	262.79%	340,000
Triple Prescription Program	30,058	2,400	1252.42%	30,000
Other	(2,650)	-	100.00%	2,600
TOTAL EXPENDITURES	2,679,774	2,371,370	113.01%	2,833,552

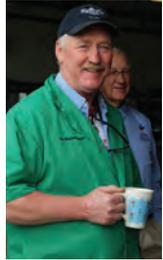


- Registration
- Database Alignment
- Investment Interest
- Discipline/Complaints Program
- Professional Wellness
- Practice Inspection
- Communication



- Administration
- Communications
- Governance
- Triple Prescription Program
- Discipline/Complaints Program
- Professional Wellness
- Practice Inspection





Canadian Veterinary Oath

As a member of the veterinary medical profession, I solemnly swear that I will use my scientific knowledge and skills for the benefit of society.

I will strive to promote animal health and welfare, relieve animal suffering, protect the health of the public and environment, and advance comparative medical knowledge.

I will practice my profession conscientiously, with dignity, and in keeping with the principles of veterinary medical ethics.

I will strive continuously to improve my professional knowledge and competence and to maintain the highest professional and ethical standards for myself and the profession.







Healthy animals and people in a healthy environment.

Serving the public by regulating,
enhancing and providing leadership
in the practice of the profession
of veterinary medicine.

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